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Department of the Treasury internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No 1545-0047

A	For th	e-2011 calendar year, or tax year beginning and	dending		
В	Check is applicat	C Name of organization WARREN COUNTY EDUCATIONAL		D Employer identif	ication number
	Addr chan	ENDOWMENT, INC		1	
	Nam- chan	Doing Business As		54-1	.717971
	initia retur	Number and street (or P 0 box if mail is not delivered to street address)	Room/suite	E Telephone numbe	er
	Term	P.O. BOX 1314			-636-2941
	Amer	City or town, state or country, and ZIP + 4		G Gross receipts \$	133,012.
	Appli	TRONT ROTAL, VA 22030		H(a) Is this a group r	eturn
	pend	F Name and address of principal officer:CAROL DODSON		for affiliates?	Yes X No
_		PO BOX 1538, FRONT ROYAL, VA 22630		H(b) Are all affiliates in	cluded? Yes No
<u></u>	Тах-өх	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)
		te: ▶ N/A		H(c) Group exemption	on number
K	Form o	f organization. X Corporation Trust Association Other ▶	L Year	of formation: 1994	VI State of legal domicile. VA
P	ert I	Summary			
9	1	Briefly describe the organization's mission or most significant activities: $\underline{ENDO}$			E
Activities & Governance		BETTERMENT OF EDUCATION FOR WARREN COUNT			
Ē	2	Check this box  if the organization discontinued its operations or dispo	sed of more	e than 25% of its net a	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	15
9	4	Number of independent voting members of the governing body (Part VI, line 1b)		. 4	15
8	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)		5	1
<u>Zi</u>	6	Total number of volunteers (estimate if necessary)		6	0
¥ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	Ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
			<u> </u>	Prior Year	Current Year
Ð	8	Contributions and grants (Part VIII, line 1h)		31,039.	19,130.
ē	9	Program service revenue (Part VIII, line 2g)	0.	0.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	22,023.	33,969.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		13,735.	14,670.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		66,797.	67,769.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	38,000.	33,250.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,459.	3,228.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_	0.	0.
.ă	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,739.	9,204.
	18	Total expenses. Add lines 13-17 (must equal Part X, column (A) line 25)  Revenue less expenses. Subtract line 18 from line 12 CE VED		50,198.	45,682.
	19	Revenue less expenses. Subtract line 18 from line 12 CEIVEU		16,599.	22,087.
Seg	1		Be	ginning of Current Year	End of Year
sset Bala	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		665,095.	638,488.
Net Assets or Fund Balances	21			560.	500.
몵	22	Net assets of fund balances. Subtract line 21 from Jine 20		664,535.	637,988.
	art II	Signature Block UGDEN, UT	_	· · · ·	<del> </del>
		ities of perjury, I declare that I have examined this return, including accompanying scriedule			y knowledge and belief, it is
true	, correc	t, and complete Declaration of preparer (other than officer) is based on all information of wi	nich preparer	<del></del>	
		Signature of officer	·····	11-15-1	2
Sig				Date	
Her	.6	CAROL DODSON, TREASURER Type or print name and title			<del></del>
				Date Check	T DTIN
Dele		Print/Type preparer's name  Preparer's signature	ا ـ ان	The Check	PTIN
Palo		LARRY A. RENNER	1	seti-employe	
•	nerec Onto	Firm's name BRUCE, RENNER & COMPANY, PLS Firm's address 211 SOUTH LOUDOUN STREET	<del> </del>	Firm's EIN	54-1696970
USU	Only				40 722 0172
	. Ale - **	WINCHESTER, VA 22601		Phone no 5	40-722-0172
		RS discuss this return with the preparer shown above? (see instructions)			X Yes No
1320	01 01-2	3-12 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form <b>990</b> (2011)

WARREN COUNTY EDUCATIONAL

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ENDOWMENT, INC

Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A Х 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(e)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D. Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide X credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IXI, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part IX Х 11d X e Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D. Parts XI, XII, and XIII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 X or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, <u>1</u>7 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Х

Form 990 (2011)

X

19

20a

20b

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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ENDOWMENT, INC Form 990 (2011) ENDOWMENT, INC

Part IV Checklist of Required Schedules (continued)

1		Τ	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
4	Unitèd States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			ı
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	]		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			v
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
2 <del>9</del>	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		X
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
<i>-</i>	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35ь		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Earn 6	200 /2	00111

