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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2011 Open to Public Inspection
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A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011		
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization AMERICAN ASSOCIATION OF COMMUNITY COLLEGES Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite ONE DUPONT CIRCLE NW NO 400 City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036 F Name and address of principal officer DONALD BROWN ONE DUPONT CIRCLE NW NO 400 WASHINGTON,DC 20036	D Employer identification number 53-0196569 E Telephone number (202) 728-0200 G Gross receipts \$ 22,788,340
	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
	H(c) Group exemption number ▶	
	I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀(insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
J Website: ▶ WWW.AACC.NCHE.EDU		
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation 1920
		M State of legal domicile DC

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities TO EXERT LEADERSHIP AND PROVIDE SERVICES IN SUPPORT OF COMMUNITY, JUNIOR AND TECHNICAL COLLEGES, AS THESE INSTITUTIONS DELIVER ACCESSIBLE EDUCATIONAL OPPORTUNITIES DESIGNED TO ADDRESS THE NEEDS OF INDIVIDUALS, ORGANIZATIONS AND COMMUNITIES FORMING THEIR CONSTITUENCIES		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	32
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	32
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	73
Revenue	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	532,238
	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	5,124,375	12,805,937
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,538,071	9,267,811
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	312,431	631,188
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	55,783	46,942
		15,030,660	22,751,878
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	992,575	1,223,459
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,846,704	6,906,990
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) <u>▶225,495</u>		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	10,121,043	13,972,804
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	17,960,322	22,103,253
	19 Revenue less expenses Subtract line 18 from line 12	-2,929,662	648,625
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	19,186,399	19,529,473
	21 Total liabilities (Part X, line 26)	8,115,016	8,353,820
	22 Net assets or fund balances Subtract line 21 from line 20	11,071,383	11,175,653

Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	***** Signature of officer			2012-06-27 Date
	DONALD BROWN SVP, CFO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶ JAMES E MARSHALL JR	Date 2012-06-27	Check if self-employed ▶ <input type="checkbox"/>	Preparer's taxpayer identification number (see instructions) P00841360
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ SB & COMPANY LLC 200 INTERNATIONAL CIRCLE SUITE 5500 HUNT VALLEY, MD 21030	EIN ▶ 20-2153727		
	Phone no ▶ (410) 584-0060			
May the IRS discuss this return with the preparer shown above? (see instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization's mission

BUILDING A NATION OF LEARNERS BY ADVANCING AMERICA'S COMMUNITY COLLEGES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code) (Expenses \$ 11,853,654 including grants of \$ 1,223,459) (Revenue \$)

GRANTS AND CONTRACTS - ACTING AS A FOCAL POINT FOR FUNDS USED TO PROVIDE OPPORTUNITIES FOR MEMBER COLLEGES, AACC PARTICIPATES IN A VARIETY OF PROJECTS THAT STRENGTHEN VARIOUS ELEMENTS OF THE NATION'S COMMUNITY COLLEGE SYSTEM

4b

(Code) (Expenses \$ 1,414,598 including grants of \$) (Revenue \$ 1,583,371)

ANNUAL CONVENTION - THE AACC ANNUAL CONVENTION IS THE LARGEST ANNUAL CONVENING OF COMMUNITY COLLEGE LEADERS AND SUPPORTS AACC'S MISSION OF "BUILDING A NATION OF LEARNERS BY ADVANCING AMERICA'S COMMUNITY COLLEGES ." THE EVENT IS THE MOST VISIBLE ACTIVITY FOR BEST PRACTICES, NETWORKING, TRENDS AND POLICY DISCUSSION AMONG PRESIDENTS AND SENIOR ADMINISTRATORS, BUSINESS SUPPORTERS, AND POLICY PROFESSIONALS

4c

(Code) (Expenses \$ 1,147,423 including grants of \$) (Revenue \$ 160,906)

PUBLICATIONS - AACC PRODUCES AND DISSEMINATES A WIDE VARIETY OF BOOKS, MONOGRAPHS, BRIEFS AND REPORTS THAT PROVIDE CURRENT INFORMATION FOR AND ABOUT COMMUNITY COLLEGES AND RELATED ISSUES. THESE TIMELY AND PRACTICAL PUBLICATIONS ARE FOCUSED ON HELPING COMMUNITY LEADERS AND FACULTY TO BE MORE EFFECTIVE AND TO INCREASE UNDERSTANDING AND VISIBILITY OF COMMUNITY COLLEGES

