



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Return of Organization Exempt From Income Tax

2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable

 Address change Name change Initial return Terminated Amended return Application pendingC Name of organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
12401 WEST MAPLE ROADCity or town, state or country, and ZIP + 4
OMAHA, NE 681641853F Name and address of principal officer
ERIC MAGENDANTZ
12401 WEST MAPLE ROAD
OMAHA, NE 681641853

D Employer identification number

47-0376545

E Telephone number

(402) 431-9272

G Gross receipts \$ 9,133,908

H(a) Is this a group return for affiliates?
 Yes NoH(b) Are all affiliates included?
 Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ► 1761

I Tax-exempt status 501(c)(3) 501(c) () (insert no) 4947(a)(1) or 527

J Website: ► MAC-BSA ORG

K Form of organization Corporation Trust Association Other ►

L Year of formation 1965

M State of legal domicile NE

Part I Summary

1 Briefly describe the organization's mission or most significant activities

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT THE CORPORATION SHALL PROMOTE, WITHIN THE TERRITORY COVERED BY THE CHARTER FROM TIME TO TIME GRANTED IT BY THE BOY SCOUTS OF AMERICA AND IN ACCORDANCE WITH THE CONGRESSIONAL CHARTER, BYLAWS, AND RULES AND REGULATIONS OF BOY SCOUTS OF AMERICA, THE SCOUTING PROGRAM OF PROMOTING THE ABILITY OF BOYS AND YOUNG MEN AND WOMEN TO DO THINGS FOR THEMSELVES AND OTHERS, TRAINING THEM IN SCOUTCRAFT, AND TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE, AND KINDRED VIRTUES, USING THE METHODS WHICH ARE NOW IN COMMON USE BY THE BOY SCOUTS OF AMERICA

2 Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

3 386

4 Number of independent voting members of the governing body (Part VI, line 1b)

4 386

5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)

5 190

6 Total number of volunteers (estimate if necessary)

6 7,428

7a Total unrelated business revenue from Part VIII, column (C), line 12

7a 0

b Net unrelated business taxable income from Form 990-T, line 34

7b 0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,578,637	3,167,266
9 Program service revenue (Part VIII, line 2g)	4,295,505	3,488,723
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	325,813	165,319
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	443,461	293,527
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,643,416	7,114,835

	Prior Year	Current Year
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	65,057	80,087
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,155,196	3,369,296
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ► 431,881		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,260,324	3,777,826
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	7,480,577	7,227,209
19 Revenue less expenses Subtract line 18 from line 12	162,839	-112,374

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	21,872,413	21,646,318
21 Total liabilities (Part X, line 26)	731,979	798,678
22 Net assets or fund balances Subtract line 21 from line 20	21,140,434	20,847,640

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer ERIC MAGENDANTZ PRESIDENT/SCOUT EXECUTIVE Type or print name and title	2012-05-09 Date
-----------	--	--------------------

Paid Preparer's Use Only	Preparer's signature ► FRANK N GOLDBERG Firm's name (or yours if self-employed), address, and ZIP + 4 ► FRANKEL ZACHARIA LLC 11404 WEST DODGE RD SUITE 700 OMAHA, NE 681542576	Date Check if self-employed ► <input type="checkbox"/> Preparer's taxpayer identification number (see instructions) P01039615	EIN ► 47-0574775 Phone no ► (402) 496-9100
--------------------------	---	--	---

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III **1** Briefly describe the organization's mission

THE CORPORATION SHALL PROMOTE, WITHIN THE TERRITORY COVERED BY THE CHARTER FROM TIME TO TIME GRANTED IT BY THE BOY SCOUTS OF AMERICA AND IN ACCORDANCE WITH THE CONGRESSIONAL CHARTER, BYLAWS, AND RULES AND REGULATIONS OF BOY SCOUTS OF AMERICA, THE SCOUTING PROGRAM OF PROMOTING THE ABILITY OF BOYS AND YOUNG MEN AND WOMEN TO DO THINGS FOR THEMSELVES AND OTHERS, TRAINING THEM IN SCOUTCRAFT, AND TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE, AND KINDRED VIRTURES, USING THE METHODS WHICH ARE NOW IN COMMON USE BY THE BOY SCOUTS OF AMERICA

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 1,181,386 including grants of \$) (Revenue \$ 941,046)
 BOYS YOUTH CAMP AT COUNCIL CAMP SITES TRAINING BOYS AND YOUNG MEN AND WOMEN IN SCOUTCRAFT ALSO TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE AND KINDRED VIRTUES

4b (Code) (Expenses \$ 3,477,007 including grants of \$ 80,087) (Revenue \$ 183,029)
 COMPREHENSIVE YOUTH DEVELOPMENT, CHARACTER BUILDING, CITIZENSHIP TRAINING AND MENTAL AND PHYSICAL FITNESS

4c (Code) (Expenses \$ 1,172,587 including grants of \$) (Revenue \$ 2,364,648)
 EDUCATE, INSPIRE AND MOTIVATE SCOUTS TO ACHIEVE AND SUCCEED

4d Other program services (Describe in Schedule O)
 (Expenses \$ including grants of \$) (Revenue \$)

4e **Total program service expenses** \$ 5,830,980

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete Schedule B, *Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part XI

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U.S.? If "Yes," complete Schedule F, Part II and IV

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U.S.? If "Yes," complete Schedule F, Part III and IV

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** All Form 990 filers that operated one or more hospitals must attach audited financial statements

	Yes	No
1	Yes	
2	Yes	
3		No
4		No
5		
6		No
7		No
8		No
9	Yes	
10	Yes	
11a	Yes	
11b		No
11c		No
11d		No
11e		No
11f	Yes	
12a	Yes	
12b		No
13		No
14a		No
14b		No
15		No
16		No
17		No
18	Yes	
19		No
20a		No
20b		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	16
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	190
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes
<p>Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)</p>			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7a	Yes
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	No
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7d	0
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7h	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	8	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	9a	
9	Sponsoring organizations maintaining donor advised funds.	9b	
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13b	
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13c	
c	Enter the aggregate amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	386
b Enter the number of voting members included in line 1a, above, who are independent	1b	386
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6 Did the organization have members or stockholders?	6	Yes
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	8a	Yes
b Each committee with authority to act on behalf of the governing body?	8b	Yes
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	Yes
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	No
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply
 Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
 ERIC MAGENDANTZ
 12401 W MAPLE ROAD
 OMAHA, NE 681641853
 (402) 431-9272

Part VII: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Part VII Statement of Revenue

