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DLN: 93491228003272

OMB No 1545-0052

Internal Revenue Service

Department of the Treasury

### **Return of Private Foundation** or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

**Note.** The foundation may be able to use a copy of this return to satisfy state reporting requirements

2011

For	cale	ndar year 2011, or tax y	ear beginning 01-0	01-2011 , and	d end	ling 12-31-	2011				
<b>G</b> Ch	neck a	Il that apply Initial retui	_	of a former public ch	-	Final re	turn				
		undation IRE GROUP FOUNDATION					entification numbe	er			
OIV	וובט רו	IRE GROUP FOUNDATION				42-1492320					
Num	ber and	I street (or P O box number if mail is i	not delivered to street address	) Room/suite		<b>B</b> Telephone nu	ımber (see page 10 o	of the instructions)			
11	8 SECO	ND AVENUE SE				(319) 399-570	)				
City	or town	n, state, and ZIP code				C If exemption application is pending, check here					
		IDS, IA 52401					rganizations, check h	<u>.</u>			
		<u> </u>						,			
		ype of organization FSection i 4947(a)(1) nonexempt charita			v n		rganizations meeting e and attach comput				
		ket value of all assets at end	J Accounting method				undation status was t				
ofy	ear (f	from Part II, col. (c),	Other (specify)	_	au.		n 507(b)(1)(A), chec				
line	16)	\$ 9,049	(Part I, column (d) must	be on cash basıs.)			ation is in a 60-mont n 507(b)(1)(B), chec				
Pa	rt I	Analysis of Revenue a total of amounts in columns (b), (connecessarily equal the amounts in conthe instructions)	c), and $(d)$ may not	(a) Revenue and expenses per books	<b>(b)</b> N	let investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)			
	1	Contributions, gifts, grants, etc , rece	ived (attach schedule)	37,774							
	2	Check ► ┌ if the foundation is <b>not</b>	required to attach Sch B								
	3	Interest on savings and tempo	orary cash investments								
	4	Dividends and interest from se	ecurities	13		13					
	5a										
	b	Net rental income or (loss)									
₽	6a	Net gain or (loss) from sale of	assets not on line 10	667,850							
Reveilue	b	Gross sales price for all assets on line				667.050					
	7	Capital gain net income (from	<b>-</b>			667,850					
	8	Net short-term capital gain .									
	9	Income modifications	, h								
	10a b	Gross sales less returns and allowance Less Cost of goods sold	-								
	°	Gross profit or (loss) (attach s									
	11	Other income (attach schedule	· · · · · · · · · · · · · · · · · · ·								
	12	Total. Add lines 1 through 11		705,637		667,863					
	13	Compensation of officers, direc	ctors, trustees, etc	0		0		0			
ψħ	14	Other employee salaries and v	vages								
Expenses	15	Pension plans, employee bene	fits [								
Ž	16a	Legal fees (attach schedule).									
	ь	Accounting fees (attach sched	lule)								
₹	С	Other professional fees (attac									
and Administrative	17										
ĭ	18	Taxes (attach schedule) (see page 1	·								
를	19	Depreciation (attach schedule									
Ą	20	Occupancy Travel, conferences, and meet									
P.	21	Printing and publications	<b>-</b>								
	22 23	Other expenses (attach sched									
¥.	24	Total operating and administra									
Operating		Add lines 13 through 23	-	0		0		0			
Ö	25	Contributions, gifts, grants pai		747,985				747,985			
	26	Total expenses and disbursement	<b>-</b>	747,985		0		747,985			
	27	Subtract line 26 from line 12									
	а	Excess of revenue over expens	ses and disbursements	-42,348							
	ь	Net investment income (if neg	atıve, enter -0-)			667,863					
	С	Adjusted net income (ıf negatı	ve, enter -0 -)								