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*	Check if Schedule O contains a response to any question in this Part V				
	•			Yes	No
Íα	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		Ī
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming	7		•
	(gambling) winnings to prize winners?		10		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				-
	filed for the calendar year ending with or within the year covered by this return	2a	1		1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ms?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)	-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accounts.	F		l
5 <b>a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b	<u> </u>	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	<u> </u>	
6 <b>a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	İ		
	any contributions that were not tax deductible?		6a		X
Ъ	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6ь	ļ	
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sei	vices provided to the payor		<del>                                     </del>	Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required	_		х
	to file Form 8282?		7c		
	If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	7d	٦_		
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the personal benefit contribution.		7e		
	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g	$\vdash$	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	•			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. De				
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at		8	[ ]	
9	Sponsoring organizations maintaining donor advised funds.	any time during the year.			
а	Did the organization make any taxable distributions under section 4966?		9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	•	9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	]		
11	Section 501(c)(12) organizations. Enter:		7 !		
а	Gross income from members or shareholders	11a	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	İ		1	
	amounts due or received from them.)	11b	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a	L	
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	_		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				·····
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b	-}		
	Enter the amount of reserves on hand	13c	+		<del></del>
	Did the organization receive any payments for indoor tanning services during the tax year?		14a	<del></del>	X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b	900	2011
			rom	990 (2	2011)

### WARREN COUNTY EDUCATIONAL

ENDOWMENT, INC

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Form 990 (2011) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sác	tion A. Governing Body and Management			
360	HON A. GOVERNING BODY and Wariagement		Yes	No
1.	Enter the number of voting members of the governing body at the end of the tax year . 1a 15			-
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			ļ
h	Enter the number of voting members included in line 1a, above, who are independent  1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			:
-	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
•	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			:
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			_
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion: 🕨		
	CAROL DODSON - 540-636-2941			
	PO BOX 1314, FRONT ROYAL, VA 22630			

Form 990 (2011)

V

ENDOWMENT, INC

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organizat (A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					one han	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARY ANNE BIGGS										
BOARD MEMBER	1.00	X						0.	0.	0.
(2) DOUGLAS STANLEY										
PRESIDENT	3.00	X		Х				0.	0.	0.
(3) CAROL S DODSON		l			l					
TREASURER	1.00	X		X				0.	0.	0.
(4) JOSEPH SILEK										
SECRETARY	1.00	X	L	X	<u> </u>			0.	0.	0.
(5) MELANIE BARBER										
VICE PRESIDENT	1.00	X		X		L		0.	0.	0.
(6) JOHN MARLOW					ŀ	l		_		
BOARD MEMBER	1.00	X		L_				0.	0.	0.
(7) CHARLES SACKETT					l			_	_	
BOARD MEMBER	1.00	X				_		0.	0.	0.
(8) THOMAS E. PATTESON, III								_	_	_
BOARD MEMBER	1.00	X			L			0.	0.	0.
(9) RON LLEWELLYN										
BOARD MEMBER	1.00	X						0.	0.	0.
(10) MARK BOWER										
BOARD MEMBER	1.00	X				<u> </u>		0.	0.	0.
(11) R. MARK JORDON	1 1 00								_	^
BOARD MEMBER	1.00	X	$\vdash$		_	<u> </u>		0.	0.	0.
(12) JOHN C. LABARCA	1 00	۱,,						•		0
BOARD MEMBER	1.00	A	H					0.	0.	0.
(13) DOUG NAPIER	1 00	v						0.	0.	^
BOARD MEMBER	1.00	_			_	-		<b>U</b> •		0.
(14) JAMES EASTHAM	1.00	v						0.	0.	0.
BOARD MEMBER	1.00	^	$\vdash$					U •	0.	
(15) CHARLES HUBER	1.00	, v						0.	0.	0.
BOARD NEMBER	1.00	^		Н				0.	0.	<u> </u>
	1		LI	اا						

Form 990 (2011)

