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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection For the 2011 calendar year, or tax year beginning 2011, and ending 20 D Employer identification number Check if applicable C Name of organization National Commission for the Certification of Crane Operators Inc Address change Doing Business As 54-1750577 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change 2750 Prosperity Avenue 505 703-560-2391 Initial return City or town, state or country, and ZIP + 4 Terminated Fairfax, VA 22031-4312 Amended return G Gross receipts \$ Graham J. Brent, Executive Director F Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Yes Vo No Address is same as C above H(b) Are all affiliates included? Yes No If "No." attach a list (see instructions) 501(c)(3) ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 Tax-exempt status Website: ▶ www.nccco.org 5,385,021 H(c) Group exemption number ▶ Form of organization Corporation Trust Association L Year of formation 1996 M State of legal domicile Summary Briefly describe the organization's mission or most significant activities To develop and administer examinations to test proficiency of crane operators; grant designations to those who meet qualification standards for crane operators. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 9 9 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 19 Total number of volunteers (estimate if necessary) . . . . 6 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 0 7a 7a Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year** Current Year Contributions and grants (Part VIII, line 1h). 4,930 8 800 Revenue 9 Program service revenue (Part VIII, line 2g) 4,916,560 5,110,738 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2012 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10 63,626 72,305 11,703 14,346 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4.996.819 5,198,189 12 13 Grants and similar amounts paid (Part IX, column(A) Jines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,409,591 1,402,166 Professional fundraising fees (Part IX, column (A), line 11e) n 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,597,037 3,647,668 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,006,628 5,049,834 18 19 Revenue less expenses. Subtract line 18 from line 12 (9,809)148,355 End of Year Beginning of Current Year 20 Total assets (Part X, line 16) 4,327,910 4,167,945 21 Total liabilities (Part X, line 26) 570.610 366,089 22 Net assets or fund balances. Subtract line 21 from line 20 3.757.300 3,801,856 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Date Here Brent. Executive Director Type or prnt name and title Print/Type preparer's name Preparer's signature Date PTIN Paid Check 🔲 if self-employed Preparer Firm's name Firm's EIN ▶ **Use Only** Firm's address > May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Yes 🗌 No

Cat No 11282Y

Form 990 (2011)

Form 990 (2011) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III . Briefly describe the organization's mission. To develop and administer examinations to test proficiency of crane operators; grant designations to those who meet qualification standards for crane operators. To provide the public with information about the certification of crane operators and to improve standards for knowledge and proficiency in crane operation. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . . . . . . . ☐ Yes ☑ No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program ☐ Yes ☑ No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. including grants of \$ ) (Revenue \$ (Code: ) (Expenses \$ Developed and administered examinations that tested the proficiency of crane operators. Tested 19,896 candidates to determine if they met qualification standards for crane operators. \_\_\_\_\_ including grants of \$ \_\_\_\_\_ ) (Revenue \$ including grants of \$\_\_\_\_\_\_) (Revenue \$\_ Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses ▶

National Commission for the Certification of Crane Operators, Inc.

EIN:

54-1750577

EIN: 54-1750577

Part IV Checklist of Required Schedules

Form 990 (2011)

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		<b>√</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?			
3		2		✓
_	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>\</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.	Ė		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		✓
6		5		
0	Did the organization, maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	•	<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>✓</b>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part	<del>                                     </del>		_
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			,
40		9		<b>/</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		<b>√</b>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<b>✓</b>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	<b>√</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII </i>	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<b>√</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<b>√</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		<u> </u>
٠	If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u></u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		<u> </u>	- 000	(224

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Part	V Checklist of Required Schedules (continued)			<u> </u>
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>✓</b>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>✓</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√ √
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		<b>√</b>
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	_	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	1
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		-	
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	1	
		<del></del> -		

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Form 990 (2011) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 40 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . . . . . 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | 2a 19 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . . 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a **b** If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . . 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c If "Yes," indicate the number of Forms 8282 filed during the year . . . . . . . . 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? . а b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter-Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: а 11a Gross income from other sources (Do not net amounts due or paid to other sources 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . Section 501(c)(29) qualified nonprofit health insurance issuers. 13 a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year? . . . . 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b

National Commission for the Certification of Crane Operators, Inc. EIN: 54-1750577 Form 990 (2011) Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b ✓ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No **10a** Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a þ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

✓ Upon request

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ► Graham J. Brent, 2750 Prosperity Avenue, Suite 505, Fairfax, VA 22031-4312, 703-560-2391

Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,

☐ Another's website

and financial statements available to the public during the tax year.

