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# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

Department of the Treasury

Open to Public

	C	· shar *	Service The organization may have to use a copy of this return to satisfy state rep			20
			2011 calendar year, or tax year beginning , 2011, and e plicable C Name of organization FRIENDS IN JESUS LEARNING CENTER IN	naing	<u> </u>	, 20 D Employer identification no.
_						54-2034044
=		ress cha				
=		e chan		/suite	E Telephone number	
=		l return		1		838,474
		nınated 				
=		nded re	pending F Name and address of principal officer ROBYN PICKERAL			G Gross receipts \$
_ '	eturn for Yes X N					
			1 WOODLAWN DRIVE, HAMPTON, VA 23666		a) Is this a group r affiliates?	
		exempt		— H(b	If "No," attach a	list (see instructions)
			N/A	H(c		
			<u></u>	001	M State of le	gai domicile VA
Pa	ırı		Summary CARE AND GURENY	TOTON	T OF CUIT	DENT MO ATTOM
			Briefly describe the organization's mission or most significant activities CARE AND SUPERV	· · <del>- · · · · ·</del>		
A C G		-	THEIR PARENTS TO WORK. ALSO, TUTORING AND TEACHINGM THESE CHILL	JREN	TO PROMOT	E THEIR
c G t o	3	-	DEVELOPMENT.		<del></del>	
1 y V 0			21 - 1 11 - 1 - 2 - 2 - 2 - 2 - 2 - 2 -	/ -5.4-		
į			Check this box $\blacktriangleright$ if the organization discontinued its operations or disposed of more than 25%		1	1
l n la			Number of voting members of the governing body (Part VI, line 1a)			
e n	<u> </u>		Number of independent voting members of the governing body (Part VI, line 1b)			
. e	;		Total number of individuals employed in calendar year 2011 (Part V, line 2a)			<del></del>
۵.			Total number of volunteers (estimate if necessary)			
			Total unrelated business revenue from Part VIII, column (C), line 12			
	-	1 d	Net unrelated business taxable income from Form 990-T, line 34	• • •		
R					Prior Year	Current Year
e			Contributions and grants (Part VIII, line 1h)	-	1,00	
е			Program service revenue (Part VIII, line 2g)		846,82	838,10
n u			Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
е			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		245 24	200 45
			Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		847,82	
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,1	72 3,12
E	- [		Benefits paid to or for members (Part IX, column (A), line 4)			
X P			Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		591,82	20 611,81
e			Professional fundraising fees (Part IX, column (A), line 11e)	8 on 1992 14		
n s		b î	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
e s		17 (	Other expenses (Part IX, column (A), lines 1 a-1 rd, 11 r-24e)		210,7	
		18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		805,7	
	_	19 I	Revenue less expenses Subtract line 18 from the 12 UN 2 3 2017		42,0	54 16,62
Net Asse				Beginni	ng of Current Year	End of Year
or		20	Total assets (Part X, line 16)		376,2	
Fund Bal-	'		Total liabilities (Part X, line 26)		193,5	
ance	s	22	Net assets or fund balances. Subtract line 21 from line 20		182,6	50 199,27
Pa			Signature Block	<del></del>		
Unde	corre	nalties ( ect_and	of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my I I complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	nowledg	ge and belief, it is	
		1.				
		Ш	ROBYN PICKERAL Robyn Occheral			
Sig	gn	1	Signature of officer		D	ate
He	re		ROBYN PICKERAL, SECRETARY			
		]	Type or print name and title			
			Print/Type preparer's name Preparer's suggested Date		Check X if	PTIN
Pai	id		Gerald E Burks  Gerald E Burks  Gerald E Burks	<u>-</u>	self-employed	P00478668
	epa	arer	Firm's name Burks' Bookkeeping & Tax Service	Firm's	s EIN	
Pre				1		
	e C	Only	Firm's address 9310 Warwick Blvd	Phon	e no	

For Paperwork Reduction Act Notice, see the separate instructions.

orm	990 (2011) FRIENDS IN JESUS LEARNING CENTER'IN	54-2034044	Page 2
Par	rt.III: Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III	<u> </u>	
1	Briefly describe the organization's mission		
	CARE AND SUPERVISION OF CHILDREN TO ALLOW THEIR PARENTS TO WORK. ALSO, TUTOR	ING AND	
	TEACHINGM THESE CHILDREN TO PROMOTE THEIR DEVELOPMENT.		
2	Did the organization undertake any significant program services during the year which were not listed on the	□ <b>v</b> (	<del></del>
	prior Form 990 or 990-EZ?	, ∐ tes [	X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	□ Vac 3	X No
	If "Yes," describe these changes on Schedule O	, Tes (	<u></u> 110
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	ured hv	
•	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount		
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported		
	g.a a a a a a a a		
4a	(Code. ) (Expenses \$ 758,762 including grants of \$ 3,128 ) (Revenue	\$ 838	,112 )
	OPERATED A LEARNING CENTER FOR THE CARE AND SUPERVISION OF CHILDREN TO ALLOW	THEIR PARENTS	S TO
	WORK AND TO TUTOR THESE CHILDREN TO PROMOTE THEIR DEVELOPMENT.		
		,	
			<del></del>
		*	
		<u> </u>	
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue	\$	····
7.5	(Codd) (Expenses #	<u> </u>	
4-	(Code ) (Expenses \$ including grants of \$ ) (Revenue	•	· ·
4c	(Code) (Expenses \$ including grants of \$ ) (Revenue	\$	
			. ,
4d	Other program services (Describe in Schedule O )		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶ 758,762		<del></del>

