




See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 <div> <div>2011</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011		C Name of organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS		D Employer identification number 53-0215427	
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		Doing Business As		E Telephone number (202) 624-6800	
		Number and street (or P O box if mail is not delivered to street address) Room/suite 25 LOUISIANA AVE NW		G Gross receipts \$ 195,521,131	
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 200012198			
		F Name and address of principal officer KEN HALL 25 LOUISIANA AVE NW WASHINGTON, DC 200012198		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
				H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
				H(c) Group exemption number	
I Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (5) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527					
J Website: ▶ WWW TEAMSTER ORG					
K Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1903		M State of legal domicile DC	

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE OBJECTS OF THIS INTERNATIONAL UNION ARE TO ORGANIZE UNDER ONE BANNER ALL WORKERS ENGAGED IN INDUSTRY, TO EDUCATE THEM TO COOPERATE IN EVERY MOVEMENT WHICH TENDS TO BENEFIT THE ORGANIZATION, AND TO IMPRESS UPON OUR MEMBERSHIP, EMPLOYERS, AND THE PUBLIC THAT IT IS TO THE ADVANTAGE OF ALL CONCERNED THAT WORKERS BE ORGANIZED THE ORGANIZATION OF OUR INDUSTRY REQUIRES HONEST AND INTELLIGENT MEMBERSHIP, ADAPTED TO THE BUSINESS WE TEACH OUR MEMBERSHIP THE ADVANTAGE, BENEFITS, AND IMPORTANCE OF THEIR INDUSTRIAL POSITION, AND WE ENDEAVOR TO BUILD-UP AND PERFECT A LABOR ORGANIZATION IN CONFORMITY WITH THE HIGHEST STANDARDS OF OUR AMERICAN AND CANADIAN CITIZENSHIP WE SEEK TO ENSURE THAT THE CONTRIBUTIONS MADE BY OUR MEMBERS TO IMPROVE THEIR INDUSTRIES ARE RECOGNIZED AND THAT WORKERS RECEIVE THE BENEFITS DERIVED FROM THEIR LABORS IN THE FORM OF REASONABLE HOURS, FAIR WAGES, IMPROVED WORKING CONDITIONS, AND RESPECTFUL TREATMENT BY THEIR EMPLOYERS		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	26
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	583
6 Total number of volunteers (estimate if necessary)	6	0	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	4,921,886	4,087,993
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	160,018,809	162,147,971
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,818,127	5,036,120
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	665,321	3,579,796
		171,424,143	174,851,880
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	886,025	2,623,377
	14 Benefits paid to or for members (Part IX, column (A), line 4)	6,765,582	7,302,260
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	70,766,627	68,731,244
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	67,992,627	66,501,140
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	146,410,861	145,158,021
	19 Revenue less expenses Subtract line 18 from line 12	25,013,282	29,693,859
	Net Assets or Fund Balances		Beginning of Current Year
20 Total assets (Part X, line 16)		196,632,268	211,892,252
21 Total liabilities (Part X, line 26)		88,392,681	74,478,383
22 Net assets or fund balances Subtract line 21 from line 20		108,239,587	137,413,869

Part II Signature Block
 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer			2012-11-07 Date	
	KEN HALL GENERAL SECRETARY-TREASURER Type or print name and title				
Paid Preparer's Use Only	Preparer's signature	LOUIS VERZELLA CPA	Date 2012-11-07	Check if self-employed <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions) P00360279
	Firm's name (or yours if self-employed), address, and ZIP + 4	NOVAK FRANCELLA LLC ONE PRESIDENTIAL BLVD SUITE 330 BALA CYNWYD, PA 19004			EIN 61-1436956
					Phone no (610) 668-9400

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Check if Schedule O contains a response to any question in this Part III ☒

THE OBJECTS OF THIS INTERNATIONAL UNION ARE TO ORGANIZE UNDER ONE BANNER ALL WORKERS ENGAGED IN INDUSTRY, TO EDUCATE THEM TO COOPERATE IN EVERY MOVEMENT WHICH TENDS TO BENEFIT THE ORGANIZATION, AND TO IMPRESS UPON OUR MEMBERSHIP, EMPLOYERS, AND THE PUBLIC THAT IT IS TO THE ADVANTAGE OF ALL CONCERNED THAT WORKERS BE ORGANIZED THE ORGANIZATION OF OUR INDUSTRY REQUIRES HONEST AND INTELLIGENT MEMBERSHIP, ADAPTED TO THE BUSINESS WE TEACH OUR MEMBERSHIP THE ADVANTAGE, BENEFITS, AND IMPORTANCE OF THEIR INDUSTRIAL POSITION, AND WE ENDEAVOR TO BUILD-UP AND PERFECT A LABOR ORGANIZATION IN CONFORMITY WITH THE HIGHEST STANDARDS OF OUR AMERICAN AND CANADIAN CITIZENSHIP WE SEEK TO ENSURE THAT THE CONTRIBUTIONS MADE BY OUR MEMBERS TO IMPROVE THEIR INDUSTRIES ARE RECOGNIZED AND THAT WORKERS RECEIVE THE BENEFITS DERIVED FROM THEIR LABORS IN THE FORM OF REASONABLE HOURS, FAIR WAGES, IMPROVED WORKING CONDITIONS, AND RESPECTFUL TREATMENT BY THEIR EMPLOYERS