Pa	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book		Ť	(c) Fair Market Value
	1	Cash—non-interest-bearing	. ,	. ,		寸	
	2	Savings and temporary cash investments	51,397		9,0	49	9,049
	3	Accounts receivable				$\top$	
		Less allowance for doubtful accounts					
	4	Pledges receivable 🟲				$\dashv$	
	•	Less allowance for doubtful accounts ►					
	5	Grants receivable				$\dashv$	
	6	Receivables due from officers, directors, trustees, and other				+	
	•	disqualified persons (attach schedule) (see page 15 of the					
	_	Instructions)				+	
	7	Other notes and loans receivable (attach schedule)					
o.		Less allowance for doubtful accounts 🕨					
sets	8	Inventories for sale or use					
Яδ	9	Prepaid expenses and deferred charges					
-	10a	$Investments-U\ S\ and\ state\ government\ obligations\ (attach\ schedule)$				П	
	b	Investments—corporate stock (attach schedule)				T	
	c	Investments—corporate bonds (attach schedule)				寸	
	11	Investments—land, buildings, and equipment basis 🕨				寸	
		Less accumulated depreciation (attach schedule)					
	12	Investments—mortgage loans				十	
	13	Investments—other (attach schedule)				十	
	14	Land, buildings, and equipment basis				$\dashv$	
		Less accumulated depreciation (attach schedule)					
	15	Other assets (describe)				$\dashv$	
	16	Total assets (to be completed by all filers—see the				+	
	10		51,397		9,0	140	9,049
	17	Instructions Also, see page 1, item I)  Accounts payable and accrued expenses	31,337			7	
	17	Grants payable				$\dashv$	
	18	Deferred revenue				$\dashv$	
des	19	Loans from officers, directors, trustees, and other disqualified persons				$\dashv$	
돌	20					$\dashv$	
Liabi	21	Mortgages and other notes payable (attach schedule)				4	
	22	Other liabilities (describe)				$\dashv$	
	23	Total liabilities (add lines 17 through 22)	О			0	
		Foundations that follow SFAS 117, check here					
		and complete lines 24 through 26 and lines 30 and 31.					
ės	24	Unrestricted					
or Fund Balance	25	Temporarily restricted					
3a li	26	Permanently restricted				ヿ	
		Foundations that do not follow SFAS 117, check here				ᅥ	
nn		and complete lines 27 through 31.					
F	27	Capital stock, trust principal, or current funds	o			o	
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0			0	
Assets	29	Retained earnings, accumulated income, endowment, or other funds	51,397		9,0	149	
Ass	30	Total net assets or fund balances (see page 17 of the	52,551			$\ddot{\dashv}$	
Net	30	Instructions)	51,397		9,0	140	
Ż	24	Total liabilities and net assets/fund balances (see page 17 of	31,337			-	
	31	· · · · · ·	51,397		9,0	140	
		the instructions)	31,397		9,0	43	
Pa	rt II	Analysis of Changes in Net Assets or Fund Balances					
1		Total net assets or fund balances at beginning of year—Part II, column	(a), line 30 (must ag	ree			
		with end-of-year figure reported on prior year's return)			1		51,397
2		Enter amount from Part I, line 27a			2		-42,348
3		Other increases not included in line 2 (itemize)			3		0
4		Add lines 1, 2, and 3			4		9,049
5		Decreases not included in line 2 (itemize) ▶			5		0
6		Total net assets or fund balances at end of year (line 4 minus line 5)—F	Part II, column (b), lii	ne 30 .   .	6		9,049

	90-PF (2011)					Page <b>3</b>	
Part.	Capital Gains a	nd Losses for Tax on Inve	stment Income	(b) How acquired	1		
		he kınd(s) of property sold (e g , re use, or common stock, 200 shs  M		P—Purchase D—Donation	(c) Date acquired (mo , day, yr )	<b>(d)</b> Date sold (mo , day, yr )	
1 a	US BANCORP			D	2012-01-18	2012-01-19	
	CUMMINS INC			D	2012-01-18	2012-01-19	
d							
<u>е</u>		(6) Daniel Laboration all Louis	4 (-) ()	<u> </u>	(1-) (2-11)	//>	
(e	e) Gross sales price	(f) Depreciation allowe (or allowable)	1,	t or other basıs opense of sale		or (loss) ) mınus (g)	
a	343	3,187	'	16,48		326,706	
		2,437		21,29	_	341,144	
		,		•		,	
d							
e			d b., bb - f-,,,, d-b,,,	12/21/60			
	mpiete only for assets sn	owing gain in column (h) and owne (j) Adjusted basis		cess of col (1)		(h) gain minus less than -0-) <b>or</b>	
(i)	FM V as of 12/31/69	as of 12/31/69		col (j), if any		om col (h))	
a				<i>377</i>		326,706	
						341,144	
						,	
d							
e							
			If gaın, also enter	ın Dawt I lina 7 )	1 1		
2	Capital gain net incom	e or (net capital loss)	If (loss), enter -0-		2	667,850	
3	Net short-term capital	gain or (loss) as defined in section	ns 1222(5) and (6	)			
Part		nder Section 4940(e) for R					
(For opt	ional use by domestic pri	ivate foundations subject to the se	ection 4940(a) tax	on net investment	income )		
Ifsection	on 4940(d)(2) applies, le	ave this part blank					
Was the	foundation liable for the	section 4942 tax on the distributa qualify under section 4940(e) Do			erıod?	┌ Yes ┌ No	
					making any antrias		
		nt in each column for each year, se	ee page 18 of the n	nstructions before			
Base	(a) penod years Calendar	(b)	(c)		<b>(d)</b> Distribution	n ratio	
	or tax year beginning in)	Adjusted qualifying distributions	Net value of noncha	ritable-use assets	(col (b) divided		
	2010	724,225		142,624		5 077862	
	2009	698,265		63,016		11 080757	
	2008	685,877		70,187		9 772137	
	2007	657,005		69,395		9 467613	
	2006	538,441		50,224		10 720791	
2	<b>Total</b> of line 1, column	(d)			2	46 119160	
3		atio for the 5-year base period—div					
	the number of years the	e foundation has been in existence	e if less than 5 yea	rs	3	9 223832	
4	Enter the net value of r	noncharitable-use assets for 2011	. from Part X, line 5	5	4	89,615	
5	Multiply line 4 by line 3	3			5	826,594	
6	Enter 1 % of net invest			<u> </u>			
		ment income (1% of Part I, line 2	7b) <b></b> .		6		
7		ment income (1% of Part I, line 2	7b)	<u> </u> 	7	6,679	
7 8	Add lines 5 and 6				-	6,679	

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ► <u>N/A</u>			
14	The books are in care of ►UNITED FIRE & CASUALTY COMPANY Telephone no ►(319)	399-	5700	
	Located at ► 118 SECOND AVENUE SE CEDAR RAPIDS IA ZIP+4 ► 52401			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —Check here		1	▶ ┌
	and enter the amount of tax-exempt interest received or accrued during the year			,
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over		l l	
16	a bank, securities, or other financial account in a foreign country?	16	Yes	No No
				140
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country			
Pai	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?  Yes Vo			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes V No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) A gree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days ) Yes V No			
ь	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations			
U	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
Ū	that were not corrected before the first day of the tax year beginning in 2011?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2011?			
	If "Yes," list the years 🕨 20 , 20 , 20 , 20			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			
	to <b>all</b> years listed, answer "No" and attach statement—see page 20 of the instructions )	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business			
	enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, <b>(2)</b> the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
_	If the foundation had excess business holdings in 2011.).	3b		<u> </u>
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	4b		No
	- Charlegue purpose that had not been removed from leopardy before the HTSL GAV Of the tax year beginning in 70117 - 1	40		i iNO

