

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED DEC 3 1 201

990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 20**1**1

Open to Public Inspection

For the 2011 calendar year, or tax year beginning 01/01 2011, and ending 12/31 20 11 D Employer identification number C Name of organization US TRAVEL ASSOCIATION Check if applicable Doing Business As 53-0231139 Address change Number and street (or P O box if mail is not delivered to street address) Room/surte E Telephone number Name change 100 New York Ave NW Suite 450W 202-408-8422 Initial return City or town, state or country, and ZIP + 4 Terminated Washington, DC 20005 G Gross receipts \$ Amended return 24,377,803 F Name and address of principal officer H(a) Is this a group return for affiliates? Yes Vo Application pending 1100 New York Ave NW, Suite 450W, Washington, DC 20005 H(b) Are all affiliates included? Yes No √ 501(c) (6)
√ (insert no)
√ 4947(a)(1) or If "No," attach a list (see instructions) 501(c)(3) Tax-exempt status Website: ▶ www.ustravel.org H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🗌 Trust L Year of formation Association [M State of legal domicile DC Briefly describe the organization's mission or most significant activities: The Association is organized principally to represent the whole of the United States travel industry and to promote and facilitate increased travel to and within the United Governance States. Activities include trade events, advocating on behalf of the travel industry, research projects, publications and educational meetings to service the travel industry. 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 126 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 126 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 71 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (2), line 12 7a 7a 474,468 Net unrelated business taxable income from Form 99 7b -47.067 **Current Year** Contributions and grants (Part VIII, line 1h). 8 9,728,611 10,245,802 Program service revenue (Part VIII, line 2g) 9 Investment income (Part VIII, column (A) Times 3, 4, and 7d)
Other revenue (Part VIII, column (A) Times 3, 4, and 7d) 9,791,034 10,876,851 10 206,593 753.674 Other revenue (Part VIII, column (A), lines 15,6d_8e_96,110 11 455,990 375,235 12 Total revenue—add lines 8 through 11 (must equal Part VIII column (A), line 12) 20,182,228 22,251,562 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 13 Benefits paid to or for members (Part IX, column (A), line 4) . . . 14 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 9,096,762 8,762,224 Professional fundraising fees (Part IX, column (A), line 11e) 16a b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 12,318,631 12,555,793 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 21,415,393 21,318,017 19 Revenue less expenses. Subtract line 18 from line 12 -1,233,165 933,545 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 19,977,103 21,069,819 21 Total liabilities (Part X, line 26) 14,959,577 15,340,846 22 Net assets or fund balances Subtract line 21 from line 20 5,728,973 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is (other than efficer) is based on all information of which preparer has any knowledge true, correct, and complete Declaration of prepare Sign Signature of office Here Roger Dow, President Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | ıf Paid self-employed Preparer Firm's name Firm's EIN 🕨 Use Only Firm's address > Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form **990** (2011)

For Paperwork Reduction Act Notice, see the separate instructions.

Form 9	90 (2011) Page 2
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	The Association is organized principally to represent the whole of the United States travel industry and to promote and facilitate
	increased travel to and within the United States. Activities include trade events, advocating on behalf of the travel industry,
	research projects, publications and educational meetings to service the travel industry.
	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount organts and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Trade Show- International Pow Wow - US Travel International Pow Wow is the travel industry's premier international marketplace
	and is the largest generator of Visit USA travel. More than 1,000 US travel organizations from every region of the USA and
	representing all industry category components, and close to 1,500 International and Domestic Buyers from more than 70 countries,
	conduct business negotiations that result in the generation of over \$3.5 billion in future Visit USA travel. At International Pow Wow,
	buyers and sellers are able to conduct business that would otherwise be generated only through and exhaustive number of
	around-the-world trips.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Other Trade Shows and Events Marketing Outlook Forum (MOF) provides benefit to the Association members by providing the
	most up-to-date economic forecast; the latest online and offline marketing trends; and Outlooks for all sectors of travel. The
	Educational Seminar for Tourism Organizations (ESTO) provides to more than 400 destination professionals from across the
	country the opportunity to build their knowledge and skills by providing new ideas in destination marketing, by exchanging
	information on what is working and not working at other destinations and by building a network of contacts who face the same challenges and opportunities. TravelCom an event where ideas and techniques in the areas of technology, eCommerce and
	distribution are exchanged. An opportunity to share best practices and what is effective. InternationalOpportunity to explore trade
	opportunities in new emerging markets such as India and China, as well as the traditional larger markets of Japan and South
	America
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	Research studies, reports and publications Domestic Research, Travel Indicators, Domestic Travel Reports, U.S. Travel
	Overviews, U.S. Market Research. International Research - Travel Statistics, Market Research & Analysis on the top 25 countries
	generating U.S Travel. Economic Research - Economic Impact Reports, Travel Indicators, Custom Research Travel Forecasts
	-Domestic & International Travel Trends, Seasonal Travel Trends. Current Travel Indicators - U.S. travel prices for lodging,
	gasoline, airfares. Web Site Development DiscoverAmerica.com - the Web site serves as the official travel and tourism website
	of the U.S. and currently serves the five leading inbound markets to the U.S Canada, Mexico, the UK, Germany and Japan.
4d	Other program services (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶ 0

Part	V Checklist of Required Schedules	-		
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	<u> </u>	✓
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		1	
•	Part III	5	ļ	-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		/
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	-	√
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			▼
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		,
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.	10		7.11
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	2.84
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	<u> </u>
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	1	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		/
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			<u>*</u>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19		/ _
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		<u> </u>

	90 (2011)			Page 4
Part	IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		***	i,
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	✓	1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>,</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	✓	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	✓	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	(0011)