Contributions, grants, and other similar amounts		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c	142,887			
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f	3,024,379			
g Noncash contributions included in lines 1a-1f \$ 53,202					
h Total. Add lines 1a-1f		3,167,266			
Program Service Revenue		Business Code			
2a POPCORN SALES		900099	2,364,648	2,364,648	
b PROGRAM SERVICE FEES		900099	1,124,075	1,124,075	
c					
d					
e					
f All other program service revenue					
g Total. Add lines 2a-2f		3,488,723			
3 Investment income (including dividends, interest and other similar amounts)					
4 Income from investment of tax-exempt bond proceeds			279,209		279,209
5 Royalties					
6a Gross rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis and sales expenses	1,769,175				
c Gain or (loss)	1,883,065				
d Net gain or (loss)	-113,890				
8a Gross income from fundraising events (not including \$ 142,887 of contributions reported on line 1c) See Part IV, line 18					
b Less direct expenses	a 37,445				
c Net income or (loss) from fundraising events	b 64,098		-26,653		-26,653
9a Gross income from gaming activities See Part IV, line 19					
b Less direct expenses	a				
c Net income or (loss) from gaming activities	b				
10a Gross sales of inventory, less returns and allowances					
b Less cost of goods sold	a 152,794				
c Net income or (loss) from sales of inventory	b 71,910		80,884	80,884	
Miscellaneous Revenue		Business Code			
11a MISCELLANEOUS INCOME		900099	239,296	239,296	
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		239,296			
12 Total revenue. See Instructions		7,114,835	3,808,903	0	138,666

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX **Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22	80,087	80,087		
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	214,789	171,831	27,923	15,035
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,339,100	1,863,841	245,879	229,380
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	498,779	398,413	53,904	46,462
9 Other employee benefits	91,303	73,043	11,869	6,391
10 Payroll taxes	225,325	181,644	23,694	19,987
11 Fees for services (non-employees)				
a Management				
b Legal	20,387	16,310	2,650	1,427
c Accounting	24,500	19,600	3,185	1,715
d Lobbying				
e Professional fundraising See Part IV, line 17				
f Investment management fees	65,786		65,786	
g Other	68,638	56,113	7,135	5,390
12 Advertising and promotion				
13 Office expenses	685,658	628,272	19,924	37,462
14 Information technology				
15 Royalties				
16 Occupancy	227,733	214,990	7,146	5,597
17 Travel	219,570	173,364	32,267	13,939
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	220,843	205,157	11,952	3,734
20 Interest				
21 Payments to affiliates	72,937		72,937	
22 Depreciation, depletion, and amortization	261,027	156,616	104,411	
23 Insurance	102,664	90,750	8,257	3,657
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a COMMISSIONS TO UNITS FO	1,172,587	1,172,587		
b RECOGNITION AWARDS	252,197	214,252	1,596	36,349
c IMPAIRMENT LOSS ON CUB	233,171		233,171	
d MISCELLANEOUS	109,883	98,484	7,410	3,989
e				
f All other expenses	40,245	15,626	23,252	1,367
25 Total functional expenses. Add lines 1 through 24f	7,227,209	5,830,980	964,348	431,881
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
Assets	1 Cash—non-interest-bearing	282,247	1 775,558
	2 Savings and temporary cash investments	2,542,891	2 2,207,247
	3 Pledges and grants receivable, net	999,443	3 1,266,394
	4 Accounts receivable, net	278,186	4 352,753
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	6	
	7 Notes and loans receivable, net	7	
	8 Inventories for sale or use	89,203	8 94,188
	9 Prepaid expenses and deferred charges	92,753	9 94,433
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,549,673
	b Less accumulated depreciation	10b	5,296,953
		5,570,375	10c 5,252,720
	11 Investments—publicly traded securities	11,930,032	11 11,013,353
	12 Investments—other securities See Part IV, line 11	87,283	12 589,672
	13 Investments—program-related See Part IV, line 11	13	
	14 Intangible assets	14	
	15 Other assets See Part IV, line 11	15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	21,872,413	16 21,646,318
Liabilities	17 Accounts payable and accrued expenses	233,883	17 258,192
	18 Grants payable	18	
	19 Deferred revenue	95,827	19 111,831
	20 Tax-exempt bond liabilities	20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D	402,269	21 428,655
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	
	23 Secured mortgages and notes payable to unrelated third parties	23	
	24 Unsecured notes and loans payable to unrelated third parties	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	25	
	26 Total liabilities. Add lines 17 through 25	731,979	26 798,678
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		
	27 Unrestricted net assets	7,002,608	27 6,898,050
	28 Temporarily restricted net assets	13,196,292	28 12,825,106
	29 Permanently restricted net assets	941,534	29 1,124,484
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	30	
	31 Paid-in or capital surplus, or land, building or equipment fund	31	
	32 Retained earnings, endowment, accumulated income, or other funds	32	
	33 Total net assets or fund balances	21,140,434	33 20,847,640
	34 Total liabilities and net assets/fund balances	21,872,413	34 21,646,318

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,114,835
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,227,209
3	Revenue less expenses Subtract line 2 from line 1	3	-112,374
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	21,140,434
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-180,420
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	20,847,640

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? <input type="checkbox"/>	2a	No
2b Were the organization's financial statements audited by an independent accountant? <input type="checkbox"/>	2b	Yes
2c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O <input type="checkbox"/>	2c	Yes
2d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? <input type="checkbox"/>	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits <input type="checkbox"/>	3b	

2011

Open to Public
Inspection**SCHEDULE A**
(Form 990 or 990EZ)**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury
Internal Revenue ServiceName of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number

47-0376545

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i)**.

2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)

3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.

4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state

5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)

6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)

10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.

11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h

e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii) a family member of a person described in (i) above?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	4,318,885	5,162,381	1,795,490	2,578,637	3,167,266	17,022,659
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,318,885	5,162,381	1,795,490	2,578,637	3,167,266	17,022,659
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						17,022,659

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	4,318,885	5,162,381	1,795,490	2,578,637	3,167,266	17,022,659
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	250,679	275,298	338,749	319,236	279,209	1,463,171
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	404,788	286,564	263,208	286,604	386,752	1,627,916
11 Total support (Add lines 7 through 10)						20,113,746
12 Gross receipts from related activities, etc (See instructions)				12		8,268,657

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** 

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	84 630 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	84 530 %
16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization 		
b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization 		
17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization 		
b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here . Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization 		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions 		