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

















If "Yes," describe these changes on Schedule O

4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	INTERNATIONAL BROTHERHOOD OF TEAMSTERS-TO ORGANIZE ALL WORKER AND SECURE IMPROVED WAGES, HOURS, WORKING CONDITIONS & OTHER ADVANTAGES THROUGH ORGANIZING & COLLECTIVE BARGAINING				

[illegible][illegible]

4e Total program service expenses \$

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors(see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	Yes
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	Yes
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>		
		YesNo
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a1,121
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return. .	2a583
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2bYes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3aNo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4aYes
b	If "Yes," enter the name of the foreign country: CA See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5aNo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5bNo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6aNo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b
7	Organizations that may receive deductible contributions under section 170(c).	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	
a	Did the organization make any taxable distributions under section 4966?	9a
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b
10	Section 501(c)(7) organizations. Enter	
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b
11	Section 501(c)(12) organizations. Enter	
a	Gross income from members or shareholders.	11a
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b
c	Enter the aggregate amount of reserves on hand.	13c
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14aNo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		No
15b	Other officers or key employees of the organization		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 LOUISIANA AVE NW WASHINGTON, DC 20001 (202) 624-6800

Check if Schedule O contains a response to any question in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	4,084,768				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,225				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f		4,087,993				
Program Service Revenue			Business Code					
	2a	PER CAPITA TAXES AND I	900099	162,147,971	162,147,971			
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f		162,147,971				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		4,667,266			4,667,266	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		21,030,457		7,648				
		20,664,571		4,680				
		365,886		2,968				
	d	Net gain or (loss)		368,854			368,854	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18						
	a							
	b	Less direct expenses						
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19						
	a							
	b	Less direct expenses						
c	Net income or (loss) from gaming activities . .							
10a	Gross sales of inventory, less returns and allowances							
a	71,811							
b	Less cost of goods sold		0					
c	Net income or (loss) from sales of inventory . .		71,811			71,811		
Miscellaneous Revenue		Business Code						
11a	REIMBURSED PROFESSIONA	900099	3,024,770	3,024,770				
b	JUDGEMENTS, SUITS & SE	900099	414,943	414,943				
c	ROYALTY	900099	59,700			59,700		
d	All other revenue		8,572			8,572		
e	Total. Add lines 11a-11d		3,507,985					
12	Total revenue. See Instructions		174,851,880	165,587,684	0	5,176,203		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	2,623,377			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	7,302,260			
5	Compensation of current officers, directors, trustees, and key employees	9,467,610			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	33,622,887			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,191,374			
9	Other employee benefits	14,224,784			
10	Payroll taxes	3,224,589			
11	Fees for services (non-employees)				
a	Management				
b	Legal	4,827,381			
c	Accounting	1,892,868			
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	119,206			
g	Other	1,084,375			
12	Advertising and promotion	592,561			
13	Office expenses	13,443,754			
14	Information technology	285,086			
15	Royalties				
16	Occupancy	2,443,519			
17	Travel	12,673,024			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,239,672			
20	Interest	123,870			
21	Payments to affiliates	12,709,095			
22	Depreciation, depletion, and amortization	2,470,576			
23	Insurance	628,439			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	REIMBURSED SALARIES	8,784,007			
b	REIMBURSED BENEFITS	3,144,859			
c	TAXES-SALES, PERSONAL P	989,899			
d	SUBSCRIPTIONS	225,302			
e					
f	All other expenses	-1,176,353			
25	Total functional expenses. Add lines 1 through 24f	145,158,021			
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

						(A)		(B)
						Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1,323,568	1	31,516
	2	Savings and temporary cash investments				10,473,154	2	27,069,652
	3	Pledges and grants receivable, net				814,458	3	767,446
	4	Accounts receivable, net				19,372,417	4	22,977,860
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L					5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L					6	
	7	Notes and loans receivable, net				1,164,738	7	1,023,521
	8	Inventories for sale or use				540,887	8	542,738
	9	Prepaid expenses and deferred charges				537,135	9	1,033,726
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	68,491,095				
	b	Less: accumulated depreciation	10b	25,648,099		44,924,335	10c	42,842,996
	11	Investments—publicly traded securities				117,088,254	11	114,833,132
	12	Investments—other securities. See Part IV, line 11					12	
	13	Investments—program-related. See Part IV, line 11					13	
	14	Intangible assets					14	
	15	Other assets. See Part IV, line 11				393,322	15	769,665
	16	Total assets. Add lines 1 through 15 (must equal line 34)				196,632,268	16	211,892,252
Liabilities	17	Accounts payable and accrued expenses				28,793,189	17	15,380,756
	18	Grants payable					18	
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D					21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L					22	
	23	Secured mortgages and notes payable to unrelated third parties				18,078,714	23	17,478,714
	24	Unsecured notes and loans payable to unrelated third parties					24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				41,520,778	25	41,618,913
	26	Total liabilities. Add lines 17 through 25				88,392,681	26	74,478,383
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.							
	27	Unrestricted net assets				107,569,415	27	136,743,697
	28	Temporarily restricted net assets				670,172	28	670,172
	29	Permanently restricted net assets					29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.							
	30	Capital stock or trust principal, or current funds					30	
	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other funds					32	
	33	Total net assets or fund balances				108,239,587	33	137,413,869
	34	Total liabilities and net assets/fund balances				196,632,268	34	211,892,252

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	174,851,880
2	Total expenses (must equal Part IX, column (A), line 25)	2	145,158,021
3	Revenue less expenses Subtract line 2 from line 1	3	29,693,859
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	108,239,587
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-519,577
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	137,413,869