(Code) (Expenses \$ 1,178,623 including grants of \$) (Revenue \$)

COMMUNITY COLLEGES POLICY DEVELOPMENT - THE PRESIDENT'S OFFICE IS THE STRATEGIC AND PROGRAMMATIC HUB OF AACC. THE PRESIDENT IS DEEPLY INVOLVED IN LEADING AACC'S SERVICE AND ADVOCACY AGENDA. TRAVELING UP TO 50% OF THE TIME, THE PRESIDENT IS AACC'S PRIMARY REPRESENTATIVE TO ALLOF ITS INTERNAL AND EXTERNAL CONSTITUENCIES AND THE "FACE" OF AACC WITHIN HIGHER EDUCATION AND TO POLICYMAKERS. THE BOARD OF DIRECTORS AND FIVE COMMITTEES OF THE BOARD ARE ENGAGED THROUGHOUT THE YEAR TO DISCUSS ISSUES RELATED TO KEY COMMUNITY COLLEGE ISSUES AND TRENDS AND HIGHER EDUCATION IN GENERAL. THEIR PRIMARY FUNCTION IS TO PROVIDE DIRECTION TO THE PRESIDENT IN THE AREAS OF LEGISLATIVE ADVOCACY AND MEMBER SERVICES. IN ADDITION, THEY PROVIDE GENERAL OVERSIGHT TO THE BUSINESS OPERATIONS OF AACC.

(Code) (Expenses \$ 795,572 including grants of \$) (Revenue \$ 624,040)

INTERNATIONAL SERVICES

(Code) (Expenses \$ 373,533 including grants of \$) (Revenue \$)

ECONOMIC DEVELOPMENT

(Code) (Expenses \$ 624,801 including grants of \$) (Revenue \$ 773,010)

WORKSHOPS AND SEMINAR

(Code) (Expenses \$ 655,144 including grants of \$) (Revenue \$)

GOVERNMENT RELATIONS

(Code) (Expenses \$ 345,295 including grants of \$) (Revenue \$)

COMMUNICATION AND PUBLIC RELATIONS

(Code) (Expenses \$ 507,047 including grants of \$) (Revenue \$)

MEMBERSHIP AND INFORMATION SERVICES

(Code) (Expenses \$ 124,190 including grants of \$) (Revenue \$)

RESEARCH

(Code) (Expenses \$ 310,759 including grants of \$) (Revenue \$)

ACADEMIC, COMMUNITY AND STUDENT DEVELOPMENT

4d

Other program services (Describe in Schedule O)


















(Expenses \$ 4,914,964 including grants of \$) (Revenue \$ 1,397,050)

4e

Total program service expenses \$ 19,330,639

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i> 	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i> 	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i> 	4	Yes
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i> 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i> 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i> 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i> 	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i> 	10	Yes
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> 	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> 	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> 	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> 	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i> 	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> 	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i> 	12b	No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance					
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>					
			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	124		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	73		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).			2b		No
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Yes
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?		4a	No	
b If "Yes," enter the name of the foreign country: <input type="text"/> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No	
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No	
d If "Yes," indicate the number of Forms 8282 filed during the year			7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?					
9 Sponsoring organizations maintaining donor advised funds.					
a Did the organization make any taxable distributions under section 4966?			9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12			10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b		
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders			11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?					
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.			13a		
b Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			13b		
c Enter the aggregate amount of reserves on hand			13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b	No	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	32		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	32
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <input checked="" type="checkbox"/> NY
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization <input checked="" type="checkbox"/> RAMSAY RJOHNSON JR CPA ONE DUPONT CIRCLE NW SUITE 410 WASHINGTON, DC 20036 (202) 728-0200

Check if Schedule O contains a response to any question in this Part VII

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total	▼			
c	Total from continuation sheets to Part VII, Section A	▼			
d	Total (add lines 1b and 1c)	▼	1,593,490	0	264,380

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. 9

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
XPAND CORPORATION 1941 ROLAND CLARKE PLACE RESTON, VA 20191	DEVELOPMENT SERVICE OFFERED IN SUPPORT O	1,978,509
THE MAGAZINE GROUP 1129 20TH STREET NW SUITE 700 WASHINGTON, DC 20036	EDITORIAL,DESIGN,AND PRODUCTION SERVICES	366,300
THE NATIONAL ASSOCIATION OF WORKFORCE BO 1133 19TH STREET NW SUITE 400 WASHINGTON, DC 20036	WORKFORCE STRATEGIES	321,934
REINGOLD INC 1415 ELLIOTT PLACE NW WASHINGTON, DC 20007	CONVENTION MARKETING, SOCIAL NETWORK DEV	247,734
TOWNSEND GROUP INC 2 WISCONSIN CIRCLE SUITE 900 CHEVY CHASE, MD 20815	CONVENTION MANAGEMENT SERVICES	236,287

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►5

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	6,233,122				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,572,815				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f		12,805,937				
Program Service Revenue			Business Code					
	2a	MEMBERSHIP DUES	900099	5,447,770	5,447,770			
	b	ANNUAL CONVENTION	900099	1,583,371	1,583,371			
	c	PROF DEV WORKSHOPS	900099	773,010	773,010			
	d	PUBLICATIONS	541800	693,144	160,906	532,238		
	e	INTERNATIONAL SERVICES	900099	624,040	624,040			
	f	All other program service revenue		146,476	146,476			
	g	Total. Add lines 2a-2f		9,267,811				
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		277,343			277,343	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	Gross rents	(i) Real	(ii) Personal				
			24,375					
			36,462					
			-12,087					
	d	Net rental income or (loss)		-12,087			-12,087	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			353,845					
			353,845					
	d	Net gain or (loss)		353,845			353,845	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19	a					
	b	Less direct expenses	b					
	c	Net income or (loss) from gaming activities . .						
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory . .						
Miscellaneous Revenue		Business Code						
11a	RENT	900099	31,219	31,219				
b	OTHER INCOME	900099	27,810	27,810				
c								
d	All other revenue							
e	Total. Add lines 11a-11d		59,029					
12	Total revenue. See Instructions		22,751,878	8,794,602	532,238	619,101		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	1,223,459	1,223,459		
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,343,910	1,037,594	306,316	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,154,113	3,426,769	571,066	156,278
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	382,852	317,153	65,699	
9	Other employee benefits	685,621	565,941	72,174	47,506
10	Payroll taxes	340,494	294,676	45,818	
11	Fees for services (non-employees)				
a	Management	1,908		1,028	880
b	Legal	71,847	1,790	70,057	
c	Accounting	19,752		19,752	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	85,814		85,814	
g	Other	6,363,995	6,262,486	101,509	
12	Advertising and promotion	414,584	397,484	10,898	6,202
13	Office expenses	520,069	327,235	189,969	2,865
14	Information technology	13,371	13,371		
15	Royalties				
16	Occupancy	467,794	1,965	465,829	
17	Travel	703,817	686,407	14,786	2,624
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,158,902	2,156,974		1,928
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	347,590	57,000	290,590	
23	Insurance	29,133	296	28,837	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PRINTING AND PUBLICATIO	1,050,908	1,040,772	10,136	
b	INDIRECT COSTS	942,352	943,187	-835	
c	PROGRAM DEVELOPMENT COS	180,134	178,990	1,144	
d	MEALS AND ENTERTAINMENT	23,823	23,249	574	
e					
f	All other expenses	577,011	373,841	195,958	7,212
25	Total functional expenses. Add lines 1 through 24f	22,103,253	19,330,639	2,547,119	225,495
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,350,978	1	2,377,936
	2	Savings and temporary cash investments			1,352,620	2	234,440
	3	Pledges and grants receivable, net			1,246,483	3	1,505,707
	4	Accounts receivable, net			2,361,918	4	2,324,059
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			38,546	8	71,337
	9	Prepaid expenses and deferred charges			456,561	9	221,310
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	3,319,465	1,518,279	10c	1,333,085
	b	Less accumulated depreciation	10b	1,986,380			
	11	Investments—publicly traded securities			10,725,836	11	11,445,099
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			135,178	15	16,500
	16	Total assets. Add lines 1 through 15 (must equal line 34)			19,186,399	16	19,529,473
Liabilities	17	Accounts payable and accrued expenses			2,394,759	17	2,579,051
	18	Grants payable				18	
	19	Deferred revenue			5,585,079	19	5,758,269
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			135,178	25	16,500
	26	Total liabilities. Add lines 17 through 25			8,115,016	26	8,353,820
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			5,970,111	27	4,696,063
	28	Temporarily restricted net assets			4,996,407	28	6,374,725
	29	Permanently restricted net assets			104,865	29	104,865
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			11,071,383	33	11,175,653
	34	Total liabilities and net assets/fund balances			19,186,399	34	19,529,473

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,751,878
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,103,253
3	Revenue less expenses Subtract line 2 from line 1	3	648,625
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,071,383
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-544,355
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	11,175,653

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization AMERICAN ASSOCIATION OF COMMUNITY COLLEGES	Employer identification number 53-0196569
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						
12	Gross receipts from related activities, etc (See instructions)					12	
13	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15
16a	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	
b	33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	
18	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	

Part III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,888,813	7,514,638	5,946,155	5,124,375	12,800,964	39,274,945
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	8,682,449	8,715,301	8,821,944	9,538,071	9,267,811	45,025,576
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	16,571,262	16,229,939	14,768,099	14,662,446	22,068,775	84,300,521
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b						0
8 Public Support (Subtract line 7c from line 6.)						84,300,521

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	16,571,262	16,229,939	14,768,099	14,662,446	22,068,775	84,300,521
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	499,594	378,925	212,175	310,252	301,781	1,702,727
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	499,594	378,925	212,175	310,252	301,781	1,702,727
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	96,882	43,400	45,568	47,834	59,029	292,713
13 Total support (Add lines 9, 10c, 11 and 12.)	17,167,738	16,652,264	15,025,842	15,020,532	22,429,585	86,295,961
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	97.690 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	97.260 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	1.970 %
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	2.280 %
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	<input type="checkbox"/>	

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization AMERICAN ASSOCIATION OF COMMUNITY COLLEGES	Employer identification number 53-0196569
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- 2

Political expenditures ▶ \$
- 3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a

Was a correction made? ☐ Yes ☐ No
- b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4

Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		140,000
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			140,000
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Attach to Form 990. See separate instructions.

Name of the organization
AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

Employer identification number
53-0196569

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div>Yes</div> <div>No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<div>Yes</div> <div>No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes

No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

Yes

No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

\$

(ii)

Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	104,865	104,865	354,365	
b	Contributions		500		
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs		250,000		
f	Administrative expenses				
g	End of year balance	104,865	104,865	104,865	

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶ 100 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings	453,816		222,229	231,587
c Leasehold improvements	396,446		224,615	171,831
d Equipment	2,469,203		1,539,536	929,667
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				1,333,085

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	22,751,878
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	22,103,253
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	648,625
4	Net unrealized gains (losses) on investments	4	-544,355
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-544,355
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	104,270

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	22,133,796
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-544,355
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-544,355
3	Subtract line 2e from line 1	3	22,678,151
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	85,814
b	Other (Describe in Part XIV)	4b	-12,087
c	Add lines 4a and 4b	4c	73,727
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	22,751,878

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	22,029,526
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	22,029,526
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	85,814
b	Other (Describe in Part XIV)	4b	-12,087
c	Add lines 4a and 4b	4c	73,727
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	22,103,253

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS		NET RENTAL INCOME - CONDO -12,087
PART XIII, LINE 4B - OTHER ADJUSTMENTS		NET RENTAL INCOME - CONDO -12,087

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

Employer identification number
53-0196569

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes

☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

49

3

Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
		ALL EXPENDITURES, WITH THE EXCEPTION OF PAYROLL, ARE REVIEWED BY THE GRANTS ACCOUNTANT TO DETERMINE THE COSTS MEET THE CRITERIA ESTABLISHED UNDER CIRCULAR A-122 FOR REASONABLENESS, ALLOCABILITY AND ALLOWABILTY, AS WELL AS AACC INTERNAL POLICIES AND PROCEDURES THIS IS AFTER THE PAYMENT DOCUMENT IS SUBMITTED BY THE GRANTS OFFICER OR HIS OR HER DESIGNEE APPROVED BY AN APPROPRIATE AACC MANAGEMENT PERSONNEL IF THE GRANTS ACCOUNTANT BELIEVES ANY OF THE SPECIAL CONDITIONS OF THE GRANT AWARD ARE NOT BEING ADHERED TO, OR SOME VIOLATIONS OF THE COST PRINCIPLES IS DISCOVERED, HE DISCUSSES THE ISSUES WITH THE CONTROLLER IF THE CONTROLLER SUSTAINS THE PARTICULAR ISSUE, THE CONTROLLER CONTACTS THE APPROPRIATE GRANTS OFFICER AND EXPLAINS WHY APPROPRIATE ACTION IS NECESSARY AND WHAT THE APPROPRIATE CORRECTIVE ACTION WOULD BE PAYROLL COSTS AND TIME ALLOCATIONS ARE REVIEWED BY THE CONTROLLER AS WELL AS THE APPROPRIATE AACC VICE PRESIDENT IN CHARGE OF THE AACC SECTION RECEIVING THE FEDERAL AWARD