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Part VII	Compensatio	on of Officers.	Directors	Trustees	Key Employees	Highest	Compensated	Employees	anc

Part VII	Compensation of Officers,	Directors, Trustees	, Key Employees,	Highest Co	ompensated En	nployees, ar	٦d
	Independent Contractors						

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any_currer	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	box, of lindividual or director	unles	Pos eck s pe	rson	ore than one on is both an ctor/trustee)		(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Dale Daul, Director					-	ä				
(2) Vinal George Bell, Director	2.50	<b>✓</b>						0	0	0
(3) Tim Watters, Director	2.50	<i>'</i>			_				0	0
(4) Peter Juhren, Director	2.50	1						0	0	0
(5) John Kennedy, Immediate Past President	2.50	1		1	-			0	0	0
(6) Kerry Hulse, Chairman, Commissioners	2.50	1		1	-			0	0	0
(7) Thom Sicklesteel, Secretary/Treasurer	2.50	1		1				0	0	0
(8) Joseph Collins, Vice President	2.50	1		1				0	0	0
(9) J. Chris Ryan, President	2.50	1		1				0	_ 0	0
(10) Graham Brent, Executive Director	40			1				297,999	О	77,529
(11)	-									
(13)							_			
(14)	<del>                                     </del>									

EIN: 54-1750577

Part VII	Section	^	$\sim$
Form 990 (20	11)		
	J <del>4</del> 1/J	0 -	, ,

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Form **990** (2011)

Part			mpio		(0	id r C) ition	iignes	st C			ntinued	-	(E)	
	(A) Name and title	(B) Average hours per week	box,	unles	s pe	rson	than one than one that the than the than the than the	an	(D) Reportable compensation	(E) Reportable compensation from	om	Estu	(F) mated ount of	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MIS	C)	composition from congain congain congain congain congain congain congain congain congain composition congain composition composition congain composition compositi	ther ensation the nization related lization	n 1
(15)														
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(22)														
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(25)														
1b c	Sub-total	VII, Sectio	 on <b>A</b>	•	•	· ·	•	<b>&gt;</b>	297,999					77,529
d 2	Total (add lines 1b and 1c)  Total number of individuals (including bureportable compensation from the organ		d to th				above	<b>▶</b> e) w	/ho received m	<u> </u>	,000 o	ıf	7	77,529
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete	ficer, direc	tor, c					emp	oloyee, or high	est compens	ated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual													
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or indiv	Idual	5	<b>✓</b>	
Section	on B. Independent Contractors	, , , , ,	, c, , p .							· · · · ·	•	3	<u> </u>	T <b>^</b>
1	Complete this table for your five highest compensation from the organization. Repyear.	•									-			:ax
	(A) Name and business add	iress							(B) Description of s	ervices	Co	(C) ompens	ation	
	n Midgley & Johnson, PLLC roadway Avenue, Suite 250, University Plaza	, Boise, ID 8	33706					Le	gal Services				1:	30,923
PSI								$\vdash$						
	North Hollywood Way, Suite 200, Burbank, C	A 91505						Co	omputer Based	Testing			17	77,943
2	Total number of independent contractor	•	-					) th	nose listed ab	ove) who				

