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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public

Α.	rorun	a 2011 calendar year, or tax year beginning and	ending		
В	Check if	C Name of organization		D Employer identifi	cation number
_	Addre	UNITED FOOD AND COMMERCIAN WORKERS		}	
H	chang Name		····	52-1	979561
늗	lchang lnltlal return	Doing Business As Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	
Ë	Termi		110011V3UIC) 223-3111
Ē	Aman		L	G Gross receipts \$	159,625.
	Applic	* WASHINGTON, DC 20006		H(a) Is this a group re	
	pendi	F Name and address of principal officer DANNI REDLI		for affiliates?	Yes X No
_		SAME AS C ABOVE		H(b) Are all affiliates inc	cluded? Yes No
		empt status: X 501(c)(3)	or 527	if "No," attach a	list. (see instructions)
		e: N/A		H(c) Group exemption	
		organization. X Corporation	L Year	of formation: 1996	A State of legal domicile: DC
P.	art I		TNIANCT	ALLY ASSIST	TARTORIC
Activities & Governance	1	CHARITABLE ORGANIZATIONS.			
Ē	2	Check this box $lacktriangle$ Lif the organization discontinued its operations or dispo	sed of more	than 25% of its net a	ssets.
ò	3	Number of voting members of the governing body (Part VI, line 1a)	-	3	3
8	1	Number of independent voting members of the governing body (Part VI, line 1b)		4	3
ties	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	•	5	0
Ĭ	7.	Total number of volunteers (estimate if necessary)	-	. 6	0,
Ą		Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34	•	7a	0.
_	 	Net difference business taxable income norm rount 550-1, line 54	— Т	Prior Year	Current Year
41	8	Contributions and grants (Part VIII, line 1h)		556,428.	70,651.
ž	ł	Program service revenue (Part VIII, line 2g)	-	0.	0.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	0.	0.
œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	. —	556,428.	70,651.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		314,779.	114,564.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>_</u>	0.	0.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
χ̈	b	Total fundralsing expenses (Part IX, column (D) line 25)	0.		
ш	17	Other expenses (Part IX, column (A), lines 11a No. 114 (1)	<u> </u>	2,229.	1,867.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		317,008.	116,431.
- V	19	Revenue less expenses Subtract line 16-ftom (no.12 a 1 2012 9	—— 	239,420.	<45,780.>
Jet Assets or United Balances	20	Total assets (Part X, line 16)	, De	ginning of Current Year 320,152.	End of Year 274, 372.
ASS	20 21	Total flabilities (Part X, line 26)		0.	0.
Ne F	22	Net assets or fund balances. Subtract line 21 from line 20	-	320,152.	274,372.
		Signature Block			
Unc	ler pena	ities of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	
		Daniel & Helly		11/14	(12-
Sig	n	Signature of officer		Date	
He	re	VANEEL V- Kerry			
		Type or print name and title		Van	
		Print/Type preparer's name Preparer's signature)		Date Check	PTIN
Pai		CRAIG A. STEVENS, CPA Trans Stevens	UFA V	1-14-12 self-cmploy	
	parer	Firm's name CALIBRE CPA GROUP RELC	00 10120	Firm's EIN	47-0900880
U86	Only	Firm's address 7501 WISCONSIN AVENUE, SUITE 12 BETHESDA, MD 20814	OO WES		202)331-9880
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)		11	X Yes No
	001 01-2		ions.		Form 990 (2011)

32469 1

Form 990 (2011) CHARITY FOUNDATION INC.

Part IV Checklist of Required Schedules

F0 10F0	-		•
52-1979	561	Pa	age 3
		Yes	No
	1	X	<u>x</u>
to candidates for	2		
	3		<u>x</u>
11(h) election in effect			
a aggregation of	4		<u>X</u>
s, assessments, or	5		х
s have the right to			
te Schedule D, Part I	6		_X_
ace,	_		v
/es, " complete	7		<u>X</u>
	8		X
art X; or provide			
edule D, Part IV wments, permanent	9		<u>X</u>
wments, permanent	10		x
VI, VII, VIII, IX, or X			
			-
plete Schedule D,	11a		Х
ore of its total	1		
	11b		_X_
nore of its total			v
sets reported in	11c		X
	11d		X X
D, Part X	11e		X
hat addresses	444		х
ile D, Part X " complete	11f		
·	12a		X
r?			7.7
l XIII is optional	12b 13		X
-	14a		X
draising, business,			
alued at \$100,000			v
y organization	14b	 	X
,	15	x	
ance to individuals			

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			v
4		3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		i	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u> _
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u>X</u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			77
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
٦	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		<u>X</u>
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	444		v
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	-	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ı ie		
•	the organization's departed or consolidated invarious statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	_X_	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> X</u>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			**
00-	complete Schedule G, Part III	19	ļ <u>.</u>	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
D	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	2011)

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Form 990 (2011) CHARITY FOUNDATION INC.