ENDOWMENT, INC

Pa	TVII Section A. Officers, Directors, Tr	ustees, Key Ei	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
•	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both ar officer and a director/trustee)						(D)  Reportable compensation from	(E)  Reportable  compensation  from related		an	(F) stimate nount other	
		(describe hours for related organizations in Schedule O)	Individual trostee or director institutional trostee or director officer Key omployee Highest compensated employee employee Former			De la company		the organization	organization (W-2/1099-MIS	s	compensation			
												- 11		
														·
<del></del>														
1b	Sub-total .						<b>•</b>		0.		0.	_		0.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)						<b>&gt;</b>		0.		0.			0.
2 —	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	nd at	oove	e) wh	o re	eceived more than \$100	,000 of reportabl	θ	· T	Yes	0 <b>No</b>
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s		ıstee	e, ke	y en	nplo	yee,	or I	nighest compensated ei	mployee on		3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? <i>If "Yes,</i>	" co	mple	ete S	Sche	dule	Jf	or such individual	-		4		X
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," comtion B. Independent Contractors					-			ed organization or indivi	dual for services		5	1	Х
1	Complete this table for your five highest co the organization. Report compensation for										pensa	ation fr	om	
	(A) Name and business	address	NC	ONE	E				(B) Description of s	ervices	Co	(C omper	) isation	1
													_	
												-		
													·	
2	Total number of independent contractors (i	ncludina but n	ot lir	nite	d to	thos	se lis	ited	above) who received m	ore than			.,.,,	
	\$100,000 of compensation from the organi					C								

Form 990 (2011) ENDOWMENT, INC

ر د	r v		. Statement of Rever				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s, Grants Amounts			Federated campaigns Membership dues Fundraising events	1a 1b 1c						
Contributions, Gifts, Grants and Other Similar Amounts		e	Related organizations Government grants (contribut All other contributions, gifts, gran	ts, and		30.		,		######################################
E E	,	9	similar amounts not included abo Noncash contributions included in lines		17,1.					
<u>8</u> 8		h_	Total. Add lines 1a-1f			<b></b>	19,130.			
					Business (	Code				
. <u>Ş</u>	2	а			<u> </u>					
<b>E S</b>		b								
E S		C	· · · · · · · · · · · · · · · · · · ·		_					
E e	•	d -								
Program Service Revenue	,	e	All other program service reve		— <del>                                      </del>					-
		a	Total. Add lines 2a-2f	3100	<del></del>	<b>•</b>				
	3	77	Investment income (including	dividends, i	nterest, and					
- 1			other similar amounts)				19,844.			19,844.
ĺ	4		Income from investment of ta	x-exempt bo	nd proceeds	$\blacktriangleright$				
ľ	5		Royalties			<b>&gt;</b>				
				(i) Real	(II) Perso	nal				
İ	6	a	Gross rents							
		b	Less: rental expenses							
ľ		C	Rental income or (loss)							
			Net rental income or (loss) .	<del></del>	<del></del>	<u> </u>				
	7	a	Gross amount from sales of	(i) Securit		er				
			assets other than inventory	74,44	: 5 •					-
ļ		b	Less: cost or other basis	60,32	. n					
ľ		_	and sales expenses	14,12	5					
			Gain or (loss)  Net gain or (loss)	17,12		<b>•</b>	14,125.			14,125.
	8		Gross income from fundraisin	a events (no	ıt		11,123			
			including \$	of.						
Other Revenu			contributions reported on line	1c). See						
F			Part IV, line 18		a 19,59 b 4,92	93.				
Ě		b	Less: direct expenses		$\mathbf{b} = 4,92$	23.				4.4.4
			Net income or (loss) from fund	-		<u> </u>	14,670.			14,670.
	9	8	Gross income from gaming ad	tivities. See	1					
			Part IV, line 19		8					
ŀ			Less: direct expenses	.t	_ b [	<b>•</b>				
ľ			Net income or (loss) from gar	-	·					
	10	а	Gross sales of inventory, less and allowances	returns	а					
ł			Less: cost of goods sold		Ь					
l			Net income or (loss) from sale	s of inventor		<b>•</b>				
t		<u> </u>	Miscellaneous Revenu		Business (	Code				
Ì	11 :	a	THIOGONAL TO GO THOU TO THE							1
		ь								
İ		C								
		d	All other revenue							
		0	Total. Add lines 11a-11d .			•				
لـــــ	12		Total revenue. See instructions			▶	67,769.	0.	0.	
13200 01-23	9 -12									Form <b>990</b> (2011)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	rotai expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and	22.250	22 252		
	organizations in the United States See Part IV, line 21	33,250.	33,250.		
2	Grants and other assistance to individuals in				
_	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				***************************************
4	Benefits paid to or for members			<del></del>	
5	Compensation of current officers, directors,				
•	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		3,000.		3,000.	
7 8	Other salaries and wages	3,000.		3,000.	
0	Pension plan accruals and contributions (include				
9	section 401(k) and section 403(b) employer contributions)  Other employee benefits				<del></del>
10	Payroll taxes	228.		228.	
11	Fees for services (non-employees):	2201			<del></del>
''a	Management				
b	Legal				
c	Accounting	1,700.		1,700.	
ď	Lobbying				
- e	Professional fundraising services. See Part IV, line 17				······································
f	Investment management fees	3,567.		3,567.	<del></del>
g	Other	2,122.		2,122.	
12	Advertising and promotion				· · · · · · · · · · · · · · · · · · ·
13	Office expenses	1,282.		1,282.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	191.		191.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				·····
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			***************************************	
а	FOREIGN TAXES	149.		149.	
ь	REGISTRATION FEES	135.		135.	
c	BANK FEES	58.		58.	··········
đ					
e	All other expenses				····
25	Total functional expenses. Add lines 1 through 24e	45,682.	33,250.	12,432.	0
26	Joint costs. Complete this line only if the organization		,		
-	reported in column (B) joint costs from a combined		ļ		
	educational campaign and fundraising solicitation				
	Check here ▶ if following SOP 98-2 (ASC 958-720)				

