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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2011 colondar year or tay year haginning

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

B One-1 respective Name of agramazation Control of agramazation	A F	or the	e 2011	calendar year, or tax year beginning , 2011,	, and ending		, 20
Month and street Do not firm at in not determed to street address)	_			C Name of organization		D Employer ider	ntification number
Name or orgon Name orgon Nam	Bo	heck if app	plicab le	UNITED WAY OF NORTH CAROLINA		56~0564	547
Number and attents to P O Doe if mail and delevered to street address) Roomhous E Testpatrone number (391) 834 - 5200	Г	Addres	133 100	Doing Business As		=	
Control town, state or country, and 2P+4 G. Gross receipts \$ 1,155,321		7 T		Number and street (or P O box if mail is not delivered to street address)	E Telephone nun	nber	
Chrosin recepts 1, 155, 321 CARY NC 2751		Initial o	return	875 WALNUT STREET	150B	(919) 834	-5200
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F Name and address of percept office	x	Amend	ded	CARY, NC 27511		G Gross receipts	\$ 1.155.321.
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Summary					L Year of form		
Benefity describe the organization's mission or most significant activities		_			1 = 1 = 1		
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QUALITY OF HUMAN LIFE IN NORTH CAROLINA.		'			TO IMPROVE	THE.	
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8 Contributions and grants (Part VIII, line 1h)					~~	<i>.</i>	
9 Program service revenue (Part VIII, ine 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 70 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 140 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), lines 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total tundraising expenses (Part IX, column (A), line 11e) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Total assets (Part X, line 16) 23 Total liabilities (Part X, line 16) 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Signature Block 27 Under penalties of party IX idedger that I have examined the return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and compare Obeclaration of preparer (other than officer) is based on all information of which preparer has any knowledge 28 Printy Type or pint harne and title 29 Printy Type preparer's name 20 Printy Self-employed 21 Printy Self-employed 22 Printy Self-employed 23 Printy Self-employed 24 Printy Self-employed 25 Printy Self-employed 26 Printy Self-employed 27 Printy Self-employed 28 Printy Self-employed 29 Printy Self-employed 20 Printy Self-employed 20 Printy Self-employed 20 Printy Self-employed 20 Printy Self-employed 21 Printy Self-employed 22 Printy Self-employed 24 Printy Self-employed 25 Printy Self-e		- 5	Net un	related business taxable income from Form 990-1, line 34) & 		
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17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 232, 315. 241, 611. Part II Signature Block Under penathes of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Print/Type preparer's name JOHN A. HANEY Primy address B 3605 GLENWOOD AVENUE, SUITE 350 RALEIGH, NC 27612 May the IRS discuss this return with the preparer shown above? (see instructions) 412, 411. 441, 411. 440, 113. 1,025, 717. 1,224, 747.	Be				.∵ <u>~</u>	r	-
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Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here					····	030,02.	141,011.
Sign Here Print/Type preparer's name Preparer's signature Date Check if Print/Type preparer Date				<u> </u>	and statements, and	d to the best of my kn	owledge and belief it is true
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Here Type or print name and title Type or print name and title				La Managem		6-	-26-2017
Type or print name and title Print/Type preparer's name JOHN A. HANEY Firm's name BATCHELOR, TILLERY & ROBERTS, LLP Firm's address ▶ 3605 GLENWOOD AVENUE, SUITE 350 RALEIGH, NC 27612 May the IRS discuss this return with the preparer shown above? (see instructions) Type or print name and title Date Check if PTIN PO0447814 P00447814 Firm's EIN ▶ 56-1750124 Phone no 919-787-8212	Sig	ın	 	Signature of officer		Date	0-0 20.2
Paid JOHN A. HANEY John HANEY Green's signature			\mathbb{R}^{ℓ}	The most than too their of the	the Count) ****	
Paid JOHN A. HANEY John HANEY Green's signature				Type or print name and title			
Paid Preparer Use Only Firm's name ► BATCHELOR, TILLER & ROBERTS, LLP Firm's eddress ► 3605 GLENWOOD AVENUE, SUITE 350 RALEIGH, NC 27612 Phone no 919-787-8212 May the IRS discuss this return with the preparer shown above? (see instructions) Clear Control Contr			Print/		Date	Chack	, PTIN
Preparer Use Only Firm's name ▶ BATCHELOR, TILLER & ROBERTS, LLP Firm's EIN ▶ 56-1750124 May the IRS discuss this return with the preparer shown above? (see instructions) Phone no 919-787-8212	Paid	t	1		6-22-21		T.
See Only Firm's address 3605 GLENWOOD AVENUE, SUITE 350 RALEIGH, NC 27612 Phone no 919-787-8212		•		DIRECURS OF MILLIANS AND THE STATE OF THE ST			1 200117011
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Form **990** (2011)

Fon	m 990 (2011) Page 2
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	INCREASE THE CAPABILITY OF THE UNITED WAY SYSTEM TO IMPROVE THE
	QUALITY OF HUMAN LIFE IN NORTH CAROLINA.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses\$
	MEMBER SERVICES-ENABLES UNITED WAY OF NORTH CAROLINA TO PROVIDE
	TRAINING IN AN EFFECTIVE, TIMELY MANNER. ALSO PROVIDES MANAGMENT
	OPPORTUNITIES FOR UDATES & EXCHANGE OF IDEAS. INCREASES &
	IMPROVES CAMPAIGNS.
4b	(Code:) (Expenses \$\
	STATE EMPLOYEES COMBINED CAMPAIGN-PROVIDES EVERY STATE EMPLOYEE
	WITH THE OPPORTUNITY TO CONTRIBUTE.
_	
4c	(Code ⁻) (Expenses \$ 178,475. including grants of \$) (Revenue \$)
	GOVERNMENT RELATIONS-BRINGS POLICY INFORMATION TO LOCAL UNITED WAY
	AGENCIES AND ORGANIZES TO BRING COLLECTIVE ACTION.
_	Other program convince (Deposition in Schodule O.)
40	Other program services (Describe in Schedule O.)
<u></u>	(Expenses \$ 93,869 including grants of \$) (Revenue \$) Total program service expenses ▶ 1,155,803.
JSA	Form 990 (2011)
20 1	1882 (2011)