Part IV | Checklist of Required Schedules (continued)

	TTT One of the dance defication (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
^-	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			۱.,
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	Instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	00-		-
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		^
30	contributions? If "Yes," complete Schedule M	20		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	24		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		Λ
-	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	- 33		-22
٠.	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	55a		
~	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	- CO.D		<u> </u>
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	"		
	Note. All Form 990 filers are required to complete Schedule O	38	х	
		, ~		

Form **990** (2011)

Form 990 (2011) . CHARITY FOUNDATION INC.

Part V | Statements Regarding Other IRS Filings and Tax Compliance

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	Check if Schedule O contains a response to any question in this Part V				
		<u>-</u> <u>-</u>		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	İ		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portable gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b_		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	•	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		_	77	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provided to the payor?	7a	X	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	as required	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70		<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f		<u> </u>
g	If the organization received a contribution of qualified intellectual property, did the organization file Fe		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a	<u> </u>	ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter	ı ı			1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	ا مدا			
a	Gross income from members or shareholders	11a	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	445			
10-	amounts due or received from them)	11b	100		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	12a	-	
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.	[120]	i		
a	Is the organization licensed to issue qualified health plans in more than one state?		13a	<u> </u>	
a	Note. See the instructions for additional information the organization must report on Schedule O		100	†	1
b					
	organization is licensed to issue qualified health plans	13b			
С		13c	1		
14a		1—	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	14b		
				990	(2011)

Form 990 (2011) . CHARITY FOUNDATION INC. 52-1979561 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line ba, bb, or rob below, describe the circumstances, processes, or changes in Schedule C. See instructions			
	Check if Schedule O contains a response to any question in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management		—	
			Yes	No_
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 3			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
ь	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
_	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		Ì	v
	of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		X X
4	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
о 7а	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	0		
10	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1a		
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		- 21
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			-
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u>X</u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b_		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	Х	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	-	X
р	Other officers or key employees of the organization	15b		<u> </u>
16.	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	40-		v
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a_		X
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	IOD		Ь
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	ile	
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion 🕨	•	
-	KEVIN SULLIVAN - 202-223-3111			
	1775 K STREET, NW, WASHINGTON, DC 20006			
1320 01-23	6	Form	990	(2011)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DANNY KELLY										
PRESIDENT	1.00	X		Х				0.	0.	0
(2) KEVIN MURPHY	1 00									_
TREASURER	1.00	X		Х				0.	0.	0
(3) JOSEPH HAYNOS SECRETARY/RECORDER	1.00	-	1	х				0.	0.	0
										, · · · · ·

Form 990 (2011)

CHARITY FOUNDATION INC.

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					one han	(D) Reportable compensation	(E) Reportable compensation	am	(F) timated	
		(describe hours for related organizations in Schedule O)	tee or director	Institutional trustee	Officer		Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comp fro orga and	other pensation the anization of the ani	ed
							!					_	
						_							
					-								
		l					L	ļ	ļ <u>.</u>		ļ	<u></u>	
	Sub-total Total from continuation sheets to Part V	II Section Δ					>		0.	0			0.
	Total (add lines 1b and 1c)						<u> </u>		0.	0			0.
2	Total number of individuals (including but recompensation from the organization	not limited to th	nose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	0,000 of reportable			0
	compensation from the organization		•									Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	such individual				-	•				3		X
4	For any individual listed on line 1a, is the si and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete :	Sch	edul	e J	for such individual	-	4		х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com							relat	ted organization or indiv	idual for services	5		х
Sec	tion B. Independent Contractors									·			
1	Complete this table for your five highest co the organization Report compensation for									•	sation f	rom	
	(A) Name and business			ON					(B) Description of s		(C Compe		า
	-	,,,,,											
					_						<u></u> -		
2	Total number of independent contractors (including but r	not l	mite	ed to	thc	se li	ste	d above) who received r	nore than			
	\$100,000 of compensation from the organ	ization 🕨					0				F	വൈ ഗ	2011