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11 and 12)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15
16 Public support percentage from 2010 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization	
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:
Software Version:
EIN: 47-0376545
Name: BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Form 990, Special Condition Description:**Special Condition Description****Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director	Individual trustee	Institutional Trustee	Officer	Key Employee	Highest compensated employee	Former	
ERIC MAGENDANTZ PRESIDENT/SCOUT EXECUTIVE	55.00	X		X				100,865	0 18,435
LLOYD ROITSTEIN FORMER PRESIDENT/SCOUT EXECUTIVE	55.00	X		X				113,924	0 18,257
GLENN FOSDICK CHAIRMAN	1.00	X		X				0	0 0
H DANIEL SMITH COUNCIL COMMISSIONER	1.00	X		X				0	0 0
LONNIE JANECEK DISTRICT OPERATIONS CHAIR	1.00	X		X				0	0 0
ROBERT L FREEMAN SECRETARY/LEGAL COUNSEL	1.00	X		X				0	0 0
DUNCAN MURPHY SUPPORT SERVICES CHAIRMAN	1.00	X		X				0	0 0
DREW BLOSSOM TREASURER	1.00	X		X				0	0 0
W GARY GATES NOMINATING CHAIRMAN	1.00	X		X				0	0 0
TERRY MCCLAIN FUNDRAISING CHAIRMAN	1.00	X		X				0	0 0
PATRICK J BOLER EXECUTIVE COMMITTEE	1.00	X						0	0 0
STEPHEN BARTLETT EXECUTIVE COMMITTEE	1.00	X						0	0 0
JAMES GREISCH BOARD MEMBER	1.00	X						0	0 0
JEFFREY BALDWIN EXECUTIVE COMMITTEE	1.00	X						0	0 0
JOHN BOYER BOARD MEMBER	1.00	X						0	0 0
JOHN COFFEY BOARD MEMBER	1.00	X						0	0 0
JAMES CZYZ EXECUTIVE COMMITTEE	1.00	X						0	0 0
HAROLD DAUB JR EXECUTIVE COMMITTEE	1.00	X						0	0 0
JAMES DAUGHERTY EXECUTIVE COMMITTEE	1.00	X						0	0 0
STEVE ERWIN BOARD MEMBER	1.00	X						0	0 0
ROBERT FOLEY EXECUTIVE COMMITTEE	1.00	X						0	0 0
TIM HARRISON EXECUTIVE COMMITTEE	1.00	X						0	0 0
ROBERT HOWARD EXECUTIVE COMMITTEE	1.00	X						0	0 0
TIMOTHY KERRIGAN CCIM BOARD MEMBER	1.00	X						0	0 0
WAYNE LALLMAN EXECUTIVE COMMITTEE	1.00	X						0	0 0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
TIMOTHY MARKEL BOARD MEMBER	1 00	X					0	0	0
DENNIS MELSTAD BOARD MEMBER	1 00	X					0	0	0
DONALD NAGEL EXECUTIVE COMMITTEE	1 00	X					0	0	0
JEFFREY NEARY BOARD MEMBER	1 00	X					0	0	0
JEFFREY PASSER EXECUTIVE COMMITTEE	1 00	X					0	0	0
JOHN PHELPS EXECUTIVE COMMITTEE	1 00	X					0	0	0
JEFFREY POOTS BOARD MEMBER	1 00	X					0	0	0
STEVEN SELINE BOARD MEMBER	1 00	X					0	0	0
DOUGLAS SMITH EXECUTIVE COMMITTEE	1 00	X					0	0	0
CHARLES SULLIVAN BOARD MEMBER	1 00	X					0	0	0
JC VAN GINKEL EXECUTIVE COMMITTEE	1 00	X					0	0	0
RODNEY VAN HORN BOARD MEMBER	1 00	X					0	0	0
MICKEY ANDERSON BOARD MEMBER	1 00	X					0	0	0
DEB ANDERSON BOARD MEMBER	1 00	X					0	0	0
JAMES ARMITAGE MD BOARD MEMBER	1 00	X					0	0	0
REV DR SELWYN BACHUS BOARD MEMBER	1 00	X					0	0	0
JACK BAKER BOARD MEMBER	1 00	X					0	0	0
KRAIG BARBER BOARD MEMBER	1 00	X					0	0	0
EDWARD BATCHELDER BOARD MEMBER	1 00	X					0	0	0
ROBERT BATES BOARD MEMBER	1 00	X					0	0	0
BILL BEAVERS BOARD MEMBER	1 00	X					0	0	0
S JOHN BEDNAR BOARD MEMBER	1 00	X					0	0	0
JOHN BEKINS BOARD MEMBER	1 00	X					0	0	0
KC BELITZ BOARD MEMBER	1 00	X					0	0	0
CR BELL BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	
RICHARD BELL BOARD MEMBER	1 00	X					0	0
SCOTT BELT BOARD MEMBER	1 00	X					0	0
THOMAS BENDER CIC BOARD MEMBER	1 00	X					0	0
DR THOMAS BENZONI BOARD MEMBER	1 00	X					0	0
KENNETH BIRD BOARD MEMBER	1 00	X					0	0
JEFFREY BLUMEL BOARD MEMBER	1 00	X					0	0
REV STEVEN BOES BOARD MEMBER	1 00	X					0	0
PATRICK BOESHART BOARD MEMBER	1 00	X					0	0
GEORGE BOYKIN BOARD MEMBER	1 00	X					0	0
JOHN BREDEMAYER BOARD MEMBER	1 00	X					0	0
MARTIN BROOKS BOARD MEMBER	1 00	X					0	0
DAVID BROWN BOARD MEMBER	1 00	X					0	0
KIRK BRUMBAUGH BOARD MEMBER	1 00	X					0	0
DOUGLAS BUCHANAN BOARD MEMBER	1 00	X					0	0
JAY BURDIC BOARD MEMBER	1 00	X					0	0
LOUIS BURGHER MD PHD BOARD MEMBER	1 00	X					0	0
RANDAL BURNS BOARD MEMBER	1 00	X					0	0
DAN BUSSE BOARD MEMBER	1 00	X					0	0
MARTIN CARMODY BOARD MEMBER	1 00	X					0	0
RICHARD CHOCHON BOARD MEMBER	1 00	X					0	0
JOHN CHRISTENSEN BOARD MEMBER	1 00	X					0	0
W PATRICK CLARKE BOARD MEMBER	1 00	X					0	0
RICHARD CHRISTIE BOARD MEMBER	1 00	X					0	0
LARRY CHANDLER BOARD MEMBER	1 00	X					0	0
MIKE CLARKEN BOARD MEMBER	1 00	X					0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
ROGER CLAYPOOL BOARD MEMBER	1 00	X					0	0	0
THOMAS CODAY BOARD MEMBER	1 00	X					0	0	0
RICHARD COFFEY BOARD MEMBER	1 00	X					0	0	0
DAVID COMPTON BOARD MEMBER	1 00	X					0	0	0
MARTY CORDARO BOARD MEMBER	1 00	X					0	0	0
PATRICK CORRIGAN BOARD MEMBER	1 00	X					0	0	0
DANIEL CROUCHLEY BOARD MEMBER	1 00	X					0	0	0
JERRY CROUSE BOARD MEMBER	1 00	X					0	0	0
KENDALL CURRY BOARD MEMBER	1 00	X					0	0	0
GREGORY CUTCHALL BOARD MEMBER	1 00	X					0	0	0
WILLIAM CUTLER III BOARD MEMBER	1 00	X					0	0	0
ROBERT DALRYMPLE BOARD MEMBER	1 00	X					0	0	0
WILLIAM DANA BOARD MEMBER	1 00	X					0	0	0
JAMES DAUGHERTY BOARD MEMBER	1 00	X					0	0	0
GERALD DAVIS BOARD MEMBER	1 00	X					0	0	0
JOHN DEAN BOARD MEMBER	1 00	X					0	0	0
GAIL DEBOER BOARD MEMBER	1 00	X					0	0	0
MICHAEL DEFREECE BOARD MEMBER	1 00	X					0	0	0
J MARK DEMAY MD BOARD MEMBER	1 00	X					0	0	0
SCOTT DETER BOARD MEMBER	1 00	X					0	0	0
STEVEN DETHLEFS BOARD MEMBER	1 00	X					0	0	0
T BRENT DIERS BOARD MEMBER	1 00	X					0	0	0
SID DILLON BOARD MEMBER	1 00	X					0	0	0
SID DINSDALE BOARD MEMBER	1 00	X					0	0	0
P SANDY DODGE JR BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
DONALD DOLEJS BOARD MEMBER	1 00	X					0	0	0
SCOTT DOLL BOARD MEMBER	1 00	X					0	0	0
ROBERT DOVER BOARD MEMBER	1 00	X					0	0	0
TIMOTHY DUNNING BOARD MEMBER	1 00	X					0	0	0
TERRY DUTTON BOARD MEMBER	1 00	X					0	0	0
EDWARD EATON BOARD MEMBER	1 00	X					0	0	0
JAMES EBERS BOARD MEMBER	1 00	X					0	0	0
DAVID EDWARDS BOARD MEMBER	1 00	X					0	0	0
THOMAS EGAN JR BOARD MEMBER	1 00	X					0	0	0
RONALD EICH BOARD MEMBER	1 00	X					0	0	0
JOSEPH ELLIOTT BOARD MEMBER	1 00	X					0	0	0
ELDON ENGEL BOARD MEMBER	1 00	X					0	0	0
WILLIAM ERNST BOARD MEMBER	1 00	X					0	0	0
BRIAN FINLEY BOARD MEMBER	1 00	X					0	0	0
HARLAN FALK BOARD MEMBER	1 00	X					0	0	0
TOM FARNER BOARD MEMBER	1 00	X					0	0	0
RICHARD FELLMAN BOARD MEMBER	1 00	X					0	0	0
WILLIAM FITZGERALD BOARD MEMBER	1 00	X					0	0	0
EDWARD FITZGERALD EXECUTIVE COMMITTEE	1 00	X					0	0	0
JOHN FONDA BOARD MEMBER	1 00	X					0	0	0
DANIEL FLATTERY BOARD MEMBER	1 00	X					0	0	0
CLINTON FRALEY BOARD MEMBER	1 00	X					0	0	0
JOHN FRASER BOARD MEMBER	1 00	X					0	0	0
THEO FREYE BOARD MEMBER	1 00	X					0	0	0
EDWIN GAMBS BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	
MICHAEL GEPPERT BOARD MEMBER	1 00	X					0	0
KRISTINE GERBER BOARD MEMBER	1 00	X					0	0
SCOTT GETZSCHMAN BOARD MEMBER	1 00	X					0	0
MONSIGNOR JAMES GILG BOARD MEMBER	1 00	X					0	0
SCOTT GILLILAND BOARD MEMBER	1 00	X					0	0
WILLIAM GINN BOARD MEMBER	1 00	X					0	0
MONTE GLASER BOARD MEMBER	1 00	X					0	0
JOHN GOEDE BOARD MEMBER	1 00	X					0	0
MARK GOLDSTROM BOARD MEMBER	1 00	X					0	0
FRANCIS GOODWIN BOARD MEMBER	1 00	X					0	0
PATRICK GORUP BOARD MEMBER	1 00	X					0	0
MATTHEW GOTSCHELL BOARD MEMBER	1 00	X					0	0
JOHN GOTTSCHALK BOARD MEMBER	1 00	X					0	0
RICHARD GRAEME BOARD MEMBER	1 00	X					0	0
ROBERT GRAHAM BOARD MEMBER	1 00	X					0	0
WILLIAM GRATTON BOARD MEMBER	1 00	X					0	0
MATTHEW GRETEMAN BOARD MEMBER	1 00	X					0	0
PHILIP GUNDERSON BOARD MEMBER	1 00	X					0	0
JAMES GUSTAFSON BOARD MEMBER	1 00	X					0	0
JAMIE GUTIERREZ BOARD MEMBER	1 00	X					0	0
MICHAEL GUTTAU BOARD MEMBER	1 00	X					0	0
RICHARD HACHTEN BOARD MEMBER	1 00	X					0	0
GEORGE HADDIX BOARD MEMBER	1 00	X					0	0
ALLAN HALE BOARD MEMBER	1 00	X					0	0
DONALD HANSEN BOARD MEMBER	1 00	X					0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	
JOHN HANSEN BOARD MEMBER	1 00	X					0	0
LYLE HANSEN JR BOARD MEMBER	1 00	X					0	0
LYLE HANSEN III BOARD MEMBER	1 00	X					0	0
JAMES HANSON JR BOARD MEMBER	1 00	X					0	0
WILLIAM HARDISTY BOARD MEMBER	1 00	X					0	0
CHARLES HARPER BOARD MEMBER	1 00	X					0	0
SALLY HARVEY BOARD MEMBER	1 00	X					0	0
MARVIN HASWELL BOARD MEMBER	1 00	X					0	0
CHRISTOPHER HAWKINS EXECUTIVE COMMITTEE	1 00	X					0	0
MARY HAWKINS BOARD MEMBER	1 00	X					0	0
HOWARD HAWKS BOARD MEMBER	1 00	X					0	0
DAVID HEFFLINGER BOARD MEMBER	1 00	X					0	0
CHARLES HEIDER BOARD MEMBER	1 00	X					0	0
JEFF HEMMINGSEN BOARD MEMBER	1 00	X					0	0
JERRY HEMPEL BOARD MEMBER	1 00	X					0	0
WILLIAM HETZLER BOARD MEMBER	1 00	X					0	0
MARK HINDS BOARD MEMBER	1 00	X					0	0
ROBERT HINSON BOARD MEMBER	1 00	X					0	0
LYNNETTE HOFFMAN BOARD MEMBER	1 00	X					0	0
JOHN HOICH BOARD MEMBER	1 00	X					0	0
ANDREA HOIG BOARD MEMBER	1 00	X					0	0
R DEAN HOLLIS BOARD MEMBER	1 00	X					0	0
GARY HONTS EXECUTIVE COMMITTEE	1 00	X					0	0
ROBERT HORGAN BOARD MEMBER	1 00	X					0	0
MICHAEL HOWARD BOARD MEMBER	1 00	X					0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
JAMES HUDSON BOARD MEMBER	1 00	X					0	0	0
JIM HUGHES BOARD MEMBER	1 00	X					0	0	0
JESS HULL BOARD MEMBER	1 00	X					0	0	0
KEVIN HULETT BOARD MEMBER	1 00	X					0	0	0
DANIEL HUNT BOARD MEMBER	1 00	X					0	0	0
DAVID HUNT BOARD MEMBER	1 00	X					0	0	0
JAMES JANSEN BOARD MEMBER	1 00	X					0	0	0
JASON JAMES BOARD MEMBER	1 00	X					0	0	0
MARK JANULEWICZ BOARD MEMBER	1 00	X					0	0	0
THOMAS JARECKE BOARD MEMBER	1 00	X					0	0	0
JAMES JOHNSON BOARD MEMBER	1 00	X					0	0	0
THOMAS JONES BOARD MEMBER	1 00	X					0	0	0
MICHAEL JUNG BOARD MEMBER	1 00	X					0	0	0
PATRICK JUNG BOARD MEMBER	1 00	X					0	0	0
