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Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2011

Open to Public Inspection

Α	For the	he 2011 calendar year, or tax year beginning January 1 , 2011, and ending Dece				731 , 20 11		
В	Check if ap	applicable C Name of organization D Em		mployer identification number				
	Address c	change United Transportation Union UTU 0329			42-6000354			
	Name cha	change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Tele			ohone n	umber		
밁	trutial retur	LO BOX 12			515-275-2071			
H	Terminate Amended		City or town, state or country, and ZIP + 4	F Gro	ир Ехе	mption		
Ħ	Application		Ogden, IA 50212-0015		nber I			
G		ing Method:		H Check	▶ 7	of the organization is not		
	Websit	•		1		ach Schedule B		
J :	Tax-exen	npt status (che	ck only one) - ☐ 501(c)(3)			0-EZ, or 990-PF).		
	Check ▶		e organization is not a section 509(a)(3) supporting organization or a section 527 organ	ization and	ts ares	s receipts are normally		
			0. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcare					
			ses to file a return, be sure to file a complete return	,,	,	, ,,, . =		
L.	Add lines	5b, 6c, and 7	b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total	assets (Part II,	,			
1	line 25, c	olumn (B) belo	w) are \$500,000 or more, file Form 990 instead of Form 990-EZ		▶ g			
1	Part I	Revenu	e, Expenses, and Changes in Net Assets or Fund Balances (see	the instru	ctions	s for Part I.)		
_			the organization used Schedule O to respond to any question in this P					
_	1		ons, gifts, grants, and similar amounts received		1	800		
	2		ervice revenue including government fees and contracts		2	0		
	3	_	ip dues and assessments		3	59,345		
	4	Investment			4	44		
	5a	Gross amo	unt from sale of assets other than inventory 5a					
	b		or other basis and sales expenses	0	1 :			
	c	Gain or (los	5c	0				
	6	Gaming an						
	а	Gross inc						
ē		\$15,000) .	.					
Revenue	Ь	Gross inco						
ě	i -	from fundr	utions					
	·		th gross income and contributions exceeds \$15,000) 6b	0				
	C	Less: direc	t expenses from gaming and fundraising events 6c	0	1 1			
	d		e or (loss) from gaming and fundraising events (add lines 6a and 6b and	subtract	1	•		
	ı	line 6c) .			6d	0		
	7a	Gross sale	s of inventory, less returns and allowances	O				
	b	Less: cost	of goods sold		1	i		
	C	Gross prof	it or (loss) from sales of inventory (Subtract line 7b from line 7a)	c =	7c	o		
	8	Other reve	nue (describe in Schedule O)		8	1,208		
_	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	!;;; > _	9	61,397		
	10		similar amounts paid (list in Schedule O)	٧. C.	10	250		
	11	Benefits pa			11	0		
Expenses	12	Salaries, o	ther compensation, and employee benefits	12	44,620			
	13	Profession	al fees and other payments to independent contractors	13_	0			
	14		y, rent, utilities, and maintenance	14	0			
ũ	i 15	Printing, p	15	0				
	16	Other expe	16	3,361				
	17	Total expe	enses. Add lines 10 through 16	<u>.</u> . ▶	17	48,231		
Ų	18	Excess or	(deficit) for the year (Subtract line 17 from line 9)		18	13,166		
ď	19		or fund balances at beginning of year (from line 27, column (A)) (must					
Net Assets	₹		ar figure reported on prior year's return)		19	16,482		
	20		nges in net assets or fund balances (explain in Schedule O)		20			
	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	🕨	21	29,648		

