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DLN: 93493174005002

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

For the	2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-20	11					
Check if a	THE FOUNDATION FOR THE THOMAS MEMORIAL			dentification number			
Address ch	Doing Business As	—	55-06942 E Telephone				
Name cha –			(304)766	-4340			
Initial retu -	Mumber and street (or P O box if mail is not delivered to street address) Room/s 4605 MACCORKLE AVENUE SW	suite	G Gross receipt				
Terminate -	a		·	· , ,			
Amended	return City or town, state or country, and ZIP + 4 SOUTH CHARLESTON, WV 25309						
Application							
	F Name and address of principal officer SANDRA C ZANDO		s a group retu				
	4605 MACCORKLE AVE SW	affilia	tes?	⊤Yes ▼ No			
	SOUTH CHARLESTON, WV 25309	H(b) Are all	affiliates inclu	ıded?			
Tay-eyen	npt status			st (see instructions)			
		H(c) Grou	p exemption r	number F			
	E: ► WWW THOMASWV COM	<u> </u>					
Form of or	ganization	L Year of for	mation 1989	M State of legal domicile WV			
Part I	Summary						
	Briefly describe the organization's mission or most significant activities						
	THE ORGANIZATION FINANCIALLY ASSISTS THE EFFORTS OF THOMAS	MEMORIALA	ND SAINT FR	ANCIS HOSPITALS			
2							
[·							
2	Check this box দ if the organization discontinued its operations or disposed	of more than 2	5% of its net	assets			
	Number of voting members of the governing body (Part VI, line 1a)		3	31			
4	Number of independent voting members of the governing body (Part VI, line 1 $^{\circ}$	o)	4	31			
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	3			
: I	Total number of volunteers (estimate if necessary)		6	9!			
- /a	Total unrelated business revenue from Part VIII, column (C), line 12		7a				
Ь	Net unrelated business taxable income from Form 990-T, line 34		7b	<u> </u>			
		Prior	r Year	Current Year			
ੂ 8	Contributions and grants (Part VIII, line 1h)	•	727,873	678,819			
9 10 11	Program service revenue (Part VIII, line 2g)		223,228	106,068			
至 10 11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	•	-11,893				
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), li	ne l	22,000	20,00			
	12)		939,208	756,523			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		1,021,002	1,001,305			
14	Benefits paid to or for members (Part IX, column (A), line 4)		0	0			
g 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$)		248,933	268,329			
S을 16a 등 16a 보	Professional fundraising fees (Part IX, column (A), line 11e)		0	0			
₹ ь	Total fundraising expenses (Part IX, column (D), line 25) ▶146,634						
[⊔] ₁₇	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		60,928	81,719			
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		1,330,863	1,351,353			
19	Revenue less expenses Subtract line 18 from line 12		-391,655	-594,830			
8 9			of Current	End of Year			
20 21 21 22 22 23 24 25 25 25 25 25 25 25 25 25 25 25 25 25	Total assets (Part X, line 16)	T	ear 5,633,494	4,956,404			
2 21	Total liabilities (Part X, line 26)		20,990	35,773			
E 22	Net assets or fund balances Subtract line 21 from line 20		5,612,504	4,920,631			
Part II	Signature Block		, ,	, ,			
nder pena	lties of perjury, I declare that I have examined this return, including accompanying and belief, it is true, correct, and complete. Declaration of preparer (other than office						
	*****		12-06-19				
ign	Signature of officer	Da	te				
lere	SANDRA C ZANDO EXECUTIVE DIRECTOR Type or print name and title						
		01 1 1	Γ				
	Preparer's Susan Dull Date	Check if self-	Preparer's taxp (see instruction	payer identification number ns)			
aid	employed P00233523						
reparer's Ise Only	Firm's name (or yours DIXON HUGHES GOODMAN LLP if self-employed),		EIN • 56-074	7981			
oc Only	address, and ZIP + 4 PO BOX 1556			(004) 00			
	MORGANTOWN, WV 265071556 Phone no ▶ (304) 292-7343						

May the IRS discuss this return with the preparer shown above? (see instructions)

✓ Yes

✓ No

Par		ement of Program Service Accomplishments k if Schedule O contains a response to any question in this P	art III	୮
1	Briefly desc	ribe the organization's mission		
тно	MAS MEMOR	ION'S PURPOSE IS TO RAISE FUNDS FROM COMMUNIT IAL AND SAINT FRANCIS HOSPITALS' TO FURTHER IMP ESIDING IN THE SERVICE AREA		
2		nızatıon undertake any sıgnıfıcant program services during t m 990 or 990-EZ?		s 🗸 No
	If "Yes," des	cribe these new services on Schedule O		
3	services? .	nization cease conducting, or make significant changes in ho		s 🔽 No
	•	cribe these changes on Schedule O		
4	expenses S	e organization's program service accomplishments for each of ection 501(c)(3) and 501(c)(4) organizations and section 4 lillocations to others, the total expenses, and revenue, if any,	947(a)(1) trusts are required to report the	
	(Code) (Expenses \$ 703,000 including grants of	of \$ 703,000) (Revenue \$)
	THE ORGANIZ	TATION PROVIDED \$703,000 TO THOMAS MEMORIAL HOSPITAL FOR THE N	EW CLINICAL PAVILION	·
4b	(Code) (Expenses \$ 145,604 including grants of	of \$ 128,783) (Revenue \$)
		F \$128,783, FOUR DIGITAL PORTABLE X-RAY MACHINES WERE PURCHASE EDING UP THE DIAGNOSIS AND TREATMENT OF PATIENTS WHO COME TO		NSTANT IMAGES
4c	(Code) (Expenses \$ 31,728 including grants of	of \$ 25,000) (Revenue \$)
		ATION PROVIDED \$25,000 DURING THE YEAR FOR FREE INFANT CAR SEA MEMORIAL HOSPITAL	TS GIVEN TO INDIGENT/LOW INCOME FAMILIES WH	ose babies were born
-	(Code) (Expenses \$ 188,258 including grants of	of \$ 114,256) (Revenue \$)
4d	Other progr	ram services (Describe in Schedule O)		
	(Expenses	\$ 188,258 including grants of \$	114,256) (Revenue \$)
4e	Total progra	ram service expenses►\$ 1,068,590		

CHECKIIST OF REGULE CO SCHEDULE	art IV	Checklist o	f Required	Schedule
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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νο
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V^{\bullet}	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

	550 (2011)			Page -
Par	t IV Checklist of Required Schedules (continued)		1	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28 a	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

•	·
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	-1	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
h	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		No
a	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	За		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			110
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited toy chelter transaction at any time divine the tay was 2	E-		NI a
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		140
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Dud ble a company to the company of the description of the company			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
1	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_		Ti.
ı	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	year Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
-	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans Enter the aggregate amount of reserves on hand			
	13c			1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6		No			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O						
	ection B. Policies (This Section B requests information about policies not required by the Internal						
Re	evenue Code.)		Yes	No			
102	Did the organization have local chanters, branches, or affiliates?	10a	163	No			
	10a Did the organization have local chapters, branches, or affiliates?						
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а							
b	b Other officers or key employees of the organization						
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?						
taxable entity during the year?							
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?							
Se	ection C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶WV						
10	Section 61.04 requires an erganization to make its Form 1.022 (or 1.024 if applicable), 0.00, and 0.00, T. (50.1/c)						

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► SANDRA C ZANDO 4605 MACCORKLE AVENUE SW

SOUTH CHARLESTON, WV 25309 (304) 766-4340

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
(A) Name and Title	(B) A verage hours per week (describe	mor unles an	(C) Position (do not chec more than one box, unless person is both an officer and a director/trustee)			x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				\vdash			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estima amount o compens from to	ated fother sation the on and
		hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	relat organıza	
See A	dditional Data Table						<u>'</u>					
		<u> </u>										
		1										
1b	Sub-Total							<u> </u>				
c	Total from continuation sheets	to Part VII, Sec	tion A	•	Ė	•		>				
d	<u> </u>							Þ	122,524	0		19,090
2	Total number of individuals (inc \$100,000 of reportable comper					ted	above) who	received more tha	n		
											Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sc					eye •	mploy •	ee, c	or highest compens		3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such										No	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person											140	
Se	ection B. Independent Con	ntractors										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper n the organizatio										
	Na	(A) me and business ad	dress						Descr	(B) iption of services	(C Comper	
	Total number of independent cont \$100,000 of compensation from			ot lır	nıted	l to	those	liste	d above) who receiv	ed more than		

Form 99								Page 9
Part	/1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated cam	paigns 1a					
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b					
υΣ	c	Fundraising eve	ents 1c	468,782				
Ě	d	Related organiz	zations 1d					
% E	e	Government grant	s (contributions) 1e					
<u>≅</u> .≅	f	All other contribution	ons, gifts, grants, and 1f	210,037				
± e €	_	sımılar amounts no	ot included above ibutions included in					
# # T	g	lines 1a-1f \$ _						
9 E	h	Total. Add lines	s 1a-1f	▶	678,819			
				Business Code				
Program Service Revenue	2a			Business code				
e Ke	ь							
or G	_c							
Z Z	d							
æ	e							
Ē	_	^ II a than no no no						
٥	f	All other progra	am service revenue					
	g	Total. Add lines	s 2a-2f					
	3	Investment inc	ome (including dividen	ds, ınterest				
			aramounts)	+	104,498			104,498
	4	Income from inves	stment of tax-exempt bond	· · · · · · · · · · · · · · · · · · ·				
	5	Royalties						
		_	(ı) Real	(II) Personal				
	6a	Gross rents Less rental						
	b	expenses						
	C	Rental income or (loss)						
	d		me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	990,517					
	b	Less cost or other basis and	988,947					
		sales expenses	1,570					
	C	Gain or (loss)			1,570	1,570		
	d 8a	Net gain or (los	ss) Trom fundraising		1,370	1,370		
Other Revenue	Jun	events (not inc \$ 468 of contributions	luding ,782 s reported on line 1c)					
æ	1	see Part IV, lir	ne 18 a					
ē	ь	Less directev	penses b	50,380 78,744				
₹	_ c		(loss) from fundraising		-28,364			-28,364
_	9a		rom gaming activities					
	b c		penses b (loss) from gaming acti	vities				
	10a	Gross sales of returns and allo						
	b c	Net income or	oods sold b (loss) from sales of inv					
		Miscellaneou	s Revenue	Business Code				
	11a							
	ь							
	C							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .		756,523	1,570	0	76,134