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes, "complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes, "complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	4		
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 109 If "Yes," complete			
	Schedule D, Part VI	11a	_x	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes, "complete Schedule D, Part X	11e	Х	ļ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"			
	complete Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	,		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services		,	
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			ŀ
	Part VIII, lines 1c and 8a? If "Yes, "complete Schedule G, Part II	18	<u> </u>	Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	L	L

r di	Checklist of Required Schedules (continued)		Yes	
1	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			+-
•	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
		21		╁
2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			ı
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		╀
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23	X	L
а	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			1
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			l
	through 24d and complete Schedule K. If "No," go to line 25	24a		l
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		T
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			Ť
-	to defease any tax-exempt bonds?	24c		l
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		t
		240		t
d	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	0=-		l
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		╀
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			l
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			Ì
	If "Yes," complete Schedule L, Part I	25b		ļ
,	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			l
	disqualified person outstanding as of the end of the organization's tax year? If "Yes, "complete Schedule L, Part II.	26		L
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			l
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		l
	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	, , , , , , , , , , , , , , , , , , ,		T
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	204		t
J		004		1
_	Schedule L, Part IV	28b		╀
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			l
	was an officer, director, trustee, or direct or indirect owner? If "Yes, "complete Schedule L, Part IV	28c		╀
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ı
	conservation contributions? If "Yes," complete Schedule M	30		L
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			ŀ
	Part I	31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			Γ
	complete Schedule N, Part II	32		l
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Ť
	sections 301.7701-2 and 301.7701-3? If "Yes, "complete Schedule R, Part I	33		l
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	- -		t
	IV, and V, line 1	,,		ľ
2		34		+
a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		╀
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Ļ
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			١
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,]		
	Part VI	37		
1	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			T
	19º Note. All Form 990 filers are required to complete Schedule O	38	х	

Page	5
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Form	990 (2011)	131,		Page 5						
Par										
	Check if Schedule O contains a response to any question in this Part V			. 🔲						
			Yes	No						
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 7		•	, a.v.						
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1	ود - زر	٠						
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and									
•	reportable gaming (gambling) winnings to prize winners?	1c		X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 12		Fè.	داورو						
b	. Lee 1	1	X							
U	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b								
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		<u> </u>						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			\vdash						
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial									
	account)?	4a		Х						
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1						
	organization solicit any contributions that were not tax deductible?	6a		X						
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or	l								
_	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-								
	required to file Form 8282?	7c		х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	4								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х						
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7 1	, ,	îŝejî .						
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		<u>-</u>							
_	organization, have excess business holdings at any time during the year?	8		 						
9	Sponsoring organizations maintaining donor advised funds.									
	Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b	-							
10	Section 501(c)(7) organizations. Enter:			; ,						
a	Initiation fees and capital contributions included on Part VIII, line 12		١.							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		,						
11	Section 501(c)(12) organizations. Enter.	1 1		25						
а	Gross income from members or shareholders	5	2.5							
b	Gross income from other sources (Do not net amounts due or paid to other sources		್ಯಾಕ್ಟ್	1977						
	against amounts due or received from them.)		عندا	ا ن						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	, ,	, .	1						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u>:::</u> .:						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		ļ						
	Note. See the instructions for additional information the organization must report on Schedule O.	1 2	131	35						
Þ	Enter the amount of reserves the organization is required to maintain by the states in which	·, (4)	⁷⁵							
_	the organization is licensed to issue qualified health plans	,	1 7	· ·						
C 1⊿ o	Enter the amount of reserves on hand	14a	<u> </u>	Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	-	 ^						
JSA		_ 14D_	000	(2244)						

UNITED WAY OF NORTH CAROLINA 56-0564547 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Rody and Management

Seci	ion A. Governing Body and management		·—	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are 1a 25	1	1	
	material differences in voting rights among members of the governing body, or if the governing body		1	1
	delegated broad authority to an executive committee or similar committee, explain in Schedule O	1	1	1
b	Enter the number of voting members included in line 1a, above, who are independent 1b 24	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	ľ		
	any other officer, director, trustee, or key employee?	2	<u> </u>	X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	_5_		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			İ
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1	}	
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	Į .	ļ	ļ
	the year by the following		ŀ	
а	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			l
	the organization's mailing address? If "Yes, "provide the names and addresses in Schedule O	9_	Ļ	X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		T
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	l		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		-
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	 ^-	_
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	406	x	
_	rise to conflicts?	12b	 ^	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	100	x	
10	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	14	X	
14 15	Did the process for determining compensation of the following persons include a review and approval by	174	-	
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
h	Other officers or key employees of the organization	15b	-	Х
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	1.55		
16a		ļ	l	{
	with a taxable entity during the year?	16a		x
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	1	1	}
	organization's exempt status with respect to such arrangements?	16b	i	
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed > 501 (C) (3) NOT REQUIRED TO	FIL	E IN	I NC
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)	(3)s o	nlv)	
	available for public inspection Indicate how you made these available Check all that apply	,-,- •	.,,	
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	of inte	rest r	oolicv
	and financial statements available to the public during the tax year		- * P	1
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ CHRISTI PINER 875 WALNUT ST. STE 150B CARY, NC 27511 919-834-5200			
ICA				

		90	030131	, ago
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compens Independent Contractors	ated	Employees,	and
	Check if Schedule O contains a response to any question in this Part VII		[
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees			

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (describe hours for	box,	unles	Pos neck i ss pe	rson	than or is both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2 1885 MIRES)	organization and related organizations
(1) RANDY WELCH										
BOARD CHAIR PERSON	1.00	x		х	İ			0	O	
(2) BRAD RISINGER	1				<u> </u>					-
FIRST VICE CHAIR	1.00	x		Х				l 0	0	
(3) CRAIG CHANCELLOR		<u> </u>								
SECOND VICE CHAIR	1.00	х		Х				o	o	
(4) STATHIS POULOS		ĺ								
TREASURER	1.00	х		х				O	0	(
(5) JACKIE STARK										
SECRETARY	1.00	Х		х	ļ.		İ	l 0	0	(
(6) RONALD G. PENNY										
PAST CHAIR	1.00	х						l o	o	
(7) DAVID BAILEY										
BOARD MEMBER	1.00	x						O	0.	(
(8) ROGER BEAHM										
BOARD MEMBER	1.00	X						0	o	(
(9) ANITA BROWN	_							,,		
BOARD MEMBER	1.00	Х						0	o	(
(10) BRENDA DICKERSON-DANIEL		"								
BOARD MEMBER	1.00	Х						0	0	(
(11) BRENDA DIGGS										
BOARD MEMBER	1.00	Х						0	0	
(12) CHRIS ESTES	_									
BOARD MEMBER	1.00	Х						0	0	(
(13) MARY FLAGG HAUGH]									
BOARD MEMBER	1.00	Х						0	0	
(14) JAN HAYES										
-4:4	1	l	i l	1 1	1		i	_	[l	

