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DLN: 93493227029622

Form **990** 

Department of the Treasury
Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2011

Open to Public Inspection

A Fo	r the 2	2011 ca	lendar year, or tax year beginning 01-01-2011 and ending 12-31-	2011				Inspection
		pplicable	C Name of organization			D Emplo	yer ide	entification number
	ress ch		WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY			47-03	3925	50
┌ Nar	me chai	nae	Doing Business As			E Teleph	one n	umber
_	ıal retui					(402)	342-	1890
_	mınated		Number and street (or P O box if mail is not delivered to street address) Roor 1700 FARNAM ST No 2200	m/suite		<b>G</b> Gross re	eceipts	\$ 1,080,161,136
_								
_	ended i		City or town, state or country, and ZIP + 4 OMAHA, NE 681022022					
J App	olication	n pending						
			<b>F</b> Name and address of principal officer Jordan Mawson	H(a	) Is this		retur	
			1700 Farnam Street		affiliat	es?		⊤Yes ▼ No
			Omaha, NE 68102	Н(Б	) Are all	affiliates	includ	led?
								(see instructions)
<u> </u>	x-exem	npt status	501(c)(3)	H(c)	Group	exempt	on nu	ımber ► 0510
J W	ebsite	e:► woo	odmen org					
<b>K</b> Forn	n of org	ganızatıon	Corporation Trust Association Other Fratemal Benefit Society	LY	ear of fom	nation 18	90 <b>N</b>	1 State of legal domicile NE
Pa	rt I	Sum	mary					
Governance	\ \ \ \	Woodme commun valued fi educatio desire to	escribe the organization's mission or most significant activities nof the World is a fraternal benefit society dedicated to (continued ities. Woodmen's mission is to benefit our members through every snancial solutions, engaging members in community service activitional and patriotic programs. Woodmen seeks as members individuals of Join together for mutual benefit and protection. Members share confidently, community and country.	stage of lif es, and en s of exemp	e We acl iriching t olary hab	hieve thi he lives its and g	s by p of me lood r	providing members with mbers through social, noral character who
	2 (	Check th	nis box দ if the organization discontinued its operations or dispos	ed of more	than 25	% of its	net a	ssets
Activities &			of voting members of the governing body (Part VI, line 1a)				3	15
Ĕ	l		of independent voting members of the governing body (Part VI, line				4	11
Ş	l		mber of individuals employed in calendar year 2011 (Part V, line 2a				5	3,017
	6 7	Total nur	mber of volunteers (estimate if necessary)				6	57,742
	7a 7	Total uni	related business revenue from Part VIII, column (C), line 12				7a	635,020
	ь	Net unre	lated business taxable income from Form 990-T, line 34				7b	-378,000
					Prior	Year		Current Year
<b>a</b> .	8	Contri	butions and grants (Part VIII, line 1h)	· <u> </u>			0	0
Revenue	9	Progra	ım service revenue (Part VIII, line 2g)	•	1,252,619,		67	1,079,163,265
946	10		tment income (Part VIII, column (A), lines 3, 4, and 7d)	·			0	0
_	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	. —		1,925,8	62	997,871
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A),	, line	1,25	54,545,6	29	1,080,161,136
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)	.			0	343,000
	14	Benefit	ts paid to or for members (Part IX, column (A), line 4)		9.8	31,802,4	36	977,209,124
	15		es, other compensation, employee benefits (Part IX, column (A), line	es				
\$		5-10)			3	31,995,9	-+	81,918,881
Expenses	16a		sional fundraising fees (Part IX, column (A), line 11e)				0	0
ठ	b		ndraising expenses (Part IX, column (D), line 25) $\blacktriangleright 0$	_				
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			14,551,6	-	115,683,427
	18		expenses Add lines 13–17 (must equal Part IX, column (A), line 2!	· —		78,349,9	-	1,175,154,432
. 02	19	Reven	ue less expenses Subtract line 18 from line 12			76,195,6	-	-94,993,296
Net Assets or Fund Balances				86	eginning Ye		"	End of Year
See Page	20	Total a	assets (Part X, line 16)			70,567,8	00	9,340,696,830
A B	21		liabilities (Part X, line 26)	. $acksquare$	7,67	71,064,6	41	8,536,186,966
žZ_	22	Net as	sets or fund balances Subtract line 21 from line 20		89	99,503,1	.59	804,509,864
Par	rt II	Sign	ature Block					
know	ledge a ledge.	**** Signa	ature of officer		nsed on al	l informa 2-08-13		
Here	=		an Mawson Director Tax Compliance or print name and title					
		-	n-t-	Charle f	1	Dropper.	tavec	over identification number
י-!-ים		Preparer signature		Check if self-		Preparer's		ayer identification number 5)
Paid Prop	aror <sup>i</sup> o	-	· *	employe	d 🕨 🦵			
Use (		ıf self-er	ame (or yours mployed),			EIN 🕨		
	۰ y	address,	and ZIP + 4			Dhaz-	L	
						Phone no		
Mayt	he IR	S discus	ss this return with the preparer shown above? (see instructions) .					┌ Yes ┌ No

	1990 (2011)				Page
Par		f <b>Program Service Acco</b> le O contains a response to a		tIII	৮
1	Briefly describe the org	janızatıon's mıssıon			
Bene	efit our members through	every stage of life			
_	5.111				
2	the prior Form 990 or 9	dertake any significant progra 90-EZ?	m services during the	year which were not listed on	┌ Yes ┌ No
3	Did the organization cea	ase conducting, or make signi	ficant changes in how	ıt conducts, any program	┌ Yes ┌ No
	services?	changes on Schedule O			j fes j• No
4	expenses Section 501	(c)(3) and 501(c)(4) organiza	tions and section 494	ts three largest program service 7(a)(1) trusts are required to re r each program service reported	eport the amount of
4a	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
	nation Delegates are electe	ed to represent their fellow lodge me	embers at biannual jurisdict	25 members, who belong to 1,144 loc ional (state) conventions and quadreni here they help to set policies and detei	nial National Conventions These
4b	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
	patriotic presentations and Activities Local Woodmen a cookouts, holiday parties at programs offer members the grown In 2011, 5,027 your opportunity to study nature Camp programs are design-camps, which began in 197 offered at senior camps inceducational seminars with eligible members diagnosed was paid for catastrophic ill damage to their homes as Assistance to Orphaned Chill both qualified Woodmen mout \$32,375 in benefits Nemonth of birth, plus guaran were \$10,000 Woodmen P Woodmen membership Sir \$330,375 in 2011 The num Responders Fraternal Benef Responders are eligible for	community service opportunities. The adult and youth lodges sponsor activities that strengthen the opportunity to enjoy a variety of a thin members ages 8 through 15 atterts, learn arts and crafts, and participaled to develop each camper's self-est, are designed for senior members diuding arts and crafts, music, games emphasis on the needs and interests of with tuberculosis, lung cancer, luek iness benefits. Disaster Relief Benefit a result of a hurricane, tornado, fire lidren. Woodmen provides from \$125 embers. Extra funds may also be avexiborn. Benefit. Woodmen provides a rescription Drug Card. This benefit where the inception of this program member of prescriptions and total savings fit. A fraternal benefit package that it	ey also provide aid and cor uties for members of all age e bonds of friendship and factivities and make new frieded one of 40 youth camp te in citizenship activities, si teem, knowledge and skills who enjoy the fellowship of, archery, fishing, swimmin of seniors Financial Assistatemia, malignant lymphoma: The Disaster Relief Frater or other natural disaster Ir 5 to \$200 a month in financialable to help pay college, a \$5,000 fraternal benefit if nce certificate at standard in vas introduced in 2001. The mbers have saved a total of swas down in 2011.	is to enjoy social and educational activing for to members in times of illness, mes These include regular business mee raternity. Youth and Senior Programs ends. Since its creation in 1947, the Yos across the nation at little or no cost wimming, games, hiking, archery and so, and help build today's youth into tom of good friends and new acquaintances of, storytelling and nature walks. In advance for Catastrophic Illnesses. Wooding, Hodgkin's disease, multiple myelomical assistance to orphaned children through the case of the control of 1001, \$117,026 was provided in beneficial assistance to orphaned children through the control of 100%. Woodmen family rates during the first six months of life acare is free to all members and is another through the control of \$11,156,890. This value-added frate land Heroes Social Community Members in the six of th	nisfortune or need Local Lodge etings, social events, group outings Woodmen's Youth and Senior Cambuth Camping Program has steadily The camps provide youth an imany other outdoor activities norrow's leaders. Woodmen senior A wide variety of activities are dition, many of the camps offer the provides a \$1,000 benefit to a or brain tumor. In 2011, \$387,000 or members who sustain significant efit payments to members ough age 18 whose parents were a the Orphan's Care Program paid the dies between 48 hours and six. In 2011, newborn benefits paid other example of the value of emal benefit saved members over riship was changed to First innual membership dues, First.
	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)
	fraternal projects and activity fraternal activities. Through organizations, American Pastudents for proficiency in A Since the program began, Woodmen/American Red C the Society to further its fracommunities throughout the volunteers along with vehicuse as Red Cross shelters of Hands Day. In May 2011, ristock food pantries, assists in partnership with The Poir their communities. Nationw improvement projects. In Hanniversary of 9/11, when towers was shown beside to ceremonies across the national dedication of flagopoles, ceremonies in support of Flundreds of U.S. flags in co. 20th annual Make A.Differe Past activities included a wife since the programme of the past activities included a wife strength of the past activities included a wife since the programme of the past activities included a wife strength of the programme of the past activities included a wife strength of the programme of the past activities included a wife strength of the programme of the progr	ities Patriotic Program Woodmen's in the program, local lodges present Utriot's Handbooks to schools, libraneis American history. In 2011, 145,658 Uwoodmen members have presented ross Partnership. The disater relief paternal commitment. The Society has enation. In 2011, \$51,500 was provides, equipment and supplies to assist training centers. Woodmen lodges members from 351 Woodmen lodges senior citizens and conduct other comits of Light Foundation is designed to ride, thousands of adult and youth midionor and Remembrance. The frater Woodmen of the World organized a wo 50- by 100-foot flags hung from in These patriotic ceremonies were, U.S. flags and commemorative plates are some patriotic ceremonies. Were a manunities across the country. Make the country which was created in 1992 de range of service projects, such as	Patriotic Program was introd J S flags to schools, commiss and newly-naturalized citi J S flags, 40,098 American 2,222,944 flags, 1,844,827 artnership between Woodr's created teams of Red Crouded to disaster relief orgar t Red Cross relief efforts. In also provide monetary supsistook part in this national committy service projects. Job create partnerships between the program of our members with the Woodmen Tower. In 2 moving tributes to the victiques. Flags Across America and Difference Day. In Octoby USA WEEKEND magazins scleaning neighborhoods, f	community service activities and 363,8 duced 65 years ago, in 1947, and is or unity buildings, churches, parks, and of zens, and American History Awards to Patriot's Handbooks and 3,385 America American Patriot's Handbooks and 26 ten and the American Red Cross begar is s-trained Woodmen volunteers to promizations. Disaster relief teams provide in addition, Woodmen makes lodge hall port to local Red Cross chapters to assiday of service. Volunteers worked side on Hands Day, which is sponsored by American Patriotics and adults to plan are ers from other service organizations to ass never more evident than on Septemental and Hands Day, and than on Septemental and Hands Day, and than on Septemental and Hands Day, but the service organizations to assist in the service of generated in "Ir mas and heroes of the 9/11 terrorist at Each year on Flag Day, June 14, Woodmen as a unifying value. Lodges take pattern of 2011 Woodmen members acrossing, in partnership with Points of Light Freeding the homeless, renovating home rojects that were conducted by Woodmen and the service or that were conducted by Woodmen and the service or that were conducted by Woodmen and the service or that were conducted by Woodmen and the service or that were conducted by Woodmen and the service or	ther civic and nonprofit junior and senior high school an History Awards were presented 4,685 American History Awards in in September 1998 as a way for ovide disaster relief to people and a caring force of disaster relief is and summer camps available for ist in disaster relief efforts. Join -by-side to beautify city parks, America's fraternal benefit societies and implement projects that benefit to plan and implement community- mber 11, 2007, the 6 year inting the World Trade Center twin in Honor and Remembrance" tacks and included the installation ordmen lodges hold flag-rasing int in a synchronized raising of is the country participated in the oundation as a day to help others es and schools, and visiting the
	(Codo	) /Funance A		1.00	
	Commerce - \$19,110, Ope		ymphony Assn - \$15,000, i	74, Food Bank for the Heartland - \$26 Methodist Hospital Foundation, Women	
	Other program service	es (Describe in Schedule O )			
	(Expenses \$	including grar	nts of \$	) (Revenue \$	)

Form **990** (2011)

Part IV	Checklist o	f Required	Schedules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule $A$	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Part II and IV</i> .	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizat the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	ions in 21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United St on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	ates 22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24c complete Schedule K. If "No," go to line 25			No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	· 24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	· 24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	n with <b>25a</b>		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pri year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E. "Yes," complete Schedule L, Part I			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employed disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	ee, or <b>26</b>		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substance to a person related to such an individual? If "Yes," complete Schedule L, Part III	z7		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, P instructions for applicable filing thresholds, conditions, and exceptions)	art IV		
а	A current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part <i>IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part $IV$	7) was <b>28c</b>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	lete <b>32</b>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	s <b>%</b> 33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III and V, line 1	, IV, <b>34</b>	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)	)(13)? <b>35a</b>	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within t meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	he <b>35b</b>		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable relationganization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	ed <b>36</b>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organizat and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		ı	orm <b>99</b> 0	(2011)

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Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	•	. [~	
			Yes	No
.a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	<b>1</b> c		
la	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		Νo
а	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		Νo
b	·			110
_	If "Yes," enter the name of the foreign country ►			
	Dec mod decisions for mining requirements for Form FB F 70 EE 17 Report of Foreign Damk and Financial Medicality			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
_	Did the erganization receive any funds, directly or indirectly, to nay promiums on a personal honefit			
٦	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7g		
п	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. DId			
	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		8		
_	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 49663	0-		
	Did the organization make any taxable distributions under section 4966?	9a 9b		
о О	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
_	facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
u	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue			
	qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by			
_	the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand			
<b>4</b> >		14a		No
ra	Did the organization receive any payments for indoor tanning services during the tax year?	T-4q		No

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
Id	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
	the form?  Describe in Schedule O the process, if any, used by the organization to review the Form 990	11a	Yes	
U	Describe in Schedule of the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16a		No
L	taxable entity during the year?	104		140
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
17	List the States with which a copy of this Form 990 is required to be filed▶NE , CA			
	17 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization WOODMEN OF THE WORLD co Jordan Maw

1700 FARNAM ST STE 2200 OMAHA,NE 681022022

(402)342-1890

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the or	ganization nor any re	lated o	rgan	ızatı	ons	compe	ensat	ted any current or fo	rmer officer, direc	tor, or trustee
<b>(A)</b> Name and Title	(B) A verage hours per week (describe	mor unles an	(C) sition (do not check more than one box, nless person is both an officer and a director/trustee)			x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustae or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
See Additional Data Table										
				$\vdash$			_			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe hours hours  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) hours								(D) portable pensation om the itzation (W- 99-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		(F) Estimated amount of other compensation from the organization and	
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			MISC)		organiza	
See Additional Data Table													
											1		
											_		
											4		
											+		
											+		
											+		
1b Sub-Total							•			•			
c Total from continuation sheets d Total (add lines 1b and 1c) .							•		13,431,903		0		339,498
2 Total number of individuals (incl							) who	o receiv	, ,	an			
\$100,000 of reportable compen	sation from the	organız	atıon <b>i</b>	<b>-</b> 28	0								
3 Did the organization list any <b>fori</b> on line 1a? <i>If</i> "Yes," complete Sch	-				ey e	mploy	ee, d	or highe	est compens	sated employee		Yes	No
4 For any individual listed on line in organization and related organization	la, is the sum of	f report	able c	om							3	Yes	
<ul><li>individual</li><li>5 Did any person listed on line 1a</li></ul>	receive or accri		• nensa	• tion	• fror	n anv	• unre	· ·	rganization	or individual for	4	Yes	
services rendered to the organiz											5		No
Section B. Independent Con	tractors												
Complete this table for your five \$100,000 of compensation from or within the organization's tax y	highest comper the organizatio												
Nar	(A) ne and business add	dress							Desc	(B) ription of services		(C Compe	
DELOITTE CONSULTING PO BOX 7247-6447 PHILADELPHIA, PA 19170									CONSULTIN	G		1	,807,761
LAMSON DUGAN & MURRAY LLP 10306 REGENCY PARKWAY DRIVE OMAHA, NE 68114									LEGAL SERV	ICES		1	.,355,089
MSI SYSTEMS INTEGRATORS PO BOX 202289 DALLAS, TX 75320									IT CONSULT	ING		1	,069,105
MONARCH LIFE INSURANCE 1 MONARCH PLACE SPRINGFIELD, MA 01144									3RD PARTY	ADMINISTRATOR		1	,000,000
BAIRD HOLM LLP 1500 WOODMEN TOWER LEGAL SERVICES									FF0 040				
OMAHA, NE 68102									LEGAL SERV	ICES			558,043

Form 99	•	<u>'</u>						Page <b>9</b>
Part V	<b>/!!!</b>	Statement of Reven	ue		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
nts ots	1a	Federated campaigns .	. 1a					
g and a	b	Membership dues						
ts, j	С	Fundraising events						
Contributions, gifts, grants and other similar amounts	d	Related organizations .						
Si E	e	Government grants (contributio						
新	f	All other contributions, gifts, gra similar amounts not included ab	oove					
슬	g	Noncash contributions inc						
Ser	h	lines 1a-1f \$ <b>Total.</b> Add lines 1a-1f .		▶				
				Business Code				
Program Service Revenue	2a	Premiums and Annuity C		524113	1,210,975,812	1,210,340,792	635,020	
95 35	ь	Gross Investment Incom		523000	-131,812,547	-131,812,547		
Çe F	c							
ě. Z	d							
S =	e							
ž.	f	All other program service	revenue					
š	g	Total. Add lines 2a-2f .			1,079,163,265			
	3	Investment income (inclu	dıng dıvıdend	ds, interest				
		and other similar amounts	•					
	4	Income from investment of tax		· · · · · · · · · · · · · · · · · · ·				
	5	Royalties (i) R		(II) Personal				
	6a	Gross rents	cui	(II) I CISSIIGI				
	b	Less rental expenses						
	c	Rental income						
	d	or (loss)  Net rental income or (loss						
		(ı) Secu		(II) O ther				
	7a	Gross amount from sales of						
		assets other than inventory						
	b	Less cost or other basis and						
	_	sales expenses Gain or (loss)						
	c d		<u>_</u>	<del></del> ►				
	8a	Gross income from fundra						
n e		events (not including						
Other Revenue		\$ of contributions reported (	on line 1c)					
ξ		See Part IV, line 18 .	a					
ē	ь	Less direct expenses .						
₹	c	Net income or (loss) from		events 🕦				
	9a	Gross income from gamin						
		See Part IV, line 19 .	 a					
	ь	Less direct expenses .	ь					
	c	Net income or (loss) from	gaming activ	/ities <b>-</b>				
	10a	Gross sales of inventory, returns and allowances						
	ь	Less cost of goods sold	ь					
	С	Net income or (loss) from		entory 🟲				
		Miscellaneous Revenue		Business Code	007.071	007 071		
		Transfers to(from) Sep		524113	997,871	997,871		
	b							
	4   c	All other revenue						
	d e	All other revenue  Total. Add lines 11a-11d	L					
		I Jean		· · · • [	997,871			
	12	Total revenue. See Instru	ctions	▶[	1,080,161,136	1,079,526,116	635,020	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		скрепаса	general expenses	скрепосо
		343,000			
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members	977,209,124			
5	Compensation of current officers, directors, trustees, and key employees	11,554,397			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	38,326,987			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	11,852,704			
9	Other employee benefits	13,849,146			_
10	Payroll taxes	6,335,647			
11	Fees for services (non-employees)	. ,			
 а	Management				
b	Legal	3,127,861			
c	Accounting	362,213			
d	Lobbying	,			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				_
12	Advertising and promotion	2,874,168			
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	4,508,271			
17	Travel	606,569			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,263,983			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,599,086			
23	Insurance	961,286			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
а	Commissions	49,518,433			
b	Field Expenses	14,047,628			
c	Inv Real Estate Expens	7,453,282			
d	Taxes, Licenses and Fee	4,207,873			
e					
f	All other expenses	12,152,774			
25	Total functional expenses. Add lines 1 through 24f	1,175,154,432			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm <b>990</b> (2011)

Pa	irt X	Balance Sheet			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	68,706,776	1	100,591,075
	2	Savings and temporary cash investments	90,492,448	2	88,582,443
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees  Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ Complete Part II of			
60		Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
28	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D  200,846,932			
	b	Less accumulated depreciation 10b 110,293,819	88,932,609	10c	90,553,113
	11	Investments—publicly traded securities	6,503,178,867	11	7,200,772,041
	12	Investments—other securities See Part IV, line 11	1,511,517,031	12	1,560,326,990
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	307,740,069	15	299,871,168
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,570,567,800	16	9,340,696,830
	17	Accounts payable and accrued expenses .		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
逗		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	7,671,064,641	25	8,536,186,966
	26	Total liabilities. Add lines 17 through 25	7,671,064,641	26	8,536,186,966
— Ф		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
3Pic	27	Unrestricted net assets		27	
<u> </u>	28	Temporarily restricted net assets		28	
Ę	29	Permanently restricted net assets		29	
r Fund Balance		Organizations that do not follow SFAS 117, check here ▶ ▽ and complete lines 30 through 34.			
S 0.	30	Capital stock or trust principal, or current funds	0	30	0
Assets	31	Paid-in or capital surplus, or land, building or equipment fund	0	31	0
Ass	32	Retained earnings, endowment, accumulated income, or other funds	899,503,159	32	804,509,864
Net	33	Total net assets or fund balances	899,503,159	33	804,509,864
Z	34	Total liabilities and net assets/fund balances	8 570 567 800	34	9 340 696 830

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,080,1	.61,13
2	Total expenses (must equal Part IX, column (A), line 25)	2		.54,43	
3	Revenue less expenses Subtract line 2 from line 1	3	-94,99		993,29
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	899,503,1		503,15
5	Other changes in net assets or fund balances (explain in Schedule O)			(	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		804,5	509,86
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	모	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Cash Counting FOther STATUTORY  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	sued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Νo
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

<b>(A)</b> Name and Title	(B) Average hours per		(tion that a		/)			( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustae or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
CUMMINSDANNY E PRESIDENT & CEO	40 00	×		Х				1,151,902	0	15,183	
KINGLARRY R EXECUTIVE VICE PRESIDENT	40 00	Х		х				674,189	0	17,798	
SHREIER MARK L EXEC VP & TREASURER	40 00	Х		Х				641,522	0	17,011	
HERNANDEZPAMELA A EXEC VP & SECRETARY	40 00	Х		х				669,761	0	17,654	
DODDWESLEY BOARD OF DIRECTORS	1 00	Х						58,292	0	0	
BOSLERJAMES WIII BOARD OF DIRECTORS	1 00	Х						86,684	0	0	
GALLIONTHOMAS T III	1 00	X						163,973	0	3,481	
CHAIRMAN OF THE BOARD MELLORSTEPHEN W BOARD OF DIRECTORS	1 00	Х						67,573	0	0	
OWENWILLIAM C BOARD OF DIRECTORS	1 00	Х						92,965	0	3,738	
RICEDANIEL W BOARD OF DIRECTORS	1 00	Х						92,238	0	171	
SHAVERJAMES BOARD OF DIRECTORS	1 00	Х						85,927	0	0	
MOORE ROGER BOARD OF DIRECTORS	1 00	Х						69,175	0	0	
TAYLOR-MCCOYLUCIA G BOARD OF DIRECTORS	1 00	Х						91,447	0	0	
BRIDGESJAMES W JR BOARD OF DIRECTORS	1 00	Х						56,005	0	0	
SHEALY MICHAEL BOARD OF DIRECTORS	1 00	Х						63,914	0	0	
DEVINEANNETTE M VICE PRESIDENT	40 00			х				200,372	0	14,957	
DAYJAMES R VICE PRESIDENT	40 00			х				199,965	0	16,116	
GOCHENOURKARLA VICE PRESIDENT	40 00			х				235,192	0	18,495	
HAACKSTEVEN O VICE PRESIDENT	40 00			х				289,446	0	17,097	
HROMADKAJOSEPH J JR VICE PRESIDENT	40 00			х				265,068	0	15,488	
JONESSTEVEN B VICE PRESIDENT	40 00			Х				242,264	0	17,666	
MAHERROBERT T VICE PRESIDENT	40 00			х				366,905	0	15,943	
ROTSCHAFERRANDALL P VICE PRESIDENT	40 00			х				279,441	0	15,906	
HORROCKSRANDALL VICE PRESIDENT	40 00			х				272,111	0	10,152	
DEESPATRICK SR VICE PRESIDENT	40 00			х				356,540	0	15,097	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code

) (Expenses \$ including grants of \$ ) (Revenue \$

Substantial contributions were made to other charitable organizations United Way - \$52,074, Food Bank for the Heartland - \$26,015, Greater Omaha Chamber of Commerce - \$19,110, Open Door Mission - \$17,175, Omaha Symphony Assn - \$15,000, Methodist Hospital Foundation, Women's Hospital - \$12,500, Luthern Family Services - \$10,000, Joslyn Art Museum - \$10,000, and a total of \$181,126 to 67 other organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and I	nuepenue	iii Co	IIII c	icto	113					
(A) Name and Title	(B) Average hours		tion that a			II		( <b>D)</b> Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustiee or director	Institutional Trustee	Officei	Kej emplojee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
MCCAULEY DENISE SR VICE PRESIDENT	40 00			х				332,843	0	20,233
BEESON CURTIS VICE PRESIDENT	40 00			Х				245,107	0	23,147
MACIEJEWSKICOLLEEN M VICE PRESIDENT	40 00			Х				179,665	0	17,161
ANDERSONELVIS VICE PRESIDENT	40 00			Х				304,036	0	16,446
ELLISMATTHEW VP & GENERAL COUNSEL	40 00			Х				237,759	0	15,938
BROWNCHARLES FIELD REPRESENTATIVE	40 00					Х		489,978	0	0
DOISEDESI FIELD REPRESENTATIVE	40 00					х		372,406	0	0
WALTERS JOSEPH W STATE MANAGER	40 00					Х		583,450	0	0
BONDURANTFERRIS AREA MANAGER	40 00					х		362,311	0	0
YATESJACK AREA MANAGER	40 00					Х		396,652	0	0
THEISENMARK D FORMER EXEC VICE PRESIDENT	40 00						х	2,581,908	0	11,504
HARVEYLANE FORMER MEMBER BD OF DIRECT	1 00						х	143,261	0	0
GLEASONJAMES M FORMER VP & GENERAL COUNSEL	40 00						х	267,365	0	3,116
RUBIOROBERT FORMER VICE PRESIDENT	40 00						х	162,291	0	0