5

7

Part IX Statement of Functional Expenses

combined educational campaign and fundraising solicitation

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fund raising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the United States See Part IV, line 21 971,039 971,039 Grants and other assistance to individuals in the United States See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the United 30,266 30,266 States See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and 141,614 35,404 35,404 70,806 key employees . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 126,715 31,679 31,679 63,357 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 10 Fees for services (non-employees) 11 Management Legal Accounting 13,242 13,242 Professional fundraising See Part IV, line 17 . . Investment management fees 20,294 20,294 21,803 21,803 g Other 12 Advertising and promotion . . . Office expenses 16,663 13,182 13 3,481 14 Information technology 15 Royalties . . 16 17 109 109 217 Payments of travel or entertainment expenses for any federal, 18 state, or local public officials 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 204 23 Other expenses Itemize expenses not covered above (List 24 miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) b d е All other expenses 9,078 93 212 8,773 25 Total functional expenses. Add lines 1 through 24f 1,068,590 1,351,353 136,129 146,634 Joint costs. Check here ► 🗆 If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a

Pa	irt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	377,175	1	291,654
	2	Savings and temporary cash investments	116,216	2	84,006
	3	Pledges and grants receivable, net	1,634,406	3	990,879
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
76		Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
883	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	4,000	9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 52,263			
	ь	Less accumulated depreciation 10b 51,688	779	10c	575
	11	Investments—publicly traded securities	3,500,918	11	3,589,290
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,633,494	16	4,956,404
	17	Accounts payable and accrued expenses .	20,990	17	35,773
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
10	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
æ		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	20,990	26	35,773
es —		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.	·		· ·
ä	27	Unrestricted net assets	2,775,585	27	2,780,299
<u> </u>	28	Temporarily restricted net assets	1,804,080	28	1,098,713
<u></u>	29	Permanently restricted net assets	1,032,839	29	1,041,619
r Fund Balance		Organizations that do not follow SFAS 117, check here ► □ and complete lines 30 through 34.			
S O.	30	Capital stock or trust principal, or current funds		30	
sets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ASS	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	5,612,504	33	4,920,631
2	34	Total liabilities and net assets/fund balances	5 633 494	34	4 956 404

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	756,52
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		- 5	594,830
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,6	512,50
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-97,04
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		4,9	920,63
Pai	TEXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?		2b		No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	▼ Separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	•	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

OMB No 1545-0047

Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

THE F	ADNUC		zation THE THOMAS DSPITALS INC	MEMORIAL					Employer 55-0694	identificatio	n number
Pai	rt I	Reas	on for Pu	blic Charity Sta	tus (All or	nanizations	must com	nlete this n			
				te foundation becaus						mod decions	
1				on of churches, or a							
2	Г			in section 170(b)(1							
3	Г			perative hospital se				n 170(b)(1)(A)(iii).		
4	Γ	A medi	cal researc	h organization opera ity, and state						(1)(A)(iii). E	nter the
5	Г Г	sect ion	170(b)(1)(erated for the benefice (A)(iv). (Complete P	art II)				-	ntal unit desc	ribed in
6 7	∀	An orga describ	anızatıon the ped in	local government of at normally receives (A)(vi) (Complete P	a substantia					from the gen	eral public
8	\sqcap	A com	munity trust	described in sectio i	n 170(b)(1)(A)(vi) (Cor	nplete Part I	Ι)			
9	Г	receipt its sup acquire	s from active port from greated by the org	at normally receives rities related to its e oss investment inco ganization after June	xempt functi me and unre 30,1975	ons—subjec lated busine See section !	t to certain e ss taxable in 509(a)(2). (C	xceptions, ai icome (less s omplete Part	nd (2) no m ection 511 : III)	ore than 331	/3% of
10 11 e	, 	An organized one or the box	anization or more public that descr Type I	ganized and operated ganized and operated ly supported organized by the type of supported by Type I ox, I certify that the	d exclusively ations descr porting organ I c	for the bendled in sect in the	efit of, to peri ion 509(a)(1 complete line - Functional	form the func) or section 5 s 11e throug lly integrated	tions of, or 509(a)(2) S ih 11h	d Type	09(a)(3). Check
f	•	other the section	han foundat n 509(a)(2)	received a written d	her than one	or more pub	licly support	ed organizati	ons describ	oed in section	n 509(a)(1) or
g		check f Since A	this box August 17, 2	2006, has the organ						TII Supportin	F
h		(i) a pe and (iii (ii) a fa (iii) a 3) below, the amily members 35% contro	rectly or indirectly o governing body of th er of a person descri lled entity of a perso ng information about	ne the suppo bed in (i) abo n described	rted organiza ove? in (i) or (ii) a	ation? bove?	persons desc	cribed in (ii	11g 11g 11g	(ii)
9	(i) Name suppo ganız	e of rted	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section	(iv) Is the organizat col (i) list your gove docume	e Ion In ted In Frning	(v) Did you no organizat col (i) of suppoi	ion in your	(vi Is tl organiza col (i) or in the l	ne tion in ganized	(vii) A mount of support?
				(see instructions))	Yes	No	Yes	No	Yes	No	1
Tota											

