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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	_ F	or the	2011 calendar year, or tax year beginning and ending		
В	Ch ap	eck if plicable	C Name of organization	D Employer identificat	ion number
Γ	_	Address change	EPISCOPAL SOCIAL SERVICES, INC.		
Ī	_	Name change	Doing Business As	48-094	17896
Ī		Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/sui		
Ī	_	Termin=		•	59- <b>41</b> 60
Ī	_	Amende		G Gross receipts \$	850,938.
Ī	_	Application		H(a) Is this a group retui	
_		pending		for affiliates?	Yes X No
			1005 E. 2ND ST. NORTH, WICHITA, KS 67214	H(b) Are all affiliates includ	
<u>7</u> 0				27 If "No," attach a list	
~			EN WWW.ESSWICHITA.ORG	H(c) Group exemption n	•
				ar of formation: 1982 M.S	
			Summary	<u></u>	
ร	Т		Briefly describe the organization's mission or most significant activities TO SERVE	PEOPLE IN NEEL	) BY
I	ဦ		OFFERING OPPORTUNITIES FOR POSITIVE CHANGE IN		
POSTMARK DATE	<u>a</u>	_	Check this box I if the organization discontinued its operations or disposed of mo	· · · · · · · · · · · · · · · · · · ·	
0	<u> </u>		lumber of voting members of the governing body (Part VI, line 1a)	3	19
	3		lumber of voting members of the governing body (Fart VI, line 1b)	4	19
<b>S</b> :	න්		otal number of individuals employed in calendar year 2011 (Part V, line 2a)	5	22
PUSTIMARK DATE A	<u> </u>		otal number of individuals employed in calendar year 2011 (Part V, line 2a)  otal number of volunteers (estimate if necessary)	6	101
Z ;	<u> </u>		otal number of volunteers (estimate if necessary)  otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.
~	₹		• • • • • • • • • • • • • • • • • • • •	7b	0.
_	$\dashv$	D I	let unrelated business taxable income from Form 990-T, line 34	Prior Year	
			Contributions and grants (Dort VIII, line 1h)	698,660.	Current Year 727,525.
	<u>≅</u>		Contributions and grants (Part VIII, line 1h)	78,757.	86,377.
	Kevenue		Program service revenue (Part VIII, line 2g)		
ć	울		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	20,034.	14,302.
			Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	797,399.	2,322.
_	ᅪ		otal revenue - add lines 8 ttprough 11 (must equal Part VIII, column (A), line 12)		830,526.
			Grants and similar amounts baid (Rant-IX) column.(A), thes 1-3)	0.	0.
	ı		Benefits paid to or formembers (Part IX, column (A) Jule 4)		0.
	Ses		Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)	628,569.	589,022.
	ĕ		Professional fundralsing fees (Part IX, column (A), line 11e)	0.	0.
	Expenses	<b>b</b> 1	otal fundraising expenses (Part IX column (D), line 25)   106,015.	220 470	200 020
9	_		Other expenses (Part-IX, column (A); lines: 1.1a-11d, 11f-24e)	338,478.	288,920.
4			fotal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	967,047.	877,942.
4 -	S	<u>19</u> F	Revenue less expenses. Subtract line 18 from line 12	<169,648.>	<u>&lt;47,416.</u> >
ts o	2			Beginning of Current Year	End of Year
SSe	Ball		otal assets (Part X, line 16)	1,974,356.	1,982,304.
et A	<u>- 1</u>		otal liabilities (Part X, line 26)	335,309.	425,718.
2 [*	릐		let assets or fund balances Subtract line 21 from line 20	1,639,047.	<u> 1,556,586.</u>
		rt II	Signature Block		
		•	ties of perjury, I declare that I have examined this return, including accompanying schedules and state	•	nowledge and belief, it is
tri	ue,	correct,	and complete Declaration of preparer (other than officer) is based on all information of which preparer	rer nas any knowledge.	2013
			Schooling of affine	17-29	-001C
S	ign		Skinature of officer	Date	
Н	ere	•	BARB ANDRES, EXECUTIVE DIRECTOR Type or print name and title		
_				Dath Of them T	PTIN
	. • .		Print/Type preparer's name  Property's agreement Property's agreement Print/Type preparer's name	X	
	aid	F	JULIE M. HOLTHAUS JULIE M. HOLTHAUS	07/29/12 self-employed	P00010442
	٠.	<b>⊢</b>	Firm's name JULIE M. HOLTHAUS, CPA, LLC	Firm's EIN	
Us	se (	Only	Firm's address 10811 S.W. 230TH		
_			DOUGLASS, KS 67039	Phone no.   316	5-747-3023
M	lay	the IR	S discuss this return with the preparer shown above? (see instructions)		X Yes No
13	200	1 01-23	LHA For Paperwork Reduction Act Notice, see the separate instructions.		Form <b>990</b> (2011)
					1116 22
					1 (X)
					<u> </u>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_X_	ļ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7,	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		v	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_X_	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.		x
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18_	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		L
		Form	<b>990</b> (	2011)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ļ	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l <u></u>
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32	_	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	l	.,	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Х	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?	١		,,
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ь	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	051		<b>₩</b>
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			. <del>.</del>
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<b>.</b>
•		37	1	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	<u> </u>		1
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule H, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

132004 01-23-12

rai	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ı		
	filed for the calendar year ending with or within the year covered by this return 2a 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	igsqcut	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			٠,,
	any contributions that were not tax deductible?	6a	<u> </u>	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ł
_	were not tax deductible?	6b	<u> </u>	<del> </del>
7	Organizations that may receive deductible contributions under section 170(c).	7-	х	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del>  ^</del> -
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	ĺ	x
ч	If "Yes," indicate the number of Forms 8282 filed during the year	, <u>, c</u>	l	<del>  ^</del>
e		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a_		
þ	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them )	•		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<b>├</b>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	•	]
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40	<u> </u>	+-
а	is the organization licensed to issue qualified health plans in more than one state?	13a	$\vdash \vdash$	$\vdash$
	Note. See the instructions for additional information the organization must report on Schedule O		1	
þ	Enter the amount of reserves the organization is required to maintain by the states in which the		1	
_	organization is licensed to issue qualified health plans  [additional content of recognized on health plans]  [additional content of recognized on health plans]		1	
	Enter the amount of reserves on hand  Did the organization receive any payments for indeer tanging services during the tay year?	14a	$\vdash$	х
	Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a	<u> </u>	1
<u> </u>	in 166, has it lied a Form 120 to report these payments. If 170, provide an explanation in Schedule O		990	(2011)

