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Check if Schedule O contains a response to any question in this Part III ☐

THE MISSION OF THE GREATER ST. LOUIS AREA COUNCIL, BOY SCOUTS OF AMERICA, IS TO PREPARE YOUNG PEOPLE TO MAKE ETHICAL AND MORAL CHOICES OVER THEIR LIFETIMES BY INSTILLING IN THEM THE VALUES OF THE SCOUT OATH AND LAW

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4a	(Code	) (Expenses \$	7,572,985	including grants of \$	43,528	) (Revenue \$	2,666,307
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OUR MEMBERS PARTICIPATE IN EXCITING INDOOR AND OUTDOOR ACTIVITIES FOR BOYS (AGES 7-14) AND YOUNG MEN AND WOMEN (AGES 14-20). THEY ARE UNDER THE GUIDANCE OF TRAINED ADULT VOLUNTEERS, WHO HELP THEM DEVELOP THE LIFE SKILLS THEY NEED TO BECOME FUTURE LEADERS AND ACTIVE CITIZENS IN THEIR COMMUNITIES. THESE SKILLS INCLUDE INTERDEPENDENCE, ETHICAL DECISION-MAKING, CONFLICT RESOLUTION, SELF-ESTEEM, LITERACY, VALUES, PERSONAL GROWTH, LEADERSHIP, SEXUAL RESPONSIBILITY, POSITIVE TEEN-ADULT RELATIONSHIPS, SCHOOL-TO-WORK SKILLS, EMERGENCY PREPAREDNESS, CHARACTER EDUCATION, AND MANY MORE. Traditional Scouting -- Six programs providing age appropriate educational opportunities for boys and young adults to build character, to train in the responsibilities of participating citizenship, and to develop personal fitness. Tiger Cubs is a family- and home-centered program that encourages ethical decision-making skills for first-grade (or 7-year old) boys, emphasizes shared leadership, learning about the community, and family understanding. Cub Scouts is a family- and home-centered program that develops ethical decision-making skills for boys in the second through third grades (or who are 8, 9, and 10 years old), emphasizes character development, citizenship training, and personal fitness. Webelos Scouts is a family- and home-centered program that develops ethical decision-making skills for fourth and fifth grade (or 10 year old) boys, offers more advanced activities to prepare Webelos to become Boy Scouts. Boy Scouts is a program for boys 11 through 17 years old designed to achieve the aims of scouting through a vigorous outdoor program and peer group leadership with the counsel of adult Scoutmasters. Varsity Scouts is an active, exciting program for young men 14 through 17 built around five program fields of emphasis: advancement, high adventure, personal development, service, and special programs events. Venturing is a program for young women and men age 14 (and have completed the eighth grade) through age 20 providing positive experiences through exciting and meaningful youth-run activities that help them pursue their special interests, grow by teaching others, and develop leadership skills. As of December 31, 2011, there were 37,047 youths in traditional Scouting.

Learning For Life -- Seven programs designed to support schools and community-based organizations in their efforts to prepare youths to successfully handle the complexities of contemporary society and to enhance their self-confidence, motivation, and self-esteem. The seven programs focus on character development and career education. Learning For Life programs help youths develop social and life skills, assist in character and career development and help youths formulate positive personal values. It prepares youths to make ethical decisions that will help them to achieve their full potential. As of December 31, 2011, there are 21,354 youths in Learning For Life.

[illegible]

4e	Total program service expenses	\$ 7,899,752
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Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4	No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	9	No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	10	No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b	No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c	No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d	No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	11e	Yes
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f	No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	12a	No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>	12b	Yes
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Part I.</i>	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II and IV.</i>	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III and IV.</i>	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>	17	No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	18	Yes
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>	19	No
20a	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>	20a	No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V ☐			
		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	7
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	281
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	No
b	If "Yes," enter the name of the foreign country  _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a	
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the aggregate amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .	14b	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
1a	113		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	113
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ RON GREEN 4568 WEST PINE BOULEVARD ST LOUIS, MO 63108 (314) 361-0600

Check if Schedule O contains a response to any question in this Part VII ☒

☐ Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

Form **990** (2011)

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	530,529	0	83,442

2 Total number of individuals (including but not limited to those listed in Item 1) who received more than \$100,000 of reportable compensation from the organization. ▶ 3

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BOY SCOUTS OF AMERICA 1325 W WALNUT HILL LN IRVING, TX 75015	SUPPLIES & BENEFITS	1,617,866
CHARTWELLS DINING SERVICE 1195 PCR 606 PERRYVILLE, MO 63775	FOOD SERVICE	535,181
PLOCHER CONSTRUCTION 2808 THOLE-PLOCHER ROAD HIGHLAND, IL 62249	CONSTRUCTION SERVICE	2,073,156
AOS 1855 BOWLES AVE SUITE 105 FENTON, MO 63026	SOFTWARE DESIGN	109,176
DATOTEL 710 NORTH TUCKER SUITE 400 ST LOUIS, MO 63101	IT SERVICES	100,739

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶5

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a1,708,102	5,777,749			
	b	Membership dues	1b				
	c	Fundraising events	1c18,960				
	d	Related organizations	1d1,377,710				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f2,672,977				
	g	Noncash contributions included in lines 1a-1f \$ 14,895					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	TRADITIONAL SCOUTING	721210	2,653,066	2,653,066		
	b	LEARNING FOR LIFE	721210	2,487	2,487		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		2,655,553			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		845			845
	4	Income from investment of tax-exempt bond proceeds . .		0			
	5	Royalties		0			
	6a	(i) Real					
		(ii) Personal					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)		0			
	8a	Gross income from fundraising events (not including \$ 18,960 of contributions reported on line 1c) See Part IV, line 18		2,337,262			
		a					
	b	Less direct expenses		1,546,226	791,036		791,036
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19					
a							
b	Less direct expenses			0			
c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances		71,497				
	a						
	b	Less cost of goods sold					58,256
c	Net income or (loss) from sales of inventory . .		13,241	13,241			
Miscellaneous Revenue		Business Code					
11a	MISCELLANEOUS		531120	274,088			274,088
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d			274,088			
12	Total revenue. See Instructions			9,512,512	2,668,794		1,065,969

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States See Part IV, line 22	43,528	43,528		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	613,971	487,750	91,545	34,676
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	3,339,133	2,710,908	379,825	248,400
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	259,213	200,930	35,746	22,537
9	Other employee benefits	481,217	371,396	68,324	41,497
10	Payroll taxes	311,586	246,420	40,647	24,519
11	Fees for services (non-employees)				
a	Management	22,917	22,917		
b	Legal	6,295		6,295	
c	Accounting	40,500		40,500	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	148,341	139,723	3,007	5,611
12	Advertising and promotion	0			
13	Office expenses	1,094,943	944,719	27,816	122,408
14	Information technology	0			
15	Royalties	0			
16	Occupancy	621,813	578,613	26,946	16,254
17	Travel	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	95,346	77,448	11,163	6,735
20	Interest	114,828	89,589	15,743	9,496
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	653,533	509,886	89,599	54,048
23	Insurance	182,149	160,422	15,842	5,885
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	FOOD SERVICE	592,921	571,349		21,572
b	FIELD EXPENSE	356,837	300,783	34,692	21,362
c	EQUIPMENT MAINT & RENTAL	244,588	203,552	25,596	15,440
d	RECOGNITION AWARDS	118,370	101,181	2,882	14,307
e					
f	All other expenses	226,499	138,638	73,695	14,166
25	Total functional expenses. Add lines 1 through 24f	9,568,528	7,899,752	989,863	678,913
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			0	1	0
	2	Savings and temporary cash investments			6,298,264	2	5,644,398
	3	Pledges and grants receivable, net			6,731,426	3	7,109,056
	4	Accounts receivable, net			541,923	4	206,382
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			157,882	8	192,491
	9	Prepaid expenses and deferred charges			223,903	9	153,635
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	23,393,630			
	b	Less: accumulated depreciation	10b	11,463,426	9,954,946	10c	11,930,204
	11	Investments—publicly traded securities			0	11	0
	12	Investments—other securities. See Part IV, line 11			0	12	0
	13	Investments—program-related. See Part IV, line 11			0	13	0
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11			221,839	15	277,234
	16	Total assets. Add lines 1 through 15 (must equal line 34)			24,130,183	16	25,513,400
Liabilities	17	Accounts payable and accrued expenses			1,283,477	17	1,047,621
	18	Grants payable			0	18	0
	19	Deferred revenue			495,988	19	577,461
	20	Tax-exempt bond liabilities			2,927,766	20	2,797,073
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			1,280,600	25	1,696,552
	26	Total liabilities. Add lines 17 through 25			5,987,831	26	6,118,707
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			9,461,295	27	11,626,414
	28	Temporarily restricted net assets			8,681,057	28	7,768,279
	29	Permanently restricted net assets			0	29	0
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			18,142,352	33	19,394,693
	34	Total liabilities and net assets/fund balances			24,130,183	34	25,513,400

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,512,512
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,568,528
3	Revenue less expenses Subtract line 2 from line 1	3	-56,016
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,142,352
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,308,357
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	19,394,693

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA - 312

Employer identification number
43-0652676

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	7,344,572	8,647,090	11,389,662	7,694,004	5,777,749	40,853,077
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	7,344,572	8,647,090	11,389,662	7,694,004	5,777,749	40,853,077
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,753,895
6 Public Support. Subtract line 5 from line 4						37,099,182

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	7,344,572	8,647,090	11,389,662	7,694,004	5,777,749	40,853,077
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	123,616	66,801	2,823	2,692	845	196,777
9 Net income from unrelated business activities, whether or not the business is regularly carried on	1,116,046	1,190,235	2,451,717	2,272,739	2,337,262	9,367,999
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	273,942	282,728	272,287	476,664	274,088	1,579,709
11 Total support (Add lines 7 through 10)						51,997,562

12 Gross receipts from related activities, etc (See instructions)

1213,242,143

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	71 348 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	83 846 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15		
16 Public support percentage from 2010 Schedule A, Part III, line 15	16		

Section D. Computation of Investment Income Percentage			
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17		
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18		
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization			
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions			

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Additional Data

Software ID:**Software Version:**

EIN: 43-0652676

Name: BOY SCOUTS OF AMERICA - 312

Form 990, Special Condition Description:

Special Condition Description	
1	Special Condition 1
2	Special Condition 2
3	Special Condition 3
4	Special Condition 4
5	Special Condition 5
6	Special Condition 6
7	Special Condition 7
8	Special Condition 8
9	Special Condition 9
10	Special Condition 10
11	Special Condition 11
12	Special Condition 12
13	Special Condition 13
14	Special Condition 14
15	Special Condition 15
16	Special Condition 16
17	Special Condition 17
18	Special Condition 18
19	Special Condition 19
20	Special Condition 20
21	Special Condition 21
22	Special Condition 22
23	Special Condition 23
24	Special Condition 24
25	Special Condition 25
26	Special Condition 26
27	Special Condition 27
28	Special Condition 28
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30	Special Condition 30
31	Special Condition 31
32	Special Condition 32
33	Special Condition 33
34	Special Condition 34
35	Special Condition 35
36	Special Condition 36
37	Special Condition 37
38	Special Condition 38
39	Special Condition 39
40	Special Condition 40
41	Special Condition 41
42	Special Condition 42
43	Special Condition 43
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84	Special Condition 84
85	Special Condition 85
86	Special Condition 86
87	Special Condition 87
88	Special Condition 88
89	Special Condition 89
90	Special Condition 90
91	Special Condition 91
92	Special Condition 92
93	Special Condition 93
94	Special Condition 94
95	Special Condition 95
96	Special Condition 96
97	Special Condition 97
98	Special Condition 98
99	Special Condition 99
100	Special Condition 100

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
JACK E THOMAS JR COUNCIL VICE PRESIDENT	10	X		X							
CRAIG D SCHNUCK COUNCIL VICE PRESIDENT	10	X		X							
DR KENNETH W DOBBINS COUNCIL VICE PRESIDENT	10	X		X							
L B ECKELKAMP JR COUNCIL VICE PRESIDENT	10	X		X							
MICHAEL F NEIDORFF CHAIRMAN OF THE BOARD	10	X		X							
HUGH SCOTT III TREASURER	10	X		X							
STEVEN P KUENZEL COUNCIL ATTORNEY	10	X		X							
JOHN BOMMARITO EXECUTIVE BOARD MEMBER	10	X									
HONORABLE STEPHEN F BRAUER EXECUTIVE BOARD MEMBER	10	X									
CHARLES A BREMER EXECUTIVE BOARD MEMBER	10	X									
CHUCK BANKS EXECUTIVE BOARD MEMBER	10	X									
JAMES H BUFORD EXECUTIVE BOARD MEMBER	10	X									
G KENNETH CAPPS EXECUTIVE BOARD MEMBER	10	X									
RALPH W CLERMONT EXECUTIVE BOARD MEMBER	10	X									
DON BEDELL EXECUTIVE BOARD MEMBER	10	X									
PAUL T COMBS EXECUTIVE BOARD MEMBER	10	X									
PARKER B CONDIE JR EXECUTIVE BOARD MEMBER	10	X									
ROBERT M COX JR EXECUTIVE BOARD MEMBER	10	X									
STAN CRADER EXECUTIVE BOARD MEMBER	10	X									
HARRY L CRISP II EXECUTIVE BOARD MEMBER	10	X									
ROBERT J DIERBERG EXECUTIVE BOARD MEMBER	10	X									
DANIEL J DOLAN EXECUTIVE BOARD MEMBER	10	X									
CHARLES L DRURY JR EXECUTIVE BOARD MEMBER	10	X									
DR RONALD G EVENS EXECUTIVE BOARD MEMBER	10	X									
DOUGLAS R FABICK EXECUTIVE BOARD MEMBER	10	X									

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID N FARR EXECUTIVE BOARD MEMBER	1 0	X								
CLIFTON BERRY EXECUTIVE BOARD MEMBER	1 0	X								
DAVID J BOLTON EXECUTIVE BOARD MEMBER	1 0	X								
LOUIS J FUSZ JR EXECUTIVE BOARD MEMBER	1 0	X								
DR THOMAS F GEORGE EXECUTIVE BOARD MEMBER	1 0	X								
DENNIS G GIPSON EXECUTIVE BOARD MEMBER	1 0	X								
DR HENRY GIVENS JR EXECUTIVE BOARD MEMBER	1 0	X								
EDWARD L GLOTZBACH EXECUTIVE BOARD MEMBER	1 0	X								
ROBERT E GOWER EXECUTIVE BOARD MEMBER	1 0	X								
ROBERT F BRANDENBURG III EXECUTIVE BOARD MEMBER	1 0	X								
DENNIS M JONES EXECUTIVE BOARD MEMBER	1 0	X								
STEVEN F LEER EXECUTIVE BOARD MEMBER	1 0	X								
DON G LENTS EXECUTIVE BOARD MEMBER	1 0	X								
DR ALAN M LONDE EXECUTIVE BOARD MEMBER	1 0	X								
DANIEL J LUDEMAN EXECUTIVE BOARD MEMBER	1 0	X								
RICHARD H McCLURE COUNCIL VICE PRESIDENT	1 0	X		X						
ROBERT G BRINKMANN EXECUTIVE BOARD MEMBER	1 0	X								
D JOSEPH McKEON EXECUTIVE BOARD MEMBER	1 0	X								
B DOUGLAS MORRISS EXECUTIVE BOARD MEMBER	1 0	X								
JOHN R MUSGRAVE EXECUTIVE BOARD MEMBER	1 0	X								
DON C MUSICK III EXECUTIVE BOARD MEMBER	1 0	X								
MARK BURKHART EXECUTIVE BOARD MEMBER	1 0	X								
ROBERT M PARISH EXECUTIVE BOARD MEMBER	1 0	X								
JOHN K PRUELLAGE EXECUTIVE BOARD MEMBER	1 0	X								
GARY L RAINWATER EXECUTIVE BOARD MEMBER	1 0	X								

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HON THOMAS L RAY EXECUTIVE BOARD MEMBER	1 0	X								
STEVEN A BUSCH EXECUTIVE BOARD MEMBER	1 0	X								
ROBERT A REYNOLDS EXECUTIVE BOARD MEMBER	1 0	X								
VICTOR RICHEY JR EXECUTIVE BOARD MEMBER	1 0	X								
STEVEN F SCHANKMAN EXECUTIVE BOARD MEMBER	1 0	X								
DAVID SENAY EXECUTIVE BOARD MEMBER	1 0	X								
E ROBIN SMITH EXECUTIVE BOARD MEMBER	1 0	X								
RONALD A FROMM EXECUTIVE BOARD MEMBER	1 0	X								
R PHILIP STUPP JR EXECUTIVE BOARD MEMBER	1 0	X								
KENNETH H SUELTHAUS EXECUTIVE BOARD MEMBER	1 0	X								
RICHARD SULLIVAN EXECUTIVE BOARD MEMBER	1 0	X								
STEVEN O SWYERS EXECUTIVE BOARD MEMBER	1 0	X								
JOHN M THOMPSON EXECUTIVE BOARD MEMBER	1 0	X								
EDWARD G THROOP EXECUTIVE BOARD MEMBER	1 0	X								
JOHN C TLAPEK EXECUTIVE BOARD MEMBER	1 0	X								
J LARRY VOWELL EXECUTIVE BOARD MEMBER	1 0	X								
KENNETH A WITBRODT JR EXECUTIVE BOARD MEMBER	1 0	X								
JAMES L WILHITE EXECUTIVE BOARD MEMBER	1 0	X								
ADOLPHUS BUSCH IV EXECUTIVE BOARD MEMBER	1 0	X								
KEITH B GULLER EXECUTIVE BOARD MEMBER	1 0	X								
KEVIN J HUNT EXECUTIVE BOARD MEMBER	1 0	X								
RICHARD C SHEPARD EXECUTIVE BOARD MEMBER	1 0	X								
ARNOLD SALLABERRY EXECUTIVE BOARD MEMBER	1 0	X								
DAVID M STOKES EXECUTIVE BOARD MEMBER	1 0	X								
RONALD GREEN SCOUT EXECUTIVE/CEO	40 0	X		X				238,267	0	38,053

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
NEVADA A KENT IV COUNCIL COMMISSIONER	1 0	X		X						
HON SAM FOX COUNCIL VICE PRESIDENT	1 0	X		X						
JOSEPH IMBS III COUNCIL VICE PRESIDENT	1 0	X		X						
ILDEFONSO GONZALEZ EXECUTIVE BOARD MEMBER	1 0	X								
MOST REV ROBERT CARLSON EXECUTIVE BOARD MEMBER	1 0	X								
W THOMAS CHULICK EXECUTIVE BOARD MEMBER	1 0	X								
REGINALD D DICKSON EXECUTIVE BOARD MEMBER	1 0	X								
CRAIG H LARSON EXECUTIVE BOARD MEMBER	1 0	X								
GLENN POSHARD EXECUTIVE BOARD MEMBER	1 0	X								
ANTHONY THOMPSON EXECUTIVE BOARD MEMBER	1 0	X								
ED MARTIN EXECUTIVE BOARD MEMBER	1 0	X								
STEPHEN JONES EXECUTIVE BOARD MEMBER	1 0	X								
PETER KINDER EXECUTIVE BOARD MEMBER	1 0	X								
JOHN MEAD EXECUTIVE BOARD MEMBER	1 0	X								
STEVEN KURTZ EXECUTIVE BOARD MEMBER	1 0	X								
HON DANIEL G PELIKAN EXECUTIVE BOARD MEMBER	1 0	X								
DAN WIENSTROER EXECUTIVE BOARD MEMBER	1 0	X								
JAMES A WILLIAMS EXECUTIVE BOARD MEMBER	1 0	X								
DAVID L STEWARD COUNCIL PRESIDENT	1 0	X		X						
R CLARK AMOS EXECUTIVE BOARD MEMBER	1 0	X								
CLARK S DAVIS EXECUTIVE BOARD MEMBER	1 0	X								
ARNOLD W DONALD EXECUTIVE BOARD MEMBER	1 0	X								
LOUIS B ECKELKAMP III EXECUTIVE BOARD MEMBER	1 0	X								
KEITH HARBISON EXECUTIVE BOARD MEMBER	1 0	X								
ROGER D MILLER EXECUTIVE BOARD MEMBER	1 0	X								

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS J MINOGUE EXECUTIVE BOARD MEMBER	1 0	X								
FREDERICK J OERTLI EXECUTIVE BOARD MEMBER	1 0	X								
SALLY ROTH EXECUTIVE BOARD MEMBER	1 0	X								
THOMAS F SCHLAFLY EXECUTIVE BOARD MEMBER	1 0	X								
JOHN SONDAG EXECUTIVE BOARD MEMBER	1 0	X								
EUGENE TOOMBS EXECUTIVE BOARD MEMBER	1 0	X								
RAYMOND T WAGNER EXECUTIVE BOARD MEMBER	1 0	X								
BERNARD J DUBRAY EXECUTIVE BOARD MEMBER	1 0	X								
RON GJERSTAD EXECUTIVE BOARD MEMBER	1 0	X								
DAN NORTON EXECUTIVE BOARD MEMBER	1 0	X								
THOMAS G WELCH JR EXECUTIVE BOARD MEMBER	1 0	X								
LARRY SKAGGS EXECUTIVE BOARD MEMBER	1 0	X								
GEORGE WALKER III EXECUTIVE BOARD MEMBER	1 0	X								
PATRICIA D WHITAKER EXECUTIVE BOARD MEMBER	1 0	X								
ANTHONY STARR CFO	40 0			X				137,183	0	12,269
MYRON LOFTON DIRECTOR OF FIELD SERVICES	40 0				X			155,079		33,120

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b
Attach to Form 990. See separate instructions.

Name of the organization
BOY SCOUTS OF AMERICA - 312

Employer identification number
43-0652676

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

\$

(ii)

Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization’s accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** ☐ Public exhibition
- d** ☐ Loan or exchange programs
- b** ☐ Scholarly research
- e** ☐ Other
- c** ☐ Preservation for future generations

4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		565,956		565,956
b Buildings		12,185,871	5,342,246	6,843,625
c Leasehold improvements				
d Equipment		3,974,521	3,262,221	712,300
e Other		6,667,282	2,858,959	3,808,323
Total. Add lines 1a-1e <i>(Column (d) should equal Form 990, Part X, column (B), line 10(c).)</i> ▶				11,930,204

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	9,512,512
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,568,528
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-56,016
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	1,497,165
8	Other (Describe in Part XIV)	8	-1,685,973
9	Total adjustments (net) Add lines 4 - 8	9	-188,808
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-244,824

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	9,512,512
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2e	
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	9,512,512
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	4c	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	9,512,512

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,757,336
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	2e	
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	188,808
e	Add lines 2a through 2d	2e	188,808
3	Subtract line 2e from line 1	3	9,568,528
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4c	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,568,528

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
RECONCILIATION OF 990 TO FS	SCHEDULE D, PART XI #8 & PART XIII #2D	CHANGE IN FAIR VALUE OF INTEREST RATE SWAP (\$188,808) AND PRIOR PERIOD ADJUSTMENT OFFSET DUE TO RESTATEMENT OF BEGINNING OF YEAR BALANCE SHEET (\$1,497,165) PRIOR PERIOD ADJUSTMENT PERTAINS TO TIMING DIFFERENCE OF RECOGNITION OF A PROMISE TO GIVE

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA - 312

Employer identification number
43-0652676

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐ Mail solicitations

b

☐ Internet and e-mail solicitations

c

☐ Phone solicitations

d

☐ In-person solicitations

e

☐ Solicitation of non-government grants

f

☐ Solicitation of government grants

g

☐ Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		POPCORN SALES (event type)	SPORTING CLAYS (event type)	0 (total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts	2,301,212	55,010	2,356,222
	2	Less Charitable contributions		18,960	18,960
	3	Gross income (line 1 minus line 2)	2,301,212	36,050	2,337,262
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	2,000		2,000
	7	Food and beverages	2,690		2,690
	8	Entertainment	2,735		2,735
	9	Other direct expenses . .	1,536,769	2,032	1,538,801
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			(1,546,226)
	11	Net income summary Combine lines 3 and 10 in column (d). ▶			791,036

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					()
8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶					

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

- 11

Does the organization operate gaming activities with nonmembers?

☐ Yes ☐ No
- 12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity operated in

a	The organization's facility	13a
b	An outside facility	13b

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

Address

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization and the amount of gaming revenue retained by the third party

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

Gaming manager compensation

Description of services provided

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation
------------	-----------------	-------------

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
BOY SCOUTS OF AMERICA - 312

Employer identification number
43-0652676

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3

Enter total number of other organizations listed in the line 1 table ▶

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) CAMPERSHIPS	476	43,528		COMPARABLE COST	CAMPERSHIPS

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
SCHEDULE I CAMPERSHIP PROCESS	SCHEDULE I, PART 1, 2	CAMPERSHIP GRANTS ARE APPROVED BY AN OUTSIDE COMMITTEE OF SCOUTING VOLUNTEERS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization BOY SCOUTS OF AMERICA - 312	Employer identification number 43-0652676
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
☐ First-class or charter travel		
☐ Travel for companions		
☐ Tax idemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☒ Health or social club dues or initiation fees		
☐ Personal services (e g , maid, chauffeur, chef)		
1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
☒ Compensation committee		
☒ Independent compensation consultant		
☐ Form 990 of other organizations		
☒ Written employment contract		
☐ Compensation survey or study		
☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
4a Receive a severance payment or change-of-control payment?		No
4b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c Participate in, or receive payment from, an equity-based compensation arrangement?		No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
5a The organization?		No
5b Any related organization?		No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
6a The organization?		No
6b Any related organization?		No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
HEALTH OR SOCIAL CLUB DUES	QUESTION 1A	The Scout Executive's club membership is for the purpose of advancing the Council's mission by meeting with members of the community including, but not limited to, major donors and philanthropists, business partners, and other community leaders.

Schedule K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
BOY SCOUTS OF AMERICA - 312

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Employer identification number

43-0652676

Part I

Bond Issues

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A ST LOUIS COUNTY PORT AUTHORITY	72-1615439		12-13-2006	3,400,000	CAMP LAND AND BUILDING IMPROVEMENT		X		X		X

Part II

Proceeds

		A		B		C		D	
1	Amount of bonds retired	0							
2	Amount of bonds defeased	0							
3	Total proceeds of issue	3,400,000							
4	Gross proceeds in reserve funds	0							
5	Capitalized interest from proceeds	0							
6	Proceeds in refunding escrow	0							
7	Issuance costs from proceeds	70,498							
8	Credit enhancement from proceeds	0							
9	Working capital expenditures from proceeds	0							
10	Capital expenditures from proceeds	3,329,502							
11	Other spent proceeds	0							
12	Other unspent proceeds	0							
13	Year of substantial completion	2007							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III

Private Business Use

				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?				X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?				X						

Part III

Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use?		X						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		X						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	0 %							
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X							

Part IV

Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X						
2	Is the bond issue a variable rate issue?	X							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		X						
b	Name of provider	0							
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		X						
b	Name of provider	0							
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		X						
6	Did the bond issue qualify for an exception to rebate?		X						

Part V

Procedures To Undertake Corrective Action

Check the box if the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations ☒ Yes ☐ No

Part VI

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier	Return Reference	Explanation
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efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493178005072	
SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.				OMB No 1545-0047
					2011
					Open to Public Inspection
Name of the organization BOY SCOUTS OF AMERICA - 312				Employer identification number 43-0652676	

Identifier	Return Reference	Explanation
POLICIES-Conflict of Interest Policy	Part VI line 12c	Executive Board Members make known and excuse themselves from discussions and votes in which they have a conflict of interest. Annual conflict of interest forms are signed by the Board, officers, and highest compensated employees and reviewed by the Council.
DETERMINING COMPENSATION	PART VI, 15B	Compensation for all professional employees falls within guidelines established by the National Council, Boy Scouts of America. These guidelines are published annually. The National Council engages Towers Watson to evaluate the propriety of these guidelines using data for comparable positions. Compensation for the Scout Executive/CEO (top management official) is determined by the Compensation Committee of the Executive Board, advised in writing by the Region Director of the National Council, using these guidelines.
Governing Body and Management	Part VI - Line 2	The following board members have business relationships: a. Executive Board Member Parker B. Condie Jr. and Council Vice President Jack E. Thomas Jr.; b. Council President David L. Steward and Chairman of the Board Michael F. Neidorff; c. Council Vice Presidents Craig D. Schnuck and Jack E. Thomas Jr.; and Council Treasurer Hugh Scott III, and Council Vice President Joseph F. Imbs III; d. Council Vice President L.B. Eckelkamp Jr., Council Attorney Steven P. Kuenzel, and Executive Board Member Louis B. Eckelkamp III; e. Executive Board Members David N. Farr and Robert M. Cox Jr.; f. Chairman of the Board Michael F. Neidorff and Executive Board Member Ronald A. Fromm; g. Executive Board members Thomas J. Minogue, John R. Musgrave, and Thomas F. Schlafly; h. Council Vice President Kenneth W. Dobbins and Executive Board Members Reginald D. Dickson and John Tlapek; i. Council President David Steward and Council Vice-President L.B. Eckelkamp Jr.; j. Council Commissioner Nevada A. Kent IV and Executive Board Member Steven O. Swyers. The following board members have family relationships: a. Council Vice President L.B. Eckelkamp Jr. and Executive Board Member Louis B. Eckelkamp III.
POLICIES	PART VI - LINE 11A	The Audit Committee of the Executive Board reviews Form 990 with management and the external auditors that prepare it, votes its acceptance, and presents it to the full Executive Board for their approval.
PART VI - DISCLOSURES	LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
PART XI - OTHER CHANGES IN NET ASSETS	LINE 5	THE OTHER CHANGES IN NET ASSETS REFLECTS THE CHANGE IN THE FAIR VALUE OF THE INTEREST RATE SWAP (\$188,808) AND THE PRIOR PERIOD ADJUSTMENT OF \$1,497,165 RELATED TO A TIMING DIFFERENCE IN THE RECEIPT OF UNITED WAY FUNDING NOTIFICATION.
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: JACK E. THOMAS JR. TITLE: COUNCIL VICE PRESIDENT HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: CRAIG D. SCHNUCK TITLE: COUNCIL VICE PRESIDENT HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: DR. KENNETH W. DOBBINS TITLE: COUNCIL VICE PRESIDENT HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: L.B. ECKELKAMP JR. TITLE: COUNCIL VICE PRESIDENT HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: MICHAEL F. NEIDORFF TITLE: CHAIRMAN OF THE BOARD HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: HUGH SCOTT III TITLE: TREASURER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: STEVEN P. KUENZEL TITLE: COUNCIL ATTORNEY HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: JOHN BOMMARITO TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: HONORABLE STEPHEN F. BRAUER TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: CHARLES A. BREMER TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: CHUCK BANKS TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: JAMES H. BUFORD TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: G. KENNETH CAPPS TITLE: EXECUTIVE BOARD MEMBER HOURS: 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME: RALPH W. CLERMONT TITLE: EXECUTIVE BOARD MEMBER HOURS: 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DON BEDELL TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PAUL T COMBS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PARKER B CONDIE JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT M COX JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STAN CRADER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME HARRY L CRISP II TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT J DIERBERG TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DANIEL J DOLAN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CHARLES L DRURY JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DR RONALD G EVENS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DOUGLAS R FABICK TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVID N FARR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CLIFTON BERRY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVID J BOLTON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME LOUIS J FUSZ JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DR THOMAS F GEORGE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DENNIS G GIPSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DR HENRY GIVENS JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME EDWARD L GLOTZBACH TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT E GOWER TITLE EXECUTIVE BOARD MEMBER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT F BRANDENBURG III TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DENNIS M JONES TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN F LEER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DON G LENTS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DR ALAN M LONDE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DANIEL J LUDEMAN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD H McCLURE TITLE COUNCIL VICE PRESIDENT HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT G BRINKMANN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME D JOSEPH McKEON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME B DOUGLAS MORRISS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN R MUSGRAVE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DON C MUSICK III TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MARK BURKHART TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT M PARISH TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN K PRUELLEGE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GARY L RAINWATER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME HON THOMAS L RAY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN A BUSCH TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROBERT A REYNOLDS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME VICTOR RICHEY JR TITLE EXECUTIVE BOARD MEMBER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN F SCHANKMAN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVID SENAY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME E ROBIN SMITH TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RONALD A FROMM TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME R PHILIP STUPP JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KENNETH H SUELTHAUS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD SULLIVAN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN O SWYERS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN M THOMPSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME EDWARD G THROOP TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN C TLAPEK TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME J LARRY VOWELL TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KENNETH A WITBRODT JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JAMES L WILHITE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ADOLPHUS BUSCH IV TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KEITH B GULLER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KEVIN J HUNT TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RICHARD C SHEPARD TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ARNOLD SALLABERRY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVID M STOKES TITLE EXECUTIVE BOARD MEMBER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RONALD GREEN TITLE SCOUT EXECUTIVE/CEO HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME NEVADA A KENT IV TITLE COUNCIL COMMISSIONER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME HON SAM FOX TITLE COUNCIL VICE PRESIDENT HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOSEPH IMBS III TITLE COUNCIL VICE PRESIDENT HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ILDEFONSO GONZALEZ TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MOST REV ROBERT CARLSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME W THOMAS CHULICK TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME REGINALD D DICKSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CRAIG H LARSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GLENN POSHARD TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ANTHONY THOMPSON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ED MARTIN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEPHEN JONES TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PETER KINDER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN MEAD TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME STEVEN KURTZ TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME HON DANIEL G PELIKAN TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAN WIENSTROER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JAMES A WILLIAMS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAVID L STEWARD TITLE COUNCIL PRESIDENT HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME R CLARK AMOS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME CLARK S DAVIS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ARNOLD W DONALD TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME LOUIS B ECKELKAMP III TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME KEITH HARBISON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ROGER D MILLER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME THOMAS J MINOGUE TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME FREDERICK J OERTLI TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME SALLY ROTH TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME THOMAS F SCHLAFLY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME JOHN SONDAG TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME EUGENE TOOMBS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RAYMOND T WAGNER TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME BERNARD J DUBRAY TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME RON GJERSTAD TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME DAN NORTON TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME THOMAS G WELCH JR TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME LARRY SKAGGS TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME GEORGE WALKER III TITLE EXECUTIVE BOARD MEMBER HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME PATRICIA D WHITAKER TITLE EXECUTIVE BOARD MEMBER HOURS 1

Identifier	Return Reference	Explanation
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME ANTHONY STARR TITLE CFO HOURS 1
HOURS DEVOTED FOR RELATED ORGANIZATION	FORM 990 PART VII	NAME MYRON LOFTON TITLE DIRECTOR OF FIELD SERVICES HOURS 1

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA - 312

Employer identification number
43-0652676

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) GREATER ST LOUIS BOY SCOUT TRUST FUND 4568 WEST PINE BOULEVARD ST LOUIS, MO 63108 43-6075050	ENDOWMENT MGR	MO	501(c)(3)	11, TYPE I	NA		No
(2) BOY SCOUTS OF AMERICA 1325 WEST WALNUT HILL LANE IRVING, TX 75015 22-1576300	YOUTH DEVELOP	TX	501(c)(3)	LINE 7	NA		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Sale of assets to related organization(s)

g

Purchase of assets from related organization(s)

h

Exchange of assets with related organization(s)

i

Lease of facilities, equipment, or other assets to related organization(s)

j

Lease of facilities, equipment, or other assets from related organization(s)

k

Performance of services or membership or fundraising solicitations for related organization(s)

l

Performance of services or membership or fundraising solicitations by related organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n

Sharing of paid employees with related organization(s)

o

Reimbursement paid to related organization(s) for expenses

p

Reimbursement paid by related organization(s) for expenses

q

Other transfer of cash or property to related organization(s)

r

Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

Yes

1d

No

1e

No

1f

No

1g

No

1h

No

1i

Yes

1j

No

1k

No

1l

No

1m

No

1n

No

1o

No

1p

No

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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