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Form **990** (2011)

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BOARD MEMBER

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees(continued)											
(A) Name and title	(B) Average hours per week (describe	box,	untes	Pos neck i ss pe	rson	than o	an	(D) Reportable compensation from	(E) Reportati compensation related	n from	(F) Estimated amount of other compensation
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-N		from the organization and related organizations
15) ROBERT HINES											
BOARD MEMBER	1.00	Х	_	<u> </u>	<u> </u>	<u>L</u> _	<u> </u>	0			
16) JACK KENLEY			İ		ļ						
BOARD MEMBER	1.00	X		<u> </u>	-	<u> </u>		0		9	
17) W. SCOTT MCBURNEY	1 , ,,	v			l		1				
BOARD MEMBER 18) BEN MCLAWHORN	1.00	X	-	\vdash	H			ļ ·		- 4	
BOARD MEMBER	1.00	x			ļ	ļ	ļ	0		d	ı
19) DAVID MILLER	1	<u> </u>		一	╁		├~			- 1	
BOARD MEMBER	1.00	Х						l 0		o	
20) BILL MILLETT											
BOARD MEMBER	1.00	Х			L		L	0		0	
21) GINNY MOHRBUTTER	1						ĺ				
BOARD MEMBER	1.00	Х	_	<u> </u>	L_			0		0	
22) WILLIAM RANDY PERKINS	4			İ							
BOARD MEMBER	1.00	X	<u> </u>	_	_			0	<u></u>	0	
23) PAUL STOCK	1 00	١,,	1	1			Ì				
BOARD MEMBER 24) TONY WOLFE	1.00	Х	 		├		├	<u> </u>		4	
BOARD MEMBER	1.00	X			l		i			ا	
25) JIM MORRISON	1.00	\ \ \ \	 		┢	 					
PRESIDENT	37.50			x	İ			140,977.		o	20,500
1b Sub-total	<u> </u>	<u>. </u>	т,				<u> </u>	C		0	
c Total from continuation sheets to Part VII, Se	ction A .		• •		• •		\blacktriangleright	140,977.		0	20,500.
d Total (add lines 1b and 1c)							▶	140,977.		0	20,500
 Total number of individuals (including but not reportable compensation from the organization) Did the organization list any former office employee on line 1a? If "Yes," complete Scheduler 	n ▶ cer, directo	or, or	l tru	uste	 е,	key 6	emp	lloyee, or highest	t compensa	ated	Yes No
 4 For any individual listed on line 1a, is the organization and related organizations grandvidual 5 Did any person listed on line 1a receive or 	eater than	\$15 mpen	0,00 • • satio	00? 	. If fron	"Ye:	s," · · · ·	complete Schedu related organizatio	le J for s	such dual	4 X
for services rendered to the organization? If "Y	es,"comple	te Scl	nedu	ile J	for	such	per.	son	· · · · · · ·	··-	5 X
Section B. Independent Contractors	noncotod :	ndoss	nd-	no*		tracts		that received man-	thon #100	000 -	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year											
(A) Name and business address (B) Description of services Compensation											
							+				
							\pm				
2 Total number of independent contractors (i	ncludina hi	ut no	l lin	nited	d to	thos	l g	isted above) who	received		
more than \$100,000 in compensation from the				_	- "	0	ا د.	abovo, milo	,0001100		

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from ta under sections 512, 513, or 514
1a b	Federated campaigns Membership dues	<u>1b</u>	391,493.		-		-
d	Fundraising events Related organizations	<u>1d</u>		The state of the s	20 A 20 A	2+1°	r
e f	Government grants (contributions), gifts, grants and similar amounts not included a	5,	173,929				, 1 -#., , ~ 3-
g h	Noncash contributions included in Total . Add lines 1a-1f			565, 422.			
2a	ADMINISTRATIVE FEES		Business Code	445, 708 	445,708 56,831.		
c d	MARKETING SPONSORSHIPS CONFERENCE REGISTRATION F	EES		75,474	75,474		
e	All other program service reve	enue					
3	Total. Add lines 2a-2f Investment income (including other similar amounts)	dividends, interes	st, and				1,8
4 5	Income from investment of tax Royalties	k-exempt bond pro		0			1,0
6a b	Gross rents	(1) 11001	(ii) i ordena	A PART			
c d	Rental income or (loss) Net rental income or (loss) .	(i) Securities		0			
7a b	Gross amount from sales of assets other than inventory Less cost or other basis	(i) Observation	10,000				
c	and sales expenses Gain or (loss)						
d 8a	Net gain or (loss) Gross income from fundra	ising		6,753			6,7
	events (not including \$ of contributions reported on III See Part IV, line 18	ne 1c)					
b c	Less direct expenses Net income or (loss) from fund	draising events		0			
9a b	Gross income from gaming and See Part IV, line 19 Less direct expenses	а	1				
c 10a	Net income or (loss) from gar Gross sales of invento	ning activities . ory, less	. <u></u>	0			
b	returns and allowances Less cost of goods sold Net income or (loss) from sale	es of inventory	>	0			
11a	Miscellaneous Reven	nue	Business Code				1.5 572 253
c b							
d e	All other revenue Total. Add lines 11a-11d .				r interfer		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX										
	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and									
	organizations in the United States See Part IV, line 21 .	0								
2	Grants and other assistance to individuals in			-						
	the United States See Part IV, line 22	0								
3	Grants and other assistance to governments,									
	organizations, and individuals outside the									
	United States See Part IV, lines 15 and 16	0								
4	Benefits paid to or for members	0								
5	Compensation of current officers, directors,		, , , ,							
	trustees, and key employees	140,977.	132,962.	8,015.						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	0								
7	Other salaries and wages	409,005.	385,753.	23,252.						
8	Pension plan accruals and contributions (include section		-							
	401(k) and 403(b) employer contributions)	0								
9	Other employee benefits	0								
10	Payroll taxes	206,652.	189,676.	16,976.						
11	Fees for services (non-employees)									
а	Management	0								
	Legal	0								
C	Accounting	0								
d	Lobbying	479.	479.							
e	Professional fundraising services See Part IV, line 17	0	·	- 7						
f	Investment management fees	0								
g	Other	90,168.	86,743.	3,425.						
12	Advertising and promotion	41,066.	41,066.							
13	Office expenses	44,139.	40,690.	3,449.						
14	Information technology	38,568.	38,568.							
15	Royalties	. 0								
16	Occupancy	49,378.	46,214.	3,164.						
17	Travel	26,093.	22,305.	3,788.						
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0								
19	Conferences, conventions, and meetings	69,635.	66,485.	3,150.						
20	Interest	0								
21	Payments to affiliates	0								
22	Depreciation, depletion, and amortization	10,275.	9,178.	1,097.						
23	Insurance	1,292.	1,121.	171.						
24	Other expenses Itemize expenses not covered	•								
	above (List miscellaneous expenses in line 24e If									
	line 24e amount exceeds 10% of line 25, column	•	,							
	(A) amount, list line 24e expenses on Schedule O)		,		·					
	BANK FEES	7,241.	7,066.	175.	- <u> </u>					
	MEMBERSHIP DUES	1,639.	1,439.	200.						
	EQUIPMENT RENTAL	39,097.	37,015.	2,082.						
	DISASTER FUND ALLOCATIONS	32,853.	32,853.							
е	All other expenses	16,190.	16,190.							
<u>25</u>	Total functional expenses. Add lines 1 through 24e	1,224,747.	1,155,803.	68,944.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs									
	from a combined educational campaign and									
	fundraising solicitation Check here									
	following SOP 98-2 (ASC 958-720)	O								