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. II the	organization i	alis to quality u	nder the tests if	sted below, pie	ase cor	iipiete i	art III.)
	ection A. Public Support	1	<u> </u>	T T	Т		— т	
Care	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20)11	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	596,39	5 3,168,964	736,208	727,873		678,819	5,908,259
2	grants ") Tax revenues levied for the							
	organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	596,39	5 3,168,964	736,208	727,873		678,819	5,908,259
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the							1,195,507
	amount shown on line 11, column (f)							
6	Public Support. Subtract line 5 from							4,712,752
	line 4 ection B. Total Support							
	endar year (or fiscal year	I						
-	beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20	11	(f) Total
7	A mounts from line 4	596,395	3,168,964	736,208	727,873		678,819	5,908,259
8	Gross income from interest,							
	dividends, payments received on	111.007	00.505	74.405	00.202		104 400	462.700
	securities loans, rents, royalties and income from similar sources	114,897	88,696	74,405	80,293		104,498	462,789
9	Net income from unrelated							
	business activities, whether or not the business is regularly							
10	carried on Other income (Explain in Part							
10	IV) Do not include gain or loss							
	from the sale of capital assets							
11	Total support (Add lines 7 through 10)							6,371,048
12	Gross receipts from related activition	es, etc (See inst	ructions)			12		
13	First Five Years If the Form 990 is to check this box and stop here	for the organizati	on's first, second,	third, fourth, or fif	fth tax year as a !	501(c)(3) organız	ation, ▶┌
<u> </u>	ection C. Computation of Pub	lic Support P	ercentage					
<u> </u>	Public Support Percentage for 2011			11 column (f))		14		73 970 %
15	Public Support Percentage for 2010	•		```		15		72 230 %
16a	33 1/3% support test—2011. If the				ne 14 ıs 33 1/3%	or more	, check t	his box
h	and stop here. The organization qua 33 1/3% support test—2010. If the				and line 15 is 3	! 3 1/20/. 4	or more	►V check this
U	box and stop here. The organization				a, and fine 13 is 3	J 1/370 (n more,	elleck tills ►
17a	10%-facts-and-circumstances test-	–2011. If the org	anızatıon dıd not c	heck a box on line				,
	is 10% or more, and if the organizat							
	in Part IV how the organization mee	ts the "facts and	l circumstances"	test The organiza	tion qualifies as a	a publicly	, support	- -
b	organization 10%-facts-and-circumstances test-	-2010. If the ora	anization did not c	heck a box on line	e 13.16a.16b.o	r 17a an	d line	►I
-	15 is 10% or more, and if the organ							
	Explain in Part IV how the organizat	tion meets the "f	acts and circumst	ances" test The	organızatıon qualı	fies as a	publicly	
18	supported organization Private Foundation If the organizati	on did not check	a box on line 13	16a.16b.17a.or	17b, check this h	oox and s	iee	▶ ┌
-0	instructions	on did not check	a box on fille 15,	100, 100, 1700	I, D, CHECK HIS L	JOA UIIU S		▶ □

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

▶[

Part IV	Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).
	Facts And Circumstances Test
	Explanation

Schedule A (Form 990 or 990-EZ) 2011

Additional Data

Software ID: **Software Version:**

EIN: 55-0694220

Name: THE FOUNDATION FOR THE THOMAS MEMORIAL

AND SAINT FRANCIS HOSPITALS INC

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services) (Expenses \$ 114,256) (Revenue \$ (Code 188,258 including grants of \$

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per		tion that a		y)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
THOMAS J HURNEY JR PRESIDENT	1 00	Х		Х		_		0	0	0	
MARK O GRIGSBY 1ST VICE PRESIDENT	1 00	Х		Х				0	0	0	
CONNIE PAXTON 2ND VICE PRESIDENT	1 00	Х		х				0	0	0	
GARY SIMS JR SECRETARY	1 00	Х		х				0	0	0	
THOMAS B EPPS TREASURER	1 00	Х		х				0	0	0	
OWEN HIGGINS MEMBER AT LARGE	1 00	Х		Х				0	0	0	
DOUG AMOS TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
RALPH BALLARD TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
BETH BLOCH TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
JOHN H BROWN JR TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
ROBERT F CANTRELL JR TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
SHARON L CHAPMAN TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
JOHN DERITO TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
LYNNE F GIANOLA TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
W HENRY JERNIGAN JR TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
WILLIE LEE LESTER TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
ALLAN L MCVEY TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
CHARLES M MATTHEWS TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
DICK MEEKS TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
DR JOHN NEVILLE TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
MARIA RENDINELL TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
RICHIE ROBB TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
DOUG SKAFF SR TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
TOM TAKUBO DO TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	
PAULA VINEYARD TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, at	ia inacpena	CIII C	Onci	act	013					
(A) Name and Title	(B) Average hours		(tion that a	•		II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee Individual trustee or director		Key employee	Former Highest compensated employee		from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CECILIA WEHRLE TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
JOHN WELLS III TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
GARY D YOUNG TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
ROB ALIFF TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
ANDY ELLIOT TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
JAMES F HUMPHREYS TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
JOHN HUSSELL TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
ANGUS M PEYTON TRUSTEE/BOARD MEMBER	1 00	Х						0	0	0
SANDRA C ZANDO EXECUTIVE DIRECTOR/COO	40 00			х				122,524	0	19,090

