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Form 990-EZ

Department of the Treasury  
Internal Revenue ServiceShort Form  
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2011

Open to Public  
Inspection

## A For the 2011 calendar year, or tax year beginning

and ending

B Check if applicable

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

C Name of organization

RECYCLING RESEARCH FOUNDATION

Number and street (or P.O. box, if mail is not delivered to street address)

1615 L STREET, NW

Room/suite

600

City or town, state or country, and ZIP + 4

WASHINGTON, DC 20036-5664

D Employer identification number

52-1332690

E Telephone number

202-662-8500

F Group Exemption

Number

G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶

I Website: ▶ N/A

J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c)( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check ☐ if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and its gross receipts are normally not more than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, line 25, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ.

▶ \$ 144,266.

## Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.)

Check if the organization used Schedule O to respond to any question in this Part I

☒

|    |                                                                                                                                                                                                                    |    |          |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 1  | Contributions, gifts, grants, and similar amounts received                                                                                                                                                         | 1  | 100,060. |
| 2  | Program service revenue including government fees and contracts                                                                                                                                                    | 2  |          |
| 3  | Membership dues and assessments                                                                                                                                                                                    | 3  |          |
| 4  | Investment income                                                                                                                                                                                                  | 4  | 184.     |
| 5a | Gross amount from sale of assets other than inventory                                                                                                                                                              | 5a |          |
| b  | Less: cost or other basis and sales expenses                                                                                                                                                                       | 5b |          |
| c  | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)                                                                                                                            | 5c |          |
| 6  | Gaming and fundraising events                                                                                                                                                                                      |    |          |
| a  | Gross income from gaming (attach Schedule G if greater than \$15,000)                                                                                                                                              | 6a |          |
| b  | Gross income from fundraising events (not including \$ 22,718. of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | 6b | 43,772.  |
| c  | Less: direct expenses from gaming and fundraising events                                                                                                                                                           | 6c | 43,772.  |
| d  | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)                                                                                                                 | 6d | 0.       |
| 7a | Gross sales of inventory, less returns and allowances                                                                                                                                                              | 7a |          |
| b  | Less: cost of goods sold                                                                                                                                                                                           | 7b |          |
| c  | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)                                                                                                                                     | 7c |          |
| 8  | Other revenue (describe in Schedule O)                                                                                                                                                                             | 8  | 250.     |
| 9  | Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8                                                                                                                                                              | 9  | 100,494. |
| 10 | Grants and similar amounts paid (list in Schedule O)                                                                                                                                                               | 10 | 98,181.  |
| 11 | Benefits paid to or for members                                                                                                                                                                                    | 11 |          |
| 12 | Salaries, other compensation, and employee benefits                                                                                                                                                                | 12 |          |
| 13 | Professional fees and other payments to independent contractors                                                                                                                                                    | 13 | 38,484.  |
| 14 | Occupancy, rent, utilities, and maintenance                                                                                                                                                                        | 14 |          |
| 15 | Printing, publications, postage, and shipping                                                                                                                                                                      | 15 | 2,044.   |
| 16 | Other expenses (describe in Schedule O)                                                                                                                                                                            | 16 | 2,215.   |
| 17 | Total expenses Add lines 10 through 16                                                                                                                                                                             | 17 | 140,924. |
| 18 | Excess or (deficit) for the year (Subtract line 17 from line 9)                                                                                                                                                    | 18 | -40,430. |
| 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)                                                                   | 19 | 242,767. |
| 20 | Other changes in net assets or fund balances (explain in Schedule O)                                                                                                                                               | 20 | 0.       |
| 21 | Net assets or fund balances at end of year. Combine lines 18 through 20                                                                                                                                            | 21 | 202,337. |

LHA For Paperwork Reduction Act Notice, see the separate instructions

Form 990-EZ (2011)

**Part II Balance Sheets.** (see the instructions for Part II.)

Check if the organization used Schedule O to respond to any question in this Part II