Part				
	Check if Schedule O contains a response to any question in this Part V	<u></u>		,
_			Yes	No
_		1		
b		0	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		<u> </u>	
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
L		1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	√	<u> </u>
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	/	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?			
.	If "Yes," enter the name of the foreign country:	<u>4a</u>		V (6)24 4)
b	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		· *	*
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	 	1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			\vdash
-	organization solicit any contributions that were not tax deductible?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		_	- -
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	2 2	á.	A
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		1	<u> </u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		(1, \$. B.s
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			<u> </u>
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			4
а	Did the organization make any taxable distributions under section 4966?	9a		
. b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			,
a	Initiation fees and capital contributions included on Part VIII, line 12	- ,	٠, ١٠	يما الآد
. b		-	2	
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources	- !		*
_	against amounts due or received from them.)	1,		143
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	2	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120	Š.c	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	۱.,.	(0)	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	**C.305	% 7/5
_	Note. See the instructions for additional information the organization must report on Schedule O.			
ь	Enter the amount of reserves the organization is required to maintain by the states in which		1,1	*
	the organization is licensed to issue qualified health plans	, i	X,	* 4
С	Enter the amount of reserves on hand	1	,	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
	Check if Schedule O contains a response to any question in this Part VI			
Secti	on A. Governing Body and Management	<u></u> -	_ : _	<u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a /42			<u> </u>
	If there are material differences in voting rights among members of the governing body, or	1		٠.
	if the governing body delegated broad authority to an executive committee or similar		ļ	}
	committee, explain in Schedule O.		۸۰ ۵۰	
b	Enter the number of voting members included in line 1a, above, who are independent 1b 142,	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			27.74
	any other officer, director, trustee, or key employee?	2	%_%	1
3	Did the organization delegate control over management duties customarily performed by or under the direct			<u> </u>
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	✓	1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			1
	one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		<u> </u>	120
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	<u> </u>	
14	Did the organization have a written document retention and destruction policy?	14	✓_	,,,
15	Did the process for determining compensation of the following persons include a review and approval by			Ĭ
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1 -2-8-2 1		<u></u>
a	The organization's CEO, Executive Director, or top management official	15a	<u>√</u>	
b	Other officers or key employees of the organization	15b	√	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		₹ €	;
iva	with a taxable entity during the year?	160		1
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	16a		4
U	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			٠,
	organization's exempt status with respect to such arrangements?	16b		
Section	on C. Disclosure	100		L <u>.</u>
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	5016	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	(-	11.21.0	, ,
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict or	i inter	est p	olicv.
	and financial statements available to the public during the tax year.		-	,,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
	Organization: 11 S Travel Association (202)408-8422			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	on c	ompe	ensa	ated any currer	nt officer, directo	r, or trustee.
(C)										
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of				
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated		the	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
List Attached		٠, ١								
Directors	2	V	Ĺ		_			0	0	0
Roger J Dow]					İ	İ			
President and Chief Executive Officer	55			✓			L	1,107,240	0	133,424
Bruce Bommarito					ŀ					
Exec. V. President/ Chief Operating Officer (Jan-Fe	55		Щ	✓				98,610	0	22,639
Geoffrey Freeman										
Exec. V. President/ Chief Operating Officer	55			✓	L			613,192	0	116,051
Adam Vance										
Senior Vice President	55				✓			259,201	0	31,650
Gary Oster										
Senior Vice President	55				✓			319,803	0	26,486
Dennis Petroskey										
Senior Vice President	55					✓		265,060		29,926
Eric Weber										
Vice President	55					✓		176,708	O	28,896
Dennis Castleman										
Vice President	55					✓		180,327	0	11,914
Tian Xiaochua										
Vice President	55					✓		170,403	o	48,609
Alma P Rojas		_								· · · · · · · · · · · · · · · · · · ·
Vice President	55		_		Щ	✓		213,333	0	15,984
							_			
			-							

Lair	(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule	(do n box, i office or directo	ot ch	Pos neck ss pe	c) intion more rson lirect	than the state of	one n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportat compensatio related organizatii (W-2/1099-N	ole on from i ons	Est am c comp fro orga and	(F) imated ount of other oensation the inization related nization:	on n J
		O)	tee	ustee		"	ensated							
							_ u							
										-		<u> </u>		
							<u></u>							
		-												
												ļ		
		<u> </u>												
											\rightarrow			
		ŀ												
1b	Sub-total							Ļ	2 402 977		0		46	E 570
C	Total from continuation sheets to Part		 n A				•	•	3,403,877				40:	5,579
d	Total (add lines 1b and 1c)								3,403,877		0		46	5,579
2	Total number of individuals (including but			ose	list	ed a	above	e) w	ho received m	ore than \$1	00,00	0 of		
	reportable compensation from the organi	zation > 2	3										Yes	No
3	Did the organization list any former of											ıd 🔯		
	employee on line 1a? If "Yes," complete s											3		✓
4	For any individual listed on line 1a, is the organization and related organizations													
	individual	greater the	اب الما 					s, 	· · · ·		" Suc	" * 4	1	
5	Did any person listed on line 1a receive of									ation or inc	ubivit		İ	Ŷ.
	for services rendered to the organization'	? If "Yes," c	ompl	ete -	Sch	edu	ıle J f	or s	such person	· · · ·	<u>·</u> ·	5		✓
	on B. Independent Contractors Complete this table for your five highest of	nomnonost	ad inc	lone	and.	ont	contr	o o t	ara that raceura		- ¢10	0000 01		
1	compensation from the organization. Repyear.													эх
	(A) Name and business add	ress							(B) Description of se	ervices	•	(C) Compens	ation	
SMG	Food & Beverage LLC, 747 Howard Street, Sa		, CA !	9410)3		·	Foo	od service for C				65,	4,284
	uction Resource Group, PO Box 32237, Hartfo							-	contractor for					5,733
	UST STREET GROUP, 3220 N STREET NW, WA	ASHINGTON	I, DC	2000)7			_	nsultant					4,977
	MAN, PO BOX 650036, DALLAS, TX 75265	1102							gistics and cons	structio				2,734
Prime 2	Policy Group, PO Box 933169, Atlanta, GA 3 Total number of independent contractor		ng bu	t n	ot I	imit	ed to		licy consultant ose listed abo	ove) who	s	***		6,087
_	received more than \$100,000 of compens	-	-						47	,	~	* •		

Part	VIII	Statement of Reve	enue					
* }				38	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues . Fundraising events . Related organizations Government grants (con All other contributions, g and similar amounts not inc Noncash contributions include	thinbutions) 16 thinbutions) 16 thinbutions, cluded above 17 thinbutions 1a-1f \$	0 8,358,390 0 0 0 1,887,412 1,682,412	Age .	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		
	h	Total. Add lines 1a-1	<u>f</u>		10,245,802			
Program Service Revenue	١ ـ .			Business Code				
eve		Frade Show - Intl PowWo		541800	8,251,657	0		7,998,613
ě		Research/Publications/S	ubscriptions	541900	138,785	†	_	0
Σį				541800	1,820,059	1	! 	
Se	4	Research Contracts		541900	666,350	0	99,750	566,600
ıraπ	e 4	All other program sen				-		
rog	g	Total. Add lines 2a-2			10,876,851	0	<u> </u>	0
<u> </u>	3	Investment income	(including divid	ends interest.	10,876,831	\ X Y#### «		,
	"	and other similar amo		_	135,221	o	0	135,221
	4	Income from investmen	•		0	0	†	133,221
	5	Royalties	· · · · · · · · · · · · · · · · · · ·	*	0	0		0
	•	noyamoo	(ı) Real	(II) Personal	, * ·		3 8 2 2 2 2 2	\$2.
	6a	Gross rents			† <u> </u>			
	b	Less: rental expenses			1			
	C	Rental income or (loss)	0	0	! . ;			
	d	Net rental income or (>				
	7a	Gross amount from sales of	(i) Securities	(II) Other	· 7335	20.00	10 /1835	
		assets other than inventory	1,914,694	830,000		100		
	b	Less: cost or other basis	,	000,000			i vita	
		and sales expenses	1,707,524	418,717		ı.	~ * ·	
	С	Gain or (loss)	207,170		1886.3	š.		
	d	Net gain or (loss) .		▶	618,453	0	0	618,453
er Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	o ed on line 1c).					
Othe	b	Less: direct expenses			13		1	
0	С	Net income or (loss) f	rom fundraising	events . >				
		Gross income from gassee Part IV, line 19 .	a					
	b	Less: direct expenses			2 V 3)			
	С	Net income or (loss) fi		vities ►				
	10a	Gross sales of in returns and allowance						
	ь	Less: cost of goods s						₩
	c	Net income or (loss) fi			**************************************			
		Miscellaneous R		Business Code		100		
	11a L	icense and Royalty		561499	303,112	1	0	303,112
		Web site fees/Advertisin		541800	72,123	· · · · · · · · · · · · · · · · · · ·		0
	С							
	d	All other revenue .			0	0	0	0
	e	Total. Add lines 11a-			375,235	₹ v	(%)	
	12	Total revenue. See in	nstructions	<u> ▶</u>	22,251,562		474,468	
								Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX							
8b, 9l	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21						
2	Grants and other assistance to individuals in the United States. See Part IV, line 22						
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16						
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	3,869,456					
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)						
7 8	Other salaries and wages	3,414,864			·		
9	Other employee benefits	834,204					
10	Payroll taxes	420,270		******			
11	Fees for services (non-employees):		·				
а	Management						
b	Legal	208,554		 			
c	Accounting	200,334					
d	Lobbying	1,829,608					
e	Professional fundraising services. See Part IV, line 17	1,023,000	A 10 A				
f	Investment management fees		<u>`` * * * * * `</u>				
	Other	1 010 020					
g 12		1,916,030		 			
	Advertising and promotion	239,794					
13	Office expenses	489,560					
14	Information technology	599,417					
15	Royalties						
16	Occupancy	973,592					
17	Travel	474,918					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	•					
	•	0					
19	Conferences, conventions, and meetings .	4,915,818					
20	Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization .	693,416					
23	Insurance	81,766	. 6.50				
24	Other expenses. Itemize expenses not covered						
	above. (List miscellaneous expenses in line 24e If	3 4 75 1					
	line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)				77. Y' - 1 1 1 1 1 1 1 1		
a	Contributions	64,710					
b	Tax Expense	697					
C	Dues and Subscriptions	62,090					
d	Miscellaneous	5,823					
е	All other expenses						
25	Total functional expenses. Add lines 1 through 24e	21,318,017	0	. 0	0		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here If following SOP 98-2 (ASC 958-720)						
	tollowing SOP 98-2 (ASC 958-720)	l		<u> </u>			

Р	art X	Balance Sheet			rage • •
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	2,066,902	1	2,914,664
	2	Savings and temporary cash investments	9,813,805		10,970,506
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	404,804	4	423,415
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	<u> </u>	5	
ş	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	830,000
As	8	Inventories for sale or use		8	·
	9	Prepaid expenses and deferred charges	561,968	9	347,076
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 2,991,210			** (,
	Ь	Less: accumulated depreciation 10b 2,375,572	1,527,839	10c	615,638
	11	Investments—publicly traded securities	5,601,785		4,968,520
	12	Investments—other securities. See Part IV, line 11	5,001,100	12	,,,,,,,,,
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	19,977,103	16	21,069,819
	17	Accounts payable and accrued expenses	6,206,234	17	5,570,413
	18	Grants payable	5,25,20	18	0,010,110
	19	Deferred revenue	8,008,308	19	9,096,561
	20	Tax-exempt bond liabilities	0,000,000	20	3,000,001
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	224	22	
<u>:</u> "	23	Secured mortgages and notes payable to unrelated third parties	99,328	23	145,060
	24	Unsecured notes and loans payable to unrelated third parties	33,522	24	,
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	645,707	25	528,812
	26	Total liabilities. Add lines 17 through 25	14,959,577	26	15.340.846
sa		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.	14,000,017		*
Š	27	Unrestricted net assets	5,017,526	27	5,728,973
ala	28	Temporarily restricted net assets	3,017,328	28	3,728,973
8	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.	i i i	>	
Š.	30	Capital stock or trust principal, or current funds		30	<u> </u>
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	-
<u>e</u>	33	Total net assets or fund balances	5,017,526	33	5,728,973
Z	34	Total liabilities and net assets/fund balances	19,977,103		21,069,819
_					Form 990 (2011)

D	4	•
Page	1	2

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		22,25	1,562
2	Total expenses (must equal Part IX, column (A), line 25)	2		21,31	8,017
3	and the state of the state of the state of the state of the state of the state of the state of the state of the	3		93	3,545
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		5,01	7,526
5		5			2,098
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		5.72	8,973
Part	XII Financial Statements and Reporting			•	
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ın ın			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b	1	_ -
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs of the audit, review, or compilation of its financial statements and selection of an independent accounts		2c	·	-
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	un in	1 3 4 4 5 4 5 4 5 5 6 5 6 5 6 5 6 5 6 5 6 5		· ,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year vissued on a separate basis, consolidated basis, or both:	were	***		,
	☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			27.	ç.,
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?		3a	*	\
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit		3b		<u> </u>
			Forn	990	(2011)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

		that have NOT filed Form 5768 (election und			
		" to Form 990, Part IV, line 5 (Proxy			
• Se	ection 501(c)(4), (5), or (6) orga		-		
Name	of organization			Employer ider	ntification number
	RAVEL ASSOCIATION				53-0231139
Part		e organization is exempt und			organization.
1	•	the organization's direct and indire		· *	
2	•)
3	Volunteer hours				
Part	I-B Complete if the	e organization is exempt und	er section 501(c)(3).	
1	Enter the amount of any	excise tax incurred by the organization	ation under sectio	n 4955 ▶ \$	3
2		excise tax incurred by organization)
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this y	ear?	🗌 Yes 🗌 No
4a	Was a correction made?				🗌 Yes 🗌 No
b	If "Yes," describe in Part				
Part		e organization is exempt und			(c)(3).
1		ly expended by the filing organia		•	
_				· · · · · · · · · · · · · · · · · · ·	
2	527 exempt function acti	filing organization's funds contrib	outed to other org	ganizations for section	
3		expenditures. Add lines 1 and 2			
3	•				
4		n file Form 1120-POL for this year			Yes 🗸 No
5		ses and employer identification nu			
3		ents. For each organization listed,			
		ontributions received that were pro			
		I fund or a political action committe			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(C) EIN	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly delivered to a separate
					political organization If
					none, enter -0-
(1)			ļ		
				 	
(2)			<u> </u>		
(3)					
		-			
(4)					
(5)					
(6)					