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DLN: 93493174005002

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990, Part IV. line 6. 7. 9. 10. 11a. 11b. 11c. 11d. 11e. 11f. 12a. or 12b

temal	Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspect	tion
	me of the organi			Employer ident	ification numbe	er
	: FOUNDATION FOR D SAINT FRANCIS HO	THE THOMAS MEMORIAL DSPITALS INC		55-0694220		
Pa			dvised Funds or Other Similar F		ınts. Complet	te if the
	organiz	zation answered "Yes" to Form 99	,	(1) 5		
	Total number a	t and of year	(a) Donor advised funds	(b) Funds a	and other accou	nts
		tributions to (during year)				
<u>.</u> !		nts from (during year)				
		e at end of year				
;	Did the organiz	zation inform all donors and donor advi	L sors in writing that the assets held in dor organization's exclusive legal control?	nor advised	┌ Yes	┌ No
j	Dıd the organız used only for c	zation inform all grantees, donors, and	donor advisors in writing that grant funds efit of the donor or donor advisor, or for a	•	┌ Yes	┌ No
Pai	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" t	to Form 990, Pa	rt IV, line 7.	
<u>.</u>	Preservati Protection Preservati Complete lines	conservation easements held by the or ion of land for public use (e g , recreati i of natural habitat ion of open space s 2a-2d if the organization held a quali he last day of the tax year		certified historic s	structure	a
		indicate day of the tax year		Held at	the End of the	Year
а	Total number o	of conservation easements		2a		
b	Total acreage	restricted by conservation easements		2b		
c	Number of cons	servation easements on a certified his	toric structure included in (a)	2c		
d	Number of cons	servation easements included in (c) ac	cquired after 8/17/06	2d		
;	Number of cons	servation easements modified, transfe	rred, released, extinguished, or terminate	ed by the organiza	tion during	
	the taxable yea	ar >				
ļ	Number of stat	es where property subject to conserva	ation easement is located 🕨			
;	Does the organ	, , ,	the periodic monitoring, inspection, han	dling of violations	, and \(Yes	┌ No
5	Staff and volun	teer hours devoted to monitoring, insp	ecting and enforcing conservation easen	nents during the y	ear ►	
,	A mount of exp	enses incurred in monitoring, inspectii	ng, and enforcing conservation easement	s during the year		
	► \$					
3		servation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	ction	┌ Yes	┌ No
)	balance sheet,	- · · · · · · · · · · · · · · · · · · ·	onservation easements in its revenue and the footnote to the organization's financial nents.	•	•	
ar	t IIII Organ	izations Maintaining Collectio	ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Other Simi	lar Assets.	
.a	art, historical t	reasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or resear ancial statements that describes these i	ch in furtherance		≘,
b	historical treas	·	116, to report in its revenue statement a public exhibition, education, or research is		•	
	(i) Revenues I	ncluded in Form 990, Part VIII, line 1		► \$_		
	(ii) Assets incl	luded in Form 990, Part X		► \$		
2	If the organizat	•	orical treasures, or other similar assets f S 116 relating to these items	· -		
а	Revenues inclu	uded in Form 990, Part VIII, line 1		► \$_		

b Assets included in Form 990, Part X

 Using the organization's accession and other records, check any of the following that are a significant use of interest (check all that apply) Public exhibition Loan or exchange programs 	ts collection	
a		
b Scholarly research e Other		
c Preservation for future generations		
4 Provide a description of the organization's collections and explain how they further the organization's exempt Part XIV	purpose in	
5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Γ,	Yes □ No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	Form 990	,
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Γ,	Yes
b If "Yes," explain the arrangement in Part XIV and complete the following table		
	Amou	nt
C Beginning balance		
d Additions during the year		
e Distributions during the year		
f Ending balance		
2a Did the organization include an amount on Form 990, Part X, line 21?	Γ,	Yes
b If "Yes," explain the arrangement in Part XIV		
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV,	line 10.	
)Four Years Back
1a Beginning of year balance 1,023,748 1,013,181 701,955	921,328	
b Contributions	2,337	
c Investment earnings or losses3,276 -11,033 153,761	-207,467	
d Grants or scholarships	14,243	
e Other expenditures for facilities		
and programs		
	701,955	
	701,933	
2 Provide the estimated percentage of the year end balance held as		
a Board designated or quasi-endowment ▶		
b Permanent endowment ▶ 100 000 %		
c Term endowment ▶		
Are there endowment funds not in the possession of the organization that are held and administered for the	1	W LN-
organization by (i) unrelated organizations	. 3a(i)	Yes No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R?	. 3b	
4 Describe in Part XIV the intended uses of the organization's endowment funds		
Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.		
	Accumulated lepreciation	(d) Book value
1a Land		
b Buildings		
c Leasehold improvements		
	21,946	575
d Equipment		1 3/3
d Equipment	·	
e Other	29,742	

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue	per Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
C	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expense	s per F	leturn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	+-	
a	Donated services and use of facilities		
b	Prior year adjustments	-	
c	Other losses	-	
d	Other (Describe in Part XIV)	-	
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	-	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	⊣ _{4c}	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	t XIV Supplemental Information		
Com	aplete this part to provide the descriptions required for Part II. lines 2. F. and 0. Part III. lines 1a and 4. F) art IV II	noc 1h and 2h

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS		THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS INCLUDES EDUCATIONAL SCHOLARSHIPS FOR EMPLOYEES OF THOMAS MEMORIAL HOSPITAL, FINANCIAL ASSISTANCE TO INDIGENT/LOW INCOME PATIENTS OF THOMAS MEMORIAL HOSPITAL, EDUCATIONAL MATERIALS FOR PATIENTS AND FAMILIES, AND NEW OR REPLACEMENT EQUIPMENT FOR THE HOSPITAL'S EMERGENCY CENTER
		PART X, LINE 2 DURING 2009, THE ORGANIZATION ADOPTED THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") AUTHORATATIVE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, AND THE ADOPTION OF THE GUIDANCE WAS NOT MATERIAL TO THE FINANCIAL STATEMENTS THE GUIDANCE CLARIFIES THE ACCOUNTING FOR THE RECOGNITION AND MEASUREMENT OF THE BENEFITS OF INDIVIDUAL TAX POSITIONS IN THE FINANCIAL STATEMENTS TAX POSITIONS MUST MEET A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT IN ORDER FOR THE BENEFIT OF THOSE TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS THE ORGANIZATION HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF DECEMBER 31, 2011