☒

|                                                                                | (A) Beginning of year |    | (B) End of year |
|--------------------------------------------------------------------------------|-----------------------|----|-----------------|
| 22 Cash, savings, and investments                                              | 211,930.              | 22 | 191,472.        |
| 23 Land and buildings                                                          |                       | 23 |                 |
| 24 Other assets (describe in Schedule O) <b>SEE SCHEDULE O</b>                 | 30,837.               | 24 | 10,865.         |
| 25 Total assets                                                                | 242,767.              | 25 | 202,337.        |
| 26 Total liabilities (describe in Schedule O)                                  | 0.                    | 26 | 0.              |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | 242,767.              | 27 | 202,337.        |

**Part III Statement of Program Service Accomplishments** (see the instructions for Part III.)

Check if the organization used Schedule O to respond to any question in this Part III

**Expenses**  
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

What is the organization's primary exempt purpose? **SEE SCHEDULE O**

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

**28 SCHOLARSHIPS TO STUDENTS INTERESTED IN PURSUING CAREERS IN RECYCLING.**(Grants \$ **100,302.**) If this amount includes foreign grants, check here ☐ **28a 138,772.****29**(Grants \$ ) If this amount includes foreign grants, check here ☐ **29a****30**(Grants \$ ) If this amount includes foreign grants, check here ☐ **30a****31 Other program services (describe in Schedule O)**(Grants \$ ) If this amount includes foreign grants, check here ☐ **31a****32 Total program service expenses (add lines 28a through 31a)** **32 138,772.****Part IV List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated (see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV

☒

| (a) Name and address                  | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans and deferred compensation | (e) Estimated amount of other compensation |
|---------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------------------------------------------|
| <b>EMANUEL BODNER</b>                 | <b>CHAIRMAN</b>                                          |                                                                            |                                                                                        |                                            |
| <b>ALL C/O ORGANIZATION'S ADDRESS</b> | <b>8.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>CRAWFORD CARPENTER</b>             | <b>VICE CHAIR</b>                                        |                                                                            |                                                                                        |                                            |
|                                       | <b>2.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>EDWARD M. SZROM</b>                | <b>TREASURER</b>                                         |                                                                            |                                                                                        |                                            |
|                                       | <b>2.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>ROBIN WIENER</b>                   | <b>SECRETARY</b>                                         |                                                                            |                                                                                        |                                            |
|                                       | <b>2.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>JAY SHERWOOD</b>                   | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>JIM WISEMAN</b>                    | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>WARNER KEY</b>                     | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>DEBBIE HAYS</b>                    | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>SCOTT J. SHERR</b>                 | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>YOEL DAGMY</b>                     | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>JOSH LUNEBURG</b>                  | <b>DIRECTOR (THROUGH 04/05/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |
| <b>JOEL ROOT</b>                      | <b>DIRECTOR (THROUGH 07/01/11)</b>                       |                                                                            |                                                                                        |                                            |
|                                       | <b>1.00</b>                                              | <b>0.</b>                                                                  | <b>0.</b>                                                                              | <b>0.</b>                                  |

**Part V Other Information** (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch. O to respond to any question in this Part V ☐

