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Form **990-EZ**

Repartment of the Treasury

Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000
at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

Form 990-EZ (2011)

A	For th	ne 2011 calen	dar year, or tax year beginni	ng , and ei	ndina			
В		f applicable	C Name of organization	,	<u></u>		D Emp	loyer Identification number
		change	-				•	•
	Name cl	hange	54	-1938235				
	Initial re	itum	Number and street (or P O box, if ma	ail is not delivered to street address)		Room/suite	E Telep	phone number
	Termina	ated	PO Box 1994			<u> </u>	80	4-782-5956
	Amende	ed return	City or town, state or country, and ZII	P+4			F Grou	p Exemption
	Applicat	tion pending	Richmond	VA 232	219		Num	
G	Accou	inting Method:	X Cash Accrual O	Other (specify)		_ H Check ▶	X if th	e organization is not
ı	Webs	ite: ▶ <u>N</u> /				required	to attach	Schedule B
<u>J_</u>	Тах-өх	rempt status (c	heck only one) — 501(c)(3)	X 501(c)(6) (insert no)	4947(a)(1) or	527 (Form 99	0, 990-E	Z, or 990-PF)
K	Check	:▶ ∐ if the	organization is not a section	509(a)(3) supporting organizat	ion or a section 527	organization and	its gross	receipts are normally
	not m	ore than \$50,0	000 A Form 990-EZ or Form 9	990 return is not required thoug	h Form 990-N (e-po	ostcard) may be re	quired (se	ee instructions). But if
	the org	ganization cho	oses to file a return, be sure to	o file a complete return				
L				ceipts. If gross receipts are \$200,0	00 or more, or if total	assets (Part II,		
		 \ 	ow) are \$500,000 or more, file For				\$	
۴	art I		•	anges in Net Assets or		•	tions for	
_				hedule O to respond to any	question in this	Part I		X
	1		gifts, grants, and similar amounts r				1	00.650
	2		vice revenue including govern	ment fees and contracts	C C+-	.	2	29,659
	3	•	dues and assessments		See Sta	tement	3	7,111
	4	Investment i			1 - 1		4	114
	5a		nt from sale of assets other th		5a		\dashv	
	b		r other basis and sales expens		5b		\dashv $_{-}$	
	C 6			ntory (Subtract line 5b from line 5a)			5c	 .
9	a	_	fundraising events e from gaming (attach Schedi	ulo G if areator than				
nua	"	\$15,000)	e nom gaming (attach Schedt	ule G ii greater triair	6a			
Revenue	Ь	Gross incom	e from fundraising events (not	tincluding \$	of contrib	utions	-	
	~	from fundrais	sing events reported on line 1)	(attach Schediile G it the	T or contribu	ationo		
		sum of such	gross income and contribution	as exceeds \$15,000	6b	16,84	0	
	c		expenses from gaming and fui	The state of the s	8 6c	9,15		
	d	Net income of	or (loss) from gaming and fund	draising eyertis (add lines 6a a	nd 6b and subtract		7	
		line 6c)		.41	[4]		6d	7,685
7	7a	Gross sales	of inventory, less returns and a	allowances SEN LIT	7a			
3	b	Less cost of	goods sold	OGDEN, OF	7b			
٥	С	Gross profit	or (loss) from sales of inventor	ry (Subtract line 7b from line 7a	a)		7c	
>	8	Other revenu	ie (describe in Schedule O)				8	400
الالا الالا	9	Total revenu	ue. Add lines 1, 2, 3, 4, 5c, 6d,	, 7c, and 8		<u>, </u>	9	44,969
	10	Grants and s	ımılar amounts paid (list in Sc	hedule O)			10	21,749
Expenses	11		to or for members				11	
es	12		er compensation, and employe				12	
	13		fees and other payments to in				13	
×	14		rent, utilities, and maintenance				14	<u></u>
์ ס"	15		lications, postage, and shippin	ng			15	24 220
	16	•	ses (describe in Schedule O)				16	24,330
\dashv	17		ses. Add lines 10 through 16	o 17 from less 0\		<u>_</u>	+	<u>46,079</u> _1 110
şţ	18 19	•	eficit) for the year (Subtract lin	•)) (must seres with		18	-1,110
SS	ı		rtund balances at beginning o gure reported on prior year's r	of year (from line 27, column (A	()) (must agree with	l	19	61,034
Net Assets	20	•	gure reported on prior years r es in net assets or fund baland	•			20	01,034
Ź	21			Combine lines 18 through 20		•	21	59,924
			The state of the s					