b	Did the foundation, during the ye	ar, pa	y premiums, directly	orır	directly, on a perso	nal benefit	contract	t?			6b		No
	If "Yes" to 6b, file Form 8870.							_	_	.			
_	At any time during the tax year,							┌ Yes	•				
ь	If yes, did the foundation receive										7b		
Pa	Information Abou	it Of	ncers, Directors	s, ir	ustees, Founda	ition Mar	agers,	, Hign	iy i	Paid	Emp	ioye	es,
1	List all officers, directors, trustee	es, fou	ındation managers a	nd th	eir compensation (	see page 22	2 of the i	instruct	tion	s).			
	(a) Name and address		Title, and average hours per week evoted to position		) Compensation f not paid, enter -0-)	` '	ntributio ee benefi ed comp	t plans			(e) Expense account, other allowances		
RAND	DY RAMLO	_	SIDENT		0				0				0
CED	SECOND AVENUE SE AR RAPIDS, IA 52401	0 25	5										
	IAEL T WILKENS	_SEC	RETARY		0				0			0	
	SECOND AVENUE SE AR RAPIDS,IA 52401	0 2.	,										
DIAN	NE M LYONS	_	ASURER		0				0				0
	SECOND AVENUE SE	0 25	5										
	AR RAPIDS, IA 52401												
JACK	AR RAPIDS,IA 52401 EVANS	_	ECTOR		0				0				0
JACK	AR RAPIDS, IA 52401	DIR 0 10			0				0				0
JACK 118 CED	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai	0 10	)	t hose		-see page 2	3 of the	instruc		ns).			0
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	)	age		n (d)	3 of the Contribu aployee b ns and do ompensa	tions to benefit eferred	ction	(e) E	expens her allo		ount,
JACK 118 CED 2	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
CED   JACK   118   CED   2   (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
118 CED 2 (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
CED   JACK   118   CED   2   (a)	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	0 10	(b) Title, and aver	age	included on line 1–	n (d)	Contribu iployee b	tions to benefit eferred	ction	(e) E			ount,
CED   JACK   118   CED     2	EVANS  SECOND AVENUE SE AR RAPIDS, IA 52401  Compensation of five highest-pai If none, enter "NONE."  Name and address of each employed more than \$50,000	o 10	(b) Title, and aver hours per week devoted to positi	age	included on line 1—  (c) Compensation	n em pla	Contribu nployee t ns and d ompensa	tions to benefit eferred	ction	(e) E			ount,

and Contractors (continued)	(see page 22 of the instructions). If none	ent or "NONE"
3 Five highest-paid independent contractors for professional services (a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE	(b) Type of Service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		0
		_
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include re organizations and other beneficiaries served, conferences convened, research papers pro-		Expenses
1	uuceu, etc	· ·
1		
2		
3		
4		
·		
Part IX-B Summary of Program-Related Investments	(see nage 23 of the instructions)	
Describe the two largest program-related investments made by the foundation during		A mount
1		
All III		
All other program-related investments See page 24 of the instruction	IS	
3		
Total Add lines 1 through 3	<u>.</u>	0

Pa	see page 24 of the instructions.)	reign	roundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc ,		
	purposes		
а	A verage monthly fair market value of securities	1a	90,980
b	A verage of monthly cash balances	1b	0
С	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	90,980
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	90,980
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25		
	of the instructions)	4	1,365
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	89,615
6	Minimum investment return. Enter 5% of line 5	6	4,481
Pai	Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(		
	foundations and certain foreign organizations check here 🕨 📗 and do not complete t	his pa	
1	Minimum investment return from Part X, line 6	1	4,481
2a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011 (This does not include the tax from Part VI) 2b		
C	Add lines 2a and 2b	2c	13,357
3	Distributable amount before adjustments Subtract line 2c from line 1	3	0
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	0
6	Deduction from distributable amount (see page 25 of the instructions)	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	0
Par	<b>Qualifying Distributions</b> (see page 25 of the instructions)		
1	A mounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	747,985
ь	Program-related investments—total from Part IX-B	1b	0
2	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	A mounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	За	
ь	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	747,985
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		,555
	income Enter 1% of Part I, line 27b (see page 26 of the instructions).	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	747,985
-	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating wheth		
	the section 4940(e) reduction of tax in those years		,

Р	undistributed Income (see page	26 of the instructi	ons)		r age <u>s</u>
	\ 1 5	(a)	(b)	(c)	(d)
		Corpus	Years prior to 2010	2010	2011
1	Distributable amount for 2011 from Part XI, line 7				0
2	Undistributed income, if any, as of the end of 2011				
а	Enter amount for 2010 only			0	
b	Total for prior years 20, 20, 20		0		
3	Excess distributions carryover, if any, to 2011				
а	From 2006				
b	From 2007				
C	From 2008 691,865				
d	From 2009				
e	From 2010				
f	Total of lines 3a through e	3,328,915			
4	Qualifying distributions for 2011 from Part				
	XII, line 4 🕨 \$				
а	Applied to 2010, but not more than line 2a			0	
b	Applied to undistributed income of prior years		0		
	(Election required—see page 26 of the instructions)		0		
С	Treated as distributions out of corpus (Election required—see page 26 of the instructions)	0			
d	Applied to 2011 distributable amount				0
	Remaining amount distributed out of corpus	747,985			
	Excess distributions carryover applied to 2011	0			0
•	(If an amount appears in column (d), the				
	same amount must be shown in column (a).)				
6	Enter the net total of each column as				
	indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	4,076,900			
b	Prior years' undistributed income Subtract		0		
	line 4b from line 2b		Ŭ		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has				
	been issued, or on which the section 4942(a)		_		
	tax has been previously assessed		0		
d	Subtract line 6c from line 6b Taxable		0		
	amount—see page 27 of the instructions		٩		
е	Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see page 27				
	of the instructions			0	
f	Undistributed income for 2011 Subtract				
	lines 4d and 5 from line 1 This amount must				
	be distributed in 2011				0
7	Amounts treated as distributions out of				
	corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27				
	of the instructions)	0			
8	Excess distributions carryover from 2006 not				
	applied on line 5 or line 7 (see page 27 of the	E42 E70			
_	instructions)	543,570			
9	Excess distributions carryover to 2012.	3,533,330			
10	Subtract lines 7 and 8 from line 6a	-,,,			
	Excess from 2007 663,560				
b	Excess from 2008 691,865				
_	Excess from 2009				
d	Excess from 2010				
е	Excess from 2011				

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

c Any submission deadlines

factors

Form 990-PF (2011)	matica (continued)			Page <b>11</b>
Part XV Supplementary Inform 3 Grants and Contributions Paid	nation (continued) I During the Year or App	roved for F	uture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year See Additional Data Table	or substantial contributor			
				747,985
<b>b</b> Approved for future payment				
Tatal			h. 21.	

	-PF (2011) <b>I-A</b> Analysis of Income-Produc	ina Activitia	<u> </u>			Page <b>1</b> 2
	es amounts unless otherwise indicated		usiness income	Excluded by section	ı 512, 513, or 514	(e)
	m service revenue	(a) Business code	<b>(b)</b> A mount	(c) Exclusion code	(d) A mount	Related or exemp function income (See page 28 of
a	and contracts from government agencies ership dues and assessments		Amount	14	13 667,850	the instructions )
b c d e 12 Subtot 13 Total. (See v	tal Add columns (b), (d), and (e).  Add line 12, columns (b), (d), and (e).  worksheet in line 13 instructions on page 2  Explain below how each activity for wh the accomplishment of the organizatio page 28 of the instructions )	 28 to verify calc o the Accom ich income is re	ulations )  plishment of I  ported in column	Exempt Purpos  (e) of Part XVI-A co	<b>es</b> ontributed importa	667,863

