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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For 1	the 20	11 calendar year, or tax year beginning and en	ding	_	
В	Check	cif able dress	C Name of organization NATIONAL ASSOCIATION OF AREA AGENCIES O	)N	D Employer identification	ation number
Ļ	cha ─_ Na	ange me	AGING Doing Business As		52 <b>–</b> 10	52345
Ę	Init Init	ange tial um min-	Number and street (or P O box if mail is not delivered to street address)	om/suite	E Telephone number	
F	Jate		• • • • • • • • • • • • • • • • • • • •	200		372-0888
	reti	um plica-	City or town, state or country, and ZIP + 4		G Gross receipts \$	4,857,442.
(%)L  €7	tiòi	n nding	WASHINGTON, DC 20036		H(a) Is this a group ret	
:35 :35	ပ် 3		F Name and address of principal officer:SANDRA MARKWOOD		for affiliates?	Yes X No
	<u>.                                    </u>		SAME AS C ABOVE		H(b) Are all affiliates inclu	
			ot status: X 501(c)(3) 501(c) ( )	527	1	st. (see instructions)
			→ WWW.N4A.ORG	1	H(c) Group exemption	
≥K	ert.	of org	anization X Corporation Trust Association Other	L Year	of formation 19/6 M	State of legal domicile DC
			ummary	ITT DC	CADACIENT AN	ID DDOWIDEG
` 8	1		efly describe the organization's mission or most significant activities: N4A BU			
& Governance			EADERSHIP TO THE MEMBER AREA AGENCIES ON			
2	2		eck this box If the organization discontinued its operations or disposed	of more	1 1	
30√s Gover	3		mber of voting members of the governing body (Part VI, line 1a)		3	23
ેં જ	4		mber of independent voting members of the governing body (Part VI, line 1b)		4	23
ie.	5		al number of individuals employed in calendar year 2011 (Part V, line 2a)		5	36
J { Activities	6		al number of volunteers (estimate if necessary)		6	22 120
∑U!∑ <b>A</b> cti	7		al unrelated business revenue from Part VIII, column (C), line 12		7a	23,130.
	+	b Ne	t unrelated business taxable income from Form 990·T, line 34	\	7b	-1,191.
3	١,	_	SELVE TO SELVE	$\dashv$ /2	Prior Year	Current Year
ハドし ら Revenue	8		ortributions and grants (Part VIII, line 1h) orgram service revenue (Part VIII, line 2g) estment income (Part VIII, column (A), lines 3, 4, and 70) orgramser revenue (Part VIII, column (A), lines 5, 6d, 8c, 95 The and Viel	∴//	2,531,762.	3,246,921.
· JF (. Revent	9		ogram service revenue (Part VIII, line 2g)	/E/-	1,721,026.	1,591,328.
~ &		inv	estment income (Part VIII, column (A), lines 3, 4, and 7d)		2,371.	707.
•	11	Oti	161 164 161 161 1711, 60 161 111 (A), 111 163 0, 60, 60, 50, 50, 60, 60, 60, 60, 60, 60, 60, 60, 60, 6		41,906.	18,486.
<u>'</u> —	12		al revenue - add lines 8 through 11 (must equal Par VII) column (A), (ma 2) ants and similar amounts paid (Part IX, column (A), lines (1))	_	0.	4,857,442.
*	14		nefits paid to or for members (Part IX, column (A), line 1)		0.	0.
* *** "	1		aries, other compensation, employee benefits (Part IX, odiumn (A), lines 5-10)	-	1,785,124.	2,120,045.
· .	16		ofessional fundraising fees (Part IX, column (A), line 11e)	-	0.	0.
Expenses			ral fundraising expenses (Part IX, column (D), line 25)  166,619	) _		
Щ	17		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	2,550,372.	3,182,260.
	- 1		al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,335,496.	5,302,305.
	19		venue less expenses. Subtract line 18 from line 12		-38,431.	-444,863.
Net Assets or	g			Bei	ginning of Current Year	End of Year
sets	20	) Tot	al assets (Part X, line 16)		1,821,150.	1,458,406.
AS T	21	Tot	al liabilities (Part X, line 26)		763,019.	845,138.
2	22	Ne	t assets or fund balances. Subtract line 21 from line 20		1,058,131.	613,268.
F	art	n s	Signature Block			
Un	der pe	enaltie:	s of perjury, I declare that I have examined this return, including accompanying schedules ar	nd statem	ents, and to the best of my	knowledge and belief, it is
tru	e, cor	rect, a	nd complete. Declaration of preparer (other than officer) is based on all information of which	preparer	has any knowledge	
			Sandra Mulubo U		11/12/	12
Si	gn		Signature of officer		Date	
He	ere		SANDRA MARKWOOD, CHIEF EXECUTIVE OFFICE	ER		
_			Type or print name and title			
_			int/Type preparer's name Preparer's signature	1	Date Check X	<del>-</del> ,
Pa		_	DBERT COCCHIARO	!	1-1'3-1 Self-employed	
	epare		m's name COCCHIARO & ASSOCIATES		Firm's EIN	20-4534812
Us	e Only	y Fi	m's address 211 NORTH UNION STREET, SUITE 100	)	7.0	2 510 1006
_			ALEXANDRIA, VA 22314		Phone no 70	3-519-1226
_			discuss this return with the preparer shown above? (see instructions)	-		Yes No
132	2001 0	1-23-12 र स्ट	LHA For Paperwork Reduction Act Notice, see the separate instructions E SCHEDULE O FOR ORGANIZATION MISSION STA		אות כראות דאוויאת	Form <b>990</b> (2011)
		اشر	. SOUTH O LOW OWNER THE HIDSTON BIN	2 T D.L.I.D.	NT CONTINUAT	1611
					616	

Other program services (Describe in Schedule O.)

283,263 · including grants of \$ 4,708,700.

4e Total program service expenses ▶

Form **990** (2011)