Par	The state of the s				-	
	Check if the organization used Schedule	O to respond to an	y question in this			<u> </u>
			-	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			16,482		29,648
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)			16,482	24	0
25 26	Total assets				25 26	29,648
26 27	Net assets or fund balances (line 27 of column			16,482		29,648
Pari					21	23,040
, ai t	Check if the organization used Schedule	•		, i		Expenses
\//hat	is the organization's primary exempt purpose?	O to respond to ai	iy question in this	<u> </u>		uired for section c)(3) and 501(c)(4)
					organ	nizations and section
	ribe the organization's program service accomplis easured by expenses. In a clear and concise ma					(a)(1) trusts, optional thers)
	ons benefited, and other relevant information for ea		Scrinces provides	a, the hamber of	ior oi	iters)
28						T
	·					
	(Grants \$) If this amount	ıncludes foreign gra	nts, check here .	▶ 🗆	28a	
29						
	(Grants \$) If this amount	ıncludes foreign gra	nts, check here .	▶ 🔲	29a	
30						
	(Grants \$) If this amount	ıncludes foreign gra	nts, check here .	▶ 🔲	30a	<u> </u>
31	Other program services (describe in Schedule O)					
		ıncludes foreign gra			31a	<u> </u>
_	Total program service expenses (add lines 28a t				32	<u></u>
Par					nstruc	ctions for Part IV.)
	Check if the organization used Schedule	O to respond to ar				<u></u>
		hours per week dougted to position (Forms W-2/1)	(c) Reportable compensation	(d) Health benefits, contributions to employe	e (e)	Estimated amount of
	(a) Name and address		(Forms W-2/1099-MISC	benefit plans, and	0	ther compensation
		<u> </u>	(if not paid, enter -0-)	deferred compensation	Ъ.	
	C Ackerman	Trustee, 0			_	_
	0th St., Boone, IA 50036			?	익	0
	R Emery	Prev Local Chair, 2				
	Cervantes Dr., Ames, IA 50014		2,48		<u> </u>	246
	en J Groat S. 12th St., Nevada, IA 50201	Vice LC, 1	30	.)	را	0
	L. Heiter		30	<u> </u>	<u> </u>	0
	2th Ave., Manson, IA 50563	Vice LC, 1	30		0	0
	es W. Kepler		30		'	
	2nd St., Boone, IA 50036	Vice Pre, 1		o	0	0
	1 L. Leslie	C	 		┧	
	lox 15, Ogden, IA 50212	Sec & Treas, 3	4,36	4	0	701
	ald S. Myers	Tructon 0		<u>'</u>	1	
	Juniper Rd., Pilot Mound, IA 50223	Trustee, 0		o	0	0
	ofer S. Nystrom	Procident 1		+	+	<u> </u>
	SW Ringgold St., Boone, IA 50036	President, 1	16	o	اه	59
	ph R. Passet	Vice LC, 1			+	
	1st St., Lot 11, Boone, IA 50036	VICE LO, I	90	ol	0	0
	d F. Peterson	Trustee, 0			╁	
	U Ave, Boone, IA 50036	1103(66, 0		o	٥	0
	dy L. Rardin	Local Chair, 3		1	+	
	30x 58, Boone, IA 50036	120001 011011, 3	5,54	o	0	612
	R. Robertson	Vice LC, 1	1	T	╁	
	U Ave. Boone, IA 50036	VICE LO, I	2 33	₇	ام	612

Pa	t II Balance Sheets. (see the instructions	s for Part II.)				
	Check if the organization used Schedul	e O to respond to a	ny question in this	Part II	<u> </u>	<u> </u>
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments				22	
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25 26	Total assets				25 26	
27	Net assets or fund balances (line 27 of column				27	
Par				Part III.)		
	Check if the organization used Schedul	•		•	(Bac	Expenses Juired for section
Wha	t is the organization's primary exempt purpose?	· · · · · · · · · · · · · · · · · · ·			501(c)(3) and 501(c)(4)
as n	cribe the organization's program service accomp neasured by expenses. In a clear and concise in ons benefited, and other relevant information for e	manner, describe the	f its three largest pe services provide	program services, d, the number of	4947	inizations and section 7(a)(1) trusts; optional others.)
28						İ
	(Grants \$) If this amoun	t includes forces are	ata abaak bara		000	
29					28a	
25						
	(Grants \$) If this amoun	t includes foreign gra	ints, check here .	▶ 🗆	29a	
30						
				···		
	(O					
21	(Grants \$) If this amount Other program services (describe in Schedule O)	t includes foreign gra			30a	
31		t includes foreign gra			31a	
32	Total program service expenses (add lines 28a	through 31a)		>	32	
	List of Officers, Directors, Trustees, and Ko	ey Employees. List eac	h one even if not coi	npensated. (see the		
	Check if the organization used Schedul	e O to respond to a		Part IV	<u> </u>	🗀
	(a) Name and address	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISO (if not paid, enter -0-		0	Estimated amount of other compensation
Ran	dall J. Siebens	Asst Leg Rep, 1			\top	
5045	9 150th St., Ames, IA 50014			0	0	0
Dari	n J. Smith	Local Chair				
608	8th Ave., Slater, IA 50244		18, 28	6	0	1,479
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Part				<u> </u>
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part		므
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a	Γ	Yes	No
	detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	√	
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		7
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		1
ь	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9	}		1 1
a b	Gross receipts, included on line 9, for public use of club facilities	1		[
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1		
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			1 1
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on			
	organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
ď	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e	<u> </u>	✓
41	List the states with which a copy of this return is filed. ▶			
42a		515-27		1
.	Located at ► 432 SW 4th St., Ogden, IA ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	50	212	T
D	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No.
	If "Yes," enter the name of the foreign country: ▶	72.0	-	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		1
43	If "Yes," enter the name of the foreign country: ► Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041—Check here			<u>~</u>
•	and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43	•		
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		1
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		1
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45h		

