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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
UNION MISSION MINISTRIES INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
PO BOX 112

City or town, state or country, and ZIP + 4
CHARLESTON, WV 25321

D Employer identification number
55-6000896

E Telephone number
(304) 925-0366

G Gross receipts $ 5,717,786

F Name and address of principal officer
REV D REX WHITEMAN
PO BOX 112
CHARLESTON, WV 25321

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW WEFEEDPEOPLE COM

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1911

M State of legal domicile WV

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
UNION MISSION MINISTRIES, INC IS SET APART BY THE SPIRIT OF GOD TO PREACH THE GOSPEL AND MEET PHYSICAL AND EMOTIONAL NEEDS THROUGHOUT WEST VIRGINIA THROUGH THE PROVISION OF SHELTER, CLOTHING, FOOD, COUNSELING, AND STRUCTURED PROGRAMS FOR THE POOR, THE NEEDY, AND THOSE BOUND AND BRUISED BY ADDICTIVE LIFESTYLES

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	16
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	16
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	79
6	Total number of volunteers (estimate if necessary)	6	1,133
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	4,762,494	4,920,597
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	136,328	134,783
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	116,593	89,087
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,015,415	5,144,467
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,235,007	1,964,248
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,960,203	1,948,303
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶496,813		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,052,145	1,277,818
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	5,247,355	5,190,369
	19	Revenue less expenses Subtract line 18 from line 12	-231,940	-45,902
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	4,241,103	4,254,716
	21	Total liabilities (Part X, line 26)	101,985	229,137
	22	Net assets or fund balances Subtract line 21 from line 20	4,139,118	4,025,579

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2012-12-19
Signature of officer | Date

REV D REX WHITEMAN PRESIDENT/CHIEF EXEC OFFICER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ LESLIE NIESKENS	Date 2012-12-19	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ LAMBRIDES LAMOSTAYLOR LLP 81 LARKFIELD RD EAST NORTHPORT, NY 11731			EIN ▶ Phone no ▶ (631) 754-4242

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

UNION MISSION MINISTRIES, INC IS SET APART BY THE SPIRIT OF GOD TO PREACH THE GOSPEL AND MEET PHYSICAL AND EMOTIONAL NEEDS THROUGHOUT WEST VIRGINIA THROUGH THE PROVISION OF SHELTER, CLOTHING, FOOD, COUNSELING, AND STRUCTURED PROGRAMS FOR THE POOR, THE NEEDY, AND THOSE BOUND AND BRUISED BY ADDICTIVE LIFESTYLES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 1,307,935 including grants of $ 972,542) (Revenue $)

OUTREACH MINISTRIES OUTREACH MINISTRY IS THE LARGEST FOOD DISTRIBUTION AGENT IN THE STATE OF WEST VIRGINIA DISTRIBUTING FOOD AND CLOTHING IN 23 OF WEST VIRGINIA'S 55 COUNTIES THIS IS ACCOMPLISHED FROM 38 SEPARATE SITES TOUCHING AN AVERAGE OF 43,422 PEOPLE MONTHLY OUTREACH ALSO RESPONDS QUICKLY TO PROVIDE EMERGENCY RELIEF FOLLOWING FLOODS OR OTHER DISASTERS THE GOODS DISTRIBUTED ARE RECEIVED AS GIFTS-IN-KIND FROM BUSINESSES, FOOD RESOURCE PROGRAMS, AND OTHER MINISTRY PROGRAMS THIS PROGRAM IS 98% VOLUNTEER DRIVEN, RANGING FROM DRIVERS PICKING UP THE FOOD TO VOLUNTEERS REPACKAGING AND DISTRIBUTING THE FOOD AND CLOTHES

4b (Code) (Expenses $ 709,509 including grants of $ 269,001) (Revenue $)

CROSSROADS HOMELESS SHELTER THIS FACILITY/PROGRAM PROVIDES SERVICES TO HOMELESS MEN EVERY HOUR OF THE DAY, 365 DAYS OF THE YEAR THIS CHRIST-CENTERED PROGRAM ENVIRONMENT SERVES 3 MEALS DAILY, SHELTER, MOTIVATIONAL AND JOB READINESS COUNSELING, CLOTHING, EMERGENCY TRANSPORTATION, ADVOCACY, REFERRAL, PERMANENT HOUSING PLACEMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES SERVING APPROXIMATELY 53 SEPARATE INDIVIDUALS DAILY, A TOTAL OF 207 SEPARATE INDIVIDUALS FOR THE YEAR WERE SERVED THE GOAL OF CROSSROADS IS TO EQUIP MEN TO RE-ENTER SOCIETY AND NETWORK WITHIN LOCAL CHURCH RELATIONSHIPS ANNUALLY, 38,802 MEALS ARE SERVED AND 11,477 LODGINGS ARE PROVIDED