Form 990 (2011) AGING
Part IV Checklist of Required Schedules

**AGING** 

52-1052345 Page **3** 

1 Is the organization described in section S01(c)(S) or 4947(a/1) (other than a private foundation?)  1 If Yes, "complete Schedule C, Part I  2 Is the organization requery in decici or infect or infected problets of Contributions?  3 Dot the organization requery in decici or infect or infected problets of Contributions?  4 Section 801(c)(3) organization organization engage in lobbying activities, or have a section 501(f)) electron in effect during the tax year? If "Yes," complete Schedule C, Part II  5 Is the organization as addinice of Review Previous Provides and a section 501(f) (s) (s) (s) (s) (s) (s) (s) (s) (s) (s				Yes	No
2 Is the organization required to complete Schedule of Contributors?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(S) organizations. Did the organization engage in lobbying activities, or have a section 501(ii) election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization assection 501(c)(9), 501(c)(5), or 501(c)(8) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule 69-191 If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instinct land areas, or historic articuture? If "Yes," complete Schedule D, Part III  Did the organization report an amount in Part X, line 21: serve as a custodian for amounts not listed in Part X; or provide credit courseling, didth imanipament, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount for westments or the recurring the receive downments, part III Is If the organization report an amount for investments or the recurring the receive downments and part X, line 10 In It Is	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 X  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(ii) election in effect during the tax year? If "Yes," complete Schedule C, Part II  6 Is the organization ascends offici(c)(s), 501(c)(s), 601(c)(s), 601(c)(s), 601(c)(s).  7 Did the organization ascends official in Reviews Procedure 88-191 If "Yes," complete Schedule C, Part II  8 Did the organization response to hold a conservation asserted in Louding assemblate to previous edvice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide resid consensition, debit amagingment, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount for land, buildings, and equipment in Part X, line 191 If "Yes," complete Schedule D, Part VI  11 If the organization report an amount for land, buildings, and equipment in Part X, line 191 If "Yes," complete Schedule D, Part VI  12 Did the organization report an amount for investments - other securities in Part X, line 191 If "Yes," complete Schedule D, Part XI  12 Did the organization report an amount for land, buildings, and equipment in Part X, line 191 If "Yes," complete Schedule D, Part XI  13 Did the organization report an amount for land sesses in Part X, line 191 If "Yes," complete Schedule D, Part XI  14 Did the organization report an amount for land sesses in Part X, line 191 If "Yes," complete Schedule D, Part XI  15 Did the organization report an amount for land sesses in Part X, line 191 If Yes," complete Schedule D, Part XI  16 Did the organization report an amount for land sesses in Part X, line 191 If Yes," complete Schedul		If "Yes," complete Schedule A	1		
public office? If "Yes," complete Schedule C, Part I  Section 501(fit) election in effect during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(fit), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 81479 If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts If "Nes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, or quasie-endowments? If "Yes," complete Schedule D, Part IV  Did the organization assert on any of the following questions is "Yes," then complete Schedule D, Part IV  Did the organization assert and amount for investments - other securities in Part X, line 12" lift "Yes," complete Schedule D, Part XI  Did the organization report an amount for investments - other securities in Part X, line 12" that is 5% or more of its total assets reported in Part X, line 16" If "Yes," complete Schedule D, Part XI  Did the organization report an amount for other assets in Part X, line 12" high, complete Schedule D, Part XI  Did the organization asserted or consolidated financial statements for the tax year include a footnote that addresses the organization is labelity for uncertain tax positions under Fin 48 (ASC 740)" If "Yes," complete Schedule D, Part XI  Did the organization shape and an amount fo	2	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
4 X  1 sit the organization as section 501(c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III  5 bit the organization as section 501(c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 if "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment or any continuation of the complete Schedule D, Part II  1 Did the organization report an amount in Part X, inte 21; serve as a custodian for amounts not listed in Part X; or provide acredit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization, divertly or through a related organization, hold assests in temporarily restricted endowments, permanent endowments, organization, and assests in temporarily restricted endowments, permanent endowments, organization, and assests in temporarily restricted endowments, permanent endowments, organization, and assests in temporarily restricted endowments, permanent endowments, organization, and assests in temporarily restricted endowments, permanent endowments, organization, and assests in temporarily restricted endowments, permanent endowments, organization, and assests and assests in temporarily rest	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6), o		public office? If "Yes," complete Schedule C, Part I	3		Х
5 Is the organization a section 50 (c)(4), 501 (c)(6), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III or provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in organization for accounts for which donors have the right to provide advice on the distribution or investments to preserve open space, the environment, historical tressures, or other similar assets? If "Yes," complete Schedule D, Part IV Dot the organization, directly or through a related organization, historical fressures, or other similar assets? If "Yes," complete Schedule D, Part IV Dot the organization, directly or through a related organization, and seases in temporary restricted endowments, permanent endowments, or quaseredowments? If "Yes," complete Schedule D, Part VI If the organization, departments or the following questions is "Yes," then complete Schedule D, Part VI, VI, VII, VII, VI, VI, VII, VI, VI,	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
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8		the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
Schedule D, Part III  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII to the organization report an amount for other liabilities in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X VIII to the organization sibility for uncertain tax positions under FIN 48 (ASC 740) If "Yes," complete Schedule D, Part X VIII to the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X VIII to the organization and the organization and the organization maintain an office, employees, or agents outside of the United States D organization associated to United States organization associated to United States organization associated by the United States organization report on Part IX, column (A), line 3, more than \$5,000 of gagne	8	·			
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Did the organization maintain an office, employees, or agents outside of the United States?  b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  14b X  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  20a X  b If "Yes* to line 20a, did the organization attach a copy of its audited financial statements to this return?	13	· · · · · · · · · · · · · · · · · · ·			
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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a				
					<b> </b>
				990	(2011)

Page 4

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
_	Schedule K. If "No", go to line 25	24a		Х
b	, in the same and a same a same a same as a same as a same as a same a same as a same	24b	<b></b>	
С	s and the second			
_	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
258	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		[	v
<b>h</b>	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	OFL		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	_25b		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	Х
b		28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
00	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	_		
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity?			v
35a	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
b		35a		
-	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	254		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		Λ
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	- 50		-11
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990 (	2011)

	1 990 (2011) AGING	<u>52-1052345</u>	Pa	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
		· 	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	17		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable of	gaming		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	36		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of	ver, a		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	ation solicit		
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift	ts		
	were not tax deductible?	6b	Į	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization receives a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization receives a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization receives a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization receives a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization receives a payment in excess of \$75 made partly as a contribution and partly for goods and services provides the organization of the org	ded to the payor? <b>7a</b>		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<u>7b</u>		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			37
	to file Form 8282?	7c		Х
d	,			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	$\vdash$	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a			
ь 8	G	<del></del>		
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time du	-	1 1	
9	Sponsoring organizations maintaining donor advised funds.	iring the year? 8		
а	Did the organization make any taxable distributions under section 4966?	00		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand		<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2011)

52-1052345 Form 990 (2011) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 23 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 23 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 X ß 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or

Х **b** Each committee with authority to act on behalf of the governing body? 8ь Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c

Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official **b** Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

16a	Х
16b	

7b

8a

Х

X

X

X

X

Х

Х

X

X

13

14

15a

15b

Section C. Disclosure

persons other than the governing body?

a The governing body?

8

13

17	List the states with which a copy of this Form 990 is required to be filed	►D	C

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	Own website Another's website X Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
	THE CORPORATION - 202-872-0888

Did the organization have a written whistleblower policy?

1730 RHODE ISLAND AVENUE, NW, SUITE 1200, WASHINGTON, DC

20036

### TNG

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	>)			(D)	(E)	(F)
Name and Title	Average	(do		Posi	tion		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson ı	s bot	h an	· ·	compensation	amount of
	week (describe						100,	from the	from related organizations	other compensation
	hours for	or director				, D		organization	(W-2/1099-MISC)	from the
	related	te or	SE SE			ensate		(W-2/1099-MISC)	(** = *********************************	organization
	organizations	al trustae	Ē		loyee	ğ,				and related
	in Schedule O)	Individual	Institutional trustee	Officer	Кеу етріоу <del>се</del>	Highest compensated employee	Former			organizations
(1) STEVE FARNHAM	<del>                                     </del>	=		0	<u>×</u>	Ξē	۳			
DIRECTOR	1.00	X						0.	0.	0.
(2) KENNETH GORDON										
DIRECTOR	1.00	X						0.	0.	0.
(3) JAKLYN DEVORE				ŀ						
SECRETARY	1.00	X		Х				0.	0.	0.
(4) CRYSTAL CARTER										_
DIRECTOR	1.00	X						0.	0.	0.
(5) DIANNA BENAKNIN									_	
DIRECTOR	1.00	X						0.	0.	0.
(6) WILLIAM MASSEY										
DIRECTOR	1.00	X						0.	0.	0.
(7) KATHY WHITAKER	1 00									
DIRECTOR	1.00	X	<u> </u>			<u> </u>		0.	0.	0.
(8) GAYLA WOODY	1 00									_
DIRECTOR	1.00	X	_		<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(9) JONATHAN LAVIN	1 00	١,,								
DIRECTOR	1.00	X				<u> </u>	├	0.	0.	0.
(10) JOSEPH RUBY	1 00		ļ	v	ŀ					
2ND VICE PRESIDENT	1.00	X	<del> </del>	Х	<u> </u>	ļ	<u> </u>	0.	0.	0.
(11) DONALD SMITH	1 00	J						0.	0.	0.
DIRECTOR	1.00	X	├				╀		0.	<u> </u>
(12) DON HUDMAN	1.00	X		Х				0.	0.	0.
TREASURER	1.00	^	├	^		┢	╁	<u> </u>	<u> </u>	· ·
(13) DAVID SYKORA	1.00	X					1	0.	0.	0.
DIRECTOR	1.00	<u> </u>	-				1			
(14) ANNETTE GRAHAM	1.00	X						0.	0.	0.
DIRECTOR	1.00	<u>├</u>	╁			┢	╁┈			
(15) SALLY KERSHISNIK	1.00	v	ł					0.	0.	0.
DIRECTOR (16) EVA JEWELL	1.00	<del>  ^`</del>	-	$\vdash$	$\vdash$	$\vdash$	╁	1	•	
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0.
(17) LAURA TREJO	1	† <del>*</del>	$\vdash$	$\vdash$	$\vdash$	$t^{-}$	+	1	<del>`</del>	•
DIRECTOR	1.00	$ \mathbf{x} $						0.	0.	0.
132007 01-23-12				•			_	<u> </u>		Form <b>990</b> (2011)

