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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2011 Open to Public Inspection
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A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011		
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 1625 L STREET NW City or town, state or country, and ZIP + 4 WASHINGTON, DC 200365687	D Employer identification number 53-0237789
		E Telephone number (202) 429-1000
		G Gross receipts \$ 171,567,387
	F Name and address of principal officer GERALD W MCENTEE 1625 L STREET NW WASHINGTON,DC 20036	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	I Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (5) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: ▶ www.afscme.org		
K Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1932 M State of legal domicile DC

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) IS AN INTERNATIONAL LABOR ORGANIZATION REPRESENTING WORKERS IN THE PUBLIC SERVICE AND HEALTH CARE SECTORS		
	2 Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	37
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	666
6 Total number of volunteers (estimate if necessary)	6	0	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	155,767,577	165,899,122
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	484,555	385,888
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,016,452	5,282,377
		161,268,584	171,567,387
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,765,515	16,655,489
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	68,726,777	72,185,726
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) <input checked="" type="checkbox"/> 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	83,628,886	77,320,825
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	161,121,178	166,162,040
	19 Revenue less expenses Subtract line 18 from line 12	147,406	5,405,347
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	88,455,451	101,599,858
	21 Total liabilities (Part X, line 26)	70,046,133	83,141,103
	22 Net assets or fund balances Subtract line 21 from line 20	18,409,318	18,458,755

Part II	Signature Block
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	

Sign Here	<div>***** Signature of officer</div>	<div>2012-11-07 Date</div>		
	<div>LEE SAUNDERS INTL PRESIDENT Type or print name and title</div>			
Paid Preparer's Use Only	<div>Preparer's signature</div> DAVID P DORSEY	Date	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions)
	<div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> BOND BEEBE 4600 EAST-WEST HIGHWAY SUITE 900 BETHESDA, MD 208143423			EIN ▶
				Phone no ▶ (301) 272-6000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Check if Schedule O contains a response to any question in this Part III ☐

THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) IS AN INTERNATIONAL LABOR ORGANIZATION REPRESENTING APPROXIMATELY 1,500,000 WORKERS IN THE PUBLIC SERVICE AND HEALTH CARE SECTORS. AFSCME SUPPORTS THE ORGANIZING AND COLLECTIVE BARGAINING EFFORTS OF ITS MEMBERS AND PROMOTES INITIATIVES TO BENEFIT WORKING MEN AND WOMEN.

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

(Code	(Expenses \$	including grants of \$	(Revenue \$
4a	SUPPORTED AFFILIATED LOCAL UNIONS AND DISTRICT COUNCILS IN ORGANIZING AND NEGOTIATIONS, REPRESENTED UNION MEMBERS AND AFFILIATED ORGANIZATIONS BEFORE THE U S CONGRESS, PROVIDED RESEARCH SERVICES FOR CONTRACT AND BUDGET ANALYSIS, PROVIDED SERVICES TO MEMBERS IN THE AREAS OF EDUCATION, PUBLIC POLICY, LEGISLATION, AND OTHER ISSUES		

[illegible][illegible]

4e Total program service expenses ~~\$~~

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

<div>Part V</div> <div>Statements Regarding Other IRS Filings and Tax Compliance</div>						
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>						
		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	304			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .	2a	666			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a				No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a				No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c				
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a				
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the aggregate amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		No
13	Did the organization have a written whistleblower policy?		No
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		No
15b	Other officers or key employees of the organization		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. CHARLES JURGONIS 1625 L STREET NW WASHINGTON, DC 200365687 (202) 429-1000

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	4,738,313	0	5,824,854

2 Total number of individuals (including but not limited to those listed) who received more than \$100,000 of reportable compensation from the organization. 197

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KELLY PRESS INC 1701 CABIN BRANCH DRIVE CHEVERLY, MD 20785	PRINTING	1,159,036
CONVENTION SERVICES UNLIMITED 1701 CABIN BRANCH DRIVE CHEVERLY, MD 20785	CONVENTION SERVICES	475,232
GREAT AMERICAN MEDIA INC 1010 WISCONSIN AVE NW STE 800 WASHINGTON, DC 20007	MEDIA PRODUCTION	779,355
MEDIA STRATEGIES RESEARCH 1580 LINCOLN STREET STE 510 DENVER, CO 80203	MEDIA CONSULTANT	700,550
BREDHOFF KAISER PLLC 805 FIFTEENTH STREET NW WASHINGTON, DC 20005	LEGAL	680,347
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 31		