|                                                                                                                                                                                                                                                                                                                          | Yes                                          | No  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----|
| 33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O                                                                                                                                                   |                                              | X   |
| 34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)                                                            |                                              | X   |
| 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?                                                                                                                                 |                                              | X   |
| b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O                                                                                                                                                                                             | N/A                                          |     |
| c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III                                                                                                       |                                              | X   |
| 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N                                                                                                                                     |                                              | X   |
| 37a Enter amount of political expenditures, direct or indirect, as described in the instructions.                                                                                                                                                                                                                        | 0.                                           |     |
| b Did the organization file Form 1120-POL for this year?                                                                                                                                                                                                                                                                 |                                              | X   |
| 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?                                                                                         |                                              | X   |
| b If "Yes," complete Schedule L, Part II and enter the total amount involved                                                                                                                                                                                                                                             | N/A                                          |     |
| 39 Section 501(c)(7) organizations. Enter:                                                                                                                                                                                                                                                                               |                                              |     |
| a Initiation fees and capital contributions included on line 9                                                                                                                                                                                                                                                           | N/A                                          |     |
| b Gross receipts, included on line 9, for public use of club facilities                                                                                                                                                                                                                                                  | N/A                                          |     |
| 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:                                                                                                                                                                                                              |                                              |     |
| section 4911 0., section 4912 0.; section 4955 0.                                                                                                                                                                                                                                                                        |                                              |     |
| b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I |                                              | X   |
| c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958                                                                                                                                        | 0.                                           |     |
| d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization                                                                                                                                                                                                          | 0.                                           |     |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T                                                                                                                                                               |                                              | X   |
| 41 List the states with which a copy of this return is filed                                                                                                                                                                                                                                                             | NONE                                         |     |
| 42a The organization's books are in care of                                                                                                                                                                                                                                                                              | EDWARD M. SZROM                              |     |
| Located at                                                                                                                                                                                                                                                                                                               | 1615 L STREET, NW, SUITE 600, WASHINGTON, DC |     |
| Telephone no.                                                                                                                                                                                                                                                                                                            | (202) 662-8523                               |     |
| ZIP + 4                                                                                                                                                                                                                                                                                                                  | 20036-5664                                   |     |
| b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                                                               |                                              | X   |
| If "Yes," enter the name of the foreign country                                                                                                                                                                                                                                                                          |                                              |     |
| See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                                                                                                                        |                                              |     |
| c At any time during the calendar year, did the organization maintain an office outside of the U.S.?                                                                                                                                                                                                                     |                                              | X   |
| If "Yes," enter the name of the foreign country                                                                                                                                                                                                                                                                          |                                              |     |
| 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year                                                                                                                               | 43                                           | N/A |
| 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ                                                                                                                                                                                   |                                              | X   |
| b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ                                                                                                                                                                              |                                              | X   |
| c Did the organization receive any payments for indoor tanning services during the year?                                                                                                                                                                                                                                 |                                              | X   |
| d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O                                                                                                                                                                                    |                                              |     |
| 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                              |                                              | X   |
| 45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)                                                                   |                                              |     |

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?

If "Yes," complete Schedule C, Part I

|    | Yes | No |
|----|-----|----|
| 46 |     | X  |

**Part VI** **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II

|    | Yes | No |
|----|-----|----|
| 47 |     | X  |

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

|    |  |   |
|----|--|---|
| 48 |  | X |
|----|--|---|

49a Did the organization make any transfers to an exempt non-charitable related organization?

|     |   |  |
|-----|---|--|
| 49a | X |  |
|-----|---|--|

b If "Yes," was the related organization a section 527 organization?

|     |  |   |
|-----|--|---|
| 49b |  | X |
|-----|--|---|

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|----------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------|
| NONE                                                           |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |
|                                                                |                                                          |                                                   |                                                                                         |                                            |

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None" NONE

| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
|------------------------------------------------------------------------------|---------------------|------------------|
|                                                                              |                     |                  |
|                                                                              |                     |                  |
|                                                                              |                     |                  |
|                                                                              |                     |                  |
|                                                                              |                     |                  |
|                                                                              |                     |                  |
|                                                                              |                     |                  |

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A

|                                         |                             |
|-----------------------------------------|-----------------------------|
| <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
|-----------------------------------------|-----------------------------|

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** Signature of officer *Robin K. Wiener* Date *11/2/12*