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u v	AIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
and Other Similar Amounts	1a	Federated campaigns	1a		i		
0	b	Membership dues	1b		1		
¥	С	· · · · · · · · · · · · · · · · · · ·	1c 800				
<u>ā</u>	d	<u> </u>	1d				
Ē	е	• • • • • • • • • • • • • • • • • • • •	1e		İ		
2	f	All other contributions, gifts, grants,			į		ļ
ξl		L_	1f		İ		-
힐	g	Noncash contributions included in lines 1a-11	\$		İ		1
	h	Total. Add lines 1a–1f		800			1
Program Service Revenue	_		Business Code				
Se	2a	Candidate Fees	900099	2,616,879	2,616,879		
ž	b	Practical Fees	900099	1,006,634	1,006,634		
١څ	С	Recertification Fees	900099	899,380	899,380		
ğ	d	Examiner Accreditation	900099	201,865	201,865		
E	е	Combined Rigger/Signalperson Fee		180,500	180,500		_
<u>ē</u>	f	All other program service revenue		205,480	205,480		1
<u> </u>	<u>g</u>	Total. Add lines 2a–2f		5,110,738			
	3	Investment income (including d					
	_	and other similar amounts)	L	73,673			73,6
	4	Income from investment of tax-exemp	·				
	5	Royalties					
	_	(ı) Real	(ii) Personal				1
	6a	Gross rents					
	b	Less rental expenses					
	C	Rental income or (loss)					
	d					<del>,</del>	
	7a				ŀ		
	b	Less, cost or other basis	896 0				
	b		20.4				
	_	· · · · · · · · · · · · · · · · · · ·					
l	C	Gain or (loss) (1,3		(4.200)			
	d	Net gain or (loss)	▶	(1,368)			
une	8a	Gross income from fundraising					
	Oa	events (not including \$ 800			1		
ě		of contributions reported on line 1c).					1
		See Part IV, line 18					
Other Reve	<b>b</b>	Less: direct expenses	<u> </u>				
Ò	b	Net income or (loss) from fundrais	~ <u> </u>	0	-		-
	C Qa	Gross income from gaming activities					
	Ju	See Part IV, line 19					
	b	Less: direct expenses	· — —				
	C	Net income or (loss) from gaming					
	10a	Gross sales of inventory, les					-
		returns and allowances					
	b	Less: cost of goods sold	b 42,568				
	c	Net income or (loss) from sales of		14,346	14,346	<del></del>	
}		Miscellaneous Revenue	Business Code	17,070	14,540		
-	11a						1
	b				<del>+</del>	<del></del>	<del>-</del>
	c						<del>-</del>
	d	All other revenue				<del></del> -	<del> </del>
	e	Total. Add lines 11a–11d			+		<del>                                     </del>
	_	Total revenue. See instructions.			5,125,084		<b></b>

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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX										
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21										
2	Grants and other assistance to individuals in the United States. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16										
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	375,528									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0									
7 8	Other salaries and wages	791,198 86,811									
9	Other employee benefits	75,195	<u>-,</u>		,						
10	Payroll taxes	73,434									
11	Fees for services (non-employees):										
а	Management										
b	Legal	190,353									
d	Accounting	11,200									
e	Lobbying . Professional fundraising services. See Part IV, line 17	-									
f	Investment management fees	6,000									
g	Other	2,775,782	<del></del>								
12	Advertising and promotion	55,836	**								
13	Office expenses	167,680			-						
14	Information technology										
15	Royalties										
16	Occupancy	185,308	<del></del>								
17 18	Travel	84,981									
19	Conferences, conventions, and meetings	69,694		-							
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization .	34,879									
23	Insurance	17,898									
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)										
а	Dues & Subscriptions	42,818		<del> </del>							
b	Other Contingencies	1,645	<del></del>								
C	Personal Property Taxes	3,594									
d											
е	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	5,049,834									
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)										

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Form 990 (2011)

