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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

2011

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2011 calendar year, or tax year beginning , 2011, and ending**B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

CREFRIGERATING ENGINEERS AND TECHNICIANS
ASSOCIATION (CHAPTERS)
30 E. SAN JOAQUIN STREET #102
SALINAS, CA 93901**D** Employer Identification Number

45-3090804

E Telephone number

831-455-8783

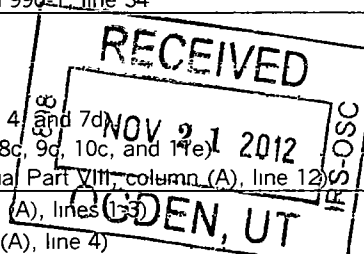
G Gross receipts \$ 65,664.**H(a)** Is this a group return for affiliates? ☒ Yes ☐ No**H(b)** Are all affiliates included? ☐ Yes ☒ No

If "No," attach a list (see instructions)

SEE ATTACHMENT

H(c) Group exemption number ▶ 9475**I** Tax-exempt status ☐ 501(c)(3) ☒ 501(c) (6) ▶ (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.RETA.COM**K** Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of Formation**M** State of legal domicile**Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities <u>TO ENHANCE THE PROFESSIONAL DEVELOPMENT OF INDUSTRIAL REFRIGERATION OPERATING AND TECHNICAL ENGINEERS. THIS IS ACCOMPLISHED THROUGH EDUCATION, REGIONAL SEMINARS AND NATIONAL CONFERENCES.</u>	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3 Number of voting members of the governing body (Part VI, line 1a)	81
	4 Number of independent voting members of the governing body (Part VI, line 1b)	81
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	0
	6 Total number of volunteers (estimate if necessary)	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.
7b Net unrelated business taxable income from Form 990-T, line 34	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	
	9 Program service revenue (Part VIII, line 2g)	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	
	12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12b)	68,638.
	13 Grants and similar amounts paid (Part IX, column (A), lines 13a-13d)	
	14 Benefits paid to or for members (Part IX, column (A), line 4)	
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	
	16a Professional fundraising fees (Part IX, column (A), line 11e)	
	16b Total fundraising expenses (Part IX, column (D), line 25) ▶	
Expenses	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	56,607.
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	56,607.
	19 Revenue less expenses Subtract line 18 from line 12	12,031.
	20 Total assets (Part X, line 16)	121,106.
Net Assets or Fund Balances	21 Total liabilities (Part X, line 26)	0.
	22 Net assets or fund balances Subtract line 21 from line 20	121,106.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

Date

DON TRAGETHON

EXECUTIVE DIRECTOR

Paid
Preparer
Use Only

Print/Type preparer's name

PATRICIA M. KAUFMAN CPA

Preparer's signature

Date

11/02/12

Check ☐ if
self-employed

PTIN

P00312047

Firm's name

MCGILLOWAY RAY BROWN AND KAUFMAN*

Firm's address

379 W MARKET ST

SALINAS, CA 93901-1423

Firm's EIN ▶

77-0460195

Phone no

(831) 424-2737

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 08/18/11

Form 990 (2011)

SCANNED JAN 10 2013

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III ☐**1** Briefly describe the organization's mission:

TO ENHANCE THE PROFESSIONAL DEVELOPMENT OF INDUSTRIAL REFRIGERATION OPERATING AND
TECHNICAL ENGINEERS. THIS IS ACCOMPLISHED THROUGH EDUCATION, REGIONAL SEMINARS AND
NATIONAL CONFERENCES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: 1311) (Expenses \$ including grants of \$) (Revenue \$)
CHAPTER LOCAL MEMBER EVENTS TO HELP MEMBERS AND ENHANCE THEIR EDUCATIONAL
DEVELOPMENT.