**ROBIN K. WIENER, SECRETARY**  
Type or print name and title

**Paid Preparer Use Only**

|                                                                                  |                                                     |                                 |                                                 |                           |
|----------------------------------------------------------------------------------|-----------------------------------------------------|---------------------------------|-------------------------------------------------|---------------------------|
| Print/Type preparer's name<br><i>DAVID F. GRALING CPA</i>                        | Preparer's signature<br><i>David F. Graling CPA</i> | Date<br><i>11-2-12</i>          | Check <input type="checkbox"/> if self-employed | PTIN<br><i>P 00366995</i> |
| Firm's name <b>GELMAN, ROSENBERG &amp; FREEDMAN</b>                              |                                                     | Firm's EIN <b>52-1392008</b>    |                                                 |                           |
| Firm's address <b>4550 MONTGOMERY AVE SUITE 650N<br/>BETHESDA, MD 20814-2930</b> |                                                     | Phone no. <b>(301) 951-9090</b> |                                                 |                           |

May the IRS discuss this return with the preparer shown above? See instructions

|                                         |                             |
|-----------------------------------------|-----------------------------|
| <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
|-----------------------------------------|-----------------------------|

Form 990-EZ (2011)

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2011

**Open to Public  
Inspection**

Name of the organization

RECYCLING RESEARCH FOUNDATION

Employer identification number

52-1332690

|               |                                                                                                        |
|---------------|--------------------------------------------------------------------------------------------------------|
| <b>Part I</b> | <b>Reason for Public Charity Status</b> (All organizations must complete this part ) See instructions. |
|---------------|--------------------------------------------------------------------------------------------------------|

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II )

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II )

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box \_\_\_\_\_

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s)

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

[illegible]

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                                                  | 110,121. | 88,158.  | 82,372.  | 122,198. | 100,060. | 502,909.  |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |          |          |          |          |          |           |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |          |          |          |          |          |           |
| <b>4 Total.</b> Add lines 1 through 3                                                                                                                                                                        | 110,121. | 88,158.  | 82,372.  | 122,198. | 100,060. | 502,909.  |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          | 48,317.   |
| <b>6 Public support.</b> Subtract line 5 from line 4                                                                                                                                                         |          |          |          |          |          | 454,592.  |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                           | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>7</b> Amounts from line 4                                                                                                            | 110,121. | 88,158.  | 82,372.  | 122,198. | 100,060. | 502,909.  |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 9,599.   | 3,299.   | 892.     | 294.     | 184.     | 14,268.   |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on                             |          |          |          |          |          |           |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part IV.)                              |          |          | 251.     |          | 250.     | 501.      |
| <b>11 Total support.</b> Add lines 7 through 10                                                                                         |          |          |          |          |          | 517,678.  |
| <b>12</b> Gross receipts from related activities, etc. (see instructions)                                                               |          |          |          |          | 12       | 37,466.   |

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐**Section C. Computation of Public Support Percentage**

|                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |       |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------|---|
| <b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))                                                                                                                                                                                                                                                                                                                                | 14 | 87.81 | % |
| <b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                                                      | 15 | 90.47 | % |
| <b>16a 33 1/3% support test - 2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>                                                                                                                                                                 |    |       |   |
| <b>b 33 1/3% support test - 2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>                                                                                                                                                                         |    |       |   |
| <b>17a 10% -facts-and-circumstances test - 2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>    |    |       |   |
| <b>b 10% -facts-and-circumstances test - 2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/> |    |       |   |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>                                                                                                                                                                                                                                                           |    |       |   |

Schedule A (Form 990 or 990-EZ) 2011

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                     | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")                                                                       |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| <b>8 Public support.</b> (Subtract line 7c from line 6)                                                                                                                           |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                                                         | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6                                                                                                                                                                                                                          |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                                             |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                                                                                      |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b                                                                                                                                                                                                                        |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                                                                                 |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                                                                                             |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12)                                                                                                                                                                                               |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <span style="float: right;">► <input type="checkbox"/></span> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|                                                                                                  |           |  |   |
|--------------------------------------------------------------------------------------------------|-----------|--|---|
| <b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) | <b>15</b> |  | % |
| <b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15                      | <b>16</b> |  | % |