Part	: XVII	Information Re Noncharitable			ansa	ctions and R	elationships With			
<b>1</b> Did	the organ	ızatıon dırectly or ındırectly			er organı	ızatıon described in s	section		Yes	No
501	(c) of the	Code (other than section	501(c)(3) organizatio	ons) or in section 527, rela	ating to	political organization	rs?			
<b>a</b> Tra	ansfers f	rom the reporting four	ndation to a noncl	narıtable exempt orga	anızatı	on of				
(1)	) Cash.							1a(1)		No
(2)	) Other	assets						1a(2)		No
<b>b</b> Otl	her trans	actions								
(1)	) Sales	of assets to a noncha	rıtable exempt or	ganızatıon				. 1b(1)		No
(2)	) Purcha	ses of assets from a	noncharitable ex	empt organization.				. 1b(2)		No
(3)	) Rental	of facilities, equipme	nt, or other asset	s				. 1b(3)		No
										No
		or loan guarantees.								No
										No
			-	_						No
of t in a	the good any tran:	s, other assets, or se saction or sharing arra	rvices given by tl angement, show i	ne reporting foundation n column <b>(d)</b> the val	on Ift ue of th	the foundation re he goods, other a	ld always show the fair r ceived less than fair ma assets, or services rece	rket value ived	e	
(a) Line	e No	(b) Amount involved	(c) Name of nonch	arıtable exempt organızal	tion	(d) Description o	f transfers, transactions, and	sharing arra	ingemer	<u>ıts</u>
					+					
					+					
des	scribed i	dation directly or indii n section 501(c) of th mplete the following s	ne Code (other th	an section 501(c)(3)	)) or ın	section 527?.	=	Г <sub>Y</sub> ,	es F	√ No
		(a) Name of organization	า	(b) Type of org	anızatıo	n	(c) Description of re	ationship		
	the be		nd belief, it is true	e, correct, and compl			eanying schedules and sparer (other than taxpay			
	Sı	gnature of officer or tr	ustee			Date	Title			
	-					Date	PTIN			
Sign Here	, o	Preparer's JULIE Signature	ELIAS			Check if self- employed ▶ P00241120				
Ω	Paid Preparer Use Only					•	Firm's EIN ► 42-0714	325		
	4   S S		221 THIRD	AVENUE SE STE 30	00					
		Firm's address 🕨	CEDAR RAF	PIDS,IA 52401151	12		Phone no (319) 298-	5333		
Marri	- 156 :		All a marries and the second of the second o	um abayaa C		_	<u> </u> [		NI-	
<u>may th</u>	e iko di	scuss this return with	the preparer sho	wii apove / See instr	uctions	<b>S</b>	<u> </u>	Yes	No	

Schedule B			OMB No 1545-0047						
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		2011							
Name of organization UNITED FIRE GROUP FOUND	ATION	Employer ide	entification number						
Organization type (ch	ook ono)	42-149232	0						
Organization type (cn	eck one)								
Filers of:	Section:								
Form 990 or 990-EZ	501(c)( ) (enter number) organization	501(c)( ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation								
	□ 527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more ny one contributor. Complete Parts I and II	(in money or							
under sections greater of (1) \$	1(c)(3) organization filing Form 990 or 990-EZ, that met the 33 <sup>1</sup> /3% support test of the 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, 5000 or <b>(2)</b> 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 14(x)(7) (0) and (10) are set to 11 and 12 and 13 and 14 and 14 and 14 and 15 and 15 and 15 and 16 and 16 and 16 and 16 and 16 and 17 and 18 an	ar, a contribut e 1 Complete	Parts I and II						
For a section 501(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III									
during the year, not aggregate to the year for an applies to this of	1(c)(7), (8), or (10) organization filing Form 990, or 990-EZ, that received from any or contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these comore than \$1,000 if this box is checked, enter here the total contributions that were exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless ganization because it received nonexclusively religious, charitable, etc., contributions the contributions of the c	ontributions d received dur s the <b>Gener</b> a	lid ing <b>al Rule</b> rmore						
990-EZ, or 990-PF), but	on that is not covered by the General Rule and/or the Special Rules does not file Schoot it <b>must</b> answer "No" on Part IV, line 2 of its Form 990, or check the box in the heading of the Form 990, PE to contify that it does not most the filing requirements of Schoot	g of its							