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
FRANKLIN GALLEGOS TRUSTEE	35 00	X						109,886	0	40,366
HENRY B PERRY JR VICE PRES -INTL REP	35 00	X						104,658	0	38,685
FERLINE BUIE TRUSTEE	35 00	X						89,950	81,600	51,289
JAMES P HOFFA GENERAL PRESIDENT	35 00			X				359,755	1,000	90,639
C THOMAS KEEGEL GENERAL SEC -TREAS	35 00			X				326,811	0	83,840
ROBERT BOUVIER VICE PRESIDENT - CANADA, &	35 00			X				226,507	45,139	87,788
RANDY CAMMACK VICE PRESIDENT - WESTERN R	35 00			X				107,943	193,759	106,779
THOMAS FRASER VICE PRESIDENT - CANADA	35 00			X				90,868	137,474	59,733
FRED GEGARE VICE PRES -INTL REP & TRA	35 00			X				171,132	127,481	89,722
KEN HALL VICE PRES -INTL REP & TRA	35 00			X				164,593	79,777	73,470
ALLEN HOBART VICE PRES -INTL REP	35 00			X				109,980	2,925	40,158
FORREST TYSON JOHNSON VICE PRESIDENT - SOUTHERN	35 00			X				207,789	0	64,252
JOHN F MURPHY VICE PRESIDENT - EASTERN R	35 00			X				140,229	31,931	65,230
KEN WOOD VICE PRESIDENT	35 00			X				110,290	143,160	80,678
JOHN COLI VICE PRESIDENT - CENTRAL R	35 00			X				89,386	222,637	99,668
DANIEL J KANE SR VICE PRESIDENT - EASTERN R	35 00			X				89,964	110,282	37,737
FREDERICK P POTTER VICE PRESIDENT - EASTERN R	35 00			X				114,524	144,798	83,808
FREDDIE N SIMPSON VICE PRESIDENT	35 00			X				89,645	162,107	59,239
GORDON SWEETON VICE PRESIDENT	35 00			X				175,142	0	56,185
GEORGE TEDESCHI VICE PRESIDENT - INTERNATI	35 00			X				90,616	194,568	80,658
WILLIAM HAMILTON VICE PRES -INTL REP	35 00			X				87,140	168,791	93,416
ROME ALOISE VICE PRESIDENT - WESTERN R	35 00			X				83,701	146,790	89,375
BRAD SLAWSON SR VICE PRESIDENT	35 00			X				88,341	133,071	37,320
BRIAN BUHLE VICE PRESIDENT	35 00			X				83,370	108,274	36,256
STANLEY J HENNESSY VICE PRESIDENT - CANADA	35 00			X				55,599	168,555	110,480

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICK MIDDLETON VICE PRESIDENT & INT'L REP	35 00			X				80,941	165,730	74,121
GEORGE MIRANDA VICE PRESIDENT	35 00			X				83,559	228,039	43,678
ALBERT MIXON VICE PRESIDENT	35 00			X				80,730	132,988	65,747
DAVID ROBINSON VICE PRESIDENT	35 00			X				83,388	91,661	103,480
GARY S WITLEN DEPARTMENT DIRECTOR/LEGAL	35 00				X			212,720	0	68,206
CHARLES L DEANER EXECUTIVE ASST TO GEN PRES	35 00				X			217,642	0	68,718
RICHARD BELL EXECUTIVE ASST TO GEN SEC	35 00				X			210,622	0	67,080
JAMES MCCALL SPECIAL COUNSEL	35 00				X			204,164	0	57,338
JEFFREY FARMER DEPARTMENT DIRECTOR/ORGANI	35 00				X			160,904	0	54,816
BRET CALDWELL DEPARTMENT DIRECTOR/COMMUN	35 00				X			159,331	0	55,014
LAMONT BYRD DEPARTMENT DIRECTOR/SAFETY	35 00				X			153,993	0	53,317
RICHARD GIBSON STAFF ATTORNEY	35 00				X			152,255	0	53,447
EDWARD GLEASON STAFF ATTORNEY	35 00				X			151,305	0	52,823
NICHOLAS MANICONE STAFF ATTORNEY	35 00				X			139,920	0	50,733
NEIL DITCHEK GENERAL PRES ASSISTANT GEN	35 00				X			164,370	0	57,079
IAIN GOLD DEPARTMENT DIRECTOR/STRATE	35 00				X			145,294	0	52,525
TODD THOMPSON ASSISTANT TO GEN PRESIDENT	35 00				X			150,325	0	52,496
FREDERICK MCLUCKIE DEPUTY DIRECTOR OF LEGISLA	35 00				X			142,481	0	51,408
EDDIE JACOBSON TRADE DIVISION DIRECTOR,BL	35 00				X			152,574	0	50,564
JOHN WILLIAMS TRADE DIVISION DIRECTOR, W	35 00				X			181,580	0	57,889
DAVID BOURNE TRADE DIVISION DIRECTOR, A	35 00				X			158,944	48,000	54,812
STEPHEN NAGROTSKY ASST DEPT DIRECTOR, AIRLIN	35 00				X			155,866	0	54,812
WILLIAM C SMITH III EXECUTIVE ASSISTANT TO THE	35 00				X			173,148	48,765	89,804
CYNTHIA IMPALA DEPARTMENT DIRECTOR/TRAINI	35 00					X		144,339	0	51,198
JOHN SLATERY DEPARTMENT DIRECTOR/BENEFI	35 00					X		158,117	25,000	54,244

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL MCGAHA SPECIAL ASST TO PARCEL DIV	35 00					X		146,710	0	49,301
SCOTT HEGLAND INTERNATIONAL REPRESENTATI	35 00					X		148,332	0	50,043
MICHAEL FILLER DEPARTMENT DIRECTOR, PUBLI	35 00					X		141,395	0	49,926

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Employer identification number 53-0215427
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV	
2	Political expenditures	▶ \$
3	Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A

Check

☐

if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
ORGANIZATIONS DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES	PART I-A, LINE 1	DURING THE YEAR IBT MEMBERS AND EMPLOYEES WERE PRESENT AT VARIOUS POLITICAL RALLIES TO SUPPORT VARIOUS CANDIDATES RUNNING FOR POLITICAL OFFICE THE IBT HAS TWO SEPERATE DEPARTMENTS ASSOCIATED WITH POLITICAL ACTIVITY THE DEPARTMENT OF FEDERAL LEGISLATION AND REGULATION AND THE DEPARTMENT OF FEDERAL FIELD AND POLITICAL ACTION EMPLOYEES IN BOTH DEPARTMENTS SPEND 90 83% OF THEIR WORK TIME ON POLITICAL ACTIVITIES APPROXIMATELY 1 97% OF THE IBT OFFICERS WORK TIME IS SPENT ON POLITICAL ACTIVITIES AND APPROXIMATELY 3 67% OF THE IBT EMPLOYEES WORK TIME IS SPENT ON POLITICAL ACTIVITIES

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☐ Preservation of an historically importantly land area☐ Protection of natural habitat☐ Preservation of a certified historic structure☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b

Assets included in Form 990, Part X ▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

1c

Beginning balance

1d

Additions during the year

1e

Distributions during the year

1f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

☐ Yes

☐ No

(ii)

related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		794,117		794,117
b Buildings		51,339,942	14,788,334	36,551,608
c Leasehold improvements				
d Equipment				
e Other		16,357,036	10,859,765	5,497,271
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				42,842,996

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1174,851,880
2	Total expenses (Form 990, Part IX, column (A), line 25)	2145,158,021
3	Excess or (deficit) for the year Subtract line 2 from line 1	329,693,859
4	Net unrealized gains (losses) on investments	42,330,304
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-2,849,881
9	Total adjustments (net) Add lines 4 - 8	9-519,577
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	1029,174,282

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	
3	Subtract line 2e from line 13	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	
3	Subtract line 2e from line 13	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	MANAGEMENT HAS EVALUATED THE INTERNATIONAL UNION'S TAX POSITION AND CONCLUDED THAT IT HAD MAINTAINED ITS TAX EXEMPT STATUS AND HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. THEREFORE, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN INCLUDED IN THE FINANCIAL STATEMENTS. AT THE PRESENT TIME, THE INTERNATIONAL UNION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE, OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2009.
PART XI, LINE 8 - OTHER ADJUSTMENTS		GAIN ON FOREIGN CURRENCY EXCHANGE 4,628 FASB ASC 715 ADJUSTMENT -2,854,509 TOTAL TO SCHEDULE D, PART XI, LINE 8 -2,849,881

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Employer identification number
53-0215427

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

25

3

Enter total number of other organizations listed in the line 1 table ▶

16

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 DOCUMENTATION IS MAINTAINED TO SUBSTANTIATE THE AMOUNT OF THE GRANT OR ASSISTANCE AND ANY GRANT IN EXCESS OF \$25,000 REQUIRES EXECUTIVE BOARD APPROVAL

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE AMERICAN IRELAND FUND5910 GLOSTER ROAD BETHESDA, MD 20816	25-1306992	501(C)(3)	10,000				FINANCIAL SUPPORT
BLUE GREEN ALLIANCE FOUNDATION2828 UNIVERSITY AVE SE SUITE 200 MINNEAPOLIS, MN 55414	20-3477309	501(C)(3)	30,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN FRIENDS OF THE YITZHAK RABIN CENTER866 SECOND AVE 10 TH FLOOR NEW YORK, NY 10017	13-3962392	501(C)(3)	15,000				FINANCIAL SUPPORT
BY ANY MEANS NESCESSARY COALITION TO DEFEND AFFIRMATIVE ACTIONPO BOX 24834 DETROIT, MI 48224	38-3626850	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMPAIGN FOR AMERICA'S FUTURE TOTAL1825 K STREET NW SUITE 400 WASHINGTON, DC 20006	52-1861766	501(C)(4)	10,000				FINANCIAL SUPPORT
NATIONAL ACTION NETWORK INC106 WEST 145TH STREET NEW YORK, NY 10039	11-3269182	501(C)(4)	10,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR HEALTHENVIRONMENT & JUSTICE150 S WASHINGTON ST STE 300 FALLS CHURCH, VA 22046	52-1219489	501(C)(3)	5,000				FINANCIAL SUPPORT
JOBS WITH JUSTICE1325 MASSACUSETTS AVE NW STE 200 WASHINGTON, DC 20005	52-1865575	501(C)(3)	10,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND25 LOUISIANA AVE NW WASHINGTON, DC 20001	52-2206826	501(C)(3)	20,500				FINANCIAL SUPPORT
ECONOMIC POLICY INSTITUTE1333 H STREET NW SUITE 300 EAST TOWER WASHINGTON, DC 20005	52-1368964	501(C)(3)	10,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSEWRIGHT-WYNN CHARITY1775 K STREET NW WASHINGTON, DC 20006	52-1039445	501(C)(3)	5,000				FINANCIAL SUPPORT
FRIENDS OF FRANK J KELLEY PROJ208 N CAPITOL 3RD FLR LANSING, MI 48933		N/A	10,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GETHSEMANE BAPTIST CHURCH 5119 4TH STREET NW WASHINGTON,DC 20011	52-0746543	501(C)(3)	5,000				FINANCIAL SUPPORT
INTERFAITH WORKER JUSTICE 1020 W BRYN MAWR 4TH FLOOR CHICAGO,IL 60660	36-4063982	501(C)(3)	25,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE PEGGY BROWING FUND1818 MARKET STREET SUITE 2300 PHILADELPHIA, PA 19103	23-2887086	501(C)(3)	17,000				FINANCIAL SUPPORT
EBASE1814 FRANKLIN STREET SUITE 325 OAKLAND, CA 94612	94-3314108	501(C)(3)	67,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IRON WORKERS INT'L UNION JOSEPH HUNT RETIRE PARTY1750 NEW YORK AVE NW SUITE 400 WASHINGTON, DC 20006	43- 0337330	501(C)(5)	5,000				FINANCIAL SUPPORT
NATIONAL EMPLOYMENT LAW PROJECT INC75 MAIDEN LANE SUITE 601 NEW YORK, NY 10038	13- 2758558	501(C)(3)	10,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LABOR PROJECT WORKING FAMILIES 2521 CHANNING WAY STE 5555 BERKELEY, CA 94720	94- 3284312	501(C)(3)	5,000				FINANCIAL SUPPORT
AMERICAN RIGHTS AT WORK1100 17TH ST NW STE 950 WASHINGTON, DC 20036	45- 0518844	501(C)(4)	30,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE FRANKLIN AND ELEANOR ROOSEVELT INSTITUTE570 LEXINGTON AVE 18 TH FLOOR NEW YORK, NY 10022	23-7213592	501(C)(3)	15,000				FINANCIAL SUPPORT
NATIONAL JEWISH DEMOCRATIC COUNCILPO BOX 65683 WASHINGTON, DC 20035	52-1706068	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL LABOR COLLEGE10000 NEW HAMPSHIRE AVE SILVER SPRING, MD 20903	52-0895834	501(C)(3)	5,000				FINANCIAL SUPPORT
PUBLIC CITIZENS GLOBAL TRADE 1600 20TH STREET NW WASHINGTON, DC 20009	23-7104508	501(C)(4)	5,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEAMSTERS NATIONAL BLACK CAUCUS150 GARFIELD AVENUE STRATFORD, CT 06615	35- 1827988	501(C)(10)	5,000				FINANCIAL SUPPORT
OLD NEWSBOYS' GOODFELLOW FUND OF DETROIT PO BOX 44444 DETROIT, MI 48244	38- 6061491	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UCLA CENTER FOR LABOR RESEARCH AND EDUCATION (THE UCLA FOUNDATION)675 S PARK VIEW STREET LOS ANGELES, CA 90057	95-2250801	501(C)(3)	5,000				FINANCIAL SUPPORT
THE PARTNERSHIP FOR WORKING FAMILIES1620 EYE ST NW SUITE 210 WASHINGTON, DC 20006	71-0914032	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SOUTH QUEENS BOYS & GIRLS CLUB INC 100-04 ATLANTIC AVENUE RICHMOND HILL,NY 11419	11-1966067	501(C)(3)	5,000				FINANCIAL SUPOORT
THE FAITH & POLITICS INSTITUTE110 MARYLAND AVE NE STE 504 WASHINGTON,DC 20002	52-1759052	501(C)(3)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEAMSTER JOINT COUNCIL 25 CHARITABLE TRUST1300 W HIGGINS ROAD SUITE 220 PARK RIDGE,IL 60068	20-3280255	501(C)(3)	7,400				FINANCIAL SUPPORT
TEAMSTERS JOINT COUNCIL NO 7250 EXECUTIVE PARK BLVD SUITE 3100 SAN FRANCISCO, CA 94134	94-1137093	501(C)(5)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TEAMSTERS LOCAL UNION 287 1452 NORTH FOURTH STREET SAN JOSE, CA 95112	94- 1076364	501(C)(5)	10,000				DISASTER RELIEF
LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVENUE SUITE 202 LOS ANGELES, CA 90017	95- 4459527	501(C)(3)	275,003				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MO-KS-NE CONFERENCE OF TEAMSTERS1850 E DIVISION SRINGFIELD, MO 65803	43- 0665004	501(C)(5)	33,500				FINANCIAL SUPPORT
CITIZENS TRADE CAMPAIGNPO BOX 77077 WASHINGTON, DC 20013	52- 1809705	501(C)(4)	50,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
US LABOR EDUCATION IN THE AMERICAS PROJECT1615 L STREET NW SUITE 650 WASHINGTON,DC 20036	36-3739951	501(C)(3)	5,000				FINANCIAL SUPPORT
UNITED STUDENTS AGAINST SWEATSHOPS1150 17TH STREET NW SUITE 300 WASHINGTON,DC 20036		N/A	15,000				FINANCIAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WE ARE OHIOPO BOX 2712 COLUMBUS, OH 43216		N/A	50,000				FINANCIAL SUPPORT
WORKING AMERICA 815 16TH STREET NW WASHINGTON, DC 20006	20- 0263611	501(C)(5)	5,000				FINANCIAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORKING WASHINGTON130 NICKERSON STREET SUITE 312 SEATTLE,WA 98109		N/A	25,000				FINANCIAL SUPPORT