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$ _____					
	h	Total. Add lines 1a-1f		0			
Program Service Revenue			Business Code				
	2a	REIMBURSEMENTS	900099	274,667	274,667		
	b	MEMBERSHIP DUES AND ASSESSMENTS	900099	165,624,455	165,624,455		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		165,899,122			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		385,888			385,888
	4	Income from investment of tax-exempt bond proceeds . .		0			
	5	Royalties		3,363,445			3,363,445
			(i) Real	(ii) Personal			
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		0			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events . .		0			
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . .		0			
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory . .		0			
	Miscellaneous Revenue		Business Code				
11a	MISCELLANEOUS	900099	795,489			795,489	
b	EXPENSE REIMBURSEMENTS	900099	1,123,443			1,123,443	
c							
d	All other revenue						
e	Total. Add lines 11a-11d		1,918,932				
12	Total revenue. See Instructions		171,567,387	165,899,122		5,668,265	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	16,545,489			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	110,000			
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,827,873			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	44,953,434			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,475,982			
9	Other employee benefits	16,079,155			
10	Payroll taxes	3,849,282			
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	1,501,566			
c	Accounting	431,162			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	4,559,156			
12	Advertising and promotion	2,644,901			
13	Office expenses	7,947,323			
14	Information technology	702,516			
15	Royalties	0			
16	Occupancy	3,754,586			
17	Travel	16,886,856			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	3,163,357			
20	Interest	0			
21	Payments to affiliates	32,546,372			
22	Depreciation, depletion, and amortization	1,013,873			
23	Insurance	395,843			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	BAD DEBT EXPENSE	1,181,576			
b	REIMBURSED SALARIES/LOST TIME	238,905			
c	PERSONAL PROPERTY TAXES	167,955			
d	DUES REFUNDS	123,520			
e					
f	All other expenses	61,358			
25	Total functional expenses. Add lines 1 through 24f	166,162,040			
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			298,638	1	397,457
	2	Savings and temporary cash investments			6,826,876	2	14,256,434
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			12,052,344	4	9,859,957
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			0	6	0
	7	Notes and loans receivable, net			1,425,000	7	854,000
	8	Inventories for sale or use			314,251	8	238,588
	9	Prepaid expenses and deferred charges			708,395	9	1,286,361
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	29,311,693			
	b	Less: accumulated depreciation	10b	26,745,194	2,984,296	10c	2,566,499
	11	Investments—publicly traded securities			60,145,017	11	69,105,551
	12	Investments—other securities. See Part IV, line 11			0	12	0
	13	Investments—program-related. See Part IV, line 11			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			3,700,634	15	3,035,011
	16	Total assets. Add lines 1 through 15 (must equal line 34)			88,455,451	16	101,599,858
Liabilities	17	Accounts payable and accrued expenses			4,724,273	17	6,705,493
	18	Grants payable			0	18	0
	19	Deferred revenue			1,600,000	19	5,587,648
	20	Tax-exempt bond liabilities			0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			63,721,860	25	70,847,962
	26	Total liabilities. Add lines 17 through 25			70,046,133	26	83,141,103
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			18,409,318	27	18,458,755
	28	Temporarily restricted net assets			0	28	0
	29	Permanently restricted net assets			0	29	0
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			18,409,318	33	18,458,755
	34	Total liabilities and net assets/fund balances			88,455,451	34	101,599,858

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	171,567,387
2	Total expenses (must equal Part IX, column (A), line 25)	2	166,162,040
3	Revenue less expenses Subtract line 2 from line 1	3	5,405,347
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,409,318
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-5,355,910
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	18,458,755

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		No
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES	Employer identification number 53-0237789
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$ 892,519
3	Volunteer hours	0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	0
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	0
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	0
4	Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) AFSCME PEOPLE CONTRIBUTIONS CMTE	1625 L STREET NW WASHINGTON,DC 20036	52-1456472		8,643,244
(2) AFSCME SPECIAL ACCOUNT	1625 L STREET NW WASHINGTON,DC 20036	91-2064198		12,765,847
(3) AFSCME FOR ERIE COUNTY	1625 L STREET NW WASHINGTON,DC 20036	45-3641001		222,199

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1 Yes	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES	PART I-A, LINE 1	CONSISTED OF MEMBER TO MEMBER COMMUNICATIONS

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Employer identification number

53-0237789

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii)

Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		22,377,638	20,980,828	1,396,810
e Other		6,934,055	5,764,366	1,169,689
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				2,566,499

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	171,567,387
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	166,162,040
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	5,405,347
4	Net unrealized gains (losses) on investments	4	-33,684
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	1,193,023
9	Total adjustments (net) Add lines 4 - 8	9	1,159,339
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	6,564,686

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	192,243,291
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-33,684
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	20,709,588
e	Add lines 2a through 2d	2e	20,675,904
3	Subtract line 2e from line 1	3	171,567,387
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	171,567,387

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	185,678,605
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	19,686,565
e	Add lines 2a through 2d	2e	19,686,565
3	Subtract line 2e from line 1	3	165,992,040
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	170,000
c	Add lines 4a and 4b	4c	170,000
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	166,162,040

