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DLN: 93493116005462

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Open to Public Inspection

benefit trust of private roundation,

Internal	Revenue	Service Prine organization may have to use a cop	by of this return to satisfy s	state reporting r	equirements	Inspection			
A Fo	r the :	calendar year, or tax year beginning 01-01-20	11 and ending 12-31-201		D Employer id:	entification number			
_		pplicable C Name of organization Cessna Employees Credit Union							
Add	dress ch	Doing Business As		<u> </u>	48-610734 E Telephone nu				
Naı	me cha	nge			•				
_ Init	ial retu	Mumber and street (or P O box if mail is not delive	ered to street address) Room/s	uite	(316) 517-				
— Ter	mınate	d Four Cessna Boulevard			G Gross receipts	\$ 10,924,673			
— _{Am}	ended			_					
— App	olication	Wichita, KS 672151423							
		F Name and address of principal officer	•	H(a) Is this	a group rotur	, for			
		Lawrence Damm		affiliate	a group returi es?	TYes ▼No			
		Four Cessna Boulevard Wichita, KS 67215							
		Wichita, KS 07213		` '	affiliates includ	·			
r Ta	x-exem	ppt status		_ `	" attach a list exemption nu	(see instructions)			
			,(4,(2, 4, 1)	H(c) Group	exemption nu	mber F			
		∷► www.cessnacu.net		<u> </u>					
	_	ganization 🔽 Corporation 🦳 Trust 🦳 Association 🦳 Other 🕨		L Year of form	nation 1941	State of legal domicile KS			
Pa	rt I	Summary							
		Briefly describe the organization's mission or most s Provide cooperative financial services to members	ignificant activities						
೭		1011de cooperative infancial services to members							
듄	-								
Activities & Governance] , ;	Check this box 🛏 if the organization discontinued i	te operatione or diamond	of more than 25	0/2 of the not -	ecate			
9		,			1 1				
ø		Number of voting members of the governing body (Pa			3	7			
<u>8</u>		Number of independent voting members of the govern			5	14,655			
Ĕ		Total number of individuals employed in calendar yea			6	34 15			
្ន	I	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, col			7a				
	1	Net unrelated business taxable income from Form 99			7a 7b	29,259			
	B	vec americae dusiness taxable meome nom rom rom y	70 1, III E 54 1 1	Prior		Current Year			
	8	Contributions and grants (Part VIII, line 1h) .	11101	0	0				
₫	9	- ' ' '	rogram service revenue (Part VIII, line 2g)						
Revenue	10	Investment income (Part VIII, column (A), lines 3			7,347,464 3,262,696	7,067,145 3,857,528			
2	11		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
	12	Total revenue—add lines 8 through 11 (must equa		e					
		12)		1	0,610,160	10,924,673			
	13	Grants and similar amounts paid (Part IX, column			0	0			
	14	Benefits paid to or for members (Part IX, column (0	0			
82	15	Salaries, other compensation, employee benefits (5-10)	Part IX, column (A), lines		2,117,492	2,171,526			
)š	16a	Professional fundraising fees (Part IX, column (A),	line 11e)		0	0			
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) ▶0	,						
Ш	17	Other expenses (Part IX, column (A), lines 11a-1	1d.11f-24e)		5,974,447	5,603,232			
	18	Total expenses Add lines 13-17 (must equal Par	,		8,091,939	7,774,758			
	19	Revenue less expenses Subtract line 18 from line			2,518,221	3,149,915			
<u>ኞ</u>				Beginning		End of Year			
Net Assets or Fund Balances				Ye					
Ass Ba	20	Total assets (Part X, line 16)			9,418,361	208,050,624			
7 P	21	Total liabilities (Part X, line 26)			3,522,841	175,748,327			
	22	Net assets or fund balances Subtract line 21 from	n line 20	2	5,895,520	32,302,297			
	rt II	Signature Block	n including assembanying s	shedules and sta	tomonts and t	a the best of my			
(now		ties of perjury, I declare that I have examined this return and belief, it is true, correct, and complete. Declaration o							
		l l		201	2-04-26				
Sign	1	Signature of officer		Date					
Her		Lawrence Damm President							
		Type or print name and title							
		Preparer's L	· ·	Check If		yer identification number			
Paid		signature		self- employed 🕨 🦵	(see instructions)			
	arer's	Firm's name (or yours		, ,					
Use (If self-employed), address, and ZIP + 4			EIN 🕨				
	-	addicas, did Zii T T		ľ	n				

May the IRS discuss this return with the preparer shown above? (see instructions) . .