Pac	10	2
rac	10	-

SCHE	dule C (Form 990 of 990-EZ) 2011					Page ∠				
Pa	rt II-A Complete if the organizat section 501(h)).	ion is exempt ι	ınder section 5	01(c)(3) and file	d Form 5768 (ele	ection under				
	Check ► ☐ if the filing organization to name, address, EIN, exp	enses, and sha	re of excess lobl	byıng expenditur	es).	oup member's				
В	Check ► ☐ if the filing organization of			trol" provisions a	apply.					
		bbying Expendit			(a) Filing	(b) Affiliated				
	(The term "expenditures"	means amounts	paid or incurred.)	organization's totals	group totals				
1	a Total lobbying expenditures to influen	ce public opinion	(grass roots lobby	ring)						
	b Total lobbying expenditures to influence	ce a legislative bo	dv (direct lobbyin	a)						
	c Total lobbying expenditures (add lines 1a and 1b)									
	d Other exempt purpose expenditures	•								
	e Total exempt purpose expenditures (a									
	f Lobbying nontaxable amount. Ente		•			<u> </u>				
	columns.	the amount in	on the following	, table in both						
	************	in The John inc		A !	(1.00 .79.4 .00.1/0.00.0/./.	* * * * * * * * * * * * * * * * * * * *				
	If the amount on line 1e, column (a) or (b)		nontaxable amoun	t is:		1,1.00				
	Not over \$500,000		nount on line 1e.							
	Over \$500,000 but not over \$1,000,000	<u> </u>	15% of the excess		10.40	***				
	Over \$1,000,000 but not over \$1,500,000	i	10% of the excess			` `				
	Over \$1,500,000 but not over \$17,000,000		5% of the excess o	ver \$1,500,000		, ,				
	Over \$17,000,000	\$1,000,000.	_			. '61				
	g Grassroots nontaxable amount (enter	25% of line 1f)								
1	h Subtract line 1g from line 1a. If zero or	r less, enter -0-								
į	i Subtract line 1f from line 1c. If zero or	•								
	j If there is an amount other than zei	ro on either line	1h or line 1i, did	I the organization	file Form 4720					
	reporting section 4911 tax for this year	ar?				∐ Yes ∐ No				
	(Some organizations that n	nade a section 5	Period Under Sec 01(h) election do ctions for lines 2a	not have to com		•				
	Lobbyi	ng Expenditures	During 4-Year Av	veraging Period	I I					
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total				
2	a Lobbying nontaxable amount					-				
	b Lobbying ceiling amount (150% of line 2a, column (e))			la la						
ı	c Total lobbying expenditures									
	d Grassroots nontaxable amount									
-	e Grassroots ceiling amount (150% of line 2d, column (e))									
	f Grassroots lobbying expenditures									

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT file (election under section 501(h)).	ed I	Form	576	В	
Fore	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
		'es	No		Amoun	it
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ŧ.,		
а	Volunteers?	Ì		, à	44 o	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			,; (f.)		
С	Media advertisements?					~^~
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?	一				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	T				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?		$\overline{}$			
j	Total. Add lines 1c through 1	-				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>				*
b	If "Yes," enter the amount of any tax incurred under section 4912	_	- , 		. 93	W X 1
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		- 1			
ď	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				3 40	
Part		<u>, , , , , , , , , , , , , , , , , , , </u>	rso	ction		· san ans
r ar c	501(c)(6).	<i>,</i> ,, \	1 30			
	33.(4)(4).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	+	7
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	+	1
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	+	1
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR answered "Yes."					3, is
1 2	Dues, assessments and similar amounts from members	of	1		8,35	8,390
а	Current year	. [2a		1,78	30,77E
b	Carryover from last year		2b		-1,02	0,168
С	Total	. [2c		76	0,608
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	. [3		1,58	8,094
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		, * * · ·			
	and political expenditure next year?	· [4			0
5	Taxable amount of lobbying and political expenditures (see instructions)		5		82	7,486
Par						
•	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Pa o, complete this part for any additional information.	rt II-	A; ar	id Pai	t II-B,	line
	lule C, Part III-B, Line 2a - Direct political campaign activities includes meeting and corresponding with mem					
	ate enactment of legislation that will aid increased travel to and within the United States. Indirect political ac					_
	ne Association's members to strategize on ways to increase travel, performing research analysis on travel tr	end	s and	shari	ng with	<u>)</u>
memt	ers and monitoring media for travel related news					
				•••••		
	······································					
			- 			

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Employer identification number **US TRAVEL ASSOCIATION** 53-0231139 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a). Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

	le D (Form 990) 2011							Page
	Organizations Maintaining							
3	Using the organization's acquisition, collection items (check all that apply):		ther records, che	eck any of the	he follo	wing that are a	significan	it use of it
а	☐ Public exhibition		d 🗌 Loa	n or exchan	ge prog	rams		
b	☐ Scholarly research		e 🗌 Oth	er				
С	☐ Preservation for future generations							
4	Provide a description of the organiza XIV.	tion's collections a	and explain how	they further	r the org	ganızatıon's ex	empt purp	ose in Par
5	During the year, did the organization	solicit or receive	donations of art	, historical t	reasure	s, or other sim	ıılar	
	assets to be sold to raise funds rather	than to be mainta	ained as part of t	he organizat	tion's co	ollection? .	. 🔲 Y	es 🗌 No
Par	line 9, or reported an amour			ganization	answe	red "Yes" to i	orm 990	, Part IV,
1a	Is the organization an agent, trustee			for contribu	tions of	other assets	not	
	included on Form 990, Part X?							es 🗌 No
b	If "Yes," explain the arrangement in P.	art XIV and comple	ete the following	table:			_	
			_				Amount	
C	Beginning balance				10	,		
d	Additions during the year				10	1		
е	Distributions during the year				16			
f	Ending balance				11			· ••
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line 21? .				. Y	es 🗌 No
b	If "Yes," explain the arrangement in Pa							
Par	V Endowment Funds. Comple	ete if the organiz	ation answered	d "Yes" to I	Form 9	90, Part IV, lir	ne 10.	
		(a) Current year	(b) Prior year	(c) Two year	rs back	(d) Three years ba	ck (e) Four	r years back
1a	Beginning of year balance						1	Call Silver
b	Contributions						3,70	
С	Net investment earnings, gains, and	İ					V. 1.1.3	7. Pg. 3
	losses					_		1. 1/9 J
d	Grants or scholarships						490	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
e	Other expenditures for facilities and							
	programs		·-···					
f	Administrative expenses						1.0	
g	End of year balance							A 25' - 41
2	Provide the estimated percentage of t	he current year en	d balance (line 1	g, column (a	a)) held a	as:		
		-						
а	Board designated or quasi-endowmer	nt >	_%					
a b	Board designated or quasi-endowmer Permanent endowment ▶	nt ▶	%					
_	Board designated or quasi-endowmer Permanent endowment ▶ Temporarily restricted endowment ▶	nt ▶						
b c	Board designated or quasi-endowmer Permanent endowment ▶ Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2	nt ▶ % % c should equal 10	0%.					
b c	Board designated or quasi-endowmer Permanent endowment ▶ Temporarily restricted endowment ▶	nt ▶ % % c should equal 10	0%.	nat are held	and ad	ministered for t		Yes No
b c	Board designated or quasi-endowmer Permanent endowment ► Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the organization by:	nt ► % % c should equal 10 e possession of th	0%. e organization th	nat are held	and ad	mınıstered for t		Yes No
b c	Board designated or quasi-endowmer Permanent endowment ► Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the organization by: (i) unrelated organizations	nt ▶ % % % % % % should equal 10 e possession of th	0%. e organization th			ministered for t	. 3a(i)	Yes No
ь с 3а	Board designated or quasi-endowmer Permanent endowment ► Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the organization by: (i) unrelated organizations	nt ▶ % % %c should equal 10 e possession of th	0%. e organization th			ministered for t	3a(i) 3a(ii)	Yes No
ь с 3а	Board designated or quasi-endowmer Permanent endowment ► Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the organization by: (i) unrelated organizations	nt > % % % c should equal 10 e possession of th	0%. e organization the	 dule R? .		ministered for t	. 3a(i)	Yes No
b c 3a b	Board designated or quasi-endowmer Permanent endowment ► Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2 Are there endowment funds not in the organization by: (i) unrelated organizations	nt > % % % % sc should equal 10 e possession of the zations listed as re	0%. e organization the control of th			ministered for t	3a(i) 3a(ii)	Yes No