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
OTHER INCREASES (DECREASES) IN FUND BALANCES	SCHEDULE D, PART XI, LINE 8	\$ (768,227) LOSS RECOGNIZED UNDER THE EQUITY METHOD OF ACCOUNTING \$(4,554,000) POSTRETIREMENT-RELATED CHANGES \$ 6,515,250 RELATED ORGANIZATIONS NET REVENUES OVER EXPENSES ----- \$ 1,193,023 =====
OTHER REVENUE ON FINANCIAL STATEMENT, NOT ON FORM 990	SCHEDULE D, PART XII, LINE 2D	REVENUES - RELATED ORGANIZATIONS - \$20,709,588
OTHER EXPENSES ON FINANCIAL STATEMENT, NOT ON FORM 990	SCHEDULE D, PART XIII, LINE 2D	\$ 4,554,000 POSTRETIREMENT-RELATED CHANGES \$ 14,364,338 EXPENSES - RELATED ORGANIZATIONS \$ 768,228 LOSS RECOGNIZED UNDER THE EQUITY METHOD OF ACCOUNTING ----- \$ 19,686,565 =====
OTHER EXPENSES INCLUDED ON FORM 990, NOT ON FINANCIALS	PART XIII, LINE 4B	\$170,000 CONTRIBUTION TO RELATED ENTITY ELIMINATED FOR FINANCIAL STATEMENT PURPOSES
FIN 48 FOOTNOTE	PART X, LINE 2	Accounting principles generally accepted in the United States of America require management to evaluate income tax positions taken by the Federation and accrue an income tax liability if the Federation has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Management has evaluated the income tax positions taken and concluded that as of December 31, 2011, there are no uncertain positions taken or expected to be taken that would require accrual of a liability in the consolidated financial statements. The Federation is subject to routine audits by taxing jurisdictions, however, there are currently no audits for any tax periods in progress. Management believes that the Federation is no longer subject to income tax examinations for years prior to 2008.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Employer identification number
53-0237789

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

40

3

Enter total number of other organizations listed in the line 1 table ▶

69

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) FAMILY SCHOLARSHIP PROGRAM	45	90,000			
(2) JERRY CLARK MEMORIAL SCHOLARSHIP	4	20,000			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING USE OF GRANTS	PART I - LINE 2	THE FEDERATION DOES NOT MONITOR THE USE OF FUNDS GRANTED FOR GENERAL GRANT AND ASSISTANCE PAYMENTS THE AFSCME FAMILY SCHOLARSHIP IS AWARDED TO TEN HIGH SCHOOL SENIORS THAT WILL CONTINUE THEIR STUDIES IN COLLEGE TO OBTAIN THE AWARD, AN APPLICATION MUST BE COMPLETED AND ALL ELIBILITY REQUIREMENTS AS SPELLED OUT IN THE APPLICATION MUST BE PROVIDED ALL APPLICATIONS ARE THEN EXAMINED BY A SCHOLARSHIP SELECTION COMMITTEE THAT MAKES FINAL DETERMINATION OF THE WINNERS THE AWARD IS RENEWABLE FOR A MAXIMUM OF FOUR YEARS, PROVIDED THE STUDENT REMAINS ENROLLED IN A FULL-TIME COURSE OF STUDY AS VERIFIED TO THE COMMITTEE THE JERRY CLARK MEMORIAL SCHOLARSHIP IS AWARDED TO TWO STUDENTS THAT MAJORS IN SOCIAL SCIENCES THE APPLICATION IS COMPLETED BY STUDENTS IN THEIR SOPHOMORE YEAR THE APPLICATIONS ARE EXAMINED BY A SELECTED COMMITTEE BASED ON A FULLY COMPLETED APPLICATION AND PROPERLY RECEIVED DATA AS REQUIRED FROM THE COLLEGE OR UNIVERSITY FOR VERIFICATION PURPOSES UPON THE AWARDING OF THE SCHOLARSHIP FOR THE STUDENT'S JUNIOR YEAR OF STUDIES, THEY ARE ELIGIBLE FOR RENEWAL OF THE SCHOLARSHIP PROVIDED THE STUDENTS REMAINS ENROLLED IN A FULL-TIME COURSE OF STUDY AS A SOCIAL SCIENCE MAJOR

Software ID:
Software Version:
EIN: 53-0237789
Name: AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alliance For Retired Americans815 16TH ST NW WASHINGTON, DC 20006	52-2277805	501(C)(4)	134,228				GENERAL SUPPORT
Leadership Conference On Civil Rights INC1629 K ST NW 10TH FLOOR WASHINGTON, DC 20006	52-0789800	501(C)(4)	60,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RainbowPush Coalition930 East 50th Street Chicago, IL 60615	36-4131441		35,000				GENERAL SUPPORT
Labor Council For Latin Amer Advancement815 16th Street NW Washington, DC 20006	52-1002207	501(C)(3)	6,500				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Congressional Hispanic Caucus Institute Inc911 2ND STREET NE WASHINGTON,DC 20002	52-1114225	501(C)(3)	8,000				SPONSORSHIP
Congressional Black Caucus Foundation Inc 1720 MASSACHUSETTS AVE WASHINGTON,DC 20036	52-1160561	501(C)(3)	35,000				SPONSORSHIP

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Americans United for Change1015 18TH ST NW STE 204 WASHINGTON,DC 20036	03-0556312	501(C)(4)	1,000,000				GENERAL SUPPORT
Coalition On Human Needs1015 18th St NW STE 1101 WASHINGTON,DC 20036	26-5680984	501(c)(3)	11,300				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Committee For Education Funding 1640 Rhode Island Ave WASHINGTON, DC 20036	52-0891509	501(C)(4)	9,913				GENERAL SUPPORT
Economic Policy Institute1333 H STREET NW STE 300 EAST TOWER WASHINGTON, DC 20005	52-1368964	501(C)(3)	225,000				THINK TANK