132005 01-23-12

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 6b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
<del></del>	Check if Schedule O contains a response to any question in this Part VI			X				
Sec	tion A. Governing Body and Management		V	NI a				
1.	Enter the number of voting members of the governing body at the end of the tax year 19		Yes	No				
ıa	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
h	Enter the number of voting members included in line 1a, above, who are independent  1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
_	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
-	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a_		_X_				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		.,					
40	Details a constant to the control of	40-	Yes	No X				
	Did the organization have local chapters, branches, or affiliates?	10a						
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1 la	22					
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X					
·	in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13		Х				
14	Did the organization have a written document retention and destruction policy?	14		X				
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		<u>X</u>				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ivaliab	ie					
	for public inspection. Indicate how you made these available. Check all that apply							
40	Own website X Another's website X Upon request	d fina-	cial					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	u iirian	udi					
20	statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion 🕨						
20	THE ORGANIZATION - 316-269-4160	aon 💌						
	1005 E. 2ND ST. NORTH, WICHITA, KS 67214							
13200 01-23	В	Form	990 (	2011)				

## Form 990 (2011) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0- in columns (Ď), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Name and Table	(A)	(B)			((	 >)			(D)	(E)	(F)
Note   Processing   Note   Processing   Note   Processing   Note   Processing   Note   Note		l.	///	Position			l i				
Compensation   Comp		hours per	box	box, unless per		erson is both an			compensation	compensation	
N Schedule   N S		week	-	ceran	dad	recto	r/trus	tee)		from related	
Column		1 '	rector								<u> </u>
Column			Ď.o	ee			ated			(W-2/1099-MISC)	
Column			nstee	trust		e	übeu		(00-2/1099-00150)		
1			lual tr	tiona		nploy	st con	_			
1			JIAIDI	nstitu	Officer	Key en	Higher	Ë			organization 5
PRESIDENT   1.00   X   X   0. 0. 0. 0. (2) DENISE HINSON	(1) JOE JOHNSON										
VICE PRESIDENT   1.00   X   X   0. 0. 0. 0.		1.00	Х		X			L	0.	0.	0.
Color	(2) DENISE HINSON										
TREASURER	VICE PRESIDENT	1.00	X	<u> </u>	X		ļ	_	0.	0.	0.
(4) SHARON ATHERTON	(3) LARRY MCKEE										_
SECRETARY	TREASURER	1.00	X		X	L.			0.	0.	0.
Table   Tabl	(4) SHARON ATHERTON										
PAST PRESIDENT   1.00 X X X   0. 0. 0. 0.	SECRETARY	1.00	X	L	X				0.	0.	0.
Color	(5) JAMES YOUNG								_		_
DIRECTOR   1.00   X   0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	PAST PRESIDENT	1.00	X		X				0.	0.	0.
The stand of the	(6) THORNTON ANDERSON	1									
DIRECTOR   1.00   X   0.   0.   0.   0.   0.   0.	DIRECTOR	1.00	X	<u> </u>		<u> </u>	<u> </u>		0.	0.	0.
(8) GUS CAMPUZANO   DIRECTOR   1.00 X   0. 0. 0. 0.	(7) SHAWNE BOYD		l								
DIRECTOR   1.00   X     0.   0.   0.   0.	DIRECTOR	1.00	X			_			0.	0.	0.
O	(8) GUS CAMPUZANO	1									_
DIRECTOR   1.00   X   0. 0. 0.	DIRECTOR	1.00	X	_					0.	0.	0.
Table   Tabl	(9) PHIL DIETRICH	1	l								_
DIRECTOR   1.00   X   0. 0. 0.	DIRECTOR	1.00	X			_			0.	0.	0.
DIRECTOR	(10) RAYMOND DONDLINGER	1									
DIRECTOR   1.00 X   0. 0. 0.	DIRECTOR	1.00	X						0.	0.	0.
DIRECTOR   1.00 X   0. 0. 0.	(11) BOB HIRST	1									_
DIRECTOR   1.00   X   0.   0.   0.   0.	DIRECTOR	1.00	X	<u> </u>		_		<u> </u>	U.	0.	<u> </u>
DIRECTOR   1.00   X   0.		1									_
DIRECTOR   1.00 X   0. 0. 0.		1.00	X	-		<u> </u>		┢	<u> </u>	0.	<u> </u>
CHARLES LLOYD   DIRECTOR   1.00 X   0. 0. 0.	• •	1 00	١,,								
DIRECTOR         1.00 X         0.0.0.           (15) CARLOS NOLLA         0.0.0.           DIRECTOR         1.00 X         0.0.0.           (16) ANN ROSS         0.0.0.           DIRECTOR         1.00 X         0.0.0.           (17) SEAN SEAMSTER         0.0.0.0.           DIRECTOR         1.00 X         0.0.0.		1.00	X	$\vdash$		_		<u> </u>	<u> </u>	<u> </u>	0.
(15) CARLOS NOLLA  DIRECTOR  (16) ANN ROSS  DIRECTOR  (17) SEAN SEAMSTER  DIRECTOR  1.00 X  0. 0. 0. 0. 0. 0.	• •	1 00									_
DIRECTOR         1.00 X         0.0.0.           (16) ANN ROSS         0.0.0.           DIRECTOR         1.00 X         0.0.0.           (17) SEAN SEAMSTER         0.0.0.0.           DIRECTOR         1.00 X         0.0.0.		1.00	X	₩		$\vdash$				0.	<u> </u>
(16) ANN ROSS  DIRECTOR  (17) SEAN SEAMSTER  DIRECTOR  1.00 X  0. 0. 0. 0.	(15) CARLOS NOLLA	1 00									_
DIRECTOR         1.00 X         0.         0.         0.           (17) SEAN SEAMSTER         0.         0.         0.         0.           DIRECTOR         1.00 X         0.         0.         0.		1.00	X	-					<u> </u>	0.	<u> </u>
(17) SEAN SEAMSTER DIRECTOR		1 00	l								_
DIRECTOR 1.00 X 0. 0. 0.		1.00	X	⊬		_	_	-	0.	0.	0.
		1 1 00	,,								_
		1 1.00	X	<u> </u>		1	<u> </u>	L	1 0.	<u> </u>	