┌ Yes ┌ No

Forn	n 990 (2011)				Page
Par		nt of Program Service hedule O contains a respon	Accomplishments se to any question in this Part II	ı	୮
1	Briefly describe th	e organization's mission			
Prov	ide cooperative fina	ncial services to members			
2			program services during the yea		Yes 🔽 No
	If "Yes," describe t	hese new services on Sche	dule O		
3	Did the organization services?		e significant changes in how it c		Yes V No
	If "Yes," describe t	hese changes on Schedule	0		
4	expenses Section	501(c)(3) and 501(c)(4) o		hree largest program services, a)(1) trusts are required to report ach program service reported	
4a	(Code) (Expenses \$	0 including grants of \$) (Revenue \$	0)
	Provide savings, chec	king, and other depository service	es to members		
4b	(Code) (Expenses \$	0 including grants of \$) (Revenue \$	0)
	Provide a source of co	onsumer and mortgage credit to r	nembers at a reasonable amount of inte	erest	
4c	(Code) (Expenses \$	0 including grants of \$) (Revenue \$	0)
	Provide financial infor	mation and education to member	s in the areas of savings, credit, and rel	lated personal wealth protection and pre	servation
4d	Other program se	rvices (Describe in Schedi	ule O)		
	(Expenses \$	0 includ	ing grants of \$	0)(Revenue\$	0)

Form **990** (2011)

Total program service expenses►\$

Part TV	Checklist of	Required	Schedules
	CHCCKHSCOL	IXCUUII CU	Scriculics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"	20a		110
	complete Schedule L, Part IV	28b		N o
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N o
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a		Νo
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2011)

Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 9,092			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
_				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
a.	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year [?]	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	•			
_	If "Yes," enter the name of the foreign country ►			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	55		
	11 Tes to fine 3a of 3b, did the organization me form 6000-1	5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
	were not tax deductible?	שט		
_	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		
а	services provided to the payor?	/a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
٦	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Form 1098-C?	/11		
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	, l		1
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is needsed to issue qualified health plans			
С	Enter the aggregate amount of reserves on hand 13c			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Se	ction A. Governing Body and Management						
			Yes	No			
4_							
1a	Enter the number of voting members of the governing body at the end of the tax year						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No			
6	Did the organization have members or stockholders?	6	Yes				
7a							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b	Yes	No			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the						
а	year by the following The governing body?	8a	Yes				
b	Each committee with authority to act on behalf of the governing body?	8b	Yes				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		163				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo			
	ection B. Policies (This Section B requests information about policies not required by the Internal						
Ke	venue Code.)		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	110			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes				
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes				
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes				
13	Did the organization have a written whistleblower policy?	13	Yes				
14	Did the organization have a written document retention and destruction policy?	14	Yes				
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	Yes				
b	Other officers or key employees of the organization	15b	Yes				
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the						
	organization's exempt status with respect to such arrangements?	16b					
	ection C. Disclosure						
17	List the States with which a copy of this Form 990 is required to be filed▶						
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply						

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 Cessna Employees Credit Union

