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SCANNED DEC 1 3 2012

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A	A For the 2011 calendar year, or tax year beginning , and ending									
В	Check if	applicable	C Name of organization First Hand Foundation D Emplo	yer iden	tification number					
	Address	change	Doing Business As 43-17252	204						
Ħ	Name ch	nande	Number and street (or P O box if mail is not delivered to street address) Room/suite E Teleph		ber					
Ħ	Initial ret	-	L							
===			2800 Rockcreek Parkway (816) 22 City or town, state or country, and ZIP + 4	-1024						
닖	Termina									
Щ	Amende		Kansas City MO 64117 G Gross	eceipts :	\$ 6,790,032					
	Applicati	ion pending	F Name and address of principal officer H(a) is this a group	return foi	r affiliates? Yes X No					
			MARC G NAUGHTON "same as C above" H(b) Are all affiliates	include	d? Yes No					
ī. ·	Tax-exen	npt status	X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 If "No," attach	alist (se	ee instructions)					
_			MATERIA TO THE PARTY OF THE PAR	-						
			W FIRSTHANDFOUNDATION ORG H(c) Group exempts	on numb	er P					
K	Form of c	organization	X Corporation Trust Association Other ► L Year of formation 190	₅ M	State of legal domicile MO					
	Part I	Su	mmary							
	1		lescribe the organization's mission or most significant activities FIRST HAND STRIVE	STOC	CHANGE CHILDREN'S					
			AROUND THE WORLD, ONE CHILD AT A TIME OUR MISSION TO DIRECTLY IMPAC							
ė			S OF A YOUNG LIFE	<u> </u>	-1150c111					
ā		31710	OUT A TOUNG LITE							
Activities & Governance			······							
્રે	2		his box ▶ If the organization discontinued its operations or disposed of more than 25% of its net ass	ets						
ಷ	3	Number	r of voting members of the governing body (Part VI, line 1a)	3	4					
les	4		of independent voting members of the governing body (Part VI, line 1b)	4	0					
ξ	5	Total nu	imber of individuals emplo yed in calendar year 2011 (Part V , line 2a)	5	34					
Act	6	Total nu	Imber of volunteers (estimate if necessary) V = 0	6	894					
	7a		related business revenue from Part VIII, column (C), lipe 12 .	7a	0					
	b		elated business taxable income from Form 990-7, Jine 38	7b	0					
	+	Not unit		175	Current Year					
		Contribu		02.200						
ē	8	Contribu	alions and grants (Part VIII, Tiffe III)	83,365						
Revenue	9	Progran	n service revenue (Part VIII, line 29) DEN UT							
Ş.	10	mvesun	ent income (Fart VIII, colu <u>mita), intes 3, 4, and 70) </u>	16,775						
	11			91,458	-72,331					
	12			08,682	4,328,591					
	13	Grants a	and similar amounts paid (Part IX, column (A), lines 1–3)	80,686	3,365,451					
	14	Benefits	paid to or for members (Part IX, column (A), line 4)	C	0					
s	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)	44,439	882,769					
Expenses	16a	Professi	ional fundraising fees (Part IX, column (A), line 11e)	0						
e E	Ь		ndraising expenses (Part IX, column (D), line 25) ▶ 166,897							
ũ	17			61,326	 '` 					
	18			86,451						
	19									
		Revenu	······································	22,231						
ts or		T.4-1	Beginning of Curre		End of Year					
SSe	20			68,401	10,670,470					
Net Assets	21		bilities (Part X, line 26)	0	0					
				<u>68,401</u>	10,670,470					
	art II		nature Block							
Und	er penali	ties of perjur	y, I declare that I have examined this return, including accompanying schedules and statements, and to the best of	my knov	vledge					
and	belief, it	is true, corre	ect, and complete Declaration of progarer (other than officer) is based on all information of which preparer has any	knowled	ge					
Sig	nn		Man ()	11/10	H17.					
			Signature of officer Date	- 1	1110					
He	re		RANDY SIMS, SECRETARY							
		7	Type or print name and title							
		Pnn	t/Type preparer's name Pregarer's signat∯re Date		PTIN					
Рa	id	ر ا	in the state of th	Check						
	eparei	, <u>E</u>	rin S. Morgan / Mr 8/1/073am /11/13/12	self-em	ployed 100110515					
	-	1 -	's name > JMW + Associates LLC Firm's EIN	57	1-1224592					
US	e Only	v —								
				<u>• (•) • </u>						
Ма	y the If	RS discus	ss this return with the preparer shown above? (see instructions)		X Yes No					

9

Form 990 (2011)

Form 9	990 (2011) First Hand Foundation	43-1725294	Page 2
Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III		
1	Briefly describe the organization's mission FIRST HAND STRIVES TO CHANGE CHILDREN'S LIVES AROUND THE WORLD, ONE CHILD A MISSION TO DIRECTLY IMPACT THE HEALTH STATUS OF A YOUNG LIFE	TATIME OUR	
2	Did the organization undertake any significant program services during the year which were not list the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	ed on Yes	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	m	
J	services?	. X Yes	No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program		ру
	expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required grants and allocations to others, the total expenses, and revenue, if any, for each program service is		
4a	(Code) (Expenses \$ 1,846,758 including grants of \$ 1,710,501) (R CASE EXPENSES PROGRAM - FIRST HAND HELPS CHILDREN WITH HEALTH RELATED NEE OTHER FINANCIAL RESOURCES HAVE BEEN EXHAUSTED IN 2011, FIRST HAND CHANGEL CHILDREN AROUND THE WORLD BY PROVIDING FUNDING FOR TRAVEL AND LODGING REBILATERAL HEARING AIDS, COCHLEAR IMPLANTS, CRANIAL HELMETS, TRANSPLANTS, SUTHERAPIES (SPEECH, OCCUPATIONAL, HIPPO, VISION, AQUATIC, AND PHYSICAL), FORMUL ADAPTIVE EQUIPMENT, VAN LIFTS, DENTAL CARE AND GLASSES THE AVERAGE GRANT	DS WHEN INSURANCE OTHE LIVES OF 888 LATED TO MEDICAL C RGERIES, MEDICATIO LA, WHEELCHAIRS,	ARE、
4b	(Code) (Expenses \$ 1,174,746 including grants of \$ 1,174,746) (R MISSION BASED & DISASTER RELIEF GRANTS - FIRST HAND OCCASIONALLY MAKES GRANT ORGANIZATIONS WHOSE WORK IS RELATED TO OUR MISSION OF IMPROVING THE HEALT NATURAL DISASTER HAS OCCURED	NTS TO OTHER NON-P TH OF CHILDREN OR W	
4c	(Code) (Expenses \$ 540,358 including grants of \$ 480,204) (Re	evenue \$ 339.	738)
	FIRST HAND FAMILY - A DONOR ADVISED FUND (DAF) PROGRAM ALLOWING CONTRIBUTO NON-PROFIT ORGANIZATIONS THE PROGRAM ENCOURAGES PHILANTHROPY AND INDIV	RS TO ADVISE GRANT	
	•		

4d	Other program services (Describe in Schedule O)		
	(Expenses \$ 521,298 including grants of \$ 0) (Revenue \$	0)	
4e	Total program service expenses 4,083,160		

Form 990 (2011) First Hand Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	ļ
J	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
_	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۳	 ^	<u> </u>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	1	Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8	<u> </u>	_X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		X
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	<u> </u>	, ,	F. 1
	VII, VIII, IX, or X as applicable	,	, h	ا بر البر محمد
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
L	Schedule D, Part VI	11a		<u> </u>
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
٠	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
Za	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	124		 ^-
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u> x</u>
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	ا ا	Ţ	
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b	<u> </u>	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	х	
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	Χ_	
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
0	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u> </u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	, ,	×	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	^	
-	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

_	990 (2011) First Hand Foundation	43-1725294	P	age 4
Par	t IV Checklist of Required Schedules (continued)			
04	Delther and the second		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III .	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	. 24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transact with a disqualified person during the year? If "Yes," complete Schedule L, Part I			Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	. 25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employe	ee, or		
27	disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L,</i> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	Part II 26		X
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		- 11	A, 318
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		1	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof, was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV) 28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulation sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	. 33		Χ_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable rela organization? If "Yes," complete Schedule R, Part V, line 2			X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note . All Form 990 filers are required to complete Schedule O	38	х	

Dort V Sto

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

							=		
10	Enter the number reported in Box 3 of Form 1006. Enter 0, if not applicable	اما	1	70		Yes	No		
1a b	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1a 1b		73					
C									
·	gaming (gambling) winnings to prize winners?	and rep	Jortable		1 c		PA.S		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1	1	ı	8/1	23.5	77.4		
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	!	ol		100	Ž,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax		ns?		2b	A. COL	1223460		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst			Ī	11 -49-	25	(* <u>, t</u>		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		•		3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O				3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or	other a	authority	[
	over, a financial account in a foreign country (such as a bank account, securities account, or other	ner fina	ancial				İ		
	account)?				4a		X		
b	. If "Yes," enter the name of the foreign country			1	外假	有情!	9.2		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Final		Accounts	ŀ					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax ye			- [5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tr	ansac	tion?	ļ	<u>5b</u>		X		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			ļ	5c		_X		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and	did th	е		_				
h	organization solicit any contributions that were not tax deductible?			}	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such cont gifts were not tax deductible?	ributio	ns or		C h				
7	Organizations that may receive deductible contributions under section 170(c).			}	6b	8-41 h	F 55 50		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	v for a	oods			أعيروقا	[**.·**		
u	and services provided to the payor?	y ioi g	oous	-	7a	X	~_		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		•	ŀ	7b	X			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	n it wa	s	ŀ					
	required to file Form 8282?		_	Ì	7c		×		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		,	<u>. خ</u> فات	1 1	3		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ber	efit co	ntract?		7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit	contra	ct?	[7f		×		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	1899 as	required?	[7g		Х		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		orm 1098-0	ر (۲	7h		X		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) suppor			,	4 5		.7.		
	organizations. Did the supporting organization, or a donor advised fund maintained by a spons	oring		į.		رزور التراهية	د کرد. معدد شاهد		
	organization, have excess business holdings at any time during the year?			Ļ	8		X		
9	Sponsoring organizations maintaining donor advised funds.			<u>ا</u>	22		12.3		
a	Did the organization make any taxable distributions under section 4966?			}	9a		_X		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			-	9b	► i _{B,}	X		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	المما		1	10\frac{1}{2}.	1000	4.00		
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b		.	ا ۔ ت	<u>,</u> 22.			
11	Section 501(c)(12) organizations. Enter	TODI		-+	1.51	1.32	14		
a	Gross income from members or shareholders	11a			Ά.,	67	``~		
b	Gross income from other sources (Do not net amounts due or paid to other sources	''			, '	Sign	٠, `		
~	against amounts due or received from them)	11b		ļ.,	<u>- ز</u>				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		1041?		12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	10 71			,			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1			٠. ا	_ 4			
а	Is the organization licensed to issue qualified health plans in more than one state?			T	13a				
	Note. See the instructions for additional information the organization must report on Schedule O				•				
b	Enter the amount of reserves the organization is required to maintain by the states in which						`		
	the organization is licensed to issue qualified health plans	13b			٠ , l				
С	Enter the amount of reserves on hand	13c			` '	-,			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			Ľ	14a		Χ		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sch	edule	0	- 12	14b	Ì			

First Hand Foundation 43-1725294 Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI				X			
Sect	ion A. Governing Body and Management							
		r		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	4		- 15 T				
	If there are material differences in voting rights among members of the governing body, or				MAN.			
	if the governing body delegated broad authority to an executive committee or similar				建			
	committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	in the					
•	any other officer, director, trustee, or key employee?	J		_X				
3	Did the organization delegate control over management duties customarily performed by or under the				V			
	supervision of officers, directors, or trustees, or key employees to a management company or other pe	,	3		- <u>X</u> -			
4								
5	Did the organization become aware during the year of a significant diversion of the organization's asse	is'	5		X			
6	Did the organization have members or stockholders?	ount	-					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appone or more members of the governing body?	OIIIL	7a		Х			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members,	}	1a					
b	stockholders, or persons other than the governing body?		7b		Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	ring	N	£2000	* [4]			
0	the year by the following	ing	1		7			
а	The governing body? .		8a	X X	أستسلا			
b	Each committee with authority to act on behalf of the governing body?		8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach	ned						
Ū	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	.00	9		Х			
Sect	ion B. Policies (This Section B requests information about policies not required by the Interna	l Revenue Co	de.)					
				Yes	No			
10a	Did the organization have local chapters, branches, or affiliates? .		10a		Х			
	If "Yes," did the organization have written policies and procedures governing the activities of such chap	oters,						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpos	es?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing		11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			ا عدة نشائد	واله والمراجعة المراجعة المراجعة			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	-	12b	Х				
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	1	i					
	describe in Schedule O how this was done	1	12c	_X				
13	Did the organization have a written whistleblower policy?		13	X				
14	Did the organization have a written document retention and destruction policy?	<u> </u>	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by		303		,			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and	l'			المصافحة			
a	The organization's CEO, Executive Director, or top management official	F	15a	X				
b	Other officers or key employees of the organization .		15b	X	.:3. e-1			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent J		-				
	with a taxable entity during the year?		16a	- 4 5	X hor⊛			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	l l	, 85	 6.1 //	1			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguar	1	* **** 4 Cb	أتعدد	أسأسأنك			
C 4	the organization's exempt status with respect to such arrangements?		16b					
	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MO							
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501/cV	310 0	ndv)				
10	available for public inspection. Indicate how you made these available. Check all that apply		ا درت	, i i y j				
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, confidence in the second control of	lict of interest						
	policy, and financial statements available to the public							
20	State the name, physical address, and telephone number of the person who possesses the books and	records of the						
	organization ► MARC G NAUGHTON	(816) 221-102	24					
	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117							

•						
Form 990 (2011)	First Hand Foundation				43-17252	294 Page 7
Part VII	Compensation of Officers, Dire	ctors, Trustee	es, Key Employees, F	lighest Comp	ensated	· · · · · · · · · · · · · · · · · · ·
	Employees, and Independent C					
	Check if Schedule O contains a re	esponse to any	question in this Part	∕II		<u> L</u>
Section A.	Officers, Directors, Trustees, Key E	Employees, an	d Highest Compensated	Employees		
1a Complete t	this table for all persons required to be	listed Report of	compensation for the cale	endar year endir	ng with or within	the
organization's	tax year					
 List all d 	of the organization's current officers, o	directors, trustee	es (whether individuals o	r organizations)	, regardless of a	mount
	on Enter -0- in columns (D), (E), and					
	of the organization's current key empl					
	organization's five current highest co reportable compensation (Box 5 of Fo					
	and any related organizations	iiii vv-2 and/or i	20X / 01 1 01111 1039-101130	J) of more man	\$100,000 110111 (ne
•	of the organization's former officers, k	ev emplovees.	and highest compensated	d employees wh	o received more	than
	eportable compensation from the organ			2 0p.0,000		· cian
List all controls	of the organization's former directors	or trustees tha	at received, in the capacit	y as a former di	rector or trustee	of the
	more than \$10,000 of reportable comp					
List persons in	n the following order individual trustee	s or directors; in	nstitutional trustees, office	ers, key employe	ees, highest	
compensated	employees, and former such persons					
X Check thi	s box if neither the organization nor ar	y related organ	zation compensated any	current officer,	director, or trust	ee
			(C)			
	(A)	/D)	Position	(5)	<i>(</i> =)	(5)
	Name and Title	(B) Average	(do not check more than one box, unless person is both an	(D) Reportable	(E) Reportable	(F) Estimated
		hours per week	officer and a director/trustee)	compensation from	compensation from related	amount of other
		(describe	Former Highest employ Key err Officer Institut Individu	the	organizations	compensation
		hours for related	Former Highest co employee Key empl Officer Institution Individual or directo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization

	990 (2011) First Hand Foundation									43-172		Pi	age 8
F	art VII Section A. Officers, Directors, Tr	ustees, Key Ei	nplo	yee		(nd C)	High	est	Compensated	Employees (c	ontinue 	<u>d)</u>	
	(A) Name and title	(B) Average hours per week	box, office	unle: er an	Pos neck ss pe d a c	more more erson firect	e than i is bot or/trus	h an tee)		(E) Reportable compensation from related	n amou		
		(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	comp fro orga and	other pensation the inization relate nization	on ed
(15)													
(16)	,					_		-				-	
(17)	,					_							
(18)	,							-			 		
(19)								ļ					
(20)	,												
(21)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											- ·	
(22)													
(23)										-			
(24)													
(25)												-	
1b	Sub-total Sub-total							•	0	345,776		25,	659
c d	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	Section A						•	0	0 345,776		25	<u>0</u> 659,
2	Total number of individuals (including but not li reportable compensation from the organization		ısted	abo	ve)	wh	o rec	eive			L	25,	009
	reportable compensation from the organization				<u> </u>			_				es	No
3	Did the organization list any former officer, dir employee on line 1a? <i>If</i> "Yes," complete Schee					yee,	or h	ighe	est compensated	d		_	X
4	For any individual listed on line 1a, is the sum the organization and related organizations greater												
5	individual Did any person listed on line 1a receive or acc									dividual	4 -311	٠,	क् ^{र ह} ै ।
	for services rendered to the organization? If "Y tion B. Independent Contractors	es," complete S	Sched	lule	J fo	or si	uch p	ers	on		5		<u> </u>
1	Complete this table for your five highest compecompensation from the organization. Report converse										n's tax		
	(A) Name and business addi	ress							(B) Description of serv	rices ((C) Compens	ation	
								_					0
						_	\dashv						<u>0</u> 0
									· · · · · · · · · · · · · · · · · · ·				0
2	Total number of independent contractors (inclu	iding but not lim	ited +	n th	000	list	od 2	2011	a) who recound		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	0
	more than \$100,000 of compensation from the		iteu t	o (11	ಀಀಀ	ııst	eo ac O	JU V E	wito received	و دوله وحد	. 	, 	# -54

4,328,591

0

290.994

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any	question in this Pa	rt IX .		<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			一个一个一个	**************************************
	organizations in the United States See Part IV, line 21	1,620,704	1,620,704	The state of the s	电影等
2	Grants and other assistance to individuals in the				
_	United States See Part IV, line 22	1,339,459	1,339,459	10分を施し発量	THE PARTY OF THE P
3	Grants and other assistance to governments,			THE RESIDENCE	
	organizations, and individuals outside the	405,288	405 200	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	
4	United States See Part IV, lines 15 and 16 Benefits paid to or for members	405,288	405,288	· 本工具等。	
4 5	Compensation of current officers, directors,			- 318 at 21 at 31 at 41	「治療物を影響とうなくなり、ひと料
3	trustees, and key employees	131,519	13,152	105,215	13,152
6	Compensation not included above, to disqualified	151,515	15,152	100,210	10,102
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	630,852	376,276	162,731	91,845
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	120,398	58,863	44,211	17,324
10	Payroll taxes	0			
11	Fees for services (non-employees)				
а	Management	0	0	0	0
b	Legal	642	642	0	
С	Accounting .	9,210	0	9,210	0
d	Lobbying	0	0	0	0
е	Professional fundraising services See Part IV, line 17	0	a 南部縣(1000000)		0
f	Investment management fees	34,214	0	34,214	0
g	Other	96,427	96,427	2.400	9,964
12	Advertising and promotion	13,512	60	3,488	9,964
13 14	Office expenses Information technology	41,248	0	41,248	0
15	Royalties	41,248	0	41,240	0
16	Occupancy	0	0	0	0
17	Travel	39,179	32,417	2,268	4,494
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	ol	ol	0	0
19	Conferences, conventions, and meetings	18,517	3,245	15,272	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0	0	0	0
24	Other expenses Itemize expenses not covered	3 4 4			
	above (List miscellaneous expenses in line 24e If	(2) (2) (2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	4.11		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	line 24e amount exceeds 10% of line 25, column	37	• • •	- ()	
	(A) amount, list line 24e expenses on Schedule O)	14 040	22.007	, t	0.000
a	FOOD & BEVERAGE	44,643	23,097	11,917	9,629 6,540
b	PRIZES, GIFTS & INCENTIVES	20,997	5,291	9,166	0,540
c d	LOVE BAG SUPPLIES SUPPLIES	47,075 30,297	47,075 14,980	6,678	8,639
e e	All other expenses	82,341	46,184	30,847	5,310
25	Total functional expenses. Add lines 1 through 24e	4,726,522	4,083,160	476,465	166,897
26	Joint costs. Complete this line only if the	7,720,022	7,000,100	770,703	100,007
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here				
_	following SOP 98-2 (ASC 958-720)				
					= 000 m

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

Part X **Balance Sheet** (A) Beginning of year End of year Cash-non-interest-bearing 283,311 1 228,373 2 Savings and temporary cash investments 778,669 2 Pledges and grants receivable, net 3 0 3 4 Accounts receivable, net ol 4 0 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 0 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 0 6 0 Notes and loans receivable, net 0 7 0 Inventories for sale or use 0 8 0 Prepaid expenses and deferred charges 0 9 0 10a Land, buildings, and equipment, cost or other basis Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 0 10c 0 11 Investments—publicly traded securities 10,006,421 11 9,534,422 12 Investments—other securities See Part IV, line 11 12 0 13 Investments—program-related See Part IV, line 11 ol 13 0 14 Intangible assets 0 14 0 15 Other assets See Part IV, line 11 0 15 0 16 Total assets. Add lines 1 through 15 (must equal line 34) 11.068.401 16 10,670,470 17 Accounts payable and accrued expenses 17 0 18 Grants payable 0 18 19 Deferred revenue ol 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 0 21 Payables to current and former officers, directors, trustees, key Liabilities employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 0 22 23 Secured mortgages and notes payable to unrelated third parties 0 23 0 24 Unsecured notes and loans payable to unrelated third parties Ó 24 0 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 O 26 Total liabilities. Add lines 17 through 25 0 26 0 Organizations that follow SFAS 117, check here Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 0 27 28 Temporarily restricted net assets 0 28 or Fund 29 Permanently restricted net assets 0 29 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. Net Assets 30 Capital stock or trust principal, or current funds 0 30 31 Paid-in or capital surplus, or land, building, or equipment fund 0 31 32 Retained earnings, endowment, accumulated income, or other funds 11,068,401 32 10,670,470

10,670,470

11,068,401

11,068,401

33

·Form	990 (2011) First Hand Foundation	4	3-1725294	Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4.32	8,591
2	Total expenses (must equal Part IX, column (A), line 25)	2			6,522
3	Revenue less expenses Subtract line 2 from line 1	3			7,931
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1		8,401
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1	0,670	0,470
Par	Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990 X Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No.
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversighthe audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O		20		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both		1	4	李
	Separate basis Consolidated basis Both consolidated and separate basis		1	4.63	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?.		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2011)

· SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

First Hand Foundation

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶See separate instructions.

Employer identification number 43-1725294

Par	t f	Reason	for Public Ch	arity Status (All org	anizatio	ns must	complete	this par	t) See ı	nstructioi	ns		
The o	rgar		-	ation because it is (Fo		-		•					
1		A church, co	nvention of chui	rches, or association of	of churche	es describ	ed in se d	ction 170	(b)(1)(A)	(i).			
2		A school des	scribed in sectio	on 170(b)(1)(A)(iı). (A	ttach Sch	edule E)							
3		A hospital or	a cooperative h	iospital service organi	zation de:	scribed in	section	170(b)(1))(A)(iii).				
4	同	A medical re	search organiza	ition operated in conju	inction wit	th a hospi	tal descri	bed in se	ection 17	0(b)(1)(A)	(iii). Er	nter the	:
			me, city, and sta	·						, ,, ,, ,	` '		
5		An organizat	ion operated for	the benefit of a collect	e or univ	ersity owr	ned or ope	erated by	a govern	mental un	ıt desci	ribed	
				(Complete Part II)	•	,	,		• •				
6				ernment or governme	ntal unit d	escribed i	ın sectio	n 170(b)(1)(A)(v).				
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	\Box	A community	rtrust described	in section 170(b)(1)	(A)(vi) . (C	Complete I	Part II)						
9	Ħ	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross											
				ed to its exempt function									
			•	ent income and unrelat				•		tax) from t	ousines	ses	
		acquired by	the organization	after June 30, 1975	See s ect	ion 509(a)(2). (Cor	nplete Pa	ırt III)				
10		An organizat	ion organized a	nd operated exclusive	ly to test	for public	safety Se	ee sectio	n 509(a)	(4).			
11		An organizat	ion organized a	nd operated exclusive	ly for the	benefit of	, to perfor	m the fun	ctions of	or to carr	y out th	ie	
		•	•	olicly supported organ					-		-	secti	on
	509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h												
		a Type	1 b	Type II c	Туре	e III–Func	tionally in	tegrated		d T	ype III-	-Other	
е		By checking	this box, I certify	y that the or <mark>gan</mark> ization	is not co	ntrolled di	rectly or i	ndirectly 1	by one or	more disc	qualifie	d	
				on managers and othe	r than one	e or more	publicly s	supported	organıza	tions desc	cribed ii	n section	nc
		509(a)(1) or	section 509(a)(2	2)									
f		_		a written determination	from the	IRS that	it is a Typ	e I, Type	II, or Typ	e III supp	orting		
		•	, check this box			. .			• • •				L
g		-		the organization accep	pted any (giπ or con	tribution t	rom any c	of the				
		following per (i) A pers		or indirectly controls,	aither aloi	na or toda	ther with	noreone c	described	in (ii)		Yes	No
		• •	•	erning body of the su		_		persons c	acaci ibed	(11)	11g(ı)	1.00	
		•		person described in (i)		. 9	•				11g(ii)		
				y of a person describe		(II) above	?				11g(III)		
h		Provide the f	following informa	ation about the suppor	ted organ	nization(s)							
(1)		of supported	(II) EIN	(iii) Type of organization		organization	(v) Did y	ou notify	(vi)	is the	(vii) Amoun	t of
	org	anization		(described on lines 1–9 above or IRC section	' '	sted in your document?		nization in of your	-	ition in col iized in the		support	
				(see instructions))	governing			port?	1 '' -	S ?	j		
					Yes	No	Yes	No	Yes	No			
(A)													
					ļ						ļ		0
(B)													0
(C)						<u> </u>				 	 -		0
(C)			į						Ì	!			0
(D)													
				-				ļ	<u> </u>	ļ			0
(E)											1		^
				. ,	8-89 ·	 			 	اغو و		-	0
Tota				3		* , * , *, ,				1	İ		0

Total

	T WO C TIGHTO T GO					40-11202	.54 Page Z
Par		tions Describ	ed in Sectio	ns 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(v	i)
	(Complete only if you checked the	box on line 5	, 7, or 8 of Pa	art I or if the c	rganization fa	ailed to qualit	v under
	Part III If the organization fails to	qualify under	the tests liste	d below, plea	ise complete	Part III)	•
Sect	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	(I) = 0.0	(4) 2000	(0) 2000	(4) 2010	(0) 2011	(1) 10(21
'	membership fees received (Do not					Į.	
	include any "unusual grants")	0.544.045	0.504.000	0.000.015			
2		3,544,215	3,534,888	3,628,645	4,076,467	4,265,680	19,049,895
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on		_	_			
_	its behalf	0	0	0	0		0
3	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge	0	0	0	0	(0
4	Total. Add lines 1 through 3	3,544,215	3,534,888	3,628,645	4,076,467	4,265,680	19,049,895
5	The portion of total contributions by each	李 新		7 THE TRUE	Same All		
	person (other than a governmental unit		4	• •	` .	The state of the s	
	or publicly supported organization)	成成 生統 [2]	富 一 沙州山村	15 中土地建筑40	<u>(1)</u>	Commences of many	-
	included on line 1 that exceeds 2%	0.585 - 600	er tra	A 44.00	1 to 1 to 2 to 2 to 2 to 2 to 2 to 2 to	17 SE 12 SE 2007	
	of the amount shown on line 11,	[1]				为新心院30	.]
	column (f)	986	於時、一般。?	, 这些好一種的	**	建设设施	4,436,067
_6	Public support. Subtract line 5 from line 4	-15.6-1-16.3-11 (J.L.	tm 6 , 65	the state of the s	1 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	7, , d. #* ?	14,613,828
	ion B. Total Support		_				
Cale	ndar year (or fiscal year beginning in) 🕒	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	3,544,215	3,534,888	3,628,645	4,076,467	4,265,680	
8	Gross income from interest, dividends,	3,3		3,020,040	4,070,407	4,200,000	10,040,000
	payments received on securities loans,						
	rents, royalties and income from similar						1
	sources	367,468	280,438	203,370	236,905	212,602	1 200 702
9	Net income from unrelated business	307,400	200,430	203,370	230,905	212,002	1,300,783
•	activities, whether or not the business is	1					
	regularly carried on	l	o	o		_	
10	Other income Do not include gain or	<u>"</u>			0	0	0
	loss from the sale of capital assets						
	(Explain in Part IV)	ا ا	ا			•	
11	Total support. Add lines 7 through 10	0	0	0	0	0	
12	Gross receipts from related activities, etc. (s				· · · · · · · · · · · · · · · · · · ·		20,350,678
13				-	. <i>.</i>	12	\(\frac{1}{2}\)
13	First five years. If the Form 990 is for the o	rganization's firs	st, secona, tnir	a, tourth, or titt	n tax year as a	section 501(c)(3)
	organization, check this box and stop here						
Sect	ion C. Computation of Public Support						
14	Public support percentage for 2011 (line 6, o			olumn (f))		14	71 81%
15	Public support percentage from 2010 Sched				į	15	66 12%
16a	33 1/3% support test—2011. If the organiz				ne 14 is 33 1/39	% or more, che	eck this box
	and stop here. The organization qualifies as						► X
b	33 1/3% support test—2010. If the organize	ation did not che	eck a box on lii	ne 13 or 16a, a	nd line 15 is 30	3 1/3% or more	e, check this
	box and stop here. The organization qualifie	es as a publicly	supported orga	anızatıon			▶□
17a	10%-facts-and-circumstances test—2011	. If the organiza	tion did not chi	eck a box on lu	ne 13 16a or 1	16h and line 1	4
	is 10% or more, and if the organization mee	ts the "facts-and	l-circumstance	s" test check t	his how and si	top here Evn	ain in
	Part IV how the organization meets the "fact	s-and-circumsta	nces" test. Th	o rearization	nualifice as a r	ublick suppo	tod
	organization	o and oncomist	111003 1031 111	c organization	qualifies as a p	dunicity suppoi	.eu
b	10%-facts-and-circumstances test—2010	If the organiza	tion did not ch	ock a hov on li	na 13 16a 164	or 170 and	line P 🔝
	15 is 10% or more, and if the organization m	eets the "facts	and-circumeter	aces test she	re 10, 10a, 10l	o, ur ira, and	iii ie Evolaio ia
	Part IV how the organization meets the "fact						Explain in
	supported organization	3-anu-oncumsta	inces test III	e organization	quannes as a p	лионсту	, [
							▶ []
18	Private foundation If the organization did r	not check a box	on line 13, 16a	a, 16b, 17a, or	17b, check this	box and see	r
	instructions						▶

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

800	tion A. Public Support	idel the tests	nsted below	, please comp	nete Part II)		
	ndar year (or fiscal year beginning in)	(a) 2007	(5) 2000	(-) 2000	T (4) 2040	1 (-) 0044	(6 T-1-1
Cale	indar year (or lisear year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	San Property of	· 在2月1日 数	Milens Wester &	وينافر مناور	A THE LAND OF THE PARTY.	
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨 📗	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		ļ				
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years If the Form 990 is for the organization organization, check this box and stop here	tion's first, secon	nd, third, fourth, o	or fifth tax year a	s a section 501(c)(3)	▶□
Sec	tion C. Computation of Public Support F	Percentage					
15	Public support percentage for 2011 (line 8, column		e 13, column (f))			15	
16	Public support percentage from 2010 Schedule A, F	Part III, line 15				16	
Sec	tion D. Computation of Investment Incom						
17	Investment income percentage for 2011 (line 10c, c		•	mn (f))		17	
18	Investment income percentage from 2010 Schedule					18	
19a	33 1/3% support tests—2011 If the organization d						
b	not more than 33 1/3%, check this box and stop he 33 1/3% support tests—2010. If the organization d	id not check a b	ox on line 14 or l	ine 19a, and line	16 is more than	33 1/3%, and	▶ [_]
20	line 18 is not more than 33 1/3%, check this box and						▶⊨
20	Private foundation. If the organization did not chec	x a box on line	14 19a, or 19b,	cneck this box ar	na see instructio	ns	▶

Schedule A (Form	990 or 990-EZ) 2011	First Hand Foundation	43-1725294	Page 4
Part IV	Supplemental	Information. Complete this part to provide the explanation or 17b, and Part III, line 12. Also complete this part for any	s required by Part II, line 1	10;
	instructions).	The fair are my me 12. Also complete the parties any		
	•••••			•
		•••••••••••••••••••••••••••••••••••••••		
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		••••••		

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

 $\frac{2011}{20}$

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► See separate instructions.

Open to Public

Name of the organization Employer identification number First Hand Foundation 43-1725294 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if Part I the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 122 0 2 Aggregate contributions to (during year) 339.737 0 Aggregate grants from (during year) 480.204 0 Aggregate value at end of year 2,068,803 0 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised X Yes funds are the organization's property, subject to the organization's exclusive legal control?. 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Tax Year а Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) С 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | Yes | | 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section R 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990. Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Board designated or quasi-endowment

Permanent endowment

Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c should equal 100%

related organizations

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

unrelated organizations

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIV the intended uses of the organization's endowment funds

:	Yes	No
3a(i)		
3a(ıi)		
3b		

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0		
b	Buildings	0	0	0	
С	Leasehold improvements	0	0	0	
d	Equipment	0	0	0	
е	Other	0	0	0	

Part VII Investments—Other Securit	ies. See Form 990, Part X	, line 12	Page •
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial derivatives .	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)			
(B)		· · · · · · · · · · · · · · · · · · ·	
(C)	0		
(D)	0		
(E)	0		
(G)	0		
(H)	0		
(1)	0		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			"特别教育"等温度的
Part VIII Investments—Program Rela	ited. See Form 990, Part X	, line 13	
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year	
(1)	0		·
(2)	0		
(3)	0		· · · · · · · · · · · · · · · · · · ·
(4)	0		
(5)	0		
(6)	0		
(7)	0		
(9)			·· · · · · · · · · · · · · · · · · ·
(10)	0		
Total (Column (b) must equal Form 990, Part X, col. (B) line 13.)		2. 1977年李建樹山大樓中位 晚樓	The Particular Control of the Contro
Part IX Other Assets. See Form 990,	Part X, line 15	······································	
	(a) Description		(b) Book value
(1)			C
(2)			C
(3)			(
(4)			<u> </u>
(5) (6)			(
(7)			<u> </u>
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X,	col (B) line 15)	>	0
Part X Other Liabilities. See Form 9	90, Part X, line 25		
1. (a) Description of liability	(b) Book value		10000000000000000000000000000000000000
(1) Federal income taxes	0		1. 建筑
(2)	0	, - 5	
(3)	0		for the first
(4)	0		多式的整套。人
(5) (6)	0	•	
(7)		· '	
(8)	0		
(9)	0	••	" , " "
(10)	0		**
(11)	0		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
Total (Column (b) must equal Form 990, Part X, col. (B) line 25)	0		, ga, t
2. FIN 48 (ASC 740) Footnote In Part XIV, providence	le the text of the footnote to th	e organization's financial statem	ents that reports the
organization's liability for uncertain tax positions u	nder FIN 48 (ASC 740)		

Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25) 2 2 3 Excess or (deficit) for the year Subtract line 2 from line 1 3 4 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 Prior period adjustments 7 8 Other (Describe in Part XIV) 8 Total adjustments (net) Add lines 4 through 8 9 10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 а Net unrealized gains on investments 2a Donated services and use of facilities 2b Recoveries of prior year grants С 2c Other (Describe in Part XIV) d 2d e Add lines 2a through 2d. 2e 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) b 4b Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities 2a Prior year adjustments b 2b Other losses С 2c Other (Describe in Part XIV) d 2d e Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) 4b Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

	First Hand Foundation	43-1725294	
Schedule D (Form			Page 5
Part XIV	Supplemental Information (cont	linued)	
••••••			
· · · · · · · · · · · · · · · · · · ·			
		,	
	· · · · · · · · · · · · · · · · · · ·		
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· Schedule F (Form 990)

Statement of Activities Outside the United States

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Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

"Yes" to Form 990, Part IV, line 14b

► See separate instructions.

Inspection

Name of the organization

First Hand Foundation

Part I General Information on Activities Outside the United States. Complete if the organization answered

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the employees, region (by type) (e g , expenditures for a program service, fundraising, program region agents, and describe specific type of and investments independent services, investments, service(s) in region in region contractors grants to recipients in region located in the region) East Asia and the (1) Pacific 0 GRANTS TO RECIPIENTS 102,002 Europe (2) 0 GRANTS TO RECIPIENTS 69,400 North America 0 0 GRANTS TO RECIPIENTS 47,696 Russia and the Newly (4) Independent States 0 0 GRANTS TO RECIPIENTS 2,948 South Asia 0 GRANTS TO RECIPIENTS (5) 182,650 Sub-Saharan Africa (6) 0 0 GRANTS TO RECIPIENTS 592 (7) 0 0 (8) 0 0 0 0 (9) 0 (10)0 0 (11) 0 0 (12)0 0 (13)0 0 (14)0 0 (15) 0 0 0 0 (16)0 (17)0 有物 0 Ol. 405,288 3a Sub-total For other seasons **b** Total from continuation sheets to Part I 0 6,500

c Totals (add lines 3a and 3b)

0

0

411,788

47

Schedule F (Form 990) 2011

(i) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, **A** (h) Description of non-cash assistance Part IV, line 15, for any recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000 0 ┙ 0 0 \overline{c} Ö (g) Amount of non-cash assistance (f) Manner of cash disbursement 19,080 WIRE 16,222 WIRE 0 (e) Amount of cash grant (d) Purpose of Part II can be duplicated if additional space is needed GENERAL SUPPORT GENERAL SUPPORT East Asia and the Pacific (c) Region Europe (b) IRS code section and EIN (if applicable) は人工を 職種於二十 - '' でをおうない湯がむ ... (a) Name of organization (13) 🏂 👣 5 (14) ÷ (12) Part II £ (5) <u>ල</u> 8 (10) Ξ <u>4</u> 2 9 6

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 7

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4.

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(15)

(16)

Enter total number of other organizations or entities က

Page 3

First Hand Foundation

Part III

Schedule F (Form 990) 2011

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance ō 0 0 Ö 0 (f) Amount of non-cash assistance (e) Manner of cash disbursement 85,780 WIRE 50,320 WIRE 43,283 WIRE 182,650 WIRE 2,948 WIRE 592 WIRE \overline{c} (d) Amount of cash grant 13 18 Ö 0 0 0 21 32 (c) Number of recipients East Asia and the Pacific Russia and the Newly Independent States Sub-Saharan Africa (b) Region North America South Asia Europe (4) MEDICAL CARE FOR CHILDREN (1) MEDICAL CARE FOR CHILDREN (2) MEDICAL CARE FOR CHILDREN (3) MEDICAL CARE FOR CHILDREN (5) MEDICAL CARE FOR CHILDREN (6) MEDICAL CARE FOR CHILDREN (a) Type of grant or assistance (10) <u>1</u> (12) (13) (14) (15) (16) 5 (18) 9 **©** (6)

Schedule F (Form 990) 2011

Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign X No Corporation (see Instructions for Form 926) Yes Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A) Yes Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To X No Certain Foreign Corporations (see Instructions for Form 5471) Yes Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Yes XINo Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Yes Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions [X | No for Form 5713) Yes

Part V Supple	er

Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information (see instructions)

FORM 990, SCHDULE F, Part I Line 2
THE FOLLOWING PROCEDURES ARE IN PLACE TO MONITOR THE USE OF FUNDING FOR INDIVIDUAL CASE EXPENSES
* A DATABASE IS UTILIZED FOR ALL INFORMATION RELATED TO A GRANT REQUEST
* THE APPLICATION INCLUDES A CONSENT TO RELEASE INFORMATION AND AGREEMENT TO RETURN ANY UNUSED
FUNDS IMMEDIATELY
* SUPPORTING DOCUMENTS ARE REQUIRED, SUCH AS LETTERS FROM DOCTORS ON LETTERHEAD DETAILING THEIR
DIAGNOSIS, HISTORY AND SPECIFIC REASON FOR FUNDING, LETTER FROM SOCIAL WORKER IF REQUESTING
DISPLACEMENT ASSISTANCE, DENIAL FROM INSURANCE COMPANY, AND VERIFICATION OF INCOME
* PHYSICIANS AND HOSPITALS ARE VERIFIED WITH INVESTIGATIONAL RESOURCES
* COMMITTEE MEETING REPORTS ARE USED TO SHOW THE AMOUNT OF APPROVED FUNDING FOR EACH REQUEST
* AMOUNTS ARE PAID DIRECTLY TO PROVIDERS, NOT TO THE GRANT RECIPIENTS
* CASE MANAGERS HAVE FOLLOW-UP CALLS AND E-MAILS ABOUT THE GRANTS TO CONFIRM PROPER USE OF FUNDING
* AN OUTCOME SURVEY IS DONE FOR EACH CHILD THAT RECEIVES FUNDING TO ENSURE THAT BENEFITS ARE RECEIVED
WHEN GRANTS ARE MADE TO EXEMPT ORGANIZATIONS WHO SHARE OUR MISSION OR AT THE REQUEST OF A DONOR
ADVISED FUND CONTRIBUTOR, A LETTER IS SENT WITH THE GRANT STATING HOW THE MONEY MUST BE USED

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2011 Open to Public

OMB No 1545-0047

Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions Name of the organization Employer identification number First Hand Foundation 43-1725294 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b f C Phone solicitations Special fundraising events In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 0 2 0 0 0 3 0 0 0 0 0 5 0 0 0 6 0 0 0 0 0 0 0 0 0 9 0 0 0 10 0 0 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events MASQUERADE BALL GOLF TOURNAMENT NONE (add col (a) through col (c)) (event type) (event type) (total number) Gross receipts 263,349 575.680 0 839,029 Less Charitable contributions 128,778 488,768 617,546 Gross income (line 1 minus line 2) 134,571 86,912 0 221,483 Cash prizes 0 O 0 Noncash prizes 9,320 67,717 0 77,037 Direct Expenses Rent/facility costs 0 0 Food and beverages. 94,241 65,695 0 159,936 Entertainment 17,524 2,900 0 20,424 Other direct expenses 27,501 12,996 0 40,497 Direct expense summary Add lines 4 through 9 in column (d) 297,894) Net income summary Combine line 3, column (d), and line 10 11 -76,411 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses 2 Cash prizes Noncash prizes Rent/facility costs Other direct expenses % Yes Yes % Yes % Volunteer labor No No No Direct expense summary Add lines 2 through 5 in column (d) 0) Net gaming income summary. Combine line 1, column d, and line 7 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? Yes b If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain

Schedu	ule G (Form 990 or 990-EZ) 2011 First Hand Foundation	43-1725294 Page 3
11	Does the organization operate gaming activities with nonmembers?.	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes No
13	Indicate the percentage of gaming activity operated in	
а	The organization's facility	13a %
b	An outside facility .	13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	
	Name ▶	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ 0 and the	
	amount of gaming revenue retained by the third party ▶ \$0	
С	If "Yes," enter name and address of the third party	
	Name ▶	
	Address ►	
16	Gaming manager information	
	Name ▶	
	Gaming manager compensation ▶ \$0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
_	retain the state gaming license?	Yes No
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \$	0
Pari		art I, line 2b, columns

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Employer identification numbe 43-1725294 ž

X Yes

Department of the Treasury Internal Revenue Service ► Attach to Form 990.	Name of the organization	First Hand Foundation	Part General Information on Grants and Assistance	
Departm Internal F	Name of	First H	Part	

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States the selection criteria used to award the grants or assistance? First Hand Fi Part

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Assistance	ine 21, for a	additional	
Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to	Form 990, Part IV, line 21, for any recipient tha	can be duplicated if additional space is needed	
Part II	 		

	-						
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisat, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AVILA UNIVERSITY	44-0617326	501(c)(3)	000'8	0			DAF-GENERAL SUPPORT
(2) BENEDICTINE COLLEGE 1020 N 2ND ST ATCHISON KS 66002	48-0777079	501 (c)(3)	24,000	0			DAF-GENERAL SUPPORT
(3) C3 MISSION INTERNATIONAL, INC. 3000 NY 50TH ST KANSAS CITY, MO 641	81-6079539	501 (c)(3)	5,200	0			DAF-GENERAL SUPPORT
(4) CHRIST COMMUNITY EVANGELICAL 14200 KENNETH RD LEAWOOD, KS 66224	48-1058571	501 (c)(3)	8,400	0			DAF-GENERAL SUPPORT
(6) CHRIST LUTHERAN CHURCH	48-0915087	501 (c)(3)	6,244	0			DAF-GENERAL SUPPORT
(6) CHURCH OF THE NATIVITY 3800 W 199TH ST LEAWOOD, KS 66209	48-1022818	501 (c)(3)	10,000	0			DAF-GENERAL SUPPORT
(7) COLONIAL PRESBYTERIAN CHURCH 12501 W 137TH ST OVERLAND PARK, KS	44-0595113	501 (c)(3)	10,000	0			DAF-GENERAL SUPPORT
(8) DONNELLY COLLEGE 608 N 18TH ST KANSAS CITY, KS 66102	48-0623882	501 (c)(3)	20,500	0			DAF-GENERAL SUPPORT
(9) FIRST PRESBYTERIAN CHURCH . 801 LEAVENWORTH ST MANHATTAN, KS	48-0543739	501 (c)(3)	066'6	0			DAF-GENERAL SUPPORT
(10) GRACE POINTE BAPTIST CHURCH 10415 CHESTNUT DR KANSAS CITY, MO	44-0579853	501 (c)(3)	24,273	-0			DAE-GENERAL SILPPORT
(11) HEALTHE KIDS INSTITUTE	27-5105360	501 (c)(3)	1,122,000	0			DAF-GENERAL SUPPORT
112 HOLY CROSS CALTHOLIC CHURCH & 8311 W 93RD ST OVERLAND PARK, KS 66 48-0759321	48-0759321	501 (c)(3)	5,025	0			DAF-GENERAL SUPPORT
Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	າ 501(c)(3) and g	government organi	zations listed in the line	e 1 table .			25

Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2011)

First Hand Foundation

Schedule I (Form 990) (2011)

Page 2 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. SEE SCHEDULE F, PART V FOR DETAILED DESCRIPTION OF OUR PROCESSES FOR MONITORING GRANTS BOTH WITHIN AND OUTSIDE THE US (e) Method of valuation (book, FMV, appraisal, other) 0 0 0 (d) Amount of non-cash assistance 495,567 5,693 2,015 32,607 491,634 311,943 (c) Amount of cash grant Part III can be duplicated if additional space is needed. 277 396 145 12 (b) Number of recipients 3 DISPLACEMENT EXPENSES RELATED TO MEDICAL CARE 2 MEDICAL TREATMENT FOR CHILDREN 1 MEDICAL EQUIPMENT AND SUPPLIES 6 FUNERAL EXPENSES FOR CHILDREN FORM 990, SCHEDULE I, PART 1, LINE 2 (a) Type of grant or assistance 5 DENTAL CARE FOR CHILDREN 4 MEDICATION FOR CHILDREN Part III Part IV

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DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT DAF-GENERAL SUPPORT (h) Purpose of grant or assistance ğ Employer identification number non-cash assistance 43-1725294 (g) Description of (f) Method of valuation (book, FMV, appraisal, Continuation of Grants and Other Assistance to Governments and Organizations in the United States (e) Amount of non-cash assistance 5,611 13,112 13,500 6,000 10,000 17,000 8,100 40,000 7,500 10,500 25,250 32,600 15,000 (d) Amount of cash (c) IRC section if applicable 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 501 (c)(3) 44-0650513 43-1364302 43-0839942 44-0668524 48-1093604 44-0647242 59-1720704 48-0685092 44-0567385 44-0616817 74-2562271 44-0546494 48-0559097 (b) EIN 3736 S LEES SUMMIT RD INDEPENDENCE, MO 64 1440 SW JEFFERSON ST LEES SUMMIT, MO 6406 (16) MIAMI CHILDRENS HOSPITAL FOUNDATION 4737 N CLEVELAND AVE KANSAS CITY, MO 64117 8029 OVERLAND PARK DRIVE OVERLAND PARK, 5600 MAIN ST KANSAS CITY, MO 64113 (19) ST ANDREW THE APOSTLE CATHOLIC CHI (17) OVERLAND PARK PRESBYTERIAN 1001 SUNSET AVE LIBERTY, MO 64068 (15) LIBERY UNITED METHODIST CHURCH 1600 UNIVERSITY AVE BOLIVAR MO 65613 3100 SW 62ND AVE MIAMI FL 33155 (25) UNITED PRESBYTERIAN CHURCH (14) LEES SUMMIT COMMNITY CHURCH (18) SOUTHWEST BAPTIST UNIVERSITY 6415 NE ANTIOCH RD GLADSTONE, MO 64119 309 S STEWARD RD LIBERTY, MO 64068 (13) KANSAS CITY CHURCH OF CHRIST (22) ST MARKS CATHOLIC CHURCH 6641 MISSION RD PRAIRIE VILLAGE, KS 66208 (21) ST JAMES CATHOLIC CHURCH PO BOX 54 FORT SCOTT, KS 66701 10250 QUIVIRA LENEXA, KS 66215 (20) ST GABRIEL CHURCH (a) Name and address of organization (24) THE ELLIS FOUNDATION (23) ST TERESAS ACADEMY First Hand Foundation Name of the organization

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	Continuat	Continuation Sheet for Schedule I (Form 990)	Schedule I (Fo	orm 990)	Page 1 of 1
Name of the organization First Hand Equindation					tification number
Part III Continuation of Grants and Other Assistance to Individuals in the United States	Assistance to Ir	dividuals in the Un	nited States		43-1725294
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8	0	0	0		
6	0	0	0		
10	0	0			
11	0	0			
12	0	0	0		
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25	0	0	0		
26	0	0	0		

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,
 Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

First Hand Foundation 43-1725294 **Questions Regarding Compensation** Part I Yes Nο Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the 3 organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a VI 35 related organization to establish compensation of the CEO/Executive Director Explain in Part III Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing 4 organization or a related organization Receive a severance payment or change-of-control payment? а 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? b 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of The organization? а 5a Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 6 compensation contingent on the net earnings of The organization? а 6a Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was 8 subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 Х 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? 9

Page 2

Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Officers,

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Part II

(F) Compensation reported as deferred in pnor Form 990 0:0 0:0 0:0 Note The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A line 1a, applicable column (D) and (E) amounts for that individual 371,435 0.0 0.0 0.0 0,0 (E) Total of columns (B)(I)(D) 25,659 0,0 0 0:0 0,0 (D) Nontaxable benefits 0.0 0,0 0.0 00 00 00 0.0 ᅙᅙ <u>0</u> 00 0,0 0.0 0 0 0.0 (C) Returement and other deferred compensation 214,257 0:0 0; c 0,0 0:0 (B) Breakdown of W-2 and/or 1099-MISC compensation (iii) Other reportable compensation 0,0 0:0 00 0.0 0 0 0:0 0.0 (II) Bonus & incentive compensation instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII 519 0:0 0:0 0,0 (ı) Base compensation 131 €€ Ξ Ξ ΞΞ Ξ \in ΞΞ Ξ Ξ ΞΞ $\epsilon \epsilon$ Ξ € € ΞΞ Ξ Ξ (A) Name Melissa Frerking 9 ω 6 9 12 13 16

Page 3 Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. MELISSA FRERKING EXERCISED CERNER CORPORATION STOCK OPTIONS IN 2011 RESULTING IN INCOME OF \$217,011 Also complete this part for any additional information. Supplemental Information Schedule J (Form 990) 2011 Part III

SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service ► Complete If the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30 ► Attach to Form 990

Name of the organization

First Hand Foundation

Employer identification number

43-1725294

Far	types of Property	,					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) od of determi contribution a	
1	Art—Works of art						
2	Art—Historical treasures						
3	Art—Fractional interests				\		
4	Books and publications		が、一般を				
5	Clothing and household		建 创作的				
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities—Publicly traded	X	47	289,049	FMV	-	
10	Securities—Closely held stock						
11	Securities—Partnership, LLC, or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation						
	contribution—Historic structures						
4.4	Qualified conservation						
14	contribution—Other			į			
4-							
15	Real estate—Residential Real estate—Commercial						
16	Real estate—Commercial Real estate—Other				·		
17							
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21 22	Taxidermy	ļI					
	Historical artifacts						
23	Scientific specimens .	}					
24	Archeological artifacts						
25	Other ► (0	0			
26	Other ► (<u> </u>	0	0			
27	Other ► ()	 	0	0			
28 29	Number of Forms 8283 received	by the area	U[6			
25	which the organization completed				29		
			, ,	-5		Ye	s No
30a	During the year, did the organiza	tion receive	by contribution any propert	y reported in Part I, lines 1-	-28	i, -, g	., . `;
	that it must hold for at least three					1	
	required to be used for exempt p	-		·		30a	X
b	If "Yes," describe the arrangement		<u> </u>			,	
31	Does the organization have a gift		e policy that requires the rev	view of any non-standard		\	'
	contributions?	•	. , , , , , , , , , , , , , , , , , , ,	,		31 X	-
32a	Does the organization hire or use	third partie	es or related organizations to	solicit, process, or sell			
	noncash contributions?	,	<u> </u>			32a	X
b	If "Yes," describe in Part II						
33	If the organization did not report	an amount i	n column (c) for a type of pr	operty for which column (a)) is	3	1 2
	checked, describe in Part II					100	

Schedule M (Form 990) (2011) First Hand Foundation	43-1725294	Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part I	, lines 30b,	.,
	32b, and 33, and whether the organization is reporting in Part I, column (b), the number of conumber of items received, or a combination of both. Also complete this part for any additional	ontributions, al information	the า
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or 990-EZ.

First Hand Foundation 43-1725294 FORM 990, PART III, LINE 3 EFFECTIVE JULY 1, 2011 THE HEALTHE KIDS PROGRAM AND STAT PROGRAMS ARE NO LONGER PROGRAMS OPERATING UNDER FIRST HAND FOUNDATION. THE HEALTHE KIDS INSTITUTE, A 501(c)(3) ORGANIZATION, NOW OPERATES BOTH PROGRAMS FORM 990, PART III - ADDITIONAL PROGRAM SERVICES 4) HEALTHE KIDS PROGRAM - A COMMUNITY BASED HEALTH SCREENING PROGRAM FOR CHILDREN IN LOCAL SCHOOLS 5) STAT PROGRAM - OUR HIGH SCHOOL HEALTH EDUCATION PROGRAM THAT PROMOTES HEALTHY LIFESTYLE CHOICES 6) LOVE BAG PROGRAM - VOLUNTEERS CREATE BAGS FILLED WITH PERSONAL ITEMS SUCH AS BLANKETS AND BOOKS WHICH ARE THEN DISTRIBUTED TO CHILDREN ENTERING THE FOSTER CARE PROGRAM BY LOCAL SOCIAL SERVICE AGENCIES 7) REACH PROGRAM - FIRST HAND PARTNERS WITH MEDICAL MISSION ORGANIZATIONS TO SEND QUALIFIED VOLUNTEERS TO PROVIDE MEDICAL CARE IN UNDERDEVELOPED COUNTRIES 8) IMPACT VOLUNTEER PROGRAM - FIRST HAND PROVIDES A SITE WHERE INDIVIDUALS ARE ABLE TO IDENTIFY VOLUNTEER OPPORTUNITIES WITH LOCAL NON-PROFIT ORGANIZATIONS THAT WORK TO IMPROVE THE LIVES OF CHILDREN FORM 990, PART VI, LINE 11a - REVIEW PROCESS BEFORE FILING, THE 2011 FORM 990 WAS REVIEWED BY OUTSIDE ACCOUNTANTS AND THE BOARD OF DIRECTORS

Schedule O (Form 990 or 990-EZ) (2011)	Page 2
Name of the organization First Hand Foundation	Employer identification number 43-1725294
FORM 990, PART VI, LINE 2	
NEAL AND JEANNE PATTERSON ARE MARRIED	
NEAL PATTERSON, CLIFF ILLIG, MARC NAUGHTON AND RANDY	SIMS HAVE BUSINESS RELATIONSHIPS
FORM 990, PART VI, LINE 12C	
FIRST HAND HAS A CONFLICT OF INTEREST POLICY. THE BOAF	D MEMBERS COMPLETE A CONFLICT OF INTEREST
DISCLOSURE STATEMENT ANNUALLY	
FORM 990, PART VI, LINE 15	
CERNER CORPORATION'S HUMAN RESOURCES DEPARTMENT	REVIEWS COMPARABLE DATA TO DETERMINE THE
APPROPRIATE COMPENSATION FOR FIRST HAND EMPLOYEES	
FORM 990, PART VI, LINE 19	
OUR GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEM	ENTS ARE GENERALLY AVAILABLE UPON REQUEST

SCHEDULE R (Form 990)

First Hand Foundation

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions ▶ Attach to Form 990.

Open to Publ

Employer identification number

43-1725294

Part I.	Identification of Disregarded Entities (Complete If the organization answered "Yes" to Form 990, Part IV, line 33)	e if the organization a	inswered "Yes" t	o Form 990, Part	IV, line 33)		
	(a) Name, address, and EIN of disregarded entity	Primary	(b) Primary activity Legs	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					0	0	
(2)					0	0	
(3)					0	0	
		1			0	0	
(5)					C		
(6)							
Part II	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	izations (Complete if the during the tax year.)	ne organization a	inswered "Yes" to	Form 990, P	art IV, line 34 be	cause it had
		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	atus Direct controlling (1) entity	Section 51. Control
(1) THE PATTERSON 11410 DICKEY LANE,	V FOUNDATION 20-7550081 CAPTIVA, FL 33924	GRANTMAKING	14	501(c)(3)	PF	A/N	X NO
(4)							
(5)							
(9)							
(7)							
For Paperwo	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Scheduk	Schedule R (Form 990) 2011

Page 2

43-1725294

First Hand Foundation

Schedule R (Form 990) 2011

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34

Percentage ownership 3 ٧ Α× ٧ ٧ ٧ ٤ Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part (J) General or ž × × managing × partner? Yes amount in box 20 of Schedule K-1 Code V-UBI (Form 1065) ¥ × ۲ ΑN ٧ Α× ٧ (h)
Disproportionate
allocations? ž × × × × × × Yes Share of end-of-year assets 6 because it had one or more related organizations treated as a partnership during the tax year.) ΑX ۲ ۲ Υ Ϋ́ ۲ Share of total income E ٧X ٧ ٧× ۲ Ø Z ٧ sections 512-514) income (related, excluded from Predominant unrelated tax under ΑX Ϋ́ ¥ X X Ϋ́ ٧ Ϋ́ Direct controlling Ê N N ΥN Ϋ́ ۷ ٧ ٧ Ϋ́ domicile (state or foreign country) (c) Legal Θ 8 <u>S</u> 9 16750 COUNTRY CLUB LANLAND DEVELOPMENT MO \$ 210 W 19TH TERR, SUITE 2 PROFESSIONAL SPORKS 16750 COUNTRY CLUB LAN SOCCER TEAM 16750 COUNTRY CLUB LANREAL ESTATE 210 W 19TH TERR, SUITE 2 REAL ESTATE 210 W 19TH TERR, SUITE 2 REAL ESTATE 210 W 19TH TERR, SUITE 2 REAL ESTATE Primary activity ≘ (3) PANDI TRAILS LLC 27 (1) PANDI SPORTS, LLC; (2) ONGOAL, LLC 20-4964 (4) PANDI DEVELOPMEN (5) THREE TRAILS REDEV (7) BANNISTER PARTNER (6) BANNISTER PARTNE Name, address and EIN related organization <u>a</u> Part IV

IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

Percentage ownership Ξ ۲ Υ ₹ ₹ ٧X ٨ end-of-year assets (g) Share of ٨ ٧× N/A Α× Ϋ́ ¥ ž Share of total Ϋ́ Š Α/N ٨ ۲× ٤ ₹ (C corp, S corp, Type of entity C Corp C Corp S Corp S Corp C Corp C Corp C Corp (d) Direct controlling entity ٤ Ϋ́ ۷× ٤ Ϋ́ Ϋ́ × (c) Legal domicife foreign country) (state or 율 Š HEALTHCARE TECHI DE ESSOR OF NONRESDE COMPUTER SYSTEM DE COMPUTER SYSTEM DE SOFTWARE SALES ADE REAL ESTATE REAL ESTATE Primary activity (7) CERNER HEALTHCARE SOULTIONS, INC 43-1732371 210 W 19TH TERR, SUITE 200, KANSAS CITY, MO 64108 210 W 19TH TERR, SUITE 200, KANSAS CITY, MO 64108 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117 (1) KANSAS STADIUM PARTNERS, INC 27-1482660 Name, address, and EIN of related organization (2) TRAILS PROPERTIES II, INC 26-2866168 (4) CERNER PROPERTIES, INC 43-1675145 (5) CERNER SINGAPORE, INC 43-1747608 (3) CERNER CORPORATION 43-1196944 (6) CERNER MULTUM, INC 84-1193982

Schedule R (Form 990) 2011

First Hand Foundation

Schedule R (Form 990) 2011

Page 3

43-1725294

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	Ŷ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	l organizations lister	d in Parts II-IV?		種	
a Receipt of (I) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			<u>6</u>		×
b Gift, grant, or capital contribution to related organization(s)			1b		×
c Gift, grant, or capital contribution from related organization(s)			5	×	
d Loans or loan guarantees to or for related organization(s)			19		×
e Loans or loan guarantees by related organization(s)		•	<u>e</u>		×
			下		
f Sale of assets to related organization(s)			1€		×
g Purchase of assets from related organization(s)			19		×
h Exchange of assets with related organization (s)	•		#		×
i Lease of facilities, equipment, or other assets to related organization(s)			ï	*	×
			4	¥.	
j Lease of facilities, equipment, or other assets from related organization(s).			:=		×
k Performance of services or membership or fundraising solicitations for related organization(s)		•	*		×
l Performance of services or membership or fundraising solicitations by related organization(s)			=	×	
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			13	×	
n Sharing of paid employees with related organization(s)			4		×
 Reimbursement paid to related organization(s) for expenses 		٠	9	×	
p Reimbursement paid by related organization(s) for expenses			1		×
			No.		
 q Other transfer of cash or property to related organization(s) 			1		×
			+		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,		including covered relationships and transaction thresholds	saction th	reshok	SS
(a) Name of other organization	(b) Transaction	(c) Amount involved	Method	(d) Method of determining	guiui
	type (a-r)		amon	amount involved	g
(1) CERNER CORPORATION	ပ	1,037,826}FMV	FMV		
(2) CERNER CORPORATION	_	NONE	FMV		
(3) CERNER CORPORATION	٤	NONE	FMV		
(4) CERNER CORPORATION	0	882,769 FMV	FMV		İ
(5)		0			
(9)					
		Sche	Schedule R (Form 990) 2011	rm 990) 2011

Part VI

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) Percentage ownership		%	%	%	%	8 8	8	8 8	8 3	0/	8	8	8 3	8 3	0,	%	%	990) 2011
() General or managing partner?	Yes No																	0 % Schedule R (Form 990) 2011
(1) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	>	0	0		C							0 0					0	Scheduk
(h) Disproportionate allocations?	Š		-															
Disprop	Yes		-	0	0	-												
(g) Share of end-of-year assets				C													0	0
(f) Share of total income		0	0	0	0	O	C			6		5 6		, c				0
(e) Are all partners section 501(c)(3) organizations?	<u>گ</u>																	1
(e) Are all partners section 501(c)(3) organizations?	Yes																	
(d) Predominant income (related, unrelated, excluded from tax under section 512-514)																		
(c) Legal domicile (state or foreign country)																		
(b) Primary activity																		
(a) (b) (c) (d) (d) (e) (f) (f) (e) (f) (f) (g) (g) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(1)		727	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	

Schedule R (F	Form 990) 2011	First Hand Foun	dation				43-1725294	Page 5
Part VII		nental Information e this part to provons).		formation for i	esponses to	questions on Sc	hedule R (see	
FORM 990), SCHEDUL	E.R. PART V. QUE	STION 11 - PERF	ORMANCE OF	SERVCIES			
CERNER C	CORPORATIO	ON PROVIDES PAY	ROLL, LEGAL, TA	X AND ACCOU	NTING SERVIC	ES TO FIRST HAI	ND FREE OF CHARC	<u> </u>
FORM 990), SCHEDUL	E.R. PART V. QUE	STION 1m - SHA	RING OF FACI	LITIES			
CERNER	CORPORAT	ION PROVIDES OF	FICE SPACE AN	ID EQUIPMEN	FOR FIRST H	IAND FREE OF C	CHARGE	
FORM 990), SCHEDUL	E.R., PART V. QUE	STION 10 - REIM	BURSEMENT	FOR EXPENSE	ES		
THE EMPL	LOYEES OF	FIRST HAND ARE	PAID BY CERNE	R CORPORAT	ION FIRST H	AND REIMBURS	ES CERNER FOR	THE
COST OF	THE SALAR	IES AND BENEFIT	S PROVIDED					
					•			
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Schedule R (Form 990) 2011

43-1725294 Page 1

First Hand Foundation

Continuation of Identification of Related Organizations Taxable as a Partnership Part III

(k) Percentage ownership		A/N	Ø/N		Q 4/N	8	8	% %	6	8 8	8 8	% %	0/ 6	8 8	8 8	8	8 8	% %
	No	×					-		1									
(I) General or managing partner?	Yes					-							 					
(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		A/N	A/N	4/N	A/N	C												0
ortionate ions?	No	×		1														
(h) Disproportionate allocations?	Yes																	
(g) Share of end-of- year assets		A/Z	ΑN	N/A	N/A													
(f) Share of total income		N/A	Y/N	A/N	ΥN	C									C			0
(e) Predominant income (related, unrelated, excluded from tax under	sections 512-514)	N/A	N/A															
(d) Direct controlling entity		N/A	A/N															
(c) Legal domicile (state or foreign country)		MO	KS	OM	MO													
(b) Primary activity			STADIUM OWNERSHIF	LENDING	ATE													
(a) Name, address, and EIN of related organization		210 W 19TH TERR, SUITE 2 REAL ESTATE	210 W 19TH TERR, SUITE 2STADIUM OWNERSHIFKS	(10) PANDI CAPITAL, LL	(11) GRAND LAKE HOLD 16750 COUNTRY CLUB LAN REAL ESTATE	.(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)

First Hand Foundation

Part IV

Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

of 2

Page 1

43-1725294

	1						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(8) CERNER HEALTH CONNECTIONS, INC. 43-1732404 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	PROFESSIONAL SERV DE	DE	N/A	C Corp	N/A	N/A	N/A
(9) CERNER INTERNATIONAL 43-1586904 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	COMPUTER SYSTEM	DE	N/A	C Corp	N/A	N/A	N/A
(10) CERNER CANADA LIMITED 43-1802796 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	SOFTWARE SALES AN DE	DE.	N/A	C Corp	N/A	N/A	N/A
(11) CERNER CAMPUS REDEVELOPMENT CORP 43-1856706 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	OTHER REAL ESTATE MO	МО	N/A	C Corp	N/A	N/A	N/A
(12) CERNER INNOVATION, INC. 20-0753925 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	INTELLECUTAL PROP	DE	N/A	C Corp	N/A	N/A	N/A
(13) THE HEALTH EXCHANGE, INC 20-3562626 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	OTHER INSURANCE	MO	N/A	C Corp	N/A	N/A	N/A
(14) CERNER GALT, INC 54-1948527 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	CONSULTING	ЭС	N/A	С Согр	N/A	N/A	N/A
(15) ROCKCREEK AVIATION, INC 20-5775430 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	TRANSPORTATION	DE	N/A	C Corp	N/A	N/A	N/A
(16) CERNER LINGOLOGIX, INC 43-1969294 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	CONSULTING	DE	N/A	C Corp	N/A	N/A	N/A
(17) CERNER CAPITAL, INC 45-3187908 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	FINANCIAL SERVICES	10E	N/A	ССогр	N/A	N/A	Z/A
(18) CERNER MATH, INC. 45-3187267 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	INTELLECUTAL PROP DE	ÐE	N/A	С Согр	N/A	N/A	N/A
(19) CERNER CORPORATION PTY LTD LEVEL 10, 52 ALFRED STREET MILSONS POINT, NSW 2061 Australia	SOFTWARE SALES	Australia	N/A	C Corp	N/A	N/A	\ ∀ Z
(20) CERNER MIDDLE EAST LIMITED VILLA NO 4 JAWAZAT ST, SONE E-18/02, PLOT 97, ABU DHABI, United AraSOFTWARE SALES	SOFTWARE SALES	United Arab Emirate N/A	N/A	С Согр	N/A	N/A	N/A
(21) CERNER MIDDLE EAST FZ, LLC OFFICE NO 1, BUILDING 4, DUBAI, United Arab Emirates	SOFTWARE SALES	United Arab Emirate N/A	N/A	C Corp	N/A	Y/N	A/N
(22) CERNER CHILE LIMITADA 90-0419152 AVENIDA APOQUINDO N3039 PISO 11, SANTIAGO, Chile	SOFTWARE SALES		N/A	C Corp	N/A	N/A	N S
(23) CERNER EGYPT 98-1048640 SMART VILLAGE, BUILDING B2401, CAIRO-ALEXANDRIA DESERT ROAD	HEALTHCARE INFORNEGYPT	Egypt	N/A	C Corp	N/A	N/A	Z/A
(24) CERNER HEALTHCARE SOLUTIONS PVT LTD PRESTICE OBELISK, 3 KASTURBA RD, BANGALORE, 560 001 India	SOFTWARE DEVELOPINDIA	India	N/A	C Corp	N/A	N/A	N/A
(25) CERNER INDIA SALES PVT LTD #2 FRONTLINE GRANDEUR 14 WALTON RD, BANGALORE, 560 001 India SOFTWARE SALES India	SOFTWARE SALES	India	N/A	C Corp	N/A	N/A	N/A

First Hand Foundation

Continuation of Identification of Related Organizations Taxable as a Corporation or Trust Part IV

43-1725294 Page 2 of

(a) Name address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(26) CERNER INTEGRATE SOLUTIONS LEVEL 36 MENARA CITIBANK, 165 JALAN AMPANG KUALA LUMPUR, M4SOFTWARE SALES MAIAYSIA	SOFTWARE SALES	Malaysıa	N/A	C Corp	A/N	A/N	₹ Z
(27) CERNER MALAYSIA LEVEL 36, MENARA CITIBANK, 165 JALAN AMPANG, KUALA LUMPUR, MASOFTWARE SALES	SOFTWARE SALES	Malaysia	A/A	C Corp	A/A	N/A	N/A
(28) CERNER IRELAND LIMITED 98-0561799 4TH FLOOR NEWENHAM HOUSE, DUBLIN, Ireland	SOFTWARE SALES Ireland		A/N	C Corp	N/A	N/A	A N
			A/N		Δ/N	Q/N	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
(30)			4/N		Δ/N	V 0/1	
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	Ownership	Percentage	200	A/A	4/N		NA	N/A	4774	¥
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	Legal	State	5	2	KS		2	ŏ.	9	2
	Primary	Activity	27.07.00	SUCCER LEAM	PROFESSIONAL SPOR	DESTANTANT	REAL COLAILE	LAND DEVELOPMENT	26-3470197 PEAL FOTATE	10000
		Z	20 5677047 6	127 (234)	20-4964440	7 1670077	1000101-13	3501993	76-3470197	
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rtnershii		2007	64012		64108	64012		24012	64108	
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anizations Taxable as a Partnership		ליים	Mit AGE OF LOCALL CIMO 64012		KANSAS CILY	ALL ACTOR OF THE PARTY OF THE P		WILLIAGE OF LOCH LLC	KANSAS CITY	
elated Org		Street Address	16750 COUNTRY CLUB LANE	200 171 17 17 17 17 17 17 17 17 17 17 17 17	ZIO W ISIN IERR SULLE ZOD	16750 COUNTRY CLUBILANE	TITLE COLUMNITOR OF 15 O	ופי זה כספועו עו ברסם ראואב	1210 W 19TH TERR, SUITE 200	
III (Sch R (990)) - Identification of Re	- E-22	DI ION	PANDI SPORTS, LLC	2 1 1 VOCAC	2000	PANDI TRAILS, LLC	PANDI DEVELOPMENT 11 C		INKEE INAILS REDEV, LLC	O CONTRACTOR OF THE OWNER OF
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First Hand Foundation

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Nade	Street Address	Ç	State Zp Code	Foreign Count	- <u>z</u>	Activity	State	State Domiale Foreign	Ownership		Oullo	Predominant	Share of			Code V.	Вишенем
1 PANDI SPORTS, LLC	16750 COUNTRY CLUB LANE	MUAGE OF LOCH LICHOLD	MO 64012		20.5577047 60	2000 16 444			ercentage	1	L MILY	псоте	Total Income	Year Assets	Used		Partner
2 ONGOAL LLC	210 W 19TH TERM STITE 200	MANICAC CITY AND GATOR	2000		20.337.2347.35	CCCR (EAM R.		Ž		NA	×	A/A	NVA	4,2	N/A	•	
3 PANDI TRAILS 11.5	207 10 10 10 10 10 10 10 10 10 10 10 10 10	10000000	9		20-435444U PRC	PESSIONAL SPORK.	_	Ź		NIA	×	N/A		N/A	Ş		
DANIO CANADA	ISSUCCIONING CLUB LANE	MUAGE OF LOCH ULGINO 64012	MO 64012		27-1578037 RE	AL ESTATE MI	0	Ž		N/A	×		VIIV				
TAKE DEVELOPMENT LLC	- (MLLAGE OF LOCH LLCAMO 64012	MO 64012		04-3501993 LAN.	O DEVELOPMENT MC		Ž	N/A	d/A	,			V.	¥ Z		
5 IHREE IRAILS REDEV LLC	ı	KANSAS CITY MO 64108	MO 64108		26-3470197 REAL E	26-3470197 REAL ESTATE IMO	0	12		77.74	,			¥2	Ž	ĕ.	Ī
6 BANNISTER PARTNERS, LLC	210 W 19TH TERR, SUITE 200	KANSAS CITY	MO 64108		20-8658043 RF.	N FSTATE MA				110	<	5	Z/A	AM.	Y.V	A	
7 BANNISTER PARTNERS II LLC	210 W 19TH TERR. SUITE 200	KANSAS CITY	MO 64108		30 0561360 05	12.07.00	,		V//2	V.N.	×	N/A	N/A	N/A	¥ Z	⋖	-
8 SUCCER VILLAGE PROPERTIES LLC	C 210 W 19TH TERR SUITE 200	KANSAS CITY	WO 64478		200000000000000000000000000000000000000	W COLVE		Ž		NA	×	N/A	V,V	N/A	N/A	-	
9 KS UNIFIED DEVELOPMENT	ON TOTAL TEDD STILL TO	2000000			Z0-3613131 RE	AL ESTATE M	ا	NA		NA	×	A/A	NA	NA	A/N		
10 DANNI CAPITAL LLC	000 00 miles 00 00 00 00 00 00 00 00 00 00 00 00 00	NAMES OF THE PARTY	201 00		2/-1509034 STADRUM	DRUM CHANERSHIP KS	_	Ž	Ą	N/A	×	NA		AVA	V/N		
11 GBARD AND 110	Ī	MILAGE OF LOCH LIGHTO 64012	MO 54012		27-1779970 LENDING	NON	0	Ž	N/A	NA	×	N/A	7/7	47	1		
פטעונס היעל שפרחוואפט דרי	15/50 COUNTRY OF UBLANE	MUACE OF LOCH LLGMO 64012	MO 64012	_	27-0241634 REAL	AL ESTATE MO	_	Ž		4/7	,			U.S.			
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ON SASINE PARTICIPATION OF THE	210 W 19T	È	MO 64108		990	1		A/A	Ī	S	1	Γ	N/A
TRAILS PROPERTIES II INC.	ī	l	4		26-2866168 REAL ESTATE	Г		NA		S Corp	N/A	N/A	NA
CERNER CORPORATION	2800 ROCKCRFFK PARKWAY	Ī.	T		43-1196944 HEA	۱ž		N/A		C Corp	N/A	A/A	N/A
CERNER PROPERTIES INC.	2800 ROCKCREEK PARKWAY	Г	MO 64117		43-1675145 LES	F1675145 LESSOR OF NONRESILDE		N/A		C Corp	N/A	N/A	N/A
CHORDER SINGAPORE INC	2800 ROCKCRFFK PARKWAY	Ī	Т		43-1747608 COM	-1747608 COMPUTER SYSTEM ODE		A/A		C Corp	N/A	NA	N/A
CERNER MILITAM INC	2800 ROCKCREEK PARKWAY	Ī	MO 64117		84-1193982 COV	4-1193982 COMPUTER SYSTEM (DE		N/A		C Corp	N/A	N/A	ΝA
CERTIFICATION INC.	1	Ī	ī		43-1732371 SOF	SOFTWARE SALES ANDE		N/A		CCorp	N/A	N/A	N/A
CERTIFIC HEAT TH CONNECTIONS INC		Ī	1		43-1732404 PRO	3-1732404 PROFESSIONAL SERVIDE		N/A		CCorp	N/A	N/A	NA
CEBNER INTERNATIONAL	2800 ROCKCREEK PARKWAY	Ī	MO 64117		43-1586904 CON	3-1586904 COMPUTER SYSTEM 4DE		N/A		C Corp	N/A	N/A	NA
CERNER CANADA I IMITED	2800 ROCKCREEK PARKWAY	Ī	MO 64117		43-1802796 sor	3-1802796 SOFTWARE SALES ANDE		N/A		C Corp	N/A	N/A	NA
CERNER CAMPUS REDEVELOPMENT CORP			MO 64117		43-1856706 OTH	3-1856706 OTHER REAL ESTATE MO		N/A		C Corp	N.A	N/A	ΝΑ
CERNER INNOVATION INC		KANSAS CITY	MO 64117		20-0753925 INTE	2-0753925 INTELLECUTAL PROPEDE		N/A		C Corp	NA	N/A	N/A
THE HEALTH EXCHANGE INC	2800 ROCKCREEK PARKWAY		MO 64117		20-3562626 OTH	2.3562626 OTHER INSURANCE MO		N/A		C Corp	N/A	N/A	ΝΆ
CERNER GALT INC	2800 ROCKCREEK PARKWAY		MO 64117		54-1948527 CONSULTING			A/A		C Corp	N/A	A/A	N/A
POCKORFEK AVIATION INC.	2800 ROCKCREEK PARKWAY		MO 64117		20-5775430 TRA	Ιz		N/A		C Corp	NA	A/A	N/A
CHENER LINCOLOGIST	2800 ROCKCREEK PARKWAY		MO 64117		43-1969294 CONSULTING	ONSULTING DE		N/A		C Corp	N/A	N/A	NA
CERNER CAPITAL INC	2800 ROCKCREEK PARKWAY		MO 64117		45-3187908 FINA	18		N/A		C Corp	N/A	N/A	N/A
CERNER MATH INC	2800 ROCKCREEK PARKWAY	Ī	MO 64117		45-3187267 INTE	INTELLECUTAL PROPIDE		N/A		CCorp	WA	N/A	A/A
CERNER CORPORATION PTY LTD	LEVEL 10 52 ALFRED STREET	MILSONS POINT	NSW 2061	Austroha		SOFTWARE SALES		A/N		C Corp	N/A	NA	ΝΆ
CERNER MIDDLE EAST LIMITED	VILLA NO 4 JAWAZAT ST SONE E 18/02 PLOIABU DHABI	NABU DHABI		United Arab Emistes	SOC	SOFTWARE SALES	United Ara	b Envision N/A		CCorp	N/A	N/A	N/A
CERNER MIDDLE EAST FZ 11.C	OFFICE NO 1 BUILDING 4	DUBAI		United Arab Emirates	SOF	SOFTWARE SALES	United Ara	b Emrates N/A		C Corp	WA	N/A	N/A
CERNER CHILE LIMITADA	AVENIDA APOQUINDO N3039 PISO 11	SANTIAGO		Chile	90-0419152 SOF	-0419152 SOFTWARE SALES	Chile	N/A		CCorp	NVA	N/A	N/A
CERNER EGYPT	SWART VILLAGE BUILDING B2401 CAIRG-AL CAIRO	LCAIRO		Egypt	98-1048640 HEA	3-1048640 HEALTHCARE INFORM	Egypt	Egypt N/A		C Corp	N/A	N/A	N/A
CERNER HEALTHCARE SOLUTIONS PUT L	CERNER HEALTHCARE SOLUTIONS PUT LTD PRESTIGE OBELISK, 3 KASTURBA RD BANGALORE	BANGALORE	560 001	India	SOF	SOFTWARE DEVELOP	tipul	N/A		C Corp	N/A	ΝΆ	N/A
CERNER INDIA SALES PVT LTD	#2 FRONTLINE GRANDEUR 14 WALTON RD BANGALORE	BANGALORE	560 001	India	SOF	SOFTWARE SALES	lindia	N/A		C Corp	N/A	N/A	NA
CERNER INTEGRATE SOLUTIONS	LEVEL 36 MENARA CITIDANK, 165 JALAN AMIKUALA LUMPUR	KIKUALA LUMPUR		Małaysie	SOF	SOFTWARE SALES	Malaysi	N/A		C Corp	N/A	N/A	N/A
CERNER MALAYSIA	LEVEL 36 MENARA CITIBANK 165 JALAN AMIKUALA LUMPUR	WKUALA LUMPUR		Malaysra	300	SOFTWARE SALES	Malaysia	3 N/A		C Corp	N/A	A/N	N/A
CERNER IRELAND LIMITED	4TH FLOOR NEWENHAM HOUSE	DUBLIN		Ireland	98-0561799 SOF	SOFTWARE SALES	Ireland	N/A		C Corp	N/A	A/A	N/A
								N/A			A/A	N/A	N/A
								N/A			ΝA	ΝΑ	N/A
												_	i