PO Box 1994

PO Box 1994

PO Box 1994

Lız Steele

DAA

P.O. Box 1994

Debbie Reading

Lala Korall-Kadycz

7989								
Form 990-EZ (2011) C.R.E.W. of Richmo	nd, Inc.	54	-193823	5				Page 2
Part II Balance Sheets. (see the instructions								
Check if the organization used Schedule	•	v question in this	Part II					
7			(A) Beginning of y	ear		(B)	End of year	
22 Cash, savings, and investments			61	, 034	22		59	, 924
23 Land and buildings		<u> </u>		0				<u> </u>
24 Other assets (describe in Schedule O)		-		<u> </u>	+			
25 Total assets		<u> </u>	61	034			59	, 924
26 Total liabilities (describe in Schedule O)		-		C				0
27 Net assets or fund balances (line 27 of column (B) mus	t agree with line 21)	 	61	, 034		<u> </u>	59	, 924
Part III Statement of Program Service Acc		ee the instruction				E.	penses	, , ,
Check if the organization used Schedule	•						for section	
	O to respond to an	y question in this	raitii ,		7 `	•	and 501(c)	
What is the organization's primary exempt purpose?	Totale.						ons and se	
_ To Educate the Public About Commercial Real		argast program so				-) trusts; opt	
Describe the organization's program service accomplishments as measured by expenses. In a clear and concise manner, de-					1 .			ionai
persons benefited, and other relevant information for each pro	•	wided, the namber	O1		10	r others	.,	
					 	Ι		
28 Meeting and Activities to Support and Pro					l	ì		
Estate and Educate the Public about Comme	rcial Real Estate	∍.						
				۳				
	ides foreign grants, ch	eck here	<u>.</u>		28a	 		
29								
			_	 	l .			
	ides foreign grants, ch	eck here		<u> </u>	29a_			
30						ĺ		
			_	,		}		
	ides foreign grants, ch	eck here			30a_			
31 Other program services (describe in Schedule O)								
	ides foreign grants, chi	eck here	>		31a	ļ,_		
32 Total program service expenses (add lines 28a through				<u> </u>	32	L	5	
Part IV List of Officers, Directors, Trustees, and K Check if the organization used Schedule O to	espond to any questi	ich one even if not on in this Part IV	compensated.	see th	e instru	ictions t	or Part IV)	
	Toppona to any queen	(b) Title and average	(c) Reportable) Heath t			
(a) Name and address		hours per week	compensation (Forms W-2/1099-MI		butions to enefit plai		(e) Estimated a other compe	
		devoted to position	(If not paid, enter -	0-) defe	rred com	pensation	Obioi dompo	
Mary Katherine McGetrick Richmon	nd	Immediate Pa	st Pres					
PO Box 1994 VA 232	219	0.00		0		0		0
Jodie Strum Richmon	nd	President		ı				
PO Box 1994 VA 232	219	0.00		0		0		0
Andrea Harlow Richmon	nd	President-El	ect	ļ				
PO Box 1994 VA 232	219	0.00		0		0		0
Melissa Canavos Richmo	nd	Secretary						
PO Box 23219 VA 232	219	0.00		0		0		0
Rowena Fratarcangelo Richmon	nd	Director, Co	m Serv					
PO Box 1994 VA 232	219	0.00		0		0		0
Sandy Whitehead Richmon		Treasurer	-					
PO Box 1994 VA 232	.19	0.00		0		0		0
Kristie Inge Richmon		Director, Pro	grams					
PO Box 1994 VA 232		0.00	_	0		0		0
Karen Frye Richmon		Director						
PO Box 1994 VA 232	J	0.00		0		0		0
Peggy Sordelett Richmon		Administrato	•					