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Р	art X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	50	1	53
	2	Savings and temporary cash investments	250,348	2	749,182
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	251,877	4	249,711
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			······································
		Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instructions)	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	32,680	8	28,053
	9	Prepaid expenses and deferred charges	56,390	9	82,286
	10a	Land, buildings, and equipment cost or			
		other basis. Complete Part VI of Schedule D 10a 284,715			····
	b	Less accumulated depreciation 10b 163,066	122,181	10c	121,649
	11	Investments—publicly traded securities	3,599,712	11	2,922,339
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	14,672	15	14,672
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,327,910	16	4,167,945
	17	Accounts payable and accrued expenses	265,755	17	300,495
	18	Grants payable	0	18	0
	19	Deferred revenue	250,050	19	100
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
es	22	Payables to current and former officers, directors, trustees, key			
Ħ		employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L	0		0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	54,805		65,494
	l	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	570,610	26	366,089
Ś		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
ည			0.757.000		0.004.050
<u>ē</u>	27	Unrestricted net assets	3,757,300	$\overline{}$	3,801,856
ä	28	Temporarily restricted net assets	0	28	0
Ē	29	Permanently restricted net assets	0	29	0
Ę		complete lines 30 through 34.			
Net Assets or Fund Balances	00	· · · · · · · · · · · · · · · · · · ·		-00	
ets	30	Capital stock or trust principal, or current funds	0	30	0
SS	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
¥,	32	Retained earnings, endowment, accumulated income, or other funds	0	32	0
ž	33	Total net assets or fund balances	3,757,300	-	3,801,856
_	34	Total liabilities and net assets/fund balances	4,327,910	34	4,167,945

National Commission for the Certification of Crane Operators, Inc. 54-1750577 EIN: Form 990 (2011) Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI . . . . . . . . . . . . . . .  $\checkmark$ 1 Total revenue (must equal Part VIII, column (A), line 12) . . . 5,198,189 Total expenses (must equal Part IX, column (A), line 25) 2 5,049,834 2 Revenue less expenses. Subtract line 2 from line 1 148,355 3 3 3,757,300 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)). 4 5 (103,799) 5 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, 6 3,801,856 Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII . . . Yes No If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . **b** Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c ✓ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were

issued on a separate basis, consolidated basis, or both:

Form 990 (2011)

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number National Commission for the Certification of Crane Operators, Inc. 54-1750577 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year . . . . 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . 2a Total acreage restricted by conservation easements . 2b Number of conservation easements on a certified historic structure included in (a) . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . . . . . . . . . . . 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? . . . . . . . . . . . In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X .

ELN: 54-1750577 Schedule D (Form 990) 2011

Page	2

Part												
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, chec	k any of the	follov	ving that are a	significan	t use o	of its		
а	☐ Public exhibition		d	Loan	or exchange	e progi	ams					
b	☐ Scholarly research		е	☐ Other								
C	☐ Preservation for future generations											
4	Provide a description of the organization XIV.	tion's collections a	and expla	an how th	hey further t	he org	anızatıon's exe	mpt purp	ose in	Part		
5	During the year, did the organization											
	assets to be sold to raise funds rather											
Part	V Escrow and Custodial Arra				anızation a	nswe	red "Yes" to F	orm 990	, Part	IV,		
	line 9, or reported an amour											
1a	ls the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?											
b	If "Yes," explain the arrangement in Pa											
_	3	,					Τ 7	Amount				
c	Beginning balance					10		·				
d	Additions during the year					1d						
e	Distributions during the year					1e						
f	Ending balance					1f		_				
2a	Did the organization include an amount	nt on Form 990, P	art X, lıne	21?		. —		Y	es 🗌	No		
b_	If "Yes," explain the arrangement in P											
Par	V Endowment Funds. Compl											
		(a) Current year	(b) Pri	or year	(c) Two years	back	(d) Three years ba	k (e) Fou	ır years t	oack_		
1a	Beginning of year balance .											
b	Contributions											
c	Net investment earnings, gains, and		į							l		
	losses		_				·					
d	Grants or scholarships											
e	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
g	End of year balance	<u></u>	<u> </u>		<u> </u>		<del></del>					
2	Provide the estimated percentage of			e (line 1g	, column (a))	) held a	as.					
a	Board designated or quasi-endowme		%									
b	Permanent endowment											
C	Temporarily restricted endowment ►		2004									
20	The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the			zation the	at are hold a	and ad	ministered for t	ho				
3a	organization by:	e possession or n	ie organi	zauon in	at are neru a	anu au	ministered for i	He	Yes	No		
	(i) unrelated organizations							32(i)	-	NO		
	(ii) related organizations						• • • •	3a(i) 3a(ii)				
b	If "Yes" to 3a(II), are the related organ		enured a	n Schad	 ula B?	• •		3b	-			
4	Describe in Part XIV the intended use					• •		00	1 1			
Par												
	Description of property	(a) Cost or of	ther basis	(b) Cost o	or other basis		Accumulated epreciation	(d) Bo	ok value	,		
1a	Land			<u> </u>	0			<del></del>		0		
b	Buildings				0		0			<del></del>		
c	Leasehold improvements				55,536		29,716		25	5,820		
ď	Equipment				229,179		133,350			5,829		
e	Other			<u> </u>		-		<del></del>				
Total.	Add lines 1a through 1e. (Column (d) r	must equal Form 9	90. Part	X. columr	(B), line 10	(c).)	▶	_	121	1,649		