RICHARD KAPLAN BOARD MEMBER	1 00	X					0	0	0
ALAN KENNEDY BOARD MEMBER	1 00	X					0	0	0
DENNIS KENNEDY BOARD MEMBER	1 00	X					0	0	0
MARK KESSLER BOARD MEMBER	1 00	X					0	0	0
JOHN KIERNAN OD BOARD MEMBER	1 00	X					0	0	0
JAMES KING BOARD MEMBER	1 00	X					0	0	0
DAN KINNEY BOARD MEMBER	1 00	X					0	0	0
Kraig Kitt BOARD MEMBER	1 00	X					0	0	0
MARIE KNEDLER BOARD MEMBER	1 00	X					0	0	0
MICHAEL KNEDLER BOARD MEMBER	1 00	X					0	0	0
JEFF KNERL BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director	Individual trustee	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	
STEVE KONTZ BOARD MEMBER	1 00	X						0	0
JOHN KOTOUC BOARD MEMBER	1 00	X						0	0
MICHAEL KOZLIK EXECUTIVE COMMITTEE	1 00	X						0	0
JAMES KRAMER BOARD MEMBER	1 00	X						0	0
ERIC KNOX BOARD MEMBER	1 00	X						0	0
PETER LAHTI BOARD MEMBER	1 00	X						0	0
CLARENCE LANDEN III BOARD MEMBER	1 00	X						0	0
DAVID LANOHA BOARD MEMBER	1 00	X						0	0
DAVID LASHIER BOARD MEMBER	1 00	X						0	0
LUKE LAUFERSWEILER BOARD MEMBER	1 00	X						0	0
LESLIE LAWLESS BOARD MEMBER	1 00	X						0	0
EDD LEACH BOARD MEMBER	1 00	X						0	0
THOMAS LEHMAN BOARD MEMBER	1 00	X						0	0
DOUGLAS LEONARD BOARD MEMBER	1 00	X						0	0
LANCE LEVIS BOARD MEMBER	1 00	X						0	0
DAVID LEY BOARD MEMBER	1 00	X						0	0
RONALD LINDQUIST BOARD MEMBER	1 00	X						0	0
TED LOHRBERG BOARD MEMBER	1 00	X						0	0
J BARRY LOUGHRISE BOARD MEMBER	1 00	X						0	0
LINDA LOVGREN BOARD MEMBER	1 00	X						0	0
WILLIAM LOWNDES MD BOARD MEMBER	1 00	X						0	0
GEORGE LUCAS BOARD MEMBER	1 00	X						0	0
KEITH LUTZ BOARD MEMBER	1 00	X						0	0
DR JOHN MACKIEL BOARD MEMBER	1 00	X						0	0
EDWARD MAIER BOARD MEMBER	1 00	X						0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
THOMAS MANLEY BOARD MEMBER	1 00	X					0	0	0
RODNEY MARKIN BOARD MEMBER	1 00	X					0	0	0
STEVE MARTIN BOARD MEMBER	1 00	X					0	0	0
DOUGLAS MARTIN MD BOARD MEMBER	1 00	X					0	0	0
PAUL MAUER BOARD MEMBER	1 00	X					0	0	0
TAD MAXWELL BOARD MEMBER	1 00	X					0	0	0
T MCCLYMONT BOARD MEMBER	1 00	X					0	0	0
JOHN S MCCOLLISTER BOARD MEMBER	1 00	X					0	0	0
STEPHEN MCCOLLISTER EXECUTIVE COMMITTEE	1 00	X					0	0	0
MICHAEL McDONNELL BOARD MEMBER	1 00	X					0	0	0
LEGRANDE MCGREGOR BOARD MEMBER	1 00	X					0	0	0
J PAUL MCINTOSH BOARD MEMBER	1 00	X					0	0	0
SCOTT McMULLEN BOARD MEMBER	1 00	X					0	0	0
WM LAIRD McNICHOLS BOARD MEMBER	1 00	X					0	0	0
LARRY MELICHAR BOARD MEMBER	1 00	X					0	0	0
LLOYD MEYER BOARD MEMBER	1 00	X					0	0	0
COREY MEYER BOARD MEMBER	1 00	X					0	0	0
BRIAN MILFORD BOARD MEMBER	1 00	X					0	0	0
ROGER MILLER BOARD MEMBER	1 00	X					0	0	0
JANE MILLER BOARD MEMBER	1 00	X					0	0	0
DWIGHT MOATS BOARD MEMBER	1 00	X					0	0	0
SCOTT MOORE BOARD MEMBER	1 00	X					0	0	0
JOHN MULLER BOARD MEMBER	1 00	X					0	0	0
CHRIS MURPHY BOARD MEMBER	1 00	X					0	0	0
GAYLORD MUSSMAN BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
JOHN NELSON BOARD MEMBER	1 00	X					0	0	0
ROBERT NELTON BOARD MEMBER	1 00	X					0	0	0
ARTHUR NEU BOARD MEMBER	1 00	X					0	0	0
ROBERT NORRIS BOARD MEMBER	1 00	X					0	0	0
JAMES NORRIS BOARD MEMBER	1 00	X					0	0	0
GREGORY OLSON BOARD MEMBER	1 00	X					0	0	0
LISA OLSON BOARD MEMBER	1 00	X					0	0	0
HOWARD OMDAHL BOARD MEMBER	1 00	X					0	0	0
ROBERT OWEN BOARD MEMBER	1 00	X					0	0	0
DANIEL OWENS EXECUTIVE COMMITTEE	1 00	X					0	0	0
MICHAEL PALLESEN BOARD MEMBER	1 00	X					0	0	0
DAVID PARKER BOARD MEMBER	1 00	X					0	0	0
RICHARD PAROD BOARD MEMBER	1 00	X					0	0	0
JOHN PARROTT BOARD MEMBER	1 00	X					0	0	0
MICHAEL PATE BOARD MEMBER	1 00	X					0	0	0
DOUG PATRICK BOARD MEMBER	1 00	X					0	0	0
DAVID PATTERSON BOARD MEMBER	1 00	X					0	0	0
LARRY PEARSON BOARD MEMBER	1 00	X					0	0	0
TODD PELLETT BOARD MEMBER	1 00	X					0	0	0
ROGER PENTZIEN BOARD MEMBER	1 00	X					0	0	0
THOMAS PESCHIO CRE BOARD MEMBER	1 00	X					0	0	0
DELAINE PETERSON BOARD MEMBER	1 00	X					0	0	0
JOHN PIERCE BOARD MEMBER	1 00	X					0	0	0
STEVE PITLOR BOARD MEMBER	1 00	X					0	0	0
LEE POLIKOV BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Highest compensated employee	Former			
DANIEL POTTER BOARD MEMBER	1 00	X					0	0	0
KEITH POWELL BOARD MEMBER	1 00	X					0	0	0
BRAD PRICE BOARD MEMBER	1 00	X					0	0	0
ANTHONY PRUSS III BOARD MEMBER	1 00	X					0	0	0
MICHAEL RAMBOUR BOARD MEMBER	1 00	X					0	0	0
MARTIN RAMM BOARD MEMBER	1 00	X					0	0	0
BARBARA RAY BOARD MEMBER	1 00	X					0	0	0
BRIAN RECH BOARD MEMBER	1 00	X					0	0	0
ROBERT REED BOARD MEMBER	1 00	X					0	0	0
JOSEPH RAMIREZ BOARD MEMBER	1 00	X					0	0	0
THOMAS RICHARDS BOARD MEMBER	1 00	X					0	0	0
HERMAN RICHTER BOARD MEMBER	1 00	X					0	0	0
H DOUGLAS RILEY BOARD MEMBER	1 00	X					0	0	0
WILLIAM RILEY BOARD MEMBER	1 00	X					0	0	0
MARK ROBERTS BOARD MEMBER	1 00	X					0	0	0
DR SERGIO ROCAFORT BOARD MEMBER	1 00	X					0	0	0
JAMES ROCKLIN BOARD MEMBER	1 00	X					0	0	0
JACK RUESCH BOARD MEMBER	1 00	X					0	0	0
WILLIAM SAMUELSON BOARD MEMBER	1 00	X					0	0	0
RICK SANDERS EXECUTIVE COMMITTEE	1 00	X					0	0	0
JEFFREY SCHMID BOARD MEMBER	1 00	X					0	0	0
ADAM SCHWEERS BOARD MEMBER	1 00	X					0	0	0
W DAVID SCOTT BOARD MEMBER	1 00	X					0	0	0
WALTER SCOTT JR BOARD MEMBER	1 00	X					0	0	0
CHARLES SEDERSTROM BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Or director	Individual trustee	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	
JOHN SHANAHAN BOARD MEMBER	1 00	X						0	0
CLARENCE SHOLLY BOARD MEMBER	1 00	X						0	0
JOHN SHORES JR BOARD MEMBER	1 00	X						0	0
G JAY SIERS BOARD MEMBER	1 00	X						0	0
ANDREW SIGERSON BOARD MEMBER	1 00	X						0	0
CHARLES SIGERSON BOARD MEMBER	1 00	X						0	0
ARTHUR SILVA BOARD MEMBER	1 00	X						0	0
MICHAEL SIMMONDS BOARD MEMBER	1 00	X						0	0
RICHARD SIREK BOARD MEMBER	1 00	X						0	0
JAMES SKINNER BOARD MEMBER	1 00	X						0	0
ERIC SKOOG BOARD MEMBER	1 00	X						0	0
BRYAN SLONE BOARD MEMBER	1 00	X						0	0
REYNOLD SMITH BOARD MEMBER	1 00	X						0	0
TIM SMITH BOARD MEMBER	1 00	X						0	0
DOUGLASS SOSEMAN BOARD MEMBER	1 00	X						0	0
THOMAS SPOONHOUR BOARD MEMBER	1 00	X						0	0
ROBERT STACHURA BOARD MEMBER	1 00	X						0	0
KENNETH STINSON BOARD MEMBER	1 00	X						0	0
LYLE STROM BOARD MEMBER	1 00	X						0	0
NEAL SUESS BOARD MEMBER	1 00	X						0	0
PATRICK SUKUP BOARD MEMBER	1 00	X						0	0
DR TOM SURBER BOARD MEMBER	1 00	X						0	0
KIRK SWARTZBAUGH BOARD MEMBER	1 00	X						0	0
MICHAEL TEWS BOARD MEMBER	1 00	X						0	0
MARK THEISEN BOARD MEMBER	1 00	X						0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
LB THOMAS BOARD MEMBER	1 00	X					0	0	0
STEVEN THOMAS BOARD MEMBER	1 00	X					0	0	0
KENDAL THOMPSON BOARD MEMBER	1 00	X					0	0	0
LOWELL THRASHER BOARD MEMBER	1 00	X					0	0	0
KIM TIEFENTHALER BOARD MEMBER	1 00	X					0	0	0
JOSEPH TWIDWELL JR BOARD MEMBER	1 00	X					0	0	0
TIMOTHY VALA BOARD MEMBER	1 00	X					0	0	0
MICHAEL VANDERBERG BOARD MEMBER	1 00	X					0	0	0
DAN VEAZEY BOARD MEMBER	1 00	X					0	0	0
IRVING VEITZER BOARD MEMBER	1 00	X					0	0	0
ROBERT WALGREEN BOARD MEMBER	1 00	X					0	0	0
GLENN WALINSKI BOARD MEMBER	1 00	X					0	0	0
DENNIS WALKER BOARD MEMBER	1 00	X					0	0	0
JON WALTZ BOARD MEMBER	1 00	X					0	0	0
WILLIAM WARNES BOARD MEMBER	1 00	X					0	0	0
THOMAS WARREN SR BOARD MEMBER	1 00	X					0	0	0
MARGUERITA WASHINGTON BOARD MEMBER	1 00	X					0	0	0
GORDON WATANABE BOARD MEMBER	1 00	X					0	0	0
VERNE WELCH BOARD MEMBER	1 00	X					0	0	0
GAIL WERNER-ROBERTSON BOARD MEMBER	1 00	X					0	0	0
TOMMY WHALEN EXECUTIVE COMMITTEE	1 00	X					0	0	0
ROSE WHITE BOARD MEMBER	1 00	X					0	0	0
BENJAMIN WIESMAN BOARD MEMBER	1 00	X					0	0	0
MARK WIESMAN BOARD MEMBER	1 00	X					0	0	0
RICHARD WIKERT BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
ANNETTE WILES BOARD MEMBER	1 00	X					0	0	0
JEFFRY WILKE BOARD MEMBER	1 00	X					0	0	0
MICHAEL WILLIAMS BOARD MEMBER	1 00	X					0	0	0
CHARLES WILSON BOARD MEMBER	1 00	X					0	0	0
JOHN WINKLER BOARD MEMBER	1 00	X					0	0	0
KERRY WINTERER BOARD MEMBER	1 00	X					0	0	0
DONALD WOODRUFF BOARD MEMBER	1 00	X					0	0	0
ROGER WOZNY BOARD MEMBER	1 00	X					0	0	0
NANCY WYATT BOARD MEMBER	1 00	X					0	0	0
JAMES YOUNG BOARD MEMBER	1 00	X					0	0	0
JEFF NEARY BOARD MEMBER	1 00	X					0	0	0
SCOTT ERIKSON EXECUTIVE COMMITTEE	1 00	X					0	0	0
MICHAEL GAWLEY EXECUTIVE COMMITTEE	1 00	X					0	0	0
JOHN DANIELS BOARD MEMBER	1 00	X					0	0	0
STEVE HOSKINS BOARD MEMBER	1 00	X					0	0	0
DENNIS MITCHELL BOARD MEMBER	1 00	X					0	0	0
TREY MYTTY BOARD MEMBER	1 00	X					0	0	0
JOHN NELSON BOARD MEMBER	1 00	X					0	0	0
BISHOP WALKER NICKLESS BOARD MEMBER	1 00	X					0	0	0
ROBERT ZIMMERMAN BOARD MEMBER	1 00	X					0	0	0
CYNTHIA PRESTWOOD EXECUTIVE COMMITTEE	1 00	X					0	0	0
JOHN RICKERT EXECUTIVE COMMITTEE	1 00	X					0	0	0
SCOTT ROBERTSON EXECUTIVE COMMITTEE	1 00	X					0	0	0
AMMON ANDERSON BOARD MEMBER	1 00	X					0	0	0
MARK BARATTA BOARD MEMBER	1 00	X					0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Or director	Institutional Trustee	Office	Key employee	Highest compensated employee			
JOHN BARNHART BOARD MEMBER	1 00	X					0	0	0
TONY BECK BOARD MEMBER	1 00	X					0	0	0
CHAD FORD BOARD MEMBER	1 00	X					0	0	0
JOSEPH LAGER BOARD MEMBER	1 00	X					0	0	0
STEVEN LANNI BOARD MEMBER	1 00	X					0	0	0
PAT LAWLOR BOARD MEMBER	1 00	X					0	0	0
GARY MART BOARD MEMBER	1 00	X					0	0	0
MICHAEL MAYNE BOARD MEMBER	1 00	X					0	0	0
ANTHONY MOODY BOARD MEMBER	1 00	X					0	0	0
WILLIAM STOTT BOARD MEMBER	1 00	X					0	0	0
KEVIN STREHLE BOARD MEMBER	1 00	X					0	0	0
GINNY WARD BOARD MEMBER	1 00	X					0	0	0
BENNETT GINSBERG BOARD MEMBER	1 00	X					0	0	0