JSA 1E1052 1 000

Form **990** (2011)

Part X	Balance Sheet	(A)	ГТ	(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	0	1	
2	Savings and temporary cash investments	678,767.	2	780,415
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	172,816.	4	97,054
5	Receivables from current and former officers, directors, trustees, key			
)	employees, and highest compensated employees Complete Part II of		1	
6	Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	0	5	
	employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	
을 ₇	Notes and loans receivable, net		7	
Assets 7 8	Inventories for sale or use		8	
8 ا	Prepaid expenses and deferred charges	16,004.	H	14,044
	Land, buildings, and equipment: cost or	10,004.	•	11,01
10 a	other basis. Complete Part VI of Schedule D 10a 315,243.			
h	Less accumulated depreciation	17,625.	100	37,621
111	Investments - publicly traded securities		11	37,021
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	.
14	The state of the s		14	
15	Intangible assets	3,924.		3,80
16	Total assets. Add lines 1 through 15 (must equal line 34)	889,136.		932,943
17	Accounts payable and accrued expenses	223,032.		150,259
18			18	130,23.
19	Grants payable	5,141.		131,104
20	Tax-exempt bond liabilities	3,111.	20	131,10
1	Escrow or custodial account liability. Complete Part IV of Schedule D			
21 22	Payables to current and former officers, directors, trustees, key			
	employees, highest compensated employees, and disqualified persons		-	
3	Complete Part II of Schedule L	0	22	•
23				
24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third	<u></u>	24	
25	parties, and other liabilities not included on lines 17-24) Complete Part X			
	of Schedule D	4,142.	25	509,969
26	Total liabilities. Add lines 17 through 25	232,315.		791,332
	Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34.	2027020		,31,032
ဦ ₂₇	Unrestricted net assets	565,727.	27	46,083
28	Temporarily restricted net assets	91,094.	28	95,528
29	Permanently restricted net assets	0	29	
27 28 29 30 31 32 33 33 33	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
g 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
g 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	656,821.	33	141,611
34	Total liabilities and net assets/fund balances	889,136.	34	932,943

Form **990** (2011)

For	1990 (2011)		Pa	age 12
Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		x	
1	Total revenue (must equal Part VIII, column (A), line 12)	1,1	52,0	074.
2	Total expenses (must equal Part IX, column (A), line 25)	1,2	24,	747.
3	Revenue less expenses. Subtract line 2 from line 1			<u>673.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			821.
5	Other changes in net assets or fund balances (explain in Schedule O)	4	42,	<u>537.</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	1	41.	611.
Pa	rt XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		37	
	Schedule O.		_~	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	<u></u>	X
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in		,	
	Schedule O		-	,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	_ ~	,	
	issued on a separate basis, consolidated basis, or both.		٠.	
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	0.		}
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	L.,	<u> </u>

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF NORTH CAROLINA 56-0564547 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) Я An organization that normally receives. (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** | Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the q following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (i) Name of supported (ii) EIN (iii) Type of organization (IV) Is the (v) Did you notify (vi) is the (vii) Amount of organization (described on lines 1-9 above or IRC section the organization organization in support col (i) listed in in col (i) of col (i) organized your go (see instructions)) your support? in the US? Yes No Yes No Yes No (A) **(B)** (C) (D) (E) **Total**

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	645,220	601,558.	651,284	544,145.	565,422	3,007,629	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	645,220.	601,558	651,284	544,145.	565,422	3,007,629	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4		<u> </u>	L <u></u>			3,007,629	
	tion B. Total Support	(a) 2007	(b) 2008	(=) 2000	(4) 2010	(0) 0011	(f) Total	
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7 8	Amounts from line 4	645,220	601,558	651,284.	544,145	565, 422	3,007,629	
	sources	17,656	6,972.	3,200	3,392	1,886	33,106	
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total support. Add lines 7 through 10			the service of the			3,040,735	
12	Gross receipts from related activities, etc. (se	•				12		
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>		id, third, fourth,	or fifth tax ye	ar as a section	501(c)(3) ▶	
Sect	tion C. Computation of Public Sup		<u> </u>					
14	Public support percentage for 2011 (line						98.91%	
15	Public support percentage from 2010 S						98.39%	
16a	33 1/3 % support test - 2011. If the o							
	this box and stop here. The organization						· · · · —	
b	check this box and stop here. The orga	anization qualifi	es as a publicly	supported orga	nization		▶ □	
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization	_	•		•	•		
	Part IV how the organization meets to							
	organization			-		•		
h	10%-facts-and-circumstances test -							
_	15 is 10% or more, and if the orga							
	Explain in Part IV how the organization supported organization	on meets the "	facts-and-circum	nstances" test.	The organizatio	n qualifies as a	publicly	
18	Private foundation. If the organization instructions	dıd not check a	box on line 13, 1	16a, 16b, 17a, oi	r 17b, check this	box and see		
						Schedule A (Form 95		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants ")			1			
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the				-		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513]		1	1	
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				İ		
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3				-		
	received from disqualified persons			1			
b	Amounts included on lines 2 and 3						
	received from other than disqualified		1				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6)			, ,			
Sec	tion B. Total Support					•	
Caler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets			[1	
	(Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,					}	
	and 12)			L		<u> </u>	<u> </u>
14	First five years. If the Form 990 is for						
	organization, check this box and stop here .			· · · · · · · · · · · ·	· · · <u>· · · · · · · · · · · · · · · · </u>	<u> </u>	<u> ▶ </u>
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2011 (line 8, co	• •	-			15	<u> </u>
16	Public support percentage from 2010 Schedu			<u> </u>	<u> </u>	16	<u> </u>
	tion D. Computation of Investmen						
17	Investment income percentage for 2011 (lin					17	<u>%_</u>
18	Investment income percentage from 2010					18	%_
19 a	• • • • • • • • • • • • • • • • • • • •						. —
	17 is not more than 331/3 %, check thi		_	·	· ·		
b	33 1/3 % support tests - 2010. If the orga						
	line 18 is not more than 331/3%, check						⊢ 1
20	Private foundation. If the organization	ala not check	a box on line	14, 19a, or 19b	b, check this bo	ox and see inst	ructions >