132007 01-23-12

Form 990 (2011)

15002\_\_1

Section A. Officers, Directors		nplo	oyee			High	est			т—		
(A) Name and title	(B) Average hours per		not c	Pos heck	more	1 than is bot		(D) Reportable compensation	(E) Reportable compensation	1	(F) Estimat amount	
	week (describe hours for related organizations in Schedule O)	tee or director			recto	Highest compensated highest compensated market	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	o	other ompensa from th rganiza and relar ganizat	ation ne tion ted
(18) KEITH STEVENS	1 00								0			٥
DIRECTOR (10) AMPER HENDRIN	1.00	X	$\vdash$			$\vdash$		0.	0	-		0.
(19) AMBER HENDRIX INTERIM EXECUTIVE DIRECTOR	40.00			X				56,000.	0			0.
(20) BARBARA ANDRES												
EXECUTIVE DIRECTOR	EXECUTIVE DIRECTOR 32.00 X 44,333. 0.								0.			
								100 222				
1b Sub-total c Total from continuation sheets to Pa	ert VII. Section A							100,333.	0			0.
d Total (add lines 1b and 1c)	irt vii, Section A							100,333.	0			0.
Total number of individuals (including becompensation from the organization)		ose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	,000 of reportable			C
3 Did the organization list any former off	ficer, director, or tn	uste	e, ke	ey er	nplo	oyee	, or	highest compensated e	mployee on		Yes	No
line 1a? If "Yes," complete Schedule J										3		X
4 For any individual listed on line 1a, is the and related organizations greater than									the organization	4		x
5 Did any person listed on line 1a receive									dual for services	-		<u> </u>
rendered to the organization? If "Yes,"	· ·				_	-		-		5		X
Section B. Independent Contractors									<b>#</b> 100 000 f			
1 Complete this table for your five highes the organization Report compensation										isauo	n irom	
(A)		<u>ou.</u>	<u>ona</u>	<u></u>	*1411	0	14.11.	(B)			(C)	
Name and busii	ness address	N	ON	E				Description of s	ervices	Com	oensatio	n
							_					
2 Total number of independent contractor	ors (including but r	ot li	mıte	d to	tho		stec	d above) who received m	nore than			
\$100,000 of compensation from the or						0_					<i>-</i>	
										For	m <b>990</b> i	(2011)

(D) Revenue (B) (A) (C) Related or Unrelated Total revenue excluded from tax under sections 512, 513, or 514 exempt function business revenue revenue 75,028. 1 a Federated campaigns 1a **b** Membership dues 1b 30,646 1c c Fundraising events d Related organizations 1d 328,254 e Government grants (contributions) 1e f All other contributions, gifts, grants, and 293,597 similar amounts not included above 10,659 g Noncash contributions included in lines 1a-1f \$ 727,525 h Total. Add lines 1a-1f Business Code 70,836 900099 <u>70,836.</u> Program Service 2 a REP PAYEE FEES 900099 9,672. 9,672 TEEN INTERVENTION JOB READINESS/SEARCH 900099 5,869 5,869 f All other program service revenue 86,377 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 14,302. 14,302. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (II) Personal (i) Real 6 a Gross rents **b** Less rental expenses Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 30,646. of including \$ contributions reported on line 1c) See 19,125 Part IV, line 18 20,412 b Less. direct expenses <1,287. <1,287.> c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 3,609 3,609. 900099 11 a OTHER INCOME d All other revenue 3,609. e Total. Add lines 11a-11d 830,526 86,377 0. 16,624. Total revenue. See instructions. Form 990 (2011)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do r	Check if Schedule O contains a response to tinclude amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	-			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			00.505	60 545
7	Other salaries and wages	471,410.	320,058.	88,605.	62,747
8	Pension plan accruals and contributions (include		40.004	- 056	0 700
	section 401(k) and section 403(b) employer contributions)	28,549.	19,864.	5,976.	2,709 583
9	Other employee benefits	43,939.	29,749.	13,607.	<u> 583</u>
10	Payroll taxes	45,124.	31,148.	8,698.	5,278
11	Fees for services (non-employees)				
а	Management	-			
b	Legal				<del> </del>
С	Accounting	8,800.		8,800.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	77,746.	71,374.	3,278.	3,094
12	Advertising and promotion				
13	Office expenses	47,726.	30,613.	5,342.	11,771
14	Information technology				<del></del>
15	Royalties				
16	Occupancy	42,740.	38,041.	2,563.	2,136
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	29,854.	24,779.	1,791.	3,284
23	Insurance	23,268.	18,771.	2,559.	1,938
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	ļ			
а	CLIENT ASSISTANCE AND F	26,571.	26,571.		
	REPAIRS & MAINTENANCE	9,163.	8,263.	491.	409
-	NEWSLETTER & BROCHURES	7,824.	104.		7,720
d	STAFF MILEAGE & TRAININ	6,401.	4,712.	179.	1,510
_	All other expenses	8,827.	4,685.	1,306.	2,836
25	Total functional expenses. Add lines 1 through 24e	877,942.	628,732.	143,195.	106,015
<u>26</u>	Joint costs Complete this line only if the organization		<u>-</u> -		
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				

