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Form <b>990</b>  Department of the Treasury Internal Revenue Service	<b>Return of Organization Exempt From Income Tax</b>  <b>Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)</b>	OMB No 1545-0047 <div> <div>2011</div> <div>Open to Public Inspection</div> </div>
	The organization may have to use a copy of this return to satisfy state reporting requirements	

<b>A</b> For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011		<b>D</b> Employer identification number 43-1243999	
<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization CHRISTIAN FOUNDATION FOR CHILDREN & AGING		<b>E</b> Telephone number (800) 875-6564
	Doing Business As		<b>G</b> Gross receipts \$ 110,712,754
	Number and street (or P O box if mail is not delivered to street address) ONE ELMWOOD AVENUE	Room/suite	
	City or town, state or country, and ZIP + 4 KANSAS CITY, KS 661032118		
	<b>F</b> Name and address of principal officer FRANCIS PACO WERTIN ONE ELMWOOD AVENUE KANSAS CITY, KS 661032118		
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (Insert no ) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>J</b> Website: WWW.HOPEFORAFAMILY.ORG		<b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)	
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation 1981	<b>M</b> State of legal domicile MO
		<b>H(c)</b> Group exemption number	

<b>Part I</b>	<b>Summary</b>
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Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities SEE SCHEDULE O FOR DESCRIPTION OF ORGANIZATION'S MISSION THROUGH HOPE FOR A FAMILY SPONSORSHIP, CHRISTIAN FOUNDATION FOR CHILDREN AND AGING HELPS FAMILIES IN DEVELOPING COUNTRIES BUILD A PATH OUT OF POVERTY FOR THEMSELVES AND THEIR COMMUNITIES		
	<b>2</b> Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .	<b>3</b>	7
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	<b>4</b>	7
	<b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . .	<b>5</b>	144
<b>6</b> Total number of volunteers (estimate if necessary) . . . . .	<b>6</b>	4,348	
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	<b>7a</b>	0
	<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . .	<b>7b</b>	0
Revenue		<b>Prior Year</b>	<b>Current Year</b>
	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	107,628,340	109,087,491
	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	0	0
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . . . .	673,167	874,613
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	420,314	392,864
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	108,721,821	110,354,968
Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . . .	93,418,942	94,977,446
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	0	0
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,390,196	7,772,965
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	0	105,835
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) <input checked="" type="checkbox"/> 3,538,075		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	6,417,552	6,493,208
	<b>18</b> Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	107,226,690	109,349,454
	<b>19</b> Revenue less expenses Subtract line 18 from line 12 . . . . .	1,495,131	1,005,514
	Net Assets or Fund Balances		<b>Beginning of Current Year</b>
<b>20</b> Total assets (Part X, line 16) . . . . .		38,568,284	39,884,294
<b>21</b> Total liabilities (Part X, line 26) . . . . .		1,213,714	1,732,623
<b>22</b> Net assets or fund balances Subtract line 21 from line 20 . . . . .		37,354,570	38,151,671

<b>Part II</b>	<b>Signature Block</b>
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	<div> <div></div> <div>Signature of officer</div> </div>			2012-07-02	
	<div> <div></div> <div>FRANCIS PACO WERTIN CHIEF EXECUTIVE OFFICER</div> </div> <div>Type or print name and title</div>				
<b>Paid Preparer's Use Only</b>	<div> <div>Preparer's signature</div> <div></div> </div>		Date	<div> <div>Check if self-employed</div> <div><input checked="" type="checkbox"/></div> </div>	<div>Preparer's taxpayer identification number (see instructions)</div> <div>P00819809</div>
	<div> <div>Firm's name (or yours if self-employed), address, and ZIP + 4</div> <div> <div>DELOITTE TAX LLP</div> <div>1100 WALNUT STREET SUITE 3300</div> <div>KANSAS CITY, MO 64106</div> </div> </div>		<div>EIN</div> <div>86-1065772</div>		
			<div>Phone no</div> <div>(816) 474-6180</div>		

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

CFCA'S MISSION IS TO WALK WITH THE POOR AND MARGINALIZED OF THE WORLD WE PROVIDE PERSONAL ATTENTION AND DIRECT BENEFITS TO CHILDREN, YOUTH, AGING AND THEIR FAMILIES SO THEY MAY LIVE WITH DIGNITY, ACHIEVE THEIR DESIRED POTENTIAL AND PARTICIPATE FULLY IN SOCIETY CFCA'S MISSION IS TO WALK WITH THE POOR AND MARGINALIZED OF THE WORLD WE PROVIDE PERSONAL ATTENTION AND DIRECT BENEFITS TO CHILDREN, YOUTH, AGING AND THEIR FAMILIES SO THEY MAY LIVE WITH DIGNITY, ACHIEVE THEIR DESIRED POTENTIAL AND PARTICIPATE FULLY IN SOCIETY WE INVITE PEOPLE OF GOOD WILL TO LIVE IN DAILY SOLIDARITY WITH THE WORLD'S POOR THROUGH ONE-TO-ONE SPONSORSHIP WE BUILD COMMUNITY BY FOSTERING RELATIONSHIPS OF MUTUAL RESPECT, UNDERSTANDING AND SUPPORT THAT ARE CULTURALLY DIVERSE, EMPOWERING AND WITHOUT RELIGIOUS OR OTHER PREJUDICE GROUNDED IN THE GOSPEL CALL TO SERVE THE POOR, CFCA IS A LAY CATHOLIC ORGANIZATION WORKING WITH PERSONS OF ALL FAITH TRADITIONS TO CREATE A WORLDWIDE COMMUNITY OF COMPASSION AND SERVICE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 98,622,226 including grants of \$ 91,440,332 ) (Revenue \$ 0 )

SPONSORSHIPTOTAL GRANTS TO THE SPONSORSHIP PROGRAM WERE \$91.4 MILLION IN 2011 (INCLUDING SCHOLARSHIP AND GRANTS FOR SPECIAL NEEDS, FUNDING TO THE PROJECTS TOTALED \$94.9 MILLION AND REPRESENTED 86.9 PERCENT OF TOTAL EXPENSES IN 2011) AT THE END OF 2011, A TOTAL OF 308,155 INDIVIDUALS WERE SPONSORED THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM THEY INCLUDED 284,270 CHILDREN, 23,494 AGING PERSONS AND 391 CANDIDATES STUDYING FOR A RELIGIOUS VOCATION (SEE SCHEDULE O FOR COMPLETION)

4b

(Code ) (Expenses \$ 2,610,466 including grants of \$ 2,424,020 ) (Revenue \$ 0 )

SCHOLARSHIPSTHE CFCA SCHOLARSHIP PROGRAM PROVIDES FINANCIAL ASSISTANCE TO SECONDARY SCHOOL, COLLEGE OR VOCATIONAL STUDENTS WITH ECONOMIC NEED AND A COMMITMENT TO SERVICE IN THEIR COMMUNITIES SCHOLARSHIPS ENABLE STUDENTS TO STAY IN SCHOOL, REACH THEIR DESIRED LEVEL OF EDUCATION AND BUILD A PATH OUT OF POVERTY FOR THEIR FAMILIES OFTENTIMES THE EDUCATION THEY RECEIVE IS THE KEY TO A SECURE, STEADY JOB THAT ENABLES THEM TO BREAK THE CYCLE OF POVERTY (SEE SCHEDULE O FOR COMPLETION)

4c

(Code ) (Expenses \$ 1,202,587 including grants of \$ 1,113,094 ) (Revenue \$ 0 )

GRANTS FOR SPECIAL NEEDS CFCA ALLOCATED MORE THAN \$1.1 MILLION TO SPECIAL NEEDS AND PROJECT GRANTS IN 2011 FUNDING FOR GRANTS COMES PRIMARILY FROM UNRESTRICTED DONATIONS TO CFCA A LARGE PORTION OF GRANT FUNDING FOR 2011 WAS USED TO BUILD NECESSARY INFRASTRUCTURE AROUND THE WORLDWIDE CFCA COMMUNITY FOR THE IMPLEMENTATION OF NEW ACCOUNTING SOFTWARE THIS INCLUDES INVESTMENTS IN SOFTWARE, COMPUTERS, INTERNET ACCESS AND TRAINING (SEE SCHEDULE O FOR COMPLETION)

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e

Total program service expenses \$ 102,435,279

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I.	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV.	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV.	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . .	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>		
		YesNo
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . . .	56
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	1cYes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return . . . . .	2a144
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2bYes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	3aNo
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .	3b
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)? . . . . .	4aNo
b	If "Yes," enter the name of the foreign country <input type="text"/> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5aNo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5bNo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .	5c
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .	6aNo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	6b
7	Organizations that may receive deductible contributions under section 170(c).	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	7aYes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	7bYes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	7cNo
d	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	7eNo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7fNo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	7g
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	7h
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .	8
9	Sponsoring organizations maintaining donor advised funds.	
a	Did the organization make any taxable distributions under section 4966? . . . . .	9a
b	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .	9b
10	Section 501(c)(7) organizations. Enter	
a	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	10a
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b
11	Section 501(c)(12) organizations. Enter	
a	Gross income from members or shareholders . . . . .	11a
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) . . . . .	11b
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b
c	Enter the aggregate amount of reserves on hand	13c
14a	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	14aNo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .	14b

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .	1a7		
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	1b7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	5		No
6	Did the organization have members or stockholders? . . . . .	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .			
a	The governing body? . . . . .	8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . . . .	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990 . . . . .			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . . . . .	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .	12c	Yes	
13	Did the organization have a written whistleblower policy? . . . . .	13	Yes	
14	Did the organization have a written document retention and destruction policy? . . . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .			
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	Yes	
b	Other officers or key employees of the organization . . . . .	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) . . . . .			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶AK , AL , AR , AZ , CA , CO , CT , FL , GA , HI , IL , KS , KY , LA , MA , MD , MI , MN , MS , NC , NH , NJ , NM , NY , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ FRANCIS PACO WERTIN CEO ONE ELMWOOD AVENUE KANSAS CITY, KS 661032118 (913) 384-6500

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANNE RYDER DIRECTOR	3.00	X						0	0	0
(2) BERNARD A HENTZEN NON-VOTING DIR. EMERITUS (SEE SCHEDULE O)	3.00	X						0	0	0
(3) CAROLYN ZIMMERMAN DIRECTOR	3.00	X						0	0	0
(4) CATHERINE PEARCE NON-VOTING DIR. EMERITA (SEE SCHEDULE O)	3.00	X						0	0	0
(5) ED HERMAN TREASURER/DIRECTOR	3.00	X		X				0	0	0
(6) EILEEN GREENLAY DIRECTOR	3.00	X						0	0	0
(7) FR. ALLAN WEINERT CSSR SECRETARY/DIRECTOR	3.00	X		X				0	0	0
(8) FR. VINCE HASELHORST NON-VOTING DIRECTOR (SEE SCHEDULE O)	24.00	X						15,170	0	0
(9) MSGR. GREGORY SCHAFFER NON-VOTING DIR. EMERITUS	0.00	X						0	0	0
(10) SCOTT WASSERMAN DIRECTOR/CGO	3.00	X		X				0	0	0
(11) CATHERINE CROSBY DIRECTOR	3.00	X						0	0	0
(12) FRANCIS PACO WERTIN CEO (NON-VOTING)	50.00			X				104,432	0	33,702
(13) ROBERT K. HENTZEN PRESIDENT (NON-VOTING)	60.00			X				119,713	0	16,797



## Part VII

<b>1b</b>	<b>Sub-Total . . . . .</b>			
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A . . . . .</b>			
<b>d</b>	<b>Total (add lines 1b and 1c) . . . . .</b>	239,315	0	50,499

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶2

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>4</b>	No
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	<b>5</b>	No

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
STRATEGIC FUNDRAISING INC 7591 9TH STREET NORTH ST PAUL, MN 55128	SPONSOR ACQUISITION CAMPAIGN	105,835

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶1

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues . . . . .	1b				
	c	Fundraising events . . . . .	1c	13,223			
	d	Related organizations . . . .	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	109,074,268			
	g	Noncash contributions included in lines 1a-1f \$ 87,500					
	h	Total. Add lines 1a-1f . . . . .		109,087,491			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f . . . . .					
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .		799,654		
4		Income from investment of tax-exempt bond proceeds . .					
5		Royalties . . . . .					
6a		Gross rents	(i) Real	(ii) Personal			
b		Less rental expenses					
c		Rental income or (loss)	37,621				
d		Net rental income or (loss) . . . . .			37,621		37,621
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b		Less cost or other basis and sales expenses	432,745				
c		Gain or (loss)	357,786				
d		Net gain or (loss) . . . . .	74,959		74,959		74,959
8a		Gross income from fundraising events (not including \$ 13,223 of contributions reported on line 1c) See Part IV, line 18 . . . . .					
b		Less direct expenses . . . . .	a	0			
c		Net income or (loss) from fundraising events . .	b	0	0		
9a		Gross income from gaming activities See Part IV, line 19 . . . . .					
b		Less direct expenses . . . . .	a				
c		Net income or (loss) from gaming activities . .	b				
10a		Gross sales of inventory, less returns and allowances . . . . .					
b		Less cost of goods sold . . . . .	a				
c		Net income or (loss) from sales of inventory . .	b				
Miscellaneous Revenue		Business Code					
11a	MISSION AWARENESS	900099		355,243	355,243		
b							
c							
d	All other revenue . . . . .						
e	Total. Add lines 11a-11d . . . . .			355,243			
12	Total revenue. See Instructions . . . . .			110,354,968	355,243	0	912,234

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	94,977,446	94,977,446		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees . . . . .	289,814	136,510	138,134	15,170
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	5,495,243	3,557,587	862,213	1,075,443
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	342,716	207,460	73,447	61,809
9	Other employee benefits . . . . .	1,204,933	819,787	171,782	213,364
10	Payroll taxes . . . . .	440,259	283,766	72,919	83,574
11	Fees for services (non-employees)				
a	Management . . . . .				
b	Legal . . . . .	11,375	3,024	5,327	3,024
c	Accounting . . . . .	53,968		53,968	
d	Lobbying . . . . .				
e	Professional fundraising See Part IV, line 17 . . . . .	105,835			105,835
f	Investment management fees . . . . .	41,589		41,589	
g	Other . . . . .	582,255	16,815	20,062	545,378
12	Advertising and promotion . . . . .	355,259	1,640	6,043	347,576
13	Office expenses . . . . .	3,327,810	988,991	1,727,880	610,939
14	Information technology . . . . .	108,361	70,991	17,300	20,070
15	Royalties . . . . .				
16	Occupancy . . . . .	194,199	117,832	34,247	42,120
17	Travel . . . . .	425,600	176,265	1,636	247,699
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	40,667	14,778	5,236	20,653
20	Interest . . . . .	6,399	3,519	2,880	
21	Payments to affiliates . . . . .				
22	Depreciation, depletion, and amortization . . . . .	461,634	301,607	66,560	93,467
23	Insurance . . . . .	114,487	75,102	13,983	25,402
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	MISSION AWARENESS & EDU	652,569	640,908	0	11,661
b	FEES/DUES/MEMBERS/TAXES	72,266	11,274	46,127	14,865
c	FIELD AUDITS	27,665	27,665	0	0
d	BOARD EXPENSES	14,017	0	14,017	0
e					
f	All other expenses	3,088	2,312	750	26
25	Total functional expenses. Add lines 1 through 24f	109,349,454	102,435,279	3,376,100	3,538,075
26	Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			378	1	887
	2	Savings and temporary cash investments . . . . .			17,795,921	2	16,232,008
	3	Pledges and grants receivable, net . . . . .				3	
	4	Accounts receivable, net . . . . .			101,879	4	142,604
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .				7	
	8	Inventories for sale or use . . . . .				8	
	9	Prepaid expenses and deferred charges . . . . .			574,863	9	838,824
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	10a	8,536,065			
	b	Less: accumulated depreciation . . . . .	10b	3,794,540	5,108,883	10c	4,741,525
	11	Investments—publicly traded securities . . . . .			14,986,360	11	17,928,446
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .				15	
16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			38,568,284	16	39,884,294	
Liabilities	17	Accounts payable and accrued expenses . . . . .			836,831	17	1,030,461
	18	Grants payable . . . . .			73,548	18	181,346
	19	Deferred revenue . . . . .			103,654	19	102,900
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .			199,681	25	417,916
	26	Total liabilities. Add lines 17 through 25 . . . . .			1,213,714	26	1,732,623
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			11,975,842	27	12,300,675
	28	Temporarily restricted net assets . . . . .			25,378,728	28	25,850,996
	29	Permanently restricted net assets . . . . .				29	0
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			37,354,570	33	38,151,671
34	Total liabilities and net assets/fund balances . . . . .			38,568,284	34	39,884,294	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	110,354,968
2	Total expenses (must equal Part IX, column (A), line 25)	2	109,349,454
3	Revenue less expenses Subtract line 2 from line 1	3	1,005,514
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	37,354,570
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-208,413
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	38,151,671

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization CHRISTIAN FOUNDATION FOR CHILDREN & AGING	Employer identification number 43-1243999
---	--