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0	-14 18 18 19 4	(
b	Buildings	0	0	0	
С	Leasehold improvements	768,123	0	648,729	119,394
d	Equipment	2,223,087	0	1,726,843	496,244
е	Other	0	0	0	C
Cotal.	Add lines 1a through 1e. (Column (d) must e	equal Form 990 Part	Column (R) line 10	(c))	615 639

Part VII	Investments - Other Securities	. See Form 990, Part X,	line 12.	
(;	Description of security or category (including name of security)	(b) Book value	(c) Method of vo Cost or end-of-year	
	Il derivatives			
	held equity interests			
(A)				
(B) (C)			-	
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.)			* * * * * * * * * * * * * * * * * * * *
Part VIII	Investments - Program Related	I. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of v Cost or end-of-year	
(1)				- <u>-</u> . - .
(2)				
(3)		-		
(4)		· · · · · · · · · · · · · · · · · · ·		
(5)				
<u>(6)</u> <u>(7)</u>				
(8)				W.A., *
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶		THE RESERVE AND THE PARTY OF TH	74
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.	•	
	(a) Description		(b) Book value
_(1)				
(2)				
(3)				
(4)	****			
(5)				
<u>(6)</u> <u>(7)</u>	·			
(8)				
(9)			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(10)				
Total. (Colu	umn (b) must equal Form 990, Part X, co		<u> </u>	
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
	I income taxes			
(2) Deferre	ed Rent	528,812		
(3)				
(4)				
(5) (6)				*
(7)		-	0 \$	\$ = * \$ = *
(8)				
(9)				
(10)		· - · · · · · · · · · · · · · · · · · ·	P Water	**
(11)			***	}
	(b) must equal Form 990, Part X, col (B) line 25)	528,812		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedu	le D (Form 990) 2011			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial State	eme	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	22,251,562
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	21,318,017
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	933,545
4	Net unrealized gains (losses) on investments		4	-318,953
5	Donated services and use of facilities		5	0
6	Investment expenses		6	. 0
7	Prior period adjustments	L	7	0
8	Other (Describe in Part XIV.)	L	8	117,164
9	Total adjustments (net). Add lines 4 through 8	L	9	-201,789
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	731,756
Part		per		rn
1	Total revenue, gains, and other support per audited financial statements		1	22,245,948
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	 	,953		
Ь	Donated services and use of facilities	0	1	
C	Recoveries of prior year grants	0		
d	· · · · · · · · · · · · · · · · · · ·	,339		
e	Add lines 2a through 2d	•	2e	-5,614
3	Subtract line 2e from line 1	•	3	22,251,562
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	_		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.)	0		
b	Other (Describe in Part XIV.)	Ť	40	•
С 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		4c	0 254 550
Part			•	22,251,562
1	Total expenses and losses per audited financial statements	o pe	1	21,514,192
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	35.0	21,014,102
<u>-</u> а	Donated services and use of facilities	0		
b	Prior year adjustments	0	37	
C	Other losses	0		
d		,175		
e	Add lines 2a through 2d	_	2e	196,175
3	Subtract line 2e from line 1		3	21,318,017
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	0		
b	Other (Describe in Part XIV.)	0		
C	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	21,318,017
Part	XIV Supplemental Information			
Comp	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Pa	art IV,	lines 1b and 2b;
Part V	, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also o	comp	olete t	his part to provide
any ac	Iditional information.			
Sched	ule D, Part X, Line 2 - The Association adopted the accounting standard on accounting for uncertainty	in in	come	taxes, which
addres	sses the determination of whether tax benefits claimed or expected to be claimed on a tax return shoul	d be	record	ded in the financial
staten	nents. Under this guidance, the Association may recognize the tax benefit from an uncertain tax position	n on	ly if it	is
	likely-than-not that the tax position will be sustained on examination by taxing authorities, based on th			
	on. The tax benefits recognized in the financial statements from such a position are measured based o			
-	r than 50% likelihood of being realized upon ultimate settlement. The guidance on accounting for unce		-	
	sses de-recognition, classification, interest and penalties on income taxes, and accounting in interim p			
	sociation's tax positions and concluded that the Association had taken no uncertain tax positions that	•		•
	ial statements to comply with the provisions of this guidance. Generally, the Organization is no longer	subj	ect to	income tax
exami	nations by the U.S. federal, state or local tax authorities for years before 2008.			

Part XIV - Supplemental Information (Continued)
consolidated financial statement but are reported on a seperate form 990. Rounding adjustments
Schedule D, Part XII, Line 2d - Revenue from the activity of the US Travel Association PAC not reported on form 990 but included in the audited financial statements (\$271,462). Revenue from the Travel Association of America Foundation results are reported as a part of the
consolidated financial statement (\$41,872). Rounding adjustments (\$5).
Schedule D, Part XIII, Line 2d - Expenses from the activity of the US Travel Association PAC not reported on form 990 but included in the audited financial statements (\$174,606). Expense of the Travel Association of America Foundation results are reported as a part of the
consolidated financial statement (\$21,563). Rounding adjustments (\$6).

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

US TRAVEL ASSOCIATION

Employer identification number 53-0231139

Par	Form 990, Part IV, line		ies Outside	the United States. Com	plete if the organization ans	swered "Yes" to
1	For grantmakers. Does the assistance, the grantees' el	organization				
	grants or assistance?					∐Yes ∐No
2	For grantmakers. Describ assistance outside the Unit		the organizat	ion's procedures for mon	itoring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part	I, line 3 table	can be duplicated if addition	nal space is needed)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	South Asia	o	0	Program Services	Trade Show	71,877
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)					,	
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total			* * , 3		
b	Total from continuation sheets to Part I			1		
c	Totals (add lines 3a and 3b)	0	0	\$ 10 m		71,877

Page 2

Schedule F (Form 990) 2011

Part II can be duplicated if additional space is needed. The discose is needed. The displaced is additional space is needed. The displaced is additional space is needed. The displaced is approach of the paper	(h) IRS code section and EIN (if applicable)	(d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description valuation valuation of non-cash grant cash grant disbursement assistance of non-cash assistance assistance of non-cash assistance of								
The state of the s	of (b) IRS code section and EIN (if applicable)	(c) Region (d) Purpose of grant								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

က

Page 3

Schedule F (Form 990) 2011

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

Schedule F (Form 990) 2011 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Ξ 14 (16) (10) (12) (13) (15) (17) (18) Ξ ල 3 <u>(5</u> 9 Ε 8 6