4c (Code) (Expenses $ 684,282 including grants of $ 350,242) (Revenue $)

FAMILY SERVICES MINISTRIES THE FAMILY SERVICES DEPARTMENT IS COMMITTED TO MEETING PHYSICAL, SPIRITUAL & EMOTIONAL NEEDS OF FAMILIES IN CRISIS OR AT-RISK OF BECOMING HOMELESS FAMILIES FROM A 17 COUNTY RADIUS COME TO US AS A RESULT OF EVICTION, HOUSE FIRE, UNEMPLOYMENT, DOMESTIC VIOLENCE OR POVERTY PROGRAM SERVICES INCLUDE FOOD, CLOTHING, UTILITY & RENTAL ASSISTANCE, LIFE MANAGEMENT SKILL COUNSELING, ADVOCACY, EMOTIONAL & SPIRITUAL COUNSELING AS WELL AS ASSISTANCE FOR FAMILIES IN EMERGENCY SITUATIONS, SERVING AN AVERAGE OF 496 INDIVIDUALS MONTHLY AND A TOTAL OF 5,955 FAMILIES FOR THE YEAR THANKSGIVING & CHRISTMAS FOOD BOXES ARE DISTRIBUTED TO 24,802 FAMILIES, THE ADOPT-A-FAMILY FOR CHRISTMAS PROGRAM SERVED 90 FAMILIES, AND TOYS FOR CHILDREN DISTRIBUTED TOYS TO OVER 579 CHILDREN AT CHRISTMAS

(Code) (Expenses $ 1,622,931 including grants of $ 372,463) (Revenue $)

BROOKSIDE FAMILY LIFE CENTER THIS IS A RESIDENTIAL PROGRAM FOR YOUNG, AT-RISK AND ABUSED SINGLE MOTHERS AND THEIR CHILDREN THREE SEPARATE PROGRAMS ARE OFFERED WITHIN THIS STRUCTURE THE EMERGENCY SHELTER MEETS THE EMERGENCY NEEDS OF HOUSING AND FOOD FOR SINGLE MOTHERS AND THEIR FAMILIES WHO FIND THEMSELVES SUDDENLY HOMELESS PROGRAM SERVICES OFFERED TO MEET THEIR NEEDS INCLUDE PRIVATE ROOMS, MEALS, CLOTHING AND PERSONAL ITEMS, RESOURCE COUNSELING, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE LONGTERM PROGRAM ENCOURAGES SINGLE MOTHERS TO STRIVE FOR POSITIVE CHANGE THROUGH A CURRICULUM OF PRACTICAL LIFE MANAGEMENT SKILLS PROGRAM SERVICES INCLUDE UP TO A 24-MONTH RESIDENCY, PRIVATE ROOMS, CLASSROOM INSTRUCTION IN PARENTING SKILLS, FINANCIAL MANAGEMENT AND BUDGETING, HEALTH AND HYGIENE, RELATIONSHIP DEVELOPMENT, DOMESTIC SKILLS, EDUCATIONAL RESOURCES, CAREER DEVELOPMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE MATERNITY PROGRAM PROVIDES A REFUGE FOR UNWED MOTHERS-TO-BE IN NEED OF LOVING SUPPORT, TO ENCOURAGE AND ENABLE EACH YOUNG WOMAN TO PROVIDE LIFE FOR THE UNBORN BABY SHE CARRIES PROGRAM SERVICES INCLUDE SHELTER THROUGHOUT PREGNANCY AND INTO THE CRUCIAL MONTHS FOLLOWING, PRIVATE ROOMS, ACCESS TO LIFE MANAGEMENT SKILLS, TRAINING IN PARENTING, FINANCE, HEALTH, HYGIENE, RELATIONSHIPS, DOMESTIC READINESS, EDUCATIONAL, AND CAREER, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE DRIVING FORCE BEHIND BROOKSIDE IS TO SHARE THE LOVE OF CHRIST IN EVERY ASPECT WITH THESE HURTING WOMEN AND CHILDREN BROOKSIDE SERVED 21,584 MEALS AND PROVIDED 8,479 LODGINGS THRIFT STORE MINISTRY THE THRIFT STORE ACCEPTS DONATIONS OF NEW AND USED GOODS FROM THE GENERAL PUBLIC FOR DISTRIBUTION TO THE POOR THROUGH THE THRIFT STORE ITEMS ARE SOLD AT REDUCED PRICES SINCE NEEDY INDIVIDUALS ARE OFTEN UNWILLING TO ACCEPT FREE HANDOUTS HOWEVER, MORE THAN ONE HALF OF ALL MERCHANDISE IS GIVEN AWAY USING A VOUCHER SYSTEM, WHICH ALLOWS FAMILIES TO MAINTAIN THEIR DIGNITY BY SHOPPING JUST LIKE OTHER CUSTOMERS FAMILIES SERVED THROUGH THE VOUCHER SYSTEM ARE VICTIMS IN FLOODS, HOUSE FIRES, OR DOMESTIC/FAMILY ABUSE SITUATIONS THE STAFF SHARES THE GOSPEL THROUGH WITNESS, SCRIPTURE/TRACT DISTRIBUTION AND PERSONAL RELATIONSHIPS FOUNDATIONS/DISCIPLESHIP PROGRAM THIS RESIDENTIAL PROGRAM FOR MEN IS DESIGNED TO MEET THOSE SUFFERING FROM ADDICTIONS, INCARCERATION, DOMESTIC DIFFICULTIES, AND EMOTIONAL TRAUMA WITHIN A CONTROLLED ENVIRONMENT WE PROVIDE EACH WITH PRIVATE LIVING SPACE, MEALS, CLOTHING, PERSONAL ITEMS, RECREATIONAL NEEDS AND CLASSROOM INSTRUCTION PROGRAM SERVICES INCLUDE PSYCHOLOGICAL TESTING, NOUTHETIC COUNSELING, BIBLE STUDIES/LIFE APPLICATION PRINCIPLES AND WORK THERAPY THIS PROGRAM IS DESIGNED TO ENABLE INDIVIDUALS TO SUCCESSFULLY RE-ENTER THE COMMUNITY