DLN: 93493227029622

OMB No 1545-0047

Open to Public Inspection

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

Employer identification number

OODMEN OF THE WORLD LIFE INSURANCE SOCIETY			22222		
art I Organizations Maintaining Donor Advised Fu			0339250 or Account	<b>s.</b> Complet	e if the
organization answered "Yes" to Form 990, Part IV,	line 6. Donor advised funds		<b>b)</b> Funds and	other accour	
Total number at end of year	Johor advised fullus	-	rulius aliu	other accoun	its
Aggregate contributions to (during year)					
Aggregate contributions to (during year)  Aggregate grants from (during year)					
Aggregate value at end of year					
,					
Did the organization inform all donors and donor advisors in writin funds are the organization's property, subject to the organization'	s exclusive legal control?			☐ Yes	┌ No
Did the organization inform all grantees, donors, and donor advisor used only for charitable purposes and not for the benefit of the doconferring impermissible private benefit				┌ Yes	┌ No
art II Conservation Easements. Complete if the organ	nization answered "Yes'	" to Forn	າ 990, Part I	V, line 7.	
Purpose(s) of conservation easements held by the organization (or preservation of land for public use (e.g., recreation or pleasured protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation of the conservation of the conservation held a qualified conservation held.	Preservation of Preservation of	a certified	d historic stru	•	ı
easement on the last day of the tax year					
			Held at the	e End of the	Year
Total number of conservation easements		2a			
Total acreage restricted by conservation easements		2b			
Number of conservation easements on a certified historic structu	re included in (a)	2c			
Number of conservation easements included in (c) acquired after	8/17/06	2d			
Number of conservation easements modified, transferred, release the taxable year 🛌	d, extinguished, or termina	ated by th	ie organizatior	n during	
Number of states where property subject to conservation easeme	nt is located ►				
Does the organization have a written policy regarding the periodic enforcement of the conservation easements it holds?		andling of	violations, an	d <b>┌ Yes</b>	┌ No
Staff and volunteer hours devoted to monitoring, inspecting and e	nforcing conservation easi	ements di	uring the vear	<b>.</b>	
Amount of expenses incurred in monitoring, inspecting, and enforce				-	
►\$	emg conservation caseme	nes dunnig	y the year		
Does each conservation easement reported on line 2(d) above sa $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	tisfy the requirements of s	section		┌ Yes	┌ No
In Part XIV, describe how the organization reports conservation of balance sheet, and include, if applicable, the text of the footnote the organization's accounting for conservation easements					
rt III Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to For		s, or Otl	ner Similar	Assets.	
If the organization elected, as permitted under SFAS 116, not to art, historical treasures, or other similar assets held for public exprovide, in Part XIV, the text of the footnote to its financial stater	report in its revenue state hibition, education or rese	arch ın fu			,
If the organization elected, as permitted under SFAS 116, to repo historical treasures, or other similar assets held for public exhibit provide the following amounts relating to these items					
(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
(ii) Assets included in Form 990, Part X			——— ► ¢		
If the organization received or held works of art, historical treasure following amounts required to be reported under SFAS 116 relations.		s for finan	cıal gaın, prov	ıde the	
Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		

Assets included in Form 990, Part X

Part	<b>311</b> Organizations Maintaining Co	llections of Art	t, His	<u>itori</u>	cal Tr	reası	ures, or C	the	<u>r Similar As</u>	ssets	(cont	tinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne fol	lowing	that a	re a signific	ant u	se of its collec	tion		
а	Public exhibition		d	$\Gamma$	Loan	orexc	hange prog	rams				
ь	Scholarly research		е	Г	Other	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and evnla	ain hoi	w tha	v furthe	ar the	organization	1'C AV	emnt nurnose	ın		
-	Part XIV						_			111		
5	During the year, did the organization solicition assets to be sold to raise funds rather than t								nılar	┌ Yes	. Г	_ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıo			es" to Form	·	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?						or other ass	ets	not	┌ Yes	; <sub>[</sub>	- No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	ving t	able		_					
									A	mount		
С	Beginning balance							<b>1</b> c				
d	Additions during the year						<u> </u>	1d				
е	Distributions during the year							1e				
f	Ending balance							<b>1</b> f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?	•						┌ Yes	<b>5</b>	- No
b	If "Yes," explain the arrangement in Part XIV	•										
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	were	ed "Ye							
		(a)Current Year	(b	<b>)</b> Prior	Year	(c)Tv	wo Years Back	(d)	Three Years Back	<b>(e)</b> Fοι	ır Yea	rs Back
1a	Beginning of year balance							_				
b	Contributions							╄				
C	Investment earnings or losses											
d	Grants or scholarships							_				
е	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment 🕨											
С	Term endowment ▶											
3a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	that	are held	danda	admınıstere	d for	the	<b>▼</b>	es	No No
	(i) unrelated organizations								3a	(i)		
	(ii) related organizations								3a			
b	If "Yes" to 3a(II), are the related organizatio	ns listed as require	d on S	Sched	lule R?				3	b	j	
4	Describe in Part XIV the intended uses of th	e organızatıon's en	dowm	ent fu	ınds					·		
Par	t VI Land, Buildings, and Equipme	<b>nt.</b> See Form 99	90, Pa	art X	, line :	10.						
	Description of property				Cost or s (invest		( <b>b)</b> Cost or o basis (othe		(c) Accumulate depreciation	d (d)	) Book	value
1a	Land											
b I	Buildings											
	Leasehold improvements											
	Equipment											
	2 than						200,84	5,932	110,293,8	19	90,	 553,113
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>		mn (B	), line	10(c).)	)			<u> </u>	+		553,113
	( , , , , , , , , , , , , , , , , , , ,	, .,, = 51-21	, -,		177				Schedule	D (Forr		

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(1)Financial derivatives		Cost of end of year market value
(2)Closely-held equity interests		
(3)Other		
(A) Mortgage Loans	1,377,237,696	
(B) Certificate Loans	170,740,710	
(C) Other Invested Assets	12,348,584	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13. (c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, III		
(a) Descrip		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	8,536,186,966	

renue (Form 990, Part VIII, column (A), line 12)  penses (Form 990, Part IX, column (A), line 25)  or (deficit) for the year Subtract line 2 from line 1  alized gains (losses) on investments  services and use of facilities  ent expenses  folioid adjustments  1 1,080,161,136  2 1,175,154,432  4 5  5 6  6 7
or (deficit) for the year Subtract line 2 from line 1  alized gains (losses) on investments  services and use of facilities  ent expenses  3 -94,993,296  4  5  6
alized gains (losses) on investments  services and use of facilities  ent expenses  4  5  6
services and use of facilities  ent expenses  6
ent expenses  6
ent expenses
nod adjustments 7
escribe in Part XIV)
gustments (net) Add lines 4 - 8
or (deficit) for the year per financial statements. Combine lines 3 and 9.
econciliation of Revenue per Audited Financial Statements With Revenue per Return
evenue, gains, and other support per audited financial statements
ts included on line 1 but not on Form 990, Part VIII, line 12
realized gains on investments
d services and use of facilities
ries of prior year grants
Describe in Part XIV)
es <b>2a</b> through <b>2d</b>
t line <b>2e</b> from line <b>1</b>
ts included on Form 990, Part VIII, line 12, but not on line 1
nent expenses not included on Form 990, Part VIII, line 7b . 4a
Describe in Part XIV)
es <b>4a</b> and <b>4b</b>
evenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12) <b>5</b> 1,080,161,135
econciliation of Expenses per Audited Financial Statements With Expenses per Return
rents
s included on line 1 but not on Form 990, Part IX, line 25
d services and use of facilities
ar adjustments
osses
Describe in Part XIV)
es <b>2a</b> through <b>2d</b>
t line <b>2e</b> from line <b>1</b>
s included on Form 990, Part IX, line 25, but not on line 1:
nent expenses not included on Form 990, Part VIII, line 7b 4a
Describe in Part XIV)
es <b>4a</b> and <b>4b</b>
kpenses Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 18) <b>5</b> 1,175,154,432 <b>Supplemental Information</b>

Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any

additional information

Identifier Return Reference Explanation

#### **Additional Data**

Software ID: Software Version:

**EIN:** 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

# Form 990, Schedule D, Part X, - Other Liabilities

1 (a) Description of Liability	(b) A mount			
Aggregate reserves for Life certs & contracts	6,616,723,379			
Aggregate reserves for A&H contracts	30,626,872			
Liability for deposit-type contracts	714,524,917			
Life claims	35,143,200			
A&H claims	876,702			
Provision for refunds payable	88,892,500			
Advance premiums	1,569,033			
Asset valuation reserve (AVR)	106,019,926			
Interest maintenance reserve (IMR)	33,157,009			
Other liabilities	159,343,351			
Post-retirement benefit liability	39,997,437			
From separate account - Pension Plan	161,504,236			
From separate account - Variable Annuity	53,463,540			
Uncollected Premiums & agent's balances	24,528			
Payable for securities lending	494,320,336			

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As Filed Data -

DLN: 93493227029622

OMB No 1545-0047

**SCHEDULE F** (Form 990)

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

v O C	DMEN OF THE WORLD LIFE INS	SURANCE SUC.	1611		47-0339250	
Pa	rt I General Informatio "Yes" to Form 990, Pa	<b>n on Activiti</b> rt IV, lıne 14b	es Outside th	ne United States. Co	omplete if the organiz	ation answered
1	For grantmakers. Does the					
	assistance, the grantees' elig					ard
	the grants or assistance?					┌ Yes ┌ No
2	<b>For grantmakers.</b> Describe in Pa United States	rt V the organiz	atıon's procedur	es for monitoring the use	e of grant funds outside th	ne
3	Activites per Region (Use Part	V ıf addıtıonal sı	pace is needed )			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
	N/A					
	Sub-total	0	0			!
b	Total from continuation sheets to Part I	0	0			(

c Totals (add lines 3a and 3b)

0

Pa	Part IV, I	ine 15, for any	sistance to Orgar recipient who recesspace is needed.	<b>nizations or Entiti</b> erved more than \$5,	<b>es Outside the Un</b> 000. Check this box	nited States. Composite of the composite	olete if the organiza received more that	tion answered "Yes' n \$5,000	' to Form 990, ► 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nur tax-exempt by	mber of recipie the IRS, or fo	ent organizations lis or which the granted	ted above that are e or counsel has pro	recognized as chari ovided a section 50:	ties by the foreign o 1(c)(3) equivalency	country, recognized letter	as . 🕨	
3	Enter total nur	mber of other	organizations or en	tities					: (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	( <b>d)</b> A mount of cash grant	(e) Manner of cash disbursement	( <b>f</b> ) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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						1	dula E (Earre 000) 2011

## Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	굣	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Г	Yes	┍	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	<u> </u>	Yes	Γ	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	<b>▽</b>	Yes	Γ	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	্ব	Νo

Schedule F (Form 990) 2011

Identifier	ReturnReference	uctions) required in Part I, line 2, and any  Explanation
		<u>'</u>
	1	

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Schedule I (Form 990)

# Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

► Attach to Form 990

OMB No 1545-0047

2011

DLN: 93493227029622

Open to Public

(h) Purpose of grant

or assistance

Department of the Treasury Internal Revenue Service Name of the organization

(a) Name and address of

organization

Name of the organization
WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Employer identification number

47-0339250

**(b)** EIN

.. .....

(g) Description of

non-cash assistance

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

(c) IRC Code section

ıf applıcable

(d) A mount of cash

grant

(e) A mount of non-

cash

(f) Method of

valuation

or government		п аррисавто	<b>3</b>	assistance	(book, FMV, appraisal, other)	
(1) UNITED WAY OF THE MIDLANDS1805 HARNEY STREET OMAHA,NE 68102	47-0376605	170	52,074			CONTRIBUTION TO PUBLIC CHARITY
(2) FOOD BANK FOR THE HEARTLAND10525 J STREET OMAHA,NE 68127	47-0637701	170	26,015			CONTRIBUTION TO PUBLIC CHARITY
(3) GREATER OMAHA CHAMBER OF COMMERCE 1301 HARNEY STREET OMAHA,NE 68102	47-0258610	170	19,110			CONTRIBUTION TO PUBLIC CHARITY
(4) OPEN DOOR MISSION 2828 NORTH 23RD STREET EAST OMAHA,NE 68110	47-0411375	170	17,175			CONTRIBUTION TO PUBLIC CHARITY
(5) OMAHA SYMPHONY ASSOCIATION1605 HOWARD STREET OMAHA,NE 68102	47-6039304	170	15,000			CONTRIBUTION TO PUBLIC CHARITY
(6) METHODIST HOSPITAL FOUNDATION8401 WEST DODGE ROAD 225 OMAHA,NE 68114	47-0595345	170	12,500			CONTRIBUTION TO PUBLIC CHARITY
(7) LUTHERN FAMILY SERVICES120 SOUTH 24TH STREET 100 OMAHA,NE 68131	23-7267972	170	10,000			CONTRIBUTION TO PUBLIC CHARITY
(8) JOSLYN ART MUSEUM 2200 DODGE STREET OMAHA,NE 68102	47-0384577	170	10,000			CONTRIBUTION TO PUBLIC CHARITY
(9) MICAH HOUSE1415 AVENUE J COUNCIL BLUFFS, IA 51501	42-1292393	170	9,000			CONTRIBUTION TO PUBLIC CHARITY
(10) SIENAFRANCIS HOUSE1702 NICHOLAS STREET OMAHA,NE 68102	47-0601005	170	7,575	0		CONTRIBUTION TO PUBLIC CHARITY

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table . . . . . . . . .

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier Return Reference

Explanation

Schedule I (Form 990) 2011

Software ID: Software Version:

**EIN:** 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

#### Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE MIDLANDS 1805 HARNEY STREET OMAHA,NE 68102	47- 0376605	170	52,074				CONTRIBUTION TO PUBLIC CHARITY
FOOD BANK FOR THE HEARTLAND 10525 J STREET OMAHA,NE 68127	47- 0637701	170	26,015				CONTRIBUTION TO PUBLIC CHARITY
GREATER OMAHA CHAMBER OF COMMERCE1301 HARNEY STREET OMAHA,NE 68102	47- 0258610	170	19,110				CONTRIBUTION TO PUBLIC CHARITY
OPEN DOOR MISSION2828 NORTH 23RD STREET EAST OMAHA,NE 68110	47- 0411375	170	17,175				CONTRIBUTION TO PUBLIC CHARITY
OMAHA SYMPHONY ASSOCIATION1605 HOWARD STREET OMAHA,NE 68102	47- 6039304	170	15,000				CONTRIBUTION TO PUBLIC CHARITY
METHODIST HOSPITAL FOUNDATION8401 WEST DODGE ROAD 225 OMAHA,NE 68114	47- 0595345	170	12,500				CONTRIBUTION TO PUBLIC CHARITY
LUTHERN FAMILY SERVICES120 SOUTH 24TH STREET 100 OMAHA,NE 68131	23- 7267972	170	10,000				CONTRIBUTION TO PUBLIC CHARITY
JOSLYN ART MUSEUM2200 DODGE STREET OMAHA,NE 68102	47- 0384577	170	10,000				CONTRIBUTION TO PUBLIC CHARITY
MICAH HOUSE1415 AVENUE J COUNCIL BLUFFS, IA 51501	42- 1292393	170	9,000				CONTRIBUTION TO PUBLIC CHARITY
SIENAFRANCIS HOUSE1702 NICHOLAS STREET OMAHA,NE 68102	47- 0601005	170	7,575	0			CONTRIBUTION TO PUBLIC CHARITY

DLN: 93493227029622

**Employer identification number** 

OMB No 1545-0047

**Schedule J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

WO	DOMEN OF THE WORLD LIFE INSURANCE SOCIETY						
				47-0339250			
Pa	rt I Questions Regarding Compensation	n	•				
	<u></u>					Yes	Νo
1a	Check the appropriate box(es) if the organization pro	ovided a	ny of the following to or for a person l	isted in Form			
	990, Part VII, Section A, line 1a Complete Part III						
	First-class or charter travel	Γ	Housing allowance or residence for	personal use			
	▼ Travel for companions	Γ	Payments for business use of perso	nal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiati	on fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chau	ffeur, chef)			
b	If any of the boxes in line 1a are checked, did the or	rganızat	ion follow a written policy regarding p	ayment or			
	reimbursement orprovision of all the expenses desc	ribed at	pove? If "No," complete Part III to ex	kplain	1b	Yes	
2	Did the organization require substantiation prior to r officers, directors, trustees, and the CEO/Executive				2	Yes	
	, , , , , , , , , , , , , , , , , , , ,		, ,			163	
3	Indicate which, if any, of the following the organization			2			
	organization's CEO/Executive Director Check all the Compensation committee						
	<ul><li>✓ Compensation committee</li><li>✓ Independent compensation consultant</li></ul>	। 	Written employment contract Compensation survey or study				
	Form 990 of other organizations	기 고	Approval by the board or compensa	tion committee			
	1 offin 550 of other organizations	,,	Approval by the board of compensa	tion committee			
4	During the year, did any person listed in Form 990, or a related organization	Part VI	I, Section A, line 1a with respect to t	he filing organization			
а	Receive a severance payment or change-of-control	paymer	nt?		4a	Yes	
b	Participate in, or receive payment from, a suppleme	ntal nor	equalified retirement plan?		4b	Yes	
С	Participate in, or receive payment from, an equity-based	ased co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide th	ne applicable amounts for each item i	n Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mu	ust com	plete lines 5-9.				
5	For persons listed in form 990, Part VII, Section A,			ny			
	compensation contingent on the revenues of		, ,	,			
а	The organization?				5a		
ь	Any related organization?				5b		
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A,	, line 1a	, did the organization pay or accrue a	ny			
	compensation contingent on the net earnings of						
а	The organization?				6a		
b	Any related organization?				6b		
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			n-fixed	7		
8	Were any amounts reported in Form 990, Part VII, p						
	subject to the initial contract exception described in Part ${\bf III}$	n Regs	section 53 4958-4(a)(3)? If "Yes," (	describe	_		
					8		
9	If "Yes" to line 8, did the organization also follow the	e rebutt	able presumption procedure describe	d in Regulations			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name	<b>(B)</b> Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Additional Data Table							

Schedule J (Form 990) 2011 Page **3** 

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
		Spouse travel is included in taxable income, a limited "gross up" is provided as a tax indeminty, discretionary spending accounts are extended to executive officers
	Part I, Lines 4a-b	Severance Robert Rubio \$162,293 NQSR James Gleeson \$267,365

Schedule J (Form 990) 2011

Software ID: Software Version:

**EIN:** 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	fW-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
CUMMINSDANNY E	(I) (II)	710,100 0	384,802 0	57,000 0	0 0	15,183 0	1,167,085 0	0 0
KINGLARRY R	(I) (II)	436,213 0	197,476 0	40,500 0	0	17,798 0	691,987 0	0 0
SHREIER MARK L	(I) (II)		190,015 0	40,500 0	00	17,011 0	658,533 0	0 0
HERNANDEZPAMELA A	(I) (II)		199,341 0	40,500 0	0 0	17,654 0	687,415 0	0
GALLIONTHOMAS T III	(I) (II)	163,973 0	0	0	0	3,481 0	167,454 0	0
DEVINEANNETTE M	(I) (II)	133,792 0	50,000	16,580 0	0	14,957 0	215,329 0	0
DAYJAMES R	(I) (II)		27,000 0	16,580 0	0	16,116 0	216,081 0	0
GOCHENOURKARLA	(I) (II)		60,000	10,080	0 0	18,495 0	253,687 0	0
HAACKSTEVEN O	(I) (II)		64,001	16,580 0	0	17,097 0	306,543 0	0
HROMADKAJOSEPH J JR	(I) (II)		56,496 0	33,080 0	0 0	15,488 0	280,556 0	0
JONESSTEVEN B	(I) (II)	171,684 0	54,000 0	16,580 0	0	17,666 0	259,930 0	0
MAHERROBERT T	(I) (II)	236,767 0	113,558 0	16,580 0	0 0	15,943 0	382,848 0	0
ROTSCHAFERRANDALL P	(I) (II)		64,000 0	3,080 0	0 0	15,906 0	295,347 0	0
HORRO CKSRANDALL	(I) (II)	183,061 0	88,970 0	80	0 0	10,152 0	282,263 0	0
DEESPATRICK	(I) (II)		91,174 0	3,080 0	0 0	15,097 0	371,637 0	0
MCCAULEY DENISE	(I) (II)		85,500 0	16,580 0	0	20,233 0	353,076 0	0
BEESON CURTIS	(I) (II)		60,000	80 0	0	23,147 0	268,254 0	0
MACIEJEWSKICOLLEEN M	(I)		24,000		0	17,161 0	196,826 0	0

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
ANDERSONELVIS	(I) (II)	212,211 0	75,245 0	16,580 0	0	16,446 0	320,482 0	0 0
ELLISMATTHEW	(I) (II)	205,838 0	25,732 0	6,189 0	0	15,938 0	253,697 0	0
BROWNCHARLES	(I) (II)	489,978 0	0	0	0	0	489,978 0	0
DOISEDESI	(I) (II)	355,906 0	0	16,500 0	0	0	372,406 0	0
WALTERS JOSEPH W	(I) (II)	566,950 0	0	16,500 0	0	0	583,450 0	0
BONDURANTFERRIS	(I) (II)	362,311 0	0	0	0	0	362,311 0	0
YATESJACK	(I) (II)	396,652 0	0	0	0	0	396,652 0	0
THEISENMARK D	(I) (II)	431,810 0	207,237 0	1,942,861 0	0	11,504 0	2,593,412 0	0
HARVEYLANE	(I) (II)	143,261 0	0	0	0	0	143,261 0	0
GLEASONJAMES M	(I) (II)	127,853 0	106,432 0	33,080 0	0	3,116 0	270,481 0	0
RUBIO RO BERT	(I) (II)	0	0	162,291 0	0	0	162,291 0	0