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d e f	Membership dues Fundraising events Related organizations Government grants (contribute	its, and	70,626.				
d dig	g	Noncash contributions included in lines						
<u>3 E</u>	<u>h</u>	Total. Add lines 1a-1f			70,651.			
Program Service Revenue	2 a b c			Business Code				
Re	d e							
P	f		enue					
\perp	g	Total. Add lines 2a-2f						
	3	Investment income (including other similar amounts) Income from investment of ta		>	-			
	5	Royalties		▶			·	
	6.	Gross rents	(i) Real	(ii) Personal				
ł	6a b							
	c							
		Net rental income or (loss)		>				
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	(II) Other			- E1 - 11 -	
	b	Less cost or other basis and sales expenses						
	С	Gain or (loss)	L					
	d	• , ,	_	> _				
Other Revenue	8 a		526 of					
æ		contributions reported on line Part IV, line 18	-	88,974.				
Ē	h	Less: direct expenses	, a b	88,974.				
0		Net income or (loss) from fund		<u>∪∪,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	0.			
		Gross income from gaming ad Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ning activities					
	10 a	Gross sales of inventory, less	returns					
	_	and allowances	а					
		Less cost of goods sold	b					
ł	<u>C</u>	Net income or (loss) from sale Miscellaneous Revenu		Business Code				
Ī	11 a	Wildowianeous Hevene		Dusiness Code				
1	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d		>				
13200	12 9	Total revenue See instructions.		<u> </u>	70,651.	0.	0	
01-23	-12							Form 990 (2011)

52-1979561 Page 10

Form 990 (2011) CHARITY FOUNDATION INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations mi	ust complete column (A) but are not required to
complete columns (B), (C), and (D).	

Do no	Check if Schedule O contains a response tinclude amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	rants and other assistance to governments and				
0	rganizations in the United States. See Part IV, line 21	106,378.	106,378.		
2 G	irants and other assistance to individuals in				
th	ne United States See Part IV, line 22				
3 G	irants and other assistance to governments,			J	
0	rganizations, and individuals outside the				
U	Inited States See Part IV, lines 15 and 16	8,186.	8,186.		
4 B	enefits paid to or for members				
5 C	Compensation of current officers, directors,	Ĭ			
tr	ustees, and key employees				
6 C	ompensation not included above, to disqualified	}		}	
p	ersons (as defined under section 4958(f)(1)) and				
р	ersons described in section 4958(c)(3)(B)				
7 C	Other salaries and wages .				
8 P	ension plan accruals and contributions (include				
se	ection 401(k) and section 403(b) employer contributions)				
9 C	Other employee benefits				
10 P	ayroll taxes				
11 F	ees for services (non-employees)				
a N	/lanagement				
b L	egal				
c A	Accounting	1,867.		1,867.	
d L	obbying				
e P	rofessional fundraising services. See Part IV, line 17 📙				
f Ir	nvestment management fees				
g C	Other				
12 A	Advertising and promotion				
13	Office expenses				
14 lı	nformation technology				· · · · · · · · · · · · · · · · · · ·
15 F	Royalties				
16 C	Decupancy				
17 T	ravel				
18 F	Payments of travel or entertainment expenses				
fe	or any federal, state, or local public officials				
19 (Conferences, conventions, and meetings				
20 li	nterest				
21 F	Payments to affiliates				· <u>·</u>
22 [Depreciation, depletion, and amortization				
	nsurance .				
a 2	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а			,		-
b _					-
c _				L	
ď _					
е А	All other expenses				
	otal functional expenses Add lines 1 through 24e	116,431.	114,564.	1,867.	(
	loint costs. Complete this line only if the organization				
r	eported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Form 990 (2011)
Part X Balance Sheet CHARITY FOUNDATION INC. 52-1979561 Page 11