art	X	Balance Sheet		T	· · · ·	T
		•		(A) Beginning of year		(B) End of year
	1 '	Cash - non-interest-bearing		30,780.	1	22,560.
	2	Savings and temporary cash investments		29,728.	2	29,886
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, dire	ectors, trustees, key	, ,,		
İ		employees, and highest compensated employee	s. Complete Part II	`		•
		of Schedule L			5	
	6	Receivables from other disqualified persons (as o	defined under section			
		4958(f)(1)), persons described in section 4958(c)(	(3)(B), and contributing			‡
		employers and sponsoring organizations of sections	on 501(c)(9) voluntary			#
		employees' beneficiary organizations (see instruc	tions)		6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	•		9	
1	I0a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
1	11	Investments - publicly traded securities			11	
1	12	Investments - other securities. See Part IV, line 1	1	604,587.	12	586,042.
1	13	Investments - program-related. See Part IV, line 1	1		13	
1	14	Intangible assets			14	, , , , , , , , , , , , , , , , , , ,
1	5	Other assets. See Part IV, line 11			15	
1	6	Total assets. Add lines 1 through 15 (must equa	l line 34)	665,095.	16	638,488.
1	7	Accounts payable and accrued expenses		560.	17	500.
1	8	Grants payable		·	18	
1	9	Deferred revenue			19	
2	20	Tax-exempt bond liabilities			20	···
2	21	Escrow or custodial account liability. Complete Pa	art IV of Schedule D		21	
2	22	Payables to current and former officers, directors	, trustees, key employees,			
		highest compensated employees, and disqualifie	d persons. Complete Part II			
		of Schedule L			22	
2	23	Secured mortgages and notes payable to unrelat	ed third parties		23	
2	24	Unsecured notes and loans payable to unrelated	third parties		24	
2	25	Other flabilities (including federal income tax, pay-	ables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D .			25	
2	26	Total liabilities. Add lines 17 through 25		560.	26	500.
		Organizations that follow SFAS 117, check her	e 🕨 🗓 and complete			
		lines 27 through 29, and lines 33 and 34.				44- 444
2		Unrestricted net assets	ļ	664,535.	27	637,988.
2	28	Temporarily restricted net assets			28	 
2	29	Permanently restricted net assets	. —		29	
İ		Organizations that do not follow SFAS 117, che	eck here 🕨 📖 and			
		complete lines 30 through 34.				
		Capital stock or trust principal, or current funds			30	
3		Paid-in or capital surplus, or land, building, or equ	•		31	
- 1	2	Retained earnings, endowment, accumulated inc	ome, or other funds	664 505	32	
	3	Total net assets or fund balances	664,535.	33	637,988.	
3	4	Total liabilities and net assets/fund balances	l	665,095.	34	638,488.

-orn	1990 (2011) ENDOWRENT, INC	J4-1	<u>, , , , , , , , , , , , , , , , , , , </u>	ra	ge iz
	rt XI Reconciliation of Net Assets				
•	Check if Schedule O contains a response to any question in this Part XI				X
i	Total revenue (must equal Part VIII, column (A), line 12)	1		7,7	
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		2,0	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		4,5	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		8,6	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	63	7 <b>,</b> 9	88.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			t
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		. 2b		Х
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		_2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O.	,		:
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			-
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		ł		-
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
-	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3ь		
			Form	<b>990</b> (	2011)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasure

Intérnal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public inspection

Name of the organization

WARREN COUNTY EDUCATIONAL

ENDOWMENT, INC

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the supported organization(s).