EJN: 54-1750577 Schedule D (Form 990) 2011

Schedul	le D (Form 990) 2011		Page <b>4</b>
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ent	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,198,189
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,049,834
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	148,355
4	Net unrealized gains (losses) on investments	4	(103,799)
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	(103,799)
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	44,556
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	<u>Ի՝</u>	0,210,400
a	Net unrealized gains on investments		
b	B 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	<b>∸</b> l	
	Donated services and use of facilities	4	
C C		-{	
d	`		- (24 200)
e	Add lines 2a through 2d	2	<del></del>
3	Subtract line 2e from line 1	_3	5,240,757
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIV.)	4-	
c	Add lines <b>4a</b> and <b>4b</b>	4	<del></del>
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	<u> </u>
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er F	<del></del>
1	Total expenses and losses per audited financial statements		5,171,902
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	0	
b	Prior year adjustments	4	
С	Other losses	_	
d	Other (Describe in Part XIV.)	8	
е	Add lines <b>2a</b> through <b>2d</b>	2	e 122,068
3	Subtract line 2e from line 1	3	5,049,834
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4	c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5,049,834
Part	XIV Supplemental Information		
Comp	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4;	Part	IV. lines 1b and 2b:
	, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also cor		
any a	dditional information.	•	
Part X	(, Line 2: Management has evaluated NCCCO's tax positions, and concluded that no significant uncertain	tax c	positions qualify for
	·		
either	recognition or disclosure in the financial statements.		
Part X	(II, Line 4b: Cost of Goods Sold.		
Dart Y	(III, Line 2d: Cost of Goods Sold.		
	till Lile Lu. Oost of Goods Sold.		

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Schedule D (Form 990) 2011			Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, I	ine 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year m	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)  Tatal (Column (b) must equal Form 000 Part V and (D) line 12.)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments — Program Related	Soo Form 000 Part V	line 12	
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year m.	
(1)			
(2)			<del></del>
(3)			
(4)			
(5)			
(6)			· · · · · · · · · · · · · · · · · · ·
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			<del> </del>
Part IX Other Assets. See Form 990, Pa	rt X, line 15.		
	a) Description		(b) Book value
(1)			
(2)_			
(3)			
(4)			
(5)			
(6)			
_(8)			
(9)			
(10)	-1 (D) ( 4C)		
Total. (Column (b) must equal Form 990, Part X, co Part X Other Liabilities. See Form 990,	Part X, line 25.	<b>▶</b>	
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes	0		
(2) Deferred Rent	29,213		
(3) Deferred Compensation Obligation	36,281		
(4)			
(5)			
(6) (7)			
(8)	<u>                                     </u>	1	
(9)		1	
(10)		1	
(11)			
<del></del>	<del></del>	1	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ► 65,494

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

#### SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization

National Commission for the Certification of Crane Operators, Inc.