Schedule A (Form 990 or 990-EZ) 2011

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ➤ See separate instructions.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.

_	,,,,,	iat have filed I offit of oo felection dider	,	•	ic rait ii b
		nat have NOT filed Form 5768 (election u	, ,,	•	omplete Part II-A
	<u> </u>	Form 990, Part IV, line 5 (Proxy Tax) or	Form 990-EZ, Part V,	line 35c (Proxy Tax), then	
	Section 501(c)(4), (5), or (6) orga	nizations Complete Part III		·	
	e of organization			1 ' '	fication number
	TED WAY OF NORTH CAL			56-05	
Pai		rganization is exempt under se			zation.
1		organization's direct and indirect polit			
2					0
3	Volunteer hours			· · · · · · · · · · · · · · · · · · ·	
Par	t I-B Complete if the or	ganization is exempt under se	ction 501(c)(3)		
1		se tax incurred by the organization u		▶ \$	0
2		se tax incurred by organization mana			
3	-	section 4955 tax, did it file Form 472	20.5-11		
_	•		,		· · · · · · · · · · · · · · · · · · ·
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	rganization is exempt under se	ection 501(c), exc	ept section 501(c)(3).	
1	Enter the amount directly e	expended by the filing organization	for section 527 ex	cempt function	
2		g organization's funds contributed	•		
	527 exempt function activities	es		▶ \$	
3		enditures Add lines 1 and 2. Ent			
	line 17b		• • • • • • • • • •	· · · · · · · ▶ \$	
4		Form 1120-POL for this year?			
5		and employer identification numb			
		s For each organization listed, en-			
		ributions received that were promind or a political action committee			
			<u> </u>	i	I
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
			•		delivered to a separate political organization if
					none, enter -0-
(1)					
('')					
(2)			-		
\- ,					
(3)					
(4)					
(5)					
(6)					
		<u> </u>			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

Pa	ort II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and f	iled Form 5768 (election	on under
	name, address, EIN, ex	belongs to an affiliated group (and list in Pa penses, and share of excess lobbying expe checked box A and "limited control" provision	nditures).	up member's
<u>-</u>	Limits on Lob	oying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a b c	Total lobbying expenditures to influence Total lobbying expenditures to influence Total lobbying expenditures (add lines 1a Other exempt purpose expenditures	a legislative body (direct lobbying)	479. 479. 1,224,268.	
e f		lines 1c and 1d)	1,224,747. 197,475.	
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000	,	
g h i	Grassroots nontaxable amount (enter 25 Subtract line 1g from line 1a. If zero or le Subtract line 1f from line 1c. If zero or les	ss, enter -0- s, enter -0-	49,369.	C
j —	If there is an amount other than zero on a reporting section 4911 tax for this year?	either line 1h or line 1i, did the organization file For		Yes No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total				
2 a Lobbying nontaxable amount	212,617.	178,149.	188,937.	197,475	_777,178.				
b Lobbying ceiling amount (150% of line 2a, column (e))	-	,	,		1,165,767.				
c Total lobbying expenditures	3,756.	3,835.	2,034.	479	10,104.				
d Grassroots nontaxable amount	53,154.	44,537.	47,234.	49,369	_194,294.				
e Grassroots ceiling amount (150% of line 2d, column (e))	. ,				291,441.				
f Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2011

Pai	t II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	576	В		-
Eor	onch "V	es" response to lines 1a through 1i below, provide in Part IV a detailed description	(4	3)		(b)	
		ng activity.	Yes	No		Amo	unt	
1	During	the year, did the filing organization attempt to influence foreign, national, state or local						
	legisla	cion, including any attempt to influence public opinion on a legislative matter or						
		dum, through the use of.						
а	Volunt	aff or management (include compensation in expenses reported on lines 1c through 1i)?			l			
b		· · · · · · · · · · · · · · · · · · ·			1			
C		advertisements?						
d		Wass as with Palend as based and state as at 0						
e f		to other organizations for lobbying purposes?	-					
g	Direct	contact with legislators, their staffs, government officials, or a legislative body?						
h	Ballies	demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i		activities?						
i		Add lines 1c through 1i						
2 a	Did the	e activities in line 1 cause the organization to be not described in section 501(c)(3)?		li				
b		enter the amount of any tax incurred under section 4912			1			
С	If "Yes	"enter the amount of any tax incurred by organization managers under section 4912						
d		ling organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pai	t III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5)	:)(5),	or se	ction)		
		501(c)(6).					Yes	No
1	Were :	substantially all (90% or more) dues received nondeductible by members?				1	 , , , ,	
2	Did the	organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the	organization agree to carry over lobbying and political expenditures from the prior year?				. 3		
	_	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" O answered "Yes."	Ř (b)	Part			, is	
1	Dues,	assessments and similar amounts from members			1			
2	politica	n 162(e) nondeductible lobbying and political expenditures (do not include amoual expenses for which the section 527(f) tax was paid).]		
а	Curren	tyeart			2a			
þ		ver from last year			2b			
C	Total .				2c			
3		ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			3			
4		es were sent and the amount on line 2c exceeds the amount on line 3, what portion does the organization agree to carryover to the reasonable estimate of nondeductible li				l		
		litreal expenditure port year?	JUUYII	y	4	l		
5		e amount of lobbying and political expenditures (see instructions)	• • •		5	_		
Par	t IV	Supplemental Information	• • • •	<u>· · · ·</u>				
Com	plete th	is part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line plete this part for any additional information.	5; Pa	art II-A	; and	Part II-	B, line	
	· _ -							
					·			
	-		- -		- -			
					. -			
			. 		 .			