4d Other program services (Describe in Schedule O)

(Expenses $ 1,622,931 including grants of $ 372,463) (Revenue $)

4e **Total program service expenses** ▶$ 4,324,657

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	3			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	79			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	2			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	Yes	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state			13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the aggregate amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 16			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		**9**		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**		No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

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Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ALVIN CAMPBELL BOARD MEMBER	1 00	X						0	0	0
(2) JAMES CARR BOARD MEMBER	1 00	X						0	0	0
(3) STEVE CORBIN BOARD MEMBER	1 00	X						0	0	0
(4) DR MITRI GHAREEB BOARD MEMBER	1 00	X						0	0	0
(5) NANCY HILL ASSISTANT SE	1 00	X		X				0	0	0
(6) BOBBI HOLLAND BOARD MEMBER	1 00	X						0	0	0
(7) BILL MORTON BOARD MEMBER	1 00	X						0	0	0
(8) OTIS O'CONNOR SECRETARY	1 00	X		X				0	0	0
(9) LISA PACK TREASURER	1 00	X		X				0	0	0
(10) JOSEPH SKAFF VICE CHAIRMA	1 00	X		X				0	0	0
(11) WILLIAM SMITH BOARD MEMBER	1 00	X						0	0	0
(12) TROY THORNTON CHAIRMAN	1 00	X		X				0	0	0
(13) THOMAS TOLIVER BOARD MEMBER	1 00	X						0	0	0
(14) BUD YOUNG BOARD MEMBER	1 00	X						0	0	0
(15) PATRICK RAWLINGS BOARD MEMBER	1 00	X						0	0	0
(16) CALVIN SUTPHIN ASSISTANT TR	1 00	X		X				0	0	0
(17) DONALD R WHITEMAN CEO	50 00			X				56,351	0	27,704

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

		(D)	(E)	(F)
1b	**Sub-Total** ▶			
c	**Total from continuation sheets to Part VII, Section A** ▶			
d	**Total (add lines 1b and 1c)** ▶	56,351		27,704