Page	4
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								Ye	s No		
46		e organization engage, directly or in									
		ndidates for public office? If "Yes," of						46	1		
Part		Section 501(c)(3) organizations		, , , ,			-				
	501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47–49b								19b		
		and 52, and complete the tables									
		Check if the organization used Sch	edule O to respond	to any question i	n this Part	<u>VI</u>	<u>· · · </u>		_;브		
4-	5 4 4							Ye	es No		
47		ne organization engage in lobbying				ect during the					
	•	If "Yes," complete Schedule C, Part					_ ⊢	47			
48		organization a school as described in					· -	48			
49a	Did the organization make any transfers to an exempt non-charitable related organization?			· –	49a						
50 50								49b			
50		plete this table for the organization's oyees) who each received more than									
	empio			Į.	- ,	ealth benefits,	e, ente	<u> </u>			
	(a) Na	me and address of each employee	(b) Title and average hours per week	(c) Reportable compensation	contribu	tions to employee		ımated aı			
		paid more than \$100,000	devoted to position	(Forms W-2/1099-MIS		lans, and deferred mpensation	othe	r comper	sation		
				<u> </u>		F					
						İ					
-											
f	Total	number of other employees paid over	er \$100,000	. ▶							
51	Comp	plete this table for the organization'	s five highest comp	ensated independe	ent contrac	tors who each	n recei	ved m	ore than		
	\$100,	000 of compensation from the orga	nization. If there is no	one, enter "None."							
(a)	Name a	nd address of each independent contractor pai	d more than \$100,000	(b) Type of:	service	(c) Compe	ensation			
				ļ							
				-							
				<u> </u>							
						ļ					
				-		1					
				-							
d	Total	number of other independent contra	ctors each receiving	over \$100,000	. ▶	_					
52		ne organization complete Schedule A	•	· ·	nns and 49	47(a)(1)		-	-		
-		kempt charitable trusts must attach		1			▶ □	Yes	No		
Under	penalties	of perjury, I declare that I have examined this r	etum, including accompar								
true, co	rect, an	d complete Declaration of preparer (other than	officer) is based on all infe	ormation of which prepa	rer has any kr	nowledge		,			
		1 Asset									
Sign		Signature of officer					Date				
Here	, }	Brian L. Leslie, Sec & Treas UTU L	Local 0329			C4-01-		2012			
		Type or print name and title									
Paid		Pnnt/Type preparer's name	Preparer's signature		Date	Check [] if P	NIT			
	arer				<u></u>	self-emplo					
	Only	Firm's name ▶_				Firm's EIN ▶	Firm's EIN ▶				
		Firm's address >	about about 0.0			Phone no.					
iviav f	пе вы	discuss this return with the preparer	SHOWIT ADOVE! SEE	IDSTRUCTIONS			-	Vac	INA		

BYLAWS

UNITED TRANSPORTATION UNION LOCAL NO. 0329

SECTION I

This Local shall be known as United Transportation Union Local No 0329.

Regular meetings shall be held on the 2nd Wednesday of each month at 0900 a.m. in the Meeting Hall at The Golden Corral, 1312 S. Story St., Boone, IA 50036 subject to change as provided in Article 55.

The order of business shall be as set forth in Article 77.

SECTION II

Local dues of in-service members shall be \$8.00 per month, subject to change as provided in Article 48. The initiation fee for new members shall be \$1.00.

SECTION III

The President of the Local shall be paid a quarterly salary of \$40.00.

The Secretary/Treasurer of the Local shall be paid a monthly salary of \$300.00.

The Board of Trustees shall be allowed one (1) day's pay, at the daily rate applicable to the class of service in which regularly assigned, for the performance of duties as specified in Article 67, Constitution.

The provisions of this Article are subject to change as provided in Article 48.

SECTION IV

The Secretary shall arrange for flowers or for a contribution to a designated charitable research or fraternal organization, in honor of deceased members at a cost not to exceed \$100.00.

If the Secretary is not available, another officer of the Local shall assume this duty.

SECTION V

All disbursements from the Local fund shall be made by check. Disbursements, except as provided in these by-laws, shall be approved by the Local before disbursement is made.

No expense will be allowed for attending Regional Meetings, seminars, or other similar meetings unless attendance is approved by the Local prior to such meeting.

No disbursements will be made unless proper documentation detailing expenses and lost time is provided.

Expenses will be submitted at the next regular meeting after the expenses have occurred.

SECTION VI

Regular election for officers and committeemen shall be by secret mail referendum ballot, except the Alternate Delegate shall be elected by secret ballot at a regular meeting after the referendum election is completed.

Permanent vacancies, except as provided in Article 57, shall be filled by secret ballot of the eligible members present at a regular or special meeting.

All elections shall be conducted in accordance with the provisions of Article 57 and special instructions from the International.

SECTION VII

After giving reasonable notice to all eligible voters, these bylaws will be read at two regular meetings and, if approved by a majority of the members present at each meeting voting by secret ballot, shall become effective, and supersede any existing bylaws on the first day of the month following the approval of the International President.

Amendments to these bylaws shall be handled in the same manner. These bylaws were adopted this 14th day of October 2011.

Bylaws Committee	APPROVED
	NOV 0 42011
Sandy Lawen	INTERNATIONAL PRESIDENT
Id an Amal	INTERNATIONAL PRESIDENT
Approved	Date
President	
United Transportation Union	