**Section D. Computation of Investment Income Percentage**

|                                                                                                       |           |  |   |
|-------------------------------------------------------------------------------------------------------|-----------|--|---|
| <b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) | <b>17</b> |  | % |
| <b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17                        | <b>18</b> |  | % |

**19a 33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐

**b 33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**  
**▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

# 2011

**Open To Public Inspection**

**RECYCLING RESEARCH FOUNDATION**

Employer identification number  
52-1332690

## Part I

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- a ☐ Mail solicitations

- b ☐ Internet and email solicitations

- c ☐ Phone solicitations

- d ☐ In-person solicitations

- e ☐ Solicitation of non-government grants

- f ☐ Solicitation of government grants

- g** ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

[illegible]

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1<br>N. OHIO CHAP<br>GOLF TOURN.                | (b) Event #2<br>GULF COAST<br>CHAP GOLF | (c) Other events<br>NONE<br>0 | (d) Total events<br>(add col (a) through<br>col (c)) |
|-----------------|----|------------------------------------------------------------|-----------------------------------------|-------------------------------|------------------------------------------------------|
|                 |    | (event type)                                               | (event type)                            | (total number)                |                                                      |
| Revenue         | 1  | Gross receipts                                             | 38,720.                                 | 27,770.                       | 66,490.                                              |
|                 | 2  | Less Charitable contributions                              | 10,087.                                 | 12,631.                       | 22,718.                                              |
|                 | 3  | Gross income (line 1 minus line 2)                         | 28,633.                                 | 15,139.                       | 43,772.                                              |
| Direct Expenses | 4  | Cash prizes                                                |                                         | 775.                          | 775.                                                 |
|                 | 5  | Noncash prizes                                             | 1,346.                                  |                               | 1,346.                                               |
|                 | 6  | Rent/facility costs                                        | 26,007.                                 | 13,772.                       | 39,779.                                              |
|                 | 7  | Food and beverages                                         |                                         |                               |                                                      |
|                 | 8  | Entertainment                                              |                                         |                               |                                                      |
|                 | 9  | Other direct expenses                                      | 1,280.                                  | 592.                          | 1,872.                                               |
|                 | 10 | Direct expense summary Add lines 4 through 9 in column (d) |                                         |                               | 43,772.                                              |
|                 | 11 | Net income summary Combine line 3, column (d), and line 10 |                                         |                               | 0.                                                   |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |   | (a) Bingo                                                      | (b) Pull tabs/instant<br>bingo/progressive bingo                    | (c) Other gaming                                                    | (d) Total gaming (add<br>col (a) through col (c))                   |
|-----------------|---|----------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|
|                 |   |                                                                |                                                                     |                                                                     |                                                                     |
| Revenue         | 1 | Gross revenue                                                  |                                                                     |                                                                     |                                                                     |
|                 | 2 | Cash prizes                                                    |                                                                     |                                                                     |                                                                     |
| Direct Expenses | 3 | Noncash prizes                                                 |                                                                     |                                                                     |                                                                     |
|                 | 4 | Rent/facility costs                                            |                                                                     |                                                                     |                                                                     |
|                 | 5 | Other direct expenses                                          |                                                                     |                                                                     |                                                                     |
|                 | 6 | Volunteer labor                                                | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |
|                 | 7 | Direct expense summary Add lines 2 through 5 in column (d)     |                                                                     |                                                                     | ( )                                                                 |
|                 | 8 | Net gaming income summary Combine line 1, column d, and line 7 |                                                                     |                                                                     |                                                                     |

9 Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states?

