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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

<u>A</u> _	For the 2	2011 cale	ndar year, or tax year beginning January 1 , 2011, and ending	g Decemi	ber 31	, 20 11
В	Check if a	pplicable	C Name of organization Student Work Development Foundation, Inc		Employ	er identification number
	Address c	hange	Doing Business As			51-0168187
	Name cha	nge	Number and street (or P O. box if mail is not delivered to street address) Room/sui	te E	Telephor	ne number
	Initial retur	'n	P O Box 2100	1		405-329-2990
	Terminate		City or town, state or country, and ZIP + 4		-	
$\overline{\Box}$	Amended		Norman, Oklahoma 73070	la	Gross re	ceipts \$ 413,074
$\bar{\sqcap}$			F Name and address of principal officer. Max D. Barnett			for affiliates? Yes No
			435 West Boyd, Norman, Oklahoma 73069	H(b) Are all a		
$\overline{}$	Tax-exem	ot status:	✓ 501(c)(3)			list (see instructions)
j	Website:			H(c) Group	exemption	number ▶
ĸ			Corporation Trust Association Other ► L Year of formati			of legal domicile KS
_	art I	Summ			1	
			escribe the organization's mission or most significant activities: Studen	t Work Develo	opment l	Foundation, Inc 's
		-	purpose is to assist in providing training and support for individuals and gro			
ည			sm, and missions to help produce more effective discipleship ministries			
па	-	oragon	and this state to help produce their checking distributions			
Ver	2 7	heck th	is box ▶☐ if the organization discontinued its operations or disposed o	of more than	25% of	ite not secote
Activities & Governance			of voting members of the governing body (Part VI, line 1a)		3	5
مخ دن			of independent voting members of the governing body (Part VI, line 1b)		4	
ij			nber of individuals employed in calendar year 2011 (Part V, line 2a)		5	8
ξ			nber of volunteers (estimate if necessary)		6	<u>8</u> 7
¥			elated business revenue from Part VIII, column (C), line 12		7a	
			lated business taxable income from Form 990-T, line 34		7a 7b	
	0 '	vet unite	lated business taxable income noni Form 990-1, line 34	Pnor Yea		Current Year
	8 0	^ontribu	tions and grants (Part VIII, line 1h)			
Ę.			tions and grants (Part VIII, line 1h)	•	425,762	306,081
Revenue		-	service revenue (Part VIII, line 2g)		79,414	86,082
æ			ent income (Part VIII, column (A), lines 3, 4, and 7d)		17,107	16,370
			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		617	4,541
_	+		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		522,900	413,074
			nd similar amounts paid (Part IX, column (A), lines 1–3)		285,964	316,432
			paid to or for members (Part IX column (A) line 4)		0	- 0
Expenses			other compensation, employee benefits (Fig. E. Column (A), lines 5–10)		90,871	65,081
Ë	16a F	rotessi	onal fundraising fees (Part IX, column (A), line 11e)		0	0
쭚			draising expenses (Part IX, column (D), line 25)			
_			penses (Part IX, column (A), lines 11a 11d, 11-24e)		180,498	228,047
			penses. Add lines 13–17 (must equal Part-IX, column (A), line 25)		557,333	609,560
		Revenue	less expenses. Subtract line 8 froாபிந்தெய்ய பாட்டிய		(34,433)	(196,486)
Net Assets or Fund Balances				Beginning of Curr		End of Year
Sel	20		sets (Part X, line 16)	3,	887,361	3,529,052
te de	21]		oilities (Part X, line 26)		21,358	0
			ts or fund balances. Subtract line 21 from line 20	3,	866,003	3,529,052
_	art II	×	ture Block			
			iry, I declare that I have examined this return, including accompanying schedules and stater lete. Declaration of papparer (other than officer) is based on all information of which preparer			ny knowledge and belief, it is
	T CONTECT,	210 00111	dec. pecial attorn of preparer (other trial) officery is based on all smorthation of which preparer	· •	<u> </u>	
c:		X_K	and alg			-2012
Sign Here		Sign	ature of officer	Date	•	
не	ere	X	KIGHARD LHADUES			
_	-	,	e or print name and title	.,		
Pa	nid	1 '	pe preparer's name Preparer's signature Da	1 1	Check [
	eparer	Dale B		15/2012	self-emp	P01477791
	se Only			Firm'	s EIN 🕨	26-3670806
_		Firm's a	address ► 6305 Waterford Blvd , Ste 325, Oklahoma City, OK 73116	Phon	e no.	405-254-5005
Ma	y the IRS	3 discus	s this return with the preparer shown above? (see instructions)		<u> </u>	🗹 Yes 🗌 No
For	Paperwo	ork Redu	ction Act Notice, see the separate instructions. Cat. N	o. 11282Y		Form 990 (2011)

18917

Form 99	<u> </u>	Page 2
Part I	-	
	Check if Schedule O contains a response to any question in this Part III	<u></u>
1	Briefly describe the organization's mission:	
	Student Work Development Foundation, Inc 's primary purpose is to assist in providing training and support for	
	individuals and groups in discipleship, education, evangelism and missions to help produce more effective discipleship ministries	
	uisepesing minaries	
2	Did the organization undertake any significant program services during the year which were not listed on the	
		☐ Yes ☑ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		☐ Yes ☑ No
_	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program <u>services</u> . expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 255,157 including grants of \$) (Revenue \$	82,532)
	The Sullivant Retreat Center is a part of Student Work Development Foundation, Inc. and is used for foster an	
	environment for discipleship, evangelism, and teaching/training for college and university campus organizations	
	and churches to accomplish Student Work Development Foundation, Inc 's purpose of helping produce more	
	effective discipleship ministries and spreading the Gospel of the Lord Jesus Christ	
		•••
	······	
4b	(Code:) (Expenses \$ 261,391 including grants of \$ 261,391) (Revenue \$)
	Student Work Development Foundation, Inc provides assistance to IRC Section 501 (c) 3 organizations within the	
	U.S., such as the Baptist Student Union at various colleges and universities, The Navigators, and Campus Crusade	for Christ,
	that reach out to college students and international students to help them learn to evangelize young men and	
	women with the Gospel of the Lord Jesus Christ and disciple them in the Word of God	•
4c	(Code:) (Expenses \$17,180 including grants of \$17,180) (Revenue \$)
	Student Work Development Foundation, Inc provided assistance to an individual who helps with the chapter of	
	Christian Fellowship of Athletes in Des Moines, IA This chapter was short on funds. This monetary assistance	•••••
	was to help the chapter	
	Student Work Development Foundation, Inc. provided assistance to an individual who helps with the Christian Challes Marston in Crosley Colorado. This chapter was short on funds. This manufacture assistance was to help the	
	College Ministry in Greeley, Colorado This chapter was short on funds. This monetary assistance was to help the cl	napter
	······	
	······	
4d	Other program services (Describe in Schedule O.) (Expenses \$ 37,861 including grants of \$ 37,861) (Revenue \$)	
4e	(Expenses \$ 37,861 including grants of \$ 37,861) (Revenue \$) Total program service expenses ▶ 571,889	

	0 (2011)			Page :
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	-	<u> </u>
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	-	,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		•
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII VIII VIIII VIIII VIIII VIIII VIIII VIIIII VIIII VIIIII VIIIII VIIIII VIIIII VIIIII VIIIII VIIIII VIIII VIIIII VIIII VIIIII VIIII VIIIII	10		•
а	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
b	complete Schedule D, Part VI	11a	•	_
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		,
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		-
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		"
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		-
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	v	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	-	,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Form 99	00 (2011)			Page 4
Part	Checklist of Required Schedules (continued)		-	
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization		Yes	No
22	In the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	22	•	,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		~
С	Schedule L, Part IV	28b		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		<i>y</i>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		•

meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

36

37

38

35b

36

37

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
_			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c		~
Za	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		-
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		Ť
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		•
b	If "Yes," enter the name of the foreign country: ▶	- -		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		/
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l _		١,
		7c		~
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7-		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		_
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	/"		
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			ŀ
11	Section 501(c)(12) organizations. Enter:			İ
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			ŀ
100	<u> </u>	40-		<u> </u>
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		ļ
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	134		-
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	Ì		
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		-
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part.	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	tructi	ions.
	Check if Schedule O contains a response to any question in this Part VI			<u> </u>
Section	on A. Governing Body and Management			
4	False the annel of return manch on a false anneares had not the and afair to the second of the false of the second		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
h				
р 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		•
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	>	
b	Each committee with authority to act on behalf of the governing body?	8b	/	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		v
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		-
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		-
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b		
40	describe in Schedule O how this was done	12c		
13 14	Did the organization have a written whistleblower policy?	13		~
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
а	The organization's CEO, Executive Director, or top management official	15a		·
b	Other officers or key employees of the organization	15b		1
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	•==		
17 18	List the states with which a copy of this Form 990 is required to be filed ► Kansas Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(c)(3)s	only)
19	Own website Another's website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		·	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► Charlie Anne Cooksey, 435 West Boyd, Norman, Okłahoma 73069 (405) 329-2990	of the)	

Dago	•
raue	

Form	aan	(2011)	
гони	990	120 11	

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average			(C) Position It check more to				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	office or directo				Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Bob Anderson Board Member	- 0							0	0	
(2) John Kelsey	 	H	-			 		 		
Board Member	0							0	0	(
(3) Robert Pruett		,								
Board Member	0	-	\vdash	├			-	0	0	(
(4) Neil Walker Board Member	-	,						0	0	
(5) Brett Yohn										
Board Member	0	'		l				0	о	(
(6) Max D Barnett										
President	0			-				0	0	
(7) Richard Jaques										
Vice President	0			~			L	0	0	
(8) Charles Yohn			1							
Secretary/Treasure	0		╙	-			_	0	0	
(9) Drew LaMunyon	4							1		
Key Employee	40		┞	_	_		<u> </u>	47,284	0	
(10)	-									
(11)	-								-	
(12)	 		-	-			-			
(13)	-	_								
(14)			\vdash		\vdash		\vdash			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) (A) (B) (B) (C) (C) (D) (E) (F)										(F)				
	Name and title	Average hours per week (describe hours for related organizations in Schedule O)	box, ι	ınles	s pe	rson	Highest compensated	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportabl compensation related organizatio (W-2/1099-M	from ns	amo ot compe fror orgar	n the lizatio related	on n
(15)							4							
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b c d	Sub-total			•	•	•	•	> > >	47,284 0 47,284		0			0
2	Total number of individuals (including but reportable compensation from the organic	not limited	d to th					e) w			00,000	of	•.	
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	tor, c					emp	oloyee, or high	est compe	nsated	3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual													
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or ind	lıvıdua			,
Section	on B. Independent Contractors								·					
1	Complete this table for your five highest compensation from the organization. Repyear.	•										-		tax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	ation	
Stone	wall Homes, LLC, P O Box 6406, Moore, OK	73153						То	rnado Damage (Repairs			2	09,168
2	Total number of independent contractor received more than \$100,000 of compen							th	hose listed ab	ove) who				

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
20 00	1a	Federated campaigns	1a 0		reveilee		012,010,017
ran,	b	· -	1b 0				
Contributions, Gifts, Grants and Other Similar Amounts	c		1c 0				
	d		1d 0				
S, E	е	_	1e 0				
ioi	f	All other contributions, gifts, grants,					
the		and similar amounts not included above	1f 306,081				
d E	g	Noncash contributions included in lines 1a-1	f: \$				
	h	Total. Add lines 1a-1f		306,081			
Program Service Revenue			Business Code		· · · · · · · · · · · · · · · · · · ·		
er .	2a	Sullivant Retreat Center	900099	82,532	82,532	0	0
e E	b	Life Impact Conference	900099	3,550	3,550	0	0
Š	C			0	0	0	0
Se	d			0	0	0	0
ram	e	All		0	0	0	0
rog	f	All other program service revenue		86,082	U	U	0
	<u>g</u> 3	Total. Add lines 2a–2f		60,062			
	3	and other similar amounts)		16,370	o	0	16,370
	4	Income from investment of tax-exem		0		0	0
	5	Royalties		0	0	0	0
		(i) Real	(II) Personal				
	6a	Gross rents	0 0				
	b	Less. rental expenses	0 0				
	С	Rental income or (loss)	0 0				
	d		•	0	0	0	0
	7a	Gross amount from sales of (i) Securitie	s (ii) Other				
	•	assets other than inventory	0 0				
	b	Less: cost or other basis					
		and sales expenses .	0 0				
	C	Gain or (loss)			0	0	
	d	Net gain or (loss)		0	0	0	
venue	8a	Gross income from fundraising					
Ž		events (not including \$	_	:			
Other Re		of contributions reported on line 1c)					
Je .	ļ	See Part IV, line 18					
ō		Less: direct expenses					
		Net income or (loss) from fundrais Gross income from gaming activiti		0		0	0
	- 3a	See Part IV, line 19					
	ь	Less: direct expenses					
	C	Net income or (loss) from gaming		0	0	0	0
		Gross sales of inventory, le			•		
		returns and allowances					
	Ь	Less: cost of goods sold					
	С	Net income or (loss) from sales of		4,541	4,541	0	0
		Miscellaneous Revenue	Business Code				
	11a			0	0	0	0
	b			0	0	0	0
	С			0	 	 _	<u> </u>
	d	All other revenue		C	0	0	0
	e	Total. Add lines 11a-11d			55.55		
	12	Total revenue. See instructions.	. <u> ▶</u>	413,074	90,623	1	16,370

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question i	ın thıs Part IX	<u> </u>	. <u></u> . 🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		-		
	organizations in the United States. See Part IV, line 21	261,391	261,391		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22	17,180	17,180		
3	Grants and other assistance to governments,		•		
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16	27.044	27.04		
	· · · · · · · · · · · · · · · · · · ·	37,861	37,861		
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0		}
3	trustees, and key employees	47,284	47,284	0	0
6	Compensation not included above, to disqualified	47,204	47,204		
·	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o	0	o	0
7	Other salaries and wages	14,497	14,497	0	0
8	Pension plan accruals and contributions (include	·			
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	3,300	3,300	0	0
11	Fees for services (non-employees):				
а	Management	_		0	0
b	Legal	12,004	0	12,004	0
C	Accounting	0	0	0	0
ď	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17 Investment management fees	592	50		0
f	Other	0	50	542	0
g 12	Advertising and promotion	0	0	0	0
13	Office expenses	6,799	3,109	3,690	0
14	Information technology	0	0	0	
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	927	927	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	300	300	0	0
20	Interest	0	0	0	0
21 22	Payments to affiliates	0	0	0	0
23	Insurance	21,435	0	21,435	0
24	Other expenses. Itemize expenses not covered	21,433		21,433	
24	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Grounds	41,614	41,614	0	0
b	Tornado Damage Repairs	129,439	129,439	0	0
С	Utilities	14,937	14,937	0	0
d					
е	All other expenses				<u>- </u>
25	Total functional expenses. Add lines 1 through 24e	609,560	571,889	37,671	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and		ļ		
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	o	o	o	n
	2-7 - 1 - 1				Form 990 (2011)

	art X	Balance Sheet		Т	
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	307,857	1	212,732
	2	Savings and temporary cash investments	1,264,322	2	1,014,358
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
- 1	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
			U	3	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary			
"		employees' beneficiary organizations (see instructions)	0	6	
et	7	Notes and loans receivable, net	272,719	7	274,529
Assets	8	Inventories for sale or use	0	8	0
•		Prepaid expenses and deferred charges	0	9	
	9 10a	Land, buildings, and equipment: cost or	0	-	0
	IVa	other basis. Complete Part VI of Schedule D 1,948,198			
	ь	Less: accumulated depreciation 10b 0	1,948,198	10c	1,948,198
	11	Investments—publicly traded securities	94,265		79,235
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,887,361		3,529,052
	17	Accounts payable and accrued expenses	0	$\overline{}$	0,527,632
	18	Grants payable	0	_	0
	19	Deferred revenue	0	-	
	20		0		
		Tax-exempt bond liabilities	0		0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	<u> </u>
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
jab		Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0		0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			_
		parties, and other liabilities not included on lines 17-24). Complete Part X	21,358		0
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	21,358	26	0
es		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	1,917,805	27	1,580,854
3a	28	Temporarily restricted net assets	0	28	0
Ð	29	Permanently restricted net assets	1,948,198	29	1,948,198
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and			
ō		complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds	0	30	0
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
Ž	32	Retained earnings, endowment, accumulated income, or other funds .	0	32	0
Se	33	Total net assets or fund balances	3,866,003	_	3,529,052
	34	Total liabilities and net assets/fund balances	3,887,361	34	3,529,052

roini 9	90 (2011)			Pa	ige 12
Par	XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		41	3,074
2	Total expenses (must equal Part IX, column (A), line 25)	2		60	9,560
3	Revenue less expenses. Subtract line 2 from line 1	3		(19	<u>6,486)</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,86	6,003
5	Other changes in net assets or fund balances (explain in Schedule O)	5		(140	0,465)
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		3,52	9,052
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		· · ·	<u> </u>	
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	oplain in	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	
b	Were the organization's financial statements audited by an independent accountant?		2b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the audit, review, or compilation of its financial statements and selection of an independent according to the second selection of the selection of the second selection of the second selection of the selec	_		,	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	xplaın in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the yes issued on a separate basis, consolidated basis, or both:	ear were	,		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	1		
	the Single Audit Act and OMB Circular A-133?		3a		-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	_	3b		

Form **990** (2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Student Work Development Foundation, Inc.

Employer identification number 51-0168187

Pa	rt I Reason f	or Public Cha	rity Status (All orga	nızatıon	s must c	omplete	this pa	rt.) See ı	nstructio	ns.		
The	organization is not	a private founda	ition because it is: (Fo	r lines 1 t	through 1	1, check	only one	box.)				
1	A church, con	vention of churcl	hes, or association of	churches	s describe	ed in sec	tion 170((b)(1)(A)(i).			
2	A school desc	ribed in section	170(b)(1)(A)(ii). (Attac	h Sched	ule E.)							
3	A hospital or a	a cooperative hos	spital service organiza	ation desc	cribed in s	section 1	70(b)(1)(A)(iii).				
4												
5												
6 7	An organization	on that normally	nment or governmenta receives a substantia (A)(vi). (Complete Par	I part of					nit or from	the ger	neral p	oublic
8	☐ A community	trust described ii	n section 170(b)(1)(A)	(vi). (Cor	nplete Pa	ırt II.)						
9	receipts from support from	activities related gross investme	receives: (1) more that I to its exempt functi nt income and unrel fter June 30, 1975. Se	ions-sul lated bus	bject to d siness tax	certain ex xable inc	ceptions come (les	s, and (2) ss sectio	no more	than 33	31/3%	of its
10	☐ An organization	on organized and	operated exclusively	to test fo	or public s	safety. Se	e sectio	n 509(a)(4).			
11	purposes of o	one or more pub	id operated exclusive dicly supported organ describes the type of	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2). S		
e		ındatıon manage	Type II c that the organization ers and other than one	is not co		lirectly or	indirecti		or more o		ed pe	rsons
f	_		written determination		the IRS t	that it is	a Type	I, Type	II, or Typ	e III sup	portir	ng
9	Since August following pers		he organization accep	oted any	gift or co	ontributio	n from a	ny of the	;			
			ndirectly controls, eith							11g(i)	Yes	No
	(ii) A family m	ember of a perso	on described in (i) abo	ve?						11g(ii)		
		•	a person described in							11g{iii		
h			on about the supporte								4	
(i)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) is the c	organization sted in your document?	(v) Did y the organ col. (i)	ou notify nization in of your port?	organizat (i) organi	s the tion in col. zed in the S ?		mount o	of
				Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												•
(D)										_		
(E)			_							_	-	
	_				l							