Form 990 (2011) AGING									52-10	<u> </u>	<u>345</u>	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Tru	stees, Key E	nplo	oyee	s, a	<u>nd l</u>	ligh	est	Compensated Employe	ees (continued)				
(A)	(B)				<b>&gt;</b> )			(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	- 1		tımate	
	hours per	box	, unle cer ar	ss pe	rson	ıs bot	h an	compensation	compensatio			nount	of
	week (describe	<del></del>	T an		1	1766	100,	from	from related			other	41
	hours for	director				_		the organization	organization: (W-2/1099-MIS			pensa om the	
	related	5	) şğ			Sate		(W-2/1099-MISC)	(W-2) 1033-WIC	′′′		anızatı	
	organizations	Tage	真		8	mber		(** 2 1000 111100)			_	d relate	
	ın Schedule	Igna	텵	<u> </u>	Key employee	8 St CC	뉼					anizatio	
	O)	퉏	Insti	Officer	Key	Highest compensated employee	Form						
(18) MARY BEALS LUEDTKA													
DIRECTOR	1.00	X	<u> </u>					0.		0.			0.
(19) SCOTT BOND						l							_
DIRECTOR	1.00	X	<u> </u>					0.		0.			0.
(20) NICK BEAMER								_					
1ST VICE PRESIDENT	1.00	X		Х				0.		0.			0.
(21) TERRI PICOTTE					ŀ								_
DIRECTOR	1.00	X	<u> </u>					0.		0.			0.
(22) CONNIE BREMNER	1 00												^
DIRECTOR	1.00	X	<u> </u>	-		_	-	0.		0.			0.
(23) LYNN KELLOGG	1 00	<u>,                                    </u>		.,						_			^
IMMED. PAST PRESIDENT	1.00	X		X		ļ	<u> </u>	0.		0.			0.
(24) MURIEL SCOTT (TO 6/2011)	1 00	l.						0.		0.			^
DIRECTOR	1.00	X	-			<u> </u>		0.		<u> </u>			0.
(25) HELEN COCKRELL (TO 6/2011)	1 00	v						0.		0.			^
DIRECTOR	1.00	X	-		_	├—		0.		<u> </u>			0.
(26) JOSE GONZALES (TO 6/2011)	1 00	J.						0.		0.			Λ
DIRECTOR	1.00	X			,	Ļ		0.		0.			0.
1b Sub-total								258,326.		0.		2,5	
c Total from continuation sheets to Part V	II, Section A							258,326.		0.		$\frac{2,5}{2,5}$	
d Total (add lines 1b and 1c)			I A			-\		. <del></del>			- 4	2,5	00.
Total number of individuals (including but r compensation from the organization	iot iimitea to tr	iose	IIST	ea a	DOV	e) w	no re	eceived more than \$100	,000 of reportab	ie			1
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or tri	iste	e ka	ov er	mole	vee	or	highest compensated ei	molovee on	[			
line 1a? If "Yes," complete Schedule J for s			C, K	<i>,</i>	пріс	Jycc	, 0,	mgnest compensated el	inployee on		3		Х
4 For any individual listed on line 1a, is the si			omp	ensa	atior	n an	d otl	her compensation from t	the organization				
and related organizations greater than \$15									ano organization		4	Х	İ
5 Did any person listed on line 1a receive or									dual for services		•		Ī
rendered to the organization? If "Yes," com	=						O.G.	ou organization of mark	0001101		5	[ ]	Х
Section B. Independent Contractors													
Complete this table for your five highest co	mpensated in	dep	ende	ent c	ont	ract	ors t	that received more than	\$100,000 of con	npens	ation 1	from	
the organization. Report compensation for													
(A)								(B)			(0	<b>C)</b>	
Name and business	address							Description of s		С		nsatio	n
MIAMI UNIVERSITY	-							CONSULTING -					
501 EAST HIGH STREET, OX	FORD, O	H ·	45	056	6		k	GRANT SUBCON	TRACT		21	3,7	21.

RAFFA AND ASSOCIATES PC 1899 L STREET, NW, WASHINGTON, DC 20036 ACCOUNTING SERVICES 133,037. CONFERENCE SOLUTIONS, 2545 SW SPRING CONFERENCE GARDEN STREET, PORTLAND, OR 97219 MANAGEMENT 131,565. COURTNEY BALDRIDGE CONSULTING - FED 6102 VERNON TERRACE, ALEXANDRIA, VA 22307 GRANT SUBCONTRACT 108,902. DELCOR TECHNOLOGY SOLUTIONS, INC, 8380 COLESVILLE RD., # 550, SILVER SPRING, MD CONSULTING 102,474. Total number of independent contractors (including but not limited to those listed above) who received more than

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

Form **990** (2011)

AGING

52-1052345

Form 990 (2011) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of from from related other per week the organizations compensation Highest compensated employe ndwdual trustee or director organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization Institutional trustee and related Key employee organizations Officer (27) SCOTT MCBETH (TO 6/2011) 1.00 X 0. 0. 0. DIRECTOR (28) MARGARET DAVIDSON (TO 6/2011) 1.00 X 0. 0. 0. DIRECTOR (29) SYDNEY BIRD (TO 6/2011) 1.00 X 0. 0. 0. DIRECTOR (30) SANDY MARKWOOD 50.00 X 187,812. 0. 29,622. CHIEF EXECUTIVE OFFICER (31) ROBERT MCFALLS (TO 7/2011) 70,514. 12,946. 50.00 CHIEF OPERATING OFFICER Х 0. 258,326. 42,568. Total to Part VII, Section A, line 1c

AGING

		THE STATE OF THE VE			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats sta	1 a	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	t	b Membership dues	1ь					
A, C	c	c Fundraising events	1c					
	c	d Related organizations	1d					
S.E	€	e Government grants (contribu	tions) 1e 3 ,	125,783.				
e ë	f	f All other contributions, gifts, grain		101 100				
들		similar amounts not included abo	ove 1f	121,138.				
d of	ę	9 Noncash contributions included in line	s 1a-1f \$	<del></del>	2 246 221			
Oğ	<u> </u>	h Total. Add lines 1a-1f	<del></del>	1	3,246,921.			
	_	MEMBER CUITA DUE	~	Business Code		702 570		
/ice	2 a	ANNUAL COMPENS		900099	783,579. 675,125.	783,579.	23,130.	336,250.
ie Se	_	CONTERNACED	NCE	900099	74,871.	315,745. 74,871.	23,130.	330,230.
E S			ORKSHOPS	900099	53,658.	53,658.		-
Program Service Revenue		e PUBLICATIONS	JANDIIOI B	511140	4,095.	4,095.	<u> </u>	
Pr	f All other program service revenue				1,055.	1,055.		
l		g Total. Add lines 2a-2f	ende	<b></b>	1,591,328.			· · · · · · · · · · · · · · · · · · ·
$\neg$	3		dividends, intere					
İ	•	other similar amounts)	, c.m.com.co, mnon	<b>&gt;</b>	707.			707.
	4	Income from investment of ta	ax-exempt bond p	oroceeds <b>&gt;</b>		-		
	5	Royalties		<b>•</b>				
			(ı) Real	(II) Personal				
	6 a	a Gross rents						
	t	<b>b</b> Less rental expenses						
	c	c Rental income or (loss)						
	c	d Net rental income or (loss)		<u> </u>				***************************************
	7 a	a Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
ļ	Ł	<b>b</b> Less cost or other basis						
		and sales expenses						
i		c Gain or (loss)	L					
	_	d Net gain or (loss)		<u> </u>	:			
Je	8 a	<ul><li>a Gross income from fundraisir including \$</li></ul>	ng events (not of					
Other Revenu		contributions reported on line						
Ę.		Part IV, line 18	a 10). 000					
ᆴ	t	b Less: direct expenses	b					
0		c Net income or (loss) from fun			Í		•	
İ		a Gross income from gaming a	-					***************************************
		Part IV, line 19	а					
ŀ	t	b Less: direct expenses	b					
	•	c Net income or (loss) from gar	ning activities					
İ	10 a	a Gross sales of inventory, less	returns					
		and allowances	а					
	t	<b>b</b> Less: cost of goods sold	b	L				
ļ		c Net income or (loss) from sale		<u> </u>				
}		Miscellaneous Reven	ue	Business Code				10 406
	_	a OTHER		900099	18,486.			18,486.
		b		-				
		C				<del>  </del>	<del></del>	
	•	d All other revenue			18,486.			, ,
	12	e Total. Add lines 11a-11d  Total revenue. See instructions		•		1,231,948.	23.130	355,443.
13200		TOTAL TOTALING. GOD HISHUCHUIIS		<b>-</b>	1-1-0-11-1-	-1-0-10-00	23/130.	Form <b>990</b> (2011)