☐ Yes ☐ Nob If "No," explain GULF COAST CHAP GOLF

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain \_\_\_\_\_

- 11** Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity operated in
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party

Name ▶ \_\_\_\_\_

Address ▶ \_\_\_\_\_

**16** Gaming manager information

Name ▶ \_\_\_\_\_

Gaming manager compensation ▶ \$ \_\_\_\_\_

Description of services provided ▶ \_\_\_\_\_

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

RECYCLING RESEARCH FOUNDATION

Employer identification number

52-1332690

**FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:**

**DESCRIPTION OF PROPERTY:**

**AMOUNT:**

INTEREST

184.

**FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:**

**DESCRIPTION OF OTHER REVENUE:**

**AMOUNT:**

MISCELLANEOUS

250.

**FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATIONS:**

**ACTIVITY CLASSIFICATION: SCHOLARSHIP, GRANTS AND PRIZES**

**GRANTEE NAME: 92 INDIVIDUAL RECIPIENTS**

**GRANTEE RELATIONSHIP: NONE**

**AMOUNT GIVEN:**

98,181.

**FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:**

**DESCRIPTION OF OTHER EXPENSES:**

**AMOUNT:**

MISCELLANEOUS

1.

IN-KIND GOODS

93.

PRIZES & AWARDS

2,121.

**TOTAL TO FORM 990-EZ, LINE 16**

2,215.

**FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:**

**DESCRIPTION**

**BEG. OF YEAR**

**END OF YEAR**

DUE FROM RELATED PARTY

30,346.

10,865.

ACCOUNTS RECEIVABLE

491.

0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

132211  
01-23-12

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

RECYCLING RESEARCH FOUNDATION

Employer identification number

52-1332690

TOTAL TO FORM 990-EZ, LINE 24

30,837.

10,865.

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO CONDUCT RESEARCH AND TO  
PROVIDE TECHNICAL AND FINANCIAL ASSISTANCE TO PERSONS, ASSOCIATIONS,  
CORPORATIONS, OR OTHER FORMS OF ORGANIZATION ENGAGED IN THE SCRAP  
PROCESSING OR CONSUMING INDUSTRIES AND OTHER GROUPS INTERESTED IN  
RECYCLING.

FORM 990-EZ, PART IV:

MANAGEMENT - THE RECYCLING RESEARCH FOUNDATION DOES NOT HAVE EMPLOYEES  
OF ITS OWN. THE DAY TO DAY AFFAIRS OF THE ORGANIZATION ARE MANAGED BY  
EMPLOYEES OF THE INSTITUTE OF SCRAP RECYCLING INDUSTRIES, INC., A  
RELATED ORGANIZATIONS. THE TOTAL VALUE OF THIS IN-KIND DONATION OF  
SERVICES WAS \$4,771.

Name of the organization

RECYCLING RESEARCH FOUNDATION

Employer identification number

52-1332690

**Part IV** List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV)

| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|----------------------|----------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|--------------------------------------------|
| STEVEN TUCH          | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| CHRISTOPHER IRVINE   | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| JEREMY J. FOSTER     | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| GENE DAY, II         | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| GREG BROWN           | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| EVA SHINE            | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| STEPHEN H. MOSS      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| FRED CORNELL         | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| MATTHEW KRIPKE       | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| MIKE YOCHLOWITZ      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| THOMAS A. KNIPPEL    | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| KEVIN C. DUNCOMBE    | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| LOIS YOUNG           | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| GREGORY L. DIXON     | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| RAY MEDRED           | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| HENRY FLEET          | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| MICHAEL A. POTASH    | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| ROSE MARIE MOCK      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| WILLIAM IVANCIC      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| JON TOWN             | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| EDWARD ARNOLD, JR.   | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| PAUL J. BRENNER      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| MIKE HINSEY          | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| HOWARD C. GLICK      | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| JOHN CHILCOTT        | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |
| RANDY GOODMAN        | DIRECTOR                                                 |                                                                            |                                                                                         |                                            |
|                      | 1.00                                                     | 0.                                                                         | 0.                                                                                      | 0.                                         |