Schedule C (Form 990 or 990-EZ) 2011

Part IV Supplemental Information (continued)

Page 4

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

Name	of the organization		Employer identification number
UNI	TED WAY OF NORTH CAROLINA		56-0564547
Par	Organizations Maintaining Donor Advorganization answered "Yes" to Form 9	rised Funds or Other Similar Funds of 90, Part IV, line 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benefi	t of the donor or donor advisor, or for any	y other purpose
	conferring impermissible private benefit?	<u></u>	· · · · · · · · · · · · Yes · No
Par			orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	Preservation of land for public use (e.g , recrea	ation or education) Preservation of	of an historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution in the	e form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified his	• • • • • • • • • • • • • • • • • • • •	2c
d	Number of conservation easements included in (c) a		24
2	historic structure listed in the National Register Number of conservation easements modified, transfe		
3	tax year	erred, released, extinguished, or terminated	by the organization during the
4	Number of states where property subject to conserve	ation easement is located	
5	Does the organization have a written policy regardin		
•	violations, and enforcement of the conservation ease		······································
6	Staff and volunteer hours devoted to monitoring, ins		
	>	3	<i>,</i>
7	Amount of expenses incurred in monitoring, inspecti	ng, and enforcing conservation easements	during the year
	> \$	•	
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of secti	on 170(h)(4)(B)
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports co	onservation easements in its revenue and e	expense statement, and
	balance sheet, and include, if applicable, the text of		statements that describes the
	organization's accounting for conservation easemen		
Pai	Till Organizations Maintaining Collections Complete if the organization answered		er Similar Assets.
			
1a	If the organization elected, as permitted under S works of art, historical treasures, or other similar public service, provide, in Part XIV, the text of the f	FAS 116 (ASC 958), not to report in its ar assets held for public exhibition, edi	revenue statement and balance sheet ucation or research in furtherance of
	public service, provide, in Part XIV, the text of the f	ootnote to its financial statements that de	scribes these items.
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar public service, provide the following amounts relati		ucation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII, line 1	•	▶ ¢
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of a		
2	following amounts required to be reported under §		•
а	Revenues included in Form 990, Part VIII, line 1 .		
b	Assets included in Form 990, Part X		
	Paperwork Reduction Act Notice, see the Instructions for I		Schedule D (Form 990) 2011

	, , , , , , , , , , , , , , , , , , , ,	red way of no	RTH CAR	OLINA			56-050	54547	- •
Par	ule D (Form 990) 2011 Organizations Maintainir	ng Collections of	Art, Histo	orical Treasu	ires, Oi	r Other Si	milar Assets	continued	Page 2
3	Using the organization's acquisition collection items (check all that apply		other recor	ds, check any	of the	following	that are a sigr	aficant us	se of its
а	Public exhibition		d [Loan or	exchan	ge programs	5		
b	Scholarly research		e 🗀	Other					
c	Preservation for future gene	erations	_						
4	Provide a description of the organi		and expla	ain how they	further	the organiz	zation's exemp	purpose	ın Part
	XIV.								
5	During the year, did the organization			•		-	_	_	
	assets to be sold to raise funds rathe							Yes	No
Par	Escrow and Custodial Ar line 9, or reported an amo				on ans	wered "Ye	s" to Form 99 	0, Part IV	/, ——
1a	Is the organization an agent, trustee, included on Form 990, Part X?							Yes	∏ No
b	If "Yes," explain the arrangement in F								٠···
_	roo, oxplain are altangement in r	arra v arra somp		wing table	Γ		Amount		
_	Beginning balance				10		- Turiodin		
d	Additions during the year					<u> </u>			
	Distributions during the year								
e	Ending balance				, —				
f O-	Did the organization include an amou							Yes	1 1
2a			an A, III e	٠٠٠٠٠			[res	No
	If "Yes," explain the arrangement in F		-otion on	Was II	A- Fa-	000 Da	+ IV I I I I I I		
Par	V Endowment Funds. Com	(a) Current year	(b) Pric		Two year		Three years back	(a) Faur	
1a	Beginning of year balance	(a) Cullett year	(0) File	year (c)	TWO year	S DACK (U)	Tilled years back	(e) Four y	ears back
									
b	Contributions		-						
Ç	Net investment earnings, gains,			Ì		1		1	
	and losses								
	Grants or scholarships		ļ						
е	Other expenditures for facilities .			i		[
	and programs		ļ						
	Administrative expenses						- 		
g	End of year balance	·	L <u> </u>						
2	Provide the estimated percentage of			(line 1g, colum	ın (a)) h	eld as:			
a	Board designated or quasi-endowme	nt ▶	_ %						
b	Permanent endowment	%							
C	Temporarily restricted endowment								
	The percentages in lines 2a, 2b, and								
За	Are there endowment funds not in the	e pos session of th	ne organiza	tion that are he	eld and a	administere	d for the		
	organization by.							ΥΥ	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
þ	If "Yes" to 3a(II), are the related organ	nızatı ons listed as i	required on	Schedule R?				3b	Ш
4	Describe in Part XIV the intended use								
Par	VI Land, Buildings, and Equ	uipmentSee Forr	n 990, Pai	rt X, line 10.					
	Description of property		other basis stment)	(b) Cost or othe (other)	r basis	(c) Accumul depreciation		d) Book valu	e
1a	Land	<u> </u>							
þ	Buildings								
С	Leasehold improvements								
d	Equipment			282,	174.	272,	111.	1	0,063.
е	Other	[33,	069.		511.		7,558.
Tota	. Add lines 1a through 1e. (Column (d) must equal Form	990, Part			(c).)	▶		7,621.
									990) 2011

Part VII	Investments - Other Securities. See Fo	orm 990, Part X, line	<u> 12</u>	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	al derivatives			
	-held equity interests			
<u>(B)</u>				
(C)				
(D)				
(F)				
(G)				
<u>127</u>				
<u>3-</u>		- /	779 110 - 1,114 117 117 117 117 117 117 117 117 117	
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII		orm 990, Part X, line	e 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)				
(2)				
_(3)		11774		
(4)				
(5)				
_(6)				
<u>(7)</u> (8)				
_ (8) (9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 13)		1,2	
Part IX	Other Assets. See Form 990, Part X, lir	ne 15.	<u> </u>	
		Description	(b) Book value	e
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
(10)				
	n (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities. See Form 990, Part X	line 25.		
1.	(a) Description of liability	(b) Book valu	e like the first that it is a second	29
	ral income taxes			
(2) ACCR	UED PENSION BENEFITS	509,	<u>969.</u>	
(3)				
(4)				20
<u>(5)</u>				
<u>(6)</u>				
(7)				
(8)		- 		417
<u>(9)</u>				
(10) (11)				
	mn (b) must equal Form 990, Part X, col. (B) line 25)	▶ 509,	969	益為
· ottai. (Oolai	m (e) made equal i onn 550, i art A, con (b) line 25)	309,		: 2 € :

Schedul	a D (Form 990) 2011			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Stater	nent	3	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,152,074
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,224,747
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-	t^-	-72,673
4	Net unrealized gains (losses) on investments	<u> </u>		
5	Donated services and use of facilities	5	 	
6		6	┼──	
7	Investment expenses	$\overline{}$	├	
8		7	├	
9	Other (Describe in Part XIV) Total adjustments (net). Add lines 4 through 8	8	├	
		9	├	72 (72
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		<u> </u>	-72,673
Part		turn		
1	Total revenue, gains, and other support per audited financial statements	· ·	1	1,152,074
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	- 1	1	
а	Net unrealized gains on investments		-	
b	Donated services and use of facilities 2b		- 1	
С	Recoveries of prior year grants			
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d	1	2e	
3	Subtract line 2e from line 1	[3	1,152,074
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	Γ		
а	Investment expenses not included on Form 990, Part VIII, line 7b			
ь	Other (Describe in Part XIV.)			
	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	1,152,074
Part				
1	Total expenses and lesses per guidted financial statements	-T	1	1,224,747
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	· · Ի	<u>'</u> +	1,221,711
- a	- · · · · · · · · · · · · · · · · · · ·	- 1	1	
b	Drier year adjustments			
c d	Other (December in Best VIV)	\dashv		
	Add lines to through ad		_	
e	Add lines 2a through 2d	$\cdot \cdot \mid$	2e	1 004 747
3	Subtract line 2e from line 1	٠٠ ١	3	1,224,747
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	- 1	l	
a	Investment expenses not included on Form 990, Part VIII, line 7b	—		
b	Other (Describe in Part XIV.)		İ	
C	Add lines 4a and 4b	}	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	1,224,747
Compl Part V	Supplemental Information ete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; P line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp ditional information.	art IV olete	, lines this p	1b and 2b; art to provide
SEE	PAGE 5			
			- -	
_				

Part XIV Supplemental Information (continued)

FIN 48 FOOTNOTE

FORM 990, SCHEDULE D, PART X, QUESTION 2

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (THE "CODE) AS A PUBLIC CHARITY. THE ORGANIZATION HAS ALSO BEEN CLASSIFIED AS AN ENTITY THAT IS NOT A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE CODE AND OUALIFIES FOR DEDUCTIBLE CONTRIBUTIONS PROVIDED IN THE CODE.

MANAGEMENT OF THE ORGANIZATION DOES NOT BELIEVE THE FINANCIAL STATEMENTS INCLUDE ANY UNCERTAIN TAX POSITIONS. TAX YEARS ENDED DECEMBER 31, 2008

TO DECEMBER 31, 2011 REMAIN OPEN FOR EXAMINATION BY TAXING AUTHORITIES AS OF THE DATE OF THIS REPORT.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF NORTH CAROLINA

Employer identification number

56-0564547

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
2	explain	1b		-
•	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	_	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III			
	Compensation committee Written employment contract		,	
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization.			
а	Receive a severance payment or change-of-control payment?	4a		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only analism F04/aV(0) and F04/aV(4) are and all and a line of the			
-	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of	_		
a b	The organization? Any related organization?	5a		
	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
-	If "Yes" to line 6a or 6b, describe in Part III.	00		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
-	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject		-	
-	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Schedule J (Form 990) 2011

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

			Contra Contraction of the bar					
		(B) Breakdown	(b) Breakdown of W-2 and/or 1099-MISC compensation	ompensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(А) Nате		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported as deferred in prior Form 990
	Θ				20,500.		161,477.	•
1 JIM MORRISON	€	 	, , , , ,		 			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	ε							
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16	≣							
							Sche	Schedule J (Form 990) 2011

Page 3

Page 3

Page 3

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.

Also complete this part for any additional information.

Schedule J (Form 990) 2011

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Name of the organization Employer identification number 56-0564547

UNITED WAY OF NORTH CAROLINA

ALL OTHER ACHEIVEMENTS

FORM 990, PART III, LINE 4D

ASSISTANCE WITH NORTH CAROLINA 211.

FORM 990 REVIEW PROCESS

FORM 990, PART VI, LINE 11B

THE FORM 990 IS REVIEWED BY THE BOOKKEEPER AND THE PRESIDENT BEFORE FILING.

ENFORCEMENT OF CONFLICT OF INTEREST POLICY

FORM 990, PART VI, LINE 12C

OFFICERS AND DIRECTORS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST

STATEMENT EACH YEAR.

PROCESS FOR TOP OFFICIAL COMPENSATION

FORM 990, PART VI, LINE 15A

BOARD REVIEWS COMPARABLE DATA AND PERFORMANCE OF INDIVIDUAL.

GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

FORM 990, PART VI, LINE 19

GOVERNING DOCUMENTS ARE PROVIDED UPON REQUEST.

OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 5

PRIOR YEAR ACCRUED PENSION BENEFITS NOT REPORTED ON FINANCIAL

STATEMENTS.

AMENDED RETURN

FORM 990, PART VII, PART X LINE 5, AND SCHEDULE J PAGE 2 THE FORM 990 IS BEING AMENDED TO PROPERLY REPORT COMPENSATION OF THE EXECUTIVE DIRECTOR.

Department of the Treasu Internal Revenue Service Name(s) shown on return

Sales of Business Property (Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

► Attach to your tax return.

► See separate instructions.

OMB No 1545-0184

Attachment Sequence No Identifying number

7737	THEN HAV OF MORBIL CAR	NT T N D					F.C	0564547	
	ITED WAY OF NORTH CARC						56-I	0564547	
1	Enter the gross proceeds from substitute statement) that you are	•			` '	•			
Pa	rt I Sales or Exchanges of							rom Other	
	Than Casualty or Thei						J113 1 1		
2	(a) Description of property	(b) Date acquired (mo , day, yr)	(c) Date sold (mo , day, yr)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or basis, p improvement expense of	its and	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)	
		-		<u> </u>	acquisition	axpense c	- Salo		
						 			
		 	 -		-	<u> </u>			
		 			 				
	Gain if any from Form 4694 line 2	ـــــــــــــــــــــــــــــــــــــ				<u> </u>		-	
3	Gain, if any, from Form 4684, line 39 Section 1231 gain from installment 9						3		
4	-				• • • • • • • •		4		
5	Section 1231 gain or (loss) from like	•			• • • • • • • • •		5		
-	Gain, if any, from line 32, from other	•					6		
7	Combine lines 2 through 6 Enter the						7_		
	Partnerships (except electing lai instructions for Form 1065, Schedu								
	Individuals, partners, S corporation of the T on line 11 below and skip I losses, or they were recaptured in Schedule D filed with your return a	ines 8 and 9 If lir n an earlier year,	ne 7 is a gain a enter the gain	nd you did not have from line 7 as a l	e any prior year sec	tion 1231			
8	Nonrecaptured net section 1231 losses from prior years (see instructions)								
9	Subtract line 8 from line 7 If zero 9 is more than zero, enter the am	ount from line 8	on line 12 belov	w and enter the ga	un from line 9 as a	long-term			
	capital gain on the Schedule D filed			<u>)</u>		<u></u>	9	<u> </u>	
Pa	rt II Ordinary Gains and Lo						·		
10	Ordinary gains and losses not include	ded on lines 11 thre	ough 16 (include	property held 1 year	r or less)				
		-	·		ļ				
		 			ļ				
					_	<u> </u>			
				l	<u> </u>	<u> </u>		·	
11	Loss, if any, from line 7						11	()	
12							12		
13	Gain, if any, from line 31						13	6,753.	
14	Net gain or (loss) from Form 4684, lines 31 and 38a								
15	Ordinary gain from installment sales from Form 6252, line 25 or 36								
16	Ordinary gain or (loss) from like-kind	d exchanges from f	Form 8824				16		
17	Combine lines 10 through 16						17	6,753.	
18	For all except individual returns, er			ne appropriate line	of your return and s	skip lines a			
	and b below For individual returns,	•							
а	If the loss on line 11 includes a los part of the loss from income-produ property used as an employee of	ucing property on on Schedule A (F	Schedule A (Fo form 1040), line	orm 1040), line 28, e 23 Identify as	and the part of the from "Form 4797,	loss from line 18a "	10-	ı	
	See instructions						18a		
	Redetermine the gain or (loss) on li			in title 18a Enter ne	ne and on Form 104	iu, iiile 14	18b	Form 4797 (2011)	

19 A B	(see instructions)					
В	(a) Description of section 1245, 1250, 1252, 1254, or 1	1255 pr	operty		(b) Date acquired (mo , day, yr)	(c) Date sold (mo , day, yr)
В	2006 FORD F-150				12/12/2006	02/28/2011
C						-
D						
	These columns relate to the properties on lines 19A through 19i	▶	Property A	Property B	Property C	Property D
20	Gross sales price Note: See line 1 before completing	20	10,000.			
21	Cost or other basis plus expense of sale	21	21,648.			
22	Depreciation (or depletion) allowed or allowable	22	18,401.			
23	Adjusted basis Subtract line 22 from line 21	23	3,247.			
24	Total gain Subtract line 23 from line 20	24	6,753.			
25	If section 1245 property:					
а	Depreciation allowed or allowable from line 22	25a	18,401.			
b	Enter the smaller of line 24 or 25a	25b	6,753.			
26	If section 1250 property: If straight line depreciation was used, enter -0- on line 26g, except for a corporation subject to section 291					
а	Additional depreciation after 1975 (see instructions)	26a				
b	Applicable percentage multiplied by the smaller of	l (Į			
	line 24 or line 26a (see instructions)	26b				
С	Subtract line 26a from line 24 If residential rental property					
	or line 24 is not more than line 26a, skip lines 26d and 26e	26c				
đ	Additional depreciation after 1969 and before 1976	26d				
e	Enter the smaller of line 26c or 26d	26e				
	Section 291 amount (corporations only)	26f				
9	Add lines 26b, 26e, and 26f	26g				
27 a	If section 1252 property: Skip this section if you did not dispose of farmland or if this form is being completed for a partnership (other than an electing large partnership) Soil, water, and land clearing expenses	27a				
	Line 27a multiplied by applicable percentage (see instructions)	-				
	Enter the smaller of line 24 or 27b	27c				
28	If section 1254 property: Intangible drilling and development costs, expenditures for development of mines and other natural deposits, mining exploration costs, and depletion (see instructions)	28a				
ь	Enter the smaller of line 24 or 28a	28b				
	If section 1255 property:	T				
	Applicable percentage of payments excluded from					
	income under section 126 (see instructions)	29a				
b	Enter the smaller of line 24 or 29a (see instructions)	29b				
Sur	mmary of Part III Gains. Complete property	/ colu	mns A through D t	through line 29b t	pefore going to line	30.
30	Total gains for all properties Add property columns A t	hrough	D, line 24		30	6,753
31	Add property columns A through D, lines 25b, 26g, 27d	c, 28b, a			31	6,753
32	Subtract line 31 from line 30 Enter the portion from ca	sualty c	or theft on Form 4684, I	ine 33 Enter the portion	on from	
	other than casualty or theft on Form 4797, line 6		<u> </u>	· · · · <u>· · · · · · · · · · · · · · · </u>		
	rt IV Recapture Amounts Under Sectio (see instructions)					or Less
Pa	(500 mondono)					
Pa	(See mondene)				(a) Section 179	(b) Section 280F(b)(2)
Pa:	Section 179 expense deduction or depreciation allowal	ble in p	nor years		1 '''	• •
	Section 179 expense deduction or depreciation allowa	-	rior years	33 34	1 '''	• •