Schedule F	(Form 990)	2011

Page 4

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	 ✓ No

Part V	Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
••	

	·

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

US TRAVEL ASSOCIATION

Part I Questions Regarding Compensation

Employer identification number

53-0231139

				Yes	No
1a		rovided any of the following to or for a person listed in Form provide any relevant information regarding these items		1.0	,
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		**	
	Travel for companions	Payments for business use of personal residence		ř	
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees		. *	,
	☐ Discretionary spending account	Personal services (e.g., maid, chauffeur, chef)		. ,	ŷ.
	_ , , , , , ,				
b	If any of the boxes on line 1a are checked, did to	he organization follow a written policy regarding payment			
_		penses described above? If "No," complete Part III to		m=>	
	•	·	1b		
2	Did the organization require substantiation prior to	reimbursing or allowing expenses incurred by all officers,			
		r, regarding the items checked in line 1a?	2		
			/QM	7.3	FQC.78-1
3	Indicate which, if any, of the following the filing org	anization used to establish the compensation of the		"	
J		hat apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of t		14.		36
	✓ Compensation committee	✓ Written employment contract	1,		
	☐ Independent compensation consultant	✓ Compensation survey or study	Ì		
	Form 990 of other organizations	Approval by the board or compensation committee		: ,	. á
	- 1 om out of other organizations	The policy are board or compensation committee	多掌	Ĭ	3.5
4	During the year, did any person listed in Form 990.	Part VII, Section A, line 1a, with respect to the filing	. *		
•	organization or a related organization:	, , , , , , , , , , , , , , , , , , , ,		's "	
а	Receive a severance payment or change-of-control	ol payment?	4a		1
b		ental nonqualified retirement plan?	4b		1
c		based compensation arrangement?	4c		7
•		rovide the applicable amounts for each item in Part III	5 VE 18		3. 1
	, rest to any en miss har en en en en en en en en en en en en en		34		
	Only section 501(c)(3) and 501(c)(4) organization	ns must complete lines 5–9.	13		K .
5	For persons listed in Form 990, Part VII, Section A,		§.		, ,
	compensation contingent on the revenues of:				
а	The organization?		5a		
b	-		5b		
	If "Yes" to line 5a or 5b, describe in Part III.			4	8.
6	For persons listed in Form 990, Part VII, Section A,	line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:		<u> </u>	33	
а	The organization?		6a		
b			6b		
	If "Yes" to line 6a or 6b, describe in Part III.				î
7		n A, line 1a, did the organization provide any non-fixed			
		describe in Part III	7		
8	Were any amounts reported in Form 990. Part VII.	paid or accrued pursuant to a contract that was subject			
-		Regulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		
9		low the rebuttable presumption procedure described in		$\neg \neg$	
			9		l

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation		מיני ייי פסמיסורין, יייס בן ערשיים בל מיני בל מיני לבל מיני בל בל מיני בל בל מיני בל בל מיני בל בל בל בל בל בל	a, applicable column	(c) and (c) announce	o to that more as
		(i) Base	(ii) Bonus & meentive	fiil Other	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	-	compensation	compensation	reportable compensation	compensation		(בורווים)	reported as deferred in prior Form 990
Roger J Dow	8	908,170	199,070	0	110,198	23,227	1,240,665	0
1	E	0			0	0	0	0
Bruce Bommarito	8	47,110	51,500	0	856′2	19,681	121,249	0
2	(E)	0			0	0	0	0
Geoffrey Freeman	8	484,890	128,302	0	92766	16,774	729,242	0
8	€	0			0	0	0	0
Gary Oster	€	237,493	82,310	0	8,572	17,914	346,289	0
4	€	0			0	0	0	0
Adam Vance	8	229,161	30,040	0	8,532	23,118	290,851	0
5	€	0			0	0	0	0
Dennis Petroskey	E	236,417	28,643	0	8,579	21,347	294,986	0
9	€	0	0	0	0	0	0	0
Dennis Castleman	8	164,336	15,991	0	6,233	5,681	192,241	0
7	€	0	0	0	0	0	0	0
Alma P Rojas	E	200,274	13,059	0	7,361	8,624	229,318	0
80	€	0	0	0	0	0	0	0
lian Xiaochua	8	159,298	11,105	0	52,929	22,680	219,012	0
6	E	0			0	0	0	0
Eric Weber	8	163,343	13,365	0	191/9	22,739	205,604	0
10	€	0	0	0	0	0	0	0
	8							
11								
1	3 (
12								
ç	€ €							
	2							
14	E	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	(6)							
15	3							
9	3 3							
2	1							

Schedule J (Form 990) 2011

Page 3	ia, 5b, 6a, 6b, 7, and 8, and for Part II.										Schedule J (Form 990) 2011
	Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										
	nation, explanation, or descriptions requal information.										
Schedule J (Form 990) 2011	Complete this part to provide the information, explans Also complete this part for any additional information.										

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

(10)

Name of the	organization					Employer ide	ntificat	tion nu	mber		
US TRAVE	L ASSOCIATION						53-	02311	39		
Part I	Excess Benefit Transactions Complete if the organization a	s (section nswered	501(c)(3 "Yes" or	and section 501(c) Form 990, Part IV,	(4) organization line 25a or 25b	s only). , or Form 99	0-EZ,	Part	V, line	e 40b.	
1	(a) Name of disqualified person				(b) Description of	transaction				(c) Cor	rected?
	(a) Name of disqualified person	l			(b) Description of	transaction				Yes	No
(1)					_						
(2)											
(3)											
(4)					<u>-</u>						
(5)											
(6)				<u> </u>		 -					
unc	er the amount of tax imposed der section 4958				·	ons during t	ne ye	▶ \$			
3 Ent	er the amount of tax, if any, on li	ne 2, abo	ove, reim	bursed by the organ	ization			▶ \$	Ď		
Part II	Loans to and/or From Intere- Complete if the organization a			n Form 990, Part IV,	line 26, or Forn	n 990-EZ, Pa	art V, I	ine 3	Ва.		
(a) Na	me of interested person and purpose		to or from anization?	(c) Original principal amount	(d) Balance	due (e) In	default?	by bo	proved oard or nittee?	(g) W agreer	
		То	From			Yes	No	Yes	No	Yes	No
(1)											
(2)											
(3)											
(4)											
(5)								$oxed{oxed}$			
(6)								$oxed{oxed}$			
								<u> </u>	ļ'	L	ļ
(8)			1			_	<u> </u>	<u> </u>	<u> </u>		<u> </u>
(9)							<u> </u>	↓	<u> </u>		
(10)						360000000000000000000000000000000000000					
Total .	· · · · · · · · · · · · · · · · · · ·									[F	
Part III	Grants or Assistance Benefit Complete if the organization at	nswered	rested P "Yes" or	ersons. Form 990, Part IV,	line 27.						
	(a) Name of interested person	(b) R	elationship	between interested person organization	n and the	(c) Amoun	and ty	pe of a	ssistan	ce	
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
_(7)											
(8)											
(9)											

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organia rever	anng of zation's nues?
					Yes	No
(1)	Bommarito Global Strategies LLC	key empoloyee		Professional service consulting		✓
(2)	Bommarito Global Strategies LLC	key employee	25,000	Consulting fee-Grant		✓
(3)	Suzanne Cook Consulting LLC	key employee	187,963	Professional services-research		✓
(4)						
(5)				<u>.</u>		
(6)						
(7)						
(8)						
(9)						
(10) Par						
	Complete this part to provide	additional information for res		ns on Schedule L (see instruction		
						- -
					- 	
		•••••				
• - -						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Open To Public Inspection