22480729 138560 15002

Part X Balance Shee
---------------------

Pa	rt X	Balance Sheet				
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		725,604.	1	533,296.
	2	Savings and temporary cash investments		212,248.	2	445,458.
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		29,353.	4	37,623.
	5	Receivables from current and former officers, di	-			
		employees, and highest compensated employee				
		of Schedule L	·		5	
	6	Receivables from other disqualified persons (as				
		4958(f)(1)), persons described in section 4958(c				
		employers and sponsoring organizations of sect				
		employees' beneficiary organizations (see instru		6		
Assets	7	Notes and loans receivable, net	ŕ		7	
Ass	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		8,582.	9	11,247.
	10a	Land, buildings, and equipment cost or other	i i	•		
		basis Complete Part VI of Schedule D	10a 776,921.			
	ь	Less accumulated depreciation	10b 201,462.	602,089.	10c	575,459.
	11	Investments - publicly traded securities			11	
	12	Investments other securities See Part IV, line	11	396,480.	12	379,221.
	13	Investments - program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	1,974,356.	16	1,982,304.
	17	Accounts payable and accrued expenses		8,301.	17	3,090.
	18	Grants payable		18		
	19	Deferred revenue		19	8,516.	
	20	Tax-exempt bond liabilities		20		
ģ	21	Escrow or custodial account liability. Complete	327,008.	21	414,112.	
Liabilities	22	Payables to current and former officers, director				
abi		highest compensated employees, and disqualifi	ed persons Complete Part II			
=		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities (including federal income tax, pa	yables to related third			
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		335,309.	26	425,718.
		Organizations that follow SFAS 117, check he	ere 🕨 🗓 and complete			
S		lines 27 through 29, and lines 33 and 34.				
Š	27	Unrestricted net assets		1,628,692.	27	1,483,886.
Sala	28	Temporarily restricted net assets		10,355.	28	72,700.
g E	29	Permanently restricted net assets			29	
Ē		Organizations that do not follow SFAS 117, c	heck here 🕨 🔲 and			
<u></u>		complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30	
SSI	31	Paid-in or capital surplus, or land, building, or ed	quipment fund		31	
et A	32	Retained earnings, endowment, accumulated in			32	
ž	33	Total net assets or fund balances		1,639,047.	33	1,556,586.
	34_	Total liabilities and net assets/fund balances		1,974,356.	34	1,982,304.
				· ——————		Form <b>990</b> (2011)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2011)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		EPISCOP	AL SOCIAL SE	RVICE	S, IN	<u>c.</u>			48	3-09 <b>4</b> 7	896	
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this part	:) See inst	tructions				
The organ	ization is not a	a private foundation	because it is (For lines 1	through	11, check	only one b	ox)					
1 🔲	A church, co	nvention of churches	s, or association of churc	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).				
2 🗌	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
з 🔲	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)(	(A)(ıii).					
4	A medical res	search organization o	operated in conjunction	with a hos	pıtal desci	ibed in <b>se</b>	ction 170	(b)(1)(A)(ıi	i). Enter tl	he hospital	's name,	
	city, and stat	e										
5 🔲	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a govern	mental unr	t describe	∌d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)									
6 🗌	A federal, sta	ate, or local governm	ent or governmental und	t describe	d in sectio	n 170(b)(1	I)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit o	or from the	general p	oublic desc	ribed in	
	section 170(	(b)(1)(A)(vi). (Comple	te Part II)									
в 🔲	A community	trust described in <b>s</b>	ection 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🗌	An organizat	on that normally rec	eives (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, an	id gross red	ceipts from	
	activities rela	ited to its exempt fur	nctions - subject to certa	ıın exceptı	ons, and (2	2) no more	than 33 1	1/3% of its	support	from gross	investment	
	income and t	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nızatıon a	after June 3	30, 1975	
	See section	509(a)(2). (Complete	Part III)									
10	An organizat	ion organized and op	perated exclusively to te	st for publ	ic safety S	See <b>sectio</b>	n 509(a)(4	<b>4)</b> .				
11	An organizat	ion organized and op	perated exclusively for th	ne benefit (	of, to perfo	rm the fur	nctions of,	or to carr	y out the	purposes c	of one or	
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that											
	describes the type of supporting organization and complete lines 11e through 11h											
	a L Type		- · ·		e III - Func	=	-		d└──	Type III · C		
e			it the organization is not									
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	tions desc	cribed in s	ection 509	9(a)(1) or s	section 509	)(a)(2)	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III			_	
		rganization, check th										
9	-		organization accepted ar			•						
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed i	ın (ıi) and (ı	ııi) below,		Yes No	
	_		upported organization?							11g(i)	<del>                                     </del>	
			n described in (i) above?							11g(iı)	1 1	
			person described in (i) o							11g(iii)	L	
h	Provide the f	ollowing information	about the supported or	ganization	(s)							
	<del></del>	1	(iii) Type of	L				1 (1:1)	the I			
	of supported	(ii) EIN	organization	(iv) Is the organization (v) Did you notify the					the on in col.		nount of	
orga	anızatıon	:	(described on lines 1-9	in col. (i) listed in your organization in col. governing document? (i) of your support?				(i) organiz U.S		sup	port	
			above or IRC section (see instructions))	Yes		Yes	No	Yes	No			
· · · · · · · · · · · · · · · · · · ·			(See mandedons)	162	140	165	NO	165	100			
							·					
				<u> </u>								
			<u> </u>						<del> </del>			
		<del>                                     </del>		<del> </del>	<del> </del>	-	<del></del>	<b>-</b>				
-	<del></del>			<del>                                     </del>	<del>                                     </del>			-	<del>   </del>			
								]				
							<del>                                     </del>					
Total												
	aperwork Re	duction Act Notice	, see the Instructions fo	or	·		L	Schedul	e A (Form	 n 990 or 90		
			, ,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~-							/·	

