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Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

**2011**Open to Public  
Inspection**A For the 2011 calendar year, or tax year beginning and ending****B** Check if applicable

- ☐ Address change  
☐ Name change  
☐ Initial return  
☐ Terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization**ST LOUIS REGIONAL CHAMBER AND GROWTH ASSOCIATION**

## Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

**ONE METROPOLITAN SQUARE**Room/suite  
**1300**

City or town, state or country, and ZIP + 4

**ST LOUIS, MO 63102****F** Name and address of principal officer: **JOE REAGAN****1 METROPOLITAN SQ, STE 1300, ST. LOUIS, MO****D** Employer identification number**43-0975222****E** Telephone number**314-231-5555****G** Gross receipts \$**8,866,828.****H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No  
If "No," attach a list. (see instructions)**H(c)** Group exemption number ▶**I** Tax-exempt status: ☐ 501(c)(3) ☒ 501(c)( 6 ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.STLRCA.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **1970** **M** State of legal domicile: **MO****Part I Summary**

Activities & Governance	<b>1</b>	Briefly describe the organization's mission or most significant activities: <b>PROMOTE THE ST. LOUIS REGION</b>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>124</b>
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>123</b>
	<b>5</b>	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	<b>5</b>	<b>51</b>
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	<b>800</b>
		<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>
<b>7b</b>		Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>
Revenue	<b>8</b>	Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g)	<b>3,676,736.</b>	<b>4,130,382.</b>
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>5,073,195.</b>	<b>4,654,860.</b>
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>53,826.</b>	<b>79,710.</b>
	<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>3,495.</b>	<b>1,876.</b>
Expenses	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>8,807,252.</b>	<b>8,866,828.</b>
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	<b>0.</b>	<b>0.</b>
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>0.</b>	<b>0.</b>
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	<b>4,813,368.</b>	<b>5,971,226.</b>
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>0.</b>	<b>0.</b>	<b>0.</b>
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>4,225,966.</b>	<b>3,882,100.</b>
	<b>18</b>	Total expenses - Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>9,039,334.</b>	<b>9,853,326.</b>
	<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	<b>&lt;232,082.&gt;</b>	<b>&lt;986,498.&gt;</b>
	Net Assets or Fund Balances	<b>20</b>	Total assets (Part X, line 16)	<b>Beginning of Current Year</b>
<b>21</b>		Total liabilities (Part X, line 26)	<b>11,171,685.</b>	<b>11,066,461.</b>
<b>22</b>		Net assets or fund balances - Subtract line 21 from line 20	<b>2,753,128.</b>	<b>3,631,874.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date		
	<b>JOE REAGAN</b> Type or print name and title <b>President and CEO</b>	<b>11/15/2012</b>		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	<b>Richard R. Aselage</b>	<b>Richard R. Aselage</b>	<b>11-14-12</b>	<b>P00325555</b>
	Firm's name ▶ <b>RUBINBROWN LLP</b>	Firm's EIN ▶ <b>43-0765316</b>		
	Firm's address ▶ <b>ONE NORTH BRENTWOOD SAINT LOUIS, MO 63105</b>	Phone no. (314) 290-3300		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

SCANNED DEC 20 2012

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**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

☒ X**1** Briefly describe the organization's mission:**PROMOTE THE ST. LOUIS REGION****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**THE CHAMBER PROVIDES NUMEROUS SERVICES, INCLUDING BUSINESS RETENTION AND ATTRACTION; PROGRAMS AND ACTIVITIES FOR MEMBERS TO NETWORK AND IMPROVE THEIR BUSINESSES; IMPROVE ENVIRONMENTAL SUSTAINABILITY, AND SUPPORT GOVERNMENT ADVOCACY TO CREATE AND SUSTAIN A POSITIVE BUSINESS CLIMATE FOR OUR COMMUNITY. THE CHAMBER'S PROFESSIONAL STAFF WORKS WITH MEMBER COMPANIES, VOLUNTEERS AND PARTNERS IN AN EFFORT TO CREATE AND SUSTAIN A DYNAMIC GREATER ST. LOUIS, A REGION OF 16 COUNTIES LOCATED IN TWO STATES. THE CHAMBER HAS A FOUR-PART REGIONAL STRATEGY TO INCREASE JOBS, INVESTMENT, ENTREPRENEURIAL GROWTH, ENVIRONMENTAL SUSTAINABILITY, AND THE QUALITY OF LIFE ACROSS THE BI-STATE REGION (MISSOURI AND ILLINOIS). CONTINUED ON SCHEDULE O.**

**4b** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4c** (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

**4e** Total program service expenses

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**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		<b>X</b>
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	<b>X</b>	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		<b>X</b>
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>X</b>	
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		<b>X</b>
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		<b>X</b>
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		<b>X</b>
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		<b>X</b>
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		<b>X</b>
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>X</b>	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		<b>X</b>
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		<b>X</b>
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>X</b>	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>X</b>	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		<b>X</b>
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		<b>X</b>
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	<b>X</b>	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		<b>X</b>
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		<b>X</b>
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		<b>X</b>
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		<b>X</b>
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		<b>X</b>
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		<b>X</b>
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		<b>X</b>
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		<b>X</b>
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		<b>X</b>
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

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**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		<b>X</b>
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<b>X</b>	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	<b>X</b>	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>35b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		<b>X</b>
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<b>X</b>	

**Note.** All Form 990 filers are required to complete Schedule O

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V ☐

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	77	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	51	
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
<b>b</b>	If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts</u>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?	9a	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
<b>c</b>	Enter the amount of reserves on hand	13c	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response to any question in this Part VI ☒**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	124	
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent	123	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<input checked="" type="checkbox"/>	
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
<b>6</b> Did the organization have members or stockholders?	<input checked="" type="checkbox"/>	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	<input checked="" type="checkbox"/>	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<input checked="" type="checkbox"/>	
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	<input checked="" type="checkbox"/>	
<b>b</b> Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<input checked="" type="checkbox"/>

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		<input checked="" type="checkbox"/>
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<input checked="" type="checkbox"/>	
<b>13</b> Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
<b>14</b> Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
<b>b</b> Other officers or key employees of the organization		<input checked="" type="checkbox"/>
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **NONE**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **BEVERLY A. ESTES - 314-231-5555**  
**1 METROPOLITAN SQ, STE 1300, ST. LOUIS, MO 63102**

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII ☐

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) A. BRUCE NEIL DIRECTOR	1.00	X						0.	0.	0.
(2) ALPER OZTOR DIRECTOR	1.00	X						0.	0.	0.
(3) ANTHONY R. TERSIGNI, ED.D., FA AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(4) BRENT R. BENJAMIN EX-OFFICIO	1.00	X						0.	0.	0.
(5) BRETT A. CAMPBELL DIRECTOR	1.00	X						0.	0.	0.
(6) BRUCE B. HOLLAND AT LARGE EXEC. COMM.	1.00	X						0.	0.	0.
(7) CASSANDRA SANFORD AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(8) CLARK S. DAVIS, FAIA, LEED CHAIRMAN-INFRASTRUCTURE EX	1.00	X						0.	0.	0.
(9) DALE T. CHAPMAN, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(10) DANIEL J. LUDEMAN CHAIR-ELECT, CHAIR-ECON DEVEL	1.00	X						0.	0.	0.
(11) DAVID DESPAIN DIRECTOR	1.00	X						0.	0.	0.
(12) DAVID L. STEWARD AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(13) DAVID N. FARR EX-OFFICIO	1.00	X						0.	0.	0.
(14) DAVID R. LUCKES EX-OFFICIO	1.00	X						0.	0.	0.
(15) DAVID C. ZIMMERMANN EX-OFFICIO	1.00	X						0.	0.	0.
(16) DENNIS A. MATHEIS DIRECTOR	1.00	X						0.	0.	0.
(17) DEREK K. RAPP AT LARGE DIRECTOR	1.00	X						0.	0.	0.



**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DEREK W. GLANVILL AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(19) DON G. LENTS TREAS AND CHAIRMAN, F.C, E	1.00	X		X				0.	0.	0.
(20) DOUGLAS D. SITTON AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(21) DOUGLAS H. YAEGER AT LARGE EXEC. COMM.	1.00	X						0.	0.	0.
(22) DOUGLAS W. KOCH AT LARGE EXEC. COMM	1.00	X						0.	0.	0.
(23) DR. DENNIS C. GOLDEN EX-OFFICIO	1.00	X						0.	0.	0.
(24) DR. DONALD M. SUGGS AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(25) DR. FRED BRONSTEIN EX-OFFICIO	1.00	X						0.	0.	0.
(26) DR. JAMES B. BULLARD EX-OFFICIO	1.00	X						0.	0.	0.
<b>1b Sub-total</b>								0.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								2,201,989.	0.	1327495.
<b>d Total (add lines 1b and 1c)</b>								2,201,989.	0.	1327495.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 9

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
FLEISHMAN-HILLARD P.O. BOX 598, ST. LOUIS, MO 63188-0598	PUBLIC RELATIONS	274,070.
STONE, LEYTON & GERSHMAN, 7733 FORSYTH BOULEVARD, SUITE 500, ST. LOUIS, MO 63105	CONSULTING	170,117.
KORN FERRY INTERNATIONAL, NW 5064, P.O. BOX 1450, MINNEAPOLIS, MN 55485-5064	EXECUTIVE RECRUITING SERVICES	145,519.
MARIETTA FORLAW OF B. FORLAW, LLC, 1404 ROUNDHOUSE LANE, #310, ALEXANDRIA, VA	CONSULTING	111,349.
KINGSDELL, L.P., 212-232 N. KINGSHIGHWAY BLVD., ST. LOUIS, MO 63108	ANNUAL MEETING	102,648.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

**SEE PART VII, SECTION A CONTINUATION SHEETS**

Form **990** (2011)

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

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**Part VIII Statement of Revenue**

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	510,561.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	3,619,821.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	<b>Total.</b> Add lines 1a-1f		4,130,382.			
<b>Program Service Revenue</b>	2 a	<b>MEMBERSHIP DUES</b>	Business Code 900099	3,547,182.	3,547,182.		
	b	<b>SPECIAL MEETINGS</b>	900099	578,820.	578,820.		
	c	<b>PROGRAM EVENTS</b>	900099	516,891.	516,891.		
	d	<b>PUBLICATIONS</b>	900099	11,967.	11,967.		
	e						
	f	All other program service revenue					
	g	<b>Total.</b> Add lines 2a-2f		4,654,860.			
	<b>Other Revenue</b>	3	Investment income (including dividends, interest, and other similar amounts)		79,710.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real (ii) Personal				
b		Less: rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less: cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b		Less: direct expenses	b				
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19	a				
b		Less: direct expenses	b				
c		Net income or (loss) from gaming activities					
10 a		Gross sales of inventory, less returns and allowances	a				
b	Less: cost of goods sold	b					
c	Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>				Business Code			
11 a	<b>MISCELLANEOUS</b>	900099	1,876.			1,876.	
b							
c							
d	All other revenue						
e	<b>Total.</b> Add lines 11a-11d		1,876.				
12	<b>Total revenue.</b> See instructions.		8,866,828.	4,654,860.	0.	81,586.	

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Form **990** (2011)

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
<b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22				
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,447,517.			
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	2,673,936.			
<b>8</b> Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	278,422.			
<b>9</b> Other employee benefits	297,210.			
<b>10</b> Payroll taxes	274,141.			
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	96,543.			
<b>c</b> Accounting	56,032.			
<b>d</b> Lobbying	108,125.			
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other	451,186.			
<b>12</b> Advertising and promotion				
<b>13</b> Office expenses	418,601.			
<b>14</b> Information technology	5,319.			
<b>15</b> Royalties				
<b>16</b> Occupancy	477,797.			
<b>17</b> Travel	150,337.			
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	376,007.			
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	195,304.			
<b>23</b> Insurance	47,251.			
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> <u>ECON DEV CAMPAIGN PROGR</u>	652,965.			
<b>b</b> <u>SEARCH FEES &amp; EXPENSES</u>	176,896.			
<b>c</b> <u>BUSINESS DIVERSITY INIT</u>	153,883.			
<b>d</b> <u>PROGRAM EXPENSES</u>	116,641.			
<b>e</b> All other expenses	399,213.			
<b>25</b> Total functional expenses. Add lines 1 through 24e	9,853,326.			
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ☐ if following SOP 98-2 (ASC 958-720)

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

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**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing	7,983,656.	1	8,141,192.
	<b>2</b> Savings and temporary cash investments	807,717.	2	809,969.
	<b>3</b> Pledges and grants receivable, net	200,000.	3	300,000.
	<b>4</b> Accounts receivable, net		4	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	<b>7</b> Notes and loans receivable, net		7	
	<b>8</b> Inventories for sale or use		8	
	<b>9</b> Prepaid expenses and deferred charges	192,932.	9	224,756.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	3,049,743.		
	<b>b</b> Less: accumulated depreciation	2,220,284.		
	<b>11</b> Investments - publicly traded securities	982,190.	10c	829,459.
	<b>12</b> Investments - other securities. See Part IV, line 11	123,031.	11	125,504.
	<b>13</b> Investments - program-related. See Part IV, line 11		12	
	<b>14</b> Intangible assets		13	
	<b>15</b> Other assets. See Part IV, line 11	882,159.	14	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	11,171,685.	15	635,581.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses	940,174.	16	11,066,461.
	<b>18</b> Grants payable		17	
	<b>19</b> Deferred revenue	942,210.	18	
	<b>20</b> Tax-exempt bond liabilities		19	871,490.
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties		22	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties		23	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	870,744.	24	
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25	2,753,128.	25	1,871,414.
	<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>		26
<b>27</b> Unrestricted net assets		7,548,442.	27	6,802,299.
<b>28</b> Temporarily restricted net assets		870,115.	28	632,288.
<b>29</b> Permanently restricted net assets			29	
<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
<b>30</b> Capital stock or trust principal, or current funds			30	
<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund			31	
<b>32</b> Retained earnings, endowment, accumulated income, or other funds			32	
<b>33</b> Total net assets or fund balances		8,418,557.	33	7,434,587.
<b>34</b> Total liabilities and net assets/fund balances		11,171,685.	34	11,066,461.

Form 990 (2011)

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	8,866,828.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	9,853,326.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	<986,498.>
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	8,418,557.
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>5</b>	2,528.
<b>6</b>	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	<b>6</b>	7,434,587.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

☐

		<b>Yes</b>	<b>No</b>
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>X</b>
<b>b</b>	Were the organization's financial statements audited by an independent accountant?	<b>X</b>	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	<b>X</b>	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		<b>X</b>
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form **990** (2011)

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

**If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	<b>ST LOUIS REGIONAL CHAMBER AND GROWTH ASSOCIATION</b>	Employer identification number	<b>43-0975222</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

132041  
01-27-12

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)			
<b>c</b> Total lobbying expenditures (add lines 1a and 1b)			
<b>d</b> Other exempt purpose expenditures			
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)			
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)			
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-			
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			

☐ Yes ☐ No

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

## ST LOUIS REGIONAL CHAMBER AND

Schedule C (Form 990 or 990-EZ) 2011 GROWTH ASSOCIATION

43-0975222 Page 3

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total. Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?		X
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year?	X	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	3,547,182.
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	354,496.
<b>b</b> Carryover from last year	<b>2b</b>	431.
<b>c</b> Total	<b>2c</b>	354,927.
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	354,718.
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	209.
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.



**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization **ST LOUIS REGIONAL CHAMBER AND GROWTH ASSOCIATION**

Employer identification number  
**43-0975222**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Schedule D (Form 990) 2011

43-0975222 Page **2**

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- |   |   |
|---|---|
| <b>a</b> <input type="checkbox"/> Public exhibition                   | <b>d</b> <input type="checkbox"/> Loan or exchange programs |
| <b>b</b> <input type="checkbox"/> Scholarly research                  | <b>e</b> <input type="checkbox"/> Other _____               |
| <b>c</b> <input type="checkbox"/> Preservation for future generations |   |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance             | <b>1c</b> |
| <b>d</b> Additions during the year     | <b>1d</b> |
| <b>e</b> Distributions during the year | <b>1e</b> |
| <b>f</b> Ending balance                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No
- b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance					
<b>b</b> Contributions					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment \_\_\_\_\_ %
- b** Permanent endowment \_\_\_\_\_ %
- c** Temporarily restricted endowment \_\_\_\_\_ %
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                                    | Yes | No |
|------------------------------------|-----|----|
| <b>(i)</b> unrelated organizations |     |    |
| <b>(ii)</b> related organizations  |     |    |
- b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land				
<b>b</b> Buildings				
<b>c</b> Leasehold improvements		1,456,241.	688,151.	768,090.
<b>d</b> Equipment				
<b>e</b> Other		1,593,502.	1,532,133.	61,369.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))				829,459.

Schedule D (Form 990) 2011

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Schedule D (Form 990) 2011

43-0975222 Page **3**

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ►		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ►		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) MISCELLANEOUS RECEIVABLES	979.
(2) DUE TO/FROM AFFILIATES	86,833.
(3) OTHER ASSETS	422,026.
(4) INVESTMENT IN COMMERCE MAG	500.
(5) EQUITY IN COMMERCE MAG	125,243.
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15) ►	635,581.

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED RENT EXPENSE	781,314.
(3) DEFERRED COMPENSATION	1,090,100.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) ►	1,871,414.

FIN 48 (ASC 740) Footnote: In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under

2. FIN 48 (ASC 740)

132053  
01-23-12

Schedule D (Form 990) 2011

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Schedule D (Form 990) 2011

43-0975222 Page 4

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains on investments	2a	
	b Donated services and use of facilities	2b	
	c Recoveries of prior year grants	2c	
	d Other (Describe in Part XIV.)	2d	
	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIV.)	4b	
	c Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2a	
	b Prior year adjustments	2b	
	c Other losses	2c	
	d Other (Describe in Part XIV.)	2d	
	e Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIV.)	4b	
	c Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

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**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**

▶ **Attach to Form 990.** ▶ **See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Employer identification number  
**43-0975222**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- |  |   |
|--|---|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use          |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence          |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)          |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee          | <input checked="" type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

**1b** X

**2** X

**4a**

**4b** X

**4c** X

**5a**

**5b**

**6a**

**6b**

**7**

**8**

**9**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Schedule J (Form 990) 2011

**43-0975222**

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	RICHARD C.D. FLEMING	(i) 328,709.	(ii) 350,000.	(iii) 13,338.	24,500.	28,452.	744,999.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
2	FLEMING MULTI-YEAR RETIREMENT	(i) 0.	(ii) 0.	(iii) 371,200.	0.	0.	371,200.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
3	FLEMING MULTI-YEAR CONTRACT COMP	(i) 0.	(ii) 0.	(iii) 0.	1,060,800.	0.	1,060,800.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
4	BEVERLY ESTES	(i) 235,136.	(ii) 0.	(iii) 3,413.	23,941.	8,028.	270,518.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
5	CARROLL CASTEEL	(i) 223,769.	(ii) 0.	(iii) 2,315.	22,932.	10,395.	259,411.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
6	JAMES F. ALEXANDER	(i) 182,566.	(ii) 0.	(iii) 1,901.	19,540.	18,098.	222,105.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
7	JAMES DELONG	(i) 125,340.	(ii) 0.	(iii) 7,547.	15,105.	25,324.	173,316.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
8	STEVEN S. JOHNSON	(i) 213,412.	(ii) 0.	(iii) 1,781.	23,278.	24,751.	263,222.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
9	VALERIE PATTON	(i) 140,417.	(ii) 0.	(iii) 1,145.	14,250.	8,101.	163,913.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
10		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
11		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
12		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
13		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
14		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
15		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.
16		(i) 0.	(ii) 0.	(iii) 0.	0.	0.	0.	0.
		(ii) 0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2011

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION

Employer identification number  
43-0975222

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE VISION ADOPTED BY THE BOARD OF DIRECTORS IS THAT BY 2020, GREATER  
ST. LOUIS WILL BE CONSISTENTLY RANKED AMONG THE TOP 10 OF THE 20  
LARGEST U.S. METROPOLITAN AREAS IN INDICATORS OF REGIONAL VITALITY,  
ECONOMIC HEALTH AND THE CREATION OF COMMUNITY WEALTH.

THE STRATEGY RESTS ON FOUR CORE PRINCIPLES: TODAY'S ECONOMIC  
ENVIRONMENT DEMANDS A BALANCED APPROACH WITH INTERCONNECTING STRATEGIES  
FOR BUSINESS RECRUITMENT, RETENTION/EXPANSION AND INNOVATION; TO BE  
GLOBALLY SIGNIFICANT, GREATER ST. LOUIS MUST RECAPTURE ITS RELEVANCE AS  
A CENTER FOR COMMERCE, TRANSPORTATION AND THE DISTRIBUTION OF GOODS;  
SUCCESSFUL REGIONS WILL BE THOSE THAT ACHIEVE A PURPOSEFUL ALIGNMENT OF  
THE SUPPLY AND DEMAND OF TALENT TO FUEL GROWTH, AND GREATER ST. LOUIS'  
SUCCESS IN ECONOMIC DEVELOPMENT WILL BE DIRECTLY RELATED TO THE DEGREE  
IN WHICH IT IS REGIONAL IN SCOPE AND HIGHLY COLLABORATIVE WITH OTHER  
ORGANIZATIONS ENGAGED IN ECONOMIC DEVELOPMENT.

THE STRATEGY IS ORGANIZED INTO FIVE KEY PRIORITY AREAS: 1). SUPPORT  
AND GROW KEY INDUSTRY SECTORS INCLUDING ENRICHING THE BUSINESS CLIMATE  
FOR THE INDUSTRIES THROUGH PUBLIC POLICY AND INFRASTRUCTURE ADVOCACY;  
2). TARGET MARKETING AND BUSINESS RECRUITMENT IN COMPETITIVE FIELDS;  
3). INCREASE RATE OF START-UP VENTURES; 4). ADDRESS THE TALENT NEEDS OF  
THE ST. LOUIS MARKET, AND 5). LEVERAGE ALL REGIONAL TRANSPORTATION  
ASSETS.

IN 2011 ANNOUNCEMENTS WERE MADE ADDING 878 NEW JOBS WITH A CAPITAL  
INVESTMENT OF \$246.3 MILLION.

Name of the organization **ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Employer identification number  
**43-0975222**

**FORM 990, PART VI, SECTION A, LINE 2: BOARD RELATIONSHIPS:**

**RCGA PAST CHAIRMAN OF THE BOARD SCOTT C. SCHNUCK AND RCGA DIRECTOR TODD R. SCHNUCK ARE BROTHERS. THE RCGA BOARD OF DIRECTORS REPRESENTS A BROAD CROSS SECTION OF BUSINESS AND GOVERNMENT INTERESTS WITHIN ST. LOUIS AND THE SURROUNDING COUNTIES IN MISSOURI AND ILLINOIS. BOARD OF DIRECTORS MEMBERS AND EMPLOYEES EXECUTE ANNUAL CONFLICTS OF INTEREST STATEMENTS. THERE ARE NO KNOWN BUSINESS OR FAMILY RELATIONSHIPS IDENTIFIED WITHIN THE BOARD OR EMPLOYEES THAT REPRESENT A CONFLICT OF INTEREST.**

**STEVE COUSINS, JOE IMBS, ROBERT REYNOLDS, SCOTT SCHNUCK, DON SUGGS, AND RICHARD FLEMING HAVE BUSINESS RELATIONSHIPS THROUGH THEIR SERVICES AS BOARD MEMBERS FOR THE STATE OF ST. LOUIS FOUNDATION.**

**FORM 990, PART VI, SECTION A, LINE 6:**

**THE ORGANIZATION IS MADE UP OF MEMBERS.**

**FORM 990, PART VI, SECTION A, LINE 7A:**

**THE ORGANIZATION'S MEMBERS ELECT THE GOVERNING BODY.**

**FORM 990, PART VI, SECTION A, LINE 7B:**

**THE GOVERNING BODY'S DECISIONS ARE SUBJECT TO BOARD APPROVAL.**

**FORM 990, PART VI, SECTION B, LINE 11: FORM 990 REVIEW PROCESS:**

**FORM 990 WAS PREPARED BY A PUBLIC ACCOUNTING FIRM WITH INPUT FROM THE CHAMBER'S ACCOUNTING STAFF. A DRAFT COPY WAS REVIEWED BY THE COMPTROLLER AND COO. RECOMMENDED CHANGES WERE SENT TO THE TAX PREPARER. THE FINAL RETURN WAS REVIEWED BY THE COO AND PRESIDENT. A DRAFT OF THE FORM 990 IS PROVIDED TO SELECTED BOARD MEMBERS FOR REVIEW PRIOR TO FILING. THE FINAL**



Name of the organization **ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Employer identification number  
**43-0975222**

**FILED FORM 990 IS MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND IS ALSO  
AVAILABLE ON ANOTHER WEBSITE CALLED GUIDESTAR.**

**FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY:  
BOARD OF DIRECTORS MEMBERS AND EMPLOYEES EXECUTE ANNUAL CONFLICTS OF  
INTEREST STATEMENTS. THE AUDIT COMMITTEE CHAIRMAN REVIEWS ANNUALLY AND  
REPORTS SUCH ACTION TO THE AUDIT COMMITTEE.**

**FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION:  
THE CEO'S COMPENSATION IS REVIEWED AND DETERMINED BY THE COMPENSATION  
COMMITTEE IN CONJUNCTION WITH THE WRITTEN EMPLOYMENT CONTRACT. THE CEO'S  
CONTRACT IS APPROVED BY THE EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS.  
COMPENSATION SURVEYS AND OTHER INDEPENDENT DATA ARE USED TO SET COMPETITIVE  
COMPENSATION. THE FINANCE COMMITTEE RECOMMENDS AN OVERALL PERCENTAGE FOR  
EMPLOYEE INCREASES EACH YEAR TO THE BOARD OF DIRECTORS. THE PRESIDENT/CEO  
AND CHAIRMAN OF THE BOARD REVIEW AND APPROVE SALARIES OF STAFF, IN  
ACCORDANCE WITH THE OVERALL PERCENTAGE INCREASE.**

**FORM 990, PART VI, SECTION C, LINE 19: DOCUMENT DISCLOSURE:  
IF THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY  
ARE SUBJECT TO APPLICABLE FEDERAL OR STATE PUBLIC DISCLOSURE REQUIREMENTS,  
THOSE DOCUMENTS WILL BE MADE AVAILABLE AS APPLICABLE LAW MAY REQUIRE.  
OTHERWISE, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND  
FINANCIAL STATEMENTS WILL BE PROVIDED TO THE PUBLIC AT THE DISCRETION OF  
THE ORGANIZATION'S MANAGEMENT.**

**FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:**

**NET UNREALIZED GAINS ON INVESTMENTS:**

**2,528.**

132212  
01-23-12

Schedule O (Form 990 or 990-EZ) (2011)

## Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.  
▶ Attach to Form 990.  
▶ See separate instructions.

Name of the organization

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Employer identification number  
43-0975222

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

[illegible]

**Part II**

**Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

[illegible]

**Part III** Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

[illegible]

**Part IV**  
**Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

[illegible]

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

**a** Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

**b** Gift, grant, or capital contribution to related organization(s)

**c** Gift, grant, or capital contribution from related organization(s)

**d** Loans or loan guarantees to or for related organization(s)

**e** Loans or loan guarantees by related organization(s)

**f** Sale of assets to related organization(s)

**g** Purchase of assets from related organization(s)

**h** Exchange of assets with related organization(s)

**i** Lease of facilities, equipment, or other assets to related organization(s)

**j** Lease of facilities, equipment, or other assets from related organization(s)

**k** Performance of services or membership or fundraising solicitations for related organization(s)

**l** Performance of services or membership or fundraising solicitations by related organization(s)

**m** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

**n** Sharing of paid employees with related organization(s)

**o** Reimbursement paid to related organization(s) for expenses

**p** Reimbursement paid by related organization(s) for expenses

**q** Other transfer of cash or property to related organization(s)

**r** Other transfer of cash or property from related organization(s)

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) STATE OF ST. LOUIS FOUNDATION	C	415,000.	CASH GRANTS
(2)			
(3)			
(4)			
(5)			
(6)	48		

**Part VI**   **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

<b>Part VII</b>	<b>Supplemental Information</b>
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Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DR. MARK S. WRIGHTON EX-OFFICIO	1.00	X						0.	0.	0.
(28) DR. VAUGHN VANDEGRIFT AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(29) DR. WILLIAM A. PECK EX-OFFICIO	1.00	X						0.	0.	0.
(30) DR. WILLIAM H. DANFORTH EX-OFFICIO	1.00	X						0.	0.	0.
(31) ELIZABETH J. (BETH) STROBLE, P EX-OFFICIO	1.00	X						0.	0.	0.
(32) ELLEN SHERBERG AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(33) ERIC A. COWAN DIRECTOR	1.00	X						0.	0.	0.
(34) ERIC RHONE AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(35) F. GILBERT BICKEL, III EX-OFFICIO	1.00	X						0.	0.	0.
(36) FRED KRATKY AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(37) GARY C. DOLLAR EX-OFFICIO	1.00	X						0.	0.	0.
(38) GERALD J. CARLSON AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(39) GREGORY R. SMITH DIRECTOR	1.00	X						0.	0.	0.
(40) HENRY GIVENS, JR., PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(41) HERMAN L. SEEDORF, III AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(42) HONORABLE ALAN J. DUNSTAN EX-OFFICIO	1.00	X						0.	0.	0.
(43) HONORABLE CHARLIE A. DOOLEY EX-OFFICIO	1.00	X						0.	0.	0.
(44) HONORABLE ED HILLHOUSE EX-OFFICIO	1.00	X						0.	0.	0.
(45) HONORABLE FRANCIS SLAY EX-OFFICIO	1.00	X						0.	0.	0.
(46) HONORABLE GRACE NICHOLS EX-OFFICIO	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) HONORABLE JOHN E. GRIESHEIMER EX-OFFICIO	1.00	X						0.	0.	0.
(48) HONORABLE KEN WALLER EX-OFFICIO	1.00	X						0.	0.	0.
(49) HONORABLE STEVE E. EHLMANN EX-OFFICIO	1.00	X						0.	0.	0.
(50) JAMES D. EVANS, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(51) JAMES J. MURPHY, JR. AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(52) JAMES M. DENNIS, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(53) JAMES M. SANGER AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(54) JAMES R. KIMMEY, MD AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(55) JAMES VILLENEUVE DIRECTOR	1.00	X						0.	0.	0.
(56) JANET M. HOLLOWAY V.C.-PUBLIC POLICY, E.C.	1.00	X						0.	0.	0.
(57) JEFF ABOUSSIE EX-OFFICIO	1.00	X						0.	0.	0.
(58) JEFFREY P. BONNER, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(59) JEFFREY L. HALL DIRECTOR	1.00	X						0.	0.	0.
(60) JEFFRY N. QUINN AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(61) JOHN FOX ARNOLD DIRECTOR	1.00	X						0.	0.	0.
(62) JOHN BECK AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(63) JOHN M. MCGUIRE, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(64) JOHN SHEEHAN AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(65) JOHN W. BACHMANN DIRECTOR	1.00	X						0.	0.	0.
(66) JOHN W. KEMPER DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										



**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) JOHN M. NATIONS EX-OFFICIO	1.00	X						0.	0.	0.
(68) JOHN R. SONDRAG DIRECTOR	1.00	X						0.	0.	0.
(69) JOSEPH F. IMBS, III AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(70) JOSEPH W. POPE DIRECTOR	1.00	X						0.	0.	0.
(71) JULIE HUGHES DIRECTOR	1.00	X						0.	0.	0.
(72) KEVIN O. MOWBRAY DIRECTOR	1.00	X						0.	0.	0.
(73) L.B. ECKELKAMP, JR. AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(74) LEE R. KAPLAN AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(75) MAGGIE CAMPBELL EX-OFFICIO	1.00	X						0.	0.	0.
(76) MARK A. HARMS, PE DIRECTOR	1.00	X						0.	0.	0.
(77) MARK C. DARRELL DIRECTOR	1.00	X						0.	0.	0.
(78) MARK LOMBARDI, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(79) MATTHEW HARBAUGH DIRECTOR	1.00	X						0.	0.	0.
(80) MELANIE DILEO DIRECTOR	1.00	X						0.	0.	0.
(81) MICHAEL A. DECOLA EX-OFFICIO	1.00	X						0.	0.	0.
(82) MICHAEL F. NEIDORFF AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(83) PATRICK H. KELLETT EX-OFFICIO	1.00	X						0.	0.	0.
(84) PETER S. WYSE JACKSON, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(85) PETER SORTINO EX-OFFICIO	1.00	X						0.	0.	0.
(86) R. OTTO MALY DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) RICHARD C.D. FLEMING PRESIDENT AND CEO	40.00	X		X				692,047.	0.	52,952.
(88) FLEMING MULTI-YEAR RETIREMENT PRESIDENT AND CEO	40.00	X		X				371,200.	0.	0.
(89) FLEMING MULTI-YEAR CONTRACT CO PRESIDENT AND CEO	40.00	X		X				0.	0.	1060800.
(90) RAYMOND V. CUMMISKEY, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(91) RHONDA HAMM-NIEBRUEGGE EX-OFFICIO	1.00	X						0.	0.	0.
(92) RICHARD A. NAVARRE DIRECTOR	1.00	X						0.	0.	0.
(93) RICHARD E. BEUMER DIRECTOR	1.00	X						0.	0.	0.
(94) RICHARD M. SEMS DIRECTOR	1.00	X						0.	0.	0.
(95) RICHARD T. SULLIVAN, JR. EX-OFFICIO	1.00	X						0.	0.	0.
(96) ROBERT R. ARCHIBALD, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(97) ROBERT A. REYNOLDS, JR. IMMEDIATE PAST CHAIRMAN, E.C.	1.00	X						0.	0.	0.
(98) ROBERT E. WALLACE, JR. AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(99) ROBERT F. O'LOUGHLIN EX-OFFICIO	1.00	X						0.	0.	0.
(100) ROBERT J. WITTERSCHEIN CHAIR-MEMBERSHIP, E.C.	1.00	X						0.	0.	0.
(101) ROBERT M. COX AT LARGE EXEC. COMM	1.00	X						0.	0.	0.
(102) RODNEY KINZINGER CHAIR-AUDIT COMM, E.C.	1.00	X						0.	0.	0.
(103) ROMAN T. KULICH DIRECTOR	1.00	X						0.	0.	0.
(104) SALLY H. ROTH CHAIRMAN-BUS SERVICES, E.C	1.00	X						0.	0.	0.
(105) SCOTT A. ZAJAC DIRECTOR	1.00	X						0.	0.	0.
(106) SCOTT C. SCHNUCK DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(107) SHAUN R. HAYES AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(108) STACY W. HASTIE DIRECTOR	1.00	X						0.	0.	0.
(109) STEPHEN A. SMITH AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(110) STEVEN C. ROBERTS DIRECTOR	1.00	X						0.	0.	0.
(111) STEVEN H. LIPSTEIN AT LARGE EXEC COMM	1.00	X						0.	0.	0.
(112) STEVEN N. COUSINS GENERAL COUNSEL, EXEC COMM	1.00	X						0.	0.	0.
(113) SUZANNE MAGEE DIRECTOR	1.00	X						0.	0.	0.
(114) TERENCE E. BLOCK DIRECTOR	1.00	X						0.	0.	0.
(115) THOMAS E. HOLLOWAY DIRECTOR	1.00	X						0.	0.	0.
(116) THOMAS F. GEORGE, PH.D. EX-OFFICIO	1.00	X						0.	0.	0.
(117) THOMAS J. CAMPBELL CHAIR-PUBLIC POLICY, EXEC	1.00	X						0.	0.	0.
(118) THOMAS J. MINOGUE CORPORATE SECRETARY, E.C.	1.00	X		X				0.	0.	0.
(119) THOMAS R. VOSS CHAIRMAN EXECUTIVE COMMITTEE	1.00	X		X				0.	0.	0.
(120) TIM WALSH DIRECTOR	1.00	X						0.	0.	0.
(121) TIMOTHY G. SANSONE DIRECTOR	1.00	X						0.	0.	0.
(122) TODD A. WEAVER DIRECTOR	1.00	X						0.	0.	0.
(123) TODD R. SCHNUCK DIRECTOR	1.00	X						0.	0.	0.
(124) TRACY E. HART CHAIRMAN ENERGY, ENVR EXEC	1.00	X						0.	0.	0.
(125) W. THOMAS CHULICK DIRECTOR	1.00	X						0.	0.	0.
(126) WARD M. KLEIN AT LARGE DIRECTOR	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION**

Form 990 (2011)

43-0975222

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) WENDY J. HENRY DIRECTOR	1.00	X						0.	0.	0.
(128) WILLIAM O. DEWITT, III AT LARGE DIRECTOR	1.00	X						0.	0.	0.
(129) WILLIAM SCHNETTGOECKE, JR. DIRECTOR	1.00	X						0.	0.	0.
(130) ZACHARY M. BOYERS DIRECTOR	1.00	X						0.	0.	0.
(131) ZELEMA HARRIS, ED.D. EX-OFFICIO	1.00	X						0.	0.	0.
(132) BEVERLY ESTES EXECUTIVE VICE PRESIDENT, COO	40.00			X				238,549.	0.	31,969.
(133) CARROLL CASTEEL SENIOR VP - PUBLIC POLICY	40.00				X			226,084.	0.	33,327.
(134) JAMES F. ALEXANDER VP FOR BUSINESS RECRUITMENT	40.00				X			184,467.	0.	37,638.
(135) JAMES DELONG VP-NEW VENTURES & CAP FORM	40.00				X			132,887.	0.	40,429.
(136) STEVEN S. JOHNSON EXECUTIVE VP - ECON DEVELOP.	40.00				X			215,193.	0.	48,029.
(137) VALERIE PATTON EXEC DIR - STL BUS DIVERSIT	40.00				X			141,562.	0.	22,351.
Total to Part VII, Section A, line 1c								2,201,989.	1,327,495.	

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box. ☒ **X**

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

<b>Type or print</b>	Enter filer's identifying number, see instructions	
	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	ST LOUIS REGIONAL CHAMBER AND GROWTH ASSOCIATION	<input checked="" type="checkbox"/> 43-0975222
	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
ONE METROPOLITAN SQUARE		
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
ST LOUIS, MO 63102		

Enter the Return code for the return that this application is for (file a separate application for each return) . . . . . **0 1**

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

• The books are in the care of **BEVERLY A. ESTES**

Telephone No. **314 231-5555**

FAX No.

• If the organization does not have an office or place of business in the United States, check this box. ☐

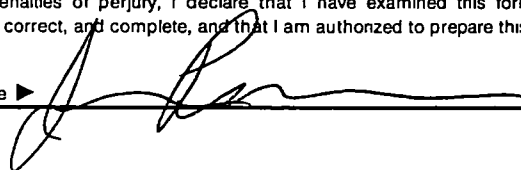
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box. ☐. If it is for part of the group, check this box. ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until **11/15**, 20 **12**.
- 5 For calendar year **2011**, or other tax year beginning , 20 , and ending , 20 .
- 6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension **ALL INFORMATION NECESSARY TO COMPLETE AN ACCURATE RETURN IS NOT AVAILABLE AT THIS TIME**.

<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>8a</b> \$
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	<b>8b</b> \$
<b>c Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>8c</b> \$

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Title **CPA** Date **07/23/2012**

Form **8868** (Rev 1-2012)

Application for Extension of Time To File an  
Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box ☒ X
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

**Type or print**

File by the due date for filing your return. See instructions

Name of exempt organization or other filer, see instructions.

ST LOUIS REGIONAL CHAMBER AND  
GROWTH ASSOCIATION

Employer identification number (EIN) or

☒ 43-0975222

Number, street, and room or suite no. If a P.O. box, see instructions.

ONE METROPOLITAN SQUARE

Social security number (SSN)

City, town or post office, state, and ZIP code. For a foreign address, see instructions.

ST LOUIS, MO 63102

Enter the Return code for the return that this application is for (file a separate application for each return) ☐ 0 ☐ 1

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ► BEVERLY A. ESTES

Telephone No. ► 314 231-5555

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 08/15, 2012, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☒ calendar year 2011 or
- ☐ tax year beginning \_\_\_\_\_, 20\_\_\_\_, and ending \_\_\_\_\_, 20\_\_\_\_.

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
- ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b \$
c <b>Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 1-2012)

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