VA 23219

Richmond

VA 23219

Richmond

VA 23219

Richmond

VA 23219

0.00

0.00

0.00

0.00

Director

Director

Director

14 a	Did the organization maintain any donor advised funds during the year? If TYES, Form 990 must be
	completed instead of Form 990-EZ
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must

- explanation in Schedule O
- 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
- 45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)

<u>Forn</u>	n 990-	EZ (2011)	C.F	R.E.W.	of Richmo	nd, I	nc.	5	4-19382	235	<u>; </u>		Р	Page 4
	-	_											Yes	No
46	Did t	he organiz	ation eng	age, direct	ly or indirectly, ın pol	litical camp	paign activitie	es on behalf of or	in opposition					
	to ca	indidates fo	or public	office? If "Y	es," complete Sched	dule C, Pa	rt l					46		X
Pa	irt VI	Sec	tion 50	1(c)(3) o	rganizations an	d section	on 4947(a)	(1) nonexem	pt charitab	le t	rusts only. All s	ection		
		ou i((c)(3) org 52, and	janization complete	s and section 4947 the tables for lines	/(a)(1) no s 50 and 8	onexempt c	naritable trusts	must answe	r qu	estions 47-49b			
					on used Schedule			guestion in thi	is Part VI					
\overline{z}										-			Yes	No
47		_	_	-	ying activities or hav	e a sectio	n 501(h) elec	ction in effect duri	ing the tax					
	•	? If "Yes," o	•						_			47		
48					cribed in section 170		-	•	e E			_48		 -
49a				-	sfers to an exempt no		ble related o	rganization?				49a		<u> </u>
b				-	n a section 527 orga							49b		
50					ition's five highest co						•			
	empl	oyees) who	o each re	ceived moi	e than \$100,000 of c	compensa	tion from the		here is none, e	enter	"None"			
			(a) N		ss of each employee an \$100,000			(b) Title and average hours per week	(c) Reportation	on	(d) Health benefits, contributions to employee	1.	mated a	
				paid more ti	an \$100,000			devoted to position	(Forms W-2/1099	-MISC	benefit plans, and deferred compensation	otner	compen	Isation
								**-						
_														
											B			
f	Total	number of	f other en	ployees pa	aid over \$100,000			•						
51					tion's five highest coi				o each receive	ed m	ore than			
	\$100 ,	,000 of con	npensatio	n from the	organization If there	e is none,	enter "None	,						
	(a)	Name and	address of e	ach independe	ent contractor paid more tha	an \$100,000		(b) T	ype of service		(c) Co	mpensati	on	
					•									
d	Total	number of	other ind	ependent o	contractors each rece	eiving over	\$100,000	•						
52	Did th	e organiza	ition com	olete Sche	dule A? Note . All sed	ction 501(c	:)(3) organiza	ations and 4947(a	a)(1)					
	nonex	empt chari	itable trus	sts must at	tach a completed Sc	hedule A					•	Yes		No_
					examined this return, ir							d belief	, it is	
rue, c	orrect,	and complet	te Declara	tion of prep	arer (other than officer)) is based o	n all information	on of which prepare	r has any know	ledge)			
.			Led	4 []]	212				1 (h	W	13 2016	シ		
Sign		1 ' / '/	fure of office					D	Date	Ű	1.0,			
lere				Stru	1			Pres	ident					_
		<u> </u>	or print nam			r=····						T		
		Print/Type pr	reparer's na	пе		Preparer's s	·	.1.1.		Date	Check if	PTIN		
aid		Katherin	ne Hoff	nann		Kathe	une M	. Hoffmann		05/:	17/12 self-employed			
repa		Firm's name)		er & Assoc		, P.C.	, ,			Firm's EIN 20	-376	5 <u>5</u> 33	37
Jse (Only	Firm's addres	ess 🕨		W Broad St					T				
				Richm	ond, VA 2	<u> 23230-</u>	-2219				Phone no 804-1	<u> 355-</u>	-120	00_
May t	he IRS	discuss the	hıs return	with the p	eparer shown above	e? See ins	tructions				•	X Ye	s 🔲	No
											Fo	m 990	0-EZ	(2011)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open To Public