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
4a	Receive a severance payment or change-of-control payment?		No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
5a	The organization?		
5b	Any related organization?		
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
6a	The organization?		
6b	Any related organization?		
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	THE GENERAL PRESIDENT AND THE GENERAL SECRETARY-TREASURER ARE PROVIDED HOUSING, THE FAIR VALUE IS INCLUDED ON THEIR W-2 EMPLOYEES RECEIVE A FICA MATCH WHICH IS A GROSS-UP PAYMENT INCLUDED ON THEIR W-2

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
FRANKLIN GALLEGOS	(i)	91,573	0	18,313	22,710	17,656	150,252	0
	(ii)	0	0	0	0	0	0	0
FERLINE BUIE	(i)	80,570	0	9,380	19,981	17,604	127,535	0
	(ii)	73,154	0	8,446	3,600	10,104	95,304	0
JAMES P HOFFA	(i)	294,285	0	65,470	72,983	17,656	450,394	0
	(ii)	0	0	1,000	0	0	1,000	0
C THOMAS KEEGEL	(i)	267,080	0	59,731	66,236	17,604	410,651	0
	(ii)	0	0	0	0	0	0	0
ROBERT BOUVIER	(i)	224,018	0	2,489	55,556	16,980	299,043	0
	(ii)	41,280	0	3,859	0	15,252	60,391	0
RANDY CAMMACK	(i)	100,155	0	7,788	24,838	17,604	150,385	0
	(ii)	192,273	0	1,486	33,238	31,099	258,096	0
THOMAS FRASER	(i)	83,699	0	7,169	20,757	16,980	128,605	0
	(ii)	137,474	0	0	13,173	8,823	159,470	0
FRED GEGARE	(i)	160,155	0	10,977	39,718	17,656	228,506	0
	(ii)	125,712	0	1,769	17,915	14,433	159,829	0
KEN HALL	(i)	153,835	0	10,758	38,151	17,656	220,400	0
	(ii)	65,777	0	14,000	17,663	0	97,440	0
ALLEN HOBART	(i)	91,573	0	18,407	22,710	17,448	150,138	0
	(ii)	0	0	2,925	0	0	2,925	0
FORREST TYSON JOHNSON	(i)	188,095	0	19,694	46,648	17,604	272,041	0
	(ii)	0	0	0	0	0	0	0
JOHN F MURPHY	(i)	121,155	0	19,074	30,046	17,864	188,139	0
	(ii)	30,067	0	1,864	0	17,320	49,251	0
KEN WOOD	(i)	100,155	0	10,135	24,838	17,656	152,784	0
	(ii)	133,234	0	9,926	14,408	23,776	181,344	0
JOHN COLI	(i)	80,570	0	8,816	19,981	17,656	127,023	0
	(ii)	222,637	0	0	52,695	9,336	284,668	0
DANIEL J KANE SR	(i)	80,569	0	9,395	19,981	17,756	127,701	0
	(ii)	110,282	0	0	0	0	110,282	0
FREDERICK P POTTER	(i)	104,570	0	9,954	25,933	17,604	158,061	0
	(ii)	133,640	2,570	8,588	40,214	57	185,069	0
FREDDIE N SIMPSON	(i)	80,570	0	9,075	19,981	676	110,302	0
	(ii)	162,107	0	0	15,020	23,562	200,689	0
GORDON SWEETON	(i)	155,570	0	19,572	38,581	17,604	231,327	0
	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
GEORGE TEDESCHI	(i)	80,570	0	10,046	19,981	17,656	128,253	0
	(ii)	184,031	0	10,537	3,275	39,746	237,589	0
WILLIAM HAMILTON	(i)	78,375	0	8,765	19,437	17,656	124,233	0
	(ii)	149,446	0	19,345	34,414	21,909	225,114	0
ROME ALOISE	(i)	75,000	0	8,701	18,600	17,604	119,905	0
	(ii)	146,790	0	0	30,492	22,679	199,961	0
BRAD SLAWSON SR	(i)	79,500	0	8,841	19,716	17,604	125,661	0
	(ii)	133,071	0	0	0	0	133,071	0
BRIAN BUHLE	(i)	75,000	0	8,370	18,600	17,656	119,626	0
	(ii)	101,574	0	6,700	0	0	108,274	0
STANLEY J HENNESSY	(i)	54,673	0	926	13,559	12,735	81,893	0
	(ii)	141,497	0	27,058	33,483	50,703	252,741	0
RICK MIDDLETON	(i)	75,000	0	5,941	18,600	17,760	117,301	0
	(ii)	165,730	0	0	21,882	15,879	203,491	0
GEORGE MIRANDA	(i)	75,000	0	8,559	18,600	17,656	119,815	0
	(ii)	201,112	0	26,927	0	7,422	235,461	0
ALBERT MIXON	(i)	75,000	0	5,730	18,600	17,656	116,986	0
	(ii)	122,819	0	10,169	16,778	12,713	162,479	0
DAVID ROBINSON	(i)	74,662	0	8,726	18,516	17,656	119,560	0
	(ii)	87,158	2,400	2,103	67,000	308	158,969	0
GARY S WITLEN	(i)	203,622	0	9,098	50,498	17,708	280,926	0
	(ii)	0	0	0	0	0	0	0
CHARLES L DEANER	(i)	205,267	0	12,375	50,906	17,812	286,360	0
	(ii)	0	0	0	0	0	0	0
RICHARD BELL	(i)	198,871	0	11,751	49,320	17,760	277,702	0
	(ii)	0	0	0	0	0	0	0
JAMES MCCALL	(i)	165,715	0	38,449	41,097	16,241	261,502	0
	(ii)	0	0	0	0	0	0	0
JEFFREY FARMER	(i)	150,313	0	10,591	37,278	17,538	215,720	0
	(ii)	0	0	0	0	0	0	0
BRET CALDWELL	(i)	149,226	0	10,105	37,008	18,006	214,345	0
	(ii)	0	0	0	0	0	0	0
LAMONT BYRD	(i)	145,260	0	8,733	36,025	17,292	207,310	0
	(ii)	0	0	0	0	0	0	0
RICHARD GIBSON	(i)	144,527	0	7,728	35,843	17,604	205,702	0
	(ii)	0	0	0	0	0	0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
EDWARD GLEASON	(i)	144,527	0	6,778	35,843	16,980	204,128	0
	(ii)	0	0	0	0	0	0	0
NICHOLAS MANICONE	(i)	136,100	0	3,820	33,753	16,980	190,653	0
	(ii)	0	0	0	0	0	0	0
NEIL DITCHEK	(i)	157,917	0	6,453	39,163	17,916	221,449	0
	(ii)	0	0	0	0	0	0	0
IAIN GOLD	(i)	142,068	0	3,226	35,233	17,292	197,819	0
	(ii)	0	0	0	0	0	0	0
TODD THOMPSON	(i)	139,644	0	10,681	34,632	17,864	202,821	0
	(ii)	0	0	0	0	0	0	0
FREDERICK MCLUCKIE	(i)	136,935	0	5,546	33,960	17,448	193,889	0
	(ii)	0	0	0	0	0	0	0
EDDIE JACOBSON	(i)	134,162	0	18,412	33,272	17,292	203,138	0
	(ii)	0	0	0	0	0	0	0
JOHN WILLIAMS	(i)	162,228	0	19,352	40,233	17,656	239,469	0
	(ii)	0	0	0	0	0	0	0
DAVID BOURNE	(i)	151,500	0	7,444	37,572	17,240	213,756	0
	(ii)	48,000	0	0	0	0	48,000	0
STEPHEN NAGROTSKY	(i)	151,500	0	4,366	37,572	17,240	210,678	0
	(ii)	0	0	0	0	0	0	0
WILLIAM C SMITH III	(i)	150,000	0	23,148	37,200	17,708	228,056	0
	(ii)	45,300	0	3,465	20,809	14,087	83,661	0
CYNTHIA IMPALA	(i)	132,981	0	11,358	32,979	18,219	195,537	0
	(ii)	0	0	0	0	0	0	0
JOHN SLATERY	(i)	148,163	0	9,954	36,744	17,500	212,361	0
	(ii)	25,000	0	0	0	0	25,000	0
MICHAEL MCGAHA	(i)	128,019	0	18,691	31,749	17,552	196,011	0
	(ii)	0	0	0	0	0	0	0
SCOTT HEGLAND	(i)	133,320	0	15,012	33,063	16,980	198,375	0
	(ii)	0	0	0	0	0	0	0
MICHAEL FILLER	(i)	131,797	0	9,598	32,686	17,240	191,321	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization INTERNATIONAL BROTHERHOOD OF TEAMSTERS	Employer identification number 53-0215427
--	--

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS A MEMBERSHIP ORGANIZATION MEMBERSHIP TO THE ORGANIZATION IS DISCUSSED IN ARTICLE II, SECTION 2(A) OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER ORG
	FORM 990, PART VI, SECTION A, LINE 7A	ELECTION OF OFFICERS AND DELEGATES OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT) IS DISCUSSED IN ARTICLE IV OF ITS BY-LAWS WHICH ARE LOCATED ON IBT'S WEB-SITE WWW TEAMSTER ORG
	FORM 990, PART VI, SECTION B, LINE 11	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS FORM 990 IS PREPARED BY ITS INDEPENDENT PUBLIC ACCOUNTANT WHO THEN FORWARDS THE COMPLETED RETURN TO IBT'S GENERAL-SECRETARY TREASURER FOR REVIEW AND SIGNATURE
	FORM 990, PART VI, SECTION B, LINE 12C	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MONITORS ITS CONFLICT OF INTEREST POLICY ANNUALLY
	FORM 990, PART VI, SECTION C, LINE 19	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC	FORM 990, PART VII	ROBERT BOUVIER - 2540 DANIEL JOHNSON, SUITE 804, LAVAL, QUEBEC, CANADA H7T2S3 RANDY CAMMACK - 845 OAK PARK ROAD, COVINA, CA 91724-3624 THOMAS FRASER - 1890 MEYERSIDE DRIVE, MISSISSAUGA, ONTARIO, CANADA L5T1B4 FRANKLIN GALLEGOS - 207 NORTH SANBORN ROAD, SALINAS, CA 93905 FRED GEGARE - 1546 MAIN ST , GREEN BAY , WI 54302 KEN HALL - 267 STAUNTON AVENUE, S W , SOUTH CHARLESTON, WV 25303 ALLEN HOBART - 1737 N WENATCHEE AVE , WENATCHEE, WA 98801 FORREST TY SON JOHNSON - 1007 JONELLE STREET, DALLAS, TX 75217 JOHN F MURPHY - 348 D STREET, BOSTON, MA 02127-1225 HENRY B PERRY, JR - 796 EAST BROOKS ROAD, MEMPHIS, TN 38116 KEN WOOD - 5818 EAST MLK, JR BLVD , TAMPA, FL 33619 FERLINE BUIE - 2120 BLADENSBURGE ROAD, N E , WASHINGTON, DC 20018 JOHN COLI - 1645 WEST JACKSON BLVD , ROOM 600, CHICAGO, IL 60612 DANIEL J KANE, SR - 1308 PIERCE STREET, RAHWAY, NJ 07065 FREDERICK P POTTER - 3400 HIGHWAY 35, EXECUTIVE PLAZA, SUITE 7, HAZLET, NJ 07730 FREDDIE N SIMPSON - 20300 CIVIC CENTER DRIVE, SUITE 320, SOUTHFIELD, MI 48076-4169 GORDON SWEETON - 1601 MAIDEN LANE, JOPLIN, MO 64802 WILLIAM HAMILTON - 3460 NORTH DELAWARE AVE, SUITE 310, PHILADELPHIA, PA 19134 ROME ALOISE - 2100 MERCED STREET, SUITE B, SAN LEANDRO, CA 94577 BRAD SLAWSON, SR - 9422 ULYSSES STREET, N E , BLAINE, MN 55434 BRIAN BUHLE - 1233 SHELBY STREET, INDIANAPOLIS, IN 46203 STANLEY J HENNESSY - 2540 DANIEL JOHNSON, SUITE 804, LAVAL, QUEBEC, CANADA H7T2S3 RICK MIDDLETON - 450 EAST CARSON PLAZA DRIVE, CARSON, CA 90746 GEORGE MIRANDA - 110 WALL STREET, 3RD FLOOR, NEW YORK, NY 10005 ALBERT MIXON - 6051 CAREY DRIVE, VALLEY VIEW, OH 44125 DAVID ROBINSON - 805 BRIDGEVIEW SOUTH, SAGINAW, MI 48604
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 2,330,304 GAIN ON FOREIGN CURRENCY EXCHANGE 4,628 FASB ASC 715 ADJUSTMENT -2,854,509 TOTAL TO FORM 990, PART XI, LINE 5 -519,577
	FORM 990, PART XII, LINE 2C	THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS (IBT)FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED STATEMENT IBT'S OFFICERS ARE RESPONSIBLE FOR OVERSEEING THE FINANCIAL STATEMENT AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT THAT PERFORMS THE AUDIT NO CHANGE TO THE PROCESS WAS MADE FROM TEH PRIOR YEAR

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Employer identification number
53-0215427

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
See Additional Data Table							

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) TEAMSTERS NATIONAL HEADQUARTERS BUILDING CORPORATION 25 LOUISIAN AVENUE NW WASHINGTON, DC 20001 53-0226398	BUILDING CORPORATION	DC	INTERNATIONAL BROTHERHOOD OF TEAMSTERS	C			100 000 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

Yes

No

No

No

No

No

No

No

No

No

Yes

Yes

No

Yes

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS	P	380,876	FMV
(2) INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPPLEMENTAL BENEFITS TRUST	P	420,569	FMV
(3) INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPPLEMENTAL BENEFITS TRUST	C	5,000,000	FMV
(4) JAMES R HOFFA SCHOLARSHIP FUND	P	70,580	FMV
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
------------	------------------	-------------	--

Software ID:

Software Version:

EIN: 53-0215427

Name: INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity	(g) Section 512 (b)(13) controlled organization	
THE COMMITTEE FOR DEMOREPINDEPENDENT VOTER EDUCATION (DRIVE) 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 53-0261255	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
THE TEAMSTER AFFILIATES PENSION PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-6128127	PENSION FUND	DC	401(A)/501 (A)				No
RETIREMENT AND FAMILY PROTECTION PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 53-0215427	PENSION FUND	DC	401(A)/501 (A)				No
JAMES R HOFFA MEMORIAL SCHOLARSHIP FUND INC 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-2206826	SCHOALRSHIP FUND	DC	501(C)(3)	509(A)(2)			No
TEAMSTERS NATIONAL 401(K) SAVINGS PLAN 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-1967784	PENSION FUND	DC	401(A)/501 (A)				No
TEAMSTERS VOLUNTARY EMPLOYEES BENEFITS TRUSTS 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 01-6196051	VEBA TRUST	DC	501(C)(9)				No
TEAMSTERS DISASTER RELIEF FUND 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 52-1790540	CHARITABLE RELIEF FUND	DC	501(C)(3)	170(B)(1)(A)(VI)			No
INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPP BENEFITS TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 20-0412571	SUPPLEMENTAL BENEFITS TRUST	DC	501(C)(5)				No
TEAMSTERS EDUCATION AND MOBILIZATION FUND 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 26-2912925	POLITICAL ACTION COMMITTEE	DC	SECTION 527				No
TEAMSTERS LEGAL DEFENSE TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 26-3361356	LEGAL DEFENSE FUND	DC	501(C)(9)				No
JLMC TEAMSTERS VOLUNTARY EMPLOYEE BENEFIT TRUST 25 LOUISIANA AVENUE NW WASHINGTON, DC 20001 27-4722755	VEBA TRUST	DC	501(C)(9)				No