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 EPISCOPAL SOCIAL SERVICES, INC. 48-0947896 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support		· · · · · · · · · · · · · · · · · · ·	<u> </u>							
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
	Gifts, grants, contributions, and		7	(-)							
	membership fees received (Do not										
	include any "unusual grants ")	710,326.	666,735.	681,548.	698,659.	716,866.	3474134.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	710,326.	666,735.	681,548.	698,659.	716,866.	3474134.				
5	The portion of total contributions	_									
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						295,351.				
6	6 Public support. Subtract line 5 from line 4 3178783.										
	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total				
7	Amounts from line 4	710,326.	666,735.	681,548.	698,659.	716,866.	3474134.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar sources	59,991.	31,300.	25,178.	16,312.	16,979.	149,760.				
9	Net income from unrelated business				-	·					
	activities, whether or not the										
	business is regularly carried on										
10	Other income Do not include gain										
	or loss from the sale of capital	;		,							
	assets (Explain in Part IV)	13,377.	7,284.	26,418.	10,262.	22,734.	80,075.				
11	Total support. Add lines 7 through 10						3703969.				
12	Gross receipts from related activities,	etc (see instruction	ons)	<del></del>		12					
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)					
	organization, check this box and stop										
Sec	ction C. Computation of Publ	ic Support Pe	rcentage								
14	Public support percentage for 2011 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	<u>85.82 %</u>				
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	85.11 %				
16a	33 1/3% support test - 2011. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo					
	stop here. The organization qualifies	as a publicly supp	orted organization				►LX				
b	33 1/3% support test - 2010. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box				
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation							
17a	10% -facts-and-circumstances tes	t - 2011. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	ns box and <b>stop h</b>	ere. Explain in Pai	t IV how the organ	nization				
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	dorganization						
b	10% -facts-and-circumstances tes	t - 2010. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or				
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part IV how the	<u></u> _				
	organization meets the "facts-and-circ	cumstances" test	The organization o	jualifies as a publi	cly supported orga	ınızatıon	▶□				
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instruction	<u>s</u> _▶□				
						dule A (Form 990					

Page 3

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed be Section A. Public Support	ilow, please com	plete Part II )	<u> </u>			
	(-) 2007	/F) 2009	(*) 2000	(4) 2010	(-) 2011	(A) Total
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not include any "unusual grants")						
· · · · · · · · · · · · · · · · · · ·				<del></del>		
2 Gross receipts from admissions, merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the			1			
organization's tax-exempt purpose					<del> </del>	
3 Gross receipts from activities that are not an unrelated trade or bus-			ļ			
iness under section 513						
		· · · · · · · · · · · · · · · · · · ·	<del>  -</del>		<u> </u>	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge						
					<del> </del>	· · · · · · · · · · · · · · · · · · ·
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and		<del>  .</del>			<u> </u>	
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received	<del></del>				<del>                                     </del>	
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						,
amount on line 13 for the year  c Add lines 7a and 7b					1	
						_
8 Public support (Subtract line 7c from line 6) Section B. Total Support			1	<u> </u>	<u> </u>	1
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	(a) 2001	(b) 2008	(6) 2009	(u) 2010	(e) 2011	(I) Total
10a Gross income from interest,				-		
dividends, payments received on						
securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income	·					
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b					<del> </del>	-
11 Net income from unrelated business					<del>                                     </del>	
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income Do not include gain						· · · · · · · · · · · · · · · · · · ·
or loss from the sale of capital						
assets (Explain in Part IV)  13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization'	e firet second this	rd fourth or fifth t	av vear as a section	on 501(c)(3) organi	zation
check this box and stop here	the organization.	s mst, second, um	a, loaiti, or mart	ax year as a section	on sor(c)(s) organia	_ation,
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2011 (li		-	column (fl)		15	%
16 Public support percentage from 2010			30.011117 (1))		16	%
Section D. Computation of Inves					110 1	
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2	•	•	10, 00,011111 (1))		18	<u>%</u>
19a 33 1/3% support tests - 2011. If the			on line 14, and line	e 15 is more than		
more than 33 1/3%, check this box ar						▶□
b 33 1/3% support tests - 2010. If the	•	-				and
line 18 is not more than 33 1/3%, che						. —
20 Private foundation. If the organization						<b>▶</b> □
	u					

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

EPISCOPAL SOCIAL SERVICES, INC.

Employer identification number 48-0947896

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Fund	Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
	organization anowards 100 to 100m soo, 1 art 17, into	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	virting that the assets held in donor adv	used funds
•	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor ac		
•	for charitable purposes and not for the benefit of the donor or	5 5	•
	impermissible private benefit?	action durings, or to all, out of perpendicular	Yes No
Pa		anization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization		-
	Preservation of land for public use (e.g., recreation or ed		istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ıcture ıncluded ın (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located >	-
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e	enforcing conservation easements durin	ig the year ► \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		L Yes L No
9	In Part XIV, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	s the organization's accounting for
-	conservation easements	Art Historical Transcript	Other Cimiler Assets
Pa	rt III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		rance of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	bublic service, provide the following amounts
	relating to these items		<b>▶</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
	(ii) Assets included in Form 990, Part X	M	
2	If the organization received or held works of art, historical trea		iai gain, provide
	the following amounts required to be reported under SFAS 11	ib (ASC 958) relating to these items	<b>~</b> ¢
a	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011 EPISCOP	AL SOCIAL	SERV]	ICES,	INC.		48	-09	47896	Page 2
Pai						r Othe				
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following that	t are a sı	gnificant use	of its	collection	items
	(check all that apply)									
а	Public exhibition	d	ı 🔲 L	oan or exc	hange progra	ıms				
b	Scholarly research	е	. 🗆 c	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how the	ey further tl	he organizatio	on's exer	npt purpose	ın Part	XIV	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical trea	sures, or othe	er sımılar	assets		_	
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	uzation's co	ollection?				Yes	No.
Pa	t IV Escrow and Custodial Arran	<b>gements.</b> Comple	ete if the	organizatio	n answered '	'Yes" to	Form 990, P	art IV, I	ine 9, or	
	reported an amount on Form 990, Par	t X, line 21								
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for c	contribution	ns or other as	sets not	ıncluded	_	,	
	on Form 990, Part X?								Yes	X No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able						<u></u>
									Amount	
С	Beginning balance						1c			
đ	Additions during the year						1d			
е	Distributions during the year						1e	_		
f	Ending balance						1f	l ==	<b>-</b>	
	Did the organization include an amount on Fo	orm 990, Part X, line	217					LX	Yes	∟ No
	If "Yes," explain the arrangement in Part XIV									
Pa	t V Endowment Funds. Complete it									
		(a) Current year	<b>(b)</b> Pr	nor year	(c) Two year		(d) Three year		(e) Four	years back
1a	Beginning of year balance	250,361.		222,896.	173	3,425.	244	,019.		
þ										
С										
đ										
е	e Other expenditures for facilities									
	and programs									
Ť	Administrative expenses	1,469.		1,407.	1	L,243.		,316.		
9	End of year balance	237,523,		250,361.		2,896.	173	425.		
2	Provide the estimated percentage of the curr	-		g, column (a	a)) neid as					
а	Board designated or quasi-endowment	100.00	_%							
b	Permanent endowment	%								
С	The percentages in lines 2s. 2h, and 2s show	%								
2-	The percentages in lines 2a, 2b, and 2c should have there endowment funds not in the posse		ation that	t ara bald a	nd administa	rad for th	o organizati	on		
эa	•	SSION OF THE ORGANIZ	audii ula	aie iielu d	no auministe	ו שנו ונו	io organizali	J11	Γ	Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
h	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sched	ule R?					3b	
4	Describe in Part XIV the intended uses of the								<u> </u>	
_	t VI Land, Buildings, and Equipm							-		
	Description of property	(a) Cost or o			or other	(c) A	cumulated		(d) Book	value
	, FF	basis (investr			(other)		reciation			
	Land				0,000.				220	0,000.
b	Buildings				9,309.		73,084			5,225.
C	Leasehold improvements						-	$\neg$	-	
d	Equipment			14	7,612.		128,378	3.	19	9,234.
_	Other									
	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colum	n (B), line 1	10(c))			<b></b>	575	5,459.

Schedule D (Form 990) 2011

(a) Description of security or category	Form 990, Part X, line 12		ethod of valuat	tion
(including name of security)	(b) Book value		nd-of-year mark	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A) GREATER WICHITA COMMUNITY				
(B) FOUNDATION	373,903.	END-OF-YEAR	MARKET	VALUE
(C) CEMETARY PLOTS	2,000.			VALUE
(D) DONATED SECURITIES	3,318.	END-OF-YEAR	MARKET	VALUE
(E)				
(F)				
(G)				
(H)				
(1)				
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)	<u>379,221.</u>			
Part VIII Investments - Program Related. Se	e Form 990, Part X, line 1			
(a) Description of investment type	(b) Book value		ethod of valua nd-of-year marl	
(1)				
(2)				
(3)				<del></del>
(4)				
(5)				
(6)				
(8)		-		
(9)				
(10)		-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line	45			
	Description			(b) Book value
(1)				<b>(-,</b>
(2)				
(3)				
(4)		· ·		
(5)			-	
(6)				
(7)				
(8)				_
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line			<b></b>	
Part X Other Liabilities. See Form 990, Part X, I				
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	25.1			
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to	the organization's financial states	nents that reports the organization's	liability for uncertain	in tax positions under

Sche	dule D (Form 990) 2011 EPISCOPAL SOCIAL SERVICES,			48-09	<u> 47896</u>	Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial State	ements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			<u>526.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			942.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3			<u>416.</u> >
4	Net unrealized gains (losses) on investments		4			<u>500.</u> >
5	Donated services and use of facilities		5			
6	Investment expenses		6	-		
7	Prior period adjustments		7		<u>&lt;5</u> ,	<u>545.</u> >
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net) Add lines 4 through 8		9			045.>
10 Date	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and XII. Reconciliation of Revenue per Audited Financial Statements.		10 Der B	Peturn	< <u>82</u> ,	<u>461.</u> >
<u> </u>	Total revenue, gains, and other support per audited financial statements	ilita With Novel	ide per i	1	826	407.
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				020,	1071
	Net unrealized gains on investments	<sub>2a</sub>   <2	9,500.			
a	Donated services and use of facilities	2b	4,969.	1		
b	Recoveries of prior year grants	2c	<del></del>	1		
c d	Other (Describe in Part XIV)		0,412.	1		
	Add lines 2a through 2d	_Zu _ Z	0,1126	2e	<4	119.>
е 3	Subtract line 2e from line 1			3		526.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.					3201
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b		1		
	Add lines 4a and 4b	<u> </u>		4c		0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	830	526.
	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expe	nses per	Return		
1	Total expenses and losses per audited financial statements			1	903,	323.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a	4,969.			
b	Prior year adjustments	2b		1		
С	Other losses	2c		1		
d	Other (Describe in Part XIV)	2d 2	0,412.	1		
е	Add lines 2a through 2d			2e	25,	381.
3	Subtract line 2e from line 1			3		942.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					_
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV)	4b				
	Add lines 4a and 4b			4c		0.
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	877_	942.
Pa	t XIV Supplemental Information					
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	I, lines 1a and 4, Pa	rt IV, lines 1	b and 2b, F	Part V, line	4, Part
X, lin	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	olete this part to pro	vide any adi	ditional info	rmation	
PAI	RT IV, LINE 2B: THE ORGANIZATION HOLDS CAS	H FOR NEED	Y INDI	VIDUA	LS WHO	)
<u>HAY</u>	WE DIFFICULTY MANAGING THEIR OWN FINANCES.	THE ORGA	<u>NI ZATI</u>	ON PA	YS THE	<u> </u>
					~_	
NE	CESSARY BILLS AND MAKES REASONABLE DISTRIB	UTIONS FOR	PERSC	NAL U	SE.	
	om v. 17370 0 mvs openiteration to supplie	DOM ======	T T1700	WE E.	VEC	
PAI	RT X, LINE 2: THE ORGANIZATION IS EXEMPT F	ROM FEDERA	L INCC	ME TA	XES	
TINI	DER SECTION 501(C)3 OF THE INTERNAL REVEN		THE FE	זגסקחי		•
<u>UNI</u>	DER SECTION SUI(C)S OF THE INTERNAL REVEN	OE CODE.	INE PE	חשאייחתיי		
EXI	EMPTION FROM INCOME TAX IS RECOGNIZED BY S	TATE AUTHO	RITIES	. TH	E	
ORG	SANIZATION DOES NOT ENGAGE IN ACTIVITIES F	<u>OR WHICH I</u>	T COUL	D ENG	ENDER	
13205	4_			Schedule	D (Form 9	90) 2011

Schedule D (Form 990) 2011

#### **SCHEDULE G**

Department of the Treasury

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Internal Revenue Service Name of the organization ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number EPISCOPAL SOCIAL SERVICES, 48-0947896 INC Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а b Internet and email solicitations Solicitation of government grants Phone solicitations С Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or \_ Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) to (or retained by) (ii) Activity have custody or control of contributions? or entity (fundraiser) fundraiser from activity organization listed in col (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