Name of the organization C.R.E.W. of Richmo	ond, Inc.				54-1938	
Part I Fundraising Activities. Complete it Form 990-EZ filers are not required	f the organization	on an s par	iswei t.	red "Yes" to Form	990, Part IV, line	17.
1 Indicate whether the organization raised funds through	any of the following	g activ	/ities	Check all that apply.		
a Mail solicitations	e Solicitation	of no	n-gov	ernment grants		
b Internet and email solicitations	f Solicitation	of go	vemn	nent grants		
c Phone solicitations	g Special fur	ndraisi	ng ev	ents		
d In-person solicitations						
 Did the organization have a written or oral agreement v or key employees listed in Form 990, Part VII) or entity If "Yes," list the ten highest paid individuals or entities (compensated at least \$5,000 by the organization. 	in connection with	profes ant to	ssiona agree	al fundraising services?	1	Yes No
(I) No. 1 (1) (1) (1) (1) (1)			d fund- r have	(h.) Conne manuale	(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		ody or rol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
			utions?	<u>-</u>	col (i)	
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
0						
otal			▶			
3 List all states in which the organization is registered or	icensed to solicit c	ontrib	utions	or has been notified it	is evennt from	

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events Joint Social None (add col (a) through col (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 12,985 12,985 2 Less Charitable contributions 3 Gross income (line 1 minus 12,985 line 2) 12,985 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 8,104 8,104 9 Other direct expenses 8,104 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No No Þ 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities. 9a Yes No a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain. 10a Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Scrie	dule G (Form 990 or 990-EZ) 2011 C.R.E.W. of Richmond, Inc.	<u> 54-193823</u>	5	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	. No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?	1 1	Yes	· 📙 No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility	13a		%_
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ►			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		□ Vos	
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the	Yes	No
	amount of gaming revenue retained by the third party \$	and the		
С	If "Yes," enter name and address of the third party.			
	Name ►			
	Address ▶			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
7	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		_	
,	spent in the organization's own exempt activities during the tax year ▶ \$			
Part		•		
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applic	able. Also complete	this	
	part to provide any additional information (see instructions).			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

C.R.E.W. of Richmond, Inc.

Employer identification number 54-1938235

Form 990-EZ, Part I, Line 8 -	Other	Revenue	
Description		Amount	t
Convention Scholarship Donati		\$	250
Miscellaneous		\$	150
	Total	\$	400

Form 990-EZ, Part I, Line 10 - Grants/Similar Amts Paid to Individuals

Relationship to Org Class of Activity Date of Gift Desc. of Property

Cash Contrib. Noncash Contrib. Book Value BV Expl. FMV Expl.

\$ 13,201 \$

0 \$

0

Form 990-EZ, Part I, Line 16 - Other Expenses

Description Amount

Expenses

Administrator \$ 2,504

Email Webpage Fees \$ 1,675

Email Webpage Fees	\$ 1,675
Meeting Signage	\$ 337
Monthly Meetings	\$ 7,232
Crew Network Member Fees	\$ 180
Network Renewal Fees	\$ 109
Insurance	\$ 415
Socials	\$ 1,649
Past President Gift	\$ 100
Board Retreat	\$ 3,844

C.R.E.W. of Richmo	nd, Ind	c		Employer Identification number 54-1938235
President's Dinner		\$	1,200	
Nametags		\$	30	
Accountant		\$	750	
Speaker Gifts		\$	10	
Speaker Fee		\$	151	
PO Box		\$	28	
Office supplies		\$	127	
Bank Fees		\$	150	
SCC Fee		\$	25	
Debit Card Fee		\$	504	
VCU Real Trends Conf		\$	2,071	
CREW Careers Event		\$	242	
Contingency Miscellaneous		\$	997	
	Total	\$	24,330	