**Employer identification number** 

54-1717971 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c \_\_\_\_ Type III · Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? 9 A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii)

(I) Name of supported (II) EIN organization		(III) Type of organization (described on lines 1-9 above or IRC section	in cot (i) la	organization sted in your document?	organizat	notify the ion in col support?	(vi) is organizatio (i) organiza U S	the on in col ed in the ?	(vii) Amount of support	
		(see instructions))	Yes	No	Yes	No	Yes	No		
					· · · · · · · · · · · · · · · · · · ·		- · · · ·		······································	
	, , , , , , , , , , , , , , , , , , ,	· • · · · · · · · · · · · · · · · · · ·								
otal	······································									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

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Schedule A (Form 990 or 990-EZ) 2011 ENDOWMENT, INC

and stop here. The organization qualifies as a publicly supported organization

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 31,039. 18,759 21,528. 19,130. 113,090. 22,634. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 19,130. 22,634. 18,759. 21,528. 31,039. 113,090. 4 Total. Add lines 1 through 3 . . 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 11,724. 6 Public support. Subtract line 5 from line 4 101,366. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2007 (b) 2008 (c) 2009 (d) 2010 (f) Total (e) 2011 22,634. 18,759. 21,528. 31,039. 19,130 113,090. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 33,969. -47,498.66,510. 22,023. 76,486. 1,482. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 189,576. 11 Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 53.47 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 14 55.99 15 Public support percentage from 2010 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2011

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

## Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	5.011, p. 6.1.					
Cale	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	<del> </del>				<del>                                     </del>	ļ <u></u>
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities	<del></del>					
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 8.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	g Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b					ļ	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here						▶□
Se	ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2011 (I			olumn (f))		15	%
16	Public support percentage from 2010	Schedule A, Part	III, line 15			16	%
-	ction D. Computation of Inves						
	Investment income percentage for 20			e 13, column (f))		17	%
	Investment income percentage from 2	•	• • • • • • • • • • • • • • • • • • • •	•		18	%
	33 1/3% support tests - 2011. If the			on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box ar						▶ □
ŧ	33 1/3% support tests - 2010. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	inization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<u>▶</u>

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011 Open to Public Inspection

Name of the organization

WARREN COUNTY EDUCATIONAL ENDOWMENT, INC

Employer identification number 54-1717971

Pa	ort I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, II	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fu	unds
	are the organization's property, subject to the organization'	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be used	i only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose conf	erring
	Impermissible private benefit?		Yes No
Pa	rt # Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organiza	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of an historic	ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the orga	anization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, Inspection, handling of	
	violations, and enforcement of the conservation easements	nt holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the y	rear ▶ \$
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes
9	In Part XIV, describe how the organization reports conserva	tion easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes the o	rganization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections		Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that desc		
Ь	• • •	· · · · · · · · · · · · · · · · · · ·	
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:		<b>.</b> .
	(i) Revenues included in Form 990, Part VIII, line 1		<b>5</b>
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	<b>.</b>
a	Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
b	Assets included in Form 990, Part X		<b>▶</b> \$