SCHEDULE D
(Form 990)**Supplemental Financial Statements****2011****Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
 ► Attach to Form 990. ► See separate instructions.

Name of the organization

BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number

47-0376545

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition d Loan or exchange programs
 b Scholarly research e Other
 c Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	12,722,882	11,652,670	9,920,624		
b Contributions	392,931	45,757	212,745		
c Investment earnings or losses	-41,329	1,452,982	1,906,092		
d Grants or scholarships	2,600	2,600			
e Other expenditures for facilities and programs	416,501	364,040	334,502		
f Administrative expenses	65,786	61,887	52,289		
g End of year balance	12,589,597	12,722,882	11,652,670		

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ► 0 %
 b Permanent endowment ► 9 000 %
 c Term endowment ► 91 000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i) unrelated organizations	Yes	
3a(ii) related organizations		No
3b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,406,250			1,406,250
b Buildings		6,006,171		3,478,028	2,528,143
c Leasehold improvements		1,236,255		196,494	1,039,761
d Equipment		1,227,594		1,094,552	133,042
e Other		673,403		527,879	145,524
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)					5,252,720

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.) ►		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15.) ►	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.) ►		

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,114,835
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,227,209
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-112,374
4	Net unrealized gains (losses) on investments	4	-180,420
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-180,420
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-292,794

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	5,727,264
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-180,420
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	31,222
e	Add lines 2a through 2d	2e	-149,198
3	Subtract line 2e from line 1	3	5,876,462
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65,786
b	Other (Describe in Part XIV)	4b	1,172,587
c	Add lines 4a and 4b	4c	1,238,373
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	7,114,835

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	6,020,058
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	31,222
e	Add lines 2a through 2d	2e	31,222
3	Subtract line 2e from line 1	3	5,988,836
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	65,786
b	Other (Describe in Part XIV)	4b	1,172,587
c	Add lines 4a and 4b	4c	1,238,373
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	7,227,209

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	TIMING DIFFERENCES OFTEN OCCUR BETWEEN WHEN FEES ARE COLLECTED BY THE ORGANIZATION AND REMITTED BY THE ORGANIZATION. REGISTRATION FEES, MAGAZINE SUBSCRIPTIONS, ETC, ARE COLLECTED BY THE ORGANIZATION AS AN INTERMEDIARY. THE FUNDS ARE PERIODICALLY REMITTED TO THE APPROPRIATE THIRD PARTY. THE UNITS KEEP MONEY ON ACCOUNT AND USE IT TO REGISTER FOR COUNCIL EVENTS AND TO BUY MERCHANDISE IN SCOUT SHOPS.
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE PURPOSE OF THE ENDOWMENT IS TO FULFILL THE MISSION OF THE ORGANIZATION ON AN ANNUAL BASIS.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, TOPIC OF THE FASB ACCOUNTING STANDARDS CODIFICATION REQUIRES DISCLOSURE AND RECOGNITION IN FINANCIAL STATEMENTS OF POSITIONS TAKEN IN A TAX RETURN ABOUT THE TAX TREATMENT OF TRANSACTIONS AND EVENTS THAT MORE THAN LIKELY WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. TAX POSITIONS RELATIVE TO A NOT-FOR-PROFIT ORGANIZATION INCLUDE ACTIVITIES THAT MAY ENDANGER ITS EXEMPT PURPOSE AND STATUS AS AN EXEMPT ORGANIZATION. THE COUNCIL BELIEVES IT COMPLIES WITH ALL RELEVANT TAX LAWS AND REGULATIONS, INCLUDING THOSE RELATED TO UNRELATED BUSINESS INCOME TAX, AND HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS. ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS BEEN RECORDED IN THE STATEMENT OF FINANCIAL POSITION. REPORTS FOR THE 2008 THROUGH 2011 ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, HOWEVER, THE COUNCIL HAS RECEIVED NO NOTICE OF INTENT TO DO SO.
PART XII, LINE 2D - OTHER ADJUSTMENTS		DIRECT FUNDRAISING EXPENSES
PART XII, LINE 4B - OTHER ADJUSTMENTS		COMMISSIONS TO UNITS FOR PRODUCT SALES
PART XIII, LINE 2D - OTHER ADJUSTMENTS		DIRECT FUNDRAISING EXPENSES
PART XIII, LINE 4B - OTHER ADJUSTMENTS		COMMISSIONS TO UNITS FOR PRODUCT SALES