Name of the organization

US TRAVEL ASSOCIATION

Employer identification number

53-0231139

Part	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art-Works of art			- - -	
2	Art — Historical treasures				
3	Art Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities-Publicly traded				
10	Securities—Closely held stock .				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation				==
	contribution-Historic			•	
	structures				
14	Qualified conservation				
	contribution—Other		i		
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies			-	- 1
21	Taxidermy	_			
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (Industry related items)	✓	28	1,632,412	Fair Market Value
26	Other ► ()				
27	Other ► ()				
28	Other ► (
29	Number of Forms 8283 received				
	which the organization completed	Form 8283	, Part IV, Donee Acknowled	dgement	29 0
					Yes No
30a	During the year, did the organizat				
	it must hold for at least three year			•	
	used for exempt purposes for the		ng period?		<u> </u>
b	If "Yes," describe the arrangement				
31	Does the organization have a				
	contributions?				
32a	Does the organization hire or use				Il noncash
	contributions?				· · · 32a ✓
	If "Yes," describe in Part II.				
33	If the organization did not report ar describe in Part II.	n amount in	column (c) for a type of pro	perty for which column (a) i	s checked,

Schedule M (Fe	orm 990) (2011) Page
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M	, Part I, Lines 25-28 - Industry related items-program service goals of promoting travel to and within the United States
	•••••••••••••••••••••••••••••••••••••••

	······································

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

201

2011

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization
US TRAVEL ASSOCIATION

Employer identification number 53-0231139

Form 990, Part VI, Section A, Line 4 - Corporate By-Laws were amended to clarify certain sections. The only significant change was the
addition of three new categories of membership. This change did not weaken or dilute any existing member levels but rather broaden the
eligibility to be more inclusive in representing the travel industry and better meeting the goals of the Association. The new classes are
Affiliate Member, Introductory Limited Member and Individual Member.
Form 990, Part VI, Section B, Line 11b - The form 990 and supporting documentation is prepared by the Controller, it is then reviewed by
the Vice President of Finance, next reviewed by the Chief Operating Officer and then reviewed and signed by the President/Chief
Executive Officer.
Form 990, Part VI, Section B, Line 15 - Compensation for all employees is subject to a periodic comparison to industry standards based on
position and experience. This comparison is done on an employee by employee basis for all Association employees. The results are then
reviewed and approved by upper-level management. All compensation is reviewed by a compensation committee composed of members
from the Board of Directors who have no association or ties to employees other than their capacity as Association Board members. The
President /Chief Executive Officer is the only employee with an employment contract
Form 990, Part VI, Section C, Line 19 - Governing documents are made available to the public on request.
Form 990, Part XI, Line 5 - Other changes to Net Assets: Differences between financial statements and form 990 Unrealized gains
\$318,954 and US Travel PAC activity \$(96,856).
·

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

OMB No 1545-0047	201

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

▶ See separate instructions. ▶ Attach to Form 990.

Open to Public

Inspection Employer identification number

(g) Section 512(b)(13) controlled entry? (f)
Direct controlling
entity Yes No Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 53-0231139 O N O (f)
Direct controlling
entity (e) End-of-year assets ¥ (e)
Public charity status
(if section 501(c)(3)) 299,373 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income 119 (d) Exempt Code section (c) Legal domicile (state or foreign country) 501 (c)(3) DE (c) Legal domicile (state or foreign country) (b) Primary activity ည operate web site (1) Travel Industry Association of America Foundation (52-0231139) Travel Industry Grants 1100 New York Ave NW Suite 450W. Washington. DC 20005 (b) Primary activity (a) Name, address, and EIN of disregarded entity 1100 New York Ave NW Suite 450W, Washington, DC 20005 1100 New York Ave NW Suite 450W, Washington, DC 20005 (a) Name, address, and EIN of related organization (1) Discover America LLC (26-2307661) **US TRAVEL ASSOCIATION** Name of the organization Part Part II 2 ල € 9 9 ଚ

Schedule R (Form 990) 2011

Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

€

Ð

9

E

Note. Comp	Note. Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				Yes No
1 During	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	nanizations listed	n Parts II-IV?	4 7	
a Receip	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a	>
	Gift grant or capital contribution to related organization(s)			÷	`
	Getty grant or control contribution from related organization(s)		•	÷	
	and of capital contribution of the contributio		·		·\
d Loans	Loans or loan guarantees to or for related organization(s)			р <u>г</u>	>
e Loans	Loans or loan guarantees by related organization(s)			1e	>
				ź.	f (m
f Sale of	Sale of assets to related organization(s)	•		+	>
a Purcha	Purchase of assets from related organization(s)			-	>
	Exchange of assets with related organization(s)	•		=	>
	Lease of facilities enument or other assets to related organization(s)			;	
				23/2	• 17 W 540 S
i	Lease of facilities, equipment, or other assets from related organization(s)	•		=	>
k Perforr	Performance of services or membership or fundraising solicitations for related organization(s)	•		*	<u> </u>
l Perforr	Performance of services or membership or fundraising solicitations by related organization(s)	•		=	>
m Sharing	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	•		±	>
	Sharing of paid employees with related organization(s)			‡	\ <u>\</u>
		•	•		7 7 7 4 7
o Reimb	Reimbursement paid to related organization(s) for expenses			.	>
p Reimbi	Reimbursement paid by related organization(s) for expenses			- dt	/
q Other t	Other transfer of cash or property to related organization(s)			<u>Б</u>	`
r Other t	Other transfer of cash or property from related organization(s)	•		-	>
2 If the a	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	cluding covered r	elationships and trans	saction thre	esholds.
	(e)	(2)	(0)	9	
	Name of other organization	Transaction type (a-r)	Amount involved	Method of determining amount involved	determining involved
Ξ					
(2)					
(3)					
					!
(4)					
(2)					
(9)					
			Sche	Schedule R (Form 990) 2011	n 990) 2011

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded	Are all partners section 501(c)(3)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1	(i) General or managing partner?	(k) Percentage ownership
			section 512-514)	Yes No			Yes		Yes	
(1)										
(2)										
(6)										
(4)										
(5)										
(9)										
<u>(1)</u>						;				
(8)										
(6)										
(10)									_	
(11)	•									
(12)										
(13)										
(14)										
(15)										
(16)					:					
								Sche	dule R (Fo	Schedule R (Form 990) 2011

