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# SCANNED JUN 13 2012

Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Dep	artment of	the Treasury ie Service	► The organization may have to use a copy of this return to satisfy state	reporting re	quirem	ents.	Inspec				
A For the 2011 calendar year, or tax year beginning , 2011, and ending , 20											
B	B Check if applicable C Name of organization National Institute for Automotive Service Excellence D Employe										
$\bar{\Box}$			Doing Business As ASE				52-0954597				
$\overline{\Box}$	Name cha	•	Number and street (or P O box if mail is not delivered to street address) Room	/suite	ET	Felephor	ne number				
$\exists$	initial retu	-	101 Blue Seal Drive, S.E.	101			703-669-6600				
Ħ	Terminate	,	City or town, state or country, and ZIP + 4		_						
$\overline{\Box}$	Amended	1	Leesburg, VA 20175		G	Gross re	eceipts \$ 2	3,375,560			
$\overline{\Box}$		on pending	F Name and address of principal officer Timothy A. Zilke	H(a) Is	_		for affiliates? Yes	<del></del>			
_			Same As Above	l l			ncluded? Ye				
<u> </u>	Tax-exem	not status	□ 501(c)(3)				list (see instruction				
J	Website:		w.ase.com	H(c) G	гоир ех	emption	number ▶	N/A			
K	Form of o	rganization	✓ Corporation Trust Association Other ► L Year of form	nation 19	72	VI State	of legal domicile	DC			
P	art I	Summ	ary								
	1		escribe the organization's mission or most significant activities:								
•			ssion is to improve the quality of vehicle repair and service through the	esting and	certific	ation	of repair and se	rvice			
ຊັ	1	profession	onals.			•					
Activities & Governance	'										
o Ve	2	Check th	is box ▶ ☐ if the organization discontinued its operations or dispose	d of more th	nan 25	% of	ıts net assets.				
Ğ	3	Number (	of voting members of the governing body (Part VI, line 1a)			3	_	12			
SS	4	Number (	of independent voting members of the governing body (Part VI, line 1	b)		4	-	12			
ŧ	5	Total nun	nber of individuals employed in calendar year 2011 (Part V, line 2a)			5		44			
Ę	6	Total nun	nber of volunteers (estimate if necessary)			6		0			
⋖	7a	Total unr	elated business revenue from Part VIII, column (C), line 12			7a		0			
	_b	Net unrel	ated business taxable income from Form 990-T, line 34	<u>.</u> .		7b		0			
	Ī			Prio	r Year		Current Y	ear			
ø.	8	Contribut	ions and grants (Part VIII, line 1h)								
Ē	9	Program	service revenue (Part VIII, line 2g)		20,424,445		19	9,441,747			
Revenue			nt income (Part VIII, column (A), lines 3: 4, and 7d) . \		902,182			781,876			
Œ			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		103,916			59,281			
	12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		21,43	0,543	20	0,282,904			
<u> </u>	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)2.		19	8,011		190,307			
)	14	Benefits	paid to or for members (Part IX) column (A), line 4)\								
S	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,42	6,293		1,691,423			
Expenses	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)								
g.	Ь.	Total fund	draising expenses (Part IX, column (Ď), line 25) ▶					1			
ú	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		15,64	8,770	16	5,131,831			
	18	Total exp	enses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		20,27	3,074	2.	,013,561			
		Revenue	less expenses. Subtract line 18 from line 12	<u> </u>	1,15	7,469		(730,657)			
. o	<u> </u>			Beginning of	Curren	t Year	End of Ye	ar			
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)		26,11	0,713	2!	,735,552			
a As	21		ilities (Part X, line 26)		1,46	3,558		2,390,351			
			s or fund balances. Subtract line 21 from line 20	1	24,64	7,155	2	3,345,201			
P	art II	Signat	ure Block								
			ry, I declare that I have examined this return, including accompanying schedules and sta				ny knowledge and	belief, it is			
tru	e, correct,	and compi	ete_Declaration of preparer (other than officer) is based on all information of which preparer	rer nas any kn	owiedgi	e	<del></del>				
			mory full			4-10	4-10				
Sign		, -	ature of officer / / O		Date Y						
He	ere		nothy A Zilke, President & CEO								
			or print name and title	D-1	<del></del>		15				
Pa	id	1		Date 9	12 0	Check [					
	eparer	. Charles	Treme m, or A	<u>" "                                  </u>	2	elf-emp		18452			
	e Only	/ Firm's n			Firm's E		54-10296				
	-	Firm's a	ddress > 4035 Ridge Top Road #700, Fairfax, VA 22030		Phone r	no	703-385-88				
			s this return with the preparer shown above? (see instructions)	<u>· · · ·</u>		<u> </u>		s 🗌 No			
For	Paperw	ork Redu	ction Act Notice, see the separate instructions. Cat	No. 11282Y			Form	<b>990</b> (2011)			



Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission:	• • •	<u> </u>
•	ASE's mission is to improve the quality of vehicle repair and service through the testing and certification of repair	and servic	e
	professionals.		
2	Did the organization undertake any significant program services during the year which were not listed on the		_
	prior Form 990 or 990-EZ?	☐ Yes	☑ No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program	•	
3	services?	☐ Yes	[Z] No
	If "Yes," describe these changes on Schedule O.		E) NO
4	Describe the organization's program service accomplishments for each of its three largest program services	s, as meas	sured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to represent the section 4947(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(		
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ N/A including grants of \$ N/A ) (Revenue \$	N/A	<u>( )</u>
	Voluntary testing and certification of automotive technicians during 2011 about 190,563 technicians nationwide registered for than 474,514 specialty service areas		
			<del>-</del>
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$		<del></del>
	(10000 <u>11111111111111111111111111111111</u>		
			<b></b>
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$		_ )
		***************************************	
	Other program services (Describe in Schedule O.)		
4d	(Expenses \$ including grants of \$ ) (Revenue \$ )		
4e	Total program service expenses ► N/A		