4b (Code: 1311) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code: 1311) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)(Expenses \$ including grants of \$) (Revenue \$)**4e** Total program service expenses 0.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		X
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		X
b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		X
c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b	
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	X

BAA

Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

	Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1 a 0	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1 b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2 a 0	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2 b	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.	3 b	
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	X
b If 'Yes,' enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c	
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a	X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	
d If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?	9 a	
b Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	
10 Section 501(c)(7) organizations. Enter		
a Initiation fees and capital contributions included on Part VIII, line 12.	10 a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10 b	
11 Section 501(c)(12) organizations. Enter		
a Gross income from members or shareholders.	11 a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b	
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12 b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13 a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13 b	
c Enter the amount of reserves on hand.	13 c	
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14 a	X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14 b	

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	81	
1b Enter the number of voting members included in line 1a, above, who are independent	81	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders? SEE SCHEDULE O	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? SEE SCH O	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	X	
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O		
12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official		X
b Other officers of key employees of the organization		X
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► DON TRAGETHON 30 E. SAN JOAQUIN STREET #102 SALINAS CA 93901 (831) 455-8783

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee'.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <u>TOMMY BARGER (ARIZONA)</u> <u>SECRETARY</u>	2	X		X				0.	0.	0.
(2) <u>MONIQUE WHITNEY (ARIZONA)</u> <u>PRESIDENT</u>	2	X		X				0.	0.	0.
(3) <u>HARLEY POTRATZ (ARIZONA)</u> <u>TREASURER</u>	2	X		X				0.	0.	0.
(4) <u>ROBERT MOON (MADISON)</u> <u>2ND VP</u>	2	X		X				0.	0.	0.
(5) <u>DHIREN MODY (ARIZONA)</u> <u>VICE PRESIDENT</u>	2	X		X				0.	0.	0.
(6) <u>GENE DUMAS (CAROLINAS)</u> <u>PRESIDENT</u>	2	X		X				0.	0.	0.
(7) <u>DON CHASON (CAROLINAS)</u> <u>SECRETARY</u>	2	X		X				0.	0.	0.
(8) <u>MICHAEL WIGGINS (CAROLIN)</u> <u>TREASURER</u>	2	X		X				0.	0.	0.
(9) <u>SEAN MCVEIGH (C. FLORIDA)</u> <u>PRESIDENT</u>	2	X		X				0.	0.	0.
(10) <u>GEORGE JOHNSTON (C. FLOR)</u> <u>1ST VP</u>	2	X		X				0.	0.	0.
(11) <u>THOMAS YUDEIK (C. FLORID)</u> <u>2ND VP</u>	2	X		X				0.	0.	0.
(12) <u>ERNIE LEAVELL (C. FLORID)</u> <u>TREASURER</u>	2	X		X				0.	0.	0.
(13) <u>ANDY PURVIS (C. FLORIDA)</u> <u>SGT AT ARMS</u>	2	X		X				0.	0.	0.
(14) <u>JOHN SLUGA (CHIGAGO)</u> <u>CHAIRMAN</u>	2	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Sch O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) TODD METSKER (CHICAGO) PRESIDENT	2	X		X				0.	0.	0.
(16) CHRIS FLATNESS (CHICAGO) 1ST VP	2	X		X				0.	0.	0.
(17) WILLIAM TIPPERREITER (CHICAGO) 2ND VP	2	X		X				0.	0.	0.
(18) PETER VUCINIC (CHICAGO) SECRETARY	2	X		X				0.	0.	0.
(19) JIM DUFFY (CHICAGO) TREASURER	2	X		X				0.	0.	0.
(20) BILL DHOM (CHICAGO) SGT AT ARMS	2	X		X				0.	0.	0.
(21) TIM BROWN (HIGH PLAINS) PRESIDENT	2	X		X				0.	0.	0.
(22) MARCUS HARRISON (HIGH PLAINS) TREAS/SECRETARY	2	X		X				0.	0.	0.
(23) KEITH STREICH (MADISON) PRESIDENT	2	X		X				0.	0.	0.
(24) JOHN DANIELS (MADISON) 1ST VP	2	X		X				0.	0.	0.
(25) STEVE KERN (MADISON) SEC. & TRES.	2	X		X				0.	0.	0.
1 b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								0.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
3		X
4		X
5		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns	1 a				
	b Membership dues	1 b 65,664.				
	c Fundraising events	1 c				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e				
	f All other contributions, gifts, grants, and similar amounts not included above	1 f				
	g Noncash contributions included in lns 1a-1f: \$					
	h Total. Add lines 1a-1f		65,664.			
PROGRAM SERVICE REVENUE	Business Code					
	2 a -----					
	b -----					
	c -----					
	d -----					
	e -----					
	f All other program service revenue					
	g Total. Add lines 2a-2f					
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross rents	(i) Real (ii) Personal				
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events					
	9 a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
	10 a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a -----						
b -----						
c -----						
d All other revenue						
e Total. Add lines 11a-11d						
12 Total revenue. See instructions		65,664.	0.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2 Grants and other assistance to individuals in the United States See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEMBER EVENTS	50,133.	50,133.		
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	50,133.	50,133.	0.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	121,106.	1	137,182.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b	10c	
	11 Investments — publicly traded securities		11	
	12 Investments — other securities. See Part IV, line 11		12	
	13 Investments — program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	121,106.	16	137,182.	
LIABILITIES	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0.	26	0.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets	121,106.	27	137,182.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	121,106.	33	137,182.
	34 Total liabilities and net assets/fund balances	121,106.	34	137,182.

BAA

Form 990 (2011)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	65,664.
2	Total expenses (must equal Part IX, column (A), line 25)	2	50,133.
3	Revenue less expenses Subtract line 2 from line 1	3	15,531.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	121,106.
5	Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5	545.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	137,182.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
 If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

BAA

Form 990 (2011)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization **REFRIGERATING ENGINEERS AND TECHNICIANS
ASSOCIATION (CHAPTERS)**

Employer identification number
45-3090804

FORM 990, PART V, LINE 1C - BACKUP WITHHOLDING

THE ORGANIZATION DID NOT MAKE ANY REPORTABLE PAYMENTS TO A VENDOR NOR WERE THERE ANY
REPORTABLE GAMING WINNINGS; THEREFORE THE ANSWER TO QUESTION 1C IS N/A, NOT
APPLICABLE AND SHOULD BE LEFT BLANK.

FORM 990, QUESTIONS H(B)-ATTACHMENTS

IRS FORM CP119, HAD WRONG FEDERAL ID NUMBERS FOR 2 CHAPTERS:

1. CENTRAL FLORIDA - CORRECT ID NUMBER IS 65-1303295, INCORRECTLY LISTED ON CP119
FORM IS 911932664.

2. MILWAUKEE CHAPTER - CORRECT ID NUMBER IS 95-2247299, INCORRECTLY LISTED ON CP119
FORM IS 931218203.

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

ORGANIZATION HAS 40 CHAPTERS, 19 ARE INCLUDED IN THIS GROUP RETURN, THE OTHER 21
FILE INDEPENDENTLY.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

ELECTION OF OFFICERS AND BOARD MEMBERS TAKES PLACE AT THE ANNUAL MEETING.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS

THE BOARD MEETINGS ARE PUBLIC MEETINGS ADVERTISED AND OPEN TO THE MEMBERS. THE
MINUTES ARE TAKEN DURING THE MEETING BY THE EXECUTIVE DIRECTOR WHILE BEING DISPLAYED
FOR ALL TO SEE VIA PROJECTION EQUIPMENT. THE DRAFT OF THE MINUTES ARE DISTRIBUTED
TO THE BOARD GENERALLY WITHIN TWO WEEKS OF THE MEETING - MINUTES ARE REVIEWED AND
APPROVED AS AGENDA ITEMS AT THE NEXT BOARD MEETING.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE REVIEW OF THE FORM 990 IS AN AGENDA ITEM ON THE BOARD'S MEETING AGENDA. PER
BOARD POLICY, THE 990 MUST BE REVIEWED BY THE BOARD BEFORE IT IS SIGNED OR FILED.

Name of the organization REFRIGERATING ENGINEERS AND TECHNICIANS
ASSOCIATION (CHAPTERS)Employer identification number
45-3090804**FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS**

THE BOARD MEMBERS ANNUALLY UPDATE THEIR CONFLICT OF INTEREST STATEMENTS. THE
EXECUTIVE DIRECTOR ADVISES MEMBERS WHEN BUSINESS DECISIONS ARE PENDING THAT THEY
SHOULD FORMALLY ABSTAIN FROM DECISION MAKING.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

CONSTITUTION, BYLAWS, POLICIES AND PROCEDURES ARE AVAILABLE ON THE WEBSITE. THE 990
IS AVAILABLE AT THE OFFICE FOR REVIEW.

2011

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 1

REFRIGERATING ENGINEERS AND TECHNICIANS
ASSOCIATION (CHAPTERS)

45-3090804

FORM 990, PART XI, LINE 5
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR PERIOD ADJUSTMENT

	\$	545.
TOTAL	\$	<u>545.</u>

GROUP RETURN ATTACHMENT
REFRIGERATING ENGINEERS AND TECHNICIANS
ASSOCIATION (CHAPTERS)

FORM 990, QUESTION H(B)
AFFILIATES INCLUDED IN GROUP RETURN

NAME: CAROLINAS, NC CHAPTER
FEIN: 861064896
ADDRESS: 104 HILL STREET
HAMELT, NC 28345

NAME: CENTRAL FLORIDA, FL CHAPTER
FEIN: 65-1303295
ADDRESS: 3895 SAM KEEN ROAD
LAKE WALES, FL 33898

NAME: CHICAGO CHAPTER
FEIN: 91-1932659
ADDRESS: 800 E KANKAKEE RIVER DR
WILMINGTON, IL 60481

NAME: HIGH PLAINS, TX CHAPTER
FEIN: 262708397
ADDRESS: 1702 PEACH AVE
DALHART, TX 79022

NAME: MADISON, WI CHAPTER
FEIN: 391775607
ADDRESS: 11637 N BRYANT ROAD
FORT ATKINSON, WI 53538

NAME: MILWAUKEE, WI CHAPTER
FEIN: 95-2247299
ADDRESS: 9415 W FOREST HOME AVE
HALES CORNERS, WI 53130

NAME: NORTH FLORIDA, FL CHAPTER
FEIN: 20-0746244
ADDRESS: 12058 SAN JOSE BLVD, #701
JACKSONVILLE, FL 32223

NAME: NORTHEASTERN PENNSYLVANIA CHAP
FEIN: 271734743
ADDRESS: 1102 N PARK DRIVE
HAZELTON, PA 18202

NAME: TREASURE VALLEY, ID CHAPTER
FEIN: 363887828
ADDRESS: 475 EAST 6TH SOUTH ST
MOUNTAIN HOME, ID 83647

NAME: TRI CITIES, WA CHAPTER
FEIN: 912071300
ADDRESS: 720 N CALIFORNIA
PASCO, WA 99301

NAME: SOUTHWEST CHAPTER
FEIN: 27-1304219
ADDRESS: 250 W 24TH ST STE O
YUMA, AZ 85365

NAME: FT WAYNE CHAPTER
FEIN: 35-1866182
ADDRESS: 4491 COUNTY ROAD 72

FORM 990, QUESTION H(B) (CONTINUED)
AFFILIATES INCLUDED IN GROUP RETURN

SPENCERVILLE, IN 46788

NAME: WESTERN NEW YORK
FEIN: 45-3697638
ADDRESS: 3173 TOWN LINE RD
LANCASTER, NY 14086

NAME: NORTHWEST ARKANSAS
FEIN: 32-0345053
ADDRESS: PO DRAWER G
SPRINGDALE, AR 72765

NAME: OMAHA
FEIN: 45-3541478
ADDRESS: 8425 MADISON
OMAHA, NE 68127

NAME: OLD DOMINION
FEIN: 45-3939814
ADDRESS: 780 PLEASANT VALLEY RD.
HARRISONBURG, VA 22801

NAME: SOUTH FLORIDA
FEIN: 27-3295023
ADDRESS: 4700 SW 51ST ST., STE 200
DAVIE, FL 33314

NAME: GREATER RALEIGH
FEIN: 45-3090804
ADDRESS: 96 SHIPWASH DRIVE
GARNER, NC 27529

NAME: PHOENIX, ARIZONA
FEIN: 20-4797706
ADDRESS: 500 S. 99TH AVENUE, BLDG B
TOLLESON, AZ 85353

2011

Department of the Treasury
Internal Revenue Service

Name of the Organization

Employer identification number

REFRIGERATING ENGINEERS AND TECHNICIANS

45-3090804

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES ZIMMERMAN (MILWAUKEE) PRESIDENT	2	X		X				0.	0.	0.
TOM MELOTIK (MILWAUKEE) 1ST VP	2	X		X				0.	0.	0.
JOE ZINKEL (MILWAUKEE) SECRETARY	2	X		X				0.	0.	0.
JOSEPH RUSSELL (MILWAUKEE) TREASURER	2	X		X				0.	0.	0.
SANDY PADRICK (N. FLORIDA) CHAIRMAN	2	X		X				0.	0.	0.
TED PRATCHIOS (N. FLORIDA) PRES. & TRES.	2	X		X				0.	0.	0.
JASON WATERS (N. FLORIDA) 1ST VP	2	X		X				0.	0.	0.
OWEN NOLAN (N. FLORIDA) 2ND VP	2	X		X				0.	0.	0.
ERIC GIRVEN (NEPA) PRESIDENT	2	X		X				0.	0.	0.
BIL SAUER (NEPA) 1ST VP	2	X		X				0.	0.	0.
RON ERICKSON (NEPA) TREASURER	2	X		X				0.	0.	0.
TONY ORTIZ (SW YUMA) 1ST VP	2	X		X				0.	0.	0.
BARBARA KIRKPATRICK (SW YU) SECRETARY	2	X		X				0.	0.	0.
RANDY COX (SW YUMA) TREASURER	2	X		X				0.	0.	0.
MATT JANSSEN (SW YUMA) SGT AT ARMS	2	X		X				0.	0.	0.
ERIC CLAASSEN (TREASURE VL) PRESIDENT	2	X		X				0.	0.	0.
SEAN HARTSHAFFER (TREASURE) 1ST VP	2	X		X				0.	0.	0.
RICHARD TUTTLE (TREASURE VL) SEC. & TRES.	2	X		X				0.	0.	0.
RUSSELL THOMPSON (TREASURE) SGT AT ARMS	2	X		X				0.	0.	0.
CALVIN COFFEY (TRI CITIES) PRESIDENT	2	X		X				0.	0.	0.
RANDY TOWNSEND (TRI CITIES) SEC. & TRES.	2	X		X				0.	0.	0.

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Department of the Treasury
Internal Revenue Service

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REFRIGERATING ENGINEERS AND TECHNICIANS

45-3090804

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PATRICK GRAVELINE (S. FLORI PRESIDENT	2	X		X				0.	0.	0.
JASON COLEMAN (S. FLORIDA) 1ST VP	2	X		X				0.	0.	0.
CHRISTOPHER YATES (S. FLORI SECRETARY	2	X		X				0.	0.	0.
SUZANNE GRAVELINE (S. FLORI TREASURER	2	X		X				0.	0.	0.
DAVID KUNTZ (FT WAYNE) PRESIDENT	2	X		X				0.	0.	0.
TEX HILDEBRAND (FT WAYNE) VICE PRESIDENT	2	X		X				0.	0.	0.
MICHEAEL AXTHELM (FT WAYNE) SECRETARY	2	X		X				0.	0.	0.
PETER HUNTER (FT WAYNE) TREASURER	2	X		X				0.	0.	0.
ROBERT ELLISON (GRTR RALEI PRESIDENT	2	X		X				0.	0.	0.
HALLEY ONDONA (GRTR RALEIG 1ST VP	2	X		X				0.	0.	0.
JIMMY LASSITER (GRTR RALEI 2ND VP	2	X		X				0.	0.	0.
RAUL GARCIA (GRTR RALEIGH) SECRETARY	2	X		X				0.	0.	0.
JASON HAHN (GRTR RALEIGH) TREASURER	2	X		X				0.	0.	0.
KENNY EHLERS (GRTR RALEIGH SGT AT ARMS	2	X		X				0.	0.	0.
MICHAEL GANNON (NORTHWEST PRESIDENT	2	X		X				0.	0.	0.
KEITH HARPER (NORTHWEST AR 1ST VP	2	X		X				0.	0.	0.
DANIEL FERGUSON (NORTHWEST 2ND VP	2	X		X				0.	0.	0.
NATHAN BONAGURIO (NORTHWEST SECRETARY	2	X		X				0.	0.	0.
DON CARTER (NORTHWEST AR) TREASURER	2	X		X				0.	0.	0.
RANDY THEEN (OLD DOMINION) PRESIDENT	2	X		X				0.	0.	0.
JIM ROMINE (OLD DOMINION) VICE PRESIDENT	2	X		X				0.	0.	0.

Department of the Treasury
Internal Revenue Service

2011

Name of the Organization

Employer Identification number

REFRIGERATING ENGINEERS AND TECHNICIANS

45-3090804

Part VII	Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
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