### WARREN COUNTY EDUCATIONAL

Sche	dule D (Form 990) 2011 ENDOWME	NT, INC						<u> </u>	1/9/	Page 2
Pa	rt III Organizations Maintaining C	Collections of A	rt, His	torical Ti	reasures,	or Othe	r Simila	ar Asse	ts (cont	inued)
3	Using the organization's acquisition, access	ion, and other recor	ds, ched	k any of the	following the	at are a si	gnificant (	use of its	collection	n items
	(check all that apply):									
·a	Public exhibition	(	a 🗀	Loan or exc	change progr	rams				
ь	Scholarly research		• 🗆	Other				_		
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how t	hey further t	the organizat	ion's exer	npt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit of									
_	to be sold to raise funds rather than to be m								Yes	No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	<b>gements.</b> Comp				"Yes" to	Form 990,	, Part IV,	line 9, or	
10	is the organization an agent, trustee, custod		diary for	contribution	ne or other as	esets not	ıncluded			
10	on Form 990, Part X?	ian or other interme	GIELY 101	COMMISSION	113 01 011101 0	33013 1101	molada		Yes	□ No
h	If "Yes," explain the arrangement in Part XIV	and complete the f	ollowing	table:					03	
U	ii 165, explain the analigement in Fact XIV	and complete the i	ollowing	table.			Г		Amount	·
_	Reginalna halanga						1c		Amoun	<u>`</u>
C	Beginning balance						10			
d	Additions during the year  Distributions during the year						1e			
4	• •						1f			
1	Ending balance	orm 000 Bort V line	. 212						Yes	□ No
2a	Did the organization include an amount on F		3 Z I I					<u> </u>	7 162	140
Pa	If 'Yes,' explain the arrangement in Part XIV.  † V Endowment Funds. Complete in		noworod	L'Yon' to Ea	rm 000 Part	IV line 10	<del></del>			
	Eldowillent Fullus. Complete				I		(d) Three ye	nare back	(a) Four	years back
4-	De singue of wars belongs	(a) Current year	(0) !	Prior year	(c) Two yea	IIS DACK	Ca) Tilles y	Bais Dack	(e) roui	years back
18	Beginning of year balance	<u>-</u>	<u> </u>		1					
Ь	Contributions									
c	Net investment earnings, gains, and losses		}		ļ					**************
d	Grants or scholarships		<del> </del>		<del>                                     </del>					······································
е	Other expenditures for facilities					į				•
	and programs		<del> </del>		<u> </u>					
f	Administrative expenses		ļ		<del> </del>					***************************************
9	End of year balance	<del></del>	L		<u> </u>				L,	<del></del>
2	Provide the estimated percentage of the cur	rent year end baland		lg, column (a	a)) held as:					
а	Board designated or quasi-endowment	<del> </del>	%							
b	Permanent endowment	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should									
За	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	and administe	ered for th	e organiza	ation	Г	
	by:									Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
ь	If "Yes" to 3a(ii), are the related organizations								3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm	1		1	1			1		
	Description of property	(a) Cost or o		1 ''	t or other	, , ,	cumulated	d	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	reciation			
1a	Land .	-		1						
b	Buildings									
C	Leasehold improvements .									
d	Equipment			ļ						<u>.</u>
_ е	Other			L		L				
T-4-	Add lines to through to Column (d) must a	aud Form 000 Port	V 004.	ma (D) line 1	10(0)					0.

Schedule D (Form 990) 2011

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

(9)(10)(11)

Schedule D (Form 990) 2011

### SCHEDULE G (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open To Public

Inspection

Schedule G (Form 990 or 990-EZ) 2011

Department of the Treasury Internal Revenue Service

Name of the organization

WARREN COUNTY EDUCATIONAL

Employer identification number 54-1717971

ENDOWME	ENT, INC				34-1/1/	9/1
Part I Fundraising Activities required to complete this part	S. Complete if the organization ans	wered "	Yes' t	o Form 990, Part IV,	line 17. Form 990-E2	Z filers are not
1 Indicate whether the organization rai	sed funds through any of the follow	wing act	vities	Check all that apply		
Mail solicitations				overnment grants	•	
			_			
b Internet and email solicitations				mment grants		
c Phone solicitations	g L Speci	al fundr	aising	events		
d In-person solicitations						
2 a Did the organization have a written	or oral agreement with any individu	ıal (İnclu	dina a	fficers, directors, tru	stees or	
key employees listed in Form 990, F						No
b if "Yes," list the ten highest paid ind					<del></del>	
		ISUAIN N	o agre	ements under which	the initialization to	U <del>U</del>
compensated at least \$5,000 by the	organization.					
		/iin			(v) Amount paid	
(i) Name and address of individual	ATTO A LAB. (Ac.	fund	Did raiser	(iv) Gross receipts	to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	or cor	ustody	from activity	fundraiser	to (or retained by)
		contrib	utions?	1	listed in col. (i)	organization
		Yes	No			
			-:	1		
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Total . , ,			•			
3 List all states in which the organization	en la registered or licensed to eolici	t contrib	utions	or has been potified	I it is everyot from re	ratration
or licensing.	It is registered of licensed to solice	CONTIN	Guons	o or mas been nothiec	in is exempt from re	gistration
or hoorising.				· · · · · · · · · · · · · · · · · · ·		
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LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

### WARREN COUNTY EDUCATIONAL

Schedule G (Form 990 or 990-EZ) 2011 ENDOWMENT, INC 54-1717971 Page Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