		Balance Sheet	(A) Beginning of year		(B)
1					End of year
	1	Cash - non-interest-bearing	320,152.	1	274,372.
	2	Savings and temporary cash investments		2	-
İ	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key	,	•	
		employees, and highest compensated employees. Complete Part II	,	-	
l		of Schedule L	····- <u>-</u>	5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ا م		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
AS:	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment. cost or other			
		basis. Complete Part VI of Schedule D 10a	_		
ļ	b	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11		13	
- 1	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	320,152.	16	274,372
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
- 1	20	Tax-exempt bond liabilities		20	
2	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees,			-
Liabilities		highest compensated employees, and disqualified persons. Complete Part II			
ا ت		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	• •	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0
		Organizations that follow SFAS 117, check here X and complete			
ç,		lines 27 through 29, and lines 33 and 34.			
ဦ	27	Unrestricted net assets	320,152.	27	274,372
aiai	28	Temporarily restricted net assets	02072020	28	2,1,3,2
Ď.	29	Permanently restricted net assets		29	
<u> </u>		Organizations that do not follow SFAS 117, check here			
Net Assets or Fund Balances		complete lines 30 through 34.			
12 (30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund	···	31	·
֡֝֟֝֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֡֡֓	32	Retained earnings, endowment, accumulated income, or other funds		32	
Se	33	Total net assets or fund balances	320,152.		274 272
	55	Total liabilities and net assets/fund balances	320,152.	33	274,372 274,372

Form **990** (2011)

Form	990 (2011) . CHARITY FOUNDATION INC.	52-	<u> 1979561</u>	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
_	Check if Schedule O contains a response to any question in this Part XI		. •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	0,6	<u>51.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	11	6,4	<u>31.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	<4	<u>5,7</u>	<u>80.</u> >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	32	0,1	<u>52.</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
_6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	27	4,3	72.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Cash Control X Other MODIFIE	D CA	SH		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_ X
b	Were the organization's financial statements audited by an independent accountant?		. 2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			ĺ
	separate basis, consolidated basis, or both				ĺ
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Aud	lit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red aud	ıt		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		<u> </u>

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

UNITED FOOD AND COMMERCIAL WORKERS CHARITY FOUNDATION INC.

Reason for Public Charity Status (All organizations must complete this part) See instructions

Employer identification number 52-1979561

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) A community trust described in section 170(b)(1)(A)(vi), (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b ___ Type II c ____ Type III - Functionally integrated d ____ Type III · Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organizátion in col. organization in col. (i) listed in your organization in col. organization (described on lines 1-9 (i) organized in the (i) of your support? governing document? above or IRC section (see instructions)) Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

Schedule A (Form 990 or 990 EZ) 2011 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2007 (d) 2010 (e) 2011 (b) 2008 (c) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support (e) 2011 Calendar year (or fiscal year beginning in) (a) 2007 **(b)** 2008 (c) 2009(d) 2010 (f) Total 7 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2010 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2011

17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990 EZ) 2011 CHARITY FOUNDATION INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	118,619.	115,583.	96,348.	556,428.	70,651.	957,629.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	91,279.	99,375.	79,600.	83,886.	88,974.	443,114.
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513			· · · · · · · · · · · · · · · · · · ·			
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	200 000	214 050	175 040	640 214	150 605	1400743
	Total. Add lines 1 through 5	209,898.	214,958.	175,948.	640,314.	159,625.	1400743.
78	a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
	Public support (Subtract line 7c from line 6)			<u> </u>			1400743.
	ction B. Total Support		<u></u> .		1		1 1 1 0 0 7 1 3 .
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6	209,898.	214,958.		640,314.	159,625.	1400743.
_	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	203,030.	214,550.	173,340.	040,314.	133,023.	1400743.
t	Unrelated business taxable income				_		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975					•	
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)	209,898.	214,958.	175,948.	640,314.	159,625.	1400743.
	First five years. If the Form 990 is for						
• •	check this box and stop here		, 5000114, 1111	.,	, 40 4 000110	55. (5)(5) 01901112	▶ []
Se	ction C. Computation of Publ	ic Support Pe	rcentage			 	
_	Public support percentage for 2011 (column (f))		15	100.00 %
16			-			16	99.99 %
_	ction D. Computation of Inve					110_1	<u> </u>
	Investment income percentage for 20					17	.00 %
	•	•	•	ie 13, column (i))			
18	, ,			on line 14 and he	a 1E ia masa ibs= 1	18 and line:	
19	a 33 1/3% support tests - 2011. If the	•		·			
	more than 33 1/3%, check this box a				· · ·		. ►LXJ
ı	b 33 1/3% support tests - 2010. If the						 1
	line 18 is not more than 33 1/3%, che		-	· ·		=	
<u>20</u>		on did not check a	box on line 14, 19	a, or 19b, check th	****		▶
1320	023 01-24-12				Sch	nedule A (Form 99	90 or 990-EZ) 2011

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
UNITED FOOD AND COMMERCIAL WORKERS

CHARITY FOUNDATION INC.

