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Return of Organization Exempt From Income Tax

OMB No 1545-0047 2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the 20	011 calen	dar year, or tax year beginning , 2011, and ending		,	
В	Check if app	licable	C		yer Identifi	cation Number
	X Address	change	Center for a Free Cuba	52	-20609	54
	Name c		1000 Vermont Avenue, NW #300	E Telep	hone numbe	er
	Initial re		Washington, DC 20005	(2))2) 46	3-8430
	Termina		RECEIVED			
	Amende	ed return	NEO LO	G Gross	receipts \$	167,633.
	\vdash	tion pending		(a) Is this a group ret		
		non penang		(b) Are all affiliates in	cluded?	Yes No
$\overline{\Gamma}$	Tax-exem	nt status	X 501(c)(3) 501(c) () (insert no.) = 2/4947(a)(1):06 = 25/7	If 'No,' attach a lis	t (see instri	uctions)
÷	Website			(c) Group exemption	number ►	
<u>-</u>		ganization	X Corporation Trust Association Officer L Year of Formation			gal domicite DC
	írt I 📲 S				Otate of leg	gar dorniche DO
	1 Brie	fly descri	be the organization's mission or most significant activities <u>Center fo</u>	r a Free C	uha is	an
	in	denend	<u>lent, non-partisan institution dedicated to pro</u>	noting hims	n ria	hts and a
Activities & Governance			on to democracy and the rule of law on the isla			
r.						
8	2 Che	ck this bo	ox If the organization discontinued its operations or disposed of mor	e than 25% of its	s net ass	ets
<u>ر</u>	3 Nur	nber of vo	oting members of the governing body (Part VI, line 1a)		3	15
80	1		dependent voting members of the governing body (Part VI, line 1b)		4	15
롲	1		of individuals employed in calendar year 2011 (Part V, line 2a)		5	5
Ę			of volunteers (estimate if necessary)		6	0.
_	1		ed business revenue from Part VIII, column (C), line 12 I business taxable income from Form 990-T, line 34		7a 7b	<u>0.</u>
	DINE	unrelated	1 business (axable ficome from 1 offir 990-1, line 34	Prior Yea		Current Year
	8 Cor	ntributions	and grants (Part VIII, line 1h)	176,		167,633.
ē	1		vice revenue (Part VIII, line 2g)	1,0,	515.	101,033.
Revenue		-	ncome (Part VIII, column (A), lines 3, 4, and 7d)		+	
å	1		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	1		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	176,	315.	167,633.
			imilar amounts paid (Part IX, column (A), lines 1-3)			30,717.
	14 Ber	nefits paid	to or for members (Part IX, column (A), line 4)			
	1		er compensation, employee benefits (Part IX, column (A), lines 5-10)	76,	755.	63,819.
ခိုင္ပေ			fundraising fees (Part IX, column (A), line 11e)			
Expenses	ľ		sing expenses (Part IX, column (D), line 25) > 3,271.		1.1.11	
ă				1		
		-	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	108,	855.	91,540.
		-	es Add lines 13-17 (must equal Part IX, column (A), line 25)		540.	186,076. -18,443.
		renue less	s expenses Subtract line 18 from line 12			
Assets or Balancos	20 Tot	al accote	(Part X, line 16)	Beginning of Curro		End of Year 7, 298.
Bogs	21 Tot		es (Part X, line 26)	142,	010	53,517.
Net /	, , , ,			<u> </u>		
			r fund balances Subtract line 21 from line 20		770.	-46,219.
	artill 🖫 S					
COL	der penalties nplete Declai	of perjury, I or ation of prep	declare that I have examined the peturn, including accompanying schedules and statements, and to the same than officer) to base on all information of which preparer has any knowledge	he best of my knowled	ge and belie	ef, it is true, correct, and
_			Mil-Du			
Si	gn	Signatu	ure of officer	Date		
	ere	Fra	nk Calzon	Executive	Dir	
			r print name and title	BACCUCIVE	DII.	
_		Print/Type	preparer's name Preparer's signature Date	Check	If P	TIN
) > Pa	id	1	A. Lopez, CPA Mario A. Lopez, CPA 9-00	_		200637804
	eparer	Firm's nam	20210	Sentemple	<i>ე</i> 50 L	
	se Only	Firm's addr	010014	Erm'e Sit	v ► 2N-	3951012
		/700				
M-	v the IDS	discuss th	Alexandria, VA 22305 ris return with the preparer shown above? (see instructions)	Phone no	(103	X Yes No
_				A0113L 08/18/11		Form 990 (2011)
		P-0. 11-01-11 1		(S, (SE OO) 10/11		1 01111 220 (2011)

Form 990 (2011) Center for a Fre		52-206095 4 Page 2
Partilli Statement of Program Se		
Check if Schedule O contains a	response to any question in this Part III	
1 Briefly describe the organization's miss		
	<u>s an independent, non-partisan inst</u>	
	nd a transition to democracy and th	<u>e rule of law on the</u>
<u>island.</u>	· -	- -
· -	nificant program services during the year which were no	
Form 990 or 990-EZ?		Yes X No
If 'Yes,' describe these new services or		, [], [],
3.	or make significant changes in how it conducts, any pro	ogram services? Yes X No
If 'Yes,' describe these changes on Sci		
Section 501(c)(3) and 501(c)(4) organizations, the total expenses, and revenue	ervice accomplishments for each of its three largest prog zations and section 4947(a)(1) trusts are required to repo e, if any, for each program service reported	ort the amount of grants and allocations to
4a (Code. Expenses \$	99,303. including grants of \$) (Revenue \$)
	beleaguered Cuban civil society by	
	on the island and by encouraging s	
	nments, international organizations	
organizations from aroun		/_ <u>und_non_governmen_u1_</u>
		·
		·
Maintained an information	21,077. including grants of \$ n inflow effort to the island by di and special reports to newspapers	
As (Cada	20. 956 including and 6) (Pausaus È
Provide humanitarian ass	<u>istance to victims of Castro's repr</u>	
political prisoners and	former political prisoners and thei	r lamilles.
		·
4d Other program services (Describe in S	Schedule O)	
(Expenses \$		enue \$)
	141,236.	

Form 990 (2011) Center for a Free Cuba

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х_
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		i	
i	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a		х
1	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		x
•	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		х
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		х_
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	!	<u>X</u> _
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u> .
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		<u>x</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20	<u> </u>	X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) Center for a Free Cuba

Part IV Checklist of Required Schedules (continued)

	The same of the sa		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
22	United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		<u>X</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	_	<u>X</u> _
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		<u>x</u> _
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u> _
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	••	<u>x</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	-	Χ_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Χ_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
!	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	i	<u>X</u> _
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Χ_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	X	
BA/		Form		(2011)

	Check if Schedule O contains a response to any question in this Part V		,	
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	ļ , <i>,</i> .		,
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	^		
•	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 5	-	Ì	"
ı	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		11:	. ,
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
ı	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
	olf 'Yes,' enter the name of the foreign country	*****	_	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		£.	' 3
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ŀ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	_	Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
ŀ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	- 3	, , °	· .
ā	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
Ł	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		 ^
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	–		
	Form 8282?	7с		X
•	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	49	*********	2.3
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
ģ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ł	ilf the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	_	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	k 2-(- , 43,
9	Sponsoring organizations maintaining donor advised funds.		% :	
a	Did the organization make any taxable distributions under section 4966?	9a		
t	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	1974	å	5 cgs-/ :
a	Initiation fees and capital contributions included on Part VIII, line 12		¥/4	
Ŀ	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	S. 4. 3	3 Jy~	
11	Section 501(c)(12) organizations. Enter.		. 3	Ş
ā	Gross income from members or shareholders	2 y 1	* 1	
t	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	57 4		
12 <i>a</i>	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	of Yes,' enter the amount of tax-exempt interest received or accrued during the year	. j. (i.		1.00
	Section 501(c)(29) qualified nonprofit health insurance issuers.	*	1	
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	Serv. 1	37 (3).	(I)*XI
E	Enter the amount of reserves the organization is required to maintain by the states in	*	4	130
	which the organization is licensed to issue qualified health plans	233	**	
	Enter the amount of reserves on hand		· 4	.35
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
t	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2011) Center for a Free Cuba 52-2060954 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 15 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 15 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? See Sch O Х 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11 a 147 b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 X 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12c 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official See Schedule 0 15a Х X **b** Other officers of key employees of the organization 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply. 18 Own website X Another's website |X| Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization Frank Calzon 1000 Vermont Ave., NW #300 Washington DC 20005 (202) 293-5910

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees, and former such persons.

Check this box in heither the organization	1	T C.D.C	u oi	<u>gail</u>		1011 00	търс	mateu any current o	meer, director, or trus	
(A) Name and title	(B) Average hours per week	unles	s per	Posi ck mo	tion ore the	an one n an offi ustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099 MISC)	from the organization and related organizations
(1) Manuel Cutillas Chairman	10	х		х				0.	0.	0.
(2) Filiberto Agusti, Esq. General Counsel	10	Х						0.	0.	0.
(3) Ambassador Everett Brig Director	2	Х						0.	0.	0.
(4) Nestor Carbonell Director	2	Х						0.	0.	0.
	2	х						0.	0.	0.
(6) Ambassador Otto J. Reic Director	2	х						0.	0.	0.
(7) Jeronimo Esteve-Abril Director	2	Х		,				0.	0.	0.
(8) Ricardo J. Fernandez Director	2	х						0.	0.	0.
(9) Guillermo Marmol Finance Chair	2	х						0.	0.	0.
(10) Robert O'Brien Treasurer	5	х		х				0.	0.	0.
(11) Ambassador Jose Sorzano Director	2	х						0.	0.	0.
(12) Manuel Iglesias, Esg. Director	2	х						0.	0.1	0.
(13) Jack Otero Director	2	х						0.	0.	0.
(14) Victor J. Pujals Director	2	х						0.	0.	0.

RartiVIII Section A. Officers, Directors, Trust	ees, I	(ey	Em			es,	and	d Highest Com	pensated Em	ployees (cont)
	(B)	Position (do not check more than one						(D)	(E)	(5)
(A) Name and title	(B) Average hours per	offic	, unle cer an	ss pe d a d	rson Irrecto	is bot or/trus	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organization (W 2/1099 MISC)	(F) Estimated amount of other compensation
	per week (describ e hours for related organi- zations	Individ or dire	Institut	Officer	Key er	Highes	Forme	(W-2/1099-MISC)	(W 2/1099 MISC)	organization and related
	hours for related	ual tru	Institutional trustee		Key employee	st com	Ä			organizations
	organi- zations in Sch O)	stee	rustee		ito .	Highest compensated employee				
(15) Ambassador James C. Cason Ex-Officio Brd	2	х						0.	0	0.
(16) Frank Calzon								0.		
Executive Dir.	40	-		X				0.	C	0.
	<u> </u>									
(18)										
<u>(19</u>						_				
(20)										-
(21)									_	
(22)										
(23)										
(24)										
(25)										
1 b Sub-total		-					•	0.	C	
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)	A						•	0.	0	
2 Total number of individuals (including but not limite from the organization ► 0	d to the	ose I	isted	d ab	ove)) wh	o re	ceived more than	\$100,000 of repo	
3 Did the organization list any former officer, director	or trus	tee	kev	em	nlov		or hi	ighest compensat	ed employee	Yes No
on line 1a? If 'Yes,' complete Schedule J for such in	ndıvıdu	al								3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t such individual	portab han \$1	le co 50,0	mpe 00?	ensa If '}	ition ∕ <i>es'</i>	and com	l oth plet	er compensation e Schedule J for	from	4 X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or a services rendered to the organization.	ompen comple	satio	on fr	om i lule	any <i>J fo</i>	unre r suc	elate	ed organization or erson	ındıvıdual	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensal	od ind	0000	don	+ 00	ntra	otoro	the	t recovered more t	han \$100,000 of	
compensation from the organization Report compe	nsation	n for	the	cale	enda	r yea	ar ei	nding with or with	in the organization	
Name and business addres	s							Description		(C) Compensation
2 Total number of independent contractors (including		t lim	ııted	to t	hose	e list	ed a	above) who receiv	red more than	
\$100,000 in compensation from the organization >	0							<u>. </u>		

Pa	rt:V	III Statement of Rev	/enue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributional difference of the contributions) Noncash contributions included Total. Add lines 1a-1f	grants, and above 1f	167,633.	167,633.			
	-	Total Add lines to the	·- I	Business Code	7.07,033.			- 18 95 48
PROGRAM SERVICE REVENUE	2a			2023111333333	and the same and t	addition are no all with the	and the same of th	tame the market was a second of the second
a SE		'			 			
Æ	e				-			ļ
PROG	ı	All other program service Total. Add lines 2a-2f	ce revenue [•		, ,		
	3	Investment income (incother similar amounts)	luding dividends	s, interest and				
					·			
	4	Income from investmen	it of tax-exempt	bond proceeds				
	5	Royalties						
	l .		(i) Real	(II) Personal				
	l	Gross rents						
	1	Less rental expenses		· 				
	l	: Rental income or (loss)		<u> </u>				
	C	Net rental income or (lo		_ ,				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
		Less' cost or other basis and sales expenses.						
	Į.	: Gain or (loss)						3.26.304-7
	_ c	Net gain or (loss)						
EVENUE	8a	Gross income from fund (not including \$						
ğ		of contributions reported	a on line 1c)					
OTHER	Ι.	See Part IV, line 18		•				
₽	ι	Less direct expenses		·				
		: Net income or (loss) fro		events	₩. 4 4 5 5 . 5	Bright Market	**************************************	### ### \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		Gross income from gan See Part IV, line 19	ning activities.	ļ				
	ı	Less direct expenses	. '	o	ļ <u></u>			
		: Net income or (loss) fro	-	ities	Way manayar a na	- 2000	148° 3 1 1 1 1 1 1	
		Gross sales of inventory and allowances		a				
	b Less: cost of goods sold b c Net income or (loss) from sales of inventory							
						, s		
		Miscellaneous Reven	ue	Business Code		S Y'r Caddill		
	11 a							ļ
	t)	- 			ļ		
	4					ļ		
	1 -	All other revenue	<u>.</u> L			\$100000 / 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0	15 88867.863 20.00	A
	l	Total. Add lines 11a-11						阿克基尔 [8] 好關
	12	Total revenue. See inst	ructions		167,633.	0.	0.	0.

Form 990 (2011) Center for a Free Cuba Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any question in this Part IX												
Dо 1 6Ь,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses								
1					ly fare								
2	Grants and other assistance to individuals in the United States See Part IV, line 22												
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	30,717.	30,717.										
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	·	0.								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.								
7	Other salaries and wages	49,207.	37,759.	9,590.	1,858.								
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)												
9	Other employee benefits	11,829.	8,620.	2,773.	436.								
10	Payroll taxes	2,783.	2,199.	473.	111.								
11	Fees for services (non-employees)	,											
ā	Management												
	D Legal												
	Accounting	1,900.		1,900.									
	Lobbying	1,300.		1,500.									
	Professional fundraising services See Part IV, line 17			West Sugar									
	Investment management fees		## 24% _X t	* - A) 4866K*									
	1 Other	23,613.	5,000.	18,613.									
	Advertising and promotion	23,013.	3,000.	10,013.									
_		17 600	11 100	- C 400									
13	Office expenses	17,609.	11,189.	6,420.									
14	Information technology	3,946.		3,946.	 								
15	Royalties												
16	Occupancy	2,007.		<u>2,0</u> 07.									
17	Travel	24,317.	8,368.	15,949.									
18	Payments of travel or entertainment expenses for any federal, state, or local public officials												
	Conferences, conventions, and meetings	1,665.		1,665.									
20	Interest	70.		70.									
21	Payments to affiliates												
22	Depreciation, depletion, and amortization	2,038.		2,038.									
23	Insurance	518.	70 90 0000000	518.									
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)												
á	Postage and Shipping	9,736.	V9000077.V4	9,736.									
	Printing and Publications	4,121.		4,121.									
	: Allocated expenses	2,	37,384.	-38,250.	866.								
			0.70033	00/200.									
	All other expenses			-									
25	Total functional expenses. Add lines 1 through 24e	186,076.	141,236.	41,569.	3,271.								
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	200,0.0.	232,200.	41,003.	3,211.								
	SOP 98-2 (ASC 958-720)												
		I	l	<u> </u>									
BAA					Form 990 (2011)								

			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	20,774.	1	7,298.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	38,588.	3	
	4	Accounts receivable, net	262.	4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
S S E	7	Notes and loans receivable, net		7	
E	8	Inventories for sale or use		8	
T S	9	Prepaid expenses and deferred charges	1,500.	9	1
	10 a	Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10a 21, 982.			
	Ь	Less accumulated depreciation 10b 21, 982.	6,150.	10 c	
	l .	Investments — publicly traded securities		11	
	1	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	46,960.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	114,234.	16	7,298.
	17	Accounts payable and accrued expenses	27,731.	17	7,517.
	18	Grants payable		18	.,,,,,
	19	Deferred revenue	13,290.	19	
L	20	Tax-exempt bond liabilities		20	
Å	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
A B I L I T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	46,000.	22	46,000.
į	23	Secured mortgages and notes payable to unrelated third parties		23	
S	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	54,989.	25	
	26	Total liabilities. Add lines 17 through 25	142,010.	26	53,517.
N E T		Organizations that follow SFAS 117, check here X and complete lines Through 29 and lines 33 and 34.			
Ą	27	Unrestricted net assets	-27,776.	27	-46,219.
Š	i	Temporarily restricted net assets		28	
Ş	29	Permanently restricted net assets		29	
Q R	1	Organizations that do not follow SFAS 117, check here ► and complete	1.200	1 3 3	
		lines 30 through 34.		, °, °,	
FUZD	30	Capital stock or trust principal, or current funds		30	
Ŗ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ĺ	32	Retained earnings, endowment, accumulated income, or other funds		32	
LAZCES	33	Total net assets or fund balances	-27,776.	33	-46,219.
Ę	34	Total liabilities and net assets/fund balances	114,234.	34	7,298.

BAA

Form 990 (2011) Center for a Free Cuba 52-	2060954	Pa	age 12
Part XI Reconciliation of Net Assets			
Check if Schedule O contains a response to any question in this Part XI			\Box
1 Total revenue (must equal Part VIII, column (A), line 12)	1	167,6	63 <u>3</u> .
2 Total expenses (must equal Part IX, column (A), line 25)	2	186,0	076.
3 Revenue less expenses Subtract line 2 from line 1	3	-18,4	443.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-27,7	776.
5 Other changes in net assets or fund balances (explain in Schedule O).	5		0.
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	-46,2	219.
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response to any question in this Part XII			
1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Yes	No X
, , , , , , , , , , , , , , , , , , , ,	}		X
 b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of review, or compilation of its financial statements and selection of an independent accountant? 	the audit,	2b 2c	^
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issi separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	ued on a		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	3a	x_
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired audit	3Ь	
BAA		Form 990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047

Open to Public Inspection

		organization							1 ' '		on number		
		r for a Free C								060954			
Part	<u> </u>	Reason for Publ	ic Charity Statu	s (All organizations	must o	omple	te this	part.)	See II	<u>nstructi</u>	ions.		
The o	rga	•		se it is: (For lines 1 thro			•	-					
1	Ц	A church, convention	of churches or asso	ociation of churches desc	cribed in	section	170(b)	(1)(A)(i)					
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)												
3	Ш	A hospital or a coope	erative hospital servi	ce organization describe	d in sec	tion 170)(b)(1)(<i>A</i>	l)(iii).					
4	Ш	A medical research of	organization operate	d in conjunction with a h	ospital o	describe	d in sec	tion 17	0(b)(1)(A	A)(iii) . Er	iter the hos	spital's	•
5	name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section												
_	170(b)(1)(A)(iv). (Complete Part II)												
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8	Ш	A community trust de	escribed in section 1	70(b)(1)(A)(vi). (Comple	te Part I	1.)							
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)												
10	Ц			exclusively to test for pu									
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
		a Type I	b Type II	c Type III	l – Fund	tionally	ıntegraf	ted		d 🦳	Type III -	- Othe	r
е		By checking this box other than foundation section 509(a)(2)	, I certify that the organization managers and other	ganization is not controller than one or more pub	led directlicly sup	tly or in ported o	directly organiza	by one tions de	or more escribed	disquali in section	fied person on 509(a)(ns 1) or	
f		If the organization re check this box	eceived a written det	ermination from the IRS	that is a	Туре І	Type II	or Typ	e III sup	porting o	organizatio	n,	
g		Since August 17, 200	06, has the organiza	tion accepted any gift o	r contrib	ution fro	om any	of the fo	ollowing	persons	7		
							_		_			Yes	No
		below, the gove	erning body of the si	controls, either alone or apported organization?	together	with pe	ersons d	escribe	d ın (ıı)	and (III)	11 g (i)		
		•	er of a person descr	**							11 g (ii)		
		• •		described in (i) or (ii) a							11 g (iii)		
<u>h</u>		Provide the following	information about t	he supported organization	n(s)				,				
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (i your go	s the ation in) listed in everning ment?	(v) Did y the organ colum your si	nzation in	organiz	s the ation in nn (i) ed in the	(vii) Amou	nt of supp	port
					Yes	No	Yes	No	Yes	No			
			l										
<u>(A)</u>	_												
(B)													
(C)													
(D)													
(E)													
Total						240 C	****	** ·		% 76°			

Schedule A (Form 990 or 990-EZ) 2011 Center for a Free Cuba 52-2060954 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	2,288,882.	1,428,029.	592,054.	161,227.	167,633.	4,637,825.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge.						0.
4	Total. Add lines 1 through 3	2,288,882.	1,428,029.	592,054.	161,227.	167,633.	4,637,825.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						4,637,825.
Sec	tion B. Total Support					, , ,	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	2,288,882.	1,428,029.	592,054.	161,227.	167,633.	4,637,825.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	754.					754.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) See Part IV			63.			63.
11	Total support. Add lines 7 through 10						4,638,642.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	r fifth tax year as	a section 501(c)(3) ▶ □
	tion C. Computation of Pu						
	Public support percentage for 20 Public support percentage from			ne 11, column (f))		14	99.98%
	3	,				15	
	33-1/3% support test - 2011. If and stop here. The organization	qualifies as a pul	blicly supported o	rganization			► <u> X</u>
ŧ	33-1/3% support test - 2010. If and stop here. The organization	the organization of qualifies as a pul	did not check a bo blicly supported o	x on line 13 or 16 rganization	5a, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	e. Explain in Part	IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test The organiza	s' test, check this ation qualifies as	box and stop he i a publicly support	e. Explain in Part ed organization	IV how the ►
18 BAA		ization did not che	eck a box on line	13, 16a, 16b, 17a			structions >

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ion A. Public Support				··		
Calend	lar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include any unusual grants ')			,,			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	## 1 Park Park		100 PAGE 1			
<u>Sec</u>	tion B. Total Support		· · · · · · · · · · · · · · · · · · ·			<u></u>	
Calen	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
	First five years. If the Form 990 organization, check this box and		ation's first, seco	nd, third, fourth, o	r fifth tax year a	s a section 501(c)(3) ▶ □
	tion C. Computation of Pu						
	Public support percentage for 20			ne 13, column (f))		15	96
	Public support percentage from	• .	• •	<i>、,,</i>		16	8
	tion D. Computation of Inv			e	ليــــــــــــــــــــــــــــــــــــ		
17	Investment income percentage f				mn (f))	17	%
	Investment income percentage f	•	• • • •	•	(1)	18	%
	33-1/3% support tests – 2011. It is not more than 33-1/3%, check	f the organization	did not check the	box on line 14, a		re than 33-1/3%, a	nd line 17
			•	•		•	
ŧ	33-1/3% support tests - 2010. If line 18 is not more than 33-1/3%	f the organization 6, check this box	i did not check a t and stop here. Th	oox on line 14 or l ne organization qu	ine 19a, and line Ialifies as a publi	16 is more than 3 cly supported orga	3-1/3%, and nization ► 🗀

Schedule A	(Form 9	190 or 9	90-EZ)	2011	cent	<u>er 10</u>	rar	<u>ree</u> ι	uba				<u>52-20t</u>	0954		2age 4
Part IV	Supple Part II (See II	ement , line nstruc	al Info 17a or tions).	ormati 17b;	on. Co and Pa	ompleto art III,	e this p line 12	oart to 2. Also	provid compl	e the ex ete this	part for	ns requ any add	ired by litional	Part II, informa	line 10; tion.	
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Schedule F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

Center for a Free Cu	ıba			52-20609	54
Part I General Informat to Form 990, Part	ion on Activiti t IV, line 14b.	es Outside the	e United States. Comple	te if the organization	n answered 'Yes'
For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to s stance, and the s	substantiate the amount of its election criteria used to award	grants and other assistance	nce, Yes No
2 For grantmakers. Describe United States	e in Part V the org	janization's proce	dures for monitoring the use o	f its grants and other as	sistance outside the
3 Activities per Region (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)					
(2)					
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3a Sub-total	<u> </u>				
b Total from continuation sheets to Part I	ļ				
c Totals (add lines 3a and 3b)	0	0			0.

52-2060954

Page 2 Schedule F (Form 990) 2011 Center for a Free Cuba

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete If the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.

3 Enter total number of other organizations or entities

BAA

Schedule F (Form 990) 2011

Page 3

Schedule F (Form 990) 2011 Center for a Free Cuba

Ratilia Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance (b) Region (c) Number (d) Amotor (a) Type of grant or assistance (a) Amotor (b) Region (c) Number (d) Amotor (d	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV)
							appraisal, other)
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(2)							
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ВАА						Schedule F	Schedule F (Form 990) 2011

TEEA3503L 05/26/11

Sche	edule F (Form 990) 2011 Center for a Free Cuba	52-2060954	Page 4
Pai	tiliva Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes, organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	' the	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization mercuired to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Conference of Ground Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Certain	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' to organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To C. Foreign Corporations (see Instructions for Form 5471)		X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qui electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Informa Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' to organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)		X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see Instruction Form 5713)	ons \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	X No

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Schedule F (Form 990) 2011

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Schedule F	(For <u>m</u> 990) 2	2011 C	Center	for a	Free	Cuba				52-2060954	Page 5
Part V	Sunnleme	ntal Ir	format	ion			required of investmenthod); and part to p	by Part ents vs d Part II rovide a	I, line 2 (m expenditur I, column (ny addition	nonitoring of funds) es per region); Par c) (estimated numb al information (see	
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Schedule F (Form 990) 2011

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SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

OMB No 1545-0047 2011

► Complete if the organization answered

'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

(10)

Open to Public Inspection

Name of the organization				1	mpioyeri			mper		
Center for a Free Cuba			 		2-20		_			
Part I Excess Benefit Transaction Complete if the organization answ	1s (sect	tion 501(s' on Form	(c)(3) and section 1990, Part IV, line 25a	501(c)(4) organiz a or 25b, or Form 990	ations	s only art V,	/). line 40	Db		
1 (a) Name of disqualified person		Ì		(b) Description of transaction					(c) Corr	rected?
									Yes	No
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
2 Enter the amount of tax imposed on the section 4958	-			,	r under	▶\$				
3 Enter the amount of tax, if any, on line						► \$				
Part II Loans to and/or From Inter				5 000 57 5 14						
Complete if the organization answer							T		<u> </u>	
(a) Name of interested person and purpose	the orga	to or from anization?	(c) Original principal amount	(d) Balance due	(e) In	default?	by bo comm	oroved ard or littee?	(g) W agreer	ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
(1) Frank Calzon	Х	L	47,500.	46,000		X	Х		Х	
(2) Business loan										L
(3)						1				
(4)										
(5)										
_(6)										
(7)										
(8)										
(9)										L
(10)										
Total			▶ \$	46,000		3 5. 7	\$. X	, /		
Part III Grants or Assistance Bene	fiting li	ntereste	d Persons.							
Complete if the organization answer	red 'Yes'	on Form 9	990, Part IV, line 27.							
(a) Name of interested person		(b) Relationsh	nip between interested person the organization	and	(c) Amou	nt and ty	pe of as	sistance	9	
(1)	<u> </u>									
(2)			<u>-</u>							
(3)										
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(9)										

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Schedule L (Form 990 or 990-EZ) 2011 Center	er for a Free Cu	ıba	52-2060954	P	age 2
Part IV Business Transactions Invol					
Complete if the organization answere	d 'Yes' on Form 990, Part	t IV, line 28a, 28b, or 28d	· · · · · · · · · · · · · · · · · · ·		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	ues ⁷
(1) Robert O'Brien	Part owner-les	2 007	Office lease and expen	Yes	No X
(2)	rait Owner-les	2,007.	Office lease and expen		
(3)					
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(9) (10)					
Part V Supplemental Information	<u> </u>				
Complete this part to provide additiona	I information for responsi	es to questions on Sched	fule L (see instructions).		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Center for a Free Cuba	52-2060954
Form 990, Part VI, Line 3 - Description of Delegated Duties to Management Com	pany
ProLedge Bookkeeping Services functioned as the Center's outside	le accounting firm,
maintaining_files, producing financial_reports, and issuing_pay	ments and checks to
be signed by the Executive Director.	.
Form 990, Part VI, Line 11b - Form 990 Review Process	
The Form 990 is circulated to the officers for review prior to	it filing with the
regulatory agency.	· -
Form 990, Part VI, Line 15a - Compensation Review & Approval Process for CEO, E	xec. Dir., or Top Mgtment
Compensation is determined based upon board review of compensat	ion for similar
organizations, past compensation, and what the organization can	afford. Executive
compensation is approved by the board. Other salaries are set b	y the executive
director.	
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	·
Center for a Free Cuba does not make its financial statements a	vailable to the
public. The Form 990, governing documents, and conflict of inte	rest policy are
available on a request basis. The Form 990 is also available on	another's website.
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2011	Schedule A,	Part IV	- Supp	eme	ental Info	rm	ation	ł		Pag
Client CFFC		Cente	r for a Fre	e Cub	a					52-2060
9/10/13										01 1
Part II, Line 10 - Ot	ner Income									
Nature and Sour	ce 20)11	2010		2009	_	2008			2007
Other income	Total \$	0. \$		<u> </u>	63. 63.	.		0.	٠	0
	1001 2	<u> </u>		<u>-</u>		<u>¥</u>		<u> </u>	-	