Part IV	quired Schedules

			res	) NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		<b>✓</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		N/A
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>√</b>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>√</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			FLI
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	_
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e 11f	<b>√</b> ,	<del></del>
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		· /
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u></u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		_	$\alpha \alpha \alpha$	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
,21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		N/A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N/A
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>√</b> -
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>√</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>√</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u>·</u> ✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		<u>·</u> ✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1 -	<u>.</u>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b	1-	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		N/A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	<u> </u>
		Form	990	(2011)

Form 9	90 (2011) NIASE EIN #52-0954597		F	age
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			Г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	o i		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		. 4	
	reportable gaming (gambling) winnings to prize winners?	1c		N/A
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 56	6		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1-	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		N/A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			177
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	ĺ	✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<del>`</del>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓ ،
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	- li	N/A
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		$I_{i}$	
	and services provided to the payor?	7a	Ī	N/A
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		N/A
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<del></del>
	required to file Form 8282?	7c	ļ,	N/A
d	If "Yes," indicate the number of Forms 8282 filed during the year			-:
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N/A
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	ı	N/A
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		N/A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	1	N/A
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			÷
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	!		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	١	N/A
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		V/A
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	1	1	
	100			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	V/A
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		N/A

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Part	, , , , , , , , , , , , , , , , , , , ,			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.	See in	struc	
Saat	Check if Schedule O contains a response to any question in this Part VI	<u> </u>		<u>.</u> 🗸
Sect	ion A. Governing Body and Management		Yes	l Na
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   12		res	No
	If there are material differences in voting rights among members of the governing body, or		:	
	if the governing body delegated broad authority to an executive committee or similar	:		
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 12			:
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>√</b>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1		1
0	stockholders, or persons other than the governing body?	7b	-	,
8	the year by the following:			:
a	The governing body?	8a	<b>√</b>	<u> </u>
9	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	<u> </u>
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.	) <u> </u>
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		N/A
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	-	1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓_	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.			1
13	Did the organization have a written whistleblower policy?	12c	<u> </u>	
14	Did the organization have a written whisheblower policy?	14	<b>√</b>	<del>                                     </del>
15	Did the process for determining compensation of the following persons include a review and approval by		×	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	h.;		
а	The organization's CEO, Executive Director, or top management official	15a	$\overline{}$	
b	Other officers or key employees of the organization	15b	<b>√</b>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>√</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		N/A
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► N/A			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
40	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	ınter	est p	olicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the		
20	organization: ► THE CORPORATION, 101 Blue Seal Dr , S E , STE #101, Leesburg, VA 20175, Phone #703-669-6600	oi me		

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n		d org	aniz	atic	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	office or directo	unles	Pos neck ss pe	rson	e than of the both or/trus Highest compensated employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) John Pfennig, Chair	1 Hr	1		1				0	0	0
(2) Mike Phillips, Vice Chair	1 Hr	<b>√</b>	-	<b>▼</b>				0	0	0
(3) Rob Barto, Treasurer	1 Hr	1		\ \{\lambda}				0	0	0
(4) Glenn Dahl, Secretary	1 Hr	1		1				0	0	0
(5) Al Duebber	1 Hr	1					İ	0)	0	0
(6) Mike Durkin	1 Hr	1						0	0	0
(7) Stan Elmore	1 Hr	1						0	0	0
(8) Greg Gaulin	 1 Hr	<b>√</b>						0	0	0
(9) Ted Hayes	1 Hr	1						0	0	0
(10) Steve Louden	1 Hr	1						0	0	0
(11) Tom Ward	1 Hr	1						0	0	0
(12) Timothy A Zilke, President & CEO	40 Hrs	1		1				393,123		91,312
(13) Patricia Serratore, Senior Vice President	40 Hrs					1		215,939		55,396
(14) Charles Kunce, Vice President	40 Hrs					1		184,382		41,674

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Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yee:	s, a	nd l	lighe	st C	ompensated E	mployees (contir	nued)
					•	C)					
	(A)	(B)	(do r	ot of		ition	e than o		(D)	(E)	(F)
	Name and title	Average					s both		Reportable	Reportable	Estimated
		hours per week					or/trus		compensation	compensation from	amount of
		(describe	유교	교	Officer	₹ •	£ E	Form	from the	related organizations	other compensation
		hours for	l med	ğ	ce	eg	Bog	me	organization	(W-2/1099-MISC)	from the
		related organizations	학	آ و و		Key employee	8 6	Ι΄	(W-2/1099-MISC)		organization and related
		ın Schedule	individual trustee or director	ŧ		yee	mpe				organizations
		O)	8	Institutional trustee			Highest compensated employee	l			
				٣			ied.				
(15) M	chael Coley, Vice President	]	l			Ì					
		40 Hrs	ļ		ļ	L.,	/	<u> </u>	174,498		47,377
(16) A	nthony Molla, Vice President							ŀ			
		40 Hrs	ļ		ļ		<b>✓</b>		148,901		42,459
(17) W	illiam Kersten, President - NATEF										
		40 Hrs	<b> </b>				<b>✓</b>		79,615	110,000	47,013
(18)								l	]		
				<u> </u>			<u> </u>				
(19)			İ		ĺ				İ		
						ļ.,		<u> </u>			
(20)						}					
						ļ		_			
(21)											
				_		ļ		_			
(22)											
						_					<del></del>
(23)											
						_					<del></del>
(24)											
<del></del>	· · · · · · · · · · · · · · · · · · ·							_			
(25)											
	Cub Astal							Ļ	402.044	440,000	
1b	Sub-total	 VII Caatia		٠	•		•		403,014	110,000	136,849
C	Total from continuation sheets to Part			•			•		793,444	140,000	188,382
<u>d</u>	Total (add lines 1b and 1c)								1,196,458	110,000	325,231
2	Total number of individuals (including but reportable compensation from the organic			ose	IIST	ea a	above	e) WI	no received mo	ore than \$100,00	J of
	reportable compensation from the organic	Zation									Yes No
3	Did the organization list any former off	icer direct	tor o	r tri	iete	_	kov o	mn	lovee or high	est compensate	
Ū	employee on line 1a? If "Yes," complete S										
4	For any individual listed on line 1a, is the										
4	organization and related organizations										
	individual										4 🗸
5	Did any person listed on line 1a receive o										
J	for services rendered to the organization?										5 🗸
Saction	on B. Independent Contractors		p.n								13 1 1
1	Complete this table for your five highest of	omneneate	ed inc	lenc	nde	ant i	contr	acto	ore that receive	d more than \$10	0.000 of
'	compensation from the organization. Rep										
	year.	compo						<i>y</i>	ag ,viii		gariization o tax
	<u> </u>										

compensation from the organization. Report compensation for year.	the calendar year ending with or within	the organization's ta		
(A) Name and business address	(B) Description of services	(C) Compensation		

(A) Name and business address	(B) Description of services	(C) Compensation
ACT, Inc., 500 ACT Dr., IOWA CITY, IA 52243	Testing Services	6,657,029
PROMETRIC, PO BOX 223608, PITTSBURGH, PA 15251-2608	Testing Services	1,055,738
COBALT, 10 PRINCE STREET, ALEXANDRIA, VA 22314	Software Development	575,051
SUMMIT CONSULTING GROUP, INC, 138 MAIN STREET, ANNAPOLIS, MD 21401	Testing Services	172,215
RP3 AGENCY LLC, 7316 WISCONSIN AVENUE, STE 450, BETHESDA, MD 20814	Advertising	161,642
2 Total number of independent contractors (including but not limited	to those listed above) who	

Part	VIII	Statement of Reve	enue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns Membership dues Fundraising events Related organizations	1b					
	e f	Government grants (con All other contributions, gi and similar amounts not ind Noncash contributions include	ofts, grants, cluded above 11					
Sor	h	Total. Add lines 1a-1						
	<del>-                                    </del>		<u> </u>	Business Code				<del></del>
eun	2a	EXAMINATIONS -		611430	19,282,059	19,282,059		·
}e√	b	SPECIAL JOBS		541900	159,688	159,688	<del></del>	<del></del>
ė	_			011000	155,566	100,000		
Program Service Revenue	d d			· · · · · · · · · · · · · · · · · · ·				
E	e							
gra	f	All other program sen						
2	g	Total. Add lines 2a-2			19,441,747	111111111111111111111111111111	र अनिवर्गितियाः , मानास्त्राप्त	
	3	Investment income				<del></del>		
	4	and other similar amo	unts)	•	485,560			485,560
	5		<u> </u>			·		
		Tioyanioo	(ı) Real	(II) Personal				
	6a	Gross rents	114,760	<del>, ```</del>		7 Table 1	, a	
			76,941	<del>,</del>				
	b	Less: rental expenses		·#				
	C	Rental income or (loss)		T				
	d	Net rental income or (		<u>, , , , , , , , , , , , , , , , , , , </u>	37,819			37,819
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other 10,500				
	ь	Less. cost or other basis	3,037,897	10,500		11		
		and sales expenses .	2,785,884	4,016				
	С	Gain or (loss)	/ 252,013	6,484				
	d	Net gain or (loss) .		<u></u> <b>.</b>	258,497			258,497
/enne	8a	Gross income from fuevents (not including \$	ndraising _					
Other Revenu		of contributions reported See Part IV, line 18	ed on line 1c).				Short all the second	
₹	b	Less: direct expenses	s <b>b</b>					2.
•	С	Net income or (loss) fi	rom fundraising	events . ▶				
	9a	Gross income from ga	-					
		,	· · · · a					
	1	Less: direct expenses Net income or (loss) fi		vities ▶				;
	C			villes				·
	10a	Gross sales of in returns and allowance		285,096			1	
			_			-		
	b	Less: cost of goods s		225,815,			1	
	_ <u>c</u>	Net income or (loss) fi			59,281	59,281		
		Miscellaneous R	evenue	Business Code				
	11a							
	b							
	С							
	d	All other revenue .						
	e	Total. Add lines 11a-		▶				
	12	Total revenue. See in			20.282 904 6	19.501.028	6	781.876

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question	in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	190,307			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 5	Benefits paid to or for members	484,435	✓		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages	3,228,902 411,731			
9	Other employee benefits	332,544		-	
10	Payroll taxes	233,811			
11 a	Fees for services (non-employees):  Management	11,418,687	/		
b	Legal	105,000			
С	Accounting	37,561			
d	Lobbying		to mineral particular de maria de la companya del la companya de l		
e	Professional fundraising services. See Part IV, line 17	69,005	— 122		
f	Investment management fees Other	676,157			
g 12	Advertising and promotion	827,623			<del></del>
13	Office expenses	922,175			
14	Information technology	664,378			
15	Royalties	_			
16	Occupancy	241,019			
17	Travel	182,708			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				<del> </del>
19	Conferences, conventions, and meetings .	192,657	<u> </u>		
20	Interest				
21 22	Payments to affiliates	410,863			
23	Insurance	43,377			
24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If	:			
	line 24e amount exceeds 10% of line 25, column	,			
	(A) amount, list line 24e expenses on Schedule O.)		<u> وسند به بنرت سوست</u>		
a	Test Development & Update Workshops	159,110			
b	Land Held for Investment - Real Estate  Activities Technician & Consumer	85,766 55,670			<del></del>
c d	Miscellaneous	40.075		<del> </del>	
e	All other expenses	40,070	<u> </u>		
25	Total functional expenses. Add lines 1 through 24e	21,013,561			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

_	art X	Balance Sheet			Page 1
	ar t A	Dalance Greet	(A)		(B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	369	-	287
1	2	Savings and temporary cash investments	506,795	2	590,64
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	1,524,064	4	1,251,179
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
1		Schedule L	- · · · · <del>· · · · · · · · · · · · · · ·</del>	5	
g	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	· · · · · · · · · · · · · · · · · · ·
&	8	Inventories for sale or use	80,114	8	118,009
ı	9	Prepaid expenses and deferred charges	119,268	9	427,65
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 12,464,985			mer annua ma man annua man
	ь	Less: accumulated depreciation 10b 2,893,716	8,449,457	10c	9,571,269
	11	Investments—publicly traded securities	13,080,478		13,142,958
	12	Investments—other securities. See Part IV, line 11	1,150,514	12	200,123
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,199,654	15	433,431
	16	Total assets. Add lines 1 through 15 (must equal line 34)	26,110,713		25,735,552
	17	Accounts payable and accrued expenses	770,820	17	1,644,633
	18	Grants payable		18	
	19	Deferred revenue	316,841	19	309,162
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
29	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	375,897	25	436,556
	26	Total liabilities Add lines 17 through 25	1,463,558		2,390,351
S		Total liabilities. Add lines 17 through 25	1,400,000		2,000,00
<u>ا</u> ۾	27	Unrestricted net assets	24,647,155	27	23,345,201
ğ	28	Temporarily restricted net assets		28	
ן בַ	29	Permanently restricted net assets	_	29	
wer Assets of rund balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds		30	
ğ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ζ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
ا يَوْ	33	Total net assets or fund balances	24,647,155	33	23,345,201
	34	Total liabilities and net assets/fund balances	26,110,713	34	25,735,552

Form 9	90 (2011) NIASE EIN #52-0954597			P	age <b>12</b>
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	· · ·		. 🛮
1	Total revenue (must equal Part VIII, column (A), tine 12)	1		20,28	32,904
2	Total expenses (must equal Part IX, column (A), line 25)	2		21,01	3,561
3	Revenue less expenses. Subtract line 2 from line 1	3			0,657)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24,64	17,155
5	Other changes in net assets or fund balances (explain in Schedule O)	5		(57	1,297)
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		23,34	5,201
Part		<del></del>			
	Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account	-	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain in		ŧ	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye issued on a separate basis, consolidated basis, or both:	ar were			
	✓ Separate hasis		1.5		

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2011)

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Maine	i die organization		Employer identification number
Nation	al Institute for Automotive Service Excellence		52-0954597
Par	Organizations Maintaining Dono	or Advised Funds or Other Similar	ar Funds or Accounts. Complete if the
	organization answered "Yes" to Fo		ar range of recounter complete if the
	Organization answered Tes to 1	(a) Donor advised funds	(b) Funds and other accounts
		(a) bollor advised fullus	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the as	ssets held in donor advised
·	funds are the organization's property, subject		
_		_	<u></u>
6	Did the organization inform all grantees, do		
	only for charitable purposes and not for the		• •
	conferring impermissible private benefit? .	<u> </u>	
Par	II Conservation Easements. Comp	lete if the organization answered	"Yes" to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held l	by the organization (check all that app	ply).
	Preservation of land for public use (e.g.,	• • •	• • •
	☐ Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	ration of a certified historic structure
		☐ Treserv	ation of a certified historic structure
_	Preservation of open space	tion bold a graphifical accountation and	station to the time to the same of a second state of
2	Complete lines 2a through 2d if the organiza	tion neid a qualified conservation cor	ntribution in the form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements .		2a
b	Total acreage restricted by conservation eas	ements	2b
С	Number of conservation easements on a cer		
ď	Number of conservation easements includ	• •	
u	historic structure listed in the National Regis		l i
_	_		
3		i, transferred, released, extinguished,	, or terminated by the organization during the
	tax year ▶		
4	Number of states where property subject to	-	
5	Does the organization have a written pol		
	violations, and enforcement of the conservat	ion easements it holds?	· · · · · · · · · · · · · · · · · · ·
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conse	ervation easements during the year
	<b>•</b>		•
7	Amount of expenses incurred in monitoring,	inspecting and enforcing conservator	on easements during the year
•	►\$	mapeeting, and emoreing conservation	on easements during the year
		on line 2/d) obeye actiof, the requirer	ments of costion 170(h)(4)(D)
8	Does each conservation easement reported		
	(i) and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization re		
	balance sheet, and include, if applicable, the	text of the footnote to the organization	on's financial statements that describes the
	organization's accounting for conservation e	asements.	
Part	III Organizations Maintaining Colle	ctions of Art, Historical Treasur	res, or Other Similar Assets.
	Complete if the organization answ		
4-			ort in its revenue statement and balance sheet
1a		, , , , , , , , , , , , , , , , , , , ,	
			tion, education, or research in furtherance of
	public service, provide, in Part XIV, the text of		
b	•	, , , , , , , , , , , , , , , , , , , ,	t in its revenue statement and balance sheet
			tion, education, or research in furtherance of
	public service, provide the following amounts	s relating to these items:	
	(i) Revenues included in Form 990. Part VIII	line 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		•
•	If the organization received or held works	of art historical trassures or other	similar assets for financial gain, provide the
2			
	following amounts required to be reported un		
а			<b>. ▶</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Schedule D	(Form 990) 20	11 NIAS	E EIN	#52-0954	597
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Page 2

3	Using the organization's acquisition, ac				
•	collection items (check all that apply):	journation, and other reco	irds, check any or a	ic following that are a	significant use of its
а	☐ Public exhibition	d	☐ Loan or exchang	ae programs	
b	☐ Scholarly research				
C	☐ Preservation for future generations	-			
4	Provide a description of the organization	n's collections and expl	ain how they further	the organization's exe	empt purpose in Part
	XIV.	,	•		, , ,,,,
5	During the year, did the organization so	olicit or receive donation	ns of art, historical ti	reasures, or other sim	ilar
	assets to be sold to raise funds rather the	nan to be maintained as	part of the organizat	ion's collection? .	Yes 🗆 No
Part	IV Escrow and Custodial Arran				
	line 9, or reported an amount				
1a	Is the organization an agent, trustee, or				
	included on Form 990, Part X?				· 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part	t XIV and complete the fe	ollowing table:		
					Amount
C	Beginning balance			1c	
ď	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount		e 21?		. 🗌 Yes 🗌 No
	If "Yes," explain the arrangement in Part				
Par	V Endowment Funds. Complete				
		(a) Current year (b) Pr	or year (c) Two yea	rs back (d) Three years ba	ck (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and			Ì	
	losses				
d	Grants or scholarships				
е	Other expenditures for facilities and				Section 1
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the		ce (line 1g, column (a	i)) held as.	
a	Board designated or quasi-endowment	<b>&gt;</b> %			
b	Permanent endowment	%			
С	Temporarily restricted endowment ▶	%			
0-	The percentages in lines 2a, 2b, and 2c		المامما بيند فمناه بالمعني		.l
3a	Are there endowment funds not in the porganization by:	possession of the organi	zation that are neid	and administered for t	
	· ·				Yes No
	•				3a(i)
	(ii) related organizations				3a(ii)
ь 4	Describe in Part XIV the intended uses of				3b
Part					
Part	Description of property	(a) Cost or other basis	(b) Cost or other basis	(a) Assumulated	(d) Pasturatus
	Description of property	(investment)	(other)	(c) Accumulated depreciation	(d) Book value
12	Land	4,527,354	1,571,863	- 12 4 P P P P P P P P P P P P P P P P P P	6,099,217
1a b	Land	7,027,004	2,394,114	804,688	1,589,426
	Leasehold improvements	<del></del>	1,289,482	1,030,232	259,250
G	Equipment	<del></del>	1,004,565	831,493	173,072
d e	Other	<del> </del>	1,667,607	227,303	1,450,304
	Add lines 1a through 1e. (Column (d) mu	st equal Form 000 Port	<del></del>		9,571,269
i otal.	Aud intes ta unough te. (Column (d) Mid.	si oquai i onni 330, Fall.	n, column (b), line 10	19.1 · · · •	3,311,209

Part VII Investments - Other Securitie	s. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			<del></del>
(C)		<u> </u>	
(D) 	-		<del></del>
(F)		<del>                                     </del>	
(G)		<del>-</del>	<del> </del>
(H)	-		
(I)	-		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) ▶	•		
Part VIII Investments - Program Relate			
(a) Description of investment type	(b) Book value	(c) Method of vo	
(1)			
(2)			
(3)			
	<del> </del>		
(5)		ļ	<del></del>
(6)		<del>                                     </del>	
(7)	<del> </del>	<del> </del>	··
(8) (9)			<del></del>
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)	•	the state of the s	
Part IX Other Assets. See Form 990, P	art X, line 15.		
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
	<del></del>		
(5)			
(6)			
(7)	<del></del>		
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X,	col. (B) line 15.)		
Part X Other Liabilities. See Form 990	), Part X, line 25.		
1. (a) Description of liability	(b) Book value		
(1) Federal income taxes			
(2) 457 Plan - Under Section 457 of the IRC	332,373		
(3) Supplemental Executive Retirement Plan	101,058		
(4) Security Deposit - PMP	3,125	5.	
(5)	<u> </u>	_,	
(6)		1	
(7) (9)			
(8)	<del> </del>		
(9)	<del> </del>		
(11)	+		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	436,556	5	
	<del></del>		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udite	d Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	20,282,904
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	21,013,561
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3	(730,657)
4	Net unrealized gains (losses) on investments			4	(571,303)
5	Donated services and use of facilities		<u></u>	5	(0.1,000)
6	Investment expenses		<u>-</u>	6	
7	Prior period adjustments			7	
8	Other (Describe in Part XIV.)		<u>}</u>	8	6
9	Total adjustments (net). Add lines 4 through 8			9	(571,297)
10	Excess or (deficit) for the year per audited financial statements. Combine			10	(1,301,960)
Part	XII Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Ret	
1	Total revenue, gains, and other support per audited financial statements			1	20,014,357
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				No.
а	Net unrealized gains on investments	2a	(571,303)		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	302,756		
е	Add lines 2a through 2d			2e	(268,547)
3	Subtract line <b>2e</b> from line <b>1</b>			3	20,282,904
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	20,282,904
Part	· · · · · · · · · · · · · · · · · · ·	ents	With Expenses pe	er R	eturn
1	·			1	21,316,317
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	,	1	1	
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b		į	
С	Other losses	2c		ļ.	
d	Other (Describe in Part XIV.)	2d	302,756		
е	Add lines 2a through 2d			2e	<del></del>
3	Subtract line 2e from line 1			3	21,013,561
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	}			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV.)				
С 5	Add lines <b>4a</b> and <b>4b</b>			4c	
	XIV Supplemental Information	e 10.j	<del>· · · · · · · · · · · · · · · · · · · </del>	5	21,013,561
		O. Do	t III. lines to and 4. C	1 de la 1	V lines the size of Ohio
	ete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII,				
	ditional information.		20 010 10.7100 0011	picte	tino part to provide
•	- (457 Plan) On December 22, 1992, the Institute established a deferred compensal	tion pla	an (the 457 Plan) under	Secti	on 457 of the IRC
	which complements the Institute's existing benefit plans. The 457 Plan, which is a	vailabi	e to eligible employees,	perm	nits participants to defer
	***************************************				
	until future years an amount established by the Board of Directors, within the limit	ts allov	vable under Section 457	of th	ne IRC Deferred
	compensation and investments designated for such deferrals are available and ta	xable	to participants or their be	enefic	cianes only upon
	termination of ample impact interest death as an effective of the second	.4.1 ·	Language sussitivity to the		#!
	termination of employment, retirement, death or an unforeseeable emergency Un	ııı paid	or made available to th	e pai	rucipant or beneficiary,
	all deferred amounts and investment earnings related to deferred amounts are so	lely the	nroperty and nobts of t	he In	Stitute and are subject to
	C. C. C. C. C. C. C. C. C. C. C. C. C. C		- p. sporty and rights of t		ontate and are subject to
	the claims of the Institute's general creditors. Participants' rights under the 457 Pla	an are	equal to those of a gene	eral c	reditor of the Institute
	The assets of the 457 Plan are held with Northwestern Mutual. The 457 Plan's ass	set ma	rket value was \$332.373	3 at C	December 31, 2011

Schedule D (Form 990) 2011 NIASE EIN #52-0954597	Page 5
Part XIV Supplemental Information (continued)	
Part X - Supplemental Executive Retirement Plan -	
On November 29, 2001, the Institute established a Supplemental Executive Retirement Plan for the benefit of certain members of se	nior
management to provide deferred compensation for them upon retirement. Under the Plan, contributions are made at the discretion of	f the
Executive Committee of the Institute until a participant reaches normal retirement age, currently 65. Until paid or made available to the	he
participant or beneficiary, all deferred amounts and investment earnings related to deferred amounts are solely the property and righ	ts of the
Institute and are subject to the claims of the Institute's general creditors. Participants' rights under the Plan are equal to the	ose of
a general creditor. The assets of the Plan are held by a trust company. The Plan's asset market value was \$101,058 at	
December 31, 2011	
Part X - Security Deposit -\$ 3,125 On January 1, 2009, the Institute extended a lease for office space to the Property Management People, I	nc (PMP)
Part XII 2d & Part XIII 2d - Sale of signs, Display Boards, Uniform insignia that provided public consumer awareness'	
Cost of Goods Sold \$225,815	
Building Rental Area Expenses \$76,941	
Part XI Line 8: Rounding differences to agree net assets to current year financial statements.	
Part X Line 2: The Organization has no uncertain tax positions that qualify for either recognition or disclosure in the financial	
statements and no interest and penalties have been recorded in the financial statements related to uncertain tax positions.	
	· <b></b>
	••••••

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2011

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

% □ (h) Purpose of grant to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. √
Yes 52-0954597 Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes Educating Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance . Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash 190,307 grant Part II can be duplicated if additional space is needed Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 501 (C) (3) 36-2957357 (b) EIN National Institute for Automotive Service Excellence 101 Blue Seal Dr., SE, STE 101 Leesburg, VA 20175 1 (a) Name and address of organization or government (1) NATEF Part II Part I 4 N (2) 9 <u>0</u> ල 9 8 8 6 E 2

Schedule I (Form 990) (2011)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011) NIASE EIN #52-0954597

Part III Grants and Other Assistance to

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	dividuals in the L	Jnited States. Cond.	nplete if the organiz	ation answered "Yes" to l	orm 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
3						
4						
5						
9						
2						
Part IV	Part IV Supplemental Information. Complete this part to Mil grants were made to a 501 (C) 3 organization		vide the informatio	n required in Part I,	provide the information required in Part I, line 2, and any other additional information	itional information.
			1			
			1			
		7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;			
			0			
						Schedule I (Form 990) (2011)

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

National Institute for Automotive Service Excellence

Employer identification number

52-0954597

Part l	Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a. Complete Part III to provide a		, F.		
	☐ First-class or charter travel ☐ Ho	ousing allowance or residence for personal use			
		yments for business use of personal residence			
	<u> </u>	ealth or social club dues or initiation fees			
		rsonal services (e.g., maid, chauffeur, chef)			
b	,				
	or reimbursement or provision of all of the expenses explain	described above? If "No," complete Part III to	1b		N/A
2	Did the organization require substantiation prior to reimbu	rsing or allowing expenses incurred by all officers.	<del></del>		10/1
_	directors, trustees, and the CEO/Executive Director, regard		2		N/A
3	Indicate which, if any, of the following the filing organization organization's CEO/Executive Director. Check all that apprelated organization to establish compensation of the CEO	y. Do not check any boxes for methods used by a			
	☐ Compensation committee ☑ W	itten employment contract		,	
	✓ Independent compensation consultant	empensation survey or study			
	·	proval by the board or compensation committee		. mental	
4	During the year, did any person listed in Form 990, Part VI organization or a related organization:	, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payme	ent?	4a		✓
b	Participate in, or receive payment from, a supplemental no	nqualified retirement plan?	4b	1	
С	Participate in, or receive payment from, an equity-based c	ompensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide t	he applicable amounts for each item in Part III.	T. T.		
	Only section 501(c)(3) and 501(c)(4) organizations must	complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, compensation contingent on the revenues of:				
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a, compensation contingent on the net earnings of:	did the organization pay or accrue any			 
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes" to line 6a or 6b, describe in Part III.		,		
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," describ		7		
8	Were any amounts reported in Form 990, Part VII, paid or			-	
-	to the initial contract exception described in Regulat				
	in Part III	, , , ,	8	ı	
9	If "Yes" to line 8, did the organization also follow the	rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (B)(I)-(III) for each listed individual must	or eac	h listed individual mu	ed individual must equal the total amount of Form 990, Part VIII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	ount of Form 990, Pa	t VII, Section A, line 1	a, applicable columr	ι (D) and (E) amounts	s for that individual.
		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxahla	Total of columns	1
(A) Name		(i) Base compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)+(i)(a)	(F) Compensation reported as deferred in pnor Form 990
Timothy Zilke	8	382,609	0	10,514	66,559	24,753	484,435	0
-	€	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
William Kersten	€	74,647	0	4,968	14,706	4,807	99,128	0
2	(ii)	110,000	0		13,792	13,708	137,500	0
Patricia Serratore	(1)	214,776	0	1,163	32,357	23,039	271,335	0
3	<b>E</b>		1	t t 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	* * * * * * * * * * * * * * * * * * *			
Charles Kunce	(1)	181,869	0	2,513	23,130	18,544	226,056	0
4	(3)							
Michael Coley	6	173,648	0	820	22,541	24,836	221,875	0
5	<b>(E)</b>				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			•
Anthony Molla	(0)	146,862	0	2,039	18,107	24,352	191,360	0
9	≘				* * * * * * * * * * * * * * * * * * *		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	
	(1)							
7	€					1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
	(i)							
8	(E)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	(0)							
6	<b>(E)</b>						111111111111111111111111111111111111111	
	(1)							
10	( <u>ii</u> )						6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	(							
11	€							
	€		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
12	≘							
	<b>E</b>							
13	€							
	8							
14	€							111111111111111111111111111111111111111
	3			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
15								
	<b>E</b>				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			
16								

Schedule J (Form 990) 2011

Page 3	ia, 6b, 7, and 8, and for Part II.										Schedule J (Form 990) 2011
	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.										
	descriptions required for Part I, li		,000 and Patricia Serratore \$ 6,000								
#52-0954597 mation		mothy Zilke \$17,609	Part I Line 4b - Payments to 457B - Timothy Zilke \$16,500, William Kersten \$5,000 and Patricia Serratore \$ 6,000								
Schedule J (Form 990) 2011 NIASE EIN #52-0954597	la 위	Part I Line 4b - Payments to SERP - Timothy Zilke \$17,609	Part I Line 4b - Payments to 457B - Tim								

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization National Institute for Automotive Service Excellence 52-0954597 Part VI - Section B - Line 11b Executive committee members review the form 990 Part VI - Section B - Line 12c The conflict of interest policy covers all directors and is monitored by outside legal counsel The outside legal counsel obtains and reviews an annual information questionnaire for each director Outside counsel monitors board activities for any potential conflicts of interest and would recommend appropriate actions Part VI - Section B - Line 15a The corporate officers review and approve the CEO compensation based upon periodic third party compensation analysis Part VI - Section B - Line 15b Periodic third party compensation analysis is obtained for analysis and use in determining key employee compensation Part VI - Section C - Line 19 Policies available upon request, annual audit available upon request 🤝 Part XI - Line 5 Net unrealized gains on investments

Schedule O (Form 990 or 990-E2) (2011)		Page 2
Name of the organization	Employer identification number	
***************************************		
•	***************************************	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. See separate instructions. ▶ Attach to Form 990.

Open to Public

OMB No 1545-0047

Inspection

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Employer identification number Yes No Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) 52-0954597 (f)
Direct controlling
entity (e) End-of-year assets Line11 - b N/A (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Ĺ (d) Exempt Code section 503 C 3 (c)
Legal domicile (state
or foreign country) t (c)
Legal domicile (state
or foreign country) (b) Primary activity l (1) National Automotive Technicians Education Foundation, Inc EIN #36-2957357 To evaluate technician 101 Blue Seal Dr., SE, STE 101, Leesburg, VA 20175 training programs (b) Primary activity į (a) Name, address, and EIN of disregarded entity (a)
Name, address, and EIN of related organization National Institute for Automotive Service Excellence Part I (9)

Part

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Schedule R (Form 990) 2011

Cat. No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2011 NIASE EIN #52-0954597

(h) Percentage Percentage ownership ownership 3 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) end-of-year assets (i) General or managing partner? Yes No (g) Share of Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total Income (e)
Type of entity
(C corp, S corp,
or trust) (g) (h)
Share of end-of- Disproportionate year assets allocations? ŝ Yes (d)
(Direct controlling | entity (f) Share of total income (c) Legal domicile (state or foreign country) (e)
Predominant
Income (related,
unrelated,
excluded from tax under sections 512-514) Primary activity (d) Direct controlling (c) Legal domicile (state or foreign country) (1) (a)
Name, address, and EIN of related organization Primary activity Name, address, and EIN related organization Part IV Part III Ξ <u>N</u> ව € 9 9 8 ල 2 € <u>0</u> 9

Schedule R (Form 990) 2011

# Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Schedule R (Form 990) 2011	Schedul		
	411,225	1p	National Automotive Technicians Education Foundation, Inc EIN #36-2957357
	190,307	16	National Automotive Technicians Education Foundation, Inc EIN #36-2957357
	40,920	1a	National Automotive Technicians Education Foundation, Inc EIN #36-2957357
(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a-r)	(a) Name of other organization
transaction thresholds.	relationships and	e, including covered	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,
1q /			Other transfer of cash or property to related organization(s)
1p 🗸			Reimbursement paid by related organization(s) for expenses
0			Reimbursement paid to related organization(s) for expenses
1 July			Sharing of paid employees with related organization(s)
= ==			Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
1 <del>4</del>			Performance of services or membership or fundraising solicitations for related organization(s)
1)			Lease of facilities, equipment, or other assets from related organization(s)
-t-			Lease of facilities, equipment, or other assets to related organization(s)
1h			Exchange of assets with related organization(s)
19			Purchase of assets from related organization(s)
1f /			Sale of assets to related organization(s)
1e			Loans or loan guarantees by related organization(s)
1d /		•	Loans or loan guarantees to or for related organization(s)
1c /			Gift, grant, or capital contribution from related organization(s)
1b /			Gift, grant, or capital contribution to related organization(s)
1a 🗸	IIn Parts II-IV?	d organizations listed	During the tax year, dut the organization engage in any or the following transactions with one or more related organizations listed in Parts II-V ? Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
Yes No			Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