132081 01-23-12

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011 EPISCOPAL SOCIAL SERVICES, 48-0947896 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (b) Event #2 (c) Other events (a) Event #1 (d) Total events NIGHT ON THE NONE (add col (a) through RED CARPET col (c)) (event type) (event type) (total number) 49,771 49,771. 1 Gross receipts 30,646 30,646. 2 Less Charitable contributions 19,125 19,125. Gross income (line 1 minus line 2) 500. 500 Cash prizes Noncash prizes Direct Expenses 2,565 2,565. Rent/facility costs 9,417. 9,417. Food and beverages 332. 332. Entertainment 7,599. 7.599 Other direct expenses 20,413 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 <1,288.> Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue Cash prizes Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes % No Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain \_\_ Yes 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

132082 01-23-12

26

Schedule G (Form 990 or 990-EZ) 2011

Sch	nedule G (Form 990 or 990-EZ) 2011 EPISCOPAL SOCIAL SERVICES, INC. 48-	<u>)9478</u>	<u> 396</u>	Page 3
11	Does the organization operate gaming activities with nonmembers?		es/	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	۲ لــــا ٍ.	es (	L No
13	Indicate the percentage of gaming activity operated in			
ā	The organization's facility	13a		%
t	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name >			
	Address ▶			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Y	es (	☐ No
t	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party > \$			
(	If "Yes," enter name and address of the third party			
	Name			
	Address ▶			
16	Gaming manager information			
	Name			
	Gaming manager compensation > \$			
	Carming manager compensation > \( \psi \)			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatany diatrihutiana			
	Mandatory distributions  a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?	Y	es.	☐ No
ŧ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii	) and (v)	, and	Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	n (see ın	struc	tions)
	<del> </del>			
_				

#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

EPISCOPAL SOCIAL SERVICES, INC.

Employer identification number 48-0947896

EFISCOPAL SOCIAL SERVICES, INC. 40-0347030
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
EMPLOYMENT AND EDUCATION, FAMILY GROUP CONFERENCING, AND LIFE SKILLS
EXPENSES \$ 161,457. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,869.
FORM 990, PART VI, SECTION A, LINE 4: AMENDED BYLAWS JANUARY 2011:
ARTICLE III SECTION 2 (TERM) THE LAST SENTENCE OF THE ARTICLE STATES THAT
NO ELECTED DIRECTOR SHALL SERVE MORE THAN TWO CONSECUTIVE THREE-YEAR TERMS.
THE SECTION WOULD BE AMENDED BY ADDING THE FOLLOWING TO THE END OF THE
SECTION:
NOTWITHSTANDING THE FOREGOING, THE IMMEDIATE PAST-PRESIDENT OF THE
CORPORATION MAY BE ELECTED TO SERVE ONE ADDITIONAL CONSECUTIVE 1-YEAR TERM,
BUT IF SO ELECTED, AT THE END OF SAID 1-YEAR TERM MUST GO OFF OF THE BOARD
FOR AT LEAST ONE YEAR.
FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE COMMITTEE REVIEWS THE
AUDITED FINANCIAL STATEMENTS PRIOR TO FILING FORM 990. THE FINANCE
DIRECTOR AND FINANCE COMMITTEE REVIEWS THE FORM 990 PRIOR TO FILING. THE
FORM 990 IS PROVIDED TO BOARD MEMBERS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES
EMPLOYEES AND BOARD MEMBERS TO INFORM MANAGEMENT WHEN A CONFLICT OF
INTEREST OCCURS. AN ANNUAL REVIEW OF THE POLICY IS ALSO REQUIRED BY ALL
BOARD MEMBERS.
FORM 990, PART VI, SECTION B, LINE 15A: EACH YEAR, A FULL REVIEW OF THE
EXECUTIVE DIRECTOR SALARY IS PERFORMED BY THE EXECUTIVE COMMITTEE. THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization  EPISCOPAL SOCIAL SERVICES, INC.	Employer identification number 48-0947896
EXECUTIVE COMMITTEE PRESENTS THEIR RECOMMENDED SALARY PAC	KAGE TO THE FULL
BOARD FOR APPROVAL.	
FORM 990, PART VI, SECTION C, LINE 18: FORM 990 IS AVAILA	BLE ON GUIDESTAR
(ANOTHER'S WEBSITE); FORM 1023 AND FORM 990 ARE MADE AVAI	LABLE UPON REQUEST
AT OUR OFFICE.	
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENT	
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UP	
ORGANIZATION'S OFFICE.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-29,500.
PRIOR PERIOD ADJUSTMENTS:	-5,545.
TOTAL TO FORM 990, PART XI, LINE 5	-35,045.
PART XII LINE 2C	
THE BOARD OF DIRECTORS SELECTS THE INDEPENDENT AUDITORS A	ND OVERSEES
THE AUDIT. A DRAFT COPY OF THE AUDITED FINANCIAL STATEME	NTS IS
REVIEWED WITH THE FINANCE COMMITTEE BEFORE PRESENTATION T	O THE BOARD OF
DIRECTORS. THE BOARD REVIEWS THE AUDITED FINANCIAL STATE	MENTS WHICH IT
REVIEWS, APPROVES, AND TAKES RESPONSIBILITY.	
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SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

2011 Open to Public OMB No 1545-0047

▼ See separate instructions. ► Attach to Form 990.