Four Cessna Blvd

Wichita, KS 672151423 (316) 517-6578

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz	zation nor any re	lated o	rganı	zatı	ons	compe	nsat	ed any current or fo	ormer officer, direct	or, or trustee
(A) Name and Title	(B) A verage hours per week (describe						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and	
	hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) Darrell Elkınton Chairman	2	х						0	0	0
(2) Kathy Hutchins Board Member	1	х						0	0	0
(3) Philip Chronister Board Member	1	х						0	0	0
(4) Wanda Scott Board Member	1	х						0	0	0
(5) Misty Randall Board Member	1	х						0	0	0
(6) Walt Thompson Board Member	1	х						0	0	0
(7) Holly Dixon Board member	1	х						0	0	0
(8) Dean Peter Vice President	48			Х				62,115	0	1,863
(9) Lawrence Damm President	48			Х		Х		169,557	0	7,724
(10) Robert Meyer Vice President	48			х			х	59,204	0	885
(11) Kevin Wilmoth Vice President	48				Х			92,016	0	4,358
(12) Cathy Warfel Vice President	48				Х			73,970	0	2,987
										_

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) Average hours per week (describe hours	unles an	on (d e tha	n on son er ai	e bo is b nd a stee	x, oth)		(D) Report compens from to	able sation the ion (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	'	(F) Estima mount o compens from t rganizati	ited f other sation the on and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former					organiza	
1b	Sub-Total					•		F	1					
	Total from continuation sheets t				•	•				456,862		0		17,817
d 	Total (add lines 1b and 1c) . Total number of individuals (inclusion),000 of reportable compens		nited to	thos	e lıs) who			ın	<u> </u>		17,017
3	Did the organization list any form on line 1a? <i>If</i> "Yes," complete Sch								or highest c	ompens	ated employee	3	Yes Yes	No
4	For any individual listed on line 1 organization and related organization individual											4	Yes	
5	Did any person listed on line 1a services rendered to the organize									ization d	or individual for •	5		No
	ection B. Independent Cont					1	t				- +			
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax you	the organizatio ear									ng with		(6	
	Nam	(A) ne and business add	dress							Desci	(B) ription of services		(C Comper	
												\downarrow		
	Total number of independent conti \$100,000 of compensation from t			ot lir	nıted	l to	those	liste	d above) wh	no receiv	ved more than			

Part \	<u> </u>	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
医豆	ь	Membership dues 1b					
ಕ್ಷ	_c	Fundraising events 1c					
r ⊒è	l .	Related organizations 1d					
\overline{D}	d						
ξĒ.	e	Government grants (contributions) 1e					
ᅙᇎ	f	All other contributions, gifts, grants, and similar amounts not included above					
⊒¥	g	Noncash contributions included in					
걸음		lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	. ▶	o			
		Rueir	ness Code				
e E	2a	Interest on Loans	522130	E 3E1 0C0	E 351 000	0	
e Ke	_			5,351,960	5,351,960		0
<u> 8</u>	Ь	Fee Income	522130	1,558,093	1,558,093	0	0
e Ç	C	Extended Wty, ATM Surcharge & Other Income	522130	157,092	127,833	29,259	0
5. 35	d						
Q)	e e						
듄		All other program comuse reverse					
Program Service Revenue	f	All other program service revenue		0	0	0	0
Δ	g	Total. Add lines 2a-2f	▶	7,067,145			
	3	Investment income (including dividends, inte	rest				
		and other similar amounts)	▶	3,853,601	3,853,601	0	0
	4	Income from investment of tax-exempt bond proceeds	▶ ↑	0	0	0	0
	5	Royalties	▶ [0	0	0	0
			Personal				
	6a	Gross rents					
	Ь	Less rental					
		expenses Rental income 0					
	C	or (loss)	U				
	d	Net rental income or (loss)	▶				
		(ı) Securities (ıı) O ther				
	7a	Gross amount 0 from sales of	3,927				
		assets other					
	Ь	than inventory Less cost or 0	0				
	"	other basis and					
	_c	sales expenses Gain or (loss) 0	3,927				
	d	Net gain or (loss)		3,927	3,927	0	0
<u>a</u>	8a	Gross income from fundraising events (not including		,	,		
Other Revenue		\$ of contributions reported on line 1c) See Part IV, line 18					
<u>∓</u>	ь	Less direct expenses b					
ŏ	c	Net income or (loss) from fundraising events	🟲				
	9a	Gross income from gaming activities See Part IV, line 19 a					
	ь	Less direct expenses b					
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances					
		a					
	Ь	Less cost of goods sold b					
	С	Net income or (loss) from sales of inventory					
		Miscellaneous Revenue Busir	ness Code				
	11a]				
	ь						
	c						
	d	All other revenue					
	e e	Total. Add lines 11a-11d					
				0			
	12	Total revenue. See Instructions	•	10,924,673	10,895,414	29,259	0
							orm 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

	leck if Schedule O contains a response to any question in this Part 1x	<u> </u>			
	ot include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	456,862			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,006,363			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	263,040			
9	Other employee benefits	316,170			
10	Payroll taxes	129,091			
11	Fees for services (non-employees)	129,091			
		46.224			
a	Management	46,224			
Ь	Legal	865			
c	Accounting	36,000			
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	69,309			
13	Office expenses	300,130			
14	Information technology	68,918			
15	Royalties				
16	Occupancy	91,387			
17	Travel	20,088			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	54,783			
20	Interest	824			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	294,419			
23	Insurance	532,105			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Dividends to Members	2,881,091			
b	Provision for loan loss	20,000			
С	Debit, ATM, Checking	546,378			
d	Loan processing, shared branching	530,005			
e					
f	All other expenses	110,706			
25	Total functional expenses. Add lines 1 through 24f	7,774,758	0	0	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				202 (22.11)
				Fr	orm 990 (2011)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			5,031,169	1	3,921,632
	2	Savings and temporary cash investments			9,407,501	2	8,590,168
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,033,144	4	1,070,537
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s, key	employees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of		4958(f)(1)) and			
76		Schedule L				6	
ë	7	Notes and loans receivable, net			74,775,642	7	80,541,523
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			105,489	9	180,721
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	3,831,616			
	b	Less accumulated depreciation	10b	1,953,055	2,063,725	10c	1,878,561
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11			96,753,604	12	111,726,420
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11	248,087	15	141,062		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			189,418,361	16	208,050,624
	17	Accounts payable and accrued expenses .			1,292,050	17	1,157,648
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21	
abilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
졅		persons Complete Part II of Schedule L				22	
Ï	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Par	ed thir	d parties,	162,230,791	25	174,590,679
	26	D Total liabilities. Add lines 17 through 25			163,522,841	26	175,748,327
	20		lata l	nos 27	100,322,041	20	173,740,327
Balances		Organizations that follow SFAS 117, check here ► and comp through 29, and lines 33 and 34.	nete i	nes 27			
<u> </u>	27					27	
ă	28	• • •			28		
Fund	29	Permanently restricted net assets				29	
교		Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete					
ō	20	lines 30 through 34.			•		
SEC.	30	Capital stock or trust principal, or current funds			0	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	22 202 207
τ Α	32	Retained earnings, endowment, accumulated income, or other fu	inas		25,895,520	32	32,302,297
Net	33	Total net assets or fund balances			25,895,520		32,302,297
	34	Total liabilities and net assets/fund balances			189,418,361	34	208,050,624

Pai	Check if Schedule O contains a response to any question in this Part XI			. [고	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10.9	924,673
2	Total expenses (must equal Part IX, column (A), line 25)	2			774,758
3	Revenue less expenses Subtract line 2 from line 1	3			149,915
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		25,8	395,520
5	Other changes in net assets or fund balances (explain in Schedule O)	5		3,2	256,862
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		32,3	302,297
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	୮	•
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the readily or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Additional Data

Software ID: 11000129

Software Version: v1.00

EIN: 48-6107341

Name: Cessna Employees Credit Union

Form 990, Special Condition Description:

Special Condition Description

DLN: 93493116005462

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

100

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
Cessna Employees Credit Union	
	48-6107341

1	Provide a description of the organization's direct and indirect political campaign activities on behalf of in opposition to candidates for public office in Part IV	or		
2	Political expenditures	>	\$_	
3	Volunteer hours			

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

Par	t I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	F	\$ 		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	>	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		┌ Yes	┌ No	
42	Was a correction made?		□ vos	□ No	

Ь	If "Yes," describe in Part IV				
Par	t I-C Complete if the organization is exempt under section 501(c) except section	n 50	1(c)	(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	•	\$		100
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	-	\$		0
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	F	\$		100
4	Did the filing organization file Form 1120-POL for this year?			┌ Yes	✓ No