**Checklist of Required Schedules** 

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	_X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		İ	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
7	"Yes," complete Schedule D, Part I	6		X
′		_		
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
0				3.7
9	complete Schedule D, Part III	8		<u>X</u>
3	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"		ļ	
	complete Schedule D, Part IV	9	ŀ	v
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	3		X
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	33.3	Par and the	<u> X</u>
	VII, VIII, IX, or X as applicable			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	- i.mgg.r.s	3323ML.l.s.(	×
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if		1	
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outlisde the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? If "Yes,' complete Schedule F, Parts I and IV	14b		<u>X</u>
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	45		17
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		<u>X</u>
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	46		37
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		<u>X</u>
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-17		X
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	-13		X
-	If "Yes," complete Schedule G, Part III	19	j	Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return?	20b		_ 4 }

Part.IV

Checklist of Required Schedules (continued)

#### No 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a X 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction 25a 25a Х Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . . . . . 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV......... 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b X An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . . . . . . . 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 X 35a X Did the organization receive any payment from or engage in any transaction with a controlled entity within the 35b X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 38

14a

FRIENDS IN JESUS LEARNING CENTER IN Form 990 (2011) 54-2034044 Page 5 Part.V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V . . . . . . . . . . . . . . . Yes No Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . . . . . . . . . . . Did the organization comply with backup withholding rules for reportable payments to vendors and 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... If at least one is reported on line 2a, did the organization file all required federal employment tax returns?..... 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a 3a 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority 4a over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a If "Yes." enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?.......... 5a 5a 5b Х b C 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a Х If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х 7b b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was C 7с X d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . . . 7e X е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?...... 7f X f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?.......... X 9b b 10 Section 501(c)(7) organizations. Enter 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . . . . 11 Section 501(c)(12) organizations. Enter а Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?. ь Section 501(c)(29) qualified nonprofit health insurance issuers. 13 13a

Х

14a

14b

Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year?

Enter the amount of reserves on hand .................

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Pai	rt.VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instruction	ıs		
	Check if Schedule O contains a response to any question in this Part VI			. [X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	494 (*)		
	the year by the following	4,50	, ,,	<i>)</i>
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)	Т		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	40.		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	42-		
42	describe in Schedule O how this was done	12c		37
13	Did the organization have a written whistleblower policy?	13		X
14 15	Did the organization have a written document retention and destruction policy?	14		Х
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		v
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions )	.55		
16a				
	with a taxable entity during the year?	16a		Х
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			- 11
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		_	
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► ROBYN PICKERAL (757)265-6966 1062 BIG BETHEL ROAD HAMPTON, VA 236	66-1	947	

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UHI	990	{ZU11	

#### FRIENDS IN JESUS LEARNING 'CENTER' IN

54-2034044

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any relation (A)	(B)				C)	<u> </u>		(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	vtc  t c  <u>°</u>			e than one n is both an tor/trustee)  K H c e F e i o m o y g mp r m e e o o e p t s e o t s e		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) AMY ESKEW					_		-		-	
TREASURER (2) ROBYN PICKERAL	2.00	Х		Х				C	0	
SECRETARY	40.00	х		x		х		39,962	0	(
(3)		^				^				
(4)										
(5)										
(6)	- , }									
(7)		<b></b>								
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(9)										
(10)		_								
(11)										
(12)										<u>.</u>
(13)										
(14)										