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2011

**Open to Public
Inspection**

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury
Internal Revenue Service

Employer identification number

47-037654

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

a Mail solicitations **e** Solicitation of non-government grants
b Internet and e-mail solicitations **f** Solicitation of government grants
c Phone solicitations **g** Special fundraising events
d In-person solicitations

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 OMAHA GOLF TOURNAMENT (event type)	(b) Event #2 OVER THE EDGE (event type)	(c) Other Events 2 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts . . .	97,050	40,957	42,325	180,332
	2 Less Charitable contributions . . .	68,130	38,257	36,500	142,887
	3 Gross income (line 1 minus line 2) . . .	28,920	2,700	5,825	37,445
Direct Expenses	4 Cash prizes . . .				
	5 Non-cash prizes . . .	7,795			7,795
	6 Rent/facility costs . . .	15,194	28,395	560	44,149
	7 Food and beverages . . .	5,776		3,552	9,328
	8 Entertainment . . .				
	9 Other direct expenses . .	1,071		1,756	2,827
	10 Direct expense summary Add lines 4 through 9 in column (d)				(64,099)
	11 Net income summary Combine lines 3 and 10 in column (d)				-26,654

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue . . .				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses . . .				
	6 Volunteer labor . . .	<input type="checkbox"/> Yes . . . <input type="checkbox"/> No	<input type="checkbox"/> Yes . . . <input type="checkbox"/> No	<input type="checkbox"/> Yes . . . <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity operated in

13a	
13b	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$ _____

Description of services provided ►

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Complete this part to provide additional information for responses to questions on Schedule G (see instructions.)

Identifier

ReturnReference

Explanation

**Schedule I
(Form 990)**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

2011

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization

BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number

47-0376545

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I, line 1 (Form 990), if additional space is needed.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) YOUNG MEN IN NORTH AND SOUTH OMAHA ARE PROVIDED MEMBERSHIP AS WELL AS SOME MATERIALS TO PARTICIPATE IN BOY SCOUTS OF AMERICA MID-AMERICA COUNCIL PROGRAMS AT NO COST TO THEM THROUGH THE SCOUTREACH PROGRAM	3258		77,487	COST	BOOKS, T-SHIRTS, MEMBERSHIP FEES
(2) COLLEGE SCHOLARSHIPS TO SCOUTS GRADUATING FROM HIGH SCHOOL	4	2,600		COST	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2011

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service►Complete if the organization answered "Yes" on Form
990, Part IV, lines 29 or 30.
► Attach to Form 990.Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number

47-0376545

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	24	14,986	50% MARKET VALUE
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
PROGRAM				
25 Other ► (<u>SUPPLIES</u>)	X	11	5,683	50% MARKET VALUE
MAINTENANCE				
26 Other ► (<u>SUPPLIES</u>)	X	22	11,838	50% MARKET VALUE
OFFICE				
27 Other ► (<u>SUPPLIES</u>)	X	25	20,694	50% MARKET VALUE
28 Other ► (_____)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes," describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	No
b If "Yes," describe in Part II		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II		

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
► Attach to Form 990 or 990-EZ.

2011**Open to Public
Inspection**Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL**Employer identification number**

47-0376545

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	THE BOARD OF DIRECTORS IS COMMUNITY BASED AS A RESULT, IT IS POSSIBLE THAT FAMILY OR BUSINESS RELATIONSHIPS MAY EXIST AMONG THE MEMBERS
	FORM 990, PART VI, SECTION A, LINE 6	ACTIVE MEMBERS MAY ELECT THE MEMBERS OF THE GOVERNING BODY, AND APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY
	FORM 990, PART VI, SECTION A, LINE 7A	ACTIVE MEMBERS MAY ELECT MEMBERS AT LARGE, REGULAR MEMBERS OF THE EXECUTIVE BOARD, AND OFFICERS OF THE CORPORATION OTHER THAN THE SCOUT EXECUTIVE
	FORM 990, PART VI, SECTION A, LINE 7B	ACTIVE MEMBERS MAY VOTE AT THE ANNUAL MEETING TO RECEIVE AND APPROVE FINANCIAL STATEMENTS SHOWING THE FINANCIAL POSITION OF THE CORPORATION AS OF THE CLOSE OF ITS MOST RECENT COMPLETE FISCAL YEAR AND THE RESULTS OF OPERATIONS DURING SUCH YEAR, AND TRANSACTING SUCH OTHER BUSINESS AS MAY COME BEFORE THE MEETING. ACTIVE MEMBERS MAY VOTE IN OTHER REGULAR MEETINGS AND SPECIAL MEETINGS, INCLUDING PROPOSALS TO MERGE OR CONSOLIDATE
	FORM 990, PART VI, SECTION B, LINE 11	THE CFO REVIEWED THE FORM 990 FOR 2011 AND DISCUSSED ANY ISSUES WITH THE AUDITOR. THE 2011 FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE AUDIT COMMITTEE FOR THEIR REVIEW BEFORE IT WAS FILED
	FORM 990, PART VI, SECTION B, LINE 12C	THE EXECUTIVE DIRECTOR REVIEWS ALL EXPENDITURES AND AS PART OF THIS PROCEDURE, THE WRITTEN CONFLICT OF INTEREST POLICY IS CONSIDERED THEREIN
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION AND BENEFITS COMMITTEE GRADES THE EMPLOYEE'S PERFORMANCE ACCORDING TO THE LIST OF CRITICAL ACHIEVEMENTS AS PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL. THE RESULTS ARE APPLIED TO THE CURRENT YEAR RECOMMENDED SALARY RANGES WHICH ARE ALSO PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL TO DETERMINE THE APPROPRIATE RAISE FOR EACH EMPLOYEE BY CLASS
	FORM 990, PART VI, SECTION C, LINE 19	WILL POST UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -180,420
	FORM 990, PART XII, LINE 2C	THERE WERE NO CHANGES IN PROCESS IN THE CURRENT YEAR