Part I Reason for Public Charity Status

(All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h  

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)  
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	99,966,586	104,176,370	105,400,045	107,628,340	109,087,491	526,258,832
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	99,966,586	104,176,370	105,400,045	107,628,340	109,087,491	526,258,832
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						526,258,832

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	99,966,586	104,176,370	105,400,045	107,628,340	109,087,491	526,258,832
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,529,826	906,223	554,798	717,463	912,234	4,620,544
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets	267,565	331,857	379,970	376,018	355,243	1,710,653
11 Total support (Add lines 7 through 10)						532,590,029
12 Gross receipts from related activities, etc (See instructions )					12	19,902
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
14	Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	98 810 %
15	Public Support Percentage for 2010 Schedule A, Part II, line 14	15	98 780 %
16a	33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and <b>stop here</b> . Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		



**Part IV** **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>

Explanation
SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION SCHEDULE A, PART II, SECTION B, LINE 10 MISSION AWARENESS \$355,243 TOTAL 2011 \$355,243 MISSION AWARENESS \$376,018 TOTAL 2010 \$376,018 MISSION AWARENESS \$379,330 ALL OTHER REVENUE \$ 640 TOTAL 2009 \$379,970 MISSION AWARENESS \$331,781 ALL OTHER REVENUE \$ 76 TOTAL 2008 \$331,857 MISSION AWARENESS \$267,565 TOTAL 2007 \$267,565

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 43-1243999  
**Name:** CHRISTIAN FOUNDATION FOR CHILDREN & AGING

**Form 990, Special Condition Description:**

<b>Special Condition Description</b>
--------------------------------------

SCHEDULE D

(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public  
Inspection

**Name of the organization**  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

**Employer identification number**  
43-1243999

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<div><input type="checkbox"/> Yes</div> <div><input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	

 Total number of conservation easements | 2a |  || b |

 Total acreage restricted by conservation easements | 2b |  || c |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

(ii)

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X

▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2011

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance . . . . .				
b	Contributions . . . . .				
c	Investment earnings or losses . . . . .				
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .				
f	Administrative expenses . . . . .				
g	End of year balance . . . . .				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		243,128		243,128
b Buildings . . . . .		4,133,389	1,435,058	2,698,331
c Leasehold improvements . . . . .				
d Equipment . . . . .		1,403,925	981,813	422,112
e Other . . . . .		2,755,623	1,377,669	1,377,954
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶				4,741,525



Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	110,354,968
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	109,349,454
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,005,514
4	Net unrealized gains (losses) on investments	4	-208,413
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-208,413
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	797,101

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements . . . . .	1	110,146,555
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments . . . . .	2a	-208,413
b	Donated services and use of facilities . . . . .	2b	
c	Recoveries of prior year grants . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	-208,413
3	Subtract line 2e from line 1 . . . . .	3	110,354,968
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .	5	110,354,968

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements . . . . .	1	109,349,454
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities . . . . .	2a	
b	Prior year adjustments . . . . .	2b	
c	Other losses . . . . .	2c	
d	Other (Describe in Part XIV) . . . . .	2d	
e	Add lines 2a through 2d . . . . .	2e	0
3	Subtract line 2e from line 1 . . . . .	3	109,349,454
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	4a	
b	Other (Describe in Part XIV) . . . . .	4b	
c	Add lines 4a and 4b . . . . .	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .	5	109,349,454

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE CHRISTIAN FOUNDATION FOR CHILDREN AND AGING (THE "FOUNDATION" OR CFCA) WAS ORGANIZED ON NOVEMBER 20, 1981, UNDER THE GENERAL NOT-FOR-PROFIT LAWS OF THE STATE OF MISSOURI AND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS EVALUATED AND DETERMINED THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD NEED TO BE ANALYZED FOR ANY OF THE PERIODS PRESENTED.



Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . . ☐

Use Part V if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CENTRAL AMERICA & THE CARIBBEAN	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	1,875,771	ELECTRONIC FUND/WIRE			
			EAST ASIA AND THE PACIFIC	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	372,270	ELECTRONIC FUND/WIRE			
			NORTH AMERICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	174,639	ELECTRONIC FUND/WIRE			
			SOUTH AMERICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	402,429	ELECTRONIC FUND/WIRE			
			SOUTH ASIA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	302,322	ELECTRONIC FUND/WIRE			
			SUB-SAHARAN AFRICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	409,683	ELECTRONIC FUND/WIRE			

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

51

3

Enter total number of other organizations or entities . . . . .

0



**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Use Part V if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

## Part V

information.

[illegible]

SCHEDULE G  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public  
Inspection

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

e

☐

Solicitation of non-government grants

b

☒

Internet and e-mail solicitations

f

☐

Solicitation of government grants

c

☒

Phone solicitations

g

☒

Special fundraising events

d

☒

In-person solicitations

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☒ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
STRATEGIC FUNDRAISING INC 7591 9TH STREET NORTH  ST PAUL, MN 55128	SPONSORSHIP ACQUISITION CAMPAIGN		No	150,692	105,835	44,857
Total . . . . . ▶				150,692	105,835	44,857

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) through col (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts . . . .			
	2	Less Charitable contributions . . . .			
	3	Gross income (line 1 minus line 2) . . . .			
Direct Expenses	4	Cash prizes . . . .			
	5	Non-cash prizes . . . .			
	6	Rent/facility costs . . . .			
	7	Food and beverages . . . .			
	8	Entertainment . . . .			
	9	Other direct expenses . . . .			
	10	Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶			( )
	11	Net income summary Combine lines 3 and 10 in column (d). . . . . ▶			

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue . . . . .			
	2	Cash prizes . . . . .			
	3	Non-cash prizes . . . . .			
	4	Rent/facility costs . . . . .			
	5	Other direct expenses . . . . .			
Direct Expenses	6	Volunteer labor . . . . . <input type="checkbox"/> Yes ..... <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... <input type="checkbox"/> No	
	7	Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶			( )
	8	Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶			

9 Enter the state(s) in which the organization operates gaming activities \_\_\_\_\_

a Is the organization licensed to operate gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b If "No," Explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☐ No

b If "Yes," Explain \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a

The organization's facility

13a

b

An outside facility

13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name  \_\_\_\_\_



Address  \_\_\_\_\_

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization  \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party  \$ \_\_\_\_\_


c


If "Yes," enter name and address

Name  \_\_\_\_\_

Address  \_\_\_\_\_

16 Gaming manager information

Name  \_\_\_\_\_

Gaming manager compensation  \$ \_\_\_\_\_

Description of services provided  \_\_\_\_\_

☐ Director/officer      ☐ Employee      ☐ Independent contractor

17


Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year  \$ \_\_\_\_\_

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
EXPLANATION OF FUNDRAISING PAYMENTS	SCHEDULE G, PART I, LINE 2B, COLUMN (V)	IN 2011, CFCA INITIATED A FUNDRAISING CAMPAIGN, ENGAGING A DIRECT-RESPONSE FUNDRAISING FIRM TO MAKE PERSONAL CALLS TO FORMER AND CURRENT SPONSORS ASKING THEM TO CONSIDER SPONSORING AN OLDER STUDENT THROUGH THIS CAMPAIGN, CFCA GAINED 658 NEW SPONSORSHIPS WE EXPECT TO RECEIVE SPONSORSHIP REVENUE FROM THESE SPONSORSHIPS FOR SEVERAL YEARS INTO THE FUTURE ON AVERAGE, A CFCA SPONSOR RETAINS A SPONSORSHIP WITH CFCA FOR 7 3 YEARS, CONTRIBUTING MONTHLY TO CFCA THROUGHOUT THAT TIME OVER THOSE 7 3 YEARS, WE PROJECT ADDITIONAL REVENUE TO CFCA TO BE \$1 7 MILLION THIS LONG-TERM VIEW DEMONSTRATES THE COST-EFFECTIVENESS OF THE FUNDRAISING CAMPAIGN

Schedule L  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered  
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V lines 38a or 40b.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$ \_\_\_\_\_

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total . . . . . ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
See Additional Data Table					

**Part V Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		(A) NAME OF PERSON ELAINE HAAKE(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON EMILY BRANDJORD(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONGRANDCHILD OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON CRISTINA HENTZEN(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONWIFE OF ROBERT HENTZEN (PRESIDENT-NON VOTING)(A) NAME OF PERSON ED O'MALLEY(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONSON-IN-LAW OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON ANA MARTINEZ(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF ROBERT HENTZEN (PRESIDENT-NON VOTING)(A) NAME OF PERSON PAUL PEARCE(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONSON OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING) (A) NAME OF PERSON CATHERINE QUIROGA(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING) THE COMPENSATION FOR MS HAAKE, MS BRANDJORD, MS HENTZEN, MR O'MALLEY, MS MARTINEZ, MR PEARCE, MS QUIROGA, AND ALL OTHER EMPLOYEES (EXCEPT THE POSITIONS OF PRESIDENT AND CHIEF EXECUTIVE OFFICER) IS APPROVED BY THE CHIEF EXECUTIVE OFFICER



Additional Data

Software ID:  
Software Version:  
EIN: 43-1243999  
Name: CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
ELAINE HAAKE	SEE BELOW	69,559	EMPLOYMENT		No
EMILY BRANDJORD	SEE BELOW	40,498	EMPLOYMENT		No
CRISTINA HENTZEN	SEE BELOW	48,164	EMPLOYMENT		No
ED O'MALLEY	SEE BELOW	10,793	EMPLOYMENT		No
ANA MARTINEZ	SEE BELOW	55,144	EMPLOYMENT		No
PAUL PEARCE	SEE BELOW	77,184	EMPLOYMENT		No
CATHERINE QUIROGA	SEE BELOW	73,769	EMPLOYMENT		No

SCHEDULE M  
(Form 990)

NonCash Contributions

OMB No 1545-0047

2011

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I

Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	28	87,500	COST OR SELLING PRICE
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( )				
26 Other ►( )				
27 Other ►( )				
28 Other ► ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . .

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .

30a

Yes

No

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .

32a

No

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Part III

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	PART I, COLUMN (B)	NUMBER OF CONTRIBUTORS

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.**  
▶ **Attach to Form 990 or 990-EZ.**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

**Employer identification number**

43-1243999

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>SPONSORSHIP (CONTINUED) TOTAL GRANTS TO THE SPONSORSHIP PROGRAM WERE \$91.4 MILLION IN 2011 (INCLUDING SCHOLARSHIP AND GRANTS FOR SPECIAL NEEDS, FUNDING TO THE PROJECTS TOTALED \$94.9 MILLION AND REPRESENTED 86.9 PERCENT OF TOTAL EXPENSES IN 2011). AT THE END OF 2011, A TOTAL OF 308,155 INDIVIDUALS WERE SPONSORED THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM. THEY INCLUDED 284,270 CHILDREN, 23,494 AGING PERSONS AND 391 CANDIDATES STUDYING FOR A RELIGIOUS VOCATION. SPONSORED INDIVIDUALS AND THEIR FAMILIES WERE SERVED THROUGH CFCA PROJECTS IN BOLIVIA, BRAZIL, CHILE, COLOMBIA, COSTA RICA, DOMINICAN REPUBLIC, ECUADOR, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDIA, KENYA, LIBERIA, MADAGASCAR, MEXICO, NICARAGUA, PERU, PHILIPPINES, TANZANIA, UGANDA AND VENEZUELA. FOLLOWING ARE EXAMPLES OF ACHIEVEMENTS IN THE HOPE FOR A FAMILY SPONSORSHIP PROGRAM. IN THE COUNTRIES WHERE CFCA WORKS, FAMILIES LIVING IN POVERTY ARE STRUGGLING HEROICALLY AGAINST TREMENDOUS ODDS. HOPE FOR A FAMILY SPONSORSHIP OFFERS JUST THAT - HOPE - AND THE OPPORTUNITY TO BUILD A PATH OUT OF POVERTY. THE PRIMARY BENEFITS OF SPONSORSHIP ARE NUTRITION, EDUCATIONAL ASSISTANCE, CLOTHING AND MEDICAL CARE. MANY CFCA PROJECTS ALSO HAVE LIVELIHOOD PROGRAMS THAT HELP FAMILIES EARN ADDITIONAL INCOME. EXAMPLES OF OTHER TYPES OF BENEFITS INCLUDE ASSISTANCE TO REBUILD OR REPAIR HOUSES TO ENSURE ADEQUATE AND HEALTHY LIVING CONDITIONS, RECREATIONAL PROGRAMS FOR YOUTH AND THE AGING, AND WORKSHOPS FOR FAMILIES ON TOPICS SUCH AS PARENTING AND CONFLICT RESOLUTION. BENEFITS VARY ACCORDING TO INDIVIDUAL AND FAMILY NEEDS, LOCAL RESOURCES, AND FAMILY AND COMMUNITY PRIORITIES. ONE OF THE MOST IMPORTANT BENEFITS OF SPONSORSHIP IS BELONGING TO A CARING CFCA INTERNATIONAL COMMUNITY THAT INCLUDES OTHER FAMILIES SERVED THROUGH CFCA, STAFF AND VOLUNTEERS, AND SPONSORS IN THE U.S. CFCA'S HOPE FOR A FAMILY SPONSORSHIP PROGRAM IS MUCH MORE THAN A HANDOUT OF MATERIAL GOODS. IN PARTNERSHIP WITH THE FAMILIES WE SERVE, WE STRIVE TO ACHIEVE THESE NINE TENETS OF THE SPONSORSHIP PROGRAM:</p> <p>1. ECONOMIC SELF-SUFFICIENCY: SPONSORED MEMBERS AND THEIR FAMILIES MEET THEIR BASIC NEEDS THROUGH A COMBINATION OF THEIR OWN INCOME-GENERATING ACTIVITIES, ACCESS TO CAPITAL AND SPONSORSHIP BENEFITS. OVER TIME, FAMILIES RELY LESS ON CFCA BENEFITS AND MORE ON THEIR OWN INCOME-GENERATION ACTIVITIES TO MEET THEIR BASIC NEEDS. IN HEREDIA, COSTA RICA, A RAPIDLY INDUSTRIALIZING COMMUNITY ABOUT SIX MILES NORTH OF SAN JOSE, THE REALITY FOR FAMILIES IS HARSH. THEY LIVE IN SLUMS WHERE SOCIAL PROBLEMS SUCH AS CRIME, SUBSTANCE ABUSE AND FAMILY VIOLENCE ARE PREVALENT. MANY LIVE IN RIVER BASINS OR DANGEROUS AREAS THREATENED BY FLOODS AND LANDSLIDES. IN A ROUGH AREA SUCH AS HEREDIA, HOPE CAN BE JUST OUT OF ARM'S REACH. BUT THE CFCA MOTHERS GROUPS - WHICH PROVIDE SUPPORT AND INCOME-GENERATING ACTIVITIES FOR MOTHERS OF SPONSORED CHILDREN - GIVE THESE WOMEN A BOOST IN THEIR SELF-ESTEEM AND THEIR ABILITIES TO TAKE CARE OF THEIR FAMILIES. MARCELA AND NORA ARE TWO MOTHERS OF CFCA SPONSORED CHILDREN IN HEREDIA WHO TAUGHT 15 OTHER MOTHERS TO SEW. THESE MOTHERS IN TURN TAUGHT MEMBERS OF THEIR CFCA MOTHERS GROUPS. NOW, ALL 180 MOTHERS IN THE CFCA HEREDIA GROUPS CAN SEW. THEY SEW UNIFORM SHIRTS AND RAIN CAPES FOR SCHOOLCHILDREN AND WORK FROM HOME. MARIBEL IS A SINGLE MOTHER RAISING TWO CHILDREN WHO HAD NO FINANCIAL SUPPORT OUTSIDE OF CFCA SPONSORSHIP. HER ECONOMIC SITUATION WAS VERY DIFFICULT. SHE DID NOT KNOW HOW TO SEW BEFORE JOINING THE CFCA MOTHERS GROUP, BUT TODAY, SHE IS ABLE TO PROVIDE MORE FOR HER FAMILY. "I FEEL VERY MOTIVATED," MARIBEL SAID. "THE MONEY I GET (FROM SEWING CLOTHES) IS AN INCOME FOR MY CHILDREN AND ME. THIS IS REALLY A GREAT BLESSING."</p> <p>2. MUTUAL ACCOUNTABILITY AND SUPPORT: FAMILIES OF SPONSORED MEMBERS FORM A SUPPORT NETWORK IN WHICH THEY ENCOURAGE AND ARE ACCOUNTABLE TO ONE OTHER. MOTHERS GROUPS IN INDIA ACT AS A SUPPORT SYSTEM FOR MOTHERS OF CHILDREN SPONSORED THROUGH CFCA. THESE GROUPS PROVIDE ENCOURAGEMENT FOR MOTHERS, AS WELL AS JOB-SKILL TRAINING AND SMALL-BUSINESS LOANS. AT TIMES, THESE GROUPS ALSO SUPPORT MOTHERS FACING DOMESTIC VIOLENCE AND OTHER DIFFICULT CIRCUMSTANCES IN THEIR HOMES. LATHA (HER NAME WAS CHANGED IN THIS STORY TO PROTECT HER PRIVACY) IS A WIDOWED MOTHER OF A SPONSORED CHILD IN HYDERABAD, INDIA. SHE FACED MANY CHALLENGING FAMILY CIRCUMSTANCES, INCLUDING ABUSE. LATHA ATTEMPTED TO START A SMALL IRONING BUSINESS TO EARN ADDITIONAL INCOME FOR HER FAMILY. BUT BECAUSE SHE COULD NOT AFFORD A QUALITY IRON, HER BUSINESS SUFFERED. AROUND THIS TIME, LATHA'S DAUGHTER, SHANTI (NOT HER REAL NAME) WAS SPONSORED THROUGH CFCA. LATHA BEGAN ATTENDING MOTHERS GROUP MEETINGS, WHERE SHE FOUND ENCOURAGEMENT AND SUPPORT. AFTER SEVERAL MEETINGS, LATHA TOOK A LOAN FROM THE GROUP TO BUY A GOOD IRON. HER BUSINESS IMPROVED, AND SHE NOW MAKES AN AVERAGE OF 3,500 RUPEES (\$70) A MONTH. THE ADDITIONAL INCOME HELPS HER TO MEET HER FAMILY'S NEEDS. "CFCA HAS GIVEN ME A NEW LIFE TO LIVE WITH DIGNITY," SHE SAID. "IT HAS NO</p>

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>T ONLY HELPED ME FINANCIALLY , BUT IT HAS GIVEN ME CONFIDENCE AND NEW HOPE FOR A BETTER FUT URE" SHANTI, NOW 14, HAS BEEN SPONSORED THROUGH CFCA FOR EIGHT YEARS WITH THE STEADFAST SUPPORT OF HER MOTHER AND A CFCA SCHOLARSHIP, SHANTI HAS FLOURISHED IN SCHOOL AND WANTS TO BECOME A DOCTOR 3 CAPACITY BUILDING A PRIMARY FOCUS OF THE PROGRAM IS CREATING OPPOR TUNITIES FOR FAMILIES TO DEVELOP THEIR OWN CAPACITY FOR PERSONAL AND ECONOMIC GROWTH RATHE R THAN A FOCUS ON THE DISTRIBUTION OF MATERIAL GOODS JORGE MARIO IS A SCHOLARSHIP STUDENT AND A SPONSORSHIP PROGRAM PARTICIPANT IN GUATEMALA HIS CFCA SCHOLARSHIP PROVIDES A MODES T STIPEND TO PAY FOR HIS EDUCATIONAL EXPENSES, BUT THE SCHOLARSHIP AND SPONSORSHIP SUPPORT ALONE ARE NOT ENOUGH TO COVER ALL OF JORGE MARIO'S COSTS FOR STUDENTS PURSUING HIGHER ED UCATION, FAMILIES USUALLY MAKE WHATEVER CONTRIBUTION THEY CAN TOWARD EDUCATIONAL EXPENSES JORGE'S BROTHER, LUIS, REALIZED THIS, AND BEGAN A JAM- AND JELLY-MAKING PROJECT TO SUPPLE MENT JORGE MARIO'S INCOME LUIS STARTED THE PROJECT BECAUSE HE DREAMED OF CREATING SOURCES OF EMPLOYMENT AND OPPORTUNITIES FOR HIS BROTHER AND OTHER YOUTH IN HIS COMMUNITY SEVEN C FCA SCHOLARSHIP STUDENTS PARTICIPATE IN THE PROJECT THEY OPERATE A SMALL BUSINESS, SELLIN G THE JARS AT A MODEST PROFIT WHEN COMBINED WITH THEIR SCHOLARSHIP, THE STUDENTS EARN ENO UGH FROM THE JAM BUSINESS TO PAY FOR THEIR EDUCATIONAL EXPENSES JORGE MARIO IS WORKING TO WARD HIS BACHELOR OF SCIENCE DEGREE IN AGROFORESTRY A SIGNIFICANT PART OF HIS EDUCATIONAL COSTS ARE FOR TRANSPORTATION TO AND FROM SCHOOL "WITHOUT THIS WORK SOURCE, IT WOULD BE A LMOST IMPOSSIBLE TO MOVE FORWARD," JORGE MARIO SAID "IT IS ALMOST IMPOSSIBLE TO FIND A JO B IN THIS COMMUNITY " 4 DECENTRALIZED DECISION-MAKING FAMILIES HAVE THE PRIMARY VOICE IN SELECTION OF PERSONALIZED BENEFITS AND SERVICES AS WELL AS OTHER KEY PROGRAM DECISIONS WITHIN A SOLID FRAMEWORK OF STAFF SUPPORT AND INTERNAL CONTROLS MANY CFCA PROJECTS AROUND THE WORLD HAVE STARTED MOTHERS OR PARENTS GROUPS TO INCREASE PARENTAL PARTICIPATION IN TH E SPONSORSHIP PROGRAM BELIEVING THAT PARENTS KNOW BEST WHAT THEIR FAMILIES NEED TO CREATE A PATH OUT OF POVERTY, LOCAL PROJECTS SEEK TO ENGAGE PARENTS IN THE SPONSORSHIP PROGRAM D ECISION-MAKING THESE PARENT GROUPS HELP LEAD THE SPONSORSHIP PROGRAM IN NUMEROUS WAYS, OF TEN DIRECTING LETTER-WRITING TO SPONSORS, OR HELPING WITH BENEFIT SELECTION FOR SPONSORED CHILDREN AND ELDERLY AND PROGRAM ACCOUNTING (WITH SUPERVISION FROM STAFF) GROUPS ALSO FRE QUENTLY PLAN ACTIVITIES ASSOCIATED WITH CFCA SPONSOR VISITS TO THEIR COMMUNITIES THE NEWS THAT A GROUP OF SPONSORS FROM THE U S WILL VISIT THE COMMUNITY COMES FROM A CFCA SOCIAL PROMOTER OR OTHER PROJECT STAFF MEMBER IN A GROWING NUMBER OF AREAS, THE PARENT LEADERS A SSUME THE RESPONSIBILITY TO PREPARE FOR THE VISIT SOMETIMES PARENTS FORM COMMITTEES TO DI VIDE TASKS FOR EACH ASPECT OF THE VISIT IN OTHER INSTANCES, THERE MAY BE MOTHERS GROUPS WHO VOLUNTEER TO LEAD THE PREPARATIONS IN DUMKA, INDIA, THE MOTHERS GROUPS PLANNED A DAY F ULL OF LEARNING FOR THE SPONSORS COMPLETE WITH DEMONSTRATIONS OF LOCAL TRADES AND AN INTRO DUCATION TO THE SANTAL TRIBAL LIFESTYLE AFTER A RECENT VISIT, VINCENT MURMU, PROJECT COORD INATOR FOR THE DUMKA PROJECT, SHARED THAT ALL THE PREPARATION AND ARRANGEMENT WAS DONE WIT H THE COLLABORATION OF MOTHERS GROUPS "THEY PLAYED AN ACTIVE ROLE IN (THE) PLANNING AND E XECUTION OF THE MAT (MISSION AWARENESS TRIP) PROGRAM THEY THEMSELVES CHOSE THE VENUE AND ARRANGED FOR THE FELICITATION [APPRECIATION] PROGRAM," MURMU SAID "THIS OPPORTUNITY IS VE RY ENRICHING FOR ALL THE STAFF, SPONSORED MEMBERS AND THE SPONSORS," MURMU SAID</p>

Identifier	Return Reference	Explanation
		<p>5 EMPOWERMENT PROGRAM INITIATIVES ESTABLISH SPACES WHERE MARGINALIZED GROUPS ARE EMPOWERED TO CREATE EQUALITY, JUSTICE AND UNITY IN THEIR COMMUNITIES. EXISTING POWER IMBALANCES ARE ADDRESSED WITH AN ENDURING COMMITMENT TO CREATIVE NON-VIOLENCE, DIGNITY AND LONG-TERM CHANGE. IN ANTIPOLLO, PHILIPPINES, THE COLLECTIVE EFFORT OF CFCA SMALL GROUPS HAS LED TO CLEANER ENVIRONMENTS, BETTER PERFORMANCE IN SCHOOL, IMPROVED LIVELIHOODS, LAND ACQUISITION AND A GENERAL FEELING OF SECURITY, SAID MALOU NAVIO, CFCA-ANTIPOLLO COORDINATOR. THE SMALL GROUPS ARE CALLED "KAPITBAHAYANS," A TAGALOG WORD FOR "NEIGHBORHOOD," AND CONSIST OF PARENTS AND GUARDIANS OF CFCA SPONSORED CHILDREN. TODAY, THE ANTIPOLLO PROJECT HAS 593 KAPITBAHAYANS SERVING THE NEEDS OF 7,332 FAMILIES IN THE HOPE FOR A FAMILY SPONSORSHIP PROGRAM. MEMBERS OF KAPITBAHAYAN NAZARETH CAN BORROW FUNDS FROM THEIR THRIFT SAVINGS PLAN TO COVER EMERGENCY NEEDS, HOUSING REPAIRS, EDUCATION AND LIVELIHOOD PROJECTS. SIXTY-SEVEN PERCENT OF ANTIPOLLO'S KAPITBAHAYANS HAVE SIMILAR THRIFT SAVINGS PLANS, NAVIO SAID. THEIR SAVINGS ARE MATCHED BY CFCA. NAZARETH'S MEMBERS ALSO SAVE MONEY TO COVER THEIR CHRISTMAS EXPENSES, SUCH AS GIFTS AND FAMILY CELEBRATIONS. IN THE LONG TERM, THEY WANT TO OPEN A BANK TO COMPETE WITH NEIGHBORHOOD LENDERS WHO CHARGE HIGH INTEREST RATES. "A LOT OF WORK HAS BEEN DELEGATED TO THE KAPITBAHAYAN," NAVIO SAID. "EVEN THE ACCOUNTING (WITH STAFF SUPERVISION) IS HANDLED BY THE FAMILIES. IT'S SO EXCITING AS THEY BECOME STRONGER, THIS IS WHAT WILL LIFT THE COMMUNITY UP." 6</p> <p>GOAL ORIENTATION SPONSORED MEMBERS AND THEIR FAMILIES HAVE CLEAR PERSONAL GOALS AND REALISTIC PLANS TO ACHIEVE THOSE GOALS. JUAN RENE, 20, DID NOT LET A LACK OF FINANCIAL RESOURCES DAMPEN HIS DREAM OF ATTENDING THE MOST PRESTIGIOUS AGRICULTURAL SCHOOL IN HONDURAS: ESCUELA AGRICOLA PANAMERICANA EL ZAMORANO. TEN YEARS IN THE CFCA SPONSORSHIP PROGRAM IN THE COMMUNITY OF SUYAPA, HONDURAS, TAUGHT HIM TO AIM HIGH. JUAN RENE ALSO RECEIVED A CFCA SCHOLARSHIP. THE CFCA SCHOLARSHIP HELPED PAY FOR JUAN RENE TO BEGIN HIS STUDIES AT A PUBLIC UNIVERSITY, BUT IT WOULD NOT BE ENOUGH TO COVER THE \$15,000 ANNUAL TUITION AT THE PRIVATE ZAMORANO UNIVERSITY. STILL, HE DREAMED OF ATTENDING ZAMORANO. "I DECIDED TO CALL AND ASK FOR AN ADMISSION TEST," JUAN RENE SAID. "LATER, I DID EVERYTHING I COULD TO OBTAIN A SCHOLARSHIP TO THIS VERY PRESTIGIOUS UNIVERSITY." HIS PERSISTENCE PAID OFF. ZAMORANO AWARDED JUAN RENE A FULL SCHOLARSHIP. JUAN RENE GRADUATED THIS PAST SPRING AS AN ENGINEER IN AGRICULTURAL ADMINISTRATION. "I AM VERY HAPPY TO HAVE BEEN DIRECTLY PART OF CFCA," JUAN RENE SAID. "THE DAY IS NOT FAR WHEN I WILL RETURN SOMETHING AS SOMEONE WHO IS PREPARED FOR SOCIETY." 7</p> <p>CULTURE OF LEARNING FAMILIES, IN CONJUNCTION WITH PROJECT STAFF, BALANCE REFLECTION AND ACTION, DEFINE AND MEASURE OUTCOMES, AND UTILIZE RESULTS FOR CONTINUOUS PROGRAM IMPROVEMENTS AND ADAPTATION TO CHANGES IN THE WORLD AROUND THEM. THE CFCA ANTIPOLLO PROJECT IN THE PHILIPPINES IS PROMOTING A CULTURE OF LEARNING THROUGH YEARLY EVALUATIONS WITH STAFF AND SPONSORED MEMBERS. THROUGH SHARED LEARNING WITH CFCA HEADQUARTERS IN KANSAS, THE PROJECT CHOSE TO REFINE ITS ASSESSMENT PROCESS AND FOCUS ON PROGRAM OUTCOMES (CHANGES AND BENEFITS EXPERIENCED) IN 2011. THE ANTIPOLLO PROJECT USED THIS OUTCOME MEASUREMENT MODEL TO EVALUATE ONE OF ITS SOCIO-ECONOMIC PROGRAMS - THE LIKAS-KAYANG PAGKAIN (LKP OR SUSTAINABLE FOOD PROGRAM). LKP IS DESIGNED TO INCREASE FOOD SECURITY FOR FAMILIES OF SPONSORED MEMBERS THROUGH INTEGRATED STRATEGIES. "OUR LEARNING SHOWED US SPECIFIC WAYS WE COULD REALLY IMPROVE," AJ MONTOJO, COMMUNITY WORKER, SAID. THE OUTCOME MEASUREMENTS GUIDED THE PROJECT TO PRIORITIZE DIFFERENT BUSINESS TYPES FOR SMALL-BUSINESS LOANS, AND REVEALED THE REASONS BEHIND LOAN DELINQUENCY. BECAUSE OF CHANGES MADE AFTER THE EVALUATION, 75 PERCENT OF DELINQUENT LOANS HAVE BEEN RECOVERED, AND THE PROJECT HAS INCREASED CLARITY ON HOW TO BETTER SUPPORT LOCAL FARMERS. 8</p> <p>WORLDVIEW FAMILIES ARE AGENTS OF POSITIVE CHANGE IN THEIR LOCAL COMMUNITIES. FAMILIES SEE THEMSELVES AS PART OF A WORLDWIDE MOVEMENT WITH RESPONSIBILITIES AND OPPORTUNITIES TO SHARE THEIR LIVES WITH SPONSORS. FAMILIES KNOW THERE ARE OTHERS WHO ARE WALKING THE JOURNEY WITH THEM. WHEN HEAVY RAINS WASHED OUT THE MAIN ROAD TO HIS VILLAGE NEAR SANTA ROSA, HONDURAS, 31-YEAR-OLD GABRIEL TOOK A STAND. HE RALLIED SUPPORT FROM OTHER FATHERS OF CFCA SPONSORED CHILDREN AND HELPED BUILD A NEW PATH CONNECTING THEIR DAILY LIVES TO THEIR LIVELIHOODS. ONCE AGAIN, RESIDENTS WERE UNSURE HOW LONG THEY WOULD BE DISCONNECTED FROM COMMUNITIES AROUND THEM SINCE LOCAL AUTHORITIES RARELY MAINTAIN ROADS OUTSIDE THE CITY AND ANY REPAIRS ARE OFTEN DELAYED OR INADEQUATE. SO THEY RELIED ON WHAT THEY'VE LEARNED THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM AND EMPOWERED EACH OTHER TO FIX THE PROBLEM. WOMEN BEGAN SELLING TAMALES AND BREAD TO BUY MATERIALS AND HIRE MASONS TO REPAIR THE ROAD. THEIR EFFORTS INSPIRED THE INVOLVEMENT</p>

Identifier	Return Reference	Explanation
		<p>OF HUSBANDS LIKE GABRIEL, A FATHER OF THREE, WHOSE DAUGHTER NALLELY IS SPONSORED IN ALL, 19 FAMILIES TOTALING MORE THAN 100 PEOPLE USED FINELY PULVERIZED STONE, SAND AND CEMENT T O MAKE THE REPAIRS DURING THE THREE-WEEK PROJECT, GABRIEL LEARNED HOW TO MIX AND POUR CON CRETE AND FOUND JOY IN VOLUNTEERING AND WORKING WITH A TEAM FOR THE COMMUNITY'S COMMON GOO D, HE SAID WHILE THERE WAS A CLEAR NEED FOR REPAIRS, VILLAGERS DID NOT WAIT FOR HELP TO C OME TO THEM THEY ORGANIZED THEMSELVES TO MAKE A CHANGE AND STRENGTHENED COMMUNITY TIES IN THE PROCESS "IT IS VERY EXCITING TO SEE THE FAMILIES BE THE CREATORS OF THEIR OWN CHANGE S AND BEING ACTIVE MEMBERS OF THEIR COMMUNITIES," ANA MARTINEZ, CFCA PROJECT DIRECTOR FOR HONDURAS, SAID "THESE TYPES OF PROJECTS DON'T JUST BRING IMPROVEMENTS TO THEIR COMMUNITY, BUT BRING EVERYONE TOGETHER TO CREATE A SENSE OF COMMUNITY IN EACH ONE" 9 SUSTAINABILIT Y FAMILIES ARE THE PRIMARY AGENTS IN THEIR OWN DEVELOPMENT, TAKING INITIATIVE AND ASSUM ING RESPONSIBILITY FOR THE SPONSORSHIP PROGRAM AND EVENTUALLY SELF-MANAGING MANY ASPECTS O F THE PROGRAM WITH PROJECT STAFF SERVING AS SUPPORT RESOURCES THE COMMUNITY IS EVENTUALLY ABLE TO DEVELOP KEY PROGRAMS INDEPENDENT OF CFCA MONICAH IS THE TREASURER OF BANGLADESH, HER 30-MEMBER MOTHERS GROUP IN NAIROBI, KENYA ONE OF HER EIGHT CHILDREN, 8-YEAR-OLD LONA , IS SPONSORED MONICAH'S SEVENTH- GRADE EDUCATION LIMITS HER JOB CHOICES SHE USED FUNDS S HE RECEIVED FROM HER MOTHERS GROUP TO START FARMING "I PLANTED KALE, SPINACH AND OTHER VE GETABLES," SHE SAID "I SOLD THE PRODUCE TO MAKE MONEY WITH THE SUPPORT OF THE GROUP, I H AVE BEEN ABLE TO PLANT MORE CROPS AND MY FARM IS DOING WELL " THE SMALL-GROUP MODEL PROMOT ES THE LONG-TERM STABILITY OF THE FAMILY BY PUTTING CONTROL AND DECISION-MAKING IN THE HAN DS OF PARENTS AND GIVING FAMILIES A SOCIAL SAFETY NET "DISTRIBUTING BENEFITS IS A TEMPORA RY SOLUTION AND CAN PROMOTE DEPENDENCY," JANET TINSLEY, CFCA AFRICA PROJECT DIRECTOR, SAID "THE SMALL-GROUP MODEL PROVIDES WOMEN WITH THE SUPPORT OF THEIR PEERS AND CREATES A SPAC E WHERE THEY CAN WORK TOWARD LONG-TERM SELF-SUSTAINABILITY " LILLIAN NAKA, THE SMALL-GROUP COORDINATOR FOR CFCA-NAIROBI, SAID THE BENEFITS TO GROUP MEMBERS ARE MORE THAN FINANCIAL "GROUP MEMBERS SUPPORT ONE ANOTHER IN TIMES OF NEED," NAKA SAID "THEY HAVE LEARNED TO CO OPERATE TOWARD A COMMON GOAL AND TAKE CHARGE OF CERTAIN AREAS OF THE SPONSORSHIP PROGRAM, SUCH AS LETTER WRITING " CFCA-NAIROBI NOW HAS MORE THAN 6,300 MOTHERS AND 230 FATHERS IN S MALL GROUPS NAKA AND OTHER NAIROBI STAFF MEMBERS ARE HELPING THE GROUPS UNDERSTAND THE GO ALS OF THE HOPE FOR A FAMILY PROGRAM AND THEIR RESPONSIBILITY TOWARD ACHIEVING THEIR OWN S UCCES S</p>



Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS	<p>SCHOLARSHIPS (CONTINUED) THE CFCA SCHOLARSHIP PROGRAM PROVIDES FINANCIAL ASSISTANCE TO SECONDARY SCHOOL, COLLEGE OR VOCATIONAL STUDENTS WITH ECONOMIC NEED AND A COMMITMENT TO SERVICE IN THEIR COMMUNITIES SCHOLARSHIPS ENABLE STUDENTS TO STAY IN SCHOOL, REACH THEIR DESIRED LEVEL OF EDUCATION AND BUILD A PATH OUT OF POVERTY FOR THEIR FAMILIES OFTENTIMES THE EDUCATION THEY RECEIVE IS THE KEY TO A SECURE, STEADY JOB THAT ENABLES THEM TO BREAK THE CYCLE OF POVERTY STUDENTS PURSUE A VARIETY OF CAREERS, INCLUDING EDUCATION, MEDICINE, COMPUTER TECHNOLOGY, AGRICULTURE, GRAPHIC DESIGN, SOCIAL WORK, JOURNALISM, CARPENTRY, COSMETOLOGY AND OTHERS IN 2011, SCHOLARSHIP GRANTS TO CFCA PROJECTS TOTALED MORE THAN \$2.4 MILLION MORE THAN 7,800 SCHOLARSHIPS WERE AWARDED TO STUDENTS IN BOLIVIA, BRAZIL, COLOMBIA, COSTA RICA, THE DOMINICAN REPUBLIC, ECUADOR, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDIA, KENYA, MEXICO, NICARAGUA, PERU, THE PHILIPPINES, TANZANIA, UGANDA AND VENEZUELA THE MEAN VALUE PER STUDENT WAS \$308 SCHOLARSHIP STUDENTS MAY BE SPONSORED YOUTH WHO NEED EXTRA FINANCIAL HELP IN ADDITION TO SPONSORSHIP ASSISTANCE TO COMPLETE THEIR EDUCATION, OR THEY MAY BE NON-SPONSORED OLDER STUDENTS IDENTIFIED BY CFCA PROJECTS AS BEING IN NEED OF EDUCATIONAL ASSISTANCE AND HAVING A DESIRE TO SERVE THEIR COMMUNITIES THE PROGRAM OBJECTIVES ARE TO HELP OLDER YOUTH REACH THEIR POTENTIAL, PROVIDE ROLE MODELS IN THE SPONSORSHIP COMMUNITY, AND CULTIVATE LOCAL LEADERSHIP IN CFCA COMMUNITIES MANY FORMER SCHOLARS WORK AT CFCA PROJECTS AS COORDINATORS AND SOCIAL WORKERS AN IMPORTANT COMPONENT OF THE PROGRAM IS THE SERVICE REQUIREMENT CFCA SCHOLARS ARE REQUIRED TO PERFORM SOME TYPE OF MEANINGFUL SERVICE IN THEIR COMMUNITY THIS MAY INCLUDE TUTORING, HELPING CHILDREN IN THE CFCA PROGRAM WRITE LETTERS TO THEIR SPONSORS IN THE U.S., TRANSLATING LETTERS OR WORK RELATED TO THEIR FIELD OF STUDY FOR EXAMPLE, LUCY IS A SCHOLARSHIP STUDENT IN TANZANIA STUDYING TO BE A TEACHER SHE ANTICIPATES GRADUATING FROM COLLEGE IN 2012 "GROWING UP, I HAD NO HOPE OF GETTING AN EDUCATION, AS MY MOTHER HAD NO MEANS OF PAYING MY TUITION FEES," LUCY SAID NOW, LUCY'S SCHOLARSHIP HELPS PAY FOR TUITION FEES, SCHOOL SUPPLIES AND BUS FARE TO THE COLLEGE, WHICH IS ALMOST FOUR MILES FROM HER HOME WHEN SHE IS NOT AT SCHOOL, LUCY HELPS YOUNGER SPONSORED MEMBERS WRITE LETTERS, HELPS DISTRIBUTE SPONSORSHIP BENEFITS SUCH AS FOOD AND CLOTHING, AND DOES FILING AT THE CFCA OFFICE "I LOOK FORWARD TO TEACHING MY COMMUNITY THE IMPORTANCE OF EDUCATING THE GIRL CHILD," LUCY SAID "I WOULD LIKE TO GIVE BACK TO THE COMMUNITY WHAT CFCA HAS HELPED ME ACHIEVE"</p>

Identifier	Return Reference	Explanation
PROGRAM SERVICE STATEMENT	FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS	<p>GRANTS FOR SPECIAL NEEDS (CONTINUED) CFCA ALLOCATED MORE THAN \$1.1 MILLION TO SPECIAL NEEDS AND PROJECT GRANTS IN 2011. FUNDING FOR GRANTS COMES PRIMARILY FROM UNRESTRICTED DONATIONS TO CFCA. A LARGE PORTION OF GRANT FUNDING FOR 2011 WAS USED TO BUILD NECESSARY INFRASTRUCTURE AROUND THE WORLDWIDE CFCA COMMUNITY FOR THE IMPLEMENTATION OF NEW ACCOUNTING SOFTWARE. THIS INCLUDES INVESTMENTS IN SOFTWARE, COMPUTERS, INTERNET ACCESS AND TRAINING. THE NEW SOFTWARE WILL SIGNIFICANTLY INCREASE CFCA'S ABILITY TO BE GOOD STEWARDS OF SPONSOR DONATIONS BY UNIFYING THE WAY ALL PROJECTS RECORD FINANCIAL TRANSACTIONS. IT WILL ALSO GIVE CFCA AUDITORS AROUND THE WORLD REAL-TIME ACCESS TO EACH PROJECT'S FINANCIAL RECORDS. IN ADDITION, THE NEW SOFTWARE WILL ALLOW CFCA IN-COUNTRY STAFFS TO BETTER MANAGE THEIR PROJECTS AND MORE EFFICIENTLY SUBMIT REPORTS TO BOTH CFCA HEADQUARTERS AND THEIR OWN COUNTRY'S GOVERNMENT. FINALLY, THE COMPUTERS AND RELIABLE INTERNET ACCESS WILL IMPROVE ALL ASPECTS OF THE SPONSORSHIP PROGRAM AND EACH PROJECT'S RELATIONSHIP WITH CFCA HEADQUARTERS. GRANT FUNDING IN 2011 WAS ALSO USED TO PURCHASE LAND AND BUILD A CFCA CENTER IN SANTA ANA, EL SALVADOR. MANY CFCA SPONSORS AND SERVICE TEAMS VISIT THE EL SALVADOR OFFICE EACH YEAR. ADDITIONALLY, THE EXPENSE OF RENTING TWO OFFICES (ONE FOR THE CENTRAL OFFICE AND ONE FOR THE SUBPROJECT AND COMMUNICATIONS CENTER) WAS UNNECESSARY. THEREFORE, IT WAS MORE COST-EFFECTIVE TO PURCHASE LAND AND BUILD AN OFFICE THAN CONTINUE TO RENT. THE NEW OFFICE ALLOWS CFCA TO BE BETTER STEWARDS OF THE MONEY ENTRUSTED TO US, AND BE MORE HOSPITABLE TO GROUPS WHO TRAVEL TO SEE CFCA'S WORK FIRST-HAND AND SERVE THE PEOPLE OF EL SALVADOR. FINALLY, PROJECT GRANTS WERE DISBURSED FROM A NUMBER OF SPECIAL ASSISTANCE FUNDS THAT ALLOW DONORS TO TARGET THEIR CONTRIBUTIONS TOWARD SPECIFIC PROGRAMS. CFCA ACCEPTS CONTRIBUTIONS TO FUNDS THAT PROVIDE FOOD ASSISTANCE, HOUSING, DISASTER ASSISTANCE, HEALTHY COMMUNITIES (HEALTH AND HYGIENE SERVICES AND FACILITIES), SPONSORSHIP ASSISTANCE AND LIVELIHOOD PROGRAMS.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	MR BERNARD HENTZEN (DIRECTOR EMERITUS), WHO PASSED AWAY IN LATE 2011, AND MR ROBERT HENTZEN (PRESIDENT) ARE THE BROTHERS OF MS CATHERINE PEARCE (DIRECTOR EMERITA), WHO PASSED AWAY IN EARLY 2012 MR BERNARD HENTZEN, MR ROBERT HENTZEN AND MS PEARCE ARE CO-FOUNDERS OF CFCA AND SERVED ON THE BOARD WITHOUT VOTING PRIVILEGES MR ROBERT HENTZEN'S COMPENSATION IS APPROVED BY THE VOTING MEMBERS OF THE BOARD OF DIRECTORS MR BERNARD HENTZEN AND MS PEARCE WERE NOT PRESENT DURING THE DELIBERATION OF MR ROBERT HENTZEN'S COMPENSATION, NOR WERE THE RESULTS OF THAT DELIBERATION SHARED WITH THEM

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 (THE FORM) IS PREPARED UNDER THE SUPERVISION OF THE CHIEF EXECUTIVE OFFICER (CEO) AFTER THE CEO'S REVIEW AND APPROVAL OF THE FORM, COPIES OF THE FORM ARE SENT ELECTRONICALLY TO EACH MEMBER OF THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL UPON BOARD APPROVAL, THE CEO SIGNS THE FORM AND IT IS ELECTRONICALLY MAILED TO THE INTERNAL REVENUE SERVICE. THE BOARD FORMALLY ACKNOWLEDGES THEIR APPROVAL OF THE FORM AT THEIR NEXT SUBSEQUENT BOARD MEETING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS ANNUALLY DISCLOSE THEIR INVOLVEMENT WITH OTHER ORGANIZATIONS, COMMUNITIES, EMPLOYMENT, STAFF, VENDORS OR ANY OTHER ASSOCIATIONS THAT MIGHT POTENTIALLY PRODUCE A CONFLICT, REGARDLESS OF THE LIKELIHOOD OF AN ACTUAL CONFLICT ARISING NEW BOARD NOMINEES ALSO COMPLETE A DISCLOSURE FORM WHEN THE BOARD IS TO DECIDE AN ISSUE THAT PRESENTS AN UNAVOIDABLE CONFLICT OF INTEREST FOR A MEMBER, THE MEMBER WITH THE CONFLICT ABSTAINS FROM PARTICIPATION IN BOTH THE DELIBERATION AND VOTE ALL EMPLOYEES ANNUALLY SIGN A RECEIPT AND ACKNOWLEDGEMENT OF CFCA'S CODE OF CONDUCT WHICH FORBIDS A CONFLICT OR THE APPEARANCE OF A CONFLICT BETWEEN THE EMPLOYEE'S PERSONAL INTERESTS AND THOSE OF CFCA THE EMPLOYEE'S SIGNATURE ACKNOWLEDGES THEIR AGREEMENT TO ADHERE TO THIS CODE AND TO IMMEDIATELY DISCLOSE A SUSPECTED CONFLICT OF INTEREST TO A STAFF DIRECTOR OR A MEMBER OF THE HUMAN RESOURCES DEPARTMENT

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	<p>THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) AND THE PRESIDENT FOR 2011 WAS DETERMINED AT THE JUNE 2011 BOARD MEETING. PRIOR TO THIS DISCUSSION, THE PRESIDENT, CEO AND THE NON VOTING MEMBERS OF THE BOARD OF DIRECTORS EXCUSED THEMSELVES FROM THE BOARD MEETING. THE VOTING MEMBERS THEN MET WITH THE DIRECTOR OF HUMAN RESOURCES WHO PROVIDED THEM THE MOST CURRENT SALARY INFORMATION FOR COMPARABLE CEO AND PRESIDENT POSITIONS OF OTHER NON-PROFIT ORGANIZATIONS. THE SOURCE FOR THAT INFORMATION WAS THE 2011 DATA PROVIDED BY BLR (BUSINESS AND LEGAL REPORTS) SALARY SURVEY DATA. THAT INFORMATION WAS REVIEWED BY THE BOARD. THE BOARD ALSO REVIEWED THE PERFORMANCE OF THE CEO AND PRESIDENT PER THEIR JOB EXPECTATIONS OUTLINED IN CFCA'S VALUES AND POLICIES. THE VOTING MEMBERS THEN PASSED A RESOLUTION REGARDING THE ANNUAL SALARIES FOR THE CEO AND PRESIDENT. SUBSTANTIATION OF THE DELIBERATION AND DECISION OF THE BOARD'S DETERMINATION OF COMPENSATION WAS MAINTAINED BY THE DIRECTOR OF HUMAN RESOURCES. THE BOARD'S VOTE WAS THEN RECORDED IN THE MINUTES OF THE JUNE 2011 MEETING.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	CFCA'S ARTICLES OF INCORPORATION, AUDITED FINANCIAL STATEMENTS, BY-LAWS AND CONFLICT OF INTEREST POLICY ALONG WITH IRS FORMS 1023, 990 AND 990-T ARE AVAILABLE FOR INSPECTION AT OUR OFFICES CFCA'S AUDITED FINANCIAL STATEMENTS AND IRS FORMS 990 AND 990-T ARE POSTED ON OUR WEBSITE (WWW.HOPEFORAFAMILY.ORG) PRINTED COPIES ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VII, SECTION A, LINE 1A, COMPENSATION	MR BERNARD A HENTZEN, DIRECTOR EMERITUS (NON-VOTING) PASSED AWAY IN NOVEMBER 2011 MS CATHERINE N PEARCE, DIRECTOR EMERITA (NON-VOTING) PASSED AWAY IN JANUARY 2012 FATHER VINCE HASELHORST, DIRECTOR (NON-VOTING), RETIRED FROM THE BOARD IN JUNE 2011 AT THE END OF HIS SCHEDULED TERM FATHER HASELHORST IS A CONTRACTOR (CONDUCTS WEEKEND SPONSORSHIP APPEALS AT CATHOLIC CHURCH SERVICES) FOR CFCA AND SERVED ON THE BOARD IN 2011 AS A NON-VOTING MEMBER THE COMPENSATION FOR FATHER HASELHORST AND ALL OTHER CONTRACTORS IS APPROVED BY THE CHIEF EXECUTIVE OFFICER



Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 5, OTHER CHANGES IN NET ASSETS OR FUND BALANCES	NET UNREALIZED LOSS ON INVESTMENTS (\$208,413)