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	Check if Schedule O contains a respon	(Ā)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	299,589.	163,888.	107,872.	27,829
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,409,920.	1,278,259.	125,904.	5,757
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	87,641. 205,270.	86,745.	756.	140 2,379 2,235
9	Other employee benefits		186,338.	16,553.	2,379
10	Payroll taxes	117,625.	103,980.	11,410.	2,235
11	Fees for services (non-employees):				
а	Management				
b	Legal	79,605.		79,605.	
C	Accounting	153,705.		153,705.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	881 <b>,</b> 043.	757,038.	17,170.	106,835
12	Advertising and promotion	139,642.	135,316.	4,326.	
13	Office expenses	297,220.	198,469.	98,184.	567
14	Information technology	133,053.	41,864.	91,189.	
15	Royalties				
16	Occupancy	304,960.		304,960.	
7	Travel	145,342.	103,922.	39,485.	1,935
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	298,035.	225,860.	72,149.	26
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	96,189.		96,189.	
23	Insurance	10,658.		10,658.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	FEDERAL SUBRECIPIENTS A	507,246.	507,246.		
b	BAD DEBT EXPENSE	47,577.		47,577.	·
С	ALLOCATED OVERHEAD	0.	893,386.	-912,232.	18,846
d			· 1	•	
е	All other expenses	87,985.	26,389.	61,526.	70
25	Total functional expenses. Add lines 1 through 24e	5,302,305.	4,708,700.	426,986.	166,619
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			i	

132010 01-23-12

Form 990 (2011)

Part X Balance Sheet (A) Beginning of year End of year 11,780. 11,970. Cash · non-interest-bearing 495,387. 470,558. 2 2 Savings and temporary cash investments 642,519. 926,335. 3 Pledges and grants receivable, net 62,607. 46,185. 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Notes and loans receivable, net 7 8 Inventories for sale or use 56,012. 59,636. Prepaid expenses and deferred charges Q 10a Land, buildings, and equipment: cost or other 545,206. basis. Complete Part VI of Schedule D 10a 344,625. 250,567. 10b 200,581. 10c b Less: accumulated depreciation 11 11 Investments - publicly traded securities 12 Investments · other securities. See Part IV, line 11 12 13 13 Investments · program-related. See Part IV, line 11 14 Intangible assets 14 18,272. 15 27,147. 15 Other assets. See Part IV, line 11 1,821,150. 1,458,406. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 430,218. 448,419. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 303,284. 364,397. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of <u>32,</u>322. 29,517. 25 Schedule D 845,138. 763,019. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 599,362. 315,574. 27 Unrestricted net assets 27 458,769. 297,694. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 1,058,131. 613,268. 33 Total net assets or fund balances 33 1,821,150. 34 1,458,406. Total liabilities and net assets/fund balances

Form **990** (2011)

Form	990 (2011) AGING	<u> 52-1</u>	L052345	Pag	ge <b>12</b>	
Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,85	7,4	<u>42.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,302,305			
3	Revenue less expenses. Subtract line 2 from line 1	3		-444,86		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,05	1,058,13		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	61	3,2	68.	
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ngle Audr	t			
	Act and OMB Circular A-133?		3a	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit	i		1	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	Х	L	
			Form	<b>990</b> (	(2011)	

### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL ASSOCIATION OF AREA AGENCIES ON

Employer identification number 52\_1052345

			AGING							52	<u>-1052</u>	345	
Pa	rt f	Reason	for Public Chai	rity Status (All organiz	zations mu	st complet	te this par	t ) See inst	tructions				
Γhe	organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one t	ox.)					
1		A church, co	nvention of churche	s, or association of chur	ches desc	nbed in <b>se</b>	ection 170	(b)(1)(A)(i)	١.				
2		A school des	cribed in section 1	<b>70(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hosp	ital service organization	described	ın section	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	pital desci	nbed in <b>s</b> e	ction 170	(b)(1)(A)(i	ii). Enter th	e hospital	's nan	ne,
		city, and stat	e:										
5		An organizati	on operated for the	benefit of a college or un	niversity ov	wned or op	perated by	a governi	mental un	t describe	d in		
		section 170	(b)(1)(A)(iv). (Compl	ete Part II.)									
6		A federal, sta	ite, or local governm	nent or governmental uni	t described	d in <b>sectio</b>	n 170(b)(	I)(A)(v).					
7	X		-	ceives a substantial part					r from the	e general pi	ublic desc	ribed i	n
		_	<b>b)(1)(A)(vi).</b> (Comple	·			•						
8				section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9		-		ceives: (1) more than 33			rom contr	butions, m	nembersh	p fees, and	d aross re	ceiots	from
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
			•	axable income (less sec	•	-	-			• •	•		
			509(a)(2). (Complet	· ·		,			,			-,	•
10				perated exclusively to te	st for publ	ic safety S	See <b>secti</b> o	n 509(a)(4	<b>I</b> ).				
11		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or											
				ations described in secti									
				organization and compl				•	•				
		a Type I		☐ Type II		e III • Func		tegrated		d 🗔	Type III - 0	Other	
е		By checking	this box, I certify the	at the organization is not	controlled	directly o	r indirectly	by one o	r more dis				เก
		foundation m	anagers and other	than one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 50	9(a)(1) or se	ection 509	)(a)(2).	
f				tten determination from									
		supporting of	rganization, check t	his box									
g		Since August	t 17, 2006, has the	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing per	sons?			
		(i) A person	n who directly or inc	directly controls, either al	lone or tog	ether with	persons o	described i	ın (ıı) and (	(III) below,		Yes	No
		the gove	erning body of the s	upported organization?							11g(i)		
		(ii) A family	member of a perso	n described in (i) above?	,						11g(ii)		
		(iii) A 35% d	controlled entity of a	a person described in (i) o	or (II) above	е?					11g(iii)		
h		Provide the fo	ollowing information	about the supported or	ganızatıon	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of		rganization		u notify the	(vi) Is	the	(vii) An	nount o	ıf
• •		inization		organization (described on lines 1-9		sted in your			organizati (i) organiz	on in coi led in the		port	•
				above or IRC section	governing	document?	(I) of you	r support?	ำ ใบร	; ?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
								}					
								}					
		_			ļ								
								<u> </u>		<u> </u>			
<u> Tota</u>	<u> </u>												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