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DLN: 93493174005002

OMB No 1545-0047

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Supplemental Information Regarding SCHEDULE G (Form 990 or 990-EZ) **Fundraising or Gaming Activities**

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Employer identification number Name of the organization THE FOUNDATION FOR THE THOMAS MEMORIAL AND SAINT FRANCIS HOSPITALS INC 55-0694220 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities Check all that apply e Solicitation of non-government grants Mail solicitations f ☐ Solicitation of government grants Internet and e-mail solicitations Phone solicitations g | Special fundraising events ☐ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did (i) Name and address of (ii) Activity (iv) Gross receipts (v) A mount paid to (vi) A mount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

1 2		(a) Event #1	(b) Event #2	(c) Other Events	(A) Takal Francis
		CHARITY AUCTION/GALA (event type)	GOLF TOURNAMENT (event type)	(total number)	(d) Total Events (Add col (a) through col (c))
2	Gross receipts	384,188	108,074	26,900	519,162
	Less Charitable	352,588	92,474	23,720	468,782
3	Gross income (line 1 minus line 2)	31,600	15,600	3,180	50,380
4	Cash prizes				
5	Non-cash prizes	1,347			1,347
6	Rent/facility costs				
7	Food and beverages	25,959	3,930	3,380	33,269
8	Entertainment	2,700			2,700
9	Other direct expenses .	14,854	21,002	5,572	41,428
10	Direct expense summary Add line	es 4 through 9 in column	(d)		(78,744
11	Net income summary Combine lir	nes 3 and 10 in column (d)		-28,364
Ш		e 6a.	· 		Γ
			• •	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1 (Gross revenue				
2	Cash prizes				
3	Non-cash prizes				
4	Rent/facility costs				
5 (Other direct expenses				
6 \	Volunteer labor	┌ Yes	Γ Yes Γ Nο	Г Yes Г No	
7 [Direct expense summary Add lines	2 through 5 in column (d)		(
8	Net gaming income summary Coml	oine lines 1 and 7 in colu	mn (d)		
					l
Is th	he organization licensed to operate No," Explain	gaming activities in each	n of these states?		· Fyes Fno
Were	e any of the organization's gaming l	censes revoked, suspen	ded or terminated during	the tax year?	
110 11: 11: 11: 11: 11: 11: 11: 11: 11:	0 1 1 2 3 4 5 5 7 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	O Direct expense summary Add line Net income summary Combine lin Gaming. Complete if the original street state (s) in which the organization licensed to operate of "No," Explain Vere any of the organization's gaming lift "Yes," Explain O Maring. Complete if the original street state (s) in which the organization licensed to operate of "Yes," Explain O Direct expense summary Combined in the organization licensed to operate organization licensed to operate of "Yes," Explain	Direct expense summary Add lines 4 through 9 in column (and the income summary Combine lines 3 and 10 in column (and the income summary Combine lines 3 and 10 in column (and the income summary Combine lines 3 and 10 in column (and the income summary State (and the income summary State (and the income summary Combine lines 1 and 7 in column (and the income summary	Direct expense summary Add lines 4 through 9 in column (d)	Direct expense summary Add lines 4 through 9 in column (d). Net income summary Combine lines 3 and 10 in column (d). Saming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or repo \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming Cash prizes Non-cash prizes Rent/facility costs Volunteer labor

Sche	dule G (Form 990 or 990-EZ) 20	11			Page 3					
11	Does the organization operate ga	aming activities with nonmembers? .		Г _{Yes} Г	- No					
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mem	per of a partnership or other entity							
	formed to administer charitable gaming?									
13	Indicate the percentage of gamii	ag activity operated in		1 1						
a				13a						
b										
14		f the person who prepares the organiza								
	Name ►									
	Address ►									
	revenue?	ntract with a third party from whom the			- No					
		ed by the third party 🟲 \$								
С	If "Yes," enter name and address	S								
	Name 🟲									
	Address ►									
16	Gaming manager information									
	Name 🟲									
	Gaming manager compensation ► \$									
	Description of services provided -									
17 a		Employee er state law to make charitable distribu		· · ·	- No					
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent										
_		activities during the tax year > \$		hadala C /						
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see						
	Identifier	ReturnReference	Explana	tion						
		•	•							

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, **Governments and Individuals in the United States**

DLN: 93493174005002 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990

Name of the organization THE FOUNDATION FOR THE 1	THOMAS MEMORIAL					Employer identifi	cation number
AND SAINT FRANCIS HOSPIT	TALS INC					55-0694220	
 Does the organization ma the selection criteria uses Describe in Part IV the organization 	intain records to subs d to award the grants o	tantiate the amount of the					F Yes □
Form 990, Part I	V, line 21 for any r	Governments and ecipient that received by if additional space	I more than \$5,000.	Check this box if no	o one recipient rece	ved more than \$5,0	000. Use
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	703,000				CLINICAL PAVILION
(2) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	128,783				PORTABLE X-RAY MACHINE
(3) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	31,500				XENEX PULSE MACHINE
(4) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	25,000				INFANT CAR SEAT PROGRAM
(5) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	21,000				SANTA'S SECRET ELVES PROGRAM
(6) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	15,000				KIDOODLE KID'S DAY HEALTH & SAFETY FAIR
(7) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	10,276				ORGAN DONOR TREE
(8) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	10,000				BABY BED PROJECT
(9) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	7,000				GAP PROGRAM
(10) HERBERT J THOMAS MEMORIAL HOSPITAL 4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55-0404900	501(C)3	5,219				DRIVE-THRU FLU SHOT PROGRAM
Enter total number of secEnter total number of other							1

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) ıf addıtıonal space ıs needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) EDUCATIONAL SCHOLARSHIP GRANTS	20	30,266			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 EMPLOYEES APPLYING FOR SCHOLARSHIPS MUST COMPLETE THE APPLICATION AND HAVE THEIR SUPERVISOR AND THEIR DEPARTMENT MANAGER APPROVE THE APPLICATION EMPLOYEES MUST BE FULL-TIME AND HAVE WORKED FOR THOMAS MEMORIAL HOSPITAL FOR A MINIMUM OF ONE YEAR EMPLOYEES MUST PROVIDE A COPY OF THEIR GRADES AND TRANSCRIPTS WHEN THE CLASS(ES) ARE COMPLETED CHECKS FOR ALL OTHER GRANTS THAT BENEFIT THOMAS MEMORIAL HOSPITAL ARE MADE PAYABLE TO THOMAS MEMORIAL HOSPITAL ARE MADE PAYABLE TO THOMAS MEMORIAL HOSPITAL AND DELIVERED TO THE CHIEF FINANCIAL OFFICER THE ORGANIZATION'S EXECUTIVE DIRECTOR WORKS CLOSELY WITH THOMAS MEMORIAL HOSPITAL'S PURCHASING MANAGER TO COORDINATE PURCHASES OF EQUIPMENT FUNDED BY THE ORGANIZATION

Software ID: **Software Version:**

EIN: 55-0694220

Name: THE FOUNDATION FOR THE THOMAS MEMORIAL

AND SAINT FRANCIS HOSPITALS INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	I	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	703,000		Julie1)		CLINICAL PAVILION
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	128,783				PORTABLE X- RAY MACHINE
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	31,500				XENEX PULSE MACHINE
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	25,000				INFANT CAR SEAT PROGRAM
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	21,000				SANTA'S SECRET ELVES PROGRAM
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	15,000				KIDOODLE KID'S DAY HEALTH & SAFETY FAIR
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	10,276				ORGAN DONOR TREE
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	10,000				BABY BED PROJECT
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	7,000				GAP PROGRAM
HERBERT J THOMAS MEMORIAL HOSPITAL4605 MACCORKLE AVENUE SW SOUTH CHARLESTON, WV 25309	55- 0404900	501(C)3	5,219				DRIVE-THRU FLU SHOT PROGRAM

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493174005002

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ► Complete if the organization answered "Yes" to Form 990,

Part IV, question 23. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

THE FOUNDATION FOR THE THOMAS MEMORIAL AND SAINT FRANCIS HOSPITALS INC 55-0694220 Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4h Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo **4**c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

The organization?

Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

The organization?

Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

5a

5b

6b

7

8

Νo

Νo

Νo

Νo

Νo

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(i) Base (ii) Bonus & (iii) Other reportable compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	reported in prior Form 990 or	
·	\longrightarrow		compensation	compensation		1		Form 990-EZ
(1) SANDRA C ZANDO	(I) (II)	122,524 0	0	0	1,550 0	17,540 0	141,614 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION		COMPENSATION FROM UNRELATED ORGANIZATIONS THE FOUNDATION STAFF ARE THOMAS MEMORIAL HOSPITAL EMPLOYEES AND FALL UNDER THE BENEFIT PLANS OF THE HOSPITAL ALL INCOME TAX REPORTING IS HANDLED BY THE HOSPITAL THE FOUNDATION REIMBURSES THE HOSPITAL ON A MONTHLY BASIS FOR FOUNDATION STAFF SALARIES AND BENEFITS HOSPITAL ADMINISTRATION AND THE FOUNDATION PRESIDENT/EXECUTIVE COMMITTEE, IN A JOINT EFFORT, REVIEW THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND UTILIZE A SALARY SURVEY PROVIDED BY A THIRD-PARTY TO DETERMINE ANY POTENTIAL SUBSEQUENT PAY INCREASES

Schedule J (Form 990) 2011

OMB No 1545-0047

Inspection

SCHEDULE 0

(Form 990 or 990-EZ) Department of the Treasury

Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization THE FOUNDATION FOR THE THOMAS MEMORIAL AND SAINT FRANCIS HOSPITALS INC