**Employer identification number** 54-1750577

Part	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization progeneral III to progeneral III t	vided any of the following to or for a person listed in Form ovide any relevant information regarding these items.			
		☐ Housing allowance or residence for personal use	201		
	☐ Travel for companions	Payments for business use of personal residence			1
		Health or social club dues or initiation fees	Same		, A. C.
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)		7.5	
b	If any of the boxes on line 1a are checked, did the or reimbursement or provision of all of the expension of all of the expension of the expen	e organization follow a written policy regarding payment enses described above? If "No," complete Part III to	1b	*	
2	·	reimbursing or allowing expenses incurred by all officers,	10	$\vdash$	$\vdash$
_	directors, trustees, and the CEO/Executive Director,		2		
	, , ,		333		
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director. Check all the related organization to establish compensation of the	at apply Do not check any boxes for methods used by a			
	☐ Compensation committee	✓ Written employment contract	30 y 8		
	☐ Independent compensation consultant	☑ Compensation survey or study			- 2
	Form 990 of other organizations	☑ Approval by the board or compensation committee			
					7
4	During the year, did any person listed in Form 990, Forganization or a related organization:	Part VII, Section A, line 1a, with respect to the filing			i i
а	Receive a severance payment or change-of-control	payment?	4a		✓
b	Participate in, or receive payment from, a supplement	ntal nonqualified retirement plan?	4b		1
C	Participate in, or receive payment from, an equity-ba	ased compensation arrangement?	4c		<b>✓</b>
		ovide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations			***	*
5	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the revenues of:	ine 1a, did the organization pay or accrue any			
а	The organization?		5a		
b	Any related organization?		5b		
_	If "Yes" to line 5a or 5b, describe in Part III.	4 1.10	7.3	al expenses	
6	For persons listed in Form 990, Part VII, Section A, I compensation contingent on the net earnings of:	ine 1a, did the organization pay or accrue any		le Se	7.6
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes" to line 6a or 6b, describe in Part III.				W.
7		A, line 1a, did the organization provide any non-fixed lescribe in Part III	7		
8		aid or accrued pursuant to a contract that was subject	<u> </u>	$\vdash$	$\vdash$
		legulations section 53.4958-4(a)(3)? If "Yes," describe			1
			8		
9	If "Yes" to line 8, did the organization also follo	ow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

EIN: 54-1750577

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

ns (BN)—(iii) for each listed individual must equal the total amount of Form 990. Bart VII. Section 4. line 1a applicable column (D) and (F) amounts for that individual

Note. The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line Ta, applicable column (U) and (E) amounts for that individual.	or each	h listed individual mu:	st equal the total amo	ount of Form 990, Pa	rt VII, Section A, line	la, applicable colum	n (U) and (E) amount	s tor that individual.
		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	: : :
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)+(D)	(F) Compensation reported as deferred in prior Form 990
Graham   Brant	(3)	273,000		24,999	61,425	16,104	375,528	
John J. Digit.	€							
	€							
2	€	111111111111111111111111111111111111111						
	8							
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13	(ii)							
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15	Ξ							į
	8							
16	(E)							
							Sch	Schedule J (Form 990) 2011

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2011

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No 1545-0047

National Commission for the Certification of Cra	ine Operators, li	nc.	54-1750577					
Form 990, Part VI, Section B, Line 11b								
The Form 990 is prepared in the first instance by	y NCCCO's com	ptroller and reviewed by an external ac	counting firm prior to it being					
reviewed by NCCCO's executive director. Once	finalized, it is fo	orwarded to NCCCO's secretary/treasu	rer for review. Finally, each Board					
member is provided a copy of the Form 990 and	discussion is s	cheduled on the agenda of the next Bo	ard meeting. Any questions raised at					
that time are responded to, or referred to NCCC	O's professiona	l advisors for clarification if necessary	·					
Form 990, Part VI, Section B, Line 12c								
Each year, each member of the NCCCO Board o	f Dırectors is re	quired to sign a conflict of interest for	n. Additionally, should a conflict of					
interest arise during the year, the Board membe	r is required to	notify the Board.						
Form 990, Part VI, Section B, Line 15a								
Benchmarking for the executive director is conc	lucted through	industry research, compensation studi	es, and published comparability					
studies.								
Form 990, Part VI, Section C, Line 19								
Governing documents and financial statements	are available or	request and can be mailed or e-maile	d. Conflict of interest policy/form is					
available on the NCCCO website.								
Form 990, Part IX, Line 11g - Other								
Services Purchased	521,265							
Practical Examiners' Compensation	56,299							
Practical Examiners' Incidental Expenses	49,200							
Rigger Test Kıts	92,848							
Printing and Graphics	119,848							
Exam Management Fees	1,936,322							
Total	2.775.782							

# Form 4562

# **Depreciation and Amortization**(Including Information on Listed Property)

OMB No	154	5-0172
20	1	1

Department of the Treasury Internal Revenue Service (99)

▶ See separate instructions.