Total

Schedu	le A (Form 990 or 990-EZ) 2011							Page 2
Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	e box on line	5, 7, or 8 of	Part I or if the	organization	n failed t	o qua)
Secti	on A. Public Support				-			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 20°	11	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	563,319	268,823	395,265	425,762	30	6,081	1,959,250
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	o	0	0		0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0.	o	0	0		0	0
4	Total. Add lines 1 through 3	563,319	268,823	395,265	425,762	30	6,081	1,959,250
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
•	· ''							163,652
6 Saati	Public support. Subtract line 5 from line 4. on B. Total Support	1						1,795,598
		(-) 0007	(h) 0000	(a) 0000	(-1) 0040	(-) 00s	. 1	
7	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2007 563,319	(b) 2008 268,832	(c) 2009 395,265	(d) 2010 425,762	(e) 20	6,081	(f) Total 1,959,250
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	66,958	60,633	18,025	17,107		6,370	179,093
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0.		0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	16,078	2,538	1,580	617		4,541	25,354
11	Total support. Add lines 7 through 10							2,163,697
12	Gross receipts from related activities, etc.	(see instructio	ns)			12		90,623
13	First five years. If the Form 990 is for the organization, check this box and stop her	e		d, third, fourth,				
	on C. Computation of Public Suppor							
14 15 16a	Public support percentage for 2011 (line 6 Public support percentage from 2010 Sch 331/a% support test—2011. If the organization qual	edule A, Part I ation did not c	l, line 14 check the box	on line 13, and	 Ine 14 is 33 ¹ /			83 % 80 % neck this
b	331/3% support test—2010. If the organ check this box and stop here. The organi					15 is 33	¹/3% (
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fact organization	ets the "facts-a acts-and-circui	ind-circumstai mstances" tes 	nces" test, che t. The organiza	ck this box and the control of the c	d stop h oas a publ	ere. E Icly su 	ine 14 is explain in upported
b	10%-facts-and-circumstances test - 20	10. If the orga	nization did no	ot check a box	on line 13, 16	a, 16b, o	17a,	and line

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	A D 14' O		OLO HOLOG DOL	ow, piodoo o	ompioto i di t	··· <i>·</i> /	
	on A. Public Support		T 0.1222				
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
^	received. (Do not include any "unusual grants.")						L
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			•	1		
	organization's tax-exempt purpose .						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		!				
4	Tax revenues levied for the						<u> </u>
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5				·		
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				İ		
^	Add lines 7a and 7b		 				<u> </u>
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support			ł.	·		<u> </u>
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	(4) 2001	(2) 2000	(0, 2000	(4) 20.0	(9) 2011	(1) 1014
10a	Gross income from interest, dividends,		·			-	
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
ь	Unrelated business taxable income (less						
_	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b, whether		1				Ì
	or not the business is regularly carried on						
12	Other income. Do not include gain or		1				_
	loss from the sale of capital assets				l	i	1
	(Explain in Part IV.)					1	1
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				}	1	
14	First five years. If the Form 990 is for the	ne organizatio	n's first, secon	d. third. fourth	n, or fifth tax v	ear as a section	on 501(c)(3)
	organization, check this box and stop he	_			*		, , , ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (line			3, column (f))		15	%
16	Public support percentage from 2010 Scl		-			16	<u> </u>
	on D. Computation of Investment In						
17	Investment income percentage for 2011 (y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2010	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2011. If the organ						
	17 is not more than 331/23%, check this box	and stop here	. The organizati	on qualifies as	a publicly supp	orted organizat	tion . 🕨 🔲
b	331/3% support tests -2010. If the organiz						
	line 18 is not more than 331%, check this	box and stop I	h ere. The organ	ızation qualıfie:	s as a publicly s	supported orgai	nization 🕨 🔲
20	Private foundation. If the organization di	d not check a	box on line 14	19a or 19h	check this box	and see instri	ictions 🕨 🗖

Part.IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Part II, Line	e 10
These amo	ounts are attributable to the revenue generated from the sale of Real Purpose of Life Publications, which is a part of Student Work
Developme	ent Foundation, Inc The revenue generated from the sale of Real Purpose of Life Publications is used in college and university
dorms and	churches across the country to spread the Word of Christ

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name of the organization Employer identification number Student Work Development Foundation, Inc. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X

Part	<u> </u>										
3	Using the organization's acquisition,	acces									
	collection items (check all that apply):				_						
a	Public exhibition					or exchang					
b	Scholarly research			е	☐ Othe	er 					
c	Preservation for future generations										_
4	Provide a description of the organization XIV.	tion's	collections	and expl	ain how	they further	the org	ganization's ex	emp	t purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather										
Dovi											□ No
Part	line 9, or reported an amour					ganization	answe	red "Yes" to	-orr	n 990, F	art IV,
1a	Is the organization an agent, trustee	, cust	todian or oth	ner interr	nediary f	or contribut	ions o	r other assets	not		
	included on Form 990, Part X?									☐ Yes	□ No
b	If "Yes," explain the arrangement in P	art XI	V and compl	lete the f	ollowing	table:				_	_
	· · · · · · · · · · · · · · · · · · ·				_				Amo	ount	
С	Beginning balance						10	:			
d	Additions during the year						10	1			
е	Distributions during the year						16	•			
f	Ending balance						11				
2a	Did the organization include an amount	nt on	Form 990, P	art X, line	e 21? .		. —			☐ Yes	□ No
b	If "Yes," explain the arrangement in P										
Par	V Endowment Funds. Compl	ete ıf	the organiz	zation a	nswered	"Yes" to F	orm 9	90, Part IV, lii	ne 1	0.	
		(a)	Current year	(b) Pr	or year	(c) Two year	s back	(d) Three years ba	ack	(e) Four ye	ears back
1a	Beginning of year balance								\neg		
b	Contributions										
c	Net investment earnings, gains, and										
	losses	ŀ									
d	Grants or scholarships										
е	Other expenditures for facilities and								コ		
	programs	l									
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of t	he cu	rrent year er	nd baland	ce (line 1	g, column (a)) held	as [.]			
а	Board designated or quasi-endowme	nt 🕨		%							
b	Permanent endowment >										
С	Temporarily restricted endowment ▶		%								
	The percentages in lines 2a, 2b, and 2	2c sho	ould equal 10	00%.							
3a	Are there endowment funds not in the	e pos	session of th	he organ	ızatıon th	nat are held	and ac	lministered for	the		
	organization by:									Y	es No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations								•	3a(ii)	
	If "Yes" to 3a(II), are the related organ								•	3b	
4	Describe in Part XIV the intended user										
Part		men			1						
	Description of property		(a) Cost or o (investm		1	or other basis other)		Accumulated epreciation		(d) Book	value
1a	Land					1,948,198					1,948,198
b	Buildings										
c	Leasehold improvements										
d	Equipment										
е	Other	•									
Total.	Add lines 1a through 1e. (Column (d) r	nust e	equal Form 9	90, Part	X, colum	n (B), line 10)(c).)				1,948,198

Part VII	Investments-Other Securities	. See Form 990, Part X	, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia	l derivatives			
(2) Closely-	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		·-·-		
(1)				
	(b) must equal Form 990, Part X, col. (B) line 12.)	 	(); - 10	
Part VIII	Investments - Program Related	1	1	
	(a) Description of investment type	(b) Book value	(c) Method of val Cost or end-of-year m	
_(1)				
_(2)				
(3)				
(4)				
(5)	 			
(6)				
<u>(7)</u>				
(8)				
<u>(9)</u> (10)				
	(b) must equal Form 990, Part X, col (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	art X. line 15.		
		a) Description		(b) Book value
(1)			-	·
(2)		-		
(3)				
(4)				
(5)				
(6)				<u> </u>
_(7)				
(8)				
(9)		··- <u>-</u> -		
(10)	4)	1 (D) (1 45)		
	umn (b) must equal Form 990, Part X, c		<u> </u>	
Part X	Other Liabilities. See Form 990, (a) Description of liability	(b) Book value	- 	·
	income taxes	(b) Book value		
(2)	Thiodhic taxes		-	
(3)			\dashv	
(4)			-	
(5)		 	\dashv	
(6)			-	
(6) (7) (8)	* *		┪	
(8)				
(9)				
(10)			7	
(11)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.)			
0 FINE 40 (4	CC 740) Cantanta In Dark VIV avaida			

	e D (Form, 990) 2011	Page 4
Par	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV.)	8
9	Total adjustments (net). Add lines 4 through 8	9
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains on investments	<u> </u>
b	Donated services and use of facilities	_
С	Recoveries of prior year grants	」
d	Other (Describe in Part XIV.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	.
b	Other (Describe in Part XIV.)	<u> </u>
C	Add lines 4a and 4b	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
	Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return
1	Total expenses and losses per audited financial statements	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	-
b	Prior year adjustments	-
C	Other losses	-
d	Other (Describe in Part XIV.)	-
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a	1
a b	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.)	-}
C		4c
5	Add lines 4a and 4b	5
Part		191
Comp Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.	

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rm, 990) 2011	Page <b>5</b>
Supplemental Information (continued)	
•••••••••••••••••••••••••••••••••••••••	•••••
	·····
	······
	*******************************
	Supplemental Information (continued)

## SCHEDULE,F (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Student Work Development Foundation, Inc.

Employer identification number 51-0168187

	Form 990, Part IV, line	14b.				
1	For grantmakers. Does the assistance, the grantees' elegrants or assistance?		e grants or as			
2	For grantmakers. Describe assistance outside the Unite		the organization	on's procedures for monit	toring the use of its grant	ts and other
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	an be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Еигоре	0	. 0	Grant Making	o	37,861
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						,
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			0
b	Total from continuation sheets to Part I		_			_
c	Totals (add lines 3a and 3b)	0	0			37,861
_	(	. ~	. ~	ì	1	, 57,501

Part II		and Other A line 15, for an an be duplice	Grants and Other Assistance to Organization Part IV, line 15, for any recipient who received Part II can be duplicated if additional space is	anizations or Entitie eceived more than \$9 pace is needed.	ss Outside the L 5,000. Check thi	ons or Entities Outside the United States. Complete if the organization answere more than \$5,000. Check this box if no one recipient received more than \$5,000 needed.	iplete if the organi pient received mo	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ▶ □ Part II can be duplicated if additional space is needed.	i" to Form 990,
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book, FMV, appraisal, other)
Ξ			Europe	General	37,861 Check	Check			
(2)				Support					
<u>(6</u>									
(4)									
<u>(2</u>									
9									
8									
<u> </u>									
6									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)					_				
ი ი	Enter total nun by the IRS, or i Enter total num	nber of reciple for which the o	Enter total number of recipient organizations listed aby the IRS, or for which the grantee or counsel has genter total number of other organizations or entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	gnized as charitie 501(c)(3) equivaler	s by the foreign councy letter	try, recognized as ta	ax-exempt	1 0

Schedule F (Form 990) 2011

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Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

•	tion (h) Method of valuation (body, FMV, appraisal, other)																		
	(g) Description of non-cash assistance																		
	(f) Amount of non-cash assistance																		
	(e) Manner of cash disbursement																		
ed.	r of (d) Amount of cash grant																		
onal space is need	ion (c) Number of recipients																		
Part III can be duplicated if additional space is needed.	(b) Region																		
Part III can be d	(a) Type of grant or assistance	(5)	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)

Schedule Fi	(Form 990)	2011

Page 4

Part	HV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to Corporation (see Instructions for Form 926)	a Foreign		☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organy be required to file Form 3520, Annual Return to Report Transactions with Foreign To Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign To U.S. Owner (see Instructions for Forms 3520 and 3520-A)	rusts and ust With a	1	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year's the organization may be required to file Form 5471, Information Return of U.S. Persons With Receptain Foreign Corporations. (see Instructions for Form 5471)	espect To		☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment compared qualified electing fund during the tax year? If "Yes," the organization may be required to file Foundation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Fund. (see Instructions for Form 8621)	orm 8621, d Electing	ı	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? the organization may be required to file Form 8865, Return of U.S. Persons With Respect T Foreign Partnerships. (see Instructions for Form 8865)	o Certain		☑ No
6	Did the organization have any operations in or related to any boycotting countries during the ta "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instor Form 5713)	structions		☑ No

Da	-	×	1
	41	и.	,

#### **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part 1, Line 2
Student Work Development Foundation, Inc. grants funds only to foreign organizations similar in purpose to Student Work Development
Foundation, Inc , which are recognized as being charities by the foreign country and/or tax exempt by IRS. Student Work Development
Foundation, Inc. does not monitor the use of the funds by each foreign charitable organization, but it does request that any foreign
charitable organization that Student Work Development Foundation, Inc. makes grants to provide it with periodic reports as to how the
grant is being used in order to insure that such funds are being used for purposes similar to that of Student Work Development
Foundation, Inc Student Work Development Foundation, Inc also makes reasonable efforts to monitor the charitable or tax exempt
status of the foreign organizations it grants funds to
······································
······································

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Part I General Information on Grants and Assistance

Student Work Development Foundation, Inc.

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

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OMB No. 1545-0047

Open to Publ Inspection Employer identification number

51-0168187

° □ √ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Part II		ssistance to Go line 21, for any r	vernments and recipient that rec	Organizations is seived more than	in the United St \$5,000. Check	ates. Complete is this box if no one	<b>Grants and Other Assistance to Governments and Organizations in the United States.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	vered "Yes" re than \$5,000.
	Part II can be duplicated if additional space is needed	ted if additional	space is needec					
-   ~	1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) C 435 V	(1) OK Baptist Student Union 435 W Boyd, Norman, OK	73-062188	501 (c) (3)	75,816				General Support
<b>2</b> 9	(2) SWDF-Seminary P O Box 2100, Norman, OK	51-0168187	501 (c) (3)	15,706				General Support
<b>6</b> 0 C	(3) Chinese Trinity Baptist Church 801 N Peters, Norman OK 73069	73-0658201	501 (c) (3)	060,67				General Support
<b>4</b> S	(4) SWDF-CO Christian Challenge P O Box 2100, Norman, OK	51-0168187	501 (c) (3)	35,914				General Support
9 d	(5) SWDF-Campus/Disclipleship P O Box 2100, Norman, OK	51-0168187	501 (c) (3)	53,325				General Support
(9)								
E								
<u>@</u>								
6								
(10)								
(11)								
(12)								
ი ღ	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov rganizations listed	ernment organizat I in the line 1 table	tions listed in the li	ne 1 table			0

Schedule I (Form 990) (2011)

Cat. No. 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fo	Schedule I (Form 990) (2011)	~
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.	
	Part III can be duplicated if additional space is needed.	

-	י מולה ווו כמו כל מקרוסמוסל וו ממתונים מי סמסלי					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 General Su	1 General Support for salary of 501(c)(3) empl	2	17,180			
8						
ო						
4						
ഗ						
9						- 100m * 44 pp * 1
7						
S W HEG	Supplemental Information. Complete this part to provide the information required in Part I. line 2, and any other additional information.	e this part to pro	vide the information	required in Part I.	line 2. and any other add	ditional information.

being tax-exempt by the IRS. Student Work Development Foundation, Inc. does not monitor the use of the funds by each charitable organization, but it does request that any charitable Part 1, Line 2 Student Work Development Foundation, Inc. grants funds only to organizations similar in purpose to Student Work Development Foundation, Inc., which are recognized as organization that Student Work Development Foundation, Inc. makes grants to provide it with periodic reports as to how the grant is being used in order to insure that such funds are being used for purposes similar to that of Student Work Development Foundation, Inc. Student Work Development Foundation, Inc. also makes reasonable efforts to monitor the tax-exempt status of the organizations it grants funds to Schedule I (Form 990) (2011)

## SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Student Work Development Foundation, Inc	51-0618187
Part III, 4d Other program Services	
Expenses 37,861	
Student Work Development Foundation, Inc provides assistance to IRC Section 501(c)(3) organization	s outside of the U.S.,
such as Connexxion Campus Ministries located in Europe, to evangelize young men and women with	the Gospel of the Lord
Jesus Christ and disciple them in the Word of God	

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization	Employer identification number
Student Work Development Foundation, Inc	51-0168187
Part VI, Governance, Management, and Disclosure, Section A, Line 2	
Charles Yohn is Secretary/Treasurer of Student Work Development Foundation, Inc	
Brett Yohn is a Board Member of Student Work Development Foundation, Inc. Charles and Brett have a "fa	amily" relationship
Part VI, Governance, Management and Disclosure Section B, Line 11	
Student Work Development Foundation, Inc. provides a copy of the Form 990 to the President and Vice-Pr	resident and
Board Members for their review before filing form 990 with the IRS	
Part VI, Governance, Management and Disclosure, Section B, Line 11A	
Student Work Development Foundation, Inc. provides the return preparer with a draft version for the Form	n 990 with all supporting
documentation for review. The return preparer	
(i) reviews the Form 990 with all the supporting documentation	
(II) makes any changes thereto and	
(iii) provides Student Work Development Foundation, Inc. with the revised version of the Form 990 for its	review
Student Work Development Foundation, Inc. distributes the revised version of the Form 990 to President	and Vice-President and
Board Members for review If there are no changes to the Form 990, then Student Work Development Four	ndation, Inc. delivers a
final version of the Form 990 to an officer of Student Work Development Foundation, Inc. with signature a	uthority for his or her
signature. If there are changes to the Form 990, then the return preparer makes such changes, and provide	es Student Work
Development Foundation, Inc. with a revised version of the Form 990 for review, approval and signature	
Part VI, Governance, Management, and Disclosure, Section C, Line 19	
Student Work Development Foundation, Inc. makes its governing documents and financial statements av	ailable to the public
by providing members of the public with copies of any of these documents upon request	
Part XI, Reconciliation of Net Assets, Line 5	
The change in net assets or fund balances is the result of decrease in revenue, an increase in operating e	xpenses, loss on investments, and
negotiable debt instruments	