Software ID:

Software Version:

EIN: 53-0196569

Name: AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALAMO201 W SHERIDAN SAN ANTONIO,TX 78204	74-6002173	501(C)(3)	21,725				IMPROVING CHINESE COLLEGES CURRICULUM AND LEADERSHIP
ANNE ARUNDEL CC101 COLLEGE PARKWAY ARNOLD,MD 21012	52-0905706	501(C)(3)	11,787				LEARN & SERVE
ATLANTIC CCA5100 BLACK HORSE PIKE MAYS LANDING,NJ 08330	23-7368159	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
BURLINGTON601 PEMBERTON BROWN MILLS ROAD PEMBERTON,NJ 08068	22-1825538	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
CAPE COD CC2240 IYANNOUGH RD BARNSTABLE,MA 02668	04-6002284	501(C)(3)	5,241				LEARN & SERVE, ADULT DEGREE
CC OF VERMONTPO BOX 120 WATERBURY,VT 05676	03-0213787	501(C)(3)	14,000				LEARN & SERVE
CENTRAL FL CC3001 SW COLLEGE ROAD OCALA,FL 34474	59-1213999	501(C)(3)	10,200				PLUS 50, ADULT DEGREE
CENTURY COL3300 CENTURY AVE NORTH WHITE BEAR LAKE,MN 55110	41-1687554	501(C)(3)	7,200				ADULT DEGREE
CHATTAHOOCHEE TECH COL980 S COBB DR MARIETTA,GA 30060	63-0657380	501(C)(3)	20,000				PLUS 50, ADULT DEGREE
DAWSON CC300 COLLEGE DR GLENDIVE,MT 59330	81-6000240	501(C)(3)	5,600				PLUS 50
DISTTRUSTEINDIAN RIVER STATE3209 VIRGINIA AVENUE FORT PIERCE,FL 34981	59-1206516	501(C)(3)	5,000				WORKFORCE DEVELOPMENT
EL PASO CCPO BOX 20500 EL PASO,TX 79998	74-1690850	501(C)(3)	25,000				LEADERSHIP TRAINING
FOX VALLEY1825 N BLUEMOUND DRIVE APPLETON,WI 54912	39-1087276	501(C)(3)	5,171				IMPROVING CHINESE COLLEGES CURRICULUM & LEADERSHIP
GLENDALE CC1500 N VERDUGO RD GLENDALE,CA 91208	95-2668744	501(C)(3)	14,425				LEARN & SERVE
GEORGIA PERIMETER COLLEGE3251 PANTHERSVILLE ROAD DECATUR,GA 30034	58-1660133	501(C)(3)	10,000				PREGNANCY PREVENTION
HAZARD CTC1 COMMUNITY COLLEGE DRIVE HAZARD,KY 41701	58-1660133	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
HENNEPIN TECH COL 9000 BROOKLYN BLVD BROOKLYN PARK,MN 55445	41-1687554	501(C)(3)	10,000				PREGNANCY PREVENTION
IVY TECH3800 N ANTHONY BLVD FORT WAYNE,IN 46805	35-1180631	501(C)(3)	26,682				IMPROVING CHINESE COLLEGES CURRICULUM & LEADERSHIP
IVY TECH FOUNDATION3800 N ANTHONY BLVD FORT WAYNE,IN 46805	23-7073977	501(C)(3)	4,714				IMPROVING CHINESE COLLEGES CURRICULUM & LEADERSHIP
LAKELAND CC7700 CLOCKTOWER DRIVE KIRKLAND,OH 44094	34-1011011	501(C)(3)	6,206				IMPROVING CHINESE COLLEGES CURRICULUM & LEADERSHIP

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LANE CC4000 EAST 30TH AVENUE EUGENE,OR 97405	90-0546223	501(C)(3)	9,004				IMPROVING CHINESE COLLEGES CURRICULUM & LEADERSHIP
LONGBEACH CD4901 E CARSON STREET LONG BEACH,CA 90808	95-2654140	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
LORAIN CNTY COMM COLLEGE1005 N ABBE RD ELYRIA,OH 44035	34-0930187	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
LORAIN CNTY COMM COLLEGE1005 N ABBE RD ELYRIA,OH 44035	34-0930187	501(C)(3)	14,000				LEARN & SERVE
MESA CC1833 W SOUTHERN AVE MESA,AZ 85202	86-0185552	501(C)(3)	17,273				PREGNANCY PREVENTION
MONROE1000 EAST HENRIETTA ROAD ROCHESTER,NY 14623	16-0849590	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
MONT COLFOU900 HUNGERFORD DRIVE ROCKVILLE,MD 20850	52-1267008	501(C)(3)	10,000				PREGNANCY PREVENTION
MONT CTYCC340 DEKALB PIKE BLUE BELL,PA 19422	23-1670325	501(C)(3)	5,000				LEADERSHIP TRAINING
MOTT CC1401 EAST COURT STREET FLINT,MI 48503	38-1914697	501(C)(3)	71,339				WORKFORCE DEVELOPMENT
NACCE1 FEDERAL STREET BLDG 101-R SPRINGFIELD,MA 01105	26-0704711	501(C)(3)	90,000				WORKFORCE DEVELOPMENT
NE JR COLLEGE100 COLLEGE DRIVE STERLING,CO 80751	84-0644739	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
NE WISCONSIN TECH COL2740 W MASON ST GREEN BAY,WI 54307	39-1087141	501(C)(3)	66,000				WORKFORCE DEVELOPMENT
PHI THETA KAPPA INT HONOR SOCIETY 1625 EASTOVER DR JACKSON,MS 39211	64-6012238	501(C)(3)	100,000				PLUS 50
NO IOWA CC500 COLLEGE DRIVE MASON CITY,IA 50401	42-0930155	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
PAROS4308 CHESAPEAKE ST NW WASHINGTON,DC 20016	46-0490310	501(C)(3)	10,000				WORKFORCE DEVELOPMENT
QUEENSBOROUGH CC 222-05 56TH AVENUE BAYSIDE,NY 11364	13-1988190	501(C)(3)	11,621				LEARN & SERVE
RIO SALADO CC2323 WEST 14TH STREET TEMPE,AZ 85281	86-0185552	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
SAINT LOUIS CC300 S BROADWAY ST LOUIS,MO 63102	43-0786590	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
SALT LAKE CC9750 S 300 WEST SANDY,UT 84070	87-6000448	501(C)(3)	11,088				LEARN & SERVE
SANTA FE CC6401 RICHARDS AVENUE SANTA FE,NM 87508	85-0311615	501(C)(3)	63,000				WORKFORCE DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SE COM COLL285 SOUTH 68TH STREET PLACE LINCOLN, NE 68510	47- 0549567	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
SO AK CCPO BOX 7010 EL DORADO, AR 71731	71- 0718948	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
SPOON RICC DC 23235 NORTH COUNTY 22 HIGHWAY CANTON, IL 61520	37- 0895488	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
SW ILLINOIS2500 CARLYLE AVENUE BELLEVILLE, IL 62221	37- 0896981	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
UNIV ALASKA3211 PROVIDENCE DRIVE ANCHORAGE, AK 99508	92- 6000147	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
WESTERN PEIDMONT CC1001 BURKEMONT AVENUE MORGANTON, NC 28655	56- 0816544	501(C)(3)	9,553				LEARN & SERVE
WHITEMOUNT2020 RIVERSIDE DRIVE BERLIN, NH 03570	02- 6000618	501(C)(3)	60,000				WORKFORCE DEVELOPMENT
WIREGRASS DC 4089 VAL TECH ROAD VALDOSTA, GA 31602	58- 1774017	501(C)(3)	7,200				PLUS 50, ADULT DEGREE
ZANES1500 NEWARK ROAD ZANESVILLE, OH 43701	31- 0796550	501(C)(3)	5,000				LEADERSHIP TRAINING

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

Employer identification number
53-0196569

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input type="checkbox"/> First-class or charter travel</div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div> <div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input checked="" type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div> <div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WALTER BUMPHUS	(i)	443,614	0	0	55,550	17,272	516,436	0
	(ii)	0	0	0	0	0	0	0
(2) DONALD BROWN	(i)	147,548	0	0	15,216	17,348	180,112	0
	(ii)	0	0	0	0	0	0	0
(3) DAVID BAIME	(i)	190,260	0	0	19,439	22,828	232,527	0
	(ii)	0	0	0	0	0	0	0
(4) NORMA KENT	(i)	150,860	0	0	15,288	17,186	183,334	0
	(ii)	0	0	0	0	0	0	0
(5) LYNN BARNETT	(i)	133,068	0	0	9,742	17,351	160,161	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	THE CEO'S SPOUSE IS PRESENT IN THE MEETINGS FROM TIME TO TIME WHEN THE ORGANIZATION'S BUSINESS REQUIRES. THE ORGANIZATION REIMBURSES THE REASONABLE COST OF TRAVEL, MEALS AND LODGINGS RELATED TO ATTENDANCE AT SUCH MEETINGS. THE ORGANIZATION PAYS ALL THE INCOME AND PAYROLL TAXES ON THE HOUSING ALLOWANCES THAT THE CEO RECEIVES. THE ORGANIZATION PAYS THE INITIATION FEE AND ANNUAL DUES FOR THE CEO AND HIS SPOUSE TO JOIN A SOCIAL CLUB TO ASSIST THE CEO IN PERFORMING HIS DUTIES AS REQUIRED BY THE ORGANIZATION.
	PART I, LINES 4A-B	CONTRIBUTED TO 457B PLAN FOR THE PRESIDENT OF THE ORGANIZATION.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization AMERICAN ASSOCIATION OF COMMUNITY COLLEGES	Employer identification number 53-0196569
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Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS 1,100 MEMBER COLLEGES
	FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS (1,100 COMMUNITY COLLEGE PRESIDENTS) ELECT THE BOARD OF DIRECTORS (32) BY MAIL BALLOT THE BOARD OF DIRECTORS ELECTS OR APPOINTS OFFICERS OF THE ASSOCIATION
	FORM 990, PART VI, SECTION B, LINE 11	THE BOARD OF DIRECTORS DELEGATES ITS RESPONSIBILITY FOR REVIEW OF THE FORM 990 TO THE AUDIT AND FINANCE COMMITTEE OF THE BOARD, DUE TO THE CONFLICTING NEEDS FOR TIMELINESS OF REPORT SUBMISSION AND THE FACT THAT THE BOARD MEETS ONLY THREE TIMES PER YEAR THE AUDIT AND FINANCE COMMITTEE REVIEWS THE 990 WITH A MINIMUM OF ONE WEEK NOTICE TO FORWARD COMMENTS, QUESTIONS AND SUGGESTIONS TO OTHER COMMITTEE MEMBERS A COMMITTEE TELECONFERENCE MAY BE CALLED AT THE DISCRETION OF THE COMMITTEE CHAIR TO REVIEW THE 990 ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A COPY OF THE 990 SUBSEQUENT TO ACCEPTANCE OF THE REPORT BY THE AUDIT AND FINANCE COMMITTEE AND PRIOR TO FILING THE FORM
	FORM 990, PART VI, SECTION B, LINE 12C	COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS MONITORED BY BOTH THE PRESIDENT/CEO AND CFO THE CFO REVIEWS ALL FINANCIAL TRANSACTIONS AND IS THE KEY POINT OF IDENTIFICATION OF POTENTIAL CONFLICTS IF A POTENTIAL CONFLICT OF INTEREST IS IDENTIFIED, THE PARTICULAR SITUATION IS DISCUSSED WITH OUTSIDE LEGAL COUNSEL TO DETERMINE IF FURTHER REVIEW AND ACTIONS ARE WARRANTED IF SO, THE MATTER IS THEN TAKEN TO THE CHAIRPERSON OF THE EXECUTIVE COMMITTEE (CHAIRPERSON OF THE BOARD) FOR SUBSEQUENT RESOLUTION
	FORM 990, PART VI, SECTION B, LINE 15	CEO COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS IN CONSULTATION WITH OUTSIDE LEGAL COUNSEL, FOLLOWING BEST PRACTICES INCLUDING FORMAL PERFORMANCE EVALUATION AND REVIEW OF COMPARATIVE DATA FOR CEO POSITIONS IN SIMILAR ORGANIZATIONS ALL OTHER OFFICERS, SENIOR MANAGEMENT AND KEY EMPLOYEES RECEIVE PERFORMANCE EVALUATIONS AND ARE SUBJECT TO THE SAME COMPENSATION POLICIES AND PROCEDURES AS ALL NON-CEO POSITIONS IN THE ASSOCIATION
	FORM 990, PART VI, SECTION C, LINE 19	THESE DOCUMENTS ARE AVAILABLE UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -544,355
	FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

Additional Data

Software ID:
Software Version:
EIN: 53-0196569
Name: AMERICAN ASSOCIATION OF COMMUNITY COLLEGES

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code)	(Expenses \$	1,178,623	including grants of \$	(Revenue \$)
COMMUNITY COLLEGES POLICY DEVELOPMENT - THE PRESIDENT'S OFFICE IS THE STRATEGIC AND PROGRAMMATIC HUB OF AACC. THE PRESIDENT IS DEEPLY INVOLVED IN LEADING AACC'S SERVICE AND ADVOCACY AGENDA. TRAVELING UP TO 50% OF THE TIME, THE PRESIDENT IS AACC'S PRIMARY REPRESENTATIVE TO ALL OF ITS INTERNAL AND EXTERNAL CONSTITUENCIES AND THE "FACE" OF AACC WITHIN HIGHER EDUCATION AND TO POLICYMAKERS. THE BOARD OF DIRECTORS AND FIVE COMMITTEES OF THE BOARD ARE ENGAGED THROUGHOUT THE YEAR TO DISCUSS ISSUES RELATED TO KEY COMMUNITY COLLEGE ISSUES AND TRENDS AND HIGHER EDUCATION IN GENERAL. THEIR PRIMARY FUNCTION IS TO PROVIDE DIRECTION TO THE PRESIDENT IN THE AREAS OF LEGISLATIVE ADVOCACY AND MEMBER SERVICES. IN ADDITION, THEY PROVIDE GENERAL OVERSIGHT TO THE BUSINESS OPERATIONS OF AACC.				
(Code)	(Expenses \$	795,572	including grants of \$	(Revenue \$ 624,040)
INTERNATIONAL SERVICES				
(Code)	(Expenses \$	373,533	including grants of \$	(Revenue \$)
ECONOMIC DEVELOPMENT				
(Code)	(Expenses \$	624,801	including grants of \$	(Revenue \$ 773,010)
WORKSHOPS AND SEMINAR				
(Code)	(Expenses \$	655,144	including grants of \$	(Revenue \$)
GOVERNMENT RELATIONS				
(Code)	(Expenses \$	345,295	including grants of \$	(Revenue \$)
COMMUNICATION AND PUBLIC RELATIONS				
(Code)	(Expenses \$	507,047	including grants of \$	(Revenue \$)
MEMBERSHIP AND INFORMATION SERVICES				
(Code)	(Expenses \$	124,190	including grants of \$	(Revenue \$)
RESEARCH				
(Code)	(Expenses \$	310,759	including grants of \$	(Revenue \$)
ACADEMIC, COMMUNITY AND STUDENT DEVELOPMENT				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
JOSEPH SEABROOKS JR BOARD MEMBER	2 00	X						0	0	0	
LYNDA STANLEY BOARD MEMBER	2 00	X						0	0	0	
KAREN STOUT BOARD MEMBER	2 00	X						0	0	0	
CAROLANE WILLIAMS BOARD MEMBER	2 00	X						0	0	0	
RONALD WILLIAMS BOARD MEMBER	2 00	X						0	0	0	
JENNIFER WIMBISH BOARD MEMBER	2 00	X						0	0	0	
BETTY YOUNG BOARD MEMBER	2 00	X						0	0	0	
WALTER BUMPHUS PRESIDENT	35 00			X				443,614	0	72,822	
DONALD BROWN VP & CHIEF FINANCIAL OFFICER	35 00			X				147,548	0	32,564	
HEATHER OWENS SECRETARY	35 00			X				56,119	0	18,745	
DAVID BAIME VP GOVERNMENT RELATIONS	35 00				X			190,260	0	42,267	
NORMA KENT VP COMMUNICATIONS	35 00				X			150,860	0	32,474	
LYNN BARNETT VP ACADEMIC, STUDENT & COMMUNITY DEVELOPMENT	35 00					X		133,068	0	27,093	
JAMES MCKENNEY VP WORKFORCE & ECONOMIC DEVELOPMENT	35 00					X		131,067	0	13,777	
JONATHAN NELSON CHIEF TECHNOLOGY OFFICER	35 00					X		110,687	0	12,330	
JEFF MILLS DIRECTOR INTERNET SERVICES	35 00					X		117,396	0	12,308	
MICHAEL ALLEN INTERIM ASSOC VP INTERNATIONAL PROGRAMS/SERVICES	35 00					X		112,871	0	0	