(A)	(B) Average	(C)	(D) Compensation	(E) Compensation	(F) Other
Name	Hours	Position	From Organization	Related Organization	Compensation
Stephen P. Joyce	2	National Chair	0	0	0
Rossi Ralenkotter	2 2	National Chair First Vice Chair	0 0	0 0	0
Jim Abrahamson		Second Vice Chair			0
Lynn Minges	2		0	0	0
Kathleen Matthews	2	Secretary	0	0	0
Alan J. Buddendeck	2 2	Treasurer Director	0 0	0 0	0 0
Alisa Bailey	2	Director	0	0	0
Amanda Hite	2	Director	0	0	0
Bill Byrne	2	Director	0	0	0
Bob Gallagher	2	Director	0	0	0
Bob Callagrier Bob Lander	2	Director	0	0	0
Bob Moore	2	Director	0	0	0
Bonnie Carlson	2	Director	0	0	0
Brad Dean	2	Director	0	0	0
Brooke Christian	2	Director	0	0	0
Bruce Charendoff	2	Director	0	0	0
Bruce Fears	2	Director	0	0	
Caroline Beteta	2	Director	0	0	0 0
Casandra Matej	2	Director	0	0	0
Cathy Gonzales	2	Director	0	0	0
Charles Ahlers	2	Director	0	0	0
Chris Soder	2	Director	0	0	0
Christie Hicks	2	Director	0	0	0
Christine Duffy	2	Director	0	0	0
Christopher "Butch" Spyridon	2	Director	0	0	0
Christopher Thompson	2	Director	0	0	0
Claudia Vecchio	2	Director	0	0	0
Clint Wheeler	2	Director	0	0	0
D.T. Minich CDME	2	Director	0	0	0
Dan O'Byrne	2	Director	0	0	0
David Lim	2	Director	0	0	0
David Peckinpaugh	2	Director	0	0	0
Dawn Sweeney	2	Director	0	0	0
Dennis J. Szefel	2	Director	0	0	0
Diane Shober	2	Director	0	0	0
Don Welsh	2	Director	0	0	0
Dorothy Dowling	2	Director	0	0	0
Felicia Fisher	2	Director	0	0	0
Gary Sain, CTC	2	Director	0	0	0
George Fertitta	2	Director	0	0	0
Gina Marie Lindsey	2	Director	0	0	0
Grace Villamayor	2	Director	0	0	0
Greg Hogue	2	Director	0	0	0
Greg Ortale	2	Director	0	0	0
Gretchen Hall	2	Director	0	0	0
Hank Todd	2	Director	0	0	0
Harry Sladich	2	Director	0	0	0
Howard Nusbaum	2	Director	0	0	0
J. Stephen Perry	2	Director	0	0	0
Jack Ferguson	2	Director	0	0	0
James Ricketts	2	Director	0	0	0
	·-				-

US Travel Association
Schedule of Board of Directors
December 31, 2011
Form 990, Part VII

(A)	(B)	(C)	(D)	(E) Compensation	(F)
Name	Average Hours	Position	Compensation From Organization	•	Other
Nume	110013	Position	FIOIII Oiganization	Related Organization	Compensation
Jan Kostner	2	Director	0	0	0
Jay Karen	2	Director	0	0	0
Jean Guinup	2	Director	0	0	0
Jeff Miller	2	Director	0	0	0
Jeff Senior	2	Director	0	0	0
Jerry Mosiello	2	Director	0	0	0
Jim Crites	2	Director	0	0	0
Jim Hutchinson	2	Director	0	0	0
Joe D'Alessandro	2	Director	0	0	0
Joe Terzi	2	Director	0	0	0
John Clark III	2	Director	0	0	0
John DeLeva	2	Director	0	0	0
John Edman	2	Director	0	0	0
John Hudak	2	Director	0	0	0
John Sprouls	2	Director	0	0	
Jonathan Tisch	2	Director	0	_	0
Joseph McGrath	2	Director	0	0	0
Josh Winkler	2	Director	0	0	0
Judith Thorman	2		-	0	0
Julie Chase	2	Director	0	0	0
Kaye Ceille	2	Director	0	0	0
Ken Testanı	2	Director	0	0	0
Kenneth Svendsen		Director	0	0	0
Kevin Kane	2	Director	0	0	0
	2	Director	0	0	0
Kimberly Connaghan Kurt Ekert	2	Director	0	0	0
	2	Director	0	0	0
Leigh von der Esch	2	Director	0	0	0
Leonard Hoops	2	Director	0	0	0
Lewis Shomer	2	Director	0	0	0
Lisa Simon	2	Director	0	0	0
Lori Erdos	2	Director	0	0	0
Maria Sastre	2	Director	0	0	0
Mark Liberman	2	Director	0	0	0
Maryann Ferenc	2	Director	0	0	0
Meryl Levitz	2	Director	0	0	0
Michael Fegley	2	Director	0	0	0
Michael J. Deitemeyer	2	Director	0	0	0
Michael Massari	2	Director	0	0	0
Michael Murphy	2	Director	0	0	0
Mike Gallagher	2	Director	0	0	0
Mike McCartney	2	Director	0	0	0
Minaz Abji	2	Director	0	0	0
Nicholas E. Calio	2	Director	0	0	0
Nicki Grossman	2	Director	0	0	0
Noah Tratt	2	Director	0	0	0
Paige Williams	2	Director	0	0	0
Patrick B. Moscaritolo	2	Director	0	0	0
Paul Catoe	2	Director	0	0	0
Rachel Sacco	2	Director	0	0	0
Ralph Brennan	2	Director	0	0	0
Randy Garfield, CTC	2	Director	0	0	0

US Travel Association Schedule of Board of Directors December 31, 2011 Form 990, Part VII

(A)	(B)	(C)	(D) Compensation	(E) Compensation	(F) Other
Name	Average	Position	From Organization	Related Organization	Compensation
Name	Hours	POSITION	FIOIII Oiganization	Related Olganization	Compensation
Reggie Aggarwal	2	Director	0	0	0
Rich Maradik	2	Director	0	0	0
Richard C. Harper, CMP	2	Director	0	0	0
Richard Scharf	2	Director	0	0	0
Rob Torres	2	Director	0	0	0
Robert Sullivan	2	Director	0	0	0
Robin Carson	2	Director	0	0	0
Rodney Fong	2	Director	0	0	0
Roger Dow	2	Director	0	0	0
Roi Ewell	2	Director	0	0	0
Rom Hendler	2	Director	0	0	0
Ron Peck	2	Director	0	0	0
Ronald Solimon	2	Director	0	0	0
Rose Mape	2	Director	0	0	0
Rosemary A. Vassiliadis	2	Director	0	0	0
Rosemary McCormick	2	Director	0	0	0
Ross Hosking	2	Director	0	0	0
Scott Beck	2	Director	0	0	0
Scott White	2	Director	0	0	0
Shane Berry	2	Director	0	0	0
Sheila Armstrong	2	Director	0	0	0
Sherry Henry	2	Director	0	0	0
Stephen Cloobeck	2	Director	0	0	0
Steve Moore	2	Director	0	0	0
Steven Hacker, CAE	2	Director	0	0	0
Susan Baer	2	Director	0	0	0
Susan Whitaker	2	Director	0	0	0
Tarun Patel CHA	2	Director	0	0	0
Terry MacRae	2	Director	0	0	0
Thomas Cochran	2	Director	0	0	0
Thomas Dow	2	Director	0	0	0
Tim Newman	2	Director	0	0	0
Tina Osceola	2	Director	0	0	0
Todd Davidson	2	Director	0	0	0
Tom Norwalk	2	Director	0	0	0
Tyson Helms	2	Director	0	0	0
William J. Sutherland	2	Director	0	0	0
William Pate	2	Director	0	0	0
William Talbert III CDME	2	Director	0	0	0
Woody B. Peek	2	Director	0	0	0
1100dy D. I OOK	~	Director	· ·	•	•