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) Kansas Credit Union Legislative Action Committee	2872 N Ridge Rd Wichita, KS 67205	48-0288307	100	0

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠				
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election				
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,000 S1	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,				
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Fig. So of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S10,000,000 Fig. So of the excess over \$1,000,000 Fig. So of the excess over \$1,000			expenses, and share of excess lob	bying expenditures)		_	•					
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Diver \$500,000 Diver \$500,000 Diver \$500,000 but not over \$1,000,000 Diver \$1,000,000 but not over \$1,000,0	3	Check	ıf the filing organization checked bo	ox A and "limited contro	ol" provisions app	ly	1	1				
(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1200,000 plus 10% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated				
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S175,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S100,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 Over \$1,000,000 Over \$1,000,000 The lobbying nontaxable amount is: Not over \$500,000 Over \$1,000,000 Over \$1,000,00					l.)		Organization's Totals	Group Totals				
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,7000,000 Over \$1,000,000 but not over \$1,7000,000 S225,000 plus 15% of the excess over \$1,000,000 Over \$1,7000,000 Over \$1,7000,000 F17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,7000,000 F17,000,000 F17,000		-			1 \		100013	1 ocars				
c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 In the excess over \$1,000,000 F1,000,000 F1,000,0				· -								
d O ther exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000					ying)							
Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,	b)								
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures									
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 Over \$1,500,000 S1,000,000	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)								
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount	from the following table	in both							
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:							
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on li	ne 1e							
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000						
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000						
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	5225,000 plus 5% of the excess over \$1,500,000							
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000								
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount												
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -								
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount												
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount					organization file	Form 4720 re	portina					
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No				
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five				
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d					
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total				
	2a	Lobbyin	g non-taxable amount									
	b											
c Total lobbying expenditures	c	Total loi	obying expenditures									
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount									
e Grassroots ceiling amount (150% of line 2d, column (e))	e											

Pa	rt II-B	Complete if the organization is exempt under section $501(c)(3)$ and has I (election under section $501(h)$).	NOT f	iled F	orm	5768	3
			(a)		(b)	
			Yes	No	A	moun	ıt
1	legislatio	e year, did the filing organization attempt to influence foreign, national, state or local n, including any attempt to influence public opinion on a legislative matter or referendum, he use of					
а	Voluntee	rs?					
b	Paid staf	for management (include compensation in expenses reported on lines 1c through 1i)?			1		
c	Media ad	vertisements?			1		
d	Mailings	to members, legislators, or the public?					
e	Publicati	ons, or published or broadcast statements?					
f	Grants to	other organizations for lobbying purposes?					
g	Direct co	ntact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, c	emonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Otherac	tivities? If "Yes," describe in Part IV					
j	Total lın	es 1c through 1ı		•			
2a	Did the a	ctivities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If"Yes,"	enter the amount of any tax incurred under section 4912		•	1		
c	If "Yes,"	enter the amount of any tax incurred by organization managers under section 4912					
d	If the fili	ng organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A	Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$.	501(c)(5),	or se	ectio	n
	\\/	atantially, all (000), an mana) duran manayad mandadyatible by manahara?		_	1	Yes	No
1		stantially all (90% or more) dues received nondeductible by members?			2		
2		rganization make only in-house lobbying expenditures of \$2,000 or less?			3		
3		rganization agree to carryover lobbying and political expenditures from the prior year?	F01/-	\ <u>\</u>			<u> </u>
Zali	т 111-в	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				ectio	n
1	Dues, as	sessments and similar amounts from members	1				
2		62(e) non-deductible lobbying and political expenditures (do not include amounts of political for which the section 527(f) tax was paid).					
	Currenty		2a	<u> </u>			
b	Carryove	r from last year	2b				
C	Total		2c				
3	Aggregat	e amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	does the	were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?	4				
5	-	amount of lobbying and political expenditures (see instructions)	5				
	art IV	Supplemental Information		<u> </u>			
	mplete this	part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the thing the state of the stat	ıd Part	II-B, lın	e 1ı		

Identifier **Return Reference Explanation** SchC_P1A_S00_L01 Schedule C, Part I-A, Line 1 Donation to political action committee efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493116005462

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

Interna	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspect	tion				
	me of the organ			Employer identification number						
Ce	ssna Employees Cre	dit Union		48-6107341						
Pa	art I Organ		dvised Funds or Other Similar Fi		nts. Comple	te if the				
		zation answered "Yes" to Form 99	0, Part IV, line 6.		·					
			(a) Donor advised funds	(b) Funds a	nd other accou	nts				
1	Total number a	·								
2		stributions to (during year)								
3	55 5 5	nts from (during year)								
4		ue at end of year								
5		zation inform all donors and donor advisor organization's property, subject to the o	sors in writing that the assets held in don organization's exclusive legal control?	or advised	☐ Yes	┌ No				
6	used only for c conferring imp	charitable purposes and not for the bendermissible private benefit	donor advisors in writing that grant funds efit of the donor or donor advisor, or for ar	ny other purpose	☐ Yes	┌ No				
Pa	rt III Conse	rvation Easements. Complete	ıf the organization answered "Yes" t	<u>o Form 990, Par</u>	t IV, line 7.					
2	Preservat Protection Preservat Complete lines	conservation easements held by the or tion of land for public use (e g , recreation of natural habitat tion of open space s 2a–2d if the organization held a qualithe last day of the tax year		certified historic s	tructure	a				
		ne rabe day or the tax year		Held at	the End of the	Year				
а	Total number o	of conservation easements		2a						
b	Total acreage	restricted by conservation easements		2b						
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c						
d	Number of con	nservation easements included in (c) ac	equired after 8/17/06	2d						
3		nservation easements modified, transferar F	rred, released, extinguished, or terminate	ed by the organizat	ion during					
4	Number of stat	tes where property subject to conserva	ation easement is located 🟲	<u>—</u>						
5		nization have a written policy regarding f the conservation easements it holds?	g the periodic monitoring, inspection, hand	dling of violations,	and Yes	┌ No				
6	Staff and volur	nteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	nents during the ye	ear ►					
7	A mount of exp ► \$		ng, and enforcing conservation easements	s during the year						
8	Does each cor		(d) above satisfy the requirements of sec	tion	┌ Yes	┌ No				
9	balance sheet,		onservation easements in its revenue and the footnote to the organization's financial nents							
Pai		nizations Maintaining Collectio lete if the organization answered "	ns of Art, Historical Treasures, 'Yes" to Form 990, Part IV, line 8.	or Other Simil	ar Assets.					
1a	art, historical t	treasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researd ancial statements that describes these it	ch in furtherance o						
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research ii							
	(i) Revenues i	included in Form 990, Part VIII, line 1		► \$_						
	(ii) Assets inc	luded in Form 990, Part X								
2	If the organiza	•	orical treasures, or other similar assets fo S 116 relating to these items	. —						
а	Revenues incli	uded in Form 990, Part VIII, line 1		► \$						

b Assets included in Form 990, Part X

Per	Organizations Maintaining Co	Hections of Art	, nis	tori	Cai II	easu	res, or ou	ner	Similar AS	sets (c	ontinuea)
3	Using the organization's accession and other items (check all that apply)	r records, check any	y of th	ne fol	lowing	that ar	e a sıgnıfıcan	ıt us	e of its collect	ion	
а	Public exhibition		d	Γ	Loan	or exc	hange progra	ms			
b	Scholarly research		e	Γ	Othe	r					
c	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and expla	ın hov	w the	y furth	er the o	organization's	exe	empt purpose ıı	า	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than t									_ Yes	┌ No
Pai	rt IV Escrow and Custodial Arrange Part IV, line 9, or reported an am						n answered	"Ye	es" to Form 9	90,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	ford	ontribi	utions (or other asse	ts n		_ Yes	√ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	/ıng t	able			$\overline{}$	Δm	ount	
С	Beginning balance						<u> </u>	.c	, , ,	Ounc	
d	Additions during the year							d			
e	Distributions during the year						<u> </u>	e			
f	Ending balance						-	f.			
2a	-	rm 000 Part V line	. 212					•	г	 Yes	✓ No
	Did the organization include an amount on Fo If "Yes," explain the arrangement in Part XIV		e 21 '						'	165	is MO
b Da	rt V Endowment Funds. Complete i		n ans	Wer	ed "Ve	s" to	Form 990 F	Part	TV line 10		
	Endownent Fands: Complete	(a)Current Year)Prior						(e)Four Y	ears Back
1a	Beginning of year balance										
b	Contributions										
c	Investment earnings or losses										
d	Grants or scholarships										
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held a	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
c	Term endowment ▶										
За	Are there endowment funds not in the posses	ssion of the organiza	atıon	that	are hel	d and a	idministered 1	for t	he		
	organization by (i) unrelated organizations								3a(i	Yes	No
	(ii) related organizations							•	3a(i	-	
ь	If "Yes" to 3a(II), are the related organization								3b		<u> </u>
4	Describe in Part XIV the intended uses of the	•									
Pai	rt VI Land, Buildings, and Equipme	nt. See Form 99	0, Pa	rt X	, line	10.					
	Description of property) Cost o		(b) Cost or oth basis (other)		(c) Accumulated depreciation	(d) B	ook value
1a	Land		•			0		0			0
b	Buildings					0	2,147,7	'36	712,30	4	1,435,432
c	Leasehold improvements					0	234,4	19	92,87	0	141,549
d	Equipment					0	1,449,4	61	1,147,88	1	301,580
	Other	<u> </u>				0		0		0	0
Tota	II. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colur	nn (B,	, line	10(c).				►		1,878,561

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives	0	Cost of end-of-year market value
(2)Closely-held equity interests	0	-
(3)Other	107 504 993	
(A) A vailable for Sale	107,594,882	C
(B) Federal Agency	12,456	С
(C) NCUA Insurance Fund	1,646,821	C
(D) CUSO	517,655	С
(E) Insurance Policy	1,954,606	С
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	111,726,420	
Part VIII Investments—Program Related. Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation
(-)	(-,	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<u> </u>	
Part IX Other Assets. See Form 990, Part X, li		
(a) Descri		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	0	
Member Share Deposits	174,590,679	
	+	
	i .	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	174,590,679	

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	10,924,673
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,774,758
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,149,915
4	Net unrealized gains (losses) on investments	4	1,260,694
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	0
9	Total adjustments (net) Add lines 4 - 8	9	1,260,694
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	4,410,609
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	10,924,673
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	10,924,673
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	10,924,673
1	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial	s per	7,774,758
•	statements	1	7,774,730
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	7,774,758
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,774,758
	rt XIV Supplemental Information mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P	art IV	lines 1 h and 2 h
COL	niplete this part to provide the descriptions required for Part II. lines 3.5. and 9. Part III. lines 1a and 4. P	αιι IV .	IIII ES ID AIIO ZD.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P10_S00_L02		The credit union is exempt by statute from federal and state income taxes except for certain products and services such as car warrantees and non-member ATM surcharges which have been deemed by the IRS to be unrelated to the credit union's exempt purpose. The net taxable income from these products and services is subject to income taxes under the Unrelated Business Income Tax (UBIT) regulations. The credit union has filed Form 990-T for these items. The taxing authorities have the ability to assess taxes, penalties and interest for any years for which no tax return was filed. In the opinion of management, any estimated liability recorded and any potential additional liability resulting from taxing authorities imposing additional taxes, penalties, and interest on the taxes due is not expected to have a material afect on the credit union's financial position or results of operation.

DLN: 93493116005462

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

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Name of the organization	Employer ider
Cessna Employees Credit Union	
	48-6107341

mployer identification number

Pa	rt I Questions Regarding Compensation				
				Yes	No
1a		ded any of the following to or for a person listed in Form o provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orga reimbursement orprovision of all the expenses describ		1b		
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D		2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that				
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa or a related organization	art VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ayment?	4a		No
b	Participate in, or receive payment from, a supplement	al nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-bas		4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov				
	Only 501(c)(3) and 501(c)(4) organizations only must	t complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the revenues of	ne 1a, dıd the organization pay or accrue any			
а	The organization?		5a		
ь	Any related organization?		5b		
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the net earnings of	ne 1a, dıd the organızatıon pay or accrue any			
а	The organization?		6a		
b	Any related organization?		6b		
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in Form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," des		7		
8	Were any amounts reported in Form 990, Part VII, pai subject to the initial contract exception described in R in Part III	ıd or accured pursuant to a contract that was	8		
9	If "Yes" to line 8, did the organization also follow the r	rebuttable presumption procedure described in Regulations			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation reported in prior	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(B)(ı)-(D)	Form 990 or Form 990-EZ	
(1) Lawrence Damm	(ı) (ıı)	154,957 0	14,600 0		0		169,557 0	159,071	

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Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2011

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DLN: 93493116005462

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011
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Name	of the organization
Cessna	Employees Credit Unior

Employer identification number

48-6107341

ldentifier	Return Reference	Explanation
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	Organization serves members who hold membership share accounts
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	Each member has the privilege of one vote to elect members to the Board of Directors
F990_P06_S0B_L11b	Form 990, Part VI, Section B, Line 11b	The Form 990 was presented and reviewed at a regular meeting of the Board of Directors
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	The organization is subject to oversight by a Supervisory Committee as well as having an onstaff Compliance Specialist
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The Executive Committee of the Board of Directors reviews and approves compensation of the CEO
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Individuals may make written request by mail, email, or in person to the organization and will be allowed to inspect referenced information. A copy will be provided for a nominal fee. Financial information is also available to the public through www ncua gov on Form 5300.
F990_P11_S00_L05	Form 990, Part XI, Line 5	Change in Unrealized Gain/Loss on Available for Sale Investments

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493116005462 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

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Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** Cessna Employees Credit Union 48-6107341

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.) (b) (d) (e) Name, address, and EIN of disregarded entity Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti organ	g) 12(b)(13) rolled ızatıon
						Yes	No

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or iging	(k) Percentage ownership
							Yes	No		Yes	No	
											i	
											i	
										·		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) Wichita CUSO Inc 2433 W 31st St S Wichita, KS 67217 48-1239026	Financial services	KS	N/A	С	50	50	50 %

Part		s" on Form 990, Par	T IV, line 34, 35, 3	35A, Or 36.)	Yes	No	
	lote. Complete line 1 if any entity is listed in Parts II, III or IV		TT TV2		res	NO	
	ing the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Parts	S 11-1V /	4-		NI-	
	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a 1b	1	No No	
	Gift, grant, or capital contribution to related organization(s)			1b 1c		No	
	c Gift, grant, or capital contribution from related organization(s)						
	oans or loan guarantees to or for related organization(s)			1d 1e	_	No No	
e L	oans or loan guarantees by related organization(s)			16	+	110	
f S	ale of assets to related organization(s)			1f		No	
	curchase of assets from related organization(s)			1g		No	
	exchange of assets with related organization(s)			1h		No	
	ease of facilities, equipment, or other assets to related organization(s)			1i		No	
	ouse of facilities, equipment, of earlier assets to foliated organization(e)						
j L	ease of facilities, equipment, or other assets from related organization(s)			1 <u>j</u>		No	
-	erformance of services or membership or fundraising solicitations for related organization(s)			1k		No	
	erformance of services or membership or fundraising solicitations by related organization(s)			11		No	
m S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)			1m	,	No	
n S	haring of paid employees with related organization(s)			1n		No	
o F	teimbursement paid to related organization(s) for expenses			10		No	
p F	Reimbursement paid by related organization(s) for expenses			1 p		No	
q	Other transfer of cash or property to related organization(s)			1 q		No	
r C	ther transfer of cash or property from related organization(s)			1r		No	
2 I	f the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	cion thresholds			
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing Involved		unt	
1) 2)							
2)							
3)							
4)							
5)							
6)		1		I			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011