► Attach to your tax return.

Attachment Sequence No 179

Name(s) shown on return		Busin	ess or activity to w	hich this form re	ates	Ident	ifying number
Natl Commission fo	the Certification of	Crane Operato Indir	ect Depreciatio	n			54-1750577
		rtain Property U					
Note: /	you have any liste	ed property, comp	olete Part V be	efore you co	mplete Part I.		
1 Maximum am	unt (see instruction	ıs)		<del>-</del>		1	
2 Total cost of	ection 179 property	placed in service (s	see instructions	s)		2	
3 Threshold cos	t of section 179 pro	perty before reducti	ion in limitation	(see instruct	ions)	3	
	· · · · · · · · · · · · · · · · · · ·	ine 3 from line 2. If z		•		4	·
5 Dollar limitati	n for tax year. Su	btract line 4 from	line 1. If zero	or less, ente	er -0 If married filing		
separately, se	einstructions .					5	
6	(a) Description of prope	rty	(b) Cost (bus	iness use only)	(c) Elected cost		and the state of t
	-						
7 Listed proper	. Enter the amount	from line 29		. 7			
		property Add amou			17	8	3.11.41.41.41.41.41.41.41.41.41.41.41.41.
		aller of line 5 or line				9	
		from line 13 of you				10	
					ine 5 (see instructions)	11	
		Add lines 9 and 10, i				12	
		to 2012. Add lines			13	1.2	The state of the s
		w for listed property					1 1 14 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18
					clude listed property.)	<u>/Saa i</u>	netructions )
					erty) placed in service	T (OCC )	1
	year (see instructio				placed in service	14	
_	-	(1) election				15	
	ation (including ACF					16	22 210
		o not include liste	d proporty)	(See instrue		10	32,310
Part III WACH	Depreciation (L	o not include list	Section A	(See instruc	uons.)		<del></del> -
47 MACDS dodu	tions for assets als					147	
		iced in service in tax			o one or more general	17	A CONTRACTOR OF THE CONTRACTOR
asset account		•		e tax year iiii	o one or more general		
				oar Heina th	e General Depreciation	n Syd	
	(b) Month and year		<del></del>			T 3930	
(a) Classification of pro		(business/investment use	(d) Recovery period	(e) Convention	n (f) Method	(g) [	Depreciation deduction
19a 3-year prop	service	only—see instructions)	<del>                                     </del>	-		+	<del></del>
<b>b</b> 5-year prop			<del> </del>	-		+	
c 7-year prop	8			-		+	
d 10-year prop			<del></del> -	<del>-</del>		+	
e 15-year prop	- 1. P. 2. 3. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.					+	
• • •		<u></u>		_		+	
f 20-year prop	- 10° 10° 10° 10° 10° 10° 10° 10° 10° 10°	-	05 -	_		┿	
g 25-year prop h Residential re			25 yrs			_	<del></del>
property	ııaı		275 yrs	MM	5/L	—	
	-		275 yrs	MM	S/L	—	
i Nonresidentia	real		39 yrs	MM	S/L	┷	
property	- 0 A 4 - Di	1:-0	0044 7	MM_	5/L	_ل_	
	n C-Assets Place	ea in Service Durin	g 2011 Tax Ye	ar Using the	Alternative Depreciati	on Sy	stem
20a Class life				<u> </u>	S/L	$\bot$	
<b>b</b> 12-year	1 10 20 27		12 yrs	1	S/L		
c 40-year		<u></u>	40 yrs	MM	S/L		
	iry (See instruction						<del></del>
	y. Enter amount fro					21	
					, and line 21 Enter here	1	
and on the app	ropriate lines of your	return Partnerships	and S corporation	ons-see instr	uctions	22	32,310
		ced in service during		ear, enter the		100	