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a	2,531				
	b	Membership dues 1b					
	c	Fundraising events 1c	123,382				
	d	Related organizations . . . 1d					
	e	Government grants (contributions) 1e					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	4,794,684				
	g	Noncash contributions included in lines 1a-1f $ 2,512,985					
	h	**Total.** Add lines 1a-1f . . . . ▶		4,920,597			
Program Service Revenue			Business Code				
	2a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶		137,512			137,512
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . ▶					
			(i) Real / (ii) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss) . . . . ▶					
			(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory	51,057 / 15,337				
	b	Less cost or other basis and sales expenses	51,057 / 18,066				
	c	Gain or (loss)	/ -2,729				
	d	Net gain or (loss) . . . . ▶		-2,729			-2,729
	8a	Gross income from fundraising events (not including $ 123,382 of contributions reported on line 1c) See Part IV, line 18 . . . a	17,046				
	b	Less direct expenses . . . b	17,046				
	c	Net income or (loss) from fundraising events . . ▶					
	9a	Gross income from gaming activities See Part IV, line 19 . . . a					
	b	Less direct expenses . . . b					
	c	Net income or (loss) from gaming activities . . . ▶					
	10a	Gross sales of inventory, less returns and allowances . a	541,421				
	b	Less cost of goods sold . . b	487,150				
	c	Net income or (loss) from sales of inventory . . ▶		54,271	54,271		
		Miscellaneous Revenue	Business Code				
	11a	MISCELLANEOUS		34,816			34,816
	b						
	c						
	d	All other revenue					
	e	**Total.** Add lines 11a–11d . . . . . . ▶		34,816			
	12	**Total revenue.** See Instructions . . . ▶		5,144,467	54,271		169,599

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22	1,964,248	1,964,248		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	84,055	28,016	28,023	28,016
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,265,751	1,068,051	50,974	146,726
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	504,464	385,013	55,398	64,053
10 Payroll taxes	94,033	30,352	59,101	4,580
11 Fees for services (non-employees)				
a Management				
b Legal	835		835	
c Accounting	12,390		12,390	
d Lobbying				
e Professional fundraising *See Part IV, line 17* . .				
f Investment management fees				
g Other	9,434		9,434	
12 Advertising and promotion	143,924	48,656	76	95,192
13 Office expenses	154,881	31,093	18,618	105,170
14 Information technology				
15 Royalties . .				
16 Occupancy	263,818	234,077	19,428	10,313
17 Travel	68,458	62,263	6,144	51
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	4,760		4,760	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	124,659	72,628	45,878	6,153
23 Insurance	59,459	50,084	9,211	164
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a CHARITY ASSISTANCE	253,208	246,889	6,000	319
b PROPERTY & EQUIPMENT MAIN	51,872	42,698	7,386	1,788
c MISCELLANEOUS	36,292	17,209	18,888	195
d FOOD SERVICE	34,556	32,185	1,200	1,171
e				
f All other expenses	59,272	11,195	15,155	32,922
25 **Total functional expenses.** Add lines 1 through 24f	5,190,369	4,324,657	368,899	496,813
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			270,622	1	195,748
	2	Savings and temporary cash investments			1,327	2	92,513
	3	Pledges and grants receivable, net			10,920	3	101,320
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a	4,614,464			
	b	Less accumulated depreciation	10b	3,433,675	1,208,980	10c	1,180,789
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			2,749,254	15	2,684,346
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			4,241,103	16	4,254,716
Liabilities	17	Accounts payable and accrued expenses			101,985	17	139,137
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	90,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D				25	
	26	**Total liabilities.** Add lines 17 through 25			101,985	26	229,137
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			1,287,500	27	1,145,786
	28	Temporarily restricted net assets			102,364	28	195,447
	29	Permanently restricted net assets			2,749,254	29	2,684,346
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			4,139,118	33	4,025,579
	34	Total liabilities and net assets/fund balances			4,241,103	34	4,254,716

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	5,144,467
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,190,369
3	Revenue less expenses Subtract line 2 from line 1	3	-45,902
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	4,139,118
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-67,637
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,025,579

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	5,663,265	5,301,758	4,455,639	4,762,494	4,920,597	25,103,753
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	5,663,265	5,301,758	4,455,639	4,762,494	4,920,597	25,103,753
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						293,320
6 **Public Support.** Subtract line 5 from line 4						24,810,433

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2007	**(b)** 2008	**(c)** 2009	**(d)** 2010	**(e)** 2011	**(f)** Total
7 Amounts from line 4	5,663,265	5,301,758	4,455,639	4,762,494	4,920,597	25,103,753
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	161,164	145,105	128,209	136,328	137,512	708,318
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	33,165	17,142	13,291	6,454	34,816	104,868
11 **Total support** (Add lines 7 through 10)						25,916,939