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Health Care For America Now1825 K ST NW STE 400 WASHINGTON, DC 20006	35-2332813	501(C)(4)	644,000				GENERAL SUPPORT
National Action Network Inc106 WEST 145TH STREET NEW YORK, NY 10039	11-3269182	501(C)(4)	390,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Partnership For Women And Families1875 CONNECTICUT AVE NW STE 650 WASHINGTON, DC 20009	23-7124915	501(C)(3)	10,000				GENERAL SUPPORT
National Women's Law Center11 DUPONT CIRCLE NW STE 800 WASHINGTON, DC 20036	52-1213010	501(C)(3)	25,000				SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NCSL Foundation For State Legislatures7700 EAST FIRST PLACE DENVER, CO 80230	74-2232576	501(C)(3)	22,500				SPONSORSHIP
New Yorkers For Fiscal Fairness INC212 GREAT OAKS BLVD ALBANY, NY 12203	14-1791695	501(C)(4)	120,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOCUS PROJECT INC DBA Omb Watch 1742 CONNECTICUT AVE NW WASHINGTON, DC 20009	52- 1302617	501(C)(3)	10,000				GENERAL SUPPORT
Progressive States ACTION101 AVE OF THE AMERICAS 3RD FL NEW YORK, NY 10013	20- 3169871	501(C)(4)	30,000				PUBLIC POLICY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR AMERICAN PROGRESS1333 H ST NW 10TH FL WASHINGTON, DC 20005	30-0126510	501(C)(3)	100,000				GENERAL SUPPORT
United Negro College Fund INC8260 Willow Oak Corp Dr Fairfax, VA 22031	13-1624241	501(C)(3)	43,600				SCHOLARSHIP SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
USAction1825 K ST NW STE 210 WASHINGTON,DC 20006	52-2143105	501(C)(4)	245,000				GENERAL SUPPORT
Workers Independent News SERVICE520 UNIVERSITY AVE STE 320 MADISON,WI 53703	34-2032314		15,000				LABOR ISSUES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORKING AMERICA 815 16TH STREET NW WASHINGTON, DC 20006	20-0263611	501(C)(5)	750,000				general support
UNITE HERE1775 K ST NW WASHINGTON, DC 20006	13-3142795	501(c)(5)	500,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE NATIONAL LABOR COLLEGE 10000 N HAMPSHIRE AVE SILVER SPRING, MD 20903	52-0895834	501(C)(3)	6,000				general support
SERVICES EMPLOYEES INTERNATIONAL UNION 1800 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	36-0852885	501(c)(5)	704,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ONE WISCONSIN NOW152 W JOHNSON ST STE 214 MADISON, WI 53703	20- 3765839	501(C)(4)	25,000				public interest
NEW YORK STATE AFL-CIO100 SOUTH SWAN STREET ALBANY, NY 12210	14- 0923720	501(c)(5)	11,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY STATE AFL-CIO106 WEST STATE STREET TRENTON,NJ 08608	22-1153990	501(C)(5)	25,000				general support
NATIONAL PUBLIC PENSION COALITION1900 L STREET NW WASHINGTON,DC 20009	20-5939282	501(c)(4)	160,000				public interest

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL EMPLOYMENT LAW PROJECT80 MAIDEN LANE STE 509 NEW YORK, NY 10038	13-2758558	501(C)(3)	15,000				public policy
LABOR PROJECT FOR WORKING FAMILIES2521 CHANNING WAY STE 5555 BERKELEY, CA 94720	94-3284312	501(c)(3)	7,500				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSOURI JOBS WITH JUSTICE2725 CLIFTON AVENUE ST LOUIS,MO 63139	43-1864844	501(C)(3)	25,000				public interest
JOBS WITH JUSTICE EDUCATION FUND 1325 MASSACHUSETTS AVE NW STE 200 WASHINGTON,DC 20005	52-1865575	501(C)(3)	55,000				public interest

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HERNDON ALLIANCE3438 EAST FLORENCE COURT SEATTLE, WA 98112	20-3438789	501(c)(3)	20,000				public interest
FISCAL POLICY INSTITUTE1 LEAR JET LANE LATHAM, NY 12110	14-1737256	501(c)(3)	55,000				public policy

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAIR ELECTION LEGAL NETWORK1825 K Street NW WASHINGTON, DC 20006	20- 5087102		45,000				public interest
CONGRESSIONAL BLACK CAUCUS INSTITUTE413 NEW JERSEY AVE SE WASHINGTON, DC 20003	52- 2270607	501(C)(4)	10,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITIZENS FOR TAX JUSTICE1616 P ST NW STE 200 WASHINGTON, DC 20036	52-1156415	501(C)(4)	150,000				public interest
BALLOT INITIATIVE STRATEGY CENTER 1825 K Street NW WASHINGTON, DC 20006	04-3411708	501(C)(4)	225,000				public policy

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RIGHTS AT WORK1616 P STREET NW WASHINGTON, DC 20036	45-0518844	501(C)(4)	50,000				general support
AFSCME CALIFORNIA ISSUES1121 L STREET STE 904 SACRAMENTO, CA 95814	20-3922479	501(C)(5)	350,000				public interest