1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	R.E.W. of Richmond, Inc.	5	<u>4-1938235</u>				Page 2
	heets. (see the instructions for Part II.)		5				
Check if the	organization used Schedule O to respond to a	ny question in this			Γ	(D) Fod of you	
22 Cash, savings, and investr	ments	-	(A) Beginning of year	0	22	(B) End of yea	<u></u>
23 Land and buildings	nents			 0	23		
24 Other assets (describe in S	Schedule O)			0	24		
26 Total assets	,			0	25		0
26 Total liabilities (describe	•	_		0	26		0
	ces (line 27 of column (B) must agree with line 21)		(5 (111)	0	27		0
	of Program Service Accomplishments (•	\Box	/D	Expenses	
What is the organization's prim	organization used Schedule O to respond to a	ny question in this	s rait iii			quired for section (c)(3) and 501(
matis the organizations pinn	iary exempt purpose					inizations and	
Describe the organization's pro	ogram service accomplishments for each of its three	largest program se	rvices,		_	7(a)(1) trusts; c	
as measured by expenses. In a	a clear and concise manner, describe the services p	rovided, the numbe	r of		for o	others.)	
	elevant information for each program title.						-
28							
(Grants \$) If this amount includes foreign grants, c	heck here	•	МΙ	28a		
29	A time amount modes for eight grants, o	1100111010					•
				Щ,			
(Grants \$) If this amount includes foreign grants, c	heck here		Щ	29a		
30							
(Grants \$) If this amount includes foreign grants, c	heck here	•	\sqcap	30a		
31 Other program services (de							
(Grants \$) If this amount includes foreign grants, cl	heck here	> _		31a		
	penses (add lines 28a through 31a)			•	32		
Part IV List of Officer Check if the or	s, Directors, Trustees, and Key Employees. List e ganization used Schedule O to respond to any question.	acn one even if not tion <u>in this Part IV</u>		e the	Instruct	ions for Part IV	^{'.)}
	(a) Name and address	(b) Title and average hours per week	(c) Reportable compensation	contrib	Heath bene	efits, nployee (e) Estimate	ed amount of
	(a) Name and address	devoted to position	(Forms W-2/1099-MISC) (If not paid, enter -0-)	be	nefit plans, red compen	and I other com	npensation
Suzanne White	Richmond	Director					
P.O. Box 1994	VA 23219	0.00	0	<u>_</u>		0	0
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DAA						Form 990-	-EZ (2011)

Form **8868** (Rev January 2012)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the		▶ File	a separate a	application for each return.				
• If you an	e filing for an Au	tomatic 3-Month Extension, comple	te only Par	t I and check this box				▶ X
1	-		-	omplete only Part II (on page 2 of this i	orm).			
Do not com	plete Part II un	less you have already been granted a	n automatic	3-month extension on a previously filed	Form 8	3868		
Clastronia f	iling (a fila). Va	u can alactronically file Form 9959 if y	ou nood a 2	month automatic extension of time to f	ilo /6 m	antha far		
	•			-month automatic extension of time to f	•			
•	· .			onth extension of time. You can electro				
•		•		Part II with the exception of Form 8870,				
				th must be sent to the IRS in paper form				
Part 1				gov/efile and click on e-file for Charities		protits		
		•		omit original (no copies needed)				
•	n required to tile	Form 990-1 and requesting an autom	atic 6-montr	n extension-check this box and complete	е			▶□
Part I only		tine 4420 C Flore) medicarbine DEMI	, ,	.ta mayat yan Farm 7004 ta anayaat ay a				
	•	ing 1120-C lilers), partiferships, REIVII	Cs, and trus	its must use Form 7004 to request an e	xterisio	n or time		
to file income	e lax returns			Entor filore	idonti	ifying numbe	or ooo i	notruction
Type or	Name of ev	empt organization or other filer, see ins	tructions	Entermer		ployer identifica		
print	Name of ex	shipt organization of other mer, see ins	Structions		E111	pioyer identilica	MOIT HUITIL	ei (Eliv) oi
•	CREW F	Richmond			Y 5	4-1938	235	
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Form 990			01	Form 990-T (corporation)			 ∔	07
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		Andrea Harlow						
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EFTPS (Electronic Federal Tax Payment System) See instructions 3c \$								

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions