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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization’s mission

THE AMERICAN PSYCHOLOGICAL ASSOCIATION (APA) IS A NATIONAL MEMBERSHIP ORGANIZATION CREATED TO ADVANCE PSYCHOLOGY AS A MEANS OF PROMOTING HEALTH, EDUCATION, AND HUMAN WELFARE APA FULFILLS THESE OBJECTIVES BY SUPPORTING A NUMBER OF PROGRAMS AND ACTIVITIES FOR ITS MEMBERS AND THE GENERAL PUBLIC THESE ACTIVITIES INCLUDE PROMOTION OF RESEARCH IN PSYCHOLOGY, DISSEMINATION OF RESEARCH RESULTS AND PSYCHOLOGICAL KNOWLEDGE TO BOTH CLINICAL PSYCHOLOGISTS AND THE PUBLIC, PROGRAMS DESIGNED TO SUPPORT THE USE OF PSYCHOLOGICAL KNOW-HOW IN EDUCATION, AND PROGRAMS DESIGNED TO ENSURE QUALITY EDUCATIONAL OPPORTUNITIES FOR STUDENTS INTERESTED IN PURSUING A CAREER IN PSYCHOLOGY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

If “Yes,” describe these new services on Schedule O

Yes

No

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

If “Yes,” describe these changes on Schedule O

Yes

No

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 34,173,323 including grants of \$) (Revenue \$ 78,849,502)

THE APA PUBLICATIONS AND DATABASES OFFICE IS RESPONSIBLE FOR THE DISSEMINATION OF PSYCHOLOGICAL INFORMATION WORLDWIDE INFORMATION DISSEMINATION PROJECTS INCLUDE 60 SCHOLARLY JOURNALS, A BOOK AND VIDEO PUBLISHING PROGRAM, AND SEVEN ELECTRONIC DATABASE PRODUCTS IN 2011 THE APA JOURNALS PROGRAM PUBLISHED MORE THAN 3,300 ARTICLES IN 300 ISSUES PSYCARTICLES, THE ELECTRONIC DATABASE PRODUCT CONTAINING FULL-TEXT JOURNAL CONTENT, RELEASED 354 ISSUES WITH 4,112 ARTICLES OF JOURNAL CONTENT PUBLISHED IN 2011, AND 617 ISSUES WITH 1,009 ARTICLES OF OLDER JOURNAL CONTENT APA PUBLISHED 48 BOOKS AND 12 VIDEOS IN 2011 895 BOOKS WERE ADDED TO THE PSYCBOOKS DATABASE, THESE INCLUDED 42 BOOKS PUBLISHED BY APA AND 853 OLDER BOOKS PUBLISHED BY OTHERS PSYCINFO, THE BIBLIOGRAPHIC DATABASE, WAS INCREASED BY 181,987 RECORDS PSYCEXTRA, THE GRAY LITERATURE DATABASE THAT INCLUDES BOTH BIBLIOGRAPHIC RECORDS AND FULL TEXT CONTENT, INCREASED BY 37,459 RECORDS IN 2011, 502 NEW REVIEWS WERE ADDED TO PSYCCRITIQUES, THE DATABASE OF BOOK AND FILM REVIEWS

4b

(Code) (Expenses \$ 11,424,717 including grants of \$) (Revenue \$ 17,015,178)

THE APA PUBLIC & MEMBER COMMUNICATIONS DIRECTORATE COMPRISES MEDIA RELATIONS AND PUBLIC AFFAIRS, MEMBERSHIP SERVICES, MARKETING AND ADVERTISING SALES, PUBLICATIONS EDITING AND DESIGN, AND TWO MEMBER MAGAZINES THE DIRECTORATE IS THE PRIMARY POINT OF CONTACT FOR MEDIA, MEMBERS AND THE PUBLIC, AND AS SUCH, STRIVES TO ADVANCE PSYCHOLOGY AS A SCIENCE, AS A PROFESSION, AND AS A MEANS OF PROMOTING HUMAN HEALTH AND WELFARE DIRECTORATE ACTIVITIES INCLUDE DEVELOPMENT OF MEMBERSHIP RECRUITMENT ADVERTISING AND DIRECT MAIL CAMPAIGNS AND THE PROMOTION OF MEMBERSHIP BENEFITS AND PRODUCTS RESPONSIBILITIES INCLUDE THE SALE OF ADVERTISING IN ALL OFFICIAL APA MAGAZINES, JOURNALS, AND ON APA’S WEBSITE, THE SALE OF EXHIBIT SPACE AT APA’S ANNUAL CONVENTION, PUBLISHING TIMELY INFORMATION ON APA’S WEBSITE AND ENSURING A POSITIVE USER EXPERIENCE, AND OPERATING THE MEMBER SERVICE CENTER, WHICH HANDLES MEMBER RELATIONS, BULK SUBSCRIPTION ORDERS, BOOK AND JOURNAL FULFILLMENT, AND DUES PROCESSING THE DIRECTORATE SERVES AS THE PRIMARY CONDUIT FOR INFORMATION FOR MEDIA, THE GENERAL PUBLIC, AND POLICYMAKERS ABOUT PSYCHOLOGY AND APA THROUGH NEWS STORIES IN POPULAR AND TRADE MEDIA AND THROUGH DISSEMINATION OF INFORMATION VIA WWW.APA.ORG AND PUBLICATION OF PAMPHLETS AND BROCHURES

4c

(Code) (Expenses \$ 9,123,266 including grants of \$ 22,844) (Revenue \$ 3,187,750)

THE APA EDUCATION DIRECTORATE PLAYS A STRONG ROLE IN THE AREA OF QUALITY ASSURANCE FOR 910 ACCREDITED PROGRAMS IN PROFESSIONAL PSYCHOLOGY THE CONTINUING EDUCATION COMMITTEE APPROVED 782 ORGANIZATIONS AS SPONSORS OF CONTINUING EDUCATION THE DIRECTORATE ALSO PLAYS AN IMPORTANT ROLE IN SHAPING THE EDUCATIONAL EXPERIENCE OF TOMORROW’S PSYCHOLOGISTS AND IN PROVIDING CONTINUING PROFESSIONAL EDUCATION FOR TODAY’S PRACTITIONER CONTINUING EDUCATION IS OFFERED THROUGH 74 WEB DELIVERED PROGRAMS, AND 128 BOOK-BASED AND JOURNAL ARTICLE-BASED PROGRAMS 282 CONTINUING EDUCATION OPPORTUNITIES WERE OFFERED BEFORE AND DURING THE 2011 APA CONVENTION IN WASHINGTON, DC

4d

Other program services (Describe in Schedule O)

(Expenses \$ 23,693,980 including grants of \$ 252,475) (Revenue \$)

4e

Total program service expenses \$ 78,415,286

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> 	4	Yes
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i> 	5	No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	Yes
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Part III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance						
Check if Schedule O contains a response to any question in this Part V ☐						
		Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	1,405			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes			
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	699			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a				No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b				No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a				No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a				No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c				No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?	9a				
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b				
11	Section 501(c)(12) organizations. Enter					
a	Gross income from members or shareholders.	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a				
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b				
c	Enter the aggregate amount of reserves on hand.	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a				No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b				

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	172	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	171	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ NANCY PINA 750 FIRST STREET NE WASHINGTON, DC 20002 (202) 336-5827

Check if Schedule O contains a response to any question in this Part VII ☒

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	5,407,053	0	756,211

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 76

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CADMUS PSG PO BOX 822934 PHILADELPHIA, PA 19182	PRINTING SERVICES	5,202,891
KAISER FOUNDATION HEALTH PLAN PO BOX 64345 BALTIMORE, MD 21264	HEALTH INSURANCE	5,167,271
AUTOMATED GRAPHIC SYSTEMS 4590 GRAPHICS DRIVE WHITE PLAINS, MD 20695	MAIL & POSTAGE SVC	1,416,181
SPHERION CORPORATION 15552 COLLECTION CENTER DR CHICAGO, IL 60693	STAFFING	1,239,184
PLAN B TECHNOLOGIES 16701 MELFORD BLVD BOWIE, MD 20715	TECHNOLOGY SERVICES	852,403

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶80

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	3,262,611				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	0				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f			3,262,611			
Program Service Revenue	2a	LICENSING, ROYALTIES AND RIGHTS	Business Code	541900	51,007,808	51,007,808		
	b	JOURNAL SUBSCRIPTIONS		111000	13,108,611	13,108,611		
	c	MEMBERSHIP DUES		900099	13,212,375	13,212,375		
	d	PUBLICATION SALES		511120	15,617,371	15,617,371		
	e	CONVENTION AND CONFERENCE FEES		611600	3,016,449	3,016,449		
	f	All other program service revenue			3,089,816	3,089,816		
	g	Total. Add lines 2a-2f			99,052,430			
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts)			1,708,859		1,708,859
4		Income from investment of tax-exempt bond proceeds . .			0			
5		Royalties			0			
6a		Gross rents	(i) Real 14,708,763	(ii) Personal				
b		Less rental expenses						
c		Rental income or (loss)	14,708,763					
d		Net rental income or (loss)			14,708,763	4,305,180	10,403,583	
7a		Gross amount from sales of assets other than inventory	(i) Securities 32,399,635	(ii) Other				
b		Less cost or other basis and sales expenses	28,658,450	9,515				
c		Gain or (loss)	3,741,185	-9,515				
d		Net gain or (loss)			3,731,670		3,731,670	
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
b		Less direct expenses	b					
c		Net income or (loss) from fundraising events . .			0			
9a		Gross income from gaming activities See Part IV, line 19	a					
b		Less direct expenses	b					
c		Net income or (loss) from gaming activities . .			0			
10a		Gross sales of inventory, less returns and allowances	a					
b		Less cost of goods sold	b					
c		Net income or (loss) from sales of inventory . .			0			
		Miscellaneous Revenue		Business Code				
11a		ADVERTISING		541800	2,803,665		2,803,665	
b		INVESTMENT INCOME (APA TEN G LLC K-1)		900003	2,755,921		1,941,490	814,431
c	EXPENSE REIMBURSEMENT		900003	1,280,379			1,280,379	
d	All other revenue			1,369,117		269,747	1,099,370	
e	Total. Add lines 11a-11d			8,209,082				
12	Total revenue. See Instructions			130,673,415	99,052,430	9,320,082	19,038,292	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	192,612	192,612		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	82,707	82,707		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	4,919,103	3,179,586	1,739,517	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	38,422,299	24,704,184	13,718,115	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,067,026	0	2,067,026	0
9	Other employee benefits	5,214,002	17,633	5,196,369	0
10	Payroll taxes	2,938,926	0	2,938,926	0
11	Fees for services (non-employees)				
a	Management	351,010	0	351,010	0
b	Legal	695,987	105,499	590,488	0
c	Accounting	216,642	0	216,642	0
d	Lobbying	253,033	253,033	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	449,294	0	449,294	0
g	Other	11,097,310	7,609,126	3,488,184	0
12	Advertising and promotion	1,447,158	1,130,420	316,738	0
13	Office expenses	15,621,797	11,908,600	3,713,197	0
14	Information technology	0	0	0	0
15	Royalties	1,914,282	1,917,250	-2,968	0
16	Occupancy	14,315,055	1,114,590	13,200,465	0
17	Travel	855,975	641,991	213,984	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	1,845,912	653,975	1,191,937	0
20	Interest	3,905,527	0	3,905,527	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	5,810,935	660,069	5,150,866	0
23	Insurance	444,517	0	444,517	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	SPECIAL PROJECTS	4,450,856	2,469,018	1,981,838	0
b	BOARD AND COMMITTEE	2,988,803	1,281,632	1,707,171	0
c	HONORARIA AND STIPENDS	2,226,674	2,018,874	207,800	0
d	INCOME TAX EXPENSE	740,200	0	740,200	0
e					
f	All other expenses	-2,106,130	18,474,487	-20,580,617	
25	Total functional expenses. Add lines 1 through 24f	121,361,512	78,415,286	42,946,226	0
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			500	1	500
	2	Savings and temporary cash investments			45,137,245	2	44,913,954
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			17,591,860	4	19,228,500
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			215,000	5	208,500
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			4,680,000	8	5,600,000
	9	Prepaid expenses and deferred charges			2,146,282	9	2,549,929
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	99,087,458			
	b	Less: accumulated depreciation	10b	58,158,836	42,034,260	10c	40,928,622
	11	Investments—publicly traded securities			68,921,307	11	63,957,917
	12	Investments—other securities. See Part IV, line 11			8,256,173	12	9,593,799
	13	Investments—program-related. See Part IV, line 11			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			6,339,869	15	6,184,910
	16	Total assets. Add lines 1 through 15 (must equal line 34)			195,322,496	16	193,166,631
Liabilities	17	Accounts payable and accrued expenses			14,444,782	17	13,383,572
	18	Grants payable			0	18	0
	19	Deferred revenue			47,075,051	19	48,285,928
	20	Tax-exempt bond liabilities			16,685,000	20	15,990,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			7,712,158	21	8,360,994
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			54,557,047	23	52,945,699
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			17,338,594	25	23,719,654
	26	Total liabilities. Add lines 17 through 25			157,812,632	26	162,685,847
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☐ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets				27	
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☒ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			0	30	0
	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	0
	32	Retained earnings, endowment, accumulated income, or other funds			37,509,864	32	30,480,784
	33	Total net assets or fund balances			37,509,864	33	30,480,784
	34	Total liabilities and net assets/fund balances			195,322,496	34	193,166,631

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	130,673,415
2	Total expenses (must equal Part IX, column (A), line 25)	2	121,361,512
3	Revenue less expenses Subtract line 2 from line 1	3	9,311,903
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	37,509,864
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-16,340,983
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	30,480,784

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization American Psychological Association Inc	Employer identification number 53-0205890
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage						
14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))		14				
15 Public Support Percentage for 2010 Schedule A, Part II, line 14		15				
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization						
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization						
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions						

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,703,445	3,760,072	3,869,140	3,376,169	3,262,611	17,971,437
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	90,940,893	96,050,799	102,030,463	103,870,257	99,052,430	491,944,842
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	94,644,338	99,810,871	105,899,603	107,246,426	102,315,041	509,916,279
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public Support (Subtract line 7c from line 6)						509,916,279

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	94,644,338	99,810,871	105,899,603	107,246,426	102,315,041	509,916,279
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,176,962	10,328,214	10,292,416	11,706,942	15,306,622	60,811,156
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	10,021,578	9,025,010	9,073,408	9,216,480	9,320,082	46,656,558
c Add lines 10a and 10b	23,198,540	19,353,224	19,365,824	20,923,422	24,626,704	107,467,714
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	416,667	423,440	0	0	0	840,107
13 Total support (Add lines 9, 10c, 11 and 12)	118,259,545	119,587,535	125,265,427	128,169,848	126,941,745	618,224,100

14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	82.481 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	82.718 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	17.383 %
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	17.081 %

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☐

b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☐

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization American Psychological Association Inc	Employer identification number 53-0205890
--	--

Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1

Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV

2

Political expenditures ▶ \$

3

Volunteer hours

Part I-B

Complete if the organization is exempt under section 501(c)(3).

1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$

2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$

3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a

Was a correction made? ☐ Yes ☐ No

b

If "Yes," describe in Part IV

Part I-C

Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$

3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$

4

Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	3,929													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	609,969													
c	Total lobbying expenditures (add lines 1a and 1b)	613,898													
d	Other exempt purpose expenditures	114,089,854													
e	Total exempt purpose expenditures (add lines 1c and 1d)	114,703,752													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a If zero or less, enter -0-														
i	Subtract line 1f from line 1c If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	618,362	775,699	652,497	613,898	2,660,456
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	5,527	7,835	4,503	3,929	21,794

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a 2b 2c	
a	Current year		
b	Carryover from last year		
c	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Attach to Form 990. See separate instructions.

Name of the organization American Psychological Association Inc	Employer identification number 53-0205890
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically importantly land area
☐ Preservation of a certified historic structure

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

▶

4

Number of states where property subject to conservation easement is located

▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

▶

 \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶

\$

(ii)

Assets included in Form 990, Part X

▶

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶

\$

b

Assets included in Form 990, Part X

▶

\$

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

☐

☐

3a(ii)

☐

☐

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

☐

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		6,596,734		6,596,734
b Buildings		60,425,430	32,938,260	27,487,170
c Leasehold improvements		4,608,372	4,064,064	544,308
d Equipment		22,288,496	16,410,767	5,877,729
e Other		5,168,426	4,745,745	422,681
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				40,928,622

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1130,673,415
2	Total expenses (Form 990, Part IX, column (A), line 25)	2121,361,512
3	Excess or (deficit) for the year Subtract line 2 from line 1	39,311,903
4	Net unrealized gains (losses) on investments	4-8,590,251
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-7,901,002
9	Total adjustments (net) Add lines 4 - 8	9-16,491,253
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-7,179,350

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1118,884,951
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a-8,590,251
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d-2,513
e	Add lines 2a through 2d	2e-8,592,764
3	Subtract line 2e from line 1	3127,477,715
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a449,294
b	Other (Describe in Part XIV)	4b2,746,406
c	Add lines 4a and 4b	4c3,195,700
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5130,673,415

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1126,064,301
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV)	2d5,152,083
e	Add lines 2a through 2d	2e5,152,083
3	Subtract line 2e from line 1	3120,912,218
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a449,294
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c449,294
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5121,361,512

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
OTHER RECONCILING ITEMS	SCH D, PART XI, LINE 8	UNREALIZED LOSS ON INTEREST RATE SWAPS (7,425,186) REVENUE ON FORM 990 NOT ON FINANCIAL STATEMENTS (2,755,921) CHANGE IN NET ASSETS OF AFFILIATES 2,280,105 ----- TOTAL (7,901,002)
FIN 48 FOOTNOTE	FORM 990, SCHEDULE D, PART X, LINE 2	IN ACCORDANCE WITH AUTHORITATIVE GUIDANCE ISSUED BY THE FASB, APA RECOGNIZES TAX LIABILITIES WHEN, DESPITE THE MANAGEMENT'S BELIEF THAT TAX RETURN POSITIONS ARE SUPPORTABLE, APA BELIEVES THAT CERTAIN POSITIONS MAY NOT BE FULLY SUSTAINED UPON REVIEW BY TAX AUTHORITIES. BENEFITS FROM TAX POSITIONS ARE MEASURED AT THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT TO THE EXTENT THAT THE FINAL TAX OUTCOME OF THESE MATTERS IS DIFFERENT THAN THE AMOUNTS RECORDED, SUCH DIFFERENCES IMPACT INCOME TAX EXPENSE IN THE PERIOD IN WHICH SUCH DETERMINATION IS MADE. INTEREST AND PENALTIES, IF ANY, RELATED TO ACCRUED LIABILITIES FOR POTENTIAL TAX ASSESSMENTS ARE INCLUDED IN INCOME TAX EXPENSE. WITH FEW EXCEPTIONS, APA IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER 31, 2007 AND PRIOR. MANAGEMENT HAS EVALUATED APA'S TAX POSITIONS AND HAS CONCLUDED THAT APA HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.
ESCROW AND CUSTODIAL ARRANGEMENT EXPLANATION	FORM 990, SCHEDULE D, PART IV, LINE 2B	APA IS AFFILIATED WITH 54 DIVISIONS THAT REPRESENT MAJOR SCIENTIFIC AND PROFESSIONAL INTERESTS. THE DIVISIONS OPERATE INDEPENDENTLY FROM APA. UPON REQUEST, APA WILL ACT AS A COLLECTION AGENT FOR DUES AND ASSESSMENTS PAID BY THE DIVISIONS' MEMBERS. AMOUNTS COLLECTED AND HELD BY APA ON BEHALF OF THE DIVISIONS ARE INCLUDED IN CURRENT ASSETS AND CURRENT LIABILITIES IN THE ACCOMPANYING CONSOLIDATED STATEMENTS OF FINANCIAL POSITION. CASH AND CASH EQUIVALENTS AND INVESTMENTS HELD ON BEHALF OF THE DIVISIONS TOTALLED \$8,199,750 AND \$7,712,158 AS OF DECEMBER 31, 2011 AND 2010, RESPECTIVELY.
OTHER RECONCILING ITEMS	FORM 990, SCHEDULE D, PART XII, LINE 2D	UNREALIZED LOSS ON INTEREST RATE SWAPS (7,425,186) REVENUE OF AFFILIATES 16,132,888 INTERCOMPANY ELIMINATIONS (12,773,975) INTEREST IN LLC ADJUSTMENT 4,063,760 ----- TOTAL (2,513)
RECONCILIATION OF REVENUE	FORM 990, SCHEDULE D, PART XII, LINE 4B	LOSS ON DISPOSITION OF ASSETS (9,515) REVENUE ON FORM 990 NOT ON FINANCIAL STATEMENTS 2,775,921 ----- TOTAL 2,746,406
OTHER EXPENSES ON BOOKS BUT NOT ON RETURN	FORM 990, SCHEDULE D, PART XIII, LINE 2D	LOSS ON DISPOSITION OF ASSETS 9,515 EXPENSES OF AFFILIATES 13,852,783 INTERCOMPANY ELIMINATIONS (8,710,215) ----- TOTAL 5,152,083

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
American Psychological Association Inc

Employer identification number
53-0205890

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes

No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ARCHIVES OF THE HISTORY OF AMERICAN PSYCHOLOGY73 COLLEGE STREET AKRON,OH 443254302	34-6002924	501(C)(3)	60,000				GENERAL SUPPORT
(2) APA DIVISION 3 - EXPERIMENTAL PSYCHOLOGY750 FIRST STREET NE WASHINGTON,DC 20002	52-1563992	501(C)(3)	13,000				GENERAL SUPPORT
(3) APA DIV 44 -SOC FOR PSYCHLGCL STUDY OF LGBT ISSUES750 FIRST STREET NE WASHINGTON,DC 20002	52-1563968	501(C)(3)	10,690				GENERAL SUPPORT

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3

3

Enter total number of other organizations listed in the line 1 table

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) DOCTORAL DISSERTATION RESEARCH SUPPORT	51	54,807		COST	
(2) TRAVEL TO APA CONVENTION	93	27,900		COST	

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCESS FOR MONITORING GRANT FUNDS IN USA	SCHEDULE I, PART IV, SUPPLEMENTAL INFORMATION	INDIVIDUALS AND/OR ORGANIZATIONS RECEIVING DISBURSEMENTS FROM THE ORGANIZATION IN FURTHERANCE OF ITS EXEMPT PROGRAMS ARE ADEQUATELY INVESTIGATED TO ENSURE THAT THEY ARE QUALIFYING RECIPIENTS. PROCEDURES ARE FOLLOWED TO CONFIRM THAT DISCRIMINATION DOES NOT FACTOR IN ASSIGNING GRANTS.

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization American Psychological Association Inc	Employer identification number 53-0205890
--	--

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax idemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☒ Health or social club dues or initiation fees		
☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
☒ Compensation committee		
☒ Independent compensation consultant		
☒ Form 990 of other organizations		
☒ Written employment contract		
☒ Compensation survey or study		
☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?		No
b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) NORMAN B ANDERSON PHD	(i) (ii)	477,510 0	78,000 0	18,020 0	80,539 0	32,779 0	686,848 0	
(2) ARCHIE L TURNER	(i) (ii)	328,878 0	0 0	3,300 0	14,700 0	25,361 0	372,239 0	
(3) TONY F HABASH DSC	(i) (ii)	257,890 0	56,000 0	471 0	14,700 0	24,884 0	353,945 0	
(4) MICHAEL HONAKER PHD	(i) (ii)	311,846 0	73,508 0	3,327 0	22,562 0	18,863 0	430,106 0	73,508
(5) KATHERINE C NORDAL PHD	(i) (ii)	273,520 0	0 0	3,300 0	14,700 0	10,000 0	301,520 0	
(6) GWENDOLYN P KEITA PHD	(i) (ii)	246,868 0	0 0	3,452 0	42,134 0	18,426 0	310,880 0	
(7) CYNTHIA D BELAR PHD	(i) (ii)	270,590 0	114,325 0	5,182 0	48,287 0	18,572 0	456,956 0	114,325
(8) RHEA K FARBERMAN	(i) (ii)	271,359 0	0 0	2,038 0	48,837 0	24,965 0	347,199 0	
(9) STEVEN J BRECKLER PHD	(i) (ii)	249,040 0	0 0	721 0	43,571 0	5,467 0	298,799 0	
(10) NATHALIE P GILFOYLE JD	(i) (ii)	330,012 0	266,103 0	3,379 0	59,095 0	18,994 0	677,583 0	266,104
(11) GARY R VANDENBOS PHD	(i) (ii)	267,736 0	103,133 0	5,185 0	20,619 0	18,582 0	415,255 0	68,133
(12) NANCY MOORE	(i) (ii)	238,734 0	0 0	1,373 0	14,322 0	9,760 0	264,189 0	
(13) RANDY PHELPS	(i) (ii)	199,552 0	21,030 0	1,980 0	12,618 0	24,498 0	259,678 0	
(14) STEPHEN BEHNKE JD PHD	(i) (ii)	211,500 0	21,835 0	690 0	13,101 0	9,595 0	256,721 0	
(15) MARILYN S RICHMOND JD	(i) (ii)	217,395 0	0 0	1,980 0	13,305 0	9,618 0	242,298 0	
(16) ELISABETH R STRAUS	(i) (ii)	194,645 0	2,500 0	1,373 0	12,120 0	10,637 0	221,275 0	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
COMPENSATION REPORTED IN PRIOR YEAR	FORM 990, SCHEDULE J, PART II, COLUMN F	GARY VANDENBOS, NATHALIE GILFOYLE, CYNTHIA BELAR, AND MICHAEL HONAKER ALL elected to exercise THEIR optionS to liquidate A TOTAL OF \$522,070 in accrued Executive Supplemental Compensation during 2011. THEY received theIR PORTION OF THE \$522,070 in 2011, however, it was reported as deferred compensation on prior year returns.

Software ID:
Software Version:
EIN: 53-0205890
Name: American Psychological Association Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
NORMAN B ANDERSON PHD	(i) (ii)	477,510 0	78,000 0	18,020 0	80,539 0	32,779 0	686,848 0	
ARCHIE L TURNER	(i) (ii)	328,878 0	0 0	3,300 0	14,700 0	25,361 0	372,239 0	
TONY F HABASH DSC	(i) (ii)	257,890 0	56,000 0	471 0	14,700 0	24,884 0	353,945 0	
MICHAEL HONAKER PHD	(i) (ii)	311,846 0	73,508 0	3,327 0	22,562 0	18,863 0	430,106 0	73,508
KATHERINE C NORDAL PHD	(i) (ii)	273,520 0	0 0	3,300 0	14,700 0	10,000 0	301,520 0	
GWENDOLYN P KEITA PHD	(i) (ii)	246,868 0	0 0	3,452 0	42,134 0	18,426 0	310,880 0	
CYNTHIA D BELAR PHD	(i) (ii)	270,590 0	114,325 0	5,182 0	48,287 0	18,572 0	456,956 0	114,325
RHEA K FARBERMAN	(i) (ii)	271,359 0	0 0	2,038 0	48,837 0	24,965 0	347,199 0	
STEVEN J BRECKLER PHD	(i) (ii)	249,040 0	0 0	721 0	43,571 0	5,467 0	298,799 0	
NATHALIE P GILFOYLE JD	(i) (ii)	330,012 0	266,103 0	3,379 0	59,095 0	18,994 0	677,583 0	266,104
GARY R VANDENBOS PHD	(i) (ii)	267,736 0	103,133 0	5,185 0	20,619 0	18,582 0	415,255 0	68,133
NANCY MOORE	(i) (ii)	238,734 0	0 0	1,373 0	14,322 0	9,760 0	264,189 0	
RANDY PHELPS	(i) (ii)	199,552 0	21,030 0	1,980 0	12,618 0	24,498 0	259,678 0	
STEPHEN BEHNKE JD PHD	(i) (ii)	211,500 0	21,835 0	690 0	13,101 0	9,595 0	256,721 0	
MARILYN S RICHMOND JD	(i) (ii)	217,395	0 0	1,980 0	13,305 0	9,618 0	242,298 0	
ELISABETH R STRAUS	(i) (ii)	194,645	2,500 0	1,373 0	12,120 0	10,637 0	221,275 0	

Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ▶ Attach to Form 990. ▶ See separate instructions.										OMB No 1545-0047	
											2011	
	Department of the Treasury Internal Revenue Service											Open to Public Inspection
Name of the organization American Psychological Association Inc										Employer identification number 53-0205890		

Part I

Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A DISTRICT OF COLUMBIA	53-6001131	254839E66	03-20-2003	21,100,000	LOAN REFINANCING		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired	0							
2	Amount of bonds defeased	0							
3	Total proceeds of issue	21,100,000							
4	Gross proceeds in reserve funds	0							
5	Capitalized interest from proceeds	0							
6	Proceeds in refunding escrow	0							
7	Issuance costs from proceeds	422,000							
8	Credit enhancement from proceeds	0							
9	Working capital expenditures from proceeds	506,629							
10	Capital expenditures from proceeds	20,171,371							
11	Other spent proceeds	0							
12	Other unspent proceeds	0							
13	Year of substantial completion	2003							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III

Private Business Use

				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?			X							
2	Are there any lease arrangements that may result in private business use of bond-financed property?				X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?	X							
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X							
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 530 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	1 390 %							
6	Total of lines 4 and 5	1 920 %							
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b	Name of provider	0							
c	Term of hedge								
d	Was the hedge superintegrated?		X						
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?								
b	Name of provider	0							
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X						
6	Did the bond issue qualify for an exception to rebate?	X							

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ☐ Yes ☒ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ **Complete if the organization answered**
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
American Psychological Association Inc

Employer identification number
53-0205890

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
(1) NORMAN ANDERSON PHD - MORTGAGE LOAN		X	300,000	208,500		No	Yes		Yes	
Total ▶ \$ 208,500										

Part III Grants or Assistance Benefitting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV

Business Transactions Involving Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

Part V

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
LOANS TO AND/OR FROM INTERESTED PERSONS	FORM 990, SCHEDULE L, PART II	BORROWER NORMAN B ANDERSON, PHD ORIGINAL AMOUNT 300,000 INTEREST RATE 3 15 (IMPUTED INTEREST CALCULATED) DATE OF NOTE 01/09/2004 MATURITY DATE 12/31/2012 REPAYMENT TERMS DEFERRED UNTIL THE END OF DR ANDERSON'S CONTRACT SECURITY PROVIDED DEED OF TRUST TO RESIDENTIAL PROPERTY IN ARLINGTON, VA PURPOSE OF LOAN MORTGAGE LOAN DESCRIPTION & FMV OF CONSIDERATION CASH 01/01/11 BEGINNING BALANCE 215,000 12/31/11 ENDING BALANCE 208,500

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization American Psychological Association Inc	Employer identification number 53-0205890
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Identifier	Return Reference	Explanation
CONFLICTS OF INTEREST	FORM 990, PART VI, LINE 12C	THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY GOVERNING ITS COUNCIL OF REPRESENTATIVES AND BOARD OF DIRECTORS EACH YEAR NEW APA COUNCIL AND BOARD MEMBERS RECEIVE TRAINING FROM APA LEGAL COUNSEL REGARDING APA'S CONFLICT OF INTEREST POLICY, HOW TO IDENTIFY A CONFLICT OF INTEREST AND HOW TO HANDLE POSSIBLE CONFLICTS OF INTEREST WHEN THEY ARISE IN ADDITION EACH YEAR ALL GOVERNANCE MEMBERS RECEIVE AN EDUCATIVE SET OF MATERIALS REGARDING CONFLICTS OF INTEREST AND SELF EVALUATION WORKSHEETS TO TEST AWARENESS EACH GOVERNANCE MEMBER IS REQUIRED TO COMPLETE A WRITTEN CONFIRMATION THAT SHE OR HE WILL ABIDE BY THE CONFLICT OF INTEREST POLICY AND TO DISCLOSE INTEREST OR RELATIONSHIPS THAT MAY POSE CONFLICTS AT EACH MEETING OF THE COUNCIL, ALL MEMBERS ARE REMINDED THAT THEY ARE SUBJECT TO THE CONFLICT OF INTEREST POLICY, WHICH IS PRINTED IN THE ASSOCIATION RULES AND POSTED ON APA'S WEBSITE ALL APA EMPLOYEES ARE REQUIRED TO SIGN A FINANCIAL CONFLICT OF INTEREST CERTIFICATE ANNUALLY

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, LINE 11b	THE APA AUDIT SUBCOMMITTEE PERFORMS A THOROUGH REVIEW OF A DRAFT OF THE IRS FORM 990, AS DOES MANAGEMENT. SUBSEQUENT TO THEIR REVIEWS THE RETURN IS FINALIZED AND FORWARDED, VIA E-MAIL, TO THE BOARD OF DIRECTORS AND COUNCIL OF REPRESENTATIVES BEFORE IT IS FILED WITH THE IRS.

Identifier	Return Reference	Explanation
DETERMINING COMPENSATION	FORM 990, PART VI, LINES 15A AND 15B	APA IS GOVERNED BY A COUNCIL OF REPRESENTATIVES COMPRISED OF 172 MEMBERS WHICH MEETS TWICE A YEAR, AND ITS SMALLER 12 MEMBER BOARD OF DIRECTORS THE BOARD OF DIRECTORS SETS COMPENSATION FOR SENIOR MANAGEMENT PURSUANT TO A COMPENSATION POLICY THE FULL BOARD SETS COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER (CEO), THE CHIEF FINANCIAL OFFICER (CFO) AND THE DEPUTY CHIEF EXECUTIVE OFFICER (DCEO) BASED ON, AMONG OTHER THINGS, COMPARABILITY DATA FROM AN INDEPENDENT COMPENSATION CONSULTANT, PERFORMANCE MEASURES, AND A REVIEW FOR REASONABLENESS FOR COMPENSATION FOR ASSOCIATION SENIOR EXECUTIVES OTHER THAN THE CEO, CFO AND DCEO, THE CEO MAKES COMPENSATION RECOMMENDATIONS TO THE PERSONNEL AND COMPENSATION COMMITTEE (PCC) OF THE BOARD BASED PRIMARILY ON PERFORMANCE AND COMPARABILITY DATA IN ADDITION THE PCC REVIEWS, ON BEHALF OF THE BOARD, THE CONTRACT PERIOD AND COMPENSATION FOR ANY OTHER KEY EMPLOYEES OF THE ASSOCIATION AS DEFINED IN THE INSTRUCTIONS TO THE 990 CONTEMPORARY MINUTES OF THE DELIBERATION AND DECISIONS OF THE BOARD AND PCC ARE MAINTAINED THE OFFICERS OF THE BOARD OF DIRECTORS RECEIVE HONORARIA FOR SERVICE ON THE BOARD THESE HONORARIA ARE ESTABLISHED BY THE COUNCIL OF REPRESENTATIVES AND SET OUT IN THE COUNCIL OF REPRESENTATIVES "SELECTED SPENDING POLICY" GUIDELINES THE MEMBERS OF COUNCIL DO NOT RECEIVE HONORARIA, AND THE BOARD OF DIRECTORS DOES NOT HAVE A ROLE IN REVIEWING, SETTING OR RECOMMENDING THE AMOUNT OF ITS OWN HONORARIA

Identifier	Return Reference	Explanation
AVAILABILITY OF OTHER DOCUMENTS	FORM 990, PART VI, LINE 19	THE BYLAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND ON APA'S WEBSITE

Identifier	Return Reference	Explanation
OTHER PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, LINE 4D	THE SCIENCE DIRECTORATE SUPPORTS THE INTEGRITY AND INFRASTRUCTURE OF PSYCHOLOGICAL SCIENCE AND HELPS PREPARE TOMORROW'S BEHAVIORAL SCIENTISTS ITS PROGRAMS INCLUDE RESEARCH AND TRAVEL GRANTS FOR GRADUATE STUDENTS (155 GRANTS IN 2011), DISSEMINATING INFORMATION ABOUT THE PSYCHOLOGY WORKFORCE (MORE THAN 25 PRESENTATIONS, REPORTS, AND BRIEFS, HUNDREDS OF DATA TABLES POSTED), SUPPORTING ADVANCED RESEARCH TRAINING FOR FACULTY AND STUDENTS (4 TRAINING COURSES, MORE THAN 100 PARTICIPANTS ATTENDING IN 2011), AND ARCHIVING INFORMATION IMPORTANT TO THE DISCIPLINE (OVER 2000 NEW ITEMS ADDED, OVER 525 REQUESTS SATISFIED IN 2011) THE APA PUBLIC INTEREST DIRECTORATE APPLIES THE SCIENCE AND PRACTICE OF PSYCHOLOGY TO THE FUNDAMENTAL PROBLEMS OF HUMAN WELFARE AND SOCIAL JUSTICE AND THE PROMOTION OF EQUITABLE AND JUST TREATMENT OF ALL SEGMENTS OF SOCIETY THROUGH EDUCATION, TRAINING, AND PUBLIC POLICY IN 2011 THE DIRECTORATE MANAGED ROUGHLY \$3 MILLION IN FEDERAL AND FOUNDATION GRANTS ADDRESSING VIOLENCE PREVENTION AND CHILD MALTREATMENT, HIV/AIDS RESEARCH, PREVENTION, AND CARE, SES-RELATED CANCER DISPARITIES, RECOVERY TO PRACTICE, WOMEN'S HEALTH, WOMEN'S LEADERSHIP, INTERNATIONAL LESBIAN, GAY, BISEXUAL, AND TRANSGENDER ISSUES, ETHNIC MINORITY TRAINING, AND WORK, STRESS, AND HEALTH AMONG NUMEROUS 2011 APA-FUNDED PROGRAMS AND ACTIVITIES WERE ADVOCACY RELATED TO PUBLIC INTEREST ISSUES, AND ACTIVITIES ADDRESSING PSYCHOLOGICAL ISSUES RELATED TO WOMEN, LESBIAN, GAY, BISEXUAL, AND TRANSGENDER CONCERNS, RACIAL AND ETHNIC MINORITIES, AIDS, SOCIOECONOMIC STATUS, VIOLENCE PREVENTION, DISABILITY, AGING, WORK, STRESS, AND HEALTH, AND HEALTH DISPARITIES THE APA PRACTICE DIRECTORATE SUPPORTS A VARIETY OF INITIATIVES ON BEHALF OF PRACTICING PSYCHOLOGISTS AND CONSUMERS OF PSYCHOLOGICAL SERVICES INCLUDING ADVOCACY FOR ACCESS TO PSYCHOLOGICAL TESTING/ASSESSMENT AND INTERVENTION SERVICES FOR CONSUMERS, DEVELOPMENT OF PRACTICE AND TREATMENT GUIDELINES, A PUBLIC EDUCATION CAMPAIGN FOCUSING ON MIND/BODY HEALTH AND THE CONNECTION BETWEEN PSYCHOLOGICAL AND PHYSICAL HEALTH, THE ANNUAL STRESS IN AMERICA SURVEY, THE APA HELP CENTER, A WEB-BASED PLATFORM FOR CONSUMER INFORMATION, THE PSYCHOLOGICALLY HEALTHY WORKPLACE PROGRAM, EDUCATIONAL AND PROFESSIONAL DEVELOPMENT MATERIALS FOR PRACTITIONERS, AND, A DISASTER RESPONSE NETWORK IN COOPERATION WITH THE AMERICAN RED CROSS

Identifier	Return Reference	Explanation
VOTING MEMBERS	FORM 990, PART VI, LINE 1A	APA IS GOVERNED BY A COUNCIL OF REPRESENTATIVES COMPRISED OF 172 MEMBERS WHICH MEETS TWICE A YEAR, AND ITS SMALLER BOARD OF DIRECTORS WHICH IS COMPRISED OF APA'S FIVE OFFICERS, PLUS SEVEN AT-LARGE-MEMBERS WHO ARE ALSO COUNCIL MEMBERS THE BOARD OF DIRECTORS MEETS AT LEAST SIX, AND OFTEN AS MANY AS TEN TIMES A YEAR IN PERSON, IN ADDITION TO BI-MONTHLY MEETINGS BY CONFERENCE CALL ALL VOTING BOARD MEMBERS ARE INDEPENDENT EXCEPT ONE THE BOARD OF DIRECTORS IS THE ADMINISTRATIVE AGENT OF COUNCIL, SUPERVISES THE WORK OF THE CHIEF EXECUTIVE OFFICER OF THE ASSOCIATION, AND EXERCISES GENERAL SUPERVISION OVER THE AFFAIRS OF THE ASSOCIATION IN THE INTERVAL BETWEEN THE ANNUAL MEETINGS OF COUNCIL, THE BOARD OF DIRECTORS HAS AUTHORITY TO TAKE SUCH ACTIONS AS ARE NECESSARY FOR THE CONDUCT OF THE ASSOCIATION'S AFFAIRS IN ACCORDANCE WITH THE BY LAWS AND THE POLICIES OF COUNCIL IF AN EMERGENCY IS DECLARED BY A MAJORITY OF THE BOARD OF DIRECTORS, THE BOARD HAS THE POWER TO TAKE ACTIONS AS THOUGH SUCH ACTIONS WERE TAKEN BY COUNCIL THE BOARD OF DIRECTORS CONSISTS OF THE PRESIDENT, THE PRESIDENT-ELECT, THE PAST PRESIDENT, THE RECORDING SECRETARY, THE TREASURER, THE CHIEF EXECUTIVE OFFICER (WITHOUT VOTE), THE APAGS REPRESENTATIVE TO THE COUNCIL OF REPRESENTATIVES, AND SIX OTHERS ELECTED BY A PREFERENTIAL BALLOT BY THOSE MEMBERS HOLDING SEATS ON COUNCIL

Identifier	Return Reference	Explanation
FAMILY/BUSINESS RELATIONSHIPS	FORM 990, PART VI, LINE 2	AS AN ASSOCIATION OF PSYCHOLOGISTS, OUR MEMBERS ROUTINELY DO BUSINESS WITH EACH OTHER, INCLUDING COUNCIL MEMBERS DOING BUSINESS WITH EACH OTHER

Identifier	Return Reference	Explanation
MEMBERSHIP	FORM 990, PART VI, LINE 6, 7A, & 7B	APA IS A MEMBERSHIP ORGANIZATION WHOSE MEMBERS ELECT THE GOVERNING BODY AND APPROVE CHANGES TO THE BYLAWS

Identifier	Return Reference	Explanation
REPORTABLE COMPENSATION FROM THE ORGANIZATION	FORM 990, PART VII, SECTION A, COLUMN D	Amounts paid to Board members are for honoraria associated with Board roles, editorial fees and other honoraria

Identifier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSS ON INVESTMENT (8,543,305) UNREALIZED HOLDING LOSSES ON INTEREST RATE SWAPS (7,425,186) REVENUE ON FORM 990 NOT ON FINANCIAL STATEMENTS (2,755,921) CHANGE IN NET ASSETS OF AFFILIATES 2,383,429 ----- (16,340,983)

Identifier	Return Reference	Explanation
AMENDED RETURN	FORM 990, HEADING B, AMENDED RETURN	THIS FORM 990 WAS AMENDED TO UPDATE THE OTHER PROGRAM SERVICE ACCOMPLISHMENTS DESCRIBED IN PART III, LINE 4D. ADDITIONALLY, PART VII LINE 1A WAS UPDATED ALONG WITH SCHEDULE J, PART II TO REFLECT PROPER HIGHEST COMPENSATED EMPLOYEES. NO OTHER CHANGES WERE MADE.

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Barry S Anton, PhD, ABPP TITLE RECORDING SECRETARY HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Rosie Phillips Bingham, PhD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Jean A Carter, PhD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Elena J Eisman, EdD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Kurt F Geisinger, PhD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Carol D Goodheart, EdD TITLE PAST PRESIDENT HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Suzanne Bennett Johnson, PhD TITLE PRESIDENT-ELECT HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Nadine J Kaslow , PhD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Jennifer F Kelly, PhD TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Bonnie Markham, PhD, PsyD TITLE TRESASURER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Melba J T Vasquez, PhD TITLE PRESIDENT HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME Susan M Wilson, MS TITLE BOD MEMBER-AT-LARGE HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KATHERINE C NORDAL, PHD TITLE ED PROFESSIONAL PRACTICE HOURS 18

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RANDY PHELPS TITLE DEPUTY ED, PRACTICE DIR HOURS 17

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MARILYN S RICHMOND, JD TITLE ASSOCIATE ED GOVT RELATIONS HOURS 38

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
American Psychological Association Inc

Employer identification number
53-0205890

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) APA 750 LLC 750 1ST STREET NE WASHINGTON, DC 20002 53-0205890	RE RENTAL	DC	16,479,160	54,765,032	NA

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) APA PRACTICE ORGANIZATION 750 1ST STREET NE WASHINGTON, DC 20002 52-2262136	MEMBERSHIP	DC	501(C)(6)		NA		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) APA TEN G LLC 750 FIRST STREET NE WASHINGTON, DC 20002 52-1890269	RE RENTAL	DC	NA	UNRELATED	2,755,921	47,331,904		No		Yes		100 000 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) APA G STREET CORPORATION 750 FIRST STREET NE WASHINGTON, DC 20002 47-0909591	HOLDING COMPANY	DE	na	C CORPORATION	27,838	10	100 000 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Sale of assets to related organization(s)

g Purchase of assets from related organization(s)

h Exchange of assets with related organization(s)

i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

k Performance of services or membership or fundraising solicitations for related organization(s)

l Performance of services or membership or fundraising solicitations by related organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n Sharing of paid employees with related organization(s)

o Reimbursement paid to related organization(s) for expenses

p Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

r Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

Yes

1k

Yes

1l

No

1m

Yes

1n

Yes

1o

No

1p

Yes

1q

No

1r

Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) APA 750 LLC	J	8,609,943	FMV
(2) APA PRACTICE ORGANIZATION	M	936,397	FMV
(3) APA PRACTICE ORGANIZATION	N	1,422,998	FMV
(4) APA PRACTICE ORGANIZATION	P	1,589,597	FMV
(5) APA 750 LLC	R	2,225,294	FMV
(6) APA TEN G LLC	R	1,274,706	FMV

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Software ID:
Software Version:
EIN: 53-0205890
Name: American Psychological Association Inc

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1) APA 750 LLC	J	8,609,943	FMV
(2) APA PRACTICE ORGANIZATION	M	936,397	FMV
(3) APA PRACTICE ORGANIZATION	N	1,422,998	FMV
(4) APA PRACTICE ORGANIZATION	P	1,589,597	FMV
(5) APA 750 LLC	R	2,225,294	FMV
(6) APA TEN G LLC	R	1,274,706	FMV

Additional Data

Software ID:

Software Version:

EIN: 53-0205890

Name: American Psychological Association Inc

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Sare J Akdag PhD COR MEMBER	1 0	X						0		0	
Jeffrey R Alberts PhD COR MEMBER	1 0	X						500		0	
Judith L Alpert PhD COR MEMBER	1 0	X						0		0	
Linda G Alverson-Eiland PhD COR MEMBER	1 0	X						0		0	
Barry S Anton PhD ABPP RECORDING SECRETARY	11 0	X		X				16,500		0	
Thomas J Barbera PhD COR MEMBER	1 0	X						0		0	
Stephen Neil Berk PhD COR MEMBER	1 0	X						0		0	
Larry E Beutler PhD COR MEMBER	1 0	X						984		0	
Robert M Bilder PhD COR MEMBER	1 0	X						0		0	
Rosie Phillips Bingham PhD BOD MEMBER-AT-LARGE	9 0	X						12,900		0	
William P Bloom PhD COR MEMBER	1 0	X						0		0	
Corwin Boake PhD COR MEMBER	1 0	X						0		0	
Kenneth H Bohm PhD COR MEMBER	1 0	X						0		0	
Meg A Bond PhD COR MEMBER	1 0	X						0		0	
Gwyneth M Boodoo PhD COR MEMBER	1 0	X						8,000		0	
Philip H Bornstein PhD COR MEMBER	1 0	X						0		0	
Frances E Boulon-Diaz PhD COR MEMBER	1 0	X						0		0	
Kathleen S Brown PhD COR MEMBER	1 0	X						0		0	
Linda F Campbell PhD COR MEMBER	1 0	X						138		0	
Elizabeth K Carll PhD COR MEMBER	1 0	X						0		0	
Jean A Carter PhD BOD MEMBER-AT-LARGE	9 0	X						19,950		0	
Margaret C Charmoli PhD COR MEMBER	1 0	X						0		0	
Jean Lau Chin EdD COR MEMBER	1 0	X						0		0	
Joan C Chrisler PhD COR MEMBER	1 0	X						0		0	
Scott D Churchill PhD COR MEMBER	1 0	X						0		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Susan D Clayton PhD COR MEMBER	1 0	X						0		0	
Karen D Cogan PhD COR MEMBER	1 0	X						0		0	
Annabel J Cohen PhD COR MEMBER	1 0	X						0		0	
Regina C Colonia-Willner PhD COR MEMBER	1 0	X						0		0	
Joan M Cook PhD COR MEMBER	1 0	X						0		0	
Helen L Coons PhD COR MEMBER	1 0	X						1,152		0	
M Lynne Cooper PhD COR MEMBER	1 0	X						1,250		0	
Stewart E Cooper PhD COR MEMBER	1 0	X						175		0	
Chester D Copemann PhD COR MEMBER	1 0	X						0		0	
William L Cunningham PhD COR MEMBER	1 0	X						0		0	
Grady Dale EdD COR MEMBER	1 0	X						0		0	
Jessica Henderson Daniel PhD COR MEMBER	1 0	X						0		0	
Jaine L Darwin PsyD COR MEMBER	1 0	X						400		0	
Kathleen H Dockett EdD COR MEMBER	1 0	X						0		0	
Beth Doll PhD COR MEMBER	1 0	X						0		0	
Rosalind S Dorlen PsyD COR MEMBER	1 0	X						0		0	
Louise A Douce PhD COR MEMBER	1 0	X						0		0	
Martin Drapeau PhD COR MEMBER	1 0	X						0		0	
Carol R Drummond PhD COR MEMBER	1 0	X						0		0	
Elena J Eisman EdD BOD MEMBER-AT-LARGE	9 0	X						12,900		0	
Timothy R Elliott PhD COR MEMBER	1 0	X						6,000		0	
Randall W Engle PhD COR MEMBER	1 0	X						0		0	
Carol A Falender PhD COR MEMBER	1 0	X						4,968		0	
Frank Farley PhD COR MEMBER	1 0	X						0		0	
William E Foote PhD COR MEMBER	1 0	X						83		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
I Bruce Frumkin PhD COR MEMBER	1 0	X						0		0	
Kurt F Geisinger PhD BOD MEMBER-AT-LARGE	9 0	X						13,075		0	
Randy J Georgemiller PhD ABPP COR MEMBER	1 0	X						0		0	
Terry S Gock PhD COR MEMBER	1 0	X						100		0	
Carol D Goodheart EdD PAST PRESIDENT	11 0	X						17,218		0	
Gloria Behar Gottsegen PhD COR MEMBER	1 0	X						0		0	
Stanley R Graham PhD COR MEMBER	1 0	X						0		0	
Melvin A Gravitz PhD COR MEMBER	1 0	X						0		0	
Tamara M Greenberg PsyD COR MEMBER	1 0	X						0		0	
Lorraine Williams Greene PhD ABPP COR MEMBER	1 0	X						0		0	
Beverly Greene PhD COR MEMBER	1 0	X						776		0	
Lisa R Grossman JD PhD COR MEMBER	1 0	X						0		0	
Luis F Guevara PsyD COR MEMBER	1 0	X						0		0	
William B Gunn PhD COR MEMBER	1 0	X						162		0	
John W Hagen PhD COR MEMBER	1 0	X						0		0	
Douglas C Haldeman PhD COR MEMBER	1 0	X						175		0	
M Elizabeth Lewis Hall PhD COR MEMBER	1 0	X						0		0	
Raymond F Hanbury PhD COR MEMBER	1 0	X						0		0	
Michele Harway PhD COR MEMBER	1 0	X						0		0	
William L Hathaway PhD COR MEMBER	1 0	X						0		0	
Curtis P Haugtvedt PhD COR MEMBER	1 0	X						0		0	
Charles J A Hayes PhD COR MEMBER	1 0	X						0		0	
Gordon I Herz PhD COR MEMBER	1 0	X						0		0	
Angela O Herzog PhD COR MEMBER	1 0	X						0		0	
G William Hill PhD COR MEMBER	1 0	X						0		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Valerie Holms PhD COR MEMBER	1 0	X						0		0	
Sally S Horwatt PhD COR MEMBER	1 0	X						0		0	
Suzanne Bennett Johnson PhD PRESIDENT-ELECT	11 0	X		X				16,807		0	
Josephine D Johnson PhD COR MEMBER	1 0	X						300		0	
Nadine J Kaslow PhD BOD MEMBER-AT-LARGE	9 0	X						28,900		0	
Jennifer F Kelly PhD BOD MEMBER-AT-LARGE	9 0	X						16,900		0	
Robert D Kerns PhD COR MEMBER	1 0	X						0		0	
Deborah A King PhD COR MEMBER	1 0	X						0		0	
Paul D Kolstoe PhD COR MEMBER	1 0	X						0		0	
Gerald P Koocher PhD COR MEMBER	1 0	X						0		0	
Annette M La Greca PhD COR MEMBER	1 0	X						0		0	
Kaye Price Laud PhD COR MEMBER	1 0	X						0		0	
David M Lechuga PhD COR MEMBER	1 0	X						0		0	
John C Linton PhD ABPP COR MEMBER	1 0	X						0		0	
Deborah Ann Loftis PhD COR MEMBER	1 0	X						0		0	
Elizabeth Lonning PsyD COR MEMBER	1 0	X						0		0	
Debra A Major PhD COR MEMBER	1 0	X						0		0	
Jennifer J Manly PhD COR MEMBER	1 0	X						0		0	
Bonnie Markham PhD PsyD TRESASURER	16 0	X		X				20,600		0	
Michael E Martinez PhD COR MEMBER	1 0	X						0		0	
Sandra Mattar PsyD COR MEMBER	1 0	X						0		0	
Donald McAleer PsyD COR MEMBER	1 0	X						0		0	
Susan H McDaniel PhD COR MEMBER	1 0	X						2,852		0	
Cathy McDaniels Wilson PhD COR MEMBER	1 0	X						0		0	
Robert E McGrath PhD COR MEMBER	1 0	X						753		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Richard M McGraw PhD COR MEMBER	1 0	X						0		0	
William John Meegan PhD COR MEMBER	1 0	X						0		0	
Marilyn N Metzl PhD COR MEMBER	1 0	X						0		0	
Steven D Moore PhD COR MEMBER	1 0	X						0		0	
Joel E Morgan PhD COR MEMBER	1 0	X						0		0	
John N Moritsugu PhD COR MEMBER	1 0	X						0		0	
Dolores O Morris PhD COR MEMBER	1 0	X						0		0	
Chad D Morris PhD COR MEMBER	1 0	X						0		0	
Mandell J Much PhD COR MEMBER	1 0	X						0		0	
James Anton Mulick PhD COR MEMBER	1 0	X						0		0	
Darlyne G Nemeth PhD COR MEMBER	1 0	X						0		0	
Helen A Neville PhD COR MEMBER	1 0	X						0		0	
John C Norcross PhD COR MEMBER	1 0	X						2,017		0	
Bruce D Nystrom PhD COR MEMBER	1 0	X						0		0	
Judith K Olson PhD COR MEMBER	1 0	X						0		0	
Allen M Omoto PhD COR MEMBER	1 0	X						215		0	
Peter M Oppenheimer PhD COR MEMBER	1 0	X						0		0	
Lisa M Osbeck PhD COR MEMBER	1 0	X						0		0	
Randy K Otto PhD MLS COR MEMBER	1 0	X						300		0	
Jodi Rae Owen PsyD COR MEMBER	1 0	X						0		0	
Abigail T Panter PhD COR MEMBER	1 0	X						1,533		0	
William D Parham PhD COR MEMBER	1 0	X						0		0	
James L Pate PhD COR MEMBER	1 0	X						0		0	
Judith E Patterson PhD COR MEMBER	1 0	X						0		0	
Gary I Payne PhD COR MEMBER	1 0	X						0		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
David B Peterson PhD COR MEMBER	1 0	X						0		0	
Paula Ray Pietromonaco PhD COR MEMBER	1 0	X						0		0	
Dianne M Polowczyk PhD COR MEMBER	1 0	X						0		0	
Diana Lee Prescott PhD COR MEMBER	1 0	X						0		0	
Thomas P Pusateri PhD COR MEMBER	1 0	X						0		0	
Barbara T Roberts PhD COR MEMBER	1 0	X						0		0	
Michael R Rodriguez PhD COR MEMBER	1 0	X						0		0	
Beth N Rom-Rymer PhD COR MEMBER	1 0	X						0		0	
Richard I Ruth PhD COR MEMBER	1 0	X						0		0	
Dolly C Sadow PhD ABPP COR MEMBER	1 0	X						0		0	
Kurt Salzinger PhD COR MEMBER	1 0	X						184		0	
David D Sandberg PhD COR MEMBER	1 0	X						0		0	
Clifton J Saper PhD COR MEMBER	1 0	X						0		0	
Douglas S Saunders PhD COR MEMBER	1 0	X						0		0	
K Warner Schae PhD COR MEMBER	1 0	X						0		0	
Kenneth J Sher PhD COR MEMBER	1 0	X						1,500		0	
Nancy M Sidun PsyD COR MEMBER	1 0	X						0		0	
Norman L Stephenson PhD COR MEMBER	1 0	X						0		0	
Bonnie R Strickland PhD COR MEMBER	1 0	X						1,000		0	
William J Strickland PhD COR MEMBER	1 0	X						0		0	
Teri L Strong PhD COR MEMBER	1 0	X						0		0	
Richard M Suinn PhD COR MEMBER	1 0	X						500		0	
Patricia L G Taimanglo PhD COR MEMBER	1 0	X						0		0	
Harold Takooshian PhD COR MEMBER	1 0	X						0		0	
Edward J Tejrrian PhD COR MEMBER	1 0	X						0		0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Paul W Thayer PhD COR MEMBER	1 0	X						0		0
Nina K Thomas PhD COR MEMBER	1 0	X						0		0
Jalie A Tucker PhD MPH COR MEMBER	1 0	X						0		0
W Douglas Tynan PhD COR MEMBER	1 0	X						0		0
Timothy C Urdan PhD COR MEMBER	1 0	X						667		0
Melba J T Vasquez PhD PRESIDENT	18 0	X		X				37,422		0
Thomas John Vaughn PhD ABPP COR MEMBER	1 0	X						667		0
Shirley A Vickery PhD COR MEMBER	1 0	X						0		0
Martha E Wadsworth PhD COR MEMBER	1 0	X						0		0
W Bruce Walsh PhD COR MEMBER	1 0	X						0		0
Patricia Walz PhD COR MEMBER	1 0	X						0		0
Chris K Wehl PhD COR MEMBER	1 0	X						0		0
Irving B Weiner PhD COR MEMBER	1 0	X						0		0
Howard M Weiss PhD COR MEMBER	1 0	X						0		0
Susan K Whitbourne PhD COR MEMBER	1 0	X						2,000		0
Wendy Rose Williams PhD COR MEMBER	1 0	X						0		0
Ellen W Williams PhD COR MEMBER	1 0	X						0		0
Susan M Wilson MS BOD MEMBER-AT-LARGE	9 0	X						12,900		0
Erica H Wise PhD COR MEMBER	1 0	X						2,350		0
Robert H Woody PhD JD COR MEMBER	1 0	X						0		0
Frank C Worrell PhD COR MEMBER	1 0	X						0		0
Thomas Zentall PhD COR MEMBER	1 0	X						0		0
NORMAN B ANDERSON PHD EVP/CEO	38 0			X				573,530	0	113,318
ARCHIE L TURNER CFO	38 0			X				332,178	0	40,061
TONY F HABASH DSC CHIEF INFORMATION OFFICER	38 0				X			314,361	0	39,584

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL HONAKER PHD DEPUTY CEO	38 0				X			388,681	0	41,425
KATHERINE C NORDAL PHD ED PROFESSIONAL PRACTICE	20 0				X			276,820	0	24,700
GWENDOLYN P KEITA PHD ED PUBLIC INTEREST DIRECTORATE	38 0				X			250,320	0	60,560
CYNTHIA D BELAR PHD ED, EDUCATION DIRECTORATE	38 0				X			390,097	0	66,859
RHEA K FARBERMAN ED, PUBLIC & MEMBER COMMUNIC	38 0				X			273,397	0	73,802
STEVEN J BRECKLER PHD ED, SCIENCE DIRECTORATE	38 0				X			249,761	0	49,038
NATHALIE P GILFOYLE JD GENERAL COUNSEL	38 0				X			599,494	0	78,089
GARY R VANDENBOS PHD ED, PUBS & COMM PUBLISHER	38 0				X			376,054	0	39,201
NANCY MOORE ED, GOVERNANCE AFFAIRS	38 0					X		240,107	0	24,082
RANDY PHELPS DEPUTY ED, PRACTICE DIR	21 0					X		222,562	0	37,116
STEPHEN BEHNKE JD PHD DIRECTOR ETHICS OFFICE	38 0					X		234,025	0	22,696
MARILYN S RICHMOND JD ASSOCIATE ED GOVT RELATIONS						X		219,375	0	22,923
ELISABETH R STRAUS EXEC VP/EXEC DIR, APF	38 0					X		198,518	0	22,757