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFL-CIO815 16TH STREET NW WASHINGTON, DC 20006	53-0228172	501(C)(5)	3,390,000				general support
Advancing Wisconsin IncPO Box 1465 Madison, WI 53701	80-0185628	501(c)(4)	100,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alliance For Justice 11 Dupont Circle NW Washington, DC 20036	52-1009973	501(C)(3)	15,000				GENERAL SUPPORT
America Votes 1155 connecticut ave NW Washington, DC 20036	26-4568349	501(C)(4)	300,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Constitution Society 1333 H Street NW Washington, DC 20005	52-2313694	501(c)(3)	25,000				GENERAL SUPPORT
Americans For Democratic Action Inc 1625 K Street NW STE 210 Washington, DC 20006	53-0180733	501(C)(4)	10,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Asian Pacific American Labor Alliance AFL-CIO 815 16th Street NW Washington, DC 20006	52-1777961	501(c)(5)	70,000				GENERAL SUPPORT
Campaign For America's Future 1825 K Street NW Washington, DC 20006	52-1861766	501(C)(4)	125,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Harris County Central Labor Council2506 Sutherland Street Houston, TX 77023	74- 1356044	501(C)(5)	7,500				GENERAL SUPPORT
Maine People's Alliance565 Congress Street Portland, ME 04101	01- 0383493	501(C)(4)	5,750				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Institute on Retirement Security1730 Rhode Island Ave NW Washington, DC 20036	20-8705822	501(C)(4)	20,000				GENERAL SUPPORT
Operation SMART PO Box 88140 Houston, TX 77288	76-0497651	501(C)(3)	7,500				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Private Corrections Working Group Inc 114 Brandt Drive Tallahassee, FL 32308	32-0290578	501(C)(4)	10,000				GENERAL SUPPORT
ProgressNow COLORADO1536 Wynkoop Street Denver, CO 80202	65-1244918	501(C)(4)	50,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Nation Institute116 E 16TH ST 8TH FL New York, NY 10003	13-6216903	501(C)(3)	15,000				general support
We Are Ohio225 e broad st columbus, OH 43215	45-0713721	501(c)(4)	3,000,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Health Information Campaignc/o lisa lindsey perkins coie llp 700 13th st washington, DC 20005	27-3178984	501(c)(4)	500,000				general support
Alliance for a Better California 2012555 capitol mall sacramento, CA 95814	45-2827420	501(c)(4)	300,000				

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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AFSCME Fallen Heroes Fund1625 I street nw washington, DC 20036	52-2344511	501(c)(3)	170,000				general support
Fair Elections Ohio PAC600 vine street cincinnati, OH 45202	45-2830077	527	150,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Illinois AFL-CIO 534 South Second St springfield, IL 62710	36-2388785	501(c)(5)	125,000				general support
Democracy Alliance 1575 Eye St nw washington, DC 20005	20-2130918		122,500				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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US Student Association1211 connecticut ave NW washington, DC 20036	52-0823351	501(c)(4)	122,500				general support
Center for Progress Action Fund1333 h street nw washington, DC 20005	30-0192708	501(c)(4)	120,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Innovation Ohio35 e gay street ste 260 columbus, OH 43215	27-4562062	501(c)(4)	100,000				general support
Iowa State University Foundation2505 university blvd ames, IA 50010	42-1143702	501(c)(3)	100,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tides Foundationpo bo x29903 san francisco, CA 94129	51-0198509	501(c)(3)	75,000				general support
Wisconsin State AFL-CIO6333 w bluemound rd milwaukee, WI 53213	39-0941964	501(c)(5)	75,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater Wisconsin Committee po box 861 madison, WI 53701	20-0938084	501(c)(4)	55,000				general support
911 health watch inc 100 south swan street albany, NY 12210	36-1700889	501(c)(3)	13,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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George Mason University4400 university drive fairfax, VA 22030	54-0836357	501(c)(3)	12,628				education
Philadelphia Council AFL-CIO22 s 22nd street philadelphia, PA 19103	23-1580308	501(c)(5)	12,500				cope support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Advance Class Inc c/o foley hoag 1875 K ST NW washington, DC 20006	27-3524792	501(c)(3)	10,000				general support
Citizens for a Stronger St Louispo box 39414 st louis, MO 63139	27-3819651		10,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Democratic GAIN 1850 m street nw washington, DC 20036	87- 0694232	501(c)(6)	10,000				general support
Denver Together 1100 Bannock Denver, CO 80204	45- 2547023		10,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Educating Maryland Kids Inc140 Main Street Annapolis, MD 21401	45-3966495		10,000				md dream act
Human Rights Defense Centerpo box 2420 west brattleboro, VT 05303	94-3149411	501(c)(3)	10,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Pride at Work AFL-CIO 815 16th street nw washington, DC 20006	52-2217817	501(c)(4)	10,000				general support
Save Kansas City Committee po box 7205 kansas city, MO 64113	27-4154860		10,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Bell Action Network1905 Sherman street denver,CO 80203	84-1550842	501(c)(4)	10,000				general support
Committee on States1575 I St nw washington,DC 20005	26-3815183		7,500				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Community Voices Heard18 Lander Street Newburgh, NY 12550	13-3901997	501(c)(3)	7,500				general support
NCCNHR1001 Connecticut Ave NW washington, DC 20036	52-1122531	501(c)(3)	7,500				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Californians to Protect Schools Universities1818 L ST st 615 sacramento, CA 95811	36-4718020		50,000				general support
House of Ruth Incpo box 459 claremont, CA 91711	95-3276033	501(c)(3)	50,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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National Civil Rights Museum450 Mulberry memphis, TN 38103	58-1484027	501(c)(3)	50,000				general support
Ohio Faith and Democracy Collaborative35 E Gay St ste 242 columbus, OH 43215	26-3067170		50,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Colorado Long View 390 Hudson Street denver,CO 80246	27-1066385	501(c)(4)	35,000				general support
Public Interest Pictures Inc816 s plymouth blvd los angeles, CA 90005	35-2201704	501(c)(3)	30,000				general support