		N	ATIONAL A	SSOCIATIO	N OF AREA	AGENCIES		
Sche	edule A	(Form 990 or 990-EZ) 2011 A	GING					2345 Page 2
Pa	rt II	Support Schedule for (	Organizations					
		(Complete only if you checked				n failed to qualify u	ınder Part III. If the	organization
		fails to qualify under the tests	listed below, plea	se complete Part I	II.)			
Sec	ction /	A. Public Support						
Cale	ndar yea	er (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
		grants, contributions, and				_		 
	membe	ership fees received. (Do not			i			
	ınclude	e any "unusual grants.")	2075446.	2027783.	2416534.	2396762.	324692 <u>1</u> .	12163446.
2	Tax rev	venues levied for the organ-						
	ızatıon	's benefit and either paid to						
	or exp	ended on its behalf	[ ]					
3	The va	lue of services or facilities						
		ed by a governmental unit to		1				1
	the org	ganization without charge						
4	Total.	Add lines 1 through 3	2075446.	2027783.	2416534.	2396762.	3246921.	12163446.
5	The po	ortion of total contributions						
		h person (other than a						
	govern	nmental unit or publicly						
	-	rted organization) included						
	on line	1 that exceeds 2% of the						
	amour	nt shown on line 11,						
	colum	n (f)					,	874,136.
6	Public	support. Subtract line 5 from line 4						11289310.
		B. Total Support						
Cale	ndar ye	ar (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amour	nts from line 4	2075446.	2027783.	2416534.	2396762.	3246921.	12163446.
8	Gross	income from interest,						
	dıvıdeı	nds, payments received on						
	securi	ties loans, rents, royalties						
	and in	come from similar sources	35,460.	17,009.	3,244.	2,371.	707.	58,791.
9	Net ind	come from unrelated business						
	activiti	es, whether or not the						
	busine	ess is regularly carried on						
10	Other	income Do not include gain						
	or loss	from the sale of capital	,				_	
	assets	(Explain in Part IV.)	24,940.	6,178.	12,520.	8,862.	18,486.	70,986.
11	Total:	support. Add lines 7 through 10						12293223.
12	Gross	receipts from related activities,	, etc. (see instruction	ons)			12 13	,159,307.
13	First f	<b>ive years.</b> If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
_		zation, check this box and stor					<del></del>	
Se	ction (	C. Computation of Publ	ic Support Pe	rcentage				
14	Public	support percentage for 2011 (	line 6, column (f) d	ivided by line 11, o	column (f))		14	91.83 %
		support percentage from 2010					15	88.22 %
16a		3% support test - 2011. If the				14 is 33 1/3% or n	nore, check this bo	
	stop h	nere. The organization qualifies	as a publicly supp	orted organization	1			$\triangleright [X]$
t	33 1/3	3% support test - 2010. If the o	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	6 or more, check t	nis box
		top here. The organization qua	•					
17a	10% -	facts-and-circumstances tes	t - 2011. If the org	janization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2011

and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

# Schedule A (Form 990 or 990-EZ) 2011 Part III Support Schedule for Organizations Described in Section 509(a)(2)

Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails t	0
gualify under the tests listed below, please complete Part II.)	

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						_
_	merchandise sold or services per-		1				
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3			-		<del>,</del>	<del></del>	<del> </del>
3	are not an unrelated trade or bus-						
	iness under section 513						
					<del></del>	<del> </del>	<del> </del>
4	Tax revenues levied for the organ-		1				
	ization's benefit and either paid to						
	or expended on its behalf				<u></u>		
5	The value of services or facilities						
	furnished by a governmental unit to					1	
	the organization without charge						
6	Total. Add lines 1 through 5						
76	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that				:		
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)						
	ction B. Total Support	1	<u> </u>	£	1	_1	<u> </u>
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(=) 2000	(40.0040	(-) 0044	/0.T-1-1
	Amounts from line 6	(a) 2007	(0) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	a Gross income from interest,						
100	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources						_
t	Unrelated business taxable income					•	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is					i	
	regularly carried on					j	
12	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)		]				
	First five years. If the Form 990 is for	r the organization'	s first, second, thir	d. fourth, or fifth t	ax vear as a section	on 501(c)(3) organi	zation.
	check this box and stop here		,	-,,	,	on oo (o)(o) organii	<b>▶</b> □
Se	ction C. Computation of Publ	ic Support Pe	rcentage	· · · · · · · · · · · · · · · · · · ·	·		
	Public support percentage for 2011 (			column (ft)		15	
	Public support percentage from 2010		•	501011111 (1))		16	
	ction D. Computation of Inve			-		110	<u>%</u>
						47	
	Investment income percentage for 20	•	• • •	ie is, column (t))		17	%
	Investment income percentage from				48	18	<u>%</u>
198	a 33 1/3% support tests - 2011. If the						17 is not
	more than 33 1/3%, check this box a				• •		▶∟⊥
ŧ	o 33 1/3% support tests - 2010. If the						
	line 18 is not more than 33 1/3%, che						<b>▶</b> <u></u>
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶
					_		000 ET 0011

Schedule A (Form 990 or 990-EZ) 2011

### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

See separate instructions.

Inspection

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	Section 501(c)(4), (5), or (6) organiza		y 18x), 01 F01111 990-E	Z, Part V, line 35C (	Proxy 1a	ix), then
Nam		L ASSOCIATION OF	AREA AGENC	IES ON	Emplo	yer identification number
·	AGING		· ····			52-1052345
Pa	ert I-A Complete if the org	ganization is exempt und	der section 501(c)	or is a section	527 or	ganization.
	Provide a description of the organize Political expenditures Volunteer hours	zation's direct and indirect politic	cal campaign activities	ın Part IV.	<b>&gt;</b> \$	
Pa	ert I-B Complete if the ord	ganization is exempt und	der section 501(c)	)(3)		
1					▶\$	
	Enter the amount of any excise tax	• •		5	<b>▶</b> \$	
	If the organization incurred a section	• •		-	• •	Yes No
	Was a correction made?	, , , , , , , , , , , , , , , , , , , ,	,			Yes No
b	If "Yes," describe in Part IV.					
Pa	rt I-C Complete if the org	ganization is exempt und	der section 501(c)	, except section	n 501(d	<del>)</del> (3).
1	Enter the amount directly expended	d by the filing organization for se	ection 527 exempt fund	ction activities	▶\$	
2	Enter the amount of the filing organ	nization's funds contributed to o	ther organizations for s	section 527		
	exempt function activities	▶ \$				
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here :	and on Form 1120-POL	<b>-</b> 1		· · · · · · · · · · · · · · · · · · ·
	line 17b				▶\$	
4	Did the filing organization file Form	1120-POL for this year?				Yes No
5	Enter the names, addresses and er					
	made payments. For each organiza					
	contributions received that were pr				separat	e segregated fund or a
	political action committee (PAC). If	·			-	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizat funds. If none, er	ion's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
					,	
				<del> </del> -		<del></del>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

132041 01-27-12

LHA

	NATIONA	L AS	SOCIATION O	F AREA AGEN				
Schedule C (Form 990 or 990-EZ) 2011						052345 Page 2		
Part II-A Complete if the org	_		npt under section	n 501(c)(3) and fil	ed Form 5768			
(election under sec	ction 501(h)	).						
A Check Lifthe filing organiza	ation belongs to	o an affil	lated group (and list in	Part IV each affiliated	group member's nam	e, address, EIN,		
expenses, and sha	are of excess lo	bbying e	expenditures).					
B Check I if the filing organiza	ation checked b	oox A an	d "limited control" pro	visions apply				
	its on Lobbyin ditures" mean	•	nditures nts paid or incurred.)	•	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals		
1 a Total lobbying expenditures to infl	luence public o	pinion (g	grass roots lobbying)		2,184.			
<b>b</b> Total lobbying expenditures to infl	•				23,355.	*		
c Total lobbying expenditures (add I	lines 1a and 1b	)			25,539.			
d Other exempt purpose expenditur	res				5,276,767.			
e Total exempt purpose expenditure	es (add lines 1d	and 1d	)		5,302,306.			
f Lobbying nontaxable amount. Ent	ter the amount	from the	following table in bot	h columns.	415,115.			
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:			ount is:	77777				
Not over \$500,000		20% of 1	the amount on line 1e.					
Over \$500,000 but not over \$1,00	\$100,00	0 plus 15% of the exc	ess over \$500,000.					
Over \$1,000,000 but not over \$1,5	500,000	\$175,00	0 plus 10% of the exc	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17	,000,000	\$225,00	0 plus 5% of the exce	ss over \$1,500,000.				
Over \$17,000,000								
						······································		
g Grassroots nontaxable amount (er		•			103,779.			
h Subtract line 1g from line 1a. If zer	-				0.			
i Subtract line 1f from line 1c. If zero					0.			
j If there is an amount other than ze		e 1h or l	ine 1i, did the organiza	ation file Form 4720	r			
reporting section 4911 tax for this				0 .: 50.47.		Yes No		
	zations that m	ade a se		Section 501(h) n do not have to comp es 2a through 2f on pa				
	Lobbying	g Expen	ditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2008	3	<b>(b)</b> 2009	( <b>c</b> ) 2010	<b>(d)</b> 2011	<b>(e)</b> Total		
2a Lobbying nontaxable amount	373,	615.	525,386.	366,775.	415,115.	1,680,891.		
b Lobbying ceiling amount (150% of line 2a, column(e))						2,521,337.		
c Total lobbying expenditures	10,	166.		14,918.	25,539.	50,623.		
d Grassroots nontaxable amount	93,	404.	131,384.	91,694.	103,779.	420,261.		
e Grassroots ceiling amount (150% of line 2d, column (e))						630,392.		

Schedule C (Form 990 or 990-EZ) 2011

2,184.

11,974.

3,310.

f Grassroots lobbying expenditures

6,480.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

local legislation, include or referendum, throug a Volunteers?  b Paid staff or managements of Media advertisements of Mailings to members, e Publications, or publis of Grants to other organic	ing any attempt to influence public opinion on a legislative matter in the use of:  lent (include compensation in expenses reported on lines 1c through 1i)?  regislators, or the public?	Yes	No	Amc	ount
local legislation, include or referendum, throug a Volunteers?  b Paid staff or managent Media advertisements d Mailings to members, e Publications, or publis f Grants to other organic	ar, did the filing organization attempt to influence foreign, national, state or on, including any attempt to influence public opinion on a legislative matter h, through the use of:  management (include compensation in expenses reported on lines 1c through 1i)? sements?  embers, legislators, or the public?  or published or broadcast statements?  er organizations for lobbying purposes?  it with legislators, their staffs, government officials, or a legislative body?  nistrations, seminars, conventions, speeches, lectures, or any similar means?  is?  es 1c through 1i  lies in line 1 cause the organization to be not described in section 501(c)(3)?  If the amount of any tax incurred under section 4912  If the amount of any tax incurred by organization managers under section 4912  ignization incurred a section 4912 tax, did it file Form 4720 for this year?  mplete if the organization is exempt under section 501(c)(4), se (c)(6).  Itially all (90% or more) dues received nondeductible by members?  Ization make only in-house lobbying expenditures of \$2,000 or less?  Ization agree to carry over lobbying and political expenditures from the prior year?  mplete if the organization is exempt under section 501(c)(4), se (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answeriered "Yes."  ments and similar amounts from members  i) nondeductible lobbying and political expenditures (do not include amounts of previous the section 527(f) tax was paid).  m last year  nount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues e sent and the amount on line 2c exceeds the amount on line 3, what portion of the unization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures for nondeductible lobbying and political expenditures for nondeductible lobbying and political expenditures for nondeductible lobbying and political expenditures for nondeductible lobbying and political expenditures for nondeductible lobbying and political expenditures for nondeductibl				
or referendum, throug a Volunteers? b Paid staff or managen c Media advertisements d Mailings to members, e Publications, or publis f Grants to other organi	n the use of:  lent (include compensation in expenses reported on lines 1c through 1i)?  legislators, or the public?				
<ul> <li>a Volunteers?</li> <li>b Paid staff or managen</li> <li>c Media advertisements</li> <li>d Mailings to members,</li> <li>e Publications, or publis</li> <li>f Grants to other organi</li> </ul>	ent (include compensation in expenses reported on lines 1c through 1i)? egislators, or the public?				
<ul> <li>b Paid staff or managen</li> <li>c Media advertisements</li> <li>d Mailings to members,</li> <li>e Publications, or publis</li> <li>f Grants to other organi</li> </ul>	egislators, or the public?				
<ul><li>d Media advertisements</li><li>d Mailings to members,</li><li>e Publications, or publis</li><li>f Grants to other organi</li></ul>	egislators, or the public?				
<ul><li>d Mailings to members,</li><li>e Publications, or publis</li><li>f Grants to other organi</li></ul>	egislators, or the public?				
Publications, or publis  Grants to other organi	•				
f Grants to other organi	hed or broadcast statements?				
<del>-</del>					
D 4 4 4	zations for lobbying purposes?				
g Direct contact with leg	slators, their staffs, government officials, or a legislative body?				
h Rallies, demonstration	s, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?					
j Total. Add lines 1c thr	ough 1i				
a Did the activities in line	and 1 cause the organization to be not described in section 501(c)(3)?			<u></u>	
	•			<del></del>	
	if the organization is exempt under section 501(c)(4), sect	ion 501(c)	(5), or se	ction	
501(c)(6).				Yes	N.
<b>144</b>	000/			res	N
<u>-</u>	•		1		
-			3		
		ion 501(c)		ction	
			1		
•		tical		-	
a Current year			2a		
<b>b</b> Carryover from last ye	ar ·		2b		
c Total			2c		
Aggregate amount rep	orted in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
If notices were sent ar	d the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
does the organization	agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
expenditure next year	•		4		
Taxable amount of lob	bying and political expenditures (see instructions)		5		
art IV Suppleme	ntal Information				

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

QMB No 1545-0047

2011

Open to Public Inspection

Name of the organization

NATIONAL ASSOCIATION OF AREA AGENCIES ON

Employer identification number 52–1052345

Pai	11 Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a	<del>-</del>	used only
	for charitable purposes and not for the benefit of the donor of		-
	impermissible private benefit?	······································	Yes No
Pa	<del>directioning and the control of the</del>	ganization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or	·	torically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ire
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year ▶		-
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	he organization's accounting for
-	conservation easements.		
Pa	T III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ex		nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
a	Revenues included in Form 990, Part VIII, line 1		\$
Ь	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

### NATIONAL ASSOCIATION OF AREA AGENCIES ON

	dule D (Form 990) 2011 AGING									Page 2
Par	<b>† 掛 Organizations Maintaining C</b>	collections of A	rt, Hist	torical Tr	easures,	or Other	Simila	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, accessi									
	(check all that apply):									
а	Public exhibition	d		Loan or exc	hange progr	ams				
b	Scholarly research	е		Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	on's exemp	t purpo	se in Parl	XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, h	storical trea	sures, or oth	er sımılar as	sets			
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	nization's co	ollection?				Yes	☐ No
Par	Escrow and Custodial Arran reported an amount on Form 990, Par		ete If the	organizatio	n answered	"Yes" to Fo	rm 990,	, Part IV, I	ine 9, or	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	sets not inc	luded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	table:						
									Amount	
c	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?						Yes	☐ No
	If "Yes," explain the arrangement in Part XIV.	·								
Par	t V Endowment Funds. Complete	f the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line 10.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d)	Three y	ears back	(e) Four	ears back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and losses									····
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses								,, ,, ,,	
8	End of year balance									······
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
C	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	•								
3a	Are there endowment funds not in the posse	ssion of the organization	ation tha	at are held a	nd administe	ered for the	organiz	ation	_	
	by:									res No
	(i) unrelated organizations								3a(i)	
_	(ii) related organizations								3a(ii)	
	If "Yes" to 3a(ii), are the related organizations	•							3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Land, Buildings, and Equipm								_	
	Description of property	(a) Cost or o basis (investr			or other (other)	(c) Accu depre	imulate ciation	d	(d) Book	value
1a	Land				. =					
b	Buildings				0 000					
C	Leasehold improvements				2,882.		4,54			,337.
d	Equipment			51	2,324.	34	0,08	30.	172	,244.
	Other			<u> </u>						
Total	. Add lines 1a through 1e. (Column (d) must e	<u>qual Form 990, Part</u>	X, colun	<u>nn (B), line 1</u>	0(c).)				200	,581.