5	4 –	1	7	1	7	9	7	1	Page	2
---	-----	---	---	---	---	---	---	---	------	---

		of fundraising event contributions and g	ross income on Form 990			pts greater than \$5,000.
•		,	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
m			GOLF (event type)	(event type)	(total number)	col. (c))
Revenue						
æ	1	Gross receipts	19,593.			19,593.
	2	Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)	19,593.			19,593.
	4	Cash prizes				
268	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct	7	Food and beverages				
	8	Entertainment	4 000			4 000
	9	Other direct expenses	4,923.			4,923.
	10	Direct expense summary. Add lines 4 throug Net income summary. Combine line 3, colum				14,670.
Pa		Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or	reported more than	
(internal		\$15,000 on Form 990-EZ, line 6a.				
e			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(4) Sillings	bingo/progressive bingo	(a) cuitor garring	col. (a) through col. (c))
₽ĕ.						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes .			<u> </u>	
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	_	Mahara and I	Yes%	Yes %		
- 1	6	Volunteer labor	No	No No	No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		▶	
	8	Net gaming income summary. Combine line	I, column d, and line 7		<b>._</b>	
						- · · · · · · · · · · · · · · · · · · ·
		er the state(s) in which the organization opera	_			
		he organization licensed to operate gaming ac				Yes No
Þ	If "I	No," explain:				
	_					
10a	We	re any of the organization's gaming licenses re	evoked, suspended or te	minated during the tax	year?	Yes No
b	If "	Yes," explain:				
						<del></del>
	_					
13208	2 01	-23-12			Schedule G (For	rm 990 or 990-EZ) 2011

### WARREN COUNTY EDUCATIONAL 54-1717971 Schedule G (Form 990 or 990-EZ) 2011 ENDOWMENT, INC Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed Yes to administer charitable gaming? 13 Indicate the percentage of gaming activity operated in: 13a a The organization's facility **b** An outside facility . . . 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Address > Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party > \$\_\_\_\_\_\_ c If "Yes," enter name and address of the third party: Name -Address > Gaming manager information: Gaming manager compensation ▶ \$\_\_\_\_\_ Description of services provided Director/officer Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to Yes retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

WARREN COUNTY EDUCATIONAL

ENDOWMENT, INC

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047 \* 1

Employer identification number 54-1717971 Open to Public Inspection

Part:	Part i General Information on Grants and Assistance	ind Assistance		odt concluion vo	- Indiana		***************************************		
5 -	criteria used to award the grants or assistance?	stance?			والمالات والمالات	roi tile grants of assi	ine grants or assistance, the grantees engioning for the grants of assistance, and the selection	X Yes No	
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for monit	oring the use of grant	funds in the United	d States.			]	
Part		Governments and	l Organizations in the	United States. C	omplete if the orga	Inization answered "Y	ions in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21, for any	V, line 21, for any	
	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Check this	box if no one recipien	t received more th	an \$5,000. Part II	can be duplicated if a	dditional space is need	per	
1 (a	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
WARREN	WARREN COUNTY PUBLIC SCHOOLS							CASH GRANTS TO PURCHASE	
FRONT	FRONT ROYAL, VA 22630	54-6001663		33,250	0	ОТНЕК		LEARNING TOOLS & SUPPORT SCHOLASTIC PROGRAMS	
	Enter total number of section 501(c)(3) and government organizations	nd government or		isted in the line 1 table				•	
~	Enter total number of other organizations listed in the line 1 table	s listed in the line 1	table					1.	
H H	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2011)	

(Form 990) (2011) ENDOWMENT, INC Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule | (Form 990) (2011)

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part W Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e the information	required in Part I, I	ne 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: ALL REC	RECIPIENTS	SIGN A GR	GRANT AGREEMENT TO	OT TO	
CONFIRM THAT ALL GRANT MONEY WILL H	BE USED S	SPECIFICALLY	FOR	THE PURPOSES	
STATED IN THE GRANT APPLICATION AND NO	D NO MONEY	WILL	BE USED FOR 1	ТНЕ	
APPLICANT'S PERSONAL BENEFIT. THE	ORGANIZATION	TION ALSO	ALSO MAINTAINS FOLLOW-UP	FOLLOW-UP	
THANK YOU NOTES FROM GRANT RECIPIENTS.	1	APPLICANTS MUST	KEEP	A RECORD OF	
EXPENDITURES AND THE ORGANIZATION C	CAN INSPECT	THE	RECORDS AT AN	ANY GIVEN	
TIME. AT THE CONCLUSION OF THE PROJECT,	JUECT, THE	E APPLICANTS	SHALL	SUBMIT A	
WRITTEN REPORT TO THE GRANTOR CONCERNI	ERNING THE		PROJECT AND ITS EF	EFFICACY.	

### SCHEDULE O (Fprm 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WARREN COUNTY EDUCATIONAL ENDOWMENT, INC

Employer identification number 54-1717971

FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE TAX RETURN IS GIVEN
TO THE ORGANIZATION PRIOR TO FILING FOR REVIEW AND SIGNATURE.
FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES ITS TAX
RETURN AVAILABLE UPON REQUEST AND ON THE GUIDESTAR.COM WEBSITE.
FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND GOVERNING
DOCUMENTS ARE AVAILABLE ONLY BY REQUEST. ORGANIZATION DOES NOT HAVE A
CONFLICT OF INTEREST POLICY.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:
NET UNREALIZED LOSSES ON INVESTMENTS: -48,634.

Form 88	868 (Rev. 1-2012)					Page 2
_	are filing for an Additional (Not Automatic) 3-Month Ex	ctension.	complete only Part II and check the	s box	····	► X
	nly complete Part II if you have already been granted an				8868	
	are filing for an Automatic 3-Month Extension, comple				. 0000.	
Part I				nal (no	copies need	ed).
			<del></del>		ing number, se	
Type or	Name of exempt organization or other filer, see instru	ctions				number (EIN) or
print	WARREN COUNTY EDUCATIONAL				, 1001111110at.011	
File by the	ENDOWMENT, INC			X	54-171	7971
due date fo		ee Instruc	tions.		ecurity number (	
filing your return See	h A PAY 1314				ocanty named (	(0011)
instructions		oreign add	fress, see instructions.			
	FRONT ROYAL, VA 22630	<b></b>				
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Enter the	e Return code for the return that this application is for (file	a separa	te application for each return)			0 1
		<b>.</b> оор	ar application for such foreith,			
Applicat	tion	Return	Application			Return
ls For		Code	Is For			Code
Form 99	0	01			<del></del>	- 0000
Form 99		02	Form 1041-A			08
Form 99		01	Form 4720			09
Form 99		04	Form 5227			10
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	0-T (trust other than above)	06	Form 8870		· · · · · · · · · · · · · · · · · · ·	12
	o not complete Part II if you were not already granted	<del></del>		ousty file	ed Form 8868.	<u>'-</u>
	CAROL DODSON	-				
• The b	ooks are in the care of ▶ PO BOX 1314 - I	FRONT	ROYAL, VA 22630			
	hone No. ► 540-636-2941		FAX No. ▶			
• If the	organization does not have an office or place of business	ın the Un	<del></del>			▶ □
	is for a Group Return, enter the organization's four digit (			this is fo	r the whole arou	up, check this
оох 🕨	. If it is for part of the group, check this box					
4 I re			BER 15, 2012.			
<b>5</b> Fo	r calendar year $2011$ , or other tax year beginning		, and ending	1		
6 If t	he tax year entered in line 5 is for less than 12 months, ci	heck reaso		Final r	eturn	······································
	Change in accounting period					
7 Sta	ate in detail why you need the extension					
	HE TAXPAYER NEEDS AN ADDITION					CESS
01	F GATHERING INFORMATION TO PR	REPARI	THE FINANCIAL STA	TEME	NTS AND	TAX
RI	ETURN.					
8a If ti	his application is for Form 990-BL, 990-PF, 990-T, 4720, c	or 6069, er	nter the tentative tax, less any			
noi	nrefundable credits. See instructions.			8a	\$	0.
<b>b</b> If the	his application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated			
tax	payments made. Include any prior year overpayment allo	owed as a	credit and any amount paid			
pr	eviously with Form 8868.			8b	\$	0.
c Ba	lance due. Subtract line 8b from line 8a. Include your pay	yment with	n this form, if required, by using			
EF	TPS (Electronic Federal Tax Payment System). See instru	ctions.		8c	\$	0.
	Signature and Verificati	on mus	t be completed for Part II or	nly.		
Inder pen	alties of perjury, I declare that I have examined this form, includi	ng accomp	anying schedules and statements, and to	the best o	f my knowledge ai	nd belief,
is true, c	correct, and complete, and that I am authorized to prepare this fo	rm.			-	
ignature	► Chod Title ► I	REASU	JRER	Date	► 11-15·	12

Form 8868 (Rev. 1-2012)