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Californians for Healthcare and Retirement Security 555 capitol mall ste 1425 sacramento, CA 95814	90-0331627	501(c)(4)	25,000				general support
Committee for a New Economy 1127 11st street ste 242 sacramento, CA 95814	26-2617501	527	25,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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East-West Center 1601 East-West Rd honolulu, HI 96848	99-0161603	501(c)(3)	25,000				general support
Netroots Nation60 29th street san francisco, CA 94110	20-4465717	501(c)(4)	25,000				general support

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One Iowa419 SW 8th street des moines, IA 50309	83-0440260	501(c)(4)	25,000				general support
Planned Parenthood Federation of America1110 Vermont Ave Nw washington, DC 20005	13-3539048	501(c)(4)	25,000				general support

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Project New Mexico 6690 corrales rd corrales, NM 87048	27- 0925453		25,000				general support
Protect maine votes pacpo box 18161 portland, ME 04112	45- 2691794	527	25,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Republican Main Street Partnership 325 7th street nw washington, DC 20004	59-1828852	501(c)(4)	25,000				general support
The American Independent News Network 1825 connecticut ave washington, DC 20009	31-1137541	501(c)(3)	25,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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The Richardson Center for Global Engagement216 washington ave sante fe, NM 87501	27-5083008	501(c)(3)	25,000				general support
Partnership for Working Families1620 eye street nw washington, DC 20006	71-0914032	501(c)(3)	21,500				general support

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Maryland State Education Association140 Main Street Annapolis, MD 21401	52-0607919	501(c)(5)	20,000				general support
Colorado Civic Engagement Roundtablepo box 1620 denver, CO 80201	02-0758897	501(c)(3)	15,000				general support

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Florida Democratic Party214 South Bronough St Tallahassee, FL 32301	59-0772903	527	15,000				general support
Jewish Funds for Justice330 7th ave new york, NY 10001	52-1332694	501(c)(3)	15,000				general support

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Florida AFL-CIO 135 south monroe st tallahassee, FL 32301	59-0832847	501(c)(5)	21,328				general support

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Employer identification number

53-0237789

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	
b	Any related organization?	5b	
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	
b	Any related organization?	6b	
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) GERALD W MCENTEE	(i) (ii)	387,671 0	0 0	30,997 0	267,053 0	24,354 0	710,075 0	0 0
(2) LEE SAUNDERS	(i) (ii)	310,137 0	0 0	28,202 0	297,856 0	24,354 0	660,549 0	0 0
(3) PAUL R BOOTH	(i) (ii)	239,497 0	0 0	12,366 0	278,885 0	24,354 0	555,102 0	0 0
(4) JOHN SEFERIAN	(i) (ii)	218,666 0	0 0	18,830 0	107,419 0	24,354 0	369,269 0	0 0
(5) JESSICA WEINSTEIN	(i) (ii)	182,310 0	0 0	6,646 0	54,524 0	8,145 0	251,625 0	0 0
(6) LAWRENCE SCANLON	(i) (ii)	186,746 0	0 0	5,529 0	155,029 0	24,354 0	371,658 0	0 0
(7) LARRY P WEINBERG	(i) (ii)	95,343 0	0 0	436,336 0	519,052 0	15,846 0	1,066,577 0	0 0
(8) JACK C DEMPSEY	(i) (ii)	228,823 0	0 0	10,133 0	221,884 0	24,354 0	485,194 0	0 0
(9) CHARLES JURGONIS	(i) (ii)	196,651 0	0 0	8,321 0	193,832 0	24,354 0	423,158 0	0 0
(10) JAMES SCHMITZ	(i) (ii)	54,468 0	0 0	267,629 0	1,156,962 0	1,358 0	1,480,417 0	0 0
(11) STEPHAN FANTAUZZO	(i) (ii)	183,348 0	0 0	13,190 0	302,883 0	24,354 0	523,775 0	0 0
(12) GARETH FRANK	(i) (ii)	124,802 0	0 0	166,425 0	749,909 0	18,917 0	1,060,053 0	0 0
(13) DON E SIMPSON	(i) (ii)	113,540 0	0 0	148,227 0	366,133 0	24,354 0	652,254 0	0 0
(14) GEORGE T JOHNSON	(i) (ii)	92,522 0	0 0	146,627 0	415,643 0	20,295 0	675,087 0	0 0
(15) DAVID PALADINO	(i) (ii)	104,078 0	0 0	133,103 0	430,667 0	23,376 0	691,224 0	0 0