Employer identification number

55-0694220

1.1 4101		
ldentifier	Return Reference	Explanation
	FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES	THE ORGANIZATION PROVIDED FUNDING FOR THE FOLLOWING OTHER THOMAS MEMORIAL HOSPITAL SERVICES AND PROGRAMS EMPLOYEE SCHOLARSHIPS - IN 2011, \$30,266 IN SCHOLARSHIPS WAS FROVIDED TO 2D THOMAS MEMORIAL HOSPITAL EMPLOYEES PURSUING THEIR EDUCATIONAL GOALS XENEX PUSE SYSTEM - THIS STATE-OF-THE ART EQUIPMENT IS THE FASTEST, SAFEST, AND MOST EFFECTIVE METHOD FOR ADVANCED CLEANING OF OFERATING ROOMS IN THE WORLD TODAY SCIENTFICALLY PROVEN TO DESTROY ALL MAJOR CLASSES OF MICROORGANISMS THAT CAUSE HOSPITAL ACQUIRED INFECTIVE METHOD FOR ADVANCED CLEANING OF OFERATING ROOMS IN THE WORLD TODAY SCIENTFICALLY PROVEN TO DESTROY ALL MAJOR CLASSES OF MICROORGANISMS THAT CAUSE HOSPITAL ACQUIRED INFECTIVES THE ORGANIZATION PROVIDED FUNDING IN 2010 IN THE AMOUNT OF \$31,500 AS THE DOWN PAY MENT TO PURCHASE THE FIRST ONE IN WEST VIRGINIA. IN JANUARY 2011 WHEN THE EQUIPMENT ARRIVED, THE ORGANIZATION PAID THE BALLANCE OF \$31,500 SANTA'S SECRET ELVES PROGRAM. THOMAS HOSPITAL HOSPITAL EMPLOYEES BLECT TO HAVE PAYROLL DEDUCTIONS THAT PROVIDE FINANCIAL SUPPORT TO FELLOW EMPLOYEES IN FINANCIAL CRISIS. THE HUMAN RESOURCES DEPARTMENT AT THOMAS HOSPITAL SCREENS THE APPLICANTS IN 2011, THE FOUNDATION PROVIDED \$21,000 TO THIS PROGRAM KIDOODLE KIDS'DAY CHILDREN'S HEALTH AND SAFETY FAR. THIS EVENT ATTRACTS OVER 1,000 ADULTS AND CHILDREN'S BEACHTH AND SAFETY FAR. THIS EVENT ATTRACTS OVER 1,000 ADULTS AND CHILDREN SECYCLE HELMETS ARE DISTRIBUTED EACH YEAR CHILDREN BEDITFIED WITH HEARING OR SIGHT PROBLEMS ARE REFERRED TO A DOCTOR THE ORGANIZATION PROVIDED \$15,000 TOWARDS THE COST OF THE FAR IN 2011 CORE TREE OF LIFE. THE ORGANIZATION PROVIDED \$10,000 TOWARDS THE COST OF THE FAR IN 2011 CORE TREE OF LIFE. THE ORGANIZATION PROVIDED \$10,000 TOWARDS THE COST OF THE FAR IN 2011 CORE TREE OF LIFE. THE ORGANIZATION PROVIDED \$10,000 TOWARDS THE COST OF THE FAR IN 2011 CORE TREE OF LIFE. THE ORGANIZATION PROVIDED \$10,000 TOWARDS THE COST OF THE FAR IN 2011 CORE TREE OF LIFE. THE ORGANIZATION PROVIDED \$10,000 TOWARDS THE ORGANIZATION PROVIDED SOOR SECOND TOWARDS T
	FORM 990, PART VI, SECTION B, LINE 11	THE GOVERNANCE COMMITTEE WILL REVIEW THE 990 PRIOR TO PRESENTATION TO THE FOUNDATION BOARD THE FOUNDATION BOARD MEMBERS WILL RECIEVE A COPY OF THE 990 PRIOR TO THE PRESENTATION AND WILL HAVE AN OPPORTUNITY TO MEET AND DISCUSS ANY ITEMS PRIOR TO VOTING FOR ACCEPTANCE
	FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY ACCORDING TO THE POLICY, WHEN A CONFLICT OF INTEREST IS RELEVANT TO A MATTER REQUIRING ACTION BY THE BOARD, THE INTERESTED PERSON(S) SHALL CALL IT TO THE ATTENTION OF THE BOARD AND SAID PERSON(S) SHALL NOT VOTE ON THE MATTER IN ADDITION, THE PERSON(S) SHALL NOT PARTICIPATE IN THE FINAL DECISION OR RELATED DELIBERATION REGARDING THE MATTER UNDER CONSIDERATION WHEN THERE IS A DOUBT AS TO WHETHER A CONFLICT EXISTS, THE MATTER SHALL BE RESOLVED BY VOTE OF THE BOARD OF DIRECTORS, EXCLUDING THE PERSON(S) CONCERNING WHOSE SITUATION THE DOUBT HAS ARISEN THE OFFICIAL MINUTES OF THE BOARD SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THE INTERESTED PERSON (S) DID NOT PARTICIPATE IN THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE ON THE MATTER
	FORM 990, PART VI, SECTION B, LINE 15A	YAFFE & CO, INC PROVIDES DATA TO THE FOUNDATION PRESIDENT AND HOSPITAL ADMINISTRATION FOR THE EXECUTIVE DIRECTOR POSITION THE PROCESS UTILIZES CUSTOMIZED REGIONAL AND NATIONAL SURVEY DATA, COMPLIES WITH ALL IRS AND OTHER REQUIREMENTS FOR INDEPENDENCE, ACCOUNTABILITY, DISCLOSURE, AND DOCUMENTATION
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	,	UNREALIZED GAINS -97,043 TOTAL TO FORM 990, PART XI, LINE 5 -97,043