12 Gross receipts from related activities, etc (See instructions) **12** 541,421

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f)) **14** 95 730 %

15 Public Support Percentage for 2010 Schedule A, Part II, line 14 **15** 96 820 %

16a **33 1/3% support test—2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2010.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2011** (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from **2010** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 55-6000896
Name: UNION MISSION MINISTRIES INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 1,622,931 including grants of $ 372,463) (Revenue $)

BROOKSIDE FAMILY LIFE CENTER THIS IS A RESIDENTIAL PROGRAM FOR YOUNG, AT-RISK AND ABUSED SINGLE MOTHERS AND THEIR CHILDREN THREE SEPARATE PROGRAMS ARE OFFERED WITHIN THIS STRUCTURE THE EMERGENCY SHELTER MEETS THE EMERGENCY NEEDS OF HOUSING AND FOOD FOR SINGLE MOTHERS AND THEIR FAMILIES WHO FIND THEMSELVES SUDDENLY HOMELESS PROGRAM SERVICES OFFERED TO MEET THEIR NEEDS INCLUDE PRIVATE ROOMS, MEALS, CLOTHING AND PERSONAL ITEMS, RESOURCE COUNSELING, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE LONGTERM PROGRAM ENCOURAGES SINGLE MOTHERS TO STRIVE FOR POSITIVE CHANGE THROUGH A CURRICULUM OF PRACTICAL LIFE MANAGEMENT SKILLS PROGRAM SERVICES INCLUDE UP TO A 24-MONTH RESIDENCY, PRIVATE ROOMS, CLASSROOM INSTRUCTION IN PARENTING SKILLS, FINANCIAL MANAGEMENT AND BUDGETING, HEALTH AND HYGIENE, RELATIONSHIP DEVELOPMENT, DOMESTIC SKILLS, EDUCATIONAL RESOURCES, CAREER DEVELOPMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE MATERNITY PROGRAM PROVIDES A REFUGE FOR UNWED MOTHERS-TO-BE IN NEED OF LOVING SUPPORT, TO ENCOURAGE AND ENABLE EACH YOUNG WOMAN TO PROVIDE LIFE FOR THE UNBORN BABY SHE CARRIES PROGRAM SERVICES INCLUDE SHELTER THROUGHOUT PREGNANCY AND INTO THE CRUCIAL MONTHS FOLLOWING, PRIVATE ROOMS, ACCESS TO LIFE MANAGEMENT SKILLS, TRAINING IN PARENTING, FINANCE, HEALTH, HYGIENE, RELATIONSHIPS, DOMESTIC READINESS, EDUCATIONAL, AND CAREER, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE DRIVING FORCE BEHIND BROOKSIDE IS TO SHARE THE LOVE OF CHRIST IN EVERY ASPECT WITH THESE HURTING WOMEN AND CHILDREN BROOKSIDE SERVED 21,584 MEALS AND PROVIDED 8,479 LODGINGS THRIFT STORE MINISTRY THE THRIFT STORE ACCEPTS DONATIONS OF NEW AND USED GOODS FROM THE GENERAL PUBLIC FOR DISTRIBUTION TO THE POOR THROUGH THE THRIFT STORE ITEMS ARE SOLD AT REDUCED PRICES SINCE NEEDY INDIVIDUALS ARE OFTEN UNWILLING TO ACCEPT FREE HANDOUTS HOWEVER, MORE THAN ONE HALF OF ALL MERCHANDISE IS GIVEN AWAY USING A VOUCHER SYSTEM, WHICH ALLOWS FAMILIES TO MAINTAIN THEIR DIGNITY BY SHOPPING JUST LIKE OTHER CUSTOMERS FAMILIES SERVED THROUGH THE VOUCHER SYSTEM ARE VICTIMS IN FLOODS, HOUSE FIRES, OR DOMESTIC/FAMILY ABUSE SITUATIONS THE STAFF SHARES THE GOSPEL THROUGH WITNESS, SCRIPTURE/TRACT DISTRIBUTION AND PERSONAL RELATIONSHIPS FOUNDATIONS/DISCIPLESHIP PROGRAM THIS RESIDENTIAL PROGRAM FOR MEN IS DESIGNED TO MEET THOSE SUFFERING FROM ADDICTIONS, INCARCERATION, DOMESTIC DIFFICULTIES, AND EMOTIONAL TRAUMA WITHIN A CONTROLLED ENVIRONMENT WE PROVIDE EACH WITH PRIVATE LIVING SPACE, MEALS, CLOTHING, PERSONAL ITEMS, RECREATIONAL NEEDS AND CLASSROOM INSTRUCTION PROGRAM SERVICES INCLUDE PSYCHOLOGICAL TESTING, NOUTHETIC COUNSELING, BIBLE STUDIES/LIFE APPLICATION PRINCIPLES AND WORK THERAPY THIS PROGRAM IS DESIGNED TO ENABLE INDIVIDUALS TO SUCCESSFULLY RE-ENTER THE COMMUNITY

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☑ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☑ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☑ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☑ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☑ **No**

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☑ **No**

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☑ **No**

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance	2,749,254	2,717,342	2,530,910		
b	Contributions					
c	Investment earnings or losses	202,371	103,955	312,937		
d	Grants or scholarships					
e	Other expenditures for facilities and programs	137,463	135,867	126,505		
f	Administrative expenses					
g	End of year balance	2,684,346	2,749,254	2,717,342		

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶ 100 000 %

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)	Yes	
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		370,520		370,520
b Buildings		3,033,330	2,376,320	657,010
c Leasehold improvements				
d Equipment		1,170,595	1,017,336	153,259
e Other		40,019	40,019	
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,180,789

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INT IN PERPETUAL TRUST	2,684,346
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	2,684,346

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
See Additional Data Table	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,144,467
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,190,369
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-45,902
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-67,637
9	Total adjustments (net) Add lines 4 - 8	9	-67,637
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-113,539

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	5,668,970
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	104,990		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	-64,908		
e	Add lines **2a** through **2d**			2e	40,082
3	Subtract line **2e** from line **1**			3	5,628,888
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	-484,421		
c	Add lines **4a** and **4b**			4c	-484,421
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	5,144,467

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	5,782,509
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	104,990		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	487,150		
e	Add lines **2a** through **2d**			2e	592,140
3	Subtract line **2e** from line **1**			3	5,190,369
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	5,190,369

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
INTENDED USES FOR ENDOWMENT FUNDS	SCHEDULE D, PAGE 2, PART V, LINE 4	THE ORGANIZATION'S ENDOWMENT FUND IS FOR UNRESTRICTED, GENERAL PURPOSES USE IN ACCORDANCE WITH THE ORGANIZATION'S MISSION AND PURPOSE
LIABILITY UNDER FIN 48 FOOTNOTE	SCHEDULE D, PAGE 3, PART X	UNION MISSION'S CURRENT ACCOUNTING POLICY IS TO DISCLOSE LIABILITIES FOR UNCERTAIN TAX POSITIONS WHEN A LIABILITY IS PROBABLE AND ESTIMABLE MANAGEMENT IS NOT AWARE OF ANY VIOLATION OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES, NOR IS IT AWARE OF ANY EXPOSURE TO UNRELATED BUSINESS INCOME TAX
RECONCILIATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST -64,908 COST OF GOODS SOLD 487,150 GAIN/LOSS FROM SALE OF FIXED ASSETS -2,729 COST OF GOODS SOLD -487,150
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST -64,908
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	COST OF GOODS SOLD -487,150 GAIN/LOSS FROM SALE OF FIXED ASSETS 2,729
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	COST OF GOODS SOLD 487,150

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and e-mail solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

			(a) Event #1 BANQUET (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1	Gross receipts	140,428			140,428
	2	Less Charitable contributions	123,382			123,382
	3	Gross income (line 1 minus line 2)	17,046			17,046
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs	15,146			15,146
	7	Food and beverages				
	8	Entertainment	1,900			1,900
	9	Other direct expenses				
	10	Direct expense summary Add lines 4 through 9 in column (d)				(17,046)
	11	Net income summary Combine lines 3 and 10 in column (d)				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes ______ ☐ No	☐ Yes ______ ☐ No	☐ Yes ______ ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d)				( )
	8	Net gaming income summary Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities ____________

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain ____________

11 Does the organization operate gaming activities with nonmembers? . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	13a	
b	An outside facility	13b	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ ____________________

Address ▶ ____________________

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address

Name ▶ ____________________

Address ▶ ____________________

16 Gaming manager information

Name ▶ ____________________

Gaming manager compensation ▶ $ ____________

Description of services provided ▶ ____________________

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to quuestion on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☐ Yes ☑ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
(1) FOOD, CLOTHING & SUPPLIES	56891		1,964,248	FMV	FOOD & SUPPLIES

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	CLIENTS ARE SCREENED ACCORDING TO THEIR NEEDS, EVALUATED AND PROCESSED

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▸Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▸ Attach to Form 990.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		879,514	COST OR SELLING PRICE
6 Cars and other vehicles	X	5	19,874	COMPARABLE PROPERTY SALES
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	258,604	1,501,566	COST OR SELLING PRICE
20 Drugs and medical supplies	X	225	16,268	COST OR SELLING PRICE
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▸ (RAGS)	X	9,807	49,970	COST OR SELLING PRICE
26 Other ▸ (PALLETS)	X	8,395	20,912	COST OR SELLING PRICE
27 Other ▸ (MISCELLANEOUS)	X	147	24,881	COST OR SELLING PRICE
28 Other ▸ ( )				

		Line	Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	3	
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION	SCHEDULE M, PAGE 2, PART II	UNION MISSION RECORDS THE NUMBER OF CONTRIBUTIONS AS A COMBINATION OF ITEMS RECEIVED AND CONTRIBUTIONS RECEIVED

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493354007292

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
UNION MISSION MINISTRIES INC

Employer identification number
55-6000896

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	UNION MISSION MINISTRIES, INC IS SET APART BY THE SPIRIT OF GOD TO PREACH THE GOSPEL AND MEET PHYSICAL AND EMOTIONAL NEEDS THROUGHOUT WEST VIRGINIA THROUGH THE PROVISION OF SHELTER, CLOTHING, FOOD, COUNSELING, AND STRUCTURED PROGRAMS FOR THE POOR, THE NEEDY, AND THOSE BOUND AND BRUISED BY ADDICTIVE LIFESTYLES
THIRD ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4C	CHILDREN AT CHRISTMAS
ALL OTHER ACCOMPLISHMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	BROOKSIDE FAMILY LIFE CENTER THIS IS A RESIDENTIAL PROGRAM FOR YOUNG, AT-RISK AND ABUSED SINGLE MOTHERS AND THEIR CHILDREN THREE SEPARATE PROGRAMS ARE OFFERED WITHIN THIS STRUCTURE THE EMERGENCY SHELTER MEETS THE EMERGENCY NEEDS OF HOUSING AND FOOD FOR SINGLE MOTHERS AND THEIR FAMILIES WHO FIND THEMSELVES SUDDENLY HOMELESS PROGRAM SERVICES OFFERED TO MEET THEIR NEEDS INCLUDE PRIVATE ROOMS, MEALS, CLOTHING AND PERSONAL ITEMS, RESOURCE COUNSELING, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE LONGTERM PROGRAM ENCOURAGES SINGLE MOTHERS TO STRIVE FOR POSITIVE CHANGE THROUGH A CURRICULUM OF PRACTICAL LIFE MANAGEMENT SKILLS PROGRAM SERVICES INCLUDE UP TO A 24-MONTH RESIDENCY, PRIVATE ROOMS, CLASSROOM INSTRUCTION IN PARENTING SKILLS, FINANCIAL MANAGEMENT AND BUDGETING, HEALTH AND HYGIENE, RELATIONSHIP DEVELOPMENT, DOMESTIC SKILLS, EDUCATIONAL RESOURCES, CAREER DEVELOPMENT, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE MATERNITY PROGRAM PROVIDES A REFUGE FOR UNWED MOTHERS-TO-BE IN NEED OF LOVING SUPPORT, TO ENCOURAGE AND ENABLE EACH YOUNG WOMAN TO PROVIDE LIFE FOR THE UNBORN BABY SHE CARRIES PROGRAM SERVICES INCLUDE SHELTER THROUGHOUT PREGNANCY AND INTO THE CRUCIAL MONTHS FOLLOWING, PRIVATE ROOMS, ACCESS TO LIFE MANAGEMENT SKILLS, TRAINING IN PARENTING, FINANCE, HEALTH, HYGIENE, RELATIONSHIPS, DOMESTIC READINESS, EDUCATIONAL, AND CAREER, CHAPEL SERVICES AND LIFE APPLICATION BIBLE STUDIES THE DRIVING FORCE BEHIND BROOKSIDE IS TO SHARE THE LOVE OF CHRIST IN EVERY ASPECT WITH THESE HURTING WOMEN AND CHILDREN BROOKSIDE SERVED 21,584 MEALS AND PROVIDED 8,479 LODGINGS THRIFT STORE MINISTRY THE THRIFT STORE ACCEPTS DONATIONS OF NEW AND USED GOODS FROM THE GENERAL PUBLIC FOR DISTRIBUTION TO THE POOR THROUGH THE THRIFT STORE ITEMS ARE SOLD AT REDUCED PRICES SINCE NEEDY INDIVIDUALS ARE OFTEN UNWILLING TO ACCEPT FREE HANDOUTS HOWEVER, MORE THAN ONE HALF OF ALL MERCHANDISE IS GIVEN AWAY USING A VOUCHER SYSTEM, WHICH ALLOWS FAMILIES TO MAINTAIN THEIR DIGNITY BY SHOPPING JUST LIKE OTHER CUSTOMERS FAMILIES SERVED THROUGH THE VOUCHER SYSTEM ARE VICTIMS IN FLOODS, HOUSE FIRES, OR DOMESTIC/FAMILY ABUSE SITUATIONS THE STAFF SHARES THE GOSPEL THROUGH WITNESS, SCRIPTURE/TRACT DISTRIBUTION AND PERSONAL RELATIONSHIPS FOUNDATIONS/DISCIPLESHIP PROGRAM THIS RESIDENTIAL PROGRAM FOR MEN IS DESIGNED TO MEET THOSE SUFFERING FROM ADDICTIONS, INCARCERATION, DOMESTIC DIFFICULTIES, AND EMOTIONAL TRAUMA WITHIN A CONTROLLED ENVIRONMENT WE PROVIDE EACH WITH PRIVATE LIVING SPACE, MEALS, CLOTHING, PERSONAL ITEMS, RECREATIONAL NEEDS AND CLASSROOM INSTRUCTION PROGRAM SERVICES INCLUDE PSYCHOLOGICAL TESTING, NOUTHETIC COUNSELING, BIBLE STUDIES/LIFE APPLICATION PRINCIPLES AND WORK THERAPY THIS PROGRAM IS DESIGNED TO ENABLE INDIVIDUALS TO SUCCESSFULLY RE-ENTER THE COMMUNITY
RELATED PARTY INFORMATION AMONG OFFICERS	FORM 990, PAGE 6, PART VI, LINE 2	NANCY HILL EMERY (BUD) YOUNG DIRECTOR DIRECTOR SECOND COUSIN
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE OF THE BOARD BEFORE FILING A COPY OF THE FINAL FORM 990 IS PROVIDED TO THE FULL BOARD AFTER IT IS FILED
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	UNION MISSION REQUIRES ITS BOARD MEMBERS TO CONDUCT BUSINESS ACCORDING TO THE HIGHEST ETHICAL STANDARDS OF CONDUCT BUSINESS DEALINGS THAT APPEAR TO BE A CONFLICT OF INTEREST ARE UNACCEPTABLE BOARD MEMBERS MUST DISCLOSE ANY POSSIBLE CONFLICTS OF INTEREST TO THE EXECUTIVE COMMITTEE OF THE BOARD BOARD MEMBERS COMPLETE A QUESTIONNAIRE ANNUALLY
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	THE BOARD OF DIRECTORS ANNUALLY EVALUATES THE CEO'S PERFORMANCE COMPENSATION OF THE CEO WILL BE DETERMINED AFTER THE COMPLETION OF THE EVALUATION THE BOARD RECOGNIZES ITS POSITION AS THE EMPLOYER OF THE CEO AND WILL BE RESPONSIBLE FOR A SYSTEMATIC EVALUATION OF THE CEO'S PERFORMANCE THE EVALUATION WILL PROVIDE A BASIS FOR CONSIDERATION OF THE CEO'S SALARY FOR THE NEXT YEAR
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE 6, PART VI, LINE 15B	COMPENSATION OF ALL OTHER OFFICERS AND KEY EMPLOYEES IS REVIEWED ON AN ANNUAL BASIS BY THE CEO AND PRESIDENT OF UNION MISSION MINISTRIES, AND BY A BOARD SUBCOMMITTEE COMPARATIVE DATA SURVEYS OF OTHER LIKE MISSIONS ARE USED IN ANNUAL REVIEWS
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
OTHER CHANGES IN NET ASSETS EXPLANATION	FORM 990, PART XI, LINE 5	CHANGE IN VALUE OF BENEFICIAL INTEREST IN PERPETUAL TRUST - 64,908 LOSS FROM SALE OF FIXED ASSET - 2,729 TOTAL OTHER CHANGES IN NET ASSETS - 67,637