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF

990-EZ, or 990-PF)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

Cat No 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

DLN: 93491228003272

Name of organization
UNITED FIRE GROUP FOUNDATION

Employer identification number

42-1492320

Part I	Contributors (see Instructions) Use duplicate copies of Part Life additional space is needed					
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
_1_	UNITED FIRE CASUALTY COMPANY 118 SECOND AVENUE SE  CEDAR RAPIDS, IA 52401	\$\$	Person   Payroll   Noncash   Payroll   Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
_2_	UNITED LIFE INSURANCE COMPANY  118 SECOND AVENUE SE  CEDAR RAPIDS, IA 52401	\$ 21,293	Person Payroll Noncash (Complete Part II if there is a noncash contribution )			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution )			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
		\$	Person Payroll Noncash Complete Part II if there is a noncash contribution )			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
_		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution )			

Employer identification number Name of organization UNITED FIRE GROUP FOUNDATION 42-1492320 Noncash Property (see Instructions) Use duplicate copies of Part II if Part II additional space is needed (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) 1 12,800 SHARES OF U.S. BANCORP COMMON STOCK 2011-01-18 (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) 2 3,200 SHARES OF CUMMINS INC COMMON STOCK 364,320 2011-01-18 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received (see instructions) Part I (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (see instructions)

	<b>organization</b> E GROUP FOUNDATION	Employer identification number				
JNITEDTIK	E GROOF FOUNDATION		42-1492320			
Part III	Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete columns (a) through (e) and the following line entry) For organizations completing Part III, enter the total of exclusively religious, charitable, etc, contributions of \$1,000 or less for the year (Enter this information once See instructions) > \$\infty\$ \$Use duplicate copies of Part III if additional space is needed					
(a) No.			(d)			
from Part I	(b) Purpose of gift	(c) Use of gift	Description of how gift is held			
		(0)				
	(e) Transfer of gift Transferee's name, address, and ZIP 4 Relation		elationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, and	(e) Transfer of gift ZIP 4 Re	elationship of transferor to transferee			
(a) No.	(b)	(c)	(4)			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP 4 Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, and	(e) Transfer of gift ZIP 4 Re	elationship of transferor to transferee			

#### **Additional Data**

Software ID: Software Version:

**EIN:** 42-1492320

Name: UNITED FIRE GROUP FOUNDATION

#### Form 990PF - Special Condition Description:

**Special Condition Description** 

Form 990PF Part XV Line 3 - Gr	l	1		<u> </u>
Recipient  Name and address (home or	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
business)	or substantial contributor			
a Paid during the year  AFRICIAN AMERICAN MUSEUM55	NONE	PUBLIC	PROVIDE FUNDS FOR	10,000
12TH AVENUE SE CEDAR RAPIDS,IA 52401			SERVICE TO COMMUNITY	·
AMERICAN DIABETES ASSOCIATION317 7TH AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
BOYS AND GIRLS CLUB722 5TH AVENUE SE	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	7,500
CEDAR RAPIDS,IA 52401  BRUCEMORE2160 LINDEN DR SE CEDAR RAPIDS,IA 52403	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	1,000
BUENA VISTA UNIVERSITY610 WEST 4TH STREET STORM LAKE,IA 50588	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	450
CITY OF CEDAR RAPIDS AMPHITHEATER101 FIRST STREET SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	25,000
CEDAR RAPIDS LIBRARY 2600 EDGEWOOD RD SW 330 CEDAR RAPIDS, IA 52404	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	50,000
CEDAR RAPIDS MUSEUM OF ART 410 3RD AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
CEDAR RAPIDS OPERA THEATRE 1120 2ND AVENUE SE CEDAR RAPIDS,IA 52403	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	6,000
CEDAR VALLEY CHAPTER OF CPCUPO BOX 584 CEDAR RAPIDS,IA 52406	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	1,000
CENTRAL COLLEGE812 UNIVERSITY STREET PELLA,IA 50219	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	500
COE COLLEGE1220 FIRST AVENUE NE CEDAR RAPIDS, IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,250
COLORADO THERAPEUTIC RIDING CENTER INC11968 MINERAL RD LONGMONT, CO 80504	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	1,000
COMMUNITY HEALTH FREE CLINIC860 2ND AVENUE SE CEDAR RAPIDS,IA 52403	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
CORNELL COLLEGE600 1ST ST WEST MOUNT VERNON, IA 52314	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,050
HABITAT FOR HUMANITY350 6TH AVENUE SE CEDAR RAPIDS, IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
HORIZONS-ALTERNATIVE SERVICES819 5TH STREET SE CEDAR RAPIDS,IA 52406	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
HUMAN SERVICES CAMPUS OF EAST CENTRAL IOWA317 7TH AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	100,000
INDIAN CREEK NATURE CENTER 6665 OTIS ROAD SE CEDAR RAPIDS, IA 52403	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
IOWA COLLEGE FOUNDATION505 5TH AVENUE 1034 DES MOINES,IA 50309	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	25,000
IOWA NATURAL HERITAGE FOUNDATION505 5TH AVENUE 444 DES MOINES, IA 50309	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
JUNIOR ACHIEVEMENT OF E CENTRAL IOWA 315 3RD AVENUE SE	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
JUVENILE DIABETES RESEARCH FOUNDATION26 BROADWAY 14TH FLOOR NEW YORK, NY 10004	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
KIRKWOOD COMMUNITY COLLEGE6301 KIRKWOOD BLVD SW CEDAR RAPIDS, IA 52404	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
LUTHER COLLEGE 700 COLLEGE DRIVE DECORAH, IA 52101	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	450
MILE HIGH UNITED WAY2505 18TH ST DENVER,CO 80211	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
MISSOURI COLLEGES FUND INC 3401 WEST TURMAN BLVD SUITE 202	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
MOUNT MERCY UNIVERSITY1330 ELMHURST DR NE CEDAR RAPIDS, IA 52402	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
NATIONAL CZECH & SLOVAK MUSEUM6105 7TH STREET SW CEDAR RAPIDS,IA 52404	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000
NEBRASKA INDEPENDENT COLLEGE FOUNDATION4940 SOUTH 114TH STREET STE 5 OMAHA,NE 68137	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	5,000

# Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	тестрієпс		
a Paid during the year				
NEIGHBORHOOD TRANSPORATION SERVICES317 7TH AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	2,000
ORCHESTRA IOWA119 3RD AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	50,000
PLANNED PARENTHOOD OF EAST CENTRAL IOWA3425 1ST AVENUE SE CEDAR RAPIDS, IA 52402	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	7,500
RONALD MCDONALD HOUSE730 HAWKINS DRIVE IOWA CITY,IA 52246	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	3,000
ST LUKES CHILD PROTECTION CENTER1095 NORTH CENTER POINT ROAD HIAWATHA,IA 52233	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	2,500
TANAGER PLACE2309 C ST SW CEDAR RAPIDS,IA 52404	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
THE ARC OF EAST CENTRAL IOWA 680 2ND ST SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
THEATRE CEDAR RAPIDS102 3RD ST SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	34,000
TRUMAN STATE UNIVERSITY100 E NORMAL ST KIRKSVILLE,MO 63501	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	25
U OF I TIPPIE COLLEGE OF BUSINESS108 JOHN PAPPAJOHN BUSINESS BLDG IOWA CITY,IA 52242	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
UNITED WAY OF EAST CENTRAL IOWA317 7TH AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	175,000
UNITED WAY OF GALVESTON2200 MARKET STREET 850 GALVESTON,TX 77550	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
UNIVERSITY OF IOWA FOUNDATION1 WEST PARK RD IOWA CITY,IA 52244	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	500
UNIVERSITY OF NORTHERN IOWA 1227 WEST 27TH ST CEDAR FALLS,IA 50614	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,260
WAYPOINT318 5TH ST SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	30,000
YMCA207 7 AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	25,000
YOUNG PARENTS NETWORK722 5TH AVENUE SE CEDAR RAPIDS,IA 52401	NONE	PUBLIC	PROVIDE FUNDS FOR SERVICE TO COMMUNITY	10,000
Total				747,985