Inspection

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2011 Š Employer identification number entity? Direct controlling Yes EPISCOPAL SOCIAL 48-0947896 entity Identrincation of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) 336,225 SERVICES, INC. Direct controlling End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) Total income Exempt Code € section Identification of Disregarded Entitles (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) KANSAS OWNS BUILDING OUT OF WHICH SPISCOPAL SOCIAL SERVICES, INC. Primary activity Primary activity SERVICES, <u>e</u> INC, OPERATES For Paperwork Reduction Act Notice, see the Instructions for Form 990. EPISCOPAL SOCIAL EPISCOPAL SOCIAL SERVICES REAL ESTATE LLC Name, address, and EIN Name, address, and EIN of related organization of disregarded entity . 2ND ST NORTH Name of the organization KS 67214 WICHITA 1005 E Part II Partl

48-0947896

Page 2

Schedule R (Form 990) 2011 EPISCOPAL SOCIAL SERVICES, INC.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	ncome stated, ax under	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K 1 (Form 1065)	General or managing partner?	(j) (k) General or Percentage managing ownership partner? Yes No
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)	janizations Taxable a	is a Corp	oration or Trust (Co	omplete if the o	rganizatio	n answered "Yes"	to Form 990, Pa	rt IV, line 34	because it had	one or mor	e related
(a) Name, address, and EIN of related organization	Z		(b) Primary activity		(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
				,,,,,							
					-						
132162 01-23-12				31					Schedu	le R (Forn	Schedule R (Form 990) 2011

Page 3

ž Yes

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

9 Ξ **\$** 9 = P <del>L</del> <u>+</u> 5 皍 두 ¥ 4 ÷ ¥ Ŧ = Method of determining amount involved 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? (c) Amount involved (b) Transaction type (a-r) Performance of services or membership or fundraising solicitations for related organization(s) 1 Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) a Receipt of (I) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity j Lease of facilities, equipment, or other assets from related organization(s) i Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) c Gift, grant, or capital contribution from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses q Other transfer of cash or property to related organization(s) **b** Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) (a)
Name of other organization e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s)

(9)

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Schedule R (Form 990) 2011

32

48-0947896

Page 4

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Schedule R (Form 990) 2011 EPISCOPAL SOCIAL SERVICES, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Legal domicile Predomant income pariesse Share of (state or foreign under section 512-514)   Yes No   Income   Country) under section 512-514   Yes No   Income   Inc	(a)	(p)	(0)	(D)	(e) Are 3	(J)	(6)	(£)	(i)	9	( <del>K</del>
	lame, address, and EIN of entity	Primary activity	ig u	Predominant income par (related, unrelated, excluded from tax under section 512-514) /v	orgs No	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 2C of Schedule K-1 (Form 1065)	General or managing partner?	Percentage ownership
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33

Schedule R (Form 990) 2011

Schedule R	(Form 990) 2011	EPISCOPAL	SOCIAL	SERVICES,	INC.	48-0947896 Page 5
Part VII	(Form 990) 2011 Supplemental Infor	mation				
			ation for respon	onses to questions i	on Schedule R (see instruc	tions)
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# Form **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

● If you a	re filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box				<b>▶</b> X
<ul><li>If you a</li></ul>	re filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this forn	n)		
Do not co	omplete Part II unless you have already been granted a	an automa	atic 3-month extension on a previous	sly filed l	Foi	m 8868	
Electroni	c filing (e-file). You can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tir	ne to file	e (6	months for a c	orporation
required t	o file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically f	ile Form	88	368 to request a	ın extension
of time to	file any of the forms listed in Part I or Part II with the ex-	ception of	Form 8870, Information Return for	Transfer	s A	ssociated With	Certain
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions) For more details	on the e	lec	tronic filing of th	nis form,
	irs gov/efile and click on e-file for Chanties & Nonprofits		,			J	
Part I	Automatic 3-Month Extension of Time	∍. Only s	submit original (no copies ne	eded).			
A corpora	ition required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complet	te		<u> </u>
Part I only	<i>I</i>						▶ □
All other o	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques	st an ext	en	sion of time	
to file inco	ome tax returns.						
Type or print	Name of exempt organization or other filer, see instru	ctions.		Employ	yer	identification n	umber (EIN) or
File by the	EPISCOPAL SOCIAL SERVICES,			X		48-0947	896
due date for filing your	Number, street, and room or suite no If a PO box, s 1005 E. 2ND STREET NORTH	ee instruc	tions	Social	se	curity number (S	SSN)
return See instructions	City, town or post office, state, and ZIP code For a for WICHITA, KS 67214	oreign add	lress, see instructions				
	WICHITA, RD 07214			·			
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)				0 1
Application		Return	Application				Return
Is For	···	Code	Is For				Code
Form 990		01	Form 990-T (corporation)				07
Form 990		02	Form 1041-A				08
Form 990		01	Form 4720				09
Form 990		04	Form 5227				10
	T (sec 401(a) or 408(a) trust)	05	Form 6069				11
	T (trust other than above)	06	Form 8870				12
1 01111 000	THE ORGANIZATION		7 0/11/06/0				1 12
• The ho	ooks are in the care of > 1005 E. 2ND ST		TH - WICHITA, KS 6	7214			
	one No ► 316-269-4160	. 11011	FAX No ▶	, , , ,			· ·
	organization does not have an office or place of business	s in the Un	· · · · · · · · · · · · · · · · · · ·				
	s for a Group Return, enter the organization's four digit		•	If this is	for	the whole grou	in check this
box ▶ [	If it is for part of the group, check this box	1	ich a list with the names and EINs o			=	•
	quest an automatic 3-month (6 months for a corporation				110	ora tire exteriore	<u> </u>
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			tion return for the organization name		Δ.	The extension	
ie fo	or the organization's return for	t Organiza	tion return for the organization harm	ed abov		THE EXTENSION	
	X calendar year 2011 or						
	tax year beginning	an	d ending				
	tax year beginning	, an				_	
2 If th	e tax year entered in line 1 is for less than 12 months, c	hack rass	on Initial return	Final ret	hir	,	
2 11 11	Change in accounting period	HECK IEAS	on initial return	r mai i <del>e</del> i	un	1	
	Change in accounting period						
3a If th	is application is for Form 990-BL, 990-PF, 990-T, 4720, 0	or 6069 e	nter the tentative tax less any				
	refundable credits. See instructions	J. 0000, 6	are tornaire tax, rose arry	38	a	\$	0.
	is application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and	_   ~		_ *	
	mated tax payments made Include any prior year overp	_		31	,	\$	0.
	ance due. Subtract line 3b from line 3a. Include your pa			<b>———</b>	$\dashv$	<del>*</del>	
	using EFTPS (Electronic Federal Tax Payment System)	•	•	3	С	\$	0.
Caution.	If you are going to make an electronic fund withdrawal v	vith this Fo	orm 8868, see Form 8453-EO and Fo	orm 887	9-E	O for payment	
HA E	or Privacy Act and Panerwork Reduction Act Notice	eee Inetri	uctions			Form 9969	R/Rev 1.2012)

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