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 AGING			52-1052345	Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, Iır	e 12.		
(a) Description of security or category	(b) Book value	0.00	(c) Method of valuation:	-
(including name of security)		Cos	st or end-of-year market value	
(1) Financial derivatives		<del></del>	<del></del>	
(2) Closely-held equity interests		<u>-</u>	<del></del>	
(3) Other				
(A)	<del></del>			
(B)				
(C)				
(D)				
(E)				
(F)			-	
(G)				
(H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 )				
Part VIII Investments - Program Related.	See Form 990, Part X, I	ne 13.		
(a) Description of investment type	(b) Book value		(c) Method of valuation: st or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. See Form 990, Part X, III				·····
	a) Description	<del></del>	(b) Book va	lue
(1)				
(2)	***************************************			
(3)	<del></del>			
(4)				
(5)	<u>-</u>	•		
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) li	(no. 15.)		<b>&gt;</b>	
Part X Other Liabilities. See Form 990, Part X		· <del>-</del>		
1. (a) Description of liability	7., 1110 20.	(b) Book value		<del></del>
<del></del>		12, 2301, 14100		
(1) Federal income taxes (2) DEFERRED RENT LIABILITY	·	32,322.		
		36,366		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		-		
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) II FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740)	ine 25.)	32,322.		
2. FIN 48 (ASC 740)	e to the organization s financial s	statements that reports the organi	zation s liability for uncertain tax positions under	
132053 01-23-12			Schedule D (Form 9	

26

	NATIONAL ASSOCIATION OF ARE	A AGENCIES		E 2	1052245 -	
	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Einenei				<u>e 4</u>
		, ,	1	meni	4,857,44	2
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	1		5,302,30	
2	Total expenses (Form 990, Part IX, column (A), line 25)  Excess or (deficit) for the year. Subtract line 2 from line 1	<u> </u>	3		-444,86	
3	, , ,	<del>-</del>	4		-444,00	<del>.</del>
4	Net unrealized gains (losses) on investments  Donated services and use of facilities	F	5			
5 6	Investment expenses	F	6			
7	Prior period adjustments	<u> </u>	7	_		
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	<del>-</del>	10		-444,86	3.
	XII Reconciliation of Revenue per Audited Financial Statemen			eturr		
1	Total revenue, gains, and other support per audited financial statements			1	7,045,19	1.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				· · · · · · · · · · · · · · · · · · ·	
_ a	Net unrealized gains on investments	2a				
ь	Donated services and use of facilities	2b 2,187	,749.			
c	Recoveries of prior year grants	2c				
ď	Other (Describe in Part XIV.)	2d				
e	Add lines 2a through 2d			2e	2,187,74	9.
3	Subtract line 2e from line 1			3	2,187,74 4,857,44	2.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.			77		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
ь	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	4,857,44	2.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expen	ses per	Retu	rn	
1	Total expenses and losses per audited financial statements			1	7,490,05	4.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a 2,187	,749.			
b	Prior year adjustments	2b				
C	Other losses	2c		] [		
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d			2e	2,187,74	9.
3	Subtract line 2e from line 1			_3_	5,302,30	<u>5.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		l i		
	Other (Describe in Part XIV.)	4b	_			_
	Add lines 4a and 4b			4c	5 000 00	<u>0.</u>
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	5,302,30	<u>5.</u>
•	t XIV Supplemental Information					
X, line	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp RT X, LINE 2: INCOME TAXES					art 
				<del></del> -		
<u>N47</u>	A IS EXEMPT FROM THE PAYMENT OF INCOME TAXE	ES UNDER SE	CTION	S 5	01(C)(3) C	F
THE	INTERNAL REVENUE CODE AND IS TAXED ONLY	ON NET UNRE	LATED	BU	SINESS	
INC	COME. NO PROVISION FOR INCOME TAXES HAS BE	EEN MADE FO	R THE	YE.	ARS ENDED	
ENI	DED DECEMBER 31, 2011 AND 2010, AS N4A HAD	NO SIGNIFI	CANT	NET	UNRELATED	)
BUS	SINESS INCOME. FASB ASC 740-10 (FORMERLY F	FIN 48), IN	COME	TAX	ES,	
PRO	OVIDES GUIDANCE FOR REPORTING UNCERTAINTY	IN INCOME T	AXES.	_	OR THE	
13205 01-23-	1 12			Sched	lule D (Form 990) 2	011

### **SCHEDULE J** (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ► See separate instructions.

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

Employer identification number 52-1052345

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain			
2				
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
2				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III  X Compensation committee  X Written employment contract			
	<u> </u>			
	Independent compensation consultant  X Compensation survey or study  X Approval by the board or compensation committee			
	Form 990 of other organizations  Approval by the board or compensation commit	ittee		
4	,,,,,,			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	<u> </u>	X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6ь		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			1
	not described in lines 5 and 6? If "Yes," describe in Part III			X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		
LHA	A For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	1 990)	2011

# NATIONAL ASSOCIATION OF AREA AGENCIES ON

52-1052345

Page 2

Part If Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

AGING

Schedule J (Form 990) 2011

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	Q	Q	9	٩
				-	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred In prior. Form 990
	0	187,812.		0	0	29,622.	217,434.	0
1 SANDY MARKWOOD	€			0	0	0	0	
	Ξ							
2	(ii)							
	ε							
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15	⊞							
	Ξ					1		
16	<u> </u>							
				00			Schedu	Schedule J (Form 990) 2011

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING

Employer identification number 52-1052345

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADVOCACY, TECHNICAL ASSISTANCE, RELEVANT AND TIMELY OUTREACH AND TARGETED TO PROMOTE THE HEALTH, SAFETY, AND EDUCATION, AND TRAINING. INDEPENDENCE OF OLDER ADULTS AND THIER CAREGIVERS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNICATIONS AND PUBLIC OUTREACH - IN ACCORDANCE WITH ITS MISSION, N4A STAFF CONDUCTS OUTREACH STRATEGIES AND ENSURES EFFECTIVE COMMUNICATIONS TO ENGAGE BOTH PUBLIC AND PRIVATE PARTNERS IN EXPANDING THE CAPACITY OF ITS MEMBERS TO REACH OLDER AMERICANS WITH SERVICES, PUBLIC BENEFITS AND RELATED ACTIVITIES THAT ENHANCE THEIR INDEPENDENCE AND ABILITY TO LIVE IN A HOME AND COMMUNITY BASED SETTING FOR AS LONG AS POSSIBLE. TRAINING - EDUCATE AND TRAIN CURRENT AND FUTURE LEADERS OF THE LOCAL AGING NETWORK. EXPENSES \$ 283,263. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION CURRENTLY HAS ONLY ONE CLASS OF MEMBER UNDER ITS BYLAWS BUT MAY CREATE OTHER CLASSES OF MEMBERSHIP. FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS AND ITS PRESIDENT ARE ELECTED BY VOTE OF THE MEMBERSHIP. EACH MEMBER RECEIVES ONE

VOTE AND UNDER THE BYLAWS OF THE ORGANIZATION, A QUORUM REQUIRES 20% OF THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

132211 01-23-12 Schedule O (Form 990 or 990-EZ) (2011)

FULL MEMEBRSHIP WITH DUE NOTICE TO EACH MEMBER.

FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS OF THE BOARD RELATING TO

BYLAW AMENDMENTS, ISSUES RELATING TO MEMBERHSIP AND BOARD COMPOSITION, AND

DISSOLUTION AND DISTRIBUTION OF ASSETS ARE REQUIRED TO BE RATIFIED BY THE

MEMBERSHIP, SUBJECT TO QUORUM REQUIREMENTS AS STATED IN THE BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS (WHICH SERVES AS THE AUDIT COMMITTEE) REVIEWS THE FORM 990

PRIOR TO FILING AND REPORTS THE REVIEW, APPROVAL AND FILING OF THE 990 TO THE FULL BOARD AT THE NEXT MEETING OF THE BOARD OF DIRECTORS. A COPY OF THE APPROVED FORM 990 IS SENT TO ALL MEMBERS OF THE GOVERNING BODY VIA EMAIL PRIOR TO FILING THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION'S CONFLICT OF

INTEREST POLICY APPLIES TO MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS

OF THE ORGANIZATION. THE ORGANIZATION HAS NO KEY EMPLOYEES AS DEFINED IN

THE INSTRUCTION TO FORM 990. ANNUALLY EACH BOARD MEMBER IS REQUIRED TO

COMPLETE A "CONFLICT OF INTEREST STATEMENT" WHICH PROVIDES INFORMATION ON

THEIR EMPLOYER, POSITION, AND IDENTIFICATION OF ANY POTENTIAL OR ACTUAL

CONFLICTS OF WHICH THEY ARE AWARE. EACH BOARD MEMBER SIGNS THE FORM AND A

STATEMENT AGREEING TO NOTIFY THE ORGANIZATION OF ANY CHANGE IN STATUS

WITHIN 30 DAYS. THESE REPORTS ARE REVIEWED BY THE EXECUTIVE COMMITTEE,

WHICH WILL ATTEMPT TO RESOLVE ANY ACTUAL OR POTENTIAL CONFLICT(S) AND, IN

THE ABSENCE OF RESOLUTION, REFER THE MATTER TO THE BOARD OF DIRECTORS. ANY

BOARD OR COMMITTEE MEMBER WHO IS AWARE OF A POTENTIAL CONFLICT OF INTEREST

WITH RESPECT TO ANY MATTER COMING BEFORE THE BOARD OR COMMITTEE SHALL NOT

BE PRESENT FOR ANY DISCUSSION OF OR VOTE IN CONNECTION WITH THE MATTER.

\*\*Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)

AS A GENERAL RULE, NO TRANSACTIONS ARE PERMITTED BETWEEN AN EMPLOYEE, THEIR FAMILY MEMBERS OR ORGANIZATIONS IN WHICH THEY OR THEIR FAMILY MEMBERS HAVE A FINANCIAL OR OTHER INTEREST IN THE ORGANIZATION. ANY EMPLOYEE WHO MEETS THE CRITERIA OF A KEY EMPLOYEE AS DEFINED IN THE INSTRUCTIONS TO FORM 990 IS REQUIRED TO FOLLOW THE SAME POLICY AS MEMBERS OF THE BOARD OF DIRECTORS AND OFFICERS.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) OF THE ORGANIZATION IS REVIEWED ANNUALLY BY A COMMITTEE OF THE BOARD OF DIRECTORS. THE COMMITTEE CONDUCTS AN ANNUAL REVIEW OF THE CEO'S PERFORMANCE AND DETERMINES THE COMPENSATION FOR THE UPCOMING YEAR BASED ON SALARY SURVEYS FOR COMPARABLE POSITIONS AND ORGANZIATIONS IN THE WASHINGTON DC AREA. THE COMPENSATION AND BENEFITS PACKAGE IS MEMORIALIZED IN AN EMPLOYEMENT AGREEMENT APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

COMPENSATION OF KEY EMPLOYEES AND OFFICERS OTHER THAN THE CEO IS DETERMINED BY THE CEO BASED ON SALARY RANGES ESTABLISHED FOR EACH POSITION BASED COMPARABLE DATA CONTIANED IN SALARY SURVEYS. EACH KEY EMPLOYEE OR OTHER OFFICER IS EVALUATED ANNUALLY, AS ARE ALL EMPLOYEES, AND ANY RAISE IS RECOMMENDED BY THE CEO BASED ON PERFORMANCE AND THE APPROVED SALARY RANGE FOR THE POSITION. ANY CHANGES TO SALARY ARE COMMUNICATED ON A SALARY CHANGE NOTICE, A COPY OF WHICH IS MAINTAINED IN THE EMPLOYEE PERSONNEL FILE.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES AVAILABLE TO

THE PUBIC, UPON WRITTEN OR IN-PERSON REQUEST, THE FORM 990 AND ALL

DOCUMENTS REQUIRED TO MADE AVAILABLE TO THE PUBLIC. FINANCIAL STATEMENTS

AND ALL OTHER DOCUMENTS, INCLUDING POLICY DOCUMENTS, WOULD BE MADE

132212
101-23-12
Schedule O (Form 990 or 990-EZ) (2011)

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization NATIONAL ASSOCIATION OF AREA AGENCIES ON AGING	Employer identification number 52-1052345
AVAILABLE TO INTERESTED PARTIES ON A CASE BY CASE BASIS	AND AT THE
DISCRETION OF THE BOARD OF DIRECTORS AND/OR MANAGEMENT.	
DIDENDITION OF THE BOTHES OF BIRDLETONO THEO, ON THE WHOLH HELVIS	
FORM 990, PART XII, LINE 2C	
NO CHANGE FROM PRIOR YEAR.	
	<del></del>

Form 88	68 (Rev. 1-2012)					Page 2	
	If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box						
Note. O	nly complete Part II if you have already been granted an a	automatic	3-month extension on a previously f	iled Form 8	3868.		
• If you	are filing for an Automatic 3-Month Extension, comple						
Part I	Additional (Not Automatic) 3-Month E	xtensio					
			Enter filer's	identifyin	g number, s	see instructions	
Type or Name of exempt organization or other filer, see instructions  Employer identification number						n number (EIN) or	
print NATIONAL ASSOCIATION OF AREA AGENCIES ON					50045		
File by the	. —						
due date for filing your return See	your 1720 BUODE TCTAND AVENUE NW NO 1200			Social se	curity numbe	er (SSN)	
instruction	City, town or post office, state, and ZIP code. For a foreign address, see instructions WASHINGTON, DC 20036						
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applica	tion	Return	Application			Return	
Is For		Code	Is For			Code	
Form 990 01							
Form 99	90-BL	02	Form 1041·A			08	
Form 990-EZ 01 Form 4720				09			
Form 99		04	Form 5227			10	
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	90-T (trust other than above)	06	Form 8870			12	
STOPE	Do not complete Part II if you were not already granted		730 RHODE ISLAND A				
• The	books are in the care of > 1200 - WASHING			VENUE	, MW,	SUITE	
	phone No. ► 202-872-0888	ION,	FAX No. ▶				
	e organization does not have an office or place of busines	e in the life				<b>~</b> $\Box$	
	s is for a Group Return, enter the organization's four digit			If this is fo	r tha whala c	roup shock this	
box ▶	If it is for part of the group, check this box	_			_		
box   If it is for part of the group, check this box   and attach a list with the names and EINs of all members the extension is for   I request an additional 3-month extension of time until   NOVEMBER 15, 2012.							
	2011						
	If the tax year entered in line 5 is for less than 12 months, check reason:						
[	Change in accounting period						
7 S	APP APPARATE 1						
_							
	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any				
	onrefundable credits. See instructions.			8a	\$	0.	
	this application is for Form 990-PF, 990-T, 4720, or 6069,	-					
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					_	
_	previously with Form 8868.			8b_	\$	0.	
	alance due. Subtract line 8b from line 8a. Include your pa		th this form, if required, by using			•	
<u>E</u>	FTPS (Electronic Federal Tax Payment System). See instr		-41 - 16 - 5 - 10	8c	\$	0.	
Underer			st be completed for Part II				
it is true.	enalties of parity y deslare that I have examined this form, include correct, and corplete and that I am authorized to prepare this f	otw hing accowl	panying schedules and statements, and f	to the best o	it my knowled	ge and belief,	
Signatur					_ 1	dia	
oldusini	Title V	CIA		Date		110-	
					Form 8	868 (Rev. 1-2012)	

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