Employer identification number

52-1979561

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,		
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Yes	☐ No

United States					
•	1		in be duplicated if additional space is ne	•	.
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to	(e) If activity listed in (d) is a program service, describe specific type	(f) Total expenditures for and investments
		in region	recipients located in the region)	of service(s) in region	in region
					
	;				
			ļ		
			[
					1
					ŀ
a Sub-total		0			
b Total from continuation	1	_			
sheets to Part I		0			
c Totals (add lines 3a					I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

CHARITY FOUNDATION INC.

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any 52-1979561 recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Schedule F (Form 990) 2011

	(i) Method of valuation (book, FMV, appraisal, other)						1	Schedule F (Form 990) 2011
	(h) Description of non-cash assistance							Sched
	(g) Amount of non-cash assistance	0				kempt by	•	
	(f) Manner of cash disbursement					recognized as tax-e.		
	(e) Amount of cash grant	8,186,				foreign country,		
	(d) Purpose of grant	2011 LEUKEMIA GALA & CELEBRITY GOLF TOURNAMENT				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
space is needed	(c) Region	NORTH AMERICA				is listed above that are	r entities	
Part II can be duplicated if additional space is needed	(b) IRS code section and EIN (if applicable)					recipient organization	other organizations o	
Part II can be dut	1 (a) Name of organization					2 Enter total number of the IRS or for which the	3 Enter total number of other organizations or entities	

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CHARITY FOUNDATION INC.

Schedule F (Form 990) 2011

Page 3

52-1979561

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	, 'V' her)					
	(n) Method of valuation (book, FMV, appraisal, other)					
	(g) Description of non-cash assistance					
	(f) Amount of non-cash assistance		:			
	(e) Manner of cash disbursement					
	(d) Amount of cash grant					
	(c) Number of (d) Amount of recipients cash grant					
idditional space is neede	(b) Region					
Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance					

Schedule F (Form 990) 2011

scnea	ule F (Form 990) 2011 CHARITI FOUNDATION INC.	<u> </u>	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With		
	a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To		
	Certain Foreign Corporations, (see Instructions for Form 5471)	. Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions		
	for Form 5713)	Yes	X No

Schedule F (Form 990) 2011

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization Employer identification number UNITED FOOD AND COMMERCIAL WORKERS CHARITY FOUNDATION INC. 52-1979561 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or □ No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b if "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) fundraiser have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

		e G (Form 990 or 990-EZ) 2011 CHARITY					52-	1979561 P	age 2
Pa	πι	Fundraising Events. Complete if the of fundraising event contributions and gr							
\neg		or faridraising event contributions and gr	(a) Event #1		Event #2	(c) Othe		T	
			GOLF	(5)	Evolit #2	NO		(d) Total even	
			TOURNAMENT			110	4411	(add col. (a) thro	ough
_			(event type)	(ev	ent type)	(total n	umber)	col. (c))	
nue			, , , , ,	- ·	7, 7,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Revenue	1	Gross receipts	159,600.	}				159,6	00.
œ		•							
	2	Less Charitable contributions	70,626.					70,6	26.
	3	Gross income (line 1 minus line 2)	88,974.					88,9	74.
	4	Cash prizes	<u> </u>	ļ				ļ	
				1				\	
es es	5	Noncash prizes .	ļ	ļ		<u> </u>			
ens			05.005						
Αχ	6	Rent/facility costs	27,825.	 				27,8	25.
Direct Expenses	_	Food and boundary	21 051					21 0) - 1
ے	7	Food and beverages	21,851.	 				21,8	<u> </u>
	8	Entertainment _							
	9	Other direct expenses	39,298.	ļ — —				39,2	98
	10	Direct expense summary Add lines 4 throug		L		L		(88,9	
	11	Net income summary. Combine line 3, colum		••		••		1	_0.
Pa				990, Par	t IV, line 19, or	reported mo	re than		
		\$15,000 on Form 990-EZ, line 6a.							
ō			(a) Bingo		ll tabs/instant	(c) Othe	r naminn	(d) Total gaming	
eun			(4) 590	bingo/pr	ogressive bingo	(6) 01110		col. (a) through c	ol (c))
Revenue									
	1	Gross revenue		 _				ļ	
ses	2	Cash prizes		ļ		 _		-	
Expenses		Noncolo accor		ļ		[
Ä	3	Noncash prizes		 -		ļ		 	
ect		Rent/facility costs		}		}			
۵	4	Tient facility costs		 					
	5	Other direct expenses				-			
	Ť		Yes %	Ye	s %	Yes	%		
	6	Volunteer labor	No	No		□ No	^		
	7	Direct expense summary Add lines 2 throug	h 5 ın column (d)				>	L)
	ļ								
	8	Net gaming income summary Combine line	1, column d, and line 7						
9		ter the state(s) in which the organization opera	_						
		the organization licensed to operate gaming a						L Yes L	No
t	It '	No," explain							
40-		are any of the organization's saming leasters	ovokod supporded s- 1-	arminot -	during the term	W0050			
		ere any of the organization's gaming licenses i 'Yes " explain			_	•		L Yes L_	_ No
	, 11	Yes," explain.							
	-								
1320	82 0	1-23-12				Sch	edule G (Fo	rm 990 or 990-E2	Z) 2011

UNITED FOOD AND COMMERCIAL WORKERS Schedule G (Form 990 or 990-EZ) 2011 CHARITY FOUNDATION INC. Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes 13 Indicate the percentage of gaming activity operated in a The organization's facility 13a b An outside facility 13b 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Address > Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party > \$_ c If "Yes," enter name and address of the third party Name > Address > Gaming manager information: Name > Gaming manager compensation > \$_____ Description of services provided Director/officer Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to Yes No retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

Schedule G (Form 990 or 990-EZ) 2011

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SCHEDUL	(Form 990

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2011 Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Schedule I (Form 990) (2011) Employer identification number ž 52-1979561 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any CONTRIBUTION CONTRIBUTION CONTRIBUTION recipient that received more than \$5,000 Check this box if no one recipient traceived more than \$5,000 Part II can be duplicated if additional space is needed in a sistance of organization (bock, if applicable cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ી ਂ 0 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 30,000 11,100 000'9 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table WORKERS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. UNITED FOOD AND COMMERCIAL 501(C)(3) 501(C)(3) 501(C)(3) CHARITY FOUNDATION INC Enter total number of other organizations listed in the line 1 table 13-5644916 52-2343090 87-0801660 General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization FUND - 8530 STANTON AVENUE, SUITE 5845 RICHMOND HIGHWAY, SUITE 800 THE LEUKEMIA & LYMPHOMA SOCIETY WESTERN STATES COUNCIL LEUKEMIA FACES OF OUR CHILDREN, INC. 2A - BUENA PARK, CA 90620 ALEXANDRIA, VA 22303 Name of the organization LANDOVER, MD 20784 PO BOX 2946 Part ! 2 Deg

UNITED FOOD AND COMMERCIAL WORKERS CHARITY FOUNDATION INC.

Page 2

52-1979561

Schedule I (Form 990) (2011) CHARITY FOUNDATION INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Part III Grants and Other Assistance to Individuals in the United States.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					•
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the informatio	n required in Part I,	ine 2, and any other	additional information	
] :)	FOUNDATION WAS	WAS PRIMARILY	RILY ESTAB	ESTABLISHED TO	
NDS TO BENEFIT RESEARCH	пкоисн тн	E LEUKEMIA	& LYMPHOMA SOCIETY	A SOCIETY	
	LYMPHOMA,	A, HODGKIN'S	'S DISEASE,	, MYELOMA,	
AND OTHER BLOOD CANCERS, IN FULFILLING THE	LING THE		LLS'S MISSION TO IMPROVE THE	PROVE THE	
iz			WELL AS THE	FOUNDATION'S	
TIONS		TO TH	THE LLS INDIR	INDIRECTLY THROUGH	
ı <u>со</u>	IR FUNDE	FUNDRAISING EVENTS,		WHICH THE PROCEEDS	
	। റ		ES TO	OTHER	
CHARITABLE ORGANIZATIONS AS DETERMINE) BY	ITS BOARD	BOARD OF DIRECTORS.	RS. THE	

Schedule I (Form 990) (2011)

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

UNITED FOOD AND COMMERCIAL WORKERS Name of the organization Employer identification number CHARITY FOUNDATION INC 52-1979561 FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS DRAFTED THROUGH A COLLABORATIVE EFFORT OF THE ORGANIZATION'S AUDIT FIRM AND IN-HOUSE FINANCIAL AND LEGAL PROFESSIONALS. THE DRAFT IS DISTRIBUTED TO THE TRUSTEES FOR REVIEW PRIOR TO FILING. THE FORM IS THEN FINALIZED AND SUBMITTED. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART XII, LINE 1: METHOD HAS NOT CHANGED FROM PRIOR YEAR.

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