	4562 (2011)	<u>.</u>						_									Page 2
Par		d Propertainment, i					tain of	ther ve	ehicles	s, ce	ertain	con	nputer	s, and	prop	erty us	ed for
		For any ve columns (a)											lease (	expens	e, com	plete <b>or</b>	n <b>ly</b> 24a,
	Section /	A – Depreci	ation and	Other In	format	ion (Ca	ution:	See the	e instru	ictior	ns for	lımıts	for pas	senge	r autom	obiles)	
24a	Do you have e	_						] Yes [					the evid				☐ No
	(a) e of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment us percentage		d) other basi		(e) for depreness/inveruse only	stment	(f) Recove period		(g) Metho Conver	od/		(h) preciation duction	n El	(ı) ected sec cost	
25	Special dep						erty pla	aced in				25					
26	Property us							- (555			, .	23	L .				!
	<u> </u>		9	, · · · · ·						Ĭ				-	1		
			9	6						1							
			9	6										-			· · · · · · · · · · · · · · · · · · ·
27	Property us	ed 50% or	less ın a q	ualified bi	usiness	use:									·		
			9	6						S	/L -						
			9								/L –						
			9								<u>/L – </u>						
	Add amoun											28					
_29	Add amoun	its in colum	n (ı), line 2									_ •	<u></u>	•	29		
	plete this sec our employees			y a sole pr	oprieto		er, or oth	ner "moi	re than	5% c	wner,						ehicles
			_		I	(a)	1 (	(b)	T	(c)		- (6	d)		(e)	1 (	f)
30	O Total business/investment miles driven during the year (do not include commuting miles)			Veh	Vehicle 1 Vehicle 2		icle 2	Ve				hicle 4 Vehicle					
31	31 Total commuting miles driven during the year																
32	32 Total other personal (noncommuting) miles driven																
33	Total miles of 30 through 3		the year.	Add lines													
34	Was the vel		le for pers	onal use	Yes	No	Yes	No	Yes	N	lo	Yes	No	Yes	No	Yes	No
35	Was the vel	•															
36	Is another ve	ehicle availab	ole for perso	onal use?													
more	wer these qu	estions to d wners or rela	ated perso	f you mee ns (see in	et an ex Istruction	ception ons).	to con	npleting	) Section	on B	for ve	hicle	s used	by emp	oloyees		
	Do you ma your emplo	yees?					•									Yes	No
38	Do you ma employees?	See the ins	structions f	or vehicles	s used t	y corpo	rate off								y your		
39 40	Do you treat Do you prouse of the v	vide more i	than five v	ehicles to	your e	employe	es, ob	 taın ınfo	 ormatio	 on fro	 om yo	ur en	 nploye	 es abo	 ut the		
41	Do you mee	et the requir	rements co	oncerning	qualifie	ed autoi	mobile							s.) .			
Par	rt VI Amo		07, 00, 03,		100,	uo 1101	compi	16 OEC	LIOIT B I	or un	COVE	, eu v	erneles.			<u></u>	
·		(a)	ı	(b) Date amortiz	ation	Amo	(c)	mount			d) section		(e) Amortiza period		Amortiz	(f) ation for th	nis year
				begins									percent	age			
	Amortization	n of costs the	at begins d	uring your	2011 t	ax year	(see ins					1	_				
<u>&gt;ee</u>	Statement 1	·						1,3	45			-		-+			336
43	Amortizatio	n of coete t	hat becan	hefore vo	NIF 201	1 tay un	ar.					1_	<del></del>	1 42			2 407
	Total. Add		_	-					ort .	•		٠	•	43			2,407 2,743
		amounto II	. <u>30.0</u> 11111 (1	,. 000 tile	ou at		, WIIGH	5 to 16p		• •	• •	•	•		_	Form <b>456</b>	

FYE: 12/31/2011

#### Statement 1 - Form 4562, Part VI, Line 42 - Amortization

Description	Amort Beg Date				Current Year Amortization
Microsoft Office Software	3/31/2011	1,343.00	0	3	335 75
•		1,343.00			335.75