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Form 990 Return of Organization Exempt From Income Tax

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
888 16TH STREET NW NO 400

City or town, state or country, and ZIP + 4
WASHINGTON, DC 20006

D Employer identification number
52-1984713

E Telephone number
(202) 974-8383

G Gross receipts $ 28,981,307

F Name and address of principal officer
JOHN SWEENEY
888 16TH STREET NW NO 400
WASHINGTON,DC 20006

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ SOLIDARITYCENTER ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1997

M State of legal domicile DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY IS DEDICATED TO BETTERING THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE, PRIMARILY THROUGH PROMOTING INTERNATIONAL LABOR RIGHTS AND STANDARDS

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	9
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	114
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	29,002,508	28,862,918
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	132,803	109,331
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-3,450	9,058
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29,131,861	28,981,307
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	713,663	1,198,523
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	16,783,720	17,312,407
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	11,735,914	11,350,992
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	29,233,297	29,861,922
	19	Revenue less expenses Subtract line 18 from line 12	-101,436	-880,615

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	9,337,379	9,987,619
	21	Total liabilities (Part X, line 26)	11,313,140	12,585,419
	22	Net assets or fund balances Subtract line 21 from line 20	-1,975,761	-2,597,800

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2012-11-08

SHAWNA BADER-BLAU EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ JOANN WOODSON | Date | Check if self-employed ▶ ☐ | Preparer's taxpayer identification number (see instructions) P01293745

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ CALIBRE CPA GROUP PLLC
7501 WISCONSIN AVENUE SUITE 1200 WE
BETHESDA, MD 20814

EIN ▶ 47-0900880

Phone no ▶ (202) 331-9880

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

THE SOLIDARITY CENTER'S MISSION IS TO HELP BUILD A GLOBAL LABOR MOVEMENT BY STRENGTHENING THE ECONOMIC AND POLITICAL POWER OF WORKERS AROUND THE WORLD THROUGH EFFECTIVE, INDEPENDENT AND DEMOCRATIC UNIONS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ including grants of $) (Revenue $)

CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS

4b (Code) (Expenses $ including grants of $) (Revenue $)

CONDUCTED EDUCATIONAL AND CULTURAL EXCHANGE PROGRAMS DESIGNED TO BRING SELECTED VISITORS TO THE U S TO OBSERVE, INTERACT, AND CONSULT WITH SPECIALISTS ON LABOR ISSUES

4c (Code) (Expenses $ including grants of $) (Revenue $)

SUPPORTED FREE TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES

(Code) (Expenses $ including grants of $) (Revenue $)

PROMOTED WORKERS RIGHTS OVERSEAS INCLUDING THE PROTECTION OF CHILDREN FROM EXPLOITATION PROMOTED FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND OTHER WORKER RIGHTS IN EMERGING DEMOCRACIES

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Part I*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☑

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	22			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	114			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?			4a	Yes	
b	If "Yes," enter the name of the foreign country ▶ AG , BG , BR , CB , CO , GG , GT , ID , KE , KG , MO , NI , PK , PE , QA , SF , CE , TH , UP , ZI , DR , MX , OC , LE See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state			13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the aggregate amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 9			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

LYSTIA SANTOSA
888 16TH ST NW SUITE 400
WASHINGTON, DC 20006
(202) 974-8323

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JOHN SWEENEY CHAIR	2 00	X						0	42,175	17,689
(2) WILLIAM LUCY VICE CHAIR	2 00	X						0	0	0
(3) RICHARD TRUMKA SECRETARY - TREASURER	2 00	X		X				0	288,797	96,927
(4) MARK GAFFNEY TRUSTEE	2 00	X						0	0	0
(5) R THOMAS BUFFENBARGER TRUSTEE	2 00	X						0	0	0
(6) LARRY COHEN TRUSTEE	2 00	X						0	0	0
(7) LEO GERARD TRUSTEE	2 00	X						0	0	0
(8) ARLENE HOLT BAKER TRUSTEE	2 00	X						0	252,741	39,535
(9) JOSLYN N WILLIAMS TRUSTEE	2 00	X						0	0	0
(10) NANCY MILLS EXECUTIVE DIRECTOR	40 00			X				0	131,533	62,481
(11) SHAWNA BADER BLAU EXECUTIVE DIRECTOR	40 00			X				112,798	0	64,473
(12) LYSTIA SANTOSA DIRECTOR OF FINANCE	40 00			X				114,530	0	64,296
(13) KATHLEEN DOHERTY DEPUTY DIRECTOR ED	40 00			X				121,006	0	56,401
(14) LAURENCE CLEMENTS COUNTRY PROGRAM DIR	40 00					X		125,561	0	50,295
(15) ALONZO SUSON COUNTRY PROGRAM DIR	40 00					X		131,654	0	50,090
(16) BRIAN FINNEGAN COUNTRY PROGRAM DIR	40 00					X		137,683	0	50,115
(17) ROBERT PAJKOVSKI COUNTRY PROGRAM DIR	40 00					X		155,155	0	50,064

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) FISSEHA TEKIE COUNTRY PROGRAM DIR	40 00					X		123,768	0	34,363

		(D)	(E)	(F)
1b	**Sub-Total** . . . . ▶			
c	**Total from continuation sheets to Part VII, Section A** . . . . ▶			
d	**Total (add lines 1b and 1c)** . . . . ▶	1,022,155	715,246	636,729

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶37

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	**1a** Federated campaigns . .	**1a**				
	b Membership dues	**1b**				
	c Fundraising events	**1c**				
	d Related organizations . . .	**1d** 260,000				
	e Government grants (contributions)	**1e** 28,602,918				
	f All other contributions, gifts, grants, and similar amounts not included above	**1f**				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f . . . . ▶		28,862,918			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . ▶					
Other Revenue	**3** Investment income (including dividends, interest and other similar amounts) . . . . . ▶		109,331			109,331
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) . . . . ▶					
	8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . . . **a**					
	b Less direct expenses . . . **b**					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . . . **a**					
	b Less direct expenses . . . **b**					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . **a**					
	b Less cost of goods sold . . **b**					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a OTHER INCOME	900099	9,058			9,058
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . . ▶		9,058			
	12 **Total revenue.** See Instructions . . . ▶		28,981,307	0	0	118,389

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX . . . .

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	188,806			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	1,009,717			
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	533,504			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,040,308			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,831,505			
9	Other employee benefits	4,310,335			
10	Payroll taxes	596,755			
11	Fees for services (non-employees)				
a	Management				
b	Legal	94,746			
c	Accounting	169,892			
d	Lobbying				
e	Professional fundraising *See Part IV, line 17* . .				
f	Investment management fees				
g	Other	2,491,582			
12	Advertising and promotion	10,196			
13	Office expenses	1,570,008			
14	Information technology	82,174			
15	Royalties . .				
16	Occupancy	1,781,399			
17	Travel	4,403,365			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	327,502			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,055			
23	Insurance	115,419			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	TEMPORARY PERSONNEL	189,237			
b	OTHER	106,417			
c					
d					
e					
f	All other expenses				
25	**Total functional expenses.** Add lines 1 through 24f	29,861,922			
26	**Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1,514,650	1	1,049,443
	2	Savings and temporary cash investments			917,792	2	118,050
	3	Pledges and grants receivable, net			2,051,596	3	2,491,922
	4	Accounts receivable, net			92,953	4	74,580
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			269,765	9	275,671
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a	494,372			
	b	Less accumulated depreciation	10b	485,317	18,110	10c	9,055
	11	Investments—publicly traded securities			3,426,861	11	5,156,948
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			1,045,652	15	811,950
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			9,337,379	16	9,987,619
Liabilities	17	Accounts payable and accrued expenses			11,272,197	17	12,331,136
	18	Grants payable				18	
	19	Deferred revenue			40,943	19	62,858
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			0	25	191,425
	26	**Total liabilities.** Add lines 17 through 25			11,313,140	26	12,585,419
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			-1,977,625	27	-2,597,800
	28	Temporarily restricted net assets			1,864	28	0
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			-1,975,761	33	-2,597,800
	34	Total liabilities and net assets/fund balances			9,337,379	34	9,987,619

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	28,981,307
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,861,922
3	Revenue less expenses Subtract line 2 from line 1	3	-880,615
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	-1,975,761
5	Other changes in net assets or fund balances (explain in Schedule O)	5	258,576
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	-2,597,800

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

Additional Data

Software ID:
Software Version:
EIN: 52-1984713
Name: AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ including grants of $) (Revenue $)

PROMOTED WORKERS RIGHTS OVERSEAS INCLUDING THE PROTECTION OF CHILDREN FROM EXPLOITATION PROMOTED FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND OTHER WORKER RIGHTS IN EMERGING DEMOCRACIES

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2011
Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☐ Preservation of an historically importantly land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	**1c**	
d	Additions during the year	**1d**	
e	Distributions during the year	**1e**	
f	Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV

Part V **Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	**(b)** Prior Year	**(c)** Two Years Back	**(d)** Three Years Back	**(e)** Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	**No**
	(i) unrelated organizations	**3a(i)**		
	(ii) related organizations	**3a(ii)**		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements		252,346	252,346	0
d Equipment		242,026	232,971	9,055
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				9,055

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ADVANCES TO FIELD OFFICES	617,533
(2) EXPENSE ADVANCES TO EMPLOYEES	194,417
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	811,950

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
DUE TO EDUCATION FUND	191,425
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	191,425

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	28,981,307
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	29,861,922
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-880,615
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	258,576
9	Total adjustments (net) Add lines 4 - 8	9	258,576
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-622,039

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	30,400,157
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	1,418,850		
e	Add lines **2a** through **2d**			2e	1,418,850
3	Subtract line **2e** from line **1**			3	28,981,307
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	28,981,307

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	31,393,896
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	1,531,974		
e	Add lines **2a** through **2d**			2e	1,531,974
3	Subtract line **2e** from line **1**			3	29,861,922
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	29,861,922

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
PART XI, LINE 8 - OTHER ADJUSTMENTS		POSTRETIREMENT BENEFIT COSTS OTHER THAN NET PERIODIC BENEFIT COST 258,576
PART XII, LINE 2D - OTHER ADJUSTMENTS		IN-KIND CONTRIBUTIONS 1,147,663 REVENUE OF RELATED ORGANIZATION 271,187
PART XIII, LINE 2D - OTHER ADJUSTMENTS		IN-KIND EXPENSES 1,147,663 EXPENSES OF RELATED ORGANIZATION 384,311

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activites per Region (Use Part V if additional space is needed)

	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	CENTRAL AMERICA	2	8	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,037,367
	EAST ASIA AND THE PACIFIC	3	38	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	3,053,323
	MIDDLE EAST AND NORTH AFRICA	6	13	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,167,159
	NORTH AMERICA	1	7	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	720,057
	SOUTH AMERICA	4	15	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,764,082
	SOUTH ASIA	3	30	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	1,257,997
	SUB-SAHARAN AFRICA	4	38	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	2,849,696
	RUSSIA & NEWLY INDEPENDENT STATES	3	11	PROGRAM SERVICES	CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS	1,369,142
	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	GRANT FOR RESEARCH	18,790
3a	Sub-total	26	160			16,218,823
b	Total from continuation sheets to Part I	0	0			18,790
c	**Totals** (add lines 3a and 3b)	26	160			16,237,613

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 . . . . ▶ ☐
Use Part V if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . . ▶ 1

3 Enter total number of other organizations or entities . . . . ▶ 132

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

		Yes	No
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*	☑ Yes	☐ No

Part V **Supplemental Information**

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

Identifier	ReturnReference	Explanation
PROCEDURE FOR MONITORING GRANTS OUTSIDE THE U S		SCHEDULE F, PART I, LINE 2 SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE AGREEMENTS THE CENTER ISSUES TO OUR PARTNERS' ORGANIZATIONS OVERSEAS THE AGREEMENTS SPECIFY THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, AS WELL AS THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FOR THE FUNDS GIVEN TO THE PARTNERS' ORGANIZATIONS OUR FIELD OFFICES ARE RESPONSIBLE FOR MONITORING AND OVERSEEING THE PROGRESS AND IMPLEMENTATION OF THE PROGRAM ACTIVITIES CONDUCTED BY THE PARTNERS ADVANCE FUNDS ARE GIVEN TO THE SUBGRANTEES BY OUR FIELD OFFICES WITH THE TERMS AND CONDITIONS IN WHICH THE SUBGRANTEE MUST COMPLY WITH ALL DISBURSEMENTS PAID BY THE SUBGRANTEE MUST BE ACCOUNTED FOR AND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER TO BE ACCEPTED BY THE SOLIDARITY CENTER THE RECEIPTS ARE BEING AUDITED BY OUR FINANCIAL STAFF IN FIELD OFFICES PRIOR TO SENDING TO SOLIDARITY CENTER'S HEADQUARTERS FOR FINAL REVIEW AND AUDIT

Additional Data

Software ID:
Software Version:
EIN: 52-1984713
Name: AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT MODEST ADMINISTRATIVE COSTS FOR THE FEDERATION	9,414	WIRE TRANSFER			
		CENTRAL AMERICA	FUNDING FOR THE FEDOTRAZONAS HIRE A COORDINATOR AND TWO PARTI-TIME ORGANIZERS / FULL TIME LEAD EDUCATIONAL OUTREACH AND TRAINING WORKERS IN FREE ZONES THROUGH INDIVIDUAL MEETINGS AND SMALL GROUPS	7,137	WIRE TRANSFER			
		CENTRAL AMERICA	PROVIDE FUNDING FOR THE CONTRACT WITH TWO FENTICOMMCORGANIZERS RUN FULL TIME ORGANIZING ACTIVITIES	5,218	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT THE PROGRAM ACTIVITIES "RIGHTS COMMODITIIES"	5,478	WIRE TRANSFER			
		CENTRAL AMERICA	PROVIDE LEGAL ASSISTANCE TO INDIVIDUAL AND COLLECTIVE ACTION CASES	16,400	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT BASIC LABOR RIGHTS EDUCATION AIMED AT EMPOWERING WORKERS TO COLLECTIVELY ADVOCATE FOR ENFORCEMENT OF THE LAW	13,054	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT THE LEGAL ACTIVITIES FOR THE LEGAL ACTIVITIES AND MOBILE EDUCATION	49,406	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT WORKERS IN THE INFORMAL ECONOMY AND SECTOR OF DOMESTIC WORKERS	18,664	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT WORKERS IN THE INFORMAL ECONOMY AND WORKERS THEMSELVES (OR MOBILE)	18,912	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT FOR WORKERS IN THE INFORMAL ECONOMY AND CONSTRUCTION SECTOR	17,826	WIRE TRANSFER			
		CENTRAL AMERICA	CONDUCT 2 TRAINING WORKSHOPS OF 2 DAYS, OR 4 TRAINING WORKSHOPS OF 1 DAY	9,956	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT THE DEVELOPMENT OF SUPPORT PROJECT FOR WORKERS IN THE INFORMAL ECONOMY AND WORKERS ACCOUNT OWN (OR STREET)	17,467	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	WORKSHOPS AND MEETINGS WITH WORKERS, SUPPORT FOR STIPENDS TO LABOR EDUCATORS AND LEGAL ADVISOR OF FESTRAS	20,180	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT THE CONFEDERACIN DE TRABAJADORES RERUM NOVARUM (CTRN), ITS AFFILIATE THE UNION OF TRADE ASSOCIATIONS (SYNC), AND ITS OTHER UNIONS AFFILIATED WITH THE OBSERVANCE OF LABOR RIGHTS THROUGH EDUCATIONAL WORKSHOPS, MEMBERSHIP CAMPAIGNS, AND DEVELOP POLICY POSITIONS AND A PUBLIC FORUM	7,525	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT FOR WORKERS IN THE INFORMAL ECONOMY AND CONSTRUCTION SECTOR	19,072	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CONDUCT 2 TRAINING WORKSHOPS OF 2 DAYS, OR 4 TRAINING WORKSHOPS OF 1 DAY, WITH A MINIMUM OF 15 PARTICIPANTS IN EACH	14,256	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT WORKERS IN THE INFORMAL ECONOMY AND SECTOR OF DOMESTIC WORKERS	20,650	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT FOR WORKERS IN THE INFORMAL ECONOMY AND SELF-EMPLOYED WORKERS (OR SELLERS STREET)	17,466	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT AND CEAL WILL CARRY OUT THE PROJECT FOR ORGANIZATIONAL EDUCATION AND STRENGTHENING OF THE VARIOUS TRADE UNION STRUCTURES AND GROUPS/ORGANIZACIONES OF WORKERS IN EL SALVADOR	18,066	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND CEAL WILL CARRY OUT THE PROJECT FOR ORGANIZATIONAL EDUCATION AND STRENGTHENING OF THE VARIOUS TRADE UNION STRUCTURES AND GROUPS/ORGANIZACIONES OF WORKERS IN EL SALVADOR	10,583	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND FESTSSABHRA WILL ONDUCT TRAINING WORKSHOPS WITH WORKER LEADERS AND ACTIVISTS TO EDUCATE THEM ON ORGANIZING TECHNIQUES	5,673	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT AND SETA WILL CONDUCT TRAINING WORKSHOPS WITH WORKER LEADERS AND ACTIVISTS TO EDUCATE THEM ON ORGANIZING TECHNIQUES	5,557	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT THE DEVELOPMENT OF SUPPORT PROJECT FOR WORKERS IN THE INFORMAL ECONOMY SECTOR WORKERS DOMESTIC	18,503	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE LABOR RIGHTS COMPLIANCE BY STRENGTHENING THE ORGANIZATION, REPRESENTATION, AND LEADERSHIP CAPACITIES OF WORKERS AND UNIONS IN THE CAFTA-DR REGION TO EFFECTIVELY ADVOCATE FOR LABOR RIGHTS	6,426	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CONDUCT 2 TRAINING WORKSHOPS OF 2 DAYS, OR 4 TRAINING WORKSHOPS OF 1 DAY	20,614	WIRE TRANSFER			
		CENTRAL AMERICA	DEVELOP A LONG-TERM STRATEGIC PLAN FOR BUILDING WORKER OUTREACH, EDUCATION, AND ORGANIZATIONAL STRENGTHENING OF THE UNION	5,973	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT PROJECT DEVELOPMENT SUPPORT FOR WORKERS IN THE INFORMAL ECONOMY AND CONSTRUCTION SECTOR	17,590	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT SITEAIES AND CENTRAL AMERICAN UNIONS IN THE PORT, AIRPORT AND SEA	7,223	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND DIRECT A TEAM OF TWO ORGANIZERS TO DO OUTREACH TO WORKERS IN SECTORS WHO HAVE MINIMUM OR NO KNOWLEDGE ABOUT THEIR LABOR RIGHTS OR UNIONS	6,450	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND DIRECT A TEAM OF FOUR ORGANIZERS (2 IN THE NORTH AND 2 IN THE SOUTH) TO DO OUTREACH TO WORKERS IN SECTORS	20,082	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT AND DIRECT ONE (1) ORGANIZER TO DO OUTREACH TO WORKERS IN THE INFORMAL ECONOMY SECTOR WHO HAVE MINIMUM OR NO KNOWLEDGE ABOUT THEIR LABOR RIGHTS OR UNIONS	5,495	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT AND DIRECT A TEAM OF TWO (2) ORGANIZERS TO DO OUTREACH TO WORKERS IN SECTORS	21,918	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT THE PROJECT OF COSIBAH IN THE SOUTHERN HONDURAS AGRICULTURE INDUSTRY WITH WORKER MEETINGS AND TRAININGS, AND STIPENDS TO SUPPORT LABOR EDUCATORS OF COSIBAH	8,151	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT THE PROJECT OF THE CGT CHOLOMA / FEDERACION DE LOS SINDICATOS DE TRABAJADORES TEXTILES, MAQUILA Y SIMILARES DE HONDURAS (FESITRATEMASH)	18,960	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE AMRC & ANROAV PROJECT COORDINATION AND A SAFE MINING WEBSITE	10,593	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	ANROAV CONFERENCE AND SILICOSIS VICTIMS EXCHANGE AND WORKSHOP	70,716	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORT THE OSH COMMUNITY REPORT SEMINAR DURING JUNE13-15, 2011 IN HONG KONG	28,154	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	LAUNCH A NEW INITIATIVE TO ENHANCE FUTURE TRAININGS BASED ON PAST EXPERIENCES	11,537	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TAKE THE INITIATIVE TO BUILD THE CAPACITY OF LAWYERS WHO ARE HELPING WORKERS IN THEIR STRUGGLE FOR JUST COMPENSATION THROUGHOUT THE REGION	20,290	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORT THE LABOR AND SOCIAL LAW SOCIETY WEBSITE PROJECT	29,537	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD ON ITS WORKER RIGHTS AWARENESS AND ORGANIZING PROJECT,	11,204	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN WORKERS AND THEIR ADVOCATES ABILITY TO ADVANCE WORKER RIGHTS AND LABOR LAW ENFORCEMENT THROUGH WORKPLACE ORGANIZING, MEDIATION, ARBITRATION AND STRATEGIC LITIGATION	29,600	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	ENCOURAGE POLICY DIALOGUE AND ADVOCACY AMONG LABOR SCHOLARS AND WORKER RIGHTS ADVOCATES ON PRC TRADE UNION LEGAL REFORMS	25,389	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE CHINA WORKER RIGHTS AWARENESS PROJECT	17,855	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE WORKER RIGHTS AWARENESS AND ORGANIZING PROJECT	11,674	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	PROMOTE THE ENFORCEMENT OF LABOR LAW THROUGH STRATEGIC LITIGATION, ARBITRATION, AND MEDIATION	63,344	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TO ENHANCE THE CAPACITY OF HKCTU AFFILIATES TO ORGANIZE AND PROMOTE COLLECTIVE BARGAINING IN THE WORKPLACE	21,052	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TO INTENSIFY INTERNATIONAL PRESSURE ON THE BURMESE REGIME BY EXPOSING AND DOCUMENTING ITS ONGOING HUMAN RIGHTS VIOLATIONS AND UNDEMOCRATIC PRACTICES IN VIOLATION OF INTERNATIONAL LABOR STANDARDS, ESPECIALLY ILO CONVENTIONS ON FORCED LABOR AND FREEDOM OF ASSOCIATION	97,620	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	TO PROMOTE THE ENFORCEMENT OF LABOR LAW THROUGH STRATEGIC LITIGATION, ARBITRATION, AND MEDIATION	92,662	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	TO STRENGTHEN THE CAPACITY OF HKCTU AFFILIATES TO RECRUIT NEW MEMBERS AND NEGOTIATE DIRECTLY WITH EMPLOYERS TO PROMOTE COMMUNITY AND AFFILIATE ENGAGEMENT FOR THE CONFEDERATION'S CAMPAIGN FOR CIVIC EMPOWERMENT AND DEMOCRACY	66,248	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT BUILD THEIR CAPACITY TO THEIR RECRUITING AND REPRESENTATION OF MEMBERS	15,693	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORTING, PROMOTING, DEMOCRATIC PARTICIPATION AND RIGHTS OF DOMESTIC WORKERS	9,723	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	EMPOWER A COALITION OF TRADE UNIONS IN KOTA DEPOK TO CONDUCT PUBLIC POLICY ADVOCACY TO ADDRESS KEY LABOR PROBLEMS	9,028	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	IMPROVE THE CAPACITY OF FSPN TO RECRUIT AND REPRESENT WORKERS IN FREE TRADE ZONES/BONDED ZONES/DESIGNATED INDUSTRIAL PARKS	17,656	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	IMPROVE THE CAPACITY OF FSPN TO RECRUIT AND REPRESENT WORKERS IN FREE TRADE ZONES/BONDED ZONES/DESIGNATED INDUSTRIAL PARKS	12,219	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE PROJECT ENTITLED PROMOTING FREEDOM OF ASSOCIATION AND INCREASED ACCOUNTABILITY FOR HUMAN RIGHTS THROUGH EMPOWERMENT OF WORKERS TO EXPOSE AND CHALLENGE ACTS OF IMPUNITY	22,848	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE PROJECT ENTITLED PROMOTING FREEDOM OF ASSOCIATION AND INCREASED ACCOUNTABILITY FOR HUMAN RIGHTS THROUGH EMPOWERMENT OF WORKERS TO EXPOSE AND CHALLENGE ACTS OF IMPUNITY	22,643	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	DEVELOP AND IMPROVE LEADERSHIP WITHIN THE MALAYSIAN TRADE UNION CONGRESS (MTUC), FOCUSING PARTICULARLY WOMEN AND YOUTH MEMBERS TO ASSUME GREATER LEADERSHIP RESPONSIBILITIES	15,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BROADEN THE OUTREACH OF THE MALAYSIAN TRADE UNION CONGRESS (MTUC) TO WOMEN AND YOUTH	7,320	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE MIGRANT JUSTICE PROGRAMME (MJP) TO STRENGTHEN THE CAPACIAY OF MIGRANT WORKER GROUPS, LAWYERS AND OTHER CIVIL SOCIETY ACTORS	20,381	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	SUPPORT THE MIGRANT JUSTICE PROGRAMME (MJP) FOR MIGRANT WORKER PARALEGAL ASSISTANCE, RIGHTS AWARENESS RAISING AND RULE OF LAW STRATEGIC LITIGATION	6,975	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	SUPPORT THE LABOR AND HUMAN RIGHTS LAW EDUCATION PROGRAM	7,778	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	ADDITIONAL FUNDING TO THE MIGRANT JUSTICE PROGRAMME (MJP) FOR MIGRANT WORKER PARALEGAL ASSISTANCE, RIGHTS AWARENESS RAISING AND RULE OF LAW STRATEGIC LITIGATION	14,286	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	SUPPORT THE MIGRANT JUSTICE PROGRAMME (MJP) FOR MIGRANT WORKER RULE OF LAW STRATEGIC LITIGATION	20,615	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	PROVIDE SHORT-TERM INSTITUTIONAL SUPPORT TO SNAPAP AND ASSIST IN THEIR FIGHT TO DEFEND ALGERIAN CITIZENS RIGHTS TO FREEDOM OF ASSOCIATION THE SC WILL SUPPORT THE RENTAL AND COMMUNICATION COSTS FOR THE HOUSE OF LABOR, TO SUPPORT SNAPAP IN IMPROVING THEIR CAPACITIES AS INDEPENDENT UNIONS IN THEIR EFFORTS TO TAKE CONCERTED ACTION	8,400	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE TRADE UNION STRENGTHENING EAJA PHASE III PROJECT (CAMPAIGN FOLLOW-UP COORDINATION MEETINGS),	21,172	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE EASTERN AFRICAN JOURNALISTS ASSOCIATION (EAJA) OFFICE IN DJIBOUTI AND THE TWO CONCURRENT 2-DAY EAJA WORKSHOPS	22,768	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	BUILD THE INTERNAL CAPACITY OF EAJA TO IMPLEMENT STRATEGIES THAT ADVOCATE FOR PRESS FREEDOM AND RESPECT FOR JOURNALIST RIGHTS IN EAST AFRICA	24,285	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	PROMOTE THE NEW FEDERATION AND EDUCATE EGYPTIAN WORKERS AND THE GLOBAL LABOR MOVEMENT ON ITS ACTIVITIES	10,400	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	PRODUCE 8 ISSUES OF THE BI-MONTHLY WORKERS MAGAZINE, KALLAAM SANEIYA, OVER THE COURSE OF 4 MONTHS	6,800	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	PRODUCE 20 ISSUES OF THE BI-MONTHLY WORKERS MAGAZINE, KALLAAM SANEIYA, OVER THE COURSE OF 12 MONTHS	20,000	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	THE HISHAM MUBARAK LAW CENTER WILL REPLACE SUPPLIES AND EQUIPMENT FOR ITS DOWNTOWN CAIRO OFFICE THAT WAS DESTROYED OR STOLEN DURING RAIDS ON ITS OFFICE BY SECURITY FORCES DURING THE FEBRUARY REVOLUTION THESE SUPPLIES AND OFFICE EQUIPMENT WILL BE USED FOR HMLC TO CONTINUE ITS WORK IN DEFENSE OF HUMAN RIGHTS IN EGYPT, INCLUDING THE RIGHTS OF WORKERS AND INDEPENDENT UNION	8,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA	PROVIDE SUPPORT TO ESTABLISHMENT OF A GLOBAL UNION OFFICE IN CAIRO AND PROVIDING TRAINING TO ORGANIZERS	20,180	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THEIR WORK ON EDUCATION RIGHTS	17,000	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THEIR WORK ON LABOR RIGHTS ISSUES	21,000	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	TO HELP THE NEW INDEPENDENT LABOR MOVEMENT IN EGYPT TO ESTABLISH NEW UNIONS AND BUILD DEMOCRATIC FEDERATION STRUCTURES FROM THE GRASSROOTS UP	157,171	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE STRENGTHENING TEACHERS UNIONS IN YEMEN AND PALESTINE PHASE III	128,863	WIRE TRANSFER			
		NORTH AMERICA	PROMOTE RIGHTS, LABOR JUSTICE, AND WORKERS PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN LOCAL AND NATIONAL ARENAS	21,789	WIRE TRANSFER			

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		NORTH AMERICA	PROMOTE RIGHTS, LABOR JUSTICE, AND WORKERS PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN LOCAL AND NATIONAL ARENAS	18,067	WIRE TRANSFER			
		NORTH AMERICA	PROMOTE RIGHTS, LABOR JUSTICE, AND WORKERS PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN LOCAL AND NATIONAL ARENAS	20,950	WIRE TRANSFER			
		NORTH AMERICA	DEVELOP TRAINING MODULE AND SUPPLEMENTAL MATERIALS FOR THREE-DAY WORKSHOP, IN ORDER TO PREPARE LOCAL UNIONS TO CONDUCT BOTH DESK-BASED AND INTERVIEW-BASED RESEARCH	17,750	WIRE TRANSFER			

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		NORTH AMERICA	STRENGTHEN THE ORGANIZATION AND THE DEFENSE OF HUMAN AND LABOR RIGHTS IN COMMUNITIES AFFECTED BY THE OPERATIONS OF MULTINATIONAL COMPANIES IN MEXICO	18,854	WIRE TRANSFER			
		NORTH AMERICA	PROMOTE RIGHTS, LABOR JUSTICE, AND WORKERS PARTICIPATION AND REPRESENTATION OF THEIR INTERESTS IN LOCAL AND NATIONAL ARENAS	26,026	WIRE TRANSFER			
		SOUTH AMERICA	LEGAL AND ADVOCACY SUPPORT, RADIO AND PRINT COMMUNICATIONS/EDUCATION	13,025	WIRE TRANSFER			

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		SOUTH AMERICA	FUND THREE CGA STAFF PEOPLE TO PROVIDE WORKER AND TRADE UNION RIGHTS EDUCATION AND REGULAR LEGAL ASSISTANCE ON SELECT CASES OF WORKER RIGHTS VIOLATIONS	33,506	WIRE TRANSFER			
		SOUTH AMERICA	PROVIDE FINANCIAL AND PLANNING SUPPORT FOR FOUR LABOR COMPREHENSIVE WORKSHOPS ON COLLECTIVE BARGAINING FOR A CORE GROUP OF FIFTEEN UNION LEADERS	40,000	WIRE TRANSFER			
		SOUTH AMERICA	ADDED 2 LABOR COMPREHENSIVE WORKSHOPS ON COLLECTIVE BARGAINING	7,500	WIRE TRANSFER			

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		SOUTH AMERICA	SUPPORT IOS UPDATE RESEARCH ON A MAJOR MINING MULTINATIONAL	6,000	WIRE TRANSFER			
		SOUTH AMERICA	SUB-REGIONAL WORKSHOP ON ILO COMPLAINTS PROCESS	13,125	WIRE TRANSFER			
		SOUTH AMERICA	SUPPORT THE BRAZILIAN AFFILIATES OF THE TUCA IN TRAINING WORKSHOP ON DISTANCE EDUCATION AND THE USE OF NEW INTERNET-BASED TECHNOLOGIES AND PLATFORMS	13,716	WIRE TRANSFER			

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		SOUTH AMERICA	SC WILL SUPPORT ONE-FULL TIME RESOURCE PERSON HOUSED AT TUCA TO ASSIST TUCA AFFILIATE UNIONS WITH ILO COMPLAINTS	14,809	WIRE TRANSFER			
		SOUTH AMERICA	COORDINATE WITH UNION PARTNERS TO SELECT THREE PRODUCTION UNITS IN NORTH AND/OR NORTHEAST BRAZIL OF MAJOR EMPLOYER IN MINING-METAL INDUSTRY FOR PILOT PROJECT	20,120	WIRE TRANSFER			
		SOUTH AMERICA	SC WILL SUPPORT THE SOCIAL OBSERVATORY (IOS) IN DEVELOPING THE PROGRAM AND MATERIALS FOR TWO WORKSHOPS TO STRENGTHEN INDUSTRIAL UNION NETWORKS FOCUSED ON THE MINING INDUSTRY	13,720	WIRE TRANSFER			

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		SOUTH AMERICA	SUPPORT THE UGT IN THE NORTH AND NORTHEAST OF BRAZIL (PARTICIPATION IS OPEN TO ALL STATES IN NORTH AND NORTHEAST EXCEPT PAR)	19,569	WIRE TRANSFER			
		SOUTH ASIA	CO-SUPPORT THE PAKISTAN FISHER FOLK FORUM (PFF) IN ORGANIZING THE 5TH GENERAL ASSEMBLY OF THE WORLD FORUM OF THE FISHER PEOPLE	10,053	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT PILDATS ORGANIZATION OF ONE 1-DAY ROUNDTABLE SESSION OF LABOR EXPERTS AND PARLIAMENTARIANS ON A KEY LABOR-RELATED TOPIC	11,501	WIRE TRANSFER			

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		SOUTH ASIA	SUPPORT SPARC IN ITS EFFORT TO RAISE AWARENESS ON CHILD LABOR	9,917	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT TCOP IN CONTINUATION OF INSTITITIONAL AND TECHNICAL SUPPORT	13,622	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT THE CENTER FOR LABOR ADVOCACY AND DIALOGUE (CLAD) IN ENGAGING GOVERNMENT, BUSINESS AND UNION OFFICIALS FOR APPLICATION OF LABOR PROTECTION & INSPECTION POLICIES	8,727	WIRE TRANSFER			

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		SOUTH ASIA	SUPPORT WORKERS EMPLOYERS BILATERAL COUNCIL OF PAKISTAN (WEBCOP) IN ORGANIZING MEETINGS AND SEMINARS WITH REPRESENTATIVES OF LABOR AND BUSINESS, AIMED AT ADVISING POLICY MAKERS ON AN ALTERNATIVE DISPUTE RESULATION MECHANISM	12,181	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT STRENGTHENING PARTICIPATORY ORGANIZATION (SPO) IN PROMOTING SOCIAL DIALOGUE TO BRING LABOR AND TRADE UNION RIGHTS INTO THE FOLD OF MAINSTREAM CIVIL SOCIETY ORGANIZATIONS AND MEDIA	23,111	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT THE ALL CEYLON FEDERATION OF FREE TRADE UNIONS (ACFFTU) TO CONTINUE ITS ACTIVITIES TO PROMOTE LABOR RIGHTS AND TRADE UNIONISM IN THE EXPORT PROCESSING ZONES (EPZS) IN KATUNAYAKE, BIYAGAMA AND KOGGALA	17,910	WIRE TRANSFER			

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		SOUTH ASIA	SUPPORT THE FREE TRADE ZONES AND GENERAL SERVICES EMPLOYEES UNION (FTZ&GSEU) TO CONTINUE ITS ACTIVITIES TO PROMOTE LABOR RIGHTS AND TRADE UNIONISM IN THE THREE EXPORT PROCESSING ZONES	19,617	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT THE MIGRANT FORUM IN ASIA (MFA) TO CONTINUE ITS ACTIVITIES TO PROMOTE THE PASSAGE OF THE PROPOSED ILO CONVENTION ON DOMESTIC WORK	14,706	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SUPPORT THE WOMENS LEADERSHIP DEVELOPMENT NATIONAL CONFERENCE	10,747	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	THREE-DAY FORUM TO PROVIDE AN UPDATE ON THEIR CAMPAIGNS, SHARE BEST PRACTICES, LESSONS LEARNED, AND CHALLENGES FACED	5,291	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	PROVIDE TECHNICAL AND FINANCIAL SUPPORT THROUGH A STIPEND FOR PROJECT ORGANIZERS (INCLUDING TRANSPORT AND COMMUNICATION SUPPORT) IN TANZANIA	8,966	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SOLIDARITY CENTER AND NOTU WILL CONDUCT A 10-DAY PARALEGAL TRAINING PROGRAM FOR 15 UGANDA TRADE UNIONISTS	13,457	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	PROVIDE TECHNICAL AND FINANCIAL SUPPORT THROUGH A STIPEND FOR UFAWU ORGANIZERS (INCLUDING TRANSPORT AND COMMUNICATION SUPPORT) IN UGANDA FOR SIX MONTHS	5,400	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	PROVIDE TECHNICAL AND FINANCIAL SUPPORT THROUGH A STIPEND FOR UHAWU ORGANIZERS (INCLUDING TRANSPORT AND COMMUNICATION SUPPORT) IN UGANDA FOR SIX MONTHS	5,442	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SUPPORT PARTIAL SALARY FOR LEDRIZ DIRECTOR	24,000	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	CONTRIBUTE TO THE COST OF PRINTING AND PUBLISHING THE WORKER AND SUPPORT SALARY FOR THE EDITOR	39,896	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	SUPPORT SALARY FOR THE PDO AND PROVIDE FINANCIAL AND TECHNICAL SUPPORT FOR THE PDO TO FACILITATE A WORKSHOP FOR THE GENERAL COUNCIL	17,314	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORTS THE DEVELOPMENT AND PROMOTION OF WORKERS RIGHTS AND ORGANIZING ACTIVITIES OF FESTMIT	14,656	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT TWO (2) ORGANIZERS TO DO OUTREACH TO WORKERS IN SECTORS WHO HAVE MINIMUM OR NO KNOWLEDGE ABOUT THEIR LABOR RIGHTS OR UNIONS	5,587	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORTS THE DEVELOPMENT AND PROMOTION OF WORKERS RIGHTS AND ORGANIZING ACTIVITIES OF FESITEX	12,767	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR LABOR RIGHTS TRAININGS, SUPPORT FOR 2 LABOR EDUCATORS TO CONDUCT LABOR OUTREACH AND WORKER EDUCATION	14,648	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR LEGAL ADVISEMENT	6,076	WIRE TRANSFER			
		CENTRAL AMERICA	WORKSHOPS AND MEETINGS WITH WORKERS, SUPPORT FOR A STIPEND FOR A LABOR EDUCATOR OF FUTATSCON, AND FUNDS FOR LEGAL ACTIVITIES EXPENSES	13,178	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	CONTINUE SUPPORT THE MIGRANT JUSTICE PROGRAMME (MJP) FOR MIGRANT WORKER RULE OF LAW STRATEGIC LITIGATION	14,662	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	HELP ELIMINATE VIOLATIONS OF WORKER RIGHTS AND BASIC HUMAN RIGHTS OF MIGRANT WORKERS AND THEIR FAMILIES BY EMPLOYERS AND LOCAL OFFICIALS IN TAK PROVINCE	94,363	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	INTENSIFY INTERNATIONAL PRESSURE ON THE REGIME TO OBSERVE ILO CONVENTIONS ON FORCED LABOR AND FREEDOM OF ASSOCIATION, AND TO STRENGTHEN THE ABILITY OF THE FTUB AND AFFILIATED NETWORKS TO IMPLEMENT PRO-DEMOCRACY ACTIVITIES	44,984	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN RESPECT FOR THE BASIC WORKER AND HUMAN RIGHTS OF MIGRANT WORKERS AND THEIR FAMILIES BY EMPLOYERS AND LOCAL OFFICIALS IN TAK PROVINCE, THAILAND	59,660	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN THE ABILITY OF THE FTUB AND AFFILIATED NETWORKS TO PARTICIPATE IN AND EXPAND THE PRO-DEMOCRACY MOVEMENT	30,858	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	IMPROVE, WITHIN TWO YEARS, THE UNDERSTANDING OF NATIONAL AND LOCAL GOVERNMENT OFFICIALS RESPONSIBLE FOR IMPLEMENTATION, INVESTIGATION, AND PROSECUTION OF CASES UNDER THE ANTI-TRAFFICKING ACT, INCLUDING ITS LEGAL INTERPRETATION AND THE TOOLS IT PROVIDES FOR PROSECUTION OF TRAFFICKERS	57,275	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD PUBLIC SUPPORT AND UNDERSTANDING FOR WORKER RIGHTS AND INTERNATIONAL LABOR STANDARDS, ESPECIALLY FREEDOM OF ASSOCIATION, THROUGH EDUCATIONAL RADIO BROADCASTS	80,041	WIRE TRANSFER			

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		NORTH AMERICA	SUPPORT CDMS JUSTICE IN RECRUITMENT PROJECT	15,024	WIRE TRANSFER			
		RUSSIA AND THE NEWLY INDEPENDENT STATES	SUPPORT GEORGIA LABOR PROGRAM	56,761	WIRE TRANSFER			
		SOUTH AMERICA	USERS MANUAL FOR THE TUCA YOUTH COMMITTEE INTERNET PLATFORM	8,000	WIRE TRANSFER			

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		SOUTH AMERICA	TUCA YOUTH - INTERNET PLATFORM AND NETWORKING	7,710	WIRE TRANSFER			
		SOUTH AMERICA	SUPPORT PLADES TO CARRY OUT 3 WORKSHOPS WITH WORKERS ON LABOR LAW	6,930	WIRE TRANSFER			
		SOUTH ASIA	SUPPORT THE FREE TRADE ZONES AND GENERAL SERVICES EMPLOYEES UNION (FTZ&GSEU) TO CONTINUE ITS ACTIVITIES TO PROMOTE LABOR RIGHTS AND TRADE UNIONISM IN THE THREE EXPORT PROCESSING ZONES	6,750	WIRE TRANSFER			

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		EUROPE (INCLUDING ICELAND & GREENLAND)	RESEARCH	18,790	WIRE TRANSFER			

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AMERICAN FEDERATION OF TEACHERS - EDUCATION FUNDS555 NEW JERSEY AVE NW WASHINGTON,DC 20001	36-0725240	501(C)(3)	166,573				CAPACITY BUILDING
(2) RUTGERS THE STATE UNIVERSITY OF NEW JERSEY94 ROCKEFELLER ROAD PISCATAWAY,NJ 08854	22-6001086	170(B)(1)(A)(II)	22,233				RESEARCH

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 2

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE AGREEMENTS THE CENTER ISSUES TO OUR PARTNER'S ORGANIZATIONS THE AGREEMENTS SPECIFY THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FORTHE FUNDS GIVEN TO THE PARTNER'S ORGANIZATIONS ANY OTHER TERMS AND CONDITIONS SPECIFIED IN THE CENTER'S GRANT AGREEMENT ALSO FLOW DOWN TO THE CENTER'S SUBRECIPIENTS (PARTNERS) PARTNERS ARE RESPONSIBLE FOR MONITORING AND OVERSEEEING THE PROGRESS AND IMPLEMENTATION OF THE PROGRAM ACTIVITIES ADVANCE FUNDS GIVEN FOR THE ASSISTANCE TO PARTNERS MUST BE ACCOUNTED FOR AND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER FOR THE EXPENSES TO BE ACCPETED BY THE SOLIDARITY CENTER THE RECEIPTS SUBMITTED BY THE GRANTEES ARE AUDITED BY OUR FINANCIAL STAFF THE CENTER ALSO REQUIRES SUBRECIPIENTS TO SUBMIT A-133 AUIDT REPORTS WHEN APPLICABLE TO THE GRANTEES

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☑ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☐ Compensation committee ☑ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		
b	Any related organization?	**5b**		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		
b	Any related organization?	**6b**		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(1) RICHARD TRUMKA	(i)	0	0	0	0	0	0	0
	(ii)	272,250	0	16,547	70,785	26,142	385,724	0
(2) ARLENE HOLT BAKER	(i)	0	0	0	0	0	0	0
	(ii)	238,975	0	13,766	13,766	25,769	292,276	0
(3) NANCY MILLS	(i)	0	0	0	0	0	0	0
	(ii)	130,533	0	1,000	33,908	28,573	194,014	0
(4) SHAWNA BADER BLAU	(i)	112,798	0	0	29,994	34,479	177,271	0
	(ii)	0	0	0	0	0	0	0
(5) LYSTIA SANTOSA	(i)	114,530	0	0	29,976	34,320	178,826	0
	(ii)	0	0	0	0	0	0	0
(6) KATHLEEN DOHERTY	(i)	121,006	0	0	32,886	23,515	177,407	0
	(ii)	0	0	0	0	0	0	0
(7) LAURENCE CLEMENTS	(i)	125,561	0	0	23,931	26,364	175,856	0
	(ii)	0	0	0	0	0	0	0
(8) ALONZO SUSON	(i)	131,654	0	0	23,751	26,339	181,744	0
	(ii)	0	0	0	0	0	0	0
(9) BRIAN FINNEGAN	(i)	137,683	0	0	23,751	26,364	187,798	0
	(ii)	0	0	0	0	0	0	0
(10) ROBERT PAJKOVSKI	(i)	155,155	0	0	23,751	26,313	205,219	0
	(ii)	0	0	0	0	0	0	0
(11) FISSEHA TEKIE	(i)	123,768	0	0	24,011	10,352	158,131	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	PART I, LINE 1A	SOLIDARITY CENTER PAYS HOUSING EXPENSES FOR ALL OF OUR EXPATS OVERSEAS THE BENEFITS ARE CONSIDERED TAXABLE BENEFITS TO OUR EXPATS STAFF AND REPORTED ON THEIR W-2 THE CENTER REIMBURSES EACH STAFF UP TO $185/YEAR FOR ANY HEALTH ENHANCEMENT EXPENSES SUCH AS MEMBERSHIP TO THE GYM, ETC
	PART I, LINE 4B	PART I, LINE 4B CERTAIN TRUSTEES WHO ARE ALSO OFFICERS OF THE AFL-CIO, A RELATED ORGANIZATIONI, PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED DEFERFRED COMPENSATION ARRANGEMENT OF THE AFL-CIO DURING 2011, RICHARD TRUMKA AND ARLENE HOLT-BAKER PARTICIPATED IN SUCH PLAN BUT DID NOT RECEIVE ANY PAYMENTS FROM THE PLAN DURING 2011, JOHN SWEENEY RECEIVED PAYMENTS FROM THE PLAN TOTALING $28,458

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF THE 990 IS SENT TO THE AUDIT AND FINANCE COMMITTEE FOR THEIR REVIEW AND APPROVAL
	FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS INCORPORATED INTO THE EMPLOYEE'S HANDBOOK AND COLLECTIVE BARGAINING AGREEMENT (CBA) THE HANDBOOK IS DISTRIBUTED TO ALL STAFF AND RETAINED BY STAFF FOR THE REFERENCE ON SOLIDARITY CENTER'S OPERATING POLICY AND PROCEDURES DURING THE ORIENTATION FOR NEW EMPLOYEE, SOLIDARITY CENTER'S HR REVIEW THE CENTER'S POLICY AND PROCEDURES, INCLUDING CONFLICT OF INTEREST POLICY AND MADE THE NEW STAFF AWARE OF OUR POLICY
	FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS OF DETERMINING COMPENSATION - SOLIDARITY CENTER HAS THE PAY SCALES OR STRUCTURES THAT ARE APPROVED BY THE AFL-CIO FOR THE EXECUTIVE DIRECTOR, DEPUTY EXECUTIVE DIRECTOR AND THE MANAGERS THE PAY SCALES WERE DIVIDED INTO CATEGORIES FOR EACH POSITION FOR MANAGEMENT AND STAFF EACH YEAR, THE PAY SCALES MAY BE ADJUSTED FOR COLA INCREASES IN ACCORDANCE WITH ANY INCREASE MADE BY THE AFL-CIO
	FORM 990, PART VI, SECTION C, LINE 19	THE DOCUMENTS ARE AVAILABLE UPON REQUEST
AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS	PART VII, SECTION A	AVERAGE HOURS PER WEEK FOR OFFICERS TO AFL-CIO JOHN SWEENEY - 3 HOURS PER WEEK WILLIAM LUCY - 3 HOURS PER WEEK RICHARD TRUMKA - 40 HOURS PER WEEK R THOMAS BUFFENBARGER - 3 HOURS PER WEEK LARRY COHEN - 3 HOURS PER WEEK LEO GERARD - 3 HOURS PER WEEK ARLENE HOLT-BAKER - 40 HOURS PER WEEK AVERAGE HOURS PER WEEK FOR OFFICERS TO EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY JOHN SWEENEY - 2 HOURS PER WEEK RICHARD TRUMKA - 2 HOURS PER WEEK WILLIAM LUCY - 2 HOURS PER WEEK MARK GAFFNEY - 2 HOURS PER WEEK JOSLYN WILLIAMS - 2 HOURS PER WEEK LARRY COHEN - 2 HOURS PER WEEK LEO GERARD - 2 HOURS PER WEEK R THOMAS BUFFENBARGER - 2 HOURS PER WEEK ARLENE HOLT-BAKER - 2 HOURS PER WEEK NANCY MILLS - 2 HOURS PER WEEK SHAWNA BADER BLAU - 2 HOURS PER WEEK LYSTIA SANTOSA - 2 HOURS PER WEEK
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	POSTRETIREMENT BENEFIT COSTS OTHER THAN NET PERIODIC BENEFIT COST 258,576 TOTAL TO FORM 990, PART XI, LINE 5 258,576

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization Yes	No
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY 888 16TH STREET NW WASHINGTON, DC 20006 52-1984719	BETTERMENT OF THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE, PRIMARILY THROUG	DC	501(C)(3)	LINE 7	AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	Yes	
(2) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS 888 16TH STREET NW WASHINGTON, DC 20006 53-0228172	FEDERATION OF LABOR UNIONS	DC	501(C)(5)		N/A		No

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Sale of assets to related organization(s)	1f		No
g Purchase of assets from related organization(s)	1g		No
h Exchange of assets with related organization(s)	1h		No
i Lease of facilities, equipment, or other assets to related organization(s)	1i		No
j Lease of facilities, equipment, or other assets from related organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by related organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m	Yes	
n Sharing of paid employees with related organization(s)	1n	Yes	
o Reimbursement paid to related organization(s) for expenses	1o		No
p Reimbursement paid by related organization(s) for expenses	1p	Yes	
q Other transfer of cash or property to related organization(s)	1q		No
r Other transfer of cash or property from related organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	**(b)** Transaction type(a-r)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	N	208,168	ACTUAL COST REIMBURSEMENT
(2) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	C	260,000	ACTUAL COST REIMBURSEMENT
(3) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	M	176,143	ACTUAL COST REIMBURSEMENT
(4) AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	N	158,343	ACTUAL COST REIMBURSEMENT
(5) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	P	816,518	ACTUAL PAYMENTS MADE
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation