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Department of the Treasury Internat Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the	= 2011 calendar year, or tax year beginning $$ OCT 19 , $$ 2011 $$ and ending	DEC 31, 201	1
_	Check if	C Name of organization	D Employer ident	ification number
8	applicabl	e		
Г	Addre	THE HUBBELL DIFFERENCE FOUNDATION, INC		
F	Name	D. D. Landa	45-	3639526
X	Initial	Number and street (or P 0 box if mail is not delivered to street address) Room/s	uite E Telephone numb	per
	Termir	,		-567-0675
F	Amend		G Gross receipts \$	5,000.
X	Applic		H(a) Is this a group	
	pendı		for affiliates?	Yes X No
		51 HUTCHINSON PARKWAY, LITCHFIELD, CT 067	59 H(b) Are all affiliates	
$\overline{}$	Tax-ex			a list. (see instructions)
		te: N/A	H(c) Group exempt	
				M State of legal domicile CT
	art I	Summary		
		Briefly describe the organization's mission or most significant activities: THE MISS	ION STATEMEN	T OF THE
Activities & Governance	•	HUBBELL DIFFERENCE FOUNDATION, INC. IS TO RA	ISE AWARENES	S AND TO
Ē		Check this box If the organization discontinued its operations or disposed of its		
Ž		Number of voting members of the governing body (Part VI, line 1a)	1	5
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		5
જ		Total number of individuals employed in calendar year 2011 (Part V, line 2a)	<u> </u>	
Ē		Total number of volunteers (estimate if necessary)		
흕	1	Total unrelated business revenue from Part VIII, column (G), line 12	7	
Ă		Net unrelated business taxable income from Form 990-T, Imp @ F M 1	7	
	<u> </u>	Test difficulties become to taxasis insome from Forti seed 17 mpg	Prior Year	Current Year
_	8	Contributions and grants (Part VIII, line 1h)		5,000.
nue	1	Program service revenue (Part VIII, line 2g)		0.
Revenue	1	Investment income (Part VIII, column (A), lines 3,4, and-7d)		0.
ď		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11a)		0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,000.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.
أسمع	-	Benefits paid to or for members (Part IX, column (A), line 4)		0.
ر ا	F-24	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.
*	A → ∴ A	Professional fundraising fees (Part IX, column (A), line 11e)		0.
/ <u>P</u>		Total fundraising expenses (Part IX, column (D), line 25)		
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,918.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,918.
		Revenue less expenses. Subtract line 18 from line 12		1,082.
10	1	Nevertice less expenses. Contract line to from line 12	Beginning of Current Yea	
ets	20	Total assets (Part X, line 16)	Jogining of Garront 102	1,082.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 16)		0.
E SE	22	Net assets or fund balances. Subtract line 21 from line 20		1,082.
	art II	Signature Block		
		lities of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of	my knowledge and belief, it is
. •		ct, and complete Declaration of preparer (other than officer) is based on all information of which pre		,,,,,
6		A		
Sig		Signature of officer	Date	
He		HARVEY HUBBELL V, PRESIDENT HY		
12	;	Type or print name and title		
_	3	Print/Type preparer's name Preparer's signature	Date Check	PTIN
) Paj	ď	SHELLO S. MOSES Shed S. Mare	G87031/12 ff self-emp	P00238993
-	parer	Firm's name SHEILA S. MOSES CPA, P.C.	Firm's EIN	06-1355834
	Only	Firm's address 1615 FARMINGTON AVENUE		
37		FARMINGTON, CT 06085	Phone no	
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No
	001 01-2			Form 990 (2011)

Form		ERENCE FOUNDATION	$\frac{1}{1}$ INC $\frac{45-3}{1}$	639526	Page 2
Par	t III Statement of Program Service Accompl	ishments			
	Check if Schedule O contains a response to any que	stion in this Part III			X
1	Briefly describe the organization's mission: THE MISSION STATEMENT OF THE RAISE AWARENESS AND TO EDUCATE TOPIC OF DYSLEXIA THROUGH THE "DISLECKSIA: THE MOVIE" IS A	E STUDENTS, PAREN DISTRIBUTION OF	TS, AND EDUCAT "DISLECKSIA: T	ORS ON THE MOVIE	HE
2	Did the organization undertake any significant program ser				
_	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	vices dailing the year which were		Yes	X No
3	Did the organization cease conducting, or make significant if "Yes," describe these changes on Schedule O.	changes in how it conducts, any	program services?	☐ Yes 〔	X No
4	Describe the organization's program service accomplishme Section 501(c)(3) and 501(c)(4) organizations and section 4 others, the total expenses, and revenue, if any, for each pro-	947(a)(1) trusts are required to re ogram service reported.	port the amount of grants ar	d allocations to	<u> </u>
4a	(Code) (Expenses \$	ncluding grants of \$) (Revenue \$)
4b	(Code) (Expenses \$	ncluding grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)	\ /-	renue \$	`	
4e	(Expenses \$ including grants of \$ Total program service expenses) (Rev	ciiud क		
-70	Total program outlied expended			Form 99	0 (2011)

THE HUBBELL DIFFERENCE FOUNDATION, INC 45-3639526 Form 990 (2011) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide X credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 Х 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a **b** Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in 11d Part X. line 16? If "Yes." complete Schedule D. Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI, XII, and XIII b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization Х or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals X located outside the United States? If "Yes," complete Schedule F, Parts III and IV 16

Form **990** (2011)

17

18

19

20a

Х

X

X

X

17

18

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

1c and 8a? If "Yes," complete Schedule G, Part II

complete Schedule G, Part III

	990 (2011) THE HUBBELL DIFFERENCE FOUNDATION, INC 45-363	<u>9526</u>	Р	age 4
Par	t IV Checklist of Required Schedules (continued)	T		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	ļ	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	ļ	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	ļ	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			17
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	 	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		
	contributions? If "Yes," complete Schedule M	30	-	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
	If "Yes," complete Schedule N, Part I	31	 	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
	Schedule N, Part II	32	<u> </u>	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	
34	Was the organization related to any tax-exempt or taxable entity?	24		Х
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	 	Α.
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	2FL		х
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	 	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		Х
	If "Yes," complete Schedule R, Part V, line 2	_36_		^
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0.7		X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>Α</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	90	X	
	Note. All Form 990 filers are required to complete Schedule O	38	122	l

rar	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	10	c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	21	b	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	36	a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	31	b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	ŀ		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	48	a	X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	58	a	<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5t	b	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solic	:rt		1
	any contributions that were not tax deductible?	68	a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ŀ
	were not tax deductible?	61	<u> </u>	
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the partly for goods and goods are goods.	payor? 7	а	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7t	<u> </u>	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			۱
	to file Form 8282?	70	2	X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			.,
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g				+
h	, , , , , , , , , , , , , , , , , , , ,	18-C? 71	<u> </u>	-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			1
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year	ar? 8	·	
9	Sponsoring organizations maintaining donor advised funds.		_	1
a	Did the organization make any taxable distributions under section 4966?	98	\rightarrow	+-
_	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	91	-	+
10	Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	j		
~	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	_a i	1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	- <u></u>	_	1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13	а	†
-	Note. See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14	а	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14		1

Form 990 (2011) THE HUBBELL DIFFERENCE FOUNDATION, INC 4
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below

8. 1941	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	_		a IVO	respor	1S O					
	Check if Schedule O contains a response to any question in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		5							
	If there are material differences in voting rights among members of the governing body, or if the governing	ĺ									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O										
b	Enter the number of voting members included in line 1a, above, who are independent	1b		5							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other								
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision								
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 w	as filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х					
6	Did the organization have members or stockholders?			6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	bboin.	one or								
	more members of the governing body?			7a	ļ	X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or								
	persons other than the governing body?			7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by t	ne following								
а	The governing body?			8a	X						
þ	Each committee with authority to act on behalf of the governing body?			8b	X_						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the								
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	e Code.)		ļ	 					
40	Date to the first term of the control of the contro				Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			10a	 	_X					
D	If "Yes," did the organization have written policies and procedures governing the activities of such classification and branches to account the procedure of the control of	napte	s, amiliates,	401							
110	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a											
12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	х						
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	***	officeto 2	12a	X						
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			12b	^						
·	in Schedule O how this was done	es, c	escribe	12c		х					
13	Did the organization have a written whistleblower policy?			13		X					
14	Did the organization have a written document retention and destruction policy?			14		X					
15	Did the process for determining compensation of the following persons include a review and approve	al by i	ndenendent	1-4							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•	перепает								
а	The organization's CEO, Executive Director, or top management official			15a		х					
b	Other officers or key employees of the organization			15b		X					
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					·····					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a								
	taxable entity during the year?			16a	i	Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua	te its	participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ										
	exempt status with respect to such arrangements?			_ 16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			_							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(Sec	ion 501(c)(3)s only	availat	ole						
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request										
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict	of interest policy, a	nd finar	ncial						
	statements available to the public during the tax year.										
20	State the name, physical address, and telephone number of the person who possesses the books at	nd rec	ords of the organiz	ation:							
	SHEILA S. MOSES, CPA, P.C 860-673-7444	_	 								
12200 0	1615 FARMINGTON AVENUE, FARMINGTON, CT 06085										
13200 01-23-	12			Form	990 (2011)					

Form 990 (2011) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			_ (0)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per	box, unless person is bo officer and a director/tru			s bot or/trus	h an tee)	compensation	compensation	amount of	
	week (describe						Ė	from the	from related organizations	other compensation
	hours for	direc		1		23	[organization	(W-2/1099-MISC)	from the
	related	oats	ustee			ensa		(W-2/1099-MISC)		organization
	organizations	al	onal to		ayo)c	100 M				and related
	in Schedule O)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) HARVEY HUBBELL V										
PRES, DIRECTOR	5.00	X		Х				0.	0.	0.
(2) WALTER FIEDOROWICZ	1 00				İ		ļ		•	
DIRECTOR	1.00	X						0.	0.	0.
(3) ERIC GARDNER	1 00	v						0.	0.	0
DIRECTOR	1.00	Х			-		<u> </u>		0.	0.
(4) MICHAEL KEATING DIRECTOR	1.00	x		·				0.	0.	0.
(5) PHYLLIS ORLOWSKI	1.00			 		-				
DIRECTOR	1.00	x		Х				0.	0.	0.
21,12010.1	1 2000	 -			┢╌					
				<u>├</u>			_			
						Ì				
								-		
		<u> </u>					<u> </u>			
	j									
				<u> </u>			<u> </u>			
				<u> </u>			_			
	-	-								
			_	\vdash	-					
	_		-							
					[

1b Sub-total

d Total (add lines 1b and 1c)

Part VII Section A.

VII Section A. Officers, Directors, T	rustees, Key Ei (B)	nplo	yee		<u>nd l</u> C)	ligh	est	Compensated Employ (D)	rees (continued)	(F)					
Name and title	Average hours per week	hours per box,					per (do not check more than one box, unless person is both a				than is bot	h an	Reportable compensation from	Reportable compensation from related	Estima amour	ated nt of
	(describe hours for related organizations in Schedule O)	Individual frustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compen from organiz and re organiza	sation the zation lated					
				-					0		0					
Sub-total Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Section A					> >		0. 0.	0.		0. 0.					
Total number of individuals (including but compensation from the organization	not limited to th	ose	liste	ed a	bove	e) wl	no re	eceived more than \$100	0,000 of reportable		0					
Did the organization list any former office line 1a? If "Yes," complete Schedule J for	such individual									Ye 3	s No X					
For any individual listed on line 1a, is the and related organizations greater than \$1 Did any person listed on line 1a receive or rendered to the organization? If "Yes," co	50,000? <i>If "Yes,</i> r accrue compe	" <i>co</i> nsat	mpl Ion 1	ete (from	Sche any	e <i>duk</i> / unr	e J f	or such individual		5	X X					
tion B. Independent Contractors Complete this table for your five highest of							oro t	hat received more than	\$100,000 of company	eation from						
the organization. Report compensation for (A)		ear	endi	ng v				the organization's tax (B)	year.	(C)						
Name and busines	ss address	NO	ONI	€_				Description of s	services	Compensat	tion					
								<u> </u>								
	 															
							-									

Se	ction B. Independent Contractors			
1	Complete this table for your five highest compensated indep the organization. Report compensation for the calendar year			ompensation from
	(A)	ONE	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not I \$100,000 of compensation from the organization	limited to those listed	l above) who received more than	
				Form 990 (2011

132008 01-23-12

Pa	rt V	Ш	Statement of Rever	nue						
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts	1 :	a	Federated campaigns	1	a					
iran			Membership dues		b					
Contributions, Gifts, Grants and Other Similar Amounts			Fundraising events	1	\neg					
iifts ar /			Related organizations	_	d					
s, G milia			Government grants (contribut	-	$\overline{}$					
Sign			All other contributions, gifts, gran	· -	_					
듍			similar amounts not included abo	i i	.	5,000.				
֡׆ַ֟֡֟֡֟֡֟֡֟			Noncash contributions included in lines	_	<u> </u>	3,0001				
Son		_	Total. Add lines 1a-1f	112-11 4		<u> </u>	5,000.			
<u> </u>		<u>''</u>	Total: Add lines 1a 11			Business Code				***************************************
a)	2	_				Dasiness code		ĺ	•	
<u>Vi</u> Č		a b								
Ser										- ·
ΕŽ		c d								
Program Service Revenue										
Pro		e f	All other program service reve	20110						
			Total. Add lines 2a-2f	silu o		•				
	3	_	Investment income (including	dividende	Intere		-			•••••
	•		other similar amounts)	arriadilas,) (i, and				
	4		Income from investment of ta	v-exempt h	ond r	roceeds				
	5		Royalties	A CACITIPE C	Ond p	Noceeds -				
			Noyalles	(i) Re	 al	(II) Personal	.,,,,,			***************************************
	6	а	Gross rents	() 110	<u> </u>	(ii) i cisoriai				
	_		Less: rental expenses							
			Rental income or (loss)							
			Net rental income or (loss)			—			1	
			Gross amount from sales of	(i) Secur	11100	(ii) Other				
	′		assets other than inventory	(I) Secui	ILIES	(ii) Other				
			Less: cost or other basis		-					
			and sales expenses							
			Gain or (loss)			-				
			Net gain or (loss)			•		Í		
_			Gross income from fundraisin	a evente (r	ot		7.7			
Other Revenue	٥		including \$	y events (i of	iOt				`	
Š			contributions reported on line							
ď.			Part IV, line 18	10). 000	а					
Ē			Less: direct expenses		b					
δ			Net income or (loss) from fund	draising evi					ĺ	
			Gross income from gaming ac	-						
			Part IV, line 19	J. 171.11001 00	a					
			Less: direct expenses		b					
			Net income or (loss) from gam	nna activiti	_	•		İ	i	
			Gross sales of inventory, less		-					······
			and allowances	10101110	а					
			Less: cost of goods sold		b					
			Net income or (loss) from sale	e of invent	_			i	i	
		<u> </u>	Miscellaneous Revenu		Oly	Business Code				
	11	-	-			Duaniesa COUR		·		
		_	·-							
		b		<u> </u>						
		C	All other revenue			-				
			All other revenue Total. Add lines 11a-11d		•					
	_				•		5,000.	0.	0.	0.
1320 01-23	1 <u>2</u>	_	Total revenue. See instructions		·		37000.			Form 990 (2011)
D1-23	1.1つ									1 (1111 555 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	nse to any question in th	ıs Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	2,750.		2,750.	
b	Legal	2,730.		2,730.	
C	Accounting				
d	Lobbying Professional fundraising services See Part IV, line 17				
e f	Investment management fees				.
_	Other		· ·		
9 12	Advertising and promotion				
13	Office expenses	118.		118.	
14	Information technology				
15	Royalties				·
16	Occupancy				
17	Travel	•			
18	Payments of travel or entertainment expenses	-			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				· · · · · · · · · · · · · · · · · · ·
21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	IRS-1023 APPLICATION FE	850.		850.	
b	SECRETARY OF STATE	200.		200.	
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	3,918.	0.	3,918.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				

132010 01-23-12

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33

0. 33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

Form	990 (2	2011) THE	HUBBELL	DIFFERENCE	FOUNDATION,	INC	45-363	39526	Pag	ge 12
Pa	t XI	Reconciliation of Ne	t Assets	-						
		Check if Schedule O conta	ins a response t	o any question in this f	Part XI					
1	Total	revenue (must equal Part VI	III, column (A), lir	ne 12)			1		5, 0	00.
2	Total	2		3,9	18 .					
3	Reve	nue less expenses. Subtrac	t line 2 from line	1			3		1,0	82.
4	Net a	ssets or fund balances at be	eginning of year	(must equal Part X, line	∋ 33, column (A))		4			0.
5	Other	r changes in net assets or fu	ınd balances (ex	plain in Schedule O)			5			0.
6		ssets or fund balances at er			nust equal Part X, line 33,	column (B))	6		1,0	82.
Pa	t XII	Financial Statement	s and Repor	ting						
		Check if Schedule O conta			Part XII					
									Yes	No
1	Acco	unting method used to prep	are the Form 99	0: X Cash	Accrual Other					
	If the	organization changed its me	ethod of accoun	iting from a prior year o	r checked "Other," expla	n ın Schedule	Ο.			ĺ
2a	Were	the organization's financial	statements com	ipiled or reviewed by a	n independent accountar	t?		2a		<u>X</u>
b	Were	the organization's financial	statements aud	ited by an independent	t accountant?			2b		X
c	If "Ye	s" to line 2a or 2b, does the	organization ha	ve a committee that as	sumes responsibility for	oversight of the	e audıt,			
	reviev	w, or compilation of its finan-	cial statements	and selection of an ind	ependent accountant?			2c		
	If the	organization changed eithe	r its oversight pr	ocess or selection pro	cess during the tax year,	explain in Sche	edule O.			
d	If "Ye	s" to line 2a or 2b, check a l	box below to ind	licate whether the finar	ncial statements for the ye	ear were issued	d on a			
	sepai	rate basis, consolidated bas	sis, or both:							ĺ
		Separate basis	nsolidated basis	Both consolid	lated and separate basis				1	
За	Asaı	result of a federal award, wa	s the organization	on required to undergo	an audit or audits as set	forth in the Sir	igle Audit			
	Act a	nd OMB Circular A-133?						3a		X
b	If "Ye	s," did the organization und	lergo the require	d audit or audits? If the	organization did not und	lergo the requi	red audit			
	or au	dits, explain why in Schedul	e O and describ	e any steps taken to ur	ndergo such audits.			3ь		
								Form	990 (2011)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

THE HUBBELL DIFFERENCE FOUNDATION, INC

Employer identification number 45-3639526

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this par	t.) See ins	tructions.					
he organ	ization is not a	private foundation	because it is: (For lines 1	through 1	11, check	only one b	ox.)						
1 🔲	A church, cor	nvention of churches	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).					
2 🔲	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)									
з 🔲	A hospital or	a cooperative hospi	tal service organization o	described	ın section	170(b)(1)	(A)(iii).						
4	A medical res	search organization	operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(ii	i). Enter th	e hospital	's name	∍,	
	city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
5	An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a governi	mental unr	t describe	d in			
	section 170(b)(1)(A)(iv). (Complete Part II.)												
6 🔲	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
	section 170(b)(1)(A)(vi). (Complete Part II.)												
8 🔲				(Complete	Part II.)								
9 X	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
	activities rela	ted to its exempt fur	nctions - subject to certa	un exceptio	ons, and (2	2) no more	than 33 1	1/3% of its	support f	rom gross	Investn	nent	
		•	axable income (less sect										
		509(a)(2). (Complete			-		-						
ю 🔲	An organizati	on organized and or	perated exclusively to te	st for publ	c safety. S	See sectio	n 509(a)(4	\$).					
11 🔲	An organizati	on organized and or	perated exclusively for th	ne benefit d	of, to perfo	rm the fu	nctions of,	or to carr	y out the p	ourposes o	f one o	r	
			ations described in section										
	describes the	type of supporting	organization and comple	ete lines 1°	1e through	11h.							
	a Type I	b	☐ Type II	: 🔙 Тур	e III - Func	tionally in	tegrated		d 🔲	Type III · C	Other		
е 🔙	By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er than		
	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).												
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III					
	If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box												
g	Since August	t 17, 2006, has the c	organization accepted ar	ny gift or co	ontribution	from any	of the follo	owing pers	sons?				
	(i) A person	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	described	ın (ii) and (i	III) below,		Yes	No	
	the gove	erning body of the si	upported organization?							11g(i)			
	(ii) A family	member of a persor	n described in (i) above?							11g(ii)			
	(iii) A 35% d	controlled entity of a	person described in (i) of	or (ii) above	∍?					11g(iii)			
h	Provide the fo	ollowing information	about the supported or	ganızatıoni	(s).								
		T											
(i) Name	of supported	(ii) EIN	(iii) Type of		rganization			(vi) Is organizatio	the	(vii) Am	ount of		
orga	inization		organization (described on lines 1-9		sted in your document?			(i) organiz	ed in the	supp	ort		
			above or IRC section	<u> </u>	,	,,,,,	r support?	··· ·· us					
			(see instructions))	Yes	No	Yes	No	Yes	No				
								-					
								<u> </u>					
				1	ļ		ļ	ļ	<u> </u>				
otal				1	<u> </u>		1						
HA For F	aperwork Re	duction Act Notice	, see the Instructions for	or				Schedule	e A (Form	990 or 99	0-EZ) 2	2011	

132021 01-24-12

Form 990 or 990-EZ.

, <u> </u>																				
Part II	Supp	oort S	Sch	nedul	e fo	r O r	ganizat	tion	s	Desc	ribed	l in	Sections '	170(I)(1)(A)(iv) and	17	0(b)(1)(A)(vi)
			-	_					_											

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		_				
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						-
•	furnished by a governmental unit to		ļ				
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						-
Ŭ	by each person (other than a						•
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.						
	column (f)						
e	***						
	Public support. Subtract line 5 from line 4 extion B. Total Support		1	<u> </u>	<u> </u>	<u></u>	
		(a) 2007	(b) 2009	(a) 2000	/d\ 2010	(a) 2011	/A Total
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
_	Amounts from line 4		<u></u>	 			
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
_	and income from similar sources		ļ		-		
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				}		
	assets (Explain in Part IV.)			,	<u></u>		
11	Total support. Add lines 7 through 10		L	<u> </u>	<u> </u>		
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3)	
	organization, check this box and stor						_
Sec	tion C. Computation of Publ	ic Support Pe	rcentage			 	
14	Public support percentage for 2011 (ine 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2010	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2011. If the c	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or i	more, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	า			
b	33 1/3% support test - 2010. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	6 or more, check th	ns box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances tes	t - 2011. If the org	janization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ices" test, check t	his box and stop h	nere. Explain in Pa	rt IV how the organ	ization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization		. ▶□
b	10% -facts-and-circumstances tes	t - 2010. If the org	janization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-circ						ightharpoons
18	Private foundation. If the organization						s •
	The second of th					edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2011 THE HUBBELL DIFFERENCE FOUNDATION, INC 45-3639526 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sar	ction A. Public Support	siow, piease com	piete Fait II.)				
		(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2007	(D) 2000	(6) 2009	(0) 2010	(6) 2011	(i) rotai
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b	***************************************		<u>,</u>			
	Public support (Subtract line 7c from line 6)			<u> </u>			0.
Sec	ction B. Total Support			1		Г	
Cale	ndar year (or fiscal year beginning ln) 🕨	(a) 2007	(ь) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)		1				0.
14	First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
_	check this box and stop here						►X
Sec	ction C. Computation of Publi			-			
15	Public support percentage for 2011 (l			column (f))		15	.00 %
16	Public support percentage from 2010					16	<u>%</u>
Sec	ction D. Computation of Inves						
17	Investment income percentage for 20			ne 13, column (f))		17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2011. If the						7 is not
	more than 33 1/3%, check this box ar	-	-	•			▶∟⊥
b	33 1/3% support tests - 2010. If the						and
	line 18 is not more than 33 1/3%, che		-	·			
<u>20</u>	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti			
1000	23 01-24-12				Sch	edule A (Form 99)	0 or 990-EZ) 2011

Part	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).										
CHE	FOUNDATION	INCORPORATED	IN	OCTOBER,	2011,	THUS	THE	FIRST	YEAR	IS	A
SHOR	T ONE.			<u>.</u>	<u></u>						
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

THE HUBBELL DIFFERENCE FOUNDATION, INC

Employer identification number 45-3639526

THE HUBBELL DIFFERENCE FOUNDATION, INC 43-3039320
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EDUCATE STUDENTS, PARENTS, AND EDUCATORS ON THE TOPIC OF DYSLEXIA
THROUGH THE DISTRIBUTION OF "DISLECKSIA: THE MOVIE".
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MISUNDERSTOOD SUBJECT OF DYSLEXIA THAT GIVES VIEWERS A BETTER
UNDERSTANDING OF THE LEARNING DIFFERENCE AND HOW TO TEACH THOSE WITH
IT. THIS FILM HOPES TO BE A CONVERSATION-STARTER THAT WILL LEAD TO
EDUCATIONAL AWARENESS THROUGHOUT THE NATION. ABOUT ONE IN SEVEN
AMERICANS HAS SOME DEGREE OF DYSLEXIA, BUT MANY DON'T KNOW WHAT IT IS,
OR THAT THIS CONDITION EVEN EXISTS.
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE
EXECUTIVE DIRECTOR, A MEMBER OF THE ORGANIZATION'S GOVERNING BODY, BEFORE
IT IS FILED.
FORM 990, PART VI, SECTION C, LINE 18: THESE DOCUMENTS ARE AVAILABLE UPON
REQUEST FROM THE EXECUTIVE DIRECTOR.
FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE AVAILABLE UPON
REQUEST FROM THE EXECUTIVE DIRECTOR.

Form' **8868**

(Rev January 2012)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

OMB No. 1545-1709

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	complete Part II unless you have already been granted		-	-		
	nic filing (e-file). You can electronically file Form 8868 if					
	to file Form 990-T), or an additional (not automatic) 3-mo					
	to file any of the forms listed in Part I or Part II with the ex	•	•			
	il Benefit Contracts, which must be sent to the IRS in par		(see instructions). For more details of	on the ele	ctronic filing of th	nis form,
	w irs.gov/efile and click on e-file for Chanties & Nonprofits					
Part						
	ration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and	complete		. —
Part I or	· ·		•			
	corporations (including 1120-C filers), partnerships, REM come tax returns.	IICs, and t	rusts must use Form 7004 to reques	t an exter	nsion of time	
Type or	Name of exempt organization or other filer, see instru	r identification ni	umber (EIN) or			
print						
File by the	THE HUBBELL DIFFERENCE FOUL			X	<u>45-3639</u>	<u>526</u>
due date for	or Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	ecurity number (S	SSN)
return See	51 HUTCHINSON PARKWAY					
instruction		oreign add	ress, see instructions			
	LITCHFIELD, CT 06759					
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applica	tion	Return	Application			Return
Is For		Code	Is For		Code	
Form 99	10	01	Form 990-T (corporation)		07	
Form 990-BL			Form 1041-A			08
		02 01	Form 4720			09
Form 990-EZ Form 990-PF			Form 5227			
		04	Form 6069		10	
Form 990-T (sec 401(a) or 408(a) trust) Form 990-T (trust other than above)			Form 8870	11 12		
i Oilli Sa	HARVEY HUBBELL	<u> </u>	F0111 867 0		-	
• The l	books are in the care of 51 HUTCHINSON 1		AV - I.TMCBETEI.D C	ጥ በፍን	50	
	phone No.	E MIXIXWA	FAX No. ►	1 007	33	
•	organization does not have an office or place of business	e in the Ur				
	s is for a Group Return, enter the organization's four digit			f this is fo	r the whole grou	o chook this
box ►		1	ch a list with the names and EINs of			
	equest an automatic 3-month (6 months for a corporation				ers tre exterisio	i is for.
			tion return for the organization name		The extension	
	for the organization's return for:	t Organiza	non return for the organization name	d above.	THE EXTENSION	
	calendar year or					
	X tax year beginning OCT 19, 2011	an	d endingDEC 31, 2011			
	tax your boginning OCI 15, 2011	, an	dendingDBC SI, ZUII		- ·	
2 If	the tax year entered in line 1 is for less than 12 months, c	hack rase	on: X Initial return	Fınal retur	m	
_ ï	Change in accounting period	nook rous	on	mai rotai	••	
	Change in accounting period					
3a If	this application is for Form 990-BL 990-PE 990-T 4720	or 6069 e	nter the tentative tax less any		<u> </u>	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$						
_	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and	Ja Ja	Ψ	0.
	timated tax payments made. Include any prior year overp	-		3b	s	_ 0.
	alance due. Subtract line 3b from line 3a. Include your pa				Ψ	
	rusing EFTPS (Electronic Federal Tax Payment System).	-		3c	s	0.
	If you are going to make an electronic fund withdrawal v					

Form 8868 (Rev. 1-2012)

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For Privacy Act and Paperwork Reduction Act Notice, see Instructions.