(18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  15 Sub-total  1 Total from continuation sheets to Part VII, Section A  1 Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization	Part VII Section A. Officers, Directors, Trustees	s, Key Emplo	oyees,	and	d Hig	ghe	st Con	nper	nsated Employees	s (continued)			
Door your   Control of the compensation from the organization   Properties   Prop	(A)	(B)			(	C)			(D)	(E)		(F)	
Sub-total	Name and Title	Average	١						Reportable	Reportable	1	Estimated	j
Compensation   Comp		1 '									7		f
Total number of individuals (excluding but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization   For organization from the organization from the organization per limited on line 1a; is the sum of reportable compensation from the organization from the organization per sources organization and other compensation from the organization from the organization per and related organization per and related organization per and related organization per and related organization. Per and related organization per and related organization per and related organization per and related organization per and related organization. Per and related organization per and related organization per and related organization per and related organization. Per and related organization per and related organization and related organization and related organization and related organization per and related organization. Per and related organization per and related organization and related organization and related organization. Per and related organization per and related organization. Per and related organization related organization. Per and related organization per and related organization per and related organization. Per and related organization. Per and related organization per and related organization. Per and related organization. Per and related organization  Per and related organization. Per a		1	1		•				l I				
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(24)  (25)  1b Sub-total		ļ	ļ	ـــــ	ـــ	<u> </u>	<b>↓</b>				+		
15 Sub-total	(23)		1		1	l							
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to tail from continuation sheets to Part VII, Section A  d Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Xection B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  (Compensation  Compensation  Compensation  Compensation  Compensation  Compensation	(27)		l		1	l							
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Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a² If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  Compensation  (B)  (C)  Compensation  Compensa	(25)		1		1	1		1					
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶  3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a² If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  Compensation  (B)  (C)  Compensation  Compensa													
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d Total (add lines 1b and 1c)													
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization      Yes   No	•			• •	• •	• •			20.062	,			^
reportable compensation from the organization      Yes   No								<u> </u>	L	U			
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2 Total number of individuals (including but not limited	to those liste	ed abo	ve) v	who	rece	eived n	nore	than \$100,000 in				
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	reportable compensation from the organization									0			
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual												Yes	No
employee on line 1a? If "Yes," complete Schedule J for such individual	2 Did the organization list any former officer director of	e teuctoo ko	v omo	lovo		r bia	host o		ancatad		F	+	1
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual						_							l
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual											3		X
Individual	4 For any individual listed on line 1a, is the sum of repo	ortable comp	ensati	on a	ind c	othe	r comp	ensa	ation from the				
Individual	organization and related organizations greater than \$	150,000? If '	"Yes."	com	nolet	e S	chedul	e J f	or such				
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person					•						4	1	v
for services rendered to the organization? If "Yes," complete Schedule J for such person					٠.,	• •	• • •	• • •			-		<del>  ^</del>
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Description of services.  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who				-			_	ıızatı	on or individual			4	.
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who	for services rendered to the organization? If "Yes," or	omplete Sch	edule .	J for	suc	h pe	erson				5	1	LX.
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A) (B) (C)  Name and business address Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	Section B. Independent Contractors												
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A) (B) (C)  Name and business address Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	1 Complete this table for your five highest compensate	d independe	nt con	tract	tors	that	receiv	ed n	nore than \$100.000	0 of			
year  (A) (B) (C)  Name and business address Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who													
(A) Name and business address Description of services Compensation  Total number of independent contractors (including but not limited to those listed above) who	·	Sation for the	Calci	luai	yea	ı em	unig w	1117 0	within the organiz	Lation 5 tax			
Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who	year												
2 Total number of independent contractors (including but not limited to those listed above) who	(A)								(B)			(C)	
	Name and business address								Description of se	ervices	Comp	ensation	)
									<del> </del>				
											<del></del>		
	2 Total number of independent contractors (including to	ut not limite	1 10 16-	300 l	lieta:	4 ^ -	01/07	do c		+-			
					nstet	u dD	OVE) W	,, IU		}			

Part	VIII	Statement of Revenue			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D)  Revenue excluded from tax under sections
	T -		<del></del>	т		revenue		512, 513, or 514
	1a		1a					
Contn-	b		1b					
butions,	C	Fundraising events	1c	362				
Gifts,	d	Related organizations	1d					
Grants and	е	Government grants (contributions)	1e					
Other	f	All other contributions, gifts, grants,						
Similar Amounts		and similar amounts not included above	1f	•				
Airouis	g	Noncash contributions included in lines	1a-1f \$		j			
	h	Total. Add lines 1a-1f		▶	362	1		
				Business Code			<del></del>	
	2a	REGISTRATION FEES		611600	45,110	45,110	r m	
	Ь	SCHOOL DAYCARE TUITIONN		611600	787,716	787,716		
Program Service	l	FIELD TRIP INCOME		611600	2,014	2,014	<del></del>	
Revenue	l	MISCELLANEOUS FEES		611600	3,267	3,267		
	e					3,231		-
	1	All other program service revenue						<del></del>
	I	Total. Add lines 2a-2f			838,107			
		· · · · · · · · · · · · · · · · · · ·			030,107			
	3	Investment income (including dividends, i and other similar amounts)				ا		
	4	Income from investment of tax-exempt be		_				
	5	Royalties	-					·
	"							
		(i) Re	aı	(ii) Personal				
		Gross rents						
	ı	Less: rental expenses						
		Rental income or (loss)					***************************************	
	F	Net rental income or (loss)						
	7a	Gross amount from sales of (i) Secun	ties	(II) Other				
		assets other than inventory		·				
	b	Less cost or other basis			,			
0		and sales expenses						
t		Gain or (loss)						
n e		Net gain or (loss)	• • •	<u> </u>				
ř	8a	Gross income from fundraising						
R		` <u> </u>	62					
e		of contributions reported on line 1c)						
٧		See Part IV, line 18						
e n		Less direct expenses		L				* ·
u		Net income or (loss) from fundraising eve	nts .	<u> </u>				
е	9a	Gross income from gaming activities.			-			
		See Part IV, line 19						
	b	Less direct expenses	. b					
	С	Net income or (loss) from gaming activities	es	<u> </u>				
	10a	Gross sales of inventory, less						
		returns and allowances	. а					
	b	Less cost of goods sold	. b					
	С	Net income or (loss) from sales of inventor	ory	<b>&gt;</b> '''				
		Miscellaneous Revenue		Business Code				
	11a					Í		_
	ь							
	С					-	7	
	d	All other revenue				-		
:	l	Total. Add lines 11a-11d		· · · · · · · · · · · · · · · · · · ·				
		Total revenue. See instructions			838,474	838,112	(	1

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any que	stion in this Part IX			
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21.	3,128	3,128		
2	Grants and other assistance to individuals in	-			
	the United States See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
•	trustees, and key employees	39,692		39,692	
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	521,213	521,213		
8	Pension plan accruals and contributions (include	J21,21J	J21,21J		
J	· · · · · · · · · · · · · · · · · · ·				
9	section 401(k) and 403(b) employer contributions) Other employee benefits				
10	Other employee benefits	50,908	47,305	3,603	
	Payroll taxes	30,308	47,303	3,003	
11	Fees for services (non-employees)				
a	Management	205		205	
b	Legal	295		295	
С.	Accounting	880		880	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17.				
f	Investment management fees				
g	Other,	844		844	
12	Advertising and promotion	5,450	5,450		
13	Office expenses	16,928		16,928	
14	Information technology	578		578	
15	Royalties				
16	Occupancy	36,448	36,448		
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	19,252	19,252		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	12,072	11,800	272	
23	Insurance	9,215	9,215		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	-			
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	CURRICULUM & FIELD TRIP EXP.	38,011	38,011		
b	STAFF TRAINING & REWARDS	3,843	3,843		
С	BANK SERVICE CHARGES	5,339	5,339	-	
d	GROCERIES & SUPPLIES	50,127	50,127		
е	All other expenses	7,631	7,631		
25	Total functional expenses. Add lines 1 through 24e .	821,854	758,762	63,092	0
26	Joint costs. Complete this line only if the		· · · · · · · · · · · · · · · · · · ·	·	
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	ļ			
	<u> </u>	EEA	!		Form 990 (2011)

Form 990 (2011)

Part	i,X	Balance Sheet			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	87,349	1	78,432
	2	Savings and temporary cash investments	5,013	2	5,019
	3	Pledges and grants receivable, net		3	<u> </u>
	4	Accounts receivable, net	35,717	4	41,160
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II of	_ w r man rer m		
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
A s		employers and sponsoring organizations of section 501(c)(9) voluntary			
s		employees' beneficiary organizations (see instructions)		6	
e	7	Notes and loans receivable, net		7	_
S	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	=
	10a	Land, buildings, and equipment cost or		1	····
		other basis Complete Part VI of Schedule D 10a 433,637			
	ь	Less accumulated depreciation	248,167	10c	310,237
	11	Investments - publicly traded securities		11	0-0,-0.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15			15	
	16	Other assets. See Part IV, line 11	376,246	16	434,848
	17	Total assets. Add lines 1 through 15 (must equal line 34)	370,240	17	434,040
	l	Accounts payable and accrued expenses		18	
	18	Grants payable		19	
Ļ	19	Deferred revenue			
ı a	20	Tax-exempt bond liabilities		20	
Ď	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
į	22	Payables to current and former officers, directors, trustees, key			
¦		employees, highest compensated employees, and disqualified persons	,	<u>-</u>	
t	i	Complete Part II of Schedule L		22	<del></del>
i e	23	Secured mortgages and notes payable to unrelated third parties	190,687	23	232,715
s	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X		}	
		of Schedule D	2,909	25	2,863
	26	Total liabilities. Add lines 17 through 25	193,596	26	235,578
		Organizations that follow SFAS 117, check here ▶ ☐ and complete			
NF		lines 27 through 29, and lines 33 and 34.			
e u In	27	Unrestricted net assets	<del></del>	27	
d	28	Temporanly restricted net assets		28	
A s B	29	Permanently restricted net assets		29	
s a		Organizations that do not follow SFAS 117, check here $lackbox \overline{X}$ and			
e I		complete lines 30 through 34.			
ta sn	30	Capital stock or trust principal, or current funds		30	
C	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ое	32	Retained earnings, endowment, accumulated income, or other funds	182,650	32	199,270
rs	33	Total net assets or fund balances	182,650	33	199,270
	34	Total liabilities and net assets/fund balances	376,246	34	434,848
	1			1 .	

OHI	1990 (2011) FRIENDS IN DESOS LEARNING CENTER IN 54-2034044	•	Г.	aye ız
Pa	rt.XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			<u>.                                    </u>
1	Total revenue (must equal Part VIII, column (A), line 12)		338,4	174
2	Total expenses (must equal Part IX, column (A), line 25)		321,8	354
3	Revenue less expenses. Subtract line 2 from line 1		16,	520
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	1	L82,6	550
5	Other changes in net assets or fund balances (explain in Schedule O)			0
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))	1	199,2	270_
Pa	rt XII Financial Statements and Reporting	_		
	Check if Schedule O contains a response to any question in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990.  Cash X Accrual Other			i
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			i
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	٠		
	Schedule O.	43		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were	7		ļ
	issued on a separate basis, consolidated basis, or both.	•		
	Separate basis Consolidated basis Both consolidated and separate basis		,	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
	EEA	Form	990 (	2011)

#### SCHEDULE A (Form, 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2011

OMB No 1545-0047

esselnspection

Open to Public

Internal Revenue Service

Name of the organization

Department of the Treasury

FRIENDS IN JESUS LEARNING CENTER IN

Employer identification number

54-2034044

Reason for Public Charity Status (All organizations must complete this part ) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). X A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III-Functionally integrated d Type III-Other a Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) No 11g(i) 11g(ii) Provide the following information about the supported organization(s). h (v) Did you notify (iv) Is the organization (vi) Is the (vii) Amount of (i) Name of supported (b) EIN (iii) Type of organization organization (described on lines 1-9) in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions) ) support? US? Yes No Yes No Yes No (A) (B) (C) (D)

(E)

### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public

Employer identification number

FRI	ENDS IN JESUS LEARNING CENTER IN	54	1-203	34044	
Par					
	the organization answered "Yes" to Form 990, Part IV, line 6				
	(a) Donor advised funds	(b) I	Funds and o	other accounts	
1	Total number at end of year				
2	Aggregate contributions to (during year)			<u></u>	
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised				
•	funds are the organization's property, subject to the organization's exclusive legal control?			TYes	□No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be	• • • •			
•	used only for chantable purposes and not for the benefit of the donor or donor advisor, or for any other				
	purpose conferring impermissible private benefit?			TYes	☐ No
Par					
1	Purpose(s) of conservation easements held by the organization (check all that apply)	1 7 , 1110	•		
•	Preservation of land for public use (e.g., recreation or education)  Preservation of an historically	v imnor	tant land	l area	
	Protection of natural habitat  Preservation of a certified his			arca	
	Preservation of open space	3(0110-31	ii detare		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onserva	ation		
_	easement on the last day of the tax year.	0113C1 VC	20011		
	· · · · · · · · · · · · · · · · · · ·		Held at t	the End of the 1	ay Vear
_	Total number of conservation easements	2a	incia at t	inc End of the I	ux rear
a b	Total acreage restricted by conservation easements	2b			
b	Number of conservation easements on a certified historic structure included in (a)	2c		<del></del>	
d	Number of conservation easements included in (c) acquired after 8/17/06 and not on a historic	-			
u	structure listed in the National Register	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the orga		during		
3		IIIZaliUI	duning		
4	Number of states where property subject to conservation easement is located				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of				
J	violations, and enforcement of the conservation easements it holds?			Yes	□No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during t		· · · ·		
0	Stan and volunteer hours devoted to morntoning, inspecting, and enforcing conservation easements during t	ne year			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	ear			
•	> s	<b></b>			
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section				
•	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			TYes	□ No
q	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state		and		
•	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the				
	the organization's accounting for conservation easements				
:Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Sim	nilar As	sets.	
(0.00	Complete if the organization answered "Yes" to Form 990, Part IV, line 8				
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	and bal	ance she	et works of	<del></del>
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance				
	provide, in Part XIV, the text of the footnote to its financial statements that describes these items				
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balanc	e sheet v	works of art,	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of				
	provide the following amounts relating to these items	·			
	(i) Revenues included in Form 990, Part VIII, line 1	<i>.</i> -	. ▶s		
	(ii) Assets included in Form 990, Part X.				
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gair				
-	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
а	Revenues included in Form 990, Part VIII, line 1	:	. <b>&gt;</b> s		
	Assets included in Form 990, Part X.		. <b>&gt;</b> \$		
-		- <b>- • •</b>	. •		

Pa	t. II	Organizations Maintaining C	Collecti	ons	of Art, His	torical T	reasures,	or Oth	ner Similar As	sets (cont	inued)
3	Us	ing the organization's acquisition, accession,	and other	r reco	rds, check an	y of the foll	owing that ar	e a sign	ificant use of its		
	col	llection items (check all that apply)									
а		Public exhibition	d		Loan or excha	ange progra	ams				
b	$\Box$	Scholarly research	е	_	Other	0 , 0					
С	$\overline{\Box}$	Preservation for future generations	_						·		
4	Pro	ovide a description of the organization's collect	tions and	l expl:	ain how they f	urther the o	organization's	exemn	numose in		
•		rt XIV.		· OApi	u		3. ga. 1124 (1011 )	CACITIP	r purpodo iii		
5		iring the year, did the organization solicit or re	cowo dor	ation	e of art bietor	ical troacui	roe or other s	eimular			
,		sets to be sold to raise funds rather than to be								. Tyes	. □ No
Da			_							res	<u> </u>
Pa	LIV		_				ranswered f	es to r	om 990,		
4-	<u></u>	Part IV, line 9, or reported an amount						4			
1a		the organization an agent, trustee, custodian of			-						
		cluded on Form 990, Part X?							• • • • • • • •	. L Yes	. ∐ No
b	It "	Yes," explain the arrangement in Part XIV and	1 complet	te the	following tabl	e.		_	T .		
	_								<del></del>	ount	
С		ginning balance						<u> </u>			
d	Ad	ditions during the year						. 1d			
е		stributions during the year									
f		ding balance							<u> </u>		
2a	Dic	d the organization include an amount on Form	990, Par	rt X, lı	ne 21?					. 🗌 Yes	No 🗌 No
b	If "	Yes," explain the arrangement in Part XIV.									
Pai	<u>t V</u>	Endowment Funds. Complete if	the orga	nızatı	on answered	'Yes" to Fo	rm 990, Part	IV, line	10		
			(a) Curre	nt year	(b) Pr	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
1a	Ве	ginning of year balance								(1) A) go (	5 48 /
b	Со	intributions								137 1	**!
С	Ne	t investment earnings, gains, and losses								, ,	
d	Gr	ants or scholarships						ĺ		:	
е	Otl	her expenditures for facilities								. '	
	an	d programs			ļ					15.	1
f	Ad	ministrative expenses								235	
g		d of year balance								<u> </u>	
2		ovide the estimated percentage of the current	vear end	balar	nce (line 1a. c	olumn (a))	held as				<u>-</u>
a		ard designated or quasi-endowment	,	%		J.G., (4),					
b		rmanent endowment > %		- <i>"</i>							
_		mporarily restricted endowment	%	<u>'</u>							
·		e percentages in lines 2a, 2b, and 2c should e									
22		e there endowment funds not in the possession			ization that an	hald and	administered	for the			
Ja		ganization by:	iii oi tiie t	Jigan	ization that an	s ricia and	administered	ioi aic		١٧	es No
	•	unrelated organizations								3a(i)	65 110
										<u> </u>	
_		related organizations						• • • •	• • • • • • • • •	3a(ii)	
										3b	
4		scribe in Part XIV the intended uses of the or	<del></del>								
Pa	τν					1	1		<del> </del>		
		Description of property	(a)		or other basis restment)	1	t or other (other)		Accumulated epreciation	(d) Book v	alue
			-	(1114	.coanony	Lasis	(Suici)		producti		
1a	La		$\cdots$			<u> </u>	200 215				200 215
b		ildings	…			ļ	300,343			3	300,343
	_	asehold improvements	…								
		uipment	··				39,882				39,882
		herSTMD1				L	93,412		123,400		(29,988
Total	. A	dd lines 1a through 1e (Column (d) must egu	al Form ?	990. F	Part X. column	(B), line 1	0(c).)		<b>P</b> I	3	10,237

54-2034044

Part VII	Investments - Other Securities	. See Form 990, Part X, line 12		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year ma	
(1) Financial	denvatives	••		
	eld equity interests			
(3) Other				
(A)	<u> </u>			
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)	(h) must equal Form 000. Part V cal. (P) (see 12.)	<b>•</b>		
Part VIII	(b) must equal Form 990, Part X, col (B) line 12)  Investments - Program Related	<u> </u>		
Fait VIII			(-) M-H-d-(	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year ma	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)	<b>•</b>	io d'	
Part IX	Other Assets. See Form 990, Part X		<del></del> -	1 222
(4)		(a) Description		(b) Book value
(1)			····	
(2)				-
(3)				
(5)				
(6)				
(7)				·   · · ·
(8)				
(9)				
(10)				
	nn (b) must equal Form 990, Part X, col (B)	line 15 )		
Part X	Other Liabilities. See Form 990, Par	t X, line 25		
1.	(a) Description of liability	(b) Book value		
	income taxes			
(2) PAYRO	OLL TAX LIABILITIES	2,863		
_(3)			_	
(4)		<del></del>	_	
(5)			_	
(6)			_	
(7)				
(8)			-	
(9)			_	
(10)				
(11)	(b)	<b>▶</b> 2,863		
	(b) must equal Form 990, Part X, col. (B) line 25.)			rts the
∠. FIN 48 (A	SC 740) Footnote In Part XIV, provide the te	ext or the loothole to the organization	n s ananciai statements that repol	เอ แเซ

organization's liability for uncertain tax positions under FIN 48 (ASC 740)

## SCHEDULÈ E (Form 990 or 990-EZ)

# Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

2011

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990 or Form 990-EZ.

Inspection Employer identification number

54-2034044 FRIENDS IN JESUS LEARNING CENTER IN Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
3	programs, and scholarships?	2	Х	
3	during the period of solicitation for students, or during the registration period if it has no solicitation program,	,		
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe If "No," please explain If you need more space, use Part II	3		Х
	NEWSPAPERS AND BROADCAST MEDIA ARE NOT USED FOR ADVERTISING.			- 1
	THE THE THE PROPERTY OF THE PARTY OF THE PAR	38.	4 8 1	s -310
		15	, ar. e.	, ,
				< 3.
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a		Х
b	Records documenting that scholarships and other financial assistance are awarded on a racially	١		
_	nondiscriminatory basis?	4b		X
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	4-	v	
d	with student admissions, programs, and scholarships?	4c 4d	X	
a	If you answered "No" to any of the above, please explain. If you need more space, use Part II	***	^	3.7
	NO SCHOLARSHIPS OR OTHER FINANCIAL ASSISTANCE ARE GRANTED.	14	ś	
	TO DONOLINGHIED ON OTHER TIMENCIAL ADDIDINGE AND GRANTED.	3 . S	1	
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		Χ
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		X
	Cabalanahana ay athay finangaal agaatanaa?	F.4		,,
a	Scholarships or other financial assistance?	5d		Χ
6	Educational policies?	5e		X
•	Educational policies.	1		<u> </u>
f	Use of facilities?	5f		x
•				
g	Athletic programs?	5g		Х
-				
h	Other extracurncular activities?	5h	<u> </u>	X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II			
<b>.</b>	Does the assessment of the second and assessm			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a 6b		X
b	Has the organization's right to such aid ever been revoked or suspended?	90		X
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through	1		
•	4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	x	
	. To be a control of the control of			

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization Employer identification number FRIENDS IN JESUS LEARNING CENTER IN 54-2034044 01. Form 990 governing body review (Part VI, line 11) THE TAX RETURN IS REVIEWED BY THE GOVERNING BOARD BEFORE IT IS FILED. 02. Governing documents, etc, available to public (Part VI, line 19) THE GOVERNING DOCUMENTS ARE NOT AVAILABLE TO THE GENERAL PUBLIC. THEY ARE AVAILABLE TO THE MEMBERS OF THE CHURCH TO WHICH THE SCHOOL IS AFFILIATED UPON REQUESTED.

(g) Section 512(b)(13) controlled entity? 2 Schedule R (Form 990) 2011 OMB No. 1545-0047 Direct controlling entity Open to Public Yes Inspection Employer identification number Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had 2011 Direct controlling entity 54-2034044 End-of-year assets <u>e</u> Public chanty status (if section 501(c)(3)) Identification of Disregarded Entities (Complete of the organization answered "Yes" on Form 990, Part IV, line 33.) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income Exempt Code section Related Organizations and Unrelated Partnerships ਉ ▶ Attach to Form 990. ▶ See separate instructions. Legal domicile (state or foreign country) EEA Legal domicile (state or foreign country) \$ Primary activity one or more related tax-exempt organizations during the tax year) Primary activity CHURCH For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN of disregarded entity FRIENDS IN JESUS LEARNING CENTER IN Name, address, and EIN of related organization 1062 BIG BETHEL ROAD, 23666-1947 (1) FIRST FRIENDS CHURCH, Department of the Treasury Internal Revenue Service SCHEDULE R Name of the organization (Form 990) Part II Part I Ε 4 9 100 4 3 9 3 (E) 3 3 E

54-2034044 FRIENDS IN JESUS LEARNING CENTER IN

Schedule R (Form 990) 2011

Page 2

Percentage ownership Percentage ownership Schedule R (Form 990) 2011 Ξ Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 Yes No General or managıng partner? end-of-year assets Share of <u>6</u> Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of total income Disproportionate allocations? ٥ Ξ Yes line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Share of end-of-year Type of entity (C corp, S corp, <u>e</u> <u>6</u> because it had one or more related organizations treated as a partnership during the tax year.) EEA Direct controlling Share of total income ਉ Legal domicile foreign country) <u>ပ</u> Predominant income (related, unrelated, excluded from tax under sections 512-514) Primary activity Direct controlling (p) Legal (state or foreign country) (၁) Primary activity Name, address, and EIN of related organization <u>e</u> Name, address, and ElN of related organization Part IV Part III 3 (3) 9 10 E 4 3 9 3 E 13 € 3 3

Transactions with Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Part V

ž Schedule R (Form 990) 2011 Method of determining Yes amount involved ₤ Ε <del>a</del> 1b 4 19 <u>1</u> 19 무 **\*** 4 9 1 0 þ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Name of other organization j Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. i Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Ε 0 ء Ξ 3 ල 3 9 9

54-2034044

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Percentage ownership Schedule R (Form 990) 2011 3 å General or managing partner? Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Disproportionate allocations? å Ξ Yes (g)
Share of end-of-year assets EEA Share of total income Are all partners Yes No organizations? section 501(c)(3) <u>e</u> Predominant income (related, unrelated, excluded from tax under section 512-514) ਉ Legaì domicile (state or foreign country) છ Primary activity 9 Name, address, and EIN of entity E (12) (3) (10) (13) 4 (16) Ξ 8 4 9 E (15) 9 8 6)

4

# Form **4562**

Department of the Treasury

# Depreciation and Amortization

# (Including Information on Listed Property)

OMB No 1545-0172

2011

Attachment

	Revenue Service (99)	See separat	e instructions			your tax retur	n.		Sequence No 179	
Name(	s) shown on return			Business of	r activity to whi	ch this form relates			Identifying number	
FRI	ENDS IN JESUS LEA	RNING C	ENTER_	FOF	RM 990	- 1			54-2034044	
Par	t I Election To Expens	e Certain Pro	operty Und						· · · · · · · · · · · · · · · · · · ·	
	Note: If you have any list	ed property, con	plete Part V b	efore you	complete F	Part I				
1	Maximum amount (see instruction	s)						1		
2	Total cost of section 179 property							2		
3	Threshold cost of section 179 prop			-				3		
4	Reduction in limitation Subtract lir			•				4		
5	Dollar limitation for tax year Subtr							<u> </u>	•	
•	separately, see instructions					_		5		
6	(a) Description of pr		· · · · · · · · ·		usiness use onl		ected cost			
<u> </u>	(a) Description of pr	operty		(b) Cosi (bi	Jamess use un	y) (c) Ele	ecteo cost	-		
	Listed assessed. Enter the assessed	f l 20		i		_				
7	Listed property Enter the amount					7				
8	Total elected cost of section 179 p	• •		, ,.				8		
9	Tentative deduction Enter the sm							9		
10	Carryover of disallowed deduction	•						10	_	
11	Business income limitation Enter			•	,			11		
12	Section 179 expense deduction A					<u> 1 </u>		12		
13	Carryover of disallowed deduction					13				
	Do not use Part II or Part III below	<u>.                                 </u>								
Par	t II Special Depreciation	n Allowance	and Other	Deprec	iation (I	Oo not include	listed pro	perty	(See instructions)	
14	Special depreciation allowance for	qualified proper	ty (other than	listed prop	erty) place	d in service				
	during the tax year (see instruction	ıs)						14		
15	Property subject to section 168(f)(	1) election						15		
16	Other depreciation (including ACR	S)						16	4,463	
Par	t III MACRS Depreciation	on (Do not inc	clude listed pro	perty ) (S	ee instructi	ons )				
			S	ection A						
17	MACRS deductions for assets place	ced in service in	tax years begi	nning befo	ore 2011 .			17	5,129	
18	If you are electing to group any as-	sets placed in se	ervice during th	ne tax year	r into one o	r more general				
		· · · · · · · · ·	-	-			•			
	Section B - Assets						preciati	on Sv	stem	
		(b) Month and	(c) Basis for dep	reciation	(d) Recovery		İ			
	(a) Classification of property	year placed in service	(business/investri only-see instru		penod	(e) Convention	(f) Method		(g) Depreciation deduction	
19a	3-year property		<del>                                     </del>	795	3	нү	200	DE	598	
b	5-year property STATEMENT	# 50	1	1 ) )	J		200	י טב	141	
	7-year property						<u> </u>		747	
	10-year property				1	+	<del> </del>			
	15-year property	,			<del></del>		<u> </u>			
f	20-year property					<del>-</del>			- <del> </del>	
	25-year property		<u> </u>		25 yrs		S/L			
<u>g</u> h	Residential rental				<del>†                                      </del>	1 10	<del> </del>			
"					27 5 yrs	MM	S/L			
	property		-		27 5 yrs	MM	S/L			
i	Nonresidential real	4.54	<del>-</del>		39 yrs.	MM	S/L			
	property STATEMENT				1	MM	S/L		1,741	
	Section C - Assets	Placed in Servi	ice During 20	11 Tax Ye	ar Using th	ne Alternative			System	
20a	Class life	,				<del></del>	S/L			
b	12-year		ļ		12 yrs	<b>_</b>	S/L			
	40-year		<u> </u>		40 yrs	MM	S/L	-		
Par	t IV Summary (See instru									
21	Listed property. Enter amount from							21		
22	Total. Add amounts from line 12, i	-								
	and on the appropriate lines of you					ructions		22	12,072	
23	For assets shown above and place									
	portion of the basis attributable to	section 263A co	sts		2	23	i			

Name(s) as shown on return	F	ederal Suppo	orting Stat	ements	20°	<b>11</b> PC	301
FRIENDS IN J	ESUS LEAF	RNING CENTE	ER IN			-20340	)44
		FORM 4562	- LINE 1	9 <u>B</u>		STATEM	ENT # 50
340 363 <b>TOTALS</b>	RP         CV           5         HY           5         HY	METHOD 200 DB 200 DB		10N 68 73 <b>41</b>			
		FORM 4562	- LINE 1	91		PG STATEM	GO1 ENT#51
2011-09 31.5 2011-09 31.5 2011-09 31.5 2011-07 31.5 <b>TOTALS</b>	35,11 79,28 69,45 2,18	5 7 8	325 734 643 32 <b>741</b>				
DESCRIPTI		, SCHEDULE INVESTMEN COST/BAS	TS - OTH		: 1E	STATEM	GO1 ENT #D1E GOOK
OF INVESTM BUILDING IMPROVEMEN	ENT	(INVESTME		OTHER) 30,147	DEPR		ALUE 30,14
FURNITURE AND FIXTU			0	13,031		0	13,03
MOTOR VEHICLES	20		0	48,051		0	48,051
ORGANIZATIONAL COST	<b>.</b> 5	-	<u> </u>	2,183		<u> </u>	2,18
TOTAL			<u> </u>	93,412	<del></del>	<u> </u>	93,412