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
SEVERANCE PAYMENT	PART I, LINE 4A	LARRY WEINBERG \$352,035 JAMES SCHMITZ \$222,659 GARETH FRANK \$152,419 DON SIMPSON \$117,907 GEORGE JOHNSON \$123,837 DAVID PALADINO \$117,907
ITEMS PROVIDED BY ORGANIZATION TO PERSONS LISTED FORM 990, PART VII	PART I, LINE 1A	FIRST-CLASS TRAVEL. TWO OFFICERS (AND CERTAIN EXECUTIVE STAFF AS AUTHORIZED) MAY TRAVEL FIRST CLASS ON OFFICIAL UNION BUSINESS WHICH IS NOT DEEMED TAXABLE COMPENSATION. TAX INDEMNIFICATION AND GROSS-UP/HOUSING ALLOWANCE REIMBURSEMENT FOR HOUSING, TRANSPORTATION AND PER DIEM (INCLUDING TAX GROSS-UP) FOR OUT OF TOWN ASSIGNMENT GREATER THAN ONE YEAR. CONSIDERED TAXABLE COMPENSATION.
DEFERRED COMPENSATION	PART II, COLUMN C	\$5,306,726 OF THE AMOUNT IN THIS COLUMN REPRESENTS THE ANNUAL INCREASE IN ACTUARIAL VALUE OF A QUALIFIED DEFINED BENEFIT PLAN, AS CALCULATED BY THE PLAN ACTUARY.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Employer identification number

53-0237789

Identifier	Return Reference	Explanation
REVIEW PROCESS OF FORM 990	PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED IN DETAIL BY MANAGEMENT AND STAFF PRIOR TO SIGNATURE AND SUBMISSION TO THE INTERNAL REVENUE SERVICE
PUBLIC DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST & F/S	PART VI, SECTION C, LINE 19	THE FEDERATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY NOR CONSOLIDATED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC
ELECTING OF BOARD MEMBERS	PART VI, SECTION A, LINE 7A	ALL SOVEREIGN POWERS OF THE FEDERATION ARE VESTED IN THE DELEGATION WHO COMPRISE THE CONVENTION, WHEN IN SESSION THE FEDERATION HOLDS A BI-ANNUAL CONVENTION THAT IS ATTENDED BY DELEGATES THE DELEGATES ELECT THE OFFICERS OF THE FEDERATION EVERY FOUR YEARS THESE OFFICERS COMPRISE THE INTERNATIONAL EXECUTIVE BOARD
MEMBERS	PART VI, SECTION A, LINE 6	AFSCME is comprised of members wth the right to elect their delegates, who elect the governing body
ESTIMATED AMOUNT OF OTHER COMPENSATION	PART VII, SECTION A, COLUMN (F)	\$5,306,726 OF COLUMN F AMOUNT REPRESENTS THE INCREASE IN ACTUARIAL VALUE IN DEFINED BENEFITS CALCULATED BY THE PLAN ACTUARY THESE AMOUNTS REPORTED ARE NOT ACTUAL OUTLAYS TO THE OFFICERS, KEY EMPLOYEES AND HIGHLY COMPENSATED EMPLOYEES
EXECUTIVE COMMITTEE	PART VI, SECTION A, LINE 1	The International Executive Board shall create from its membership an Executive Committee The Executive Committee shall be composed of the International President, who shall serve as Chairperson, the International Secretary-Treasurer, who shall serve as Secretary, and three other members, who shall be elected by and from the members of the International Executive Board The Executive Committee shall meet on the call of the International President Except as hereafter limited, the Executive Committee shall have the power to act on all matters on which the International Executive Board is empowered to act, subject to the approval of the International Executive Board at its next meeting The Executive Committee shall not have the power to levy special assessments or to fill vacancies in the membership of the International Executive Board
OTHER CHANGES IN NET ASSETS	PART XI, LINE 5	\$(4,554,000) POSTRETIREMENT-RELATED CHANGES \$ (768,227) LOSS RECOGNIZED UNDER THE EQUITY METHOD OF ACCOUNTING \$ (33,684) UNREALIZED LOSS ON INVESTMENTS \$ 1 MISC ADJUSTMENT ----- \$(5,355,910) TOTAL OTHER CHANGE IN NET ASSETS =====

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Employer identification number

53-0237789

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) AFSCME PUBLIC SERVICE WORKERS LLC 1625 L STREET NW WASHINGTON, DC 20036 20-4455454	INVESTMENT	DE		0	

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
See Additional Data Table							

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) AFSCME PUBLIC SERVICE WORKERS CORP 1625 L STREET NW WASHINGTON, DC 20036 20-4449100	INVESTMENT	DE		C-CORP			

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

Yes

No

No

No

No

No

No

No

No

No

No

Yes

Yes

No

Yes

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) AFSCME SPECIAL ACCOUNT	P	1,123,443	BILLINGS
(2) AFSCME EMPLOYEES PENSION PLAN TRUST FUND	N	216,155	BILLINGS
(3) AFSCME EMPLOYEES PENSION PLAN TRUST FUND	B	3,636,534	ALLOCATION
(4) AFSCME FALLEN HEROES FUND	B	170,000	CASH
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Software ID:

Software Version:

EIN: 53-0237789

Name: AMERICAN FEDERATION OF STATE COUNTY
AND MUNICIPAL EMPLOYEES

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity	(g) Section 512 (b)(13) controlled organization	
AFSCME PEOPLE CONTRIBUTIONS COMMITTEE 1625 L STREET NW WASHINGTON, DC 20036 52-1456472	POLITICAL	DC	527		AFSCME	Yes	
AFSCME FALLEN HEROES FUND 1625 L STREET NW WASHINGTON, DC 20036 52-2344511	CHARITABLE	DC	501(c)(3)	7	AFSCME	Yes	
AFSCME TRAINING AND EDUCATION INSTITUTE 1625 L STREET NW WASHINGTON, DC 20036 52-1148573	TRAINING	DC	501(c)(3)	7	AFSCME	Yes	
AFSCME BUILDING CORPORATION 1625 L STREET NW WASHINGTON, DC 20036 52-1010116	HOLDING CO	DC	501(c)(2)		AFSCME	Yes	
AFSCME SPECIAL ACCOUNT 1625 L STREET NW WASHINGTON, DC 20036 91-2064198	POLITICAL	DC	527		AFSCME	Yes	
AFSCME PEOPLE - NON FEDERAL 1625 L STREET NW WASHINGTON, DC 20036 91-2066788	POLITICAL	DC	527		AFSCME	Yes	
AFSCME PEOPLE - MICHIGAN NONFEDERAL 1625 L STREET NW WASHINGTON, DC 20036 91-2063597	POLITICAL	DC	527		AFSCME	Yes	
AFSCME EMPLOYEES PENSION PLAN TRUST FUND 1625 L STREET NW WASHINGTON, DC 20036 53-0237789	PENSION PLAN	DC	401(a)		AFSCME		No
AFSCME EMPLOYEES SALARY SVGS PLAN TR FD 1625 L STREET NW WASHINGTON, DC 20036 53-0237789	PENSION PLAN	DC	401(k)		AFSCME		No
AFSCME FOR ERIE COUNTY 1625 L STREET NW WASHINGTON, DC 20036 45-3641001	POLITICAL	NY	527		AFSCME	Yes	

Additional Data

Software ID:

Software Version:

EIN: 53-0237789

Name: AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GERALD W MCENTEE INTERNATIONAL PRESIDENT	35 0	X		X				418,668	0	291,407
LEE SAUNDERS INT'L SECY-TREAS	35 0	X		X				338,339	0	322,210
KEN ALLEN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
HENRY L BAYER INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
GEORGE BONCORAGLIO INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
ANTHONY CASO INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,850	0	0
GREG DEVEREAUX INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
DANNY DONOHUE INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
DAVID R FILLMAN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,900	0	0
MICHAEL FOX INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
ALBERT GARRETT INTERNATIONAL VICE PRESIDENT	3 0	X		X				17,200	0	0
RAGLAN GEORGE JR INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
SHERRYL A GORDON INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
DANNY J HOMAN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
SALVATORE LUCIANO INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
JOHN A LYALL INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
ROBERTA LYNCH INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
GLENARD S MIDDLETON SR INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
VERONICA MONTGOMERY-COSTA INTL VICE PRESIDENT (RETIRED)	3 0	X		X				2,800	0	0
LILLIAN ROBERTS INTERNATIONAL VICE PRESIDENT	3 0	X		X				12,600	0	0
HENRY NICHOLAS INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
EDDIE L PARKS INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
GEORGE E POPYACK INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
GREGORY POWELL INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
LAURA M REYES INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD RODRIGUEZ INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
JOSEPH RUGOLA INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
KATHY SACKMAN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
ELIOT SEIDE INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
MARY E SULLIVAN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
DAVID WARRICK INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
JEANETTE WYNN INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
LAKESHA HARRISON INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
LAWRENCE A ROEHRIG INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
DOUGLAS MOORE JR INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
RANDOLPH P PERREIRA INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
BRAULIO TORRES INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
GARY MITCHELL INTERNATIONAL VICE PRESIDENT	3 0	X		X				16,800	0	0
PAUL R BOOTH EXEC ASSISTANT TO PRESIDENT	35 0				X			251,863	0	303,239
JESSICA WEINSTEIN ASSISTANT TO THE PRESIDENT	35 0				X			188,956	0	62,669
LAWRENCE SCANLON DIRECTOR POLITICAL ACTION	35 0				X			192,275	0	179,383
LARRY P WEINBERG GENERAL COUNSEL (RETIRED)	35 0				X			531,679	0	534,898
JACK C DEMPSEY GENERAL COUNSEL	35 0				X			238,956	0	246,238
CHARLES JURGONIS DIRECTOR FINANCIAL SERVICES	35 0				X			204,972	0	218,186
JAMES SCHMITZ DIRECTOR, ORG & FLD(RETIRED)	35 0				X			322,097	0	1,158,320
STEPHAN FANTAUZZO DIRECTOR, ORG & FLD SERVICES	35 0				X			196,538	0	327,237
JOHN SEFERIAN CHAIRPERSON JUDICIAL PANEL	35 0					X		237,496	0	131,773
GARETH FRANK ASSOC DIR, ORG & FLD(RETIRED)	35 0					X		291,227	0	768,826
DON E SIMPSON POLITICAL ACTION REP(RETIRED)	35 0					X		261,767	0	390,487
GEORGE T JOHNSON AREA FLD SVC DIRECTOR(RETIRED)	35 0					X		239,149	0	435,938

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors							
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former
DAVID PALADINO STRATEGIC COMM SPEC (RETIRED)	35.0					X	
						237,181	
							0
							454,043