# Part VI

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

(k) Percentage ownership Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets (i) General or managing Yes No partner? (i)
Code V—UB!
amount in box 20
of Schedule K-1
(Form 1065) (h)
Disproportionate
allocations? ŝ Yes (g)
Share of
end-of-year
assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (f) Share of total income (e)
Are all partners
section
501(c)(3) organizations? Yes income (related, unrelated, excluded from tax under section 512-514) (d) Predominant (c) Legal domicile (state or foreign country) Primary activity (a) Name, address, and EIN of entity (8) (<u>a</u> E 8 ପ € 9 9 9

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Schedule R (Form 990) 2011

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Part VII	Supplemental Information  Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	
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## Form 4562

Department of the Treasury

Internal Revenue Service (99)

# **Depreciation and Amortization**(Including Information on Listed Property)

► See separate instructions.

► Attach to your tax return.

OMB No 1545-0172

Attachment Sequence No 179

Name(s) shown on return Business or activity to which this form relates Identifying number National Institute for Automotive Service Excellence 52-0954597 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 250,000 2 Total cost of section 179 property placed in service (see instructions) . . . . 3 Threshold cost of section 179 property before reduction in limitation (see instructions) . . . 3 800,000 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0- . . . . . . 4 800,000 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 550.000 (a) Description of property (b) Cost (business use only) (c) Elected cost 6 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 . . . . . . . . . . . . 9 10 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 . . . . . . 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 ▶ Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 Property subject to section 168(f)(1) election . 15 16 Other depreciation (including ACRS) 16 255,191 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) 17 MACRS deductions for assets placed in service in tax years beginning before 2011 . . . . . . . 17 0 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B-Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction period only-see instructions) service 19a 3-year property 89,480 3 S/L 21,608 **b** 5-year property 1,972 5 S/L 139 c 7-year property d 10-year property 7.743 10 S/L 131 e 15-year property 13,268 15 S/L 75 f 20-year property g 25-year property 25 yrs S/L h Residential rental 275 yrs MM S/L property 275 yrs S/L MM i Nonresidential real 39 yrs MM S/L property S/L MM Section C-Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20a Class life 12 yrs 5/l **b** 12-year 40 yrs MM S/L c 40-year Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 7,241 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 284,385 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

NIASE EIN #52-0954597 Form 4562 (2011) Part V Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) **24a** Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? ✓ Yes 
☐ No (b) (f) Business/ Basis for depreciation (d) Type of property (list Date placed Recovery Method/ Depreciation Elected section 179 nvestment use Cost or other basis (business/investment vehicles first) in service Convention deduction period cost percentage use only) 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) Property used more than 50% in a qualified business use: Toyota Van 2/2009 100 % 26,500 26,500 5,300 Subaru Outback 10/2011 100 % 31,055 31,055 4 S/L 1,941 0 % 27 Property used 50% or less in a qualified business use: % S/L -S/L -S/L -% Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 7,241 28 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B-Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (c) (e) **(f)** Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 30 Total business/investment miles driven during the year (do not include commuting miles) 8,100 4,000 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles 8,100 4,000 33 Total miles driven during the year Add lines 30 through 32 . . . . . . . . . . . Yes No Yes Yes No Νo Yes No Yes No Yes No 34 Was the vehicle available for personal use 35 Was the vehicle used primarily by a more

### Section C-Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

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37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by	Yes	No
	your employees?		<b>✓</b>
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		<b>✓</b>
39	Do you treat all use of vehicles by employees as personal use?		<b>✓</b>
40	Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		1
41	Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.) Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles.		<b>√</b>

### Part V Amortization

than 5% owner or related person? . . . 36 Is another vehicle available for personal use?

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortiza period percent	or	(f) Amortization for this year
42 Amortization of costs that be	egins during your 2011 t	ax year (see instructions):				
SEE SCHEDULE	VARIOUS	1,356,135	VAR.		VAR.	110,603
43 Amortization of costs that	pegan before your 201	1 tax year		<del></del>	43	39,057
44 Total. Add amounts in col	umn (f). See the instruc	ctions for where to report	<u></u> .	<u> </u>	44	149,661

40453 National Inst. for Automotive Service Ex
Form 4562 Subschedules **All Business Activities** 

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Part VI: Amortization

FYE: 12/31/2011

Asset	(a) Property Description	(b) Date In Service	(c) Tax Basis	(d) Amort Sec	(e) Tax <u>Period</u>	(f) Tax Current Amortization
1198 NA 1199 Pra 1200 CR 1201 CR 1202 CR	E Web ASSA actice Test M M M M	7/01/11 7/01/11 7/01/11 7/01/11 7/01/11 9/01/11	1,092,225.00 108,650 00 20,000.00 25,000 00 61,210.00 38,137 50 10,087,70		7 0 3 0 3 0 3.0 7.0 7.0 7.0	78,427 00 18,108 33 3,333.33 4,166 67 4,372 14 1,816 07 360.28
1203 CR	M	11/01/11	825 00 1,356,135 20		7.0	19 64 110,603 46