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DLN: 93493227029622

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011

Open to Public Inspection

Name of the organization WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

**Employer identification number** 

47-0339250

ldentifier	Return Reference	Explanation
Explanation for Not Form 990, Part V, Filing Form 990-T line 3b		990-T IS ON EXTENSION AND WILL BE FILED BEFORE THE FILING DEADLINE.
	Form 990, Part VI, Section A, line 6	Woodmen of the World Life Insurance Society is comprised of its members
	Form 990, Part VI, Section A, line 7a	The members elect the officers and directors every 4 years
	Form 990, Part VI, Section B, line 11	The return is prepared and reviewed by professional staff. It is reviewed in final form by a designated officer who then signs off on the return. The return is filed electronically. Prior to filing of the return, the Board of Directors is provided the return for review on line through use of a secure web site.
	Form 990, Part VI, Section B, line 12c	A conflict-of-interest questionaire is provided and collected annually by the Legal Dept Repsonses are maintained by the Legal Dept
	Form 990, Part VI, Section B, line 15	Compensation is determined by a compensation committee using information from compensation surveys and studies, and independent compensation consultants. The Compensation Committee of the Bd of Directors reviews and approves the compensation schedules and individual compensation amounts.
	Form 990, Part VI, Section C, line 19	Conflict of interest policy and financial statements are available on request. Governing documents are available on Woodmen of the World's wieb site
Statutory method	Form 990, Part XI, Line 1	The statutory method of accounting used by insurance companies is the method used by Woodmen of the World
Audit Committee	Part XI, Line 2c	The Audit Committee of the Board of Directors is responsible for oversight of the audit and review of the audited financial statements

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DLN: 93493227029622

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

Open to Public
Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Internal Revenue Service						Ins	spectio	n
Name of the organization WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY				Employe	r ident if ic	cation number		
				47-033	9250			
Part I Identification of Disregarded Entities (Comp	lete if the organizatio	n answered "Yes"	on Form 990,	Part IV, line 33	.)			
(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(e) (f) f-year assets Direct controlling entity			
(1) Monroe County Properties LLC 110 Main Street Byron, GA 31008 20-8570994	Real Estate Investment	GA	0	0	Woodmen of Insurance S	of the World Life Society		
Part II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during		f the organization	answered "Ye	s" on Form 990	, Part IV,	, line 34 becaus	1	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity s (if section 501(	tatus c)(3))	<b>(f)</b> Direct controlling entity		g) 12(b)(13 rolled ization
							Yes	No
(1) Woodmen Foundation  1700 Farmam St  Omaha, NE 68102 20-4743934	Operate community centers, provide disaster relief	NE	501(c)(3)	Public C	Charity Non	ne		No
For Privacy Act and Paperwork Reduction Act Notice, see the Instructi	ions for Form 990.	Cat No 50	135Y			Schedule R (F	orm 990)	2011

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of- year assets	Disprop	(h) sproprtionate llocations?  (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		roprtionate Code V—UBI cations? amount in box 20 of Schedule K-1		(j) General or f managing partner?		<b>(k)</b> Percentage ownership
							Yes	No		Yes	No			
											ı			
											i			
											i			
											i			
											i I			
											i			
											i l			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership				
1700 Farmam St Omaha, NE 68102	Holding company for corporations involved in securities and in insurance	NE	Woodmen of the World Life Insurance Society	С			100 000 %				
1700 Farnam St Omaha, NE 68102	Holding company for investment in pass-through entities		Woodmen of the World Life Insurance Society	С			100 000 %				
Schodulo P (Form 900) 2011											

chedule R (Form 990) 2011				Pa	ge <b>3</b>
Part V Transactions V	Vith Related Organizations (Complete ıf the organızatıon answered "Yes" on Form 990, Part	t IV, line 34, 35, 35A, or 36.)			
<b>Note.</b> Complete line 1 if an	y entity is listed in Parts II, III or IV		Π,	Yes	No
${f 1}$ During the tax year, did the o	rgranization engage in any of the following transactions with one or more related organizations listed in Parts	II-IV?			
a Receipt of (i) interest (ii)	annuities (iii) royalties (iv) rent from a controlled entity	1a	a		No
<b>b</b> Gıft, grant, or capıtal contr	ribution to related organization(s)	11:	<u>ь</u> ,	Yes	
<b>c</b> Gıft, grant, or capıtal contr	ibution from related organization(s)	10	c⊤		No
<b>d</b> Loans or loan guarantees t	o or for related organization(s)	10	ďŢ,	Yes	
<b>e</b> Loans or loan guarantees l	y related organization(s)	16	e		No
<b>f</b> Sale of assets to related o	rganization(s)	1f	f	$\rightarrow$	No
<b>g</b> Purchase of assets from re	elated organization(s)	19	g		No
<b>h</b> Exchange of assets with re	elated organization(s)	11	h		No
i Lease of facilities, equipme	ent, or other assets to related organization(s)	11	<u>.</u>	Yes	
j Lease of facilities, equipme	ent, or other assets from related organization(s)		j	$\dashv$	No
<b>k</b> Performance of services o	r membership or fundraising solicitations for related organization(s)	11	kΠ		No
I Performance of services or	membership or fundraising solicitations by related organization(s)	11	.□		No
<b>m</b> Sharing of facilities, equipr	nent, mailing lists, or other assets with related organization(s)	1r	m		No
n Sharing of paid employees	with related organization(s)	<u>1r</u>	n		No
• Reimbursement paid to rel	ated organization(s) for expenses	10	•	Yes	
<b>p</b> Reimbursement paid by re	lated organization(s) for expenses	11	р		No
<b>q</b> Other transfer of cash or p	roperty to related organization(s)	10	<b>a</b> +	$\dashv$	No
r Other transfer of cash or p	roperty from related organization(s)	11	r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) WFS Holdings Inc	В	1,010,000	Cash
(2) Woodmen Foundation	D	1,745,468	Cash
(3) Monroe County Properties LLC	R	85,614	Cash
(4) Woodmen Financial Services Inc	I	1,000,000	Cash
(5) Woodmen Insurance Agency Inc	I	0	Cash
(6) Omaha Woodmen Blocker Inc	0	0	Cash

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate allocations?		Code V—UBI General Manag 20 of Schedule K-1 (Form 1065)		owne	
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011

Software ID: Software Version:

**EIN:** 47-0339250

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	WFS Holdings Inc	В	1,010,000	Cash
(2)	Woodmen Foundation	D	1,745,468	Cash
(3)	Monroe County Properties LLC	R	85,614	Cash
(4)	Woodmen Financial Services Inc	I	1,000,000	Cash
(5)	Woodmen Insurance Agency Inc	I	0	Cash
(6)	O maha Woodmen Blocker Inc	0	0	Cash

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

## TY 2011 ShareholdersStockOwnershipStmt

Name: WOODMEN OF THE WORLD LIFE INSURANCE SOCIETY

**EIN:** 47-0339250

Class of Stock Owned by the Shareholder at the Beginning of its Tax Year	Number of Shares Owned by the Shareholder at the Beginning of its Tax Year	Date of Changes	Number of Shares at End of Year
Common	7500000		7500000