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Form **990-PF**

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2011

For	calen	dar year 2011 or tax year beginning		, 2011,	and e	enaing		, 20
Nar	me of fo	undation				A Employer	identification number	,
Pio	neer H	ı-Bred International, Inc. Foundation			1		42-1388269	
Nur	mber an	d street (or P O box number if mail is not delivered to street address)		Room/su	uite	B Telephone	number (see instruction	ns)
PO	Box 10	000					515-535-6677	
City	y or tow	n, state, and ZIP code				C If exempt	on application is pend	ing, check here ▶
Jot	nnston,	, IA 50131-1000						_
G	Check	all that apply: Initial return Initial return	n of a former	oublic cl	harity	D 1. Foreign	organizations, check	here ▶ [
		☐ Final return ☐ Amended	return			2 Foreign	n organizations meeting	the 85% test
		Address change Name cha	nge				here and attach compu	
		type of organization: 🔽 Section 501(c)(3) exempt p				F If private	foundation status was	terminated under
		on 4947(a)(1) nonexempt charitable trust 🔲 Other tax					07(b)(1)(A), check here	
		narket value of all assets at J Accounting method	I. 🗸 Cash	☐ Acc	rual	F If the four	ndation is in a 60-mont	h termination
		f year (from Part II, col. (c), Other (specify)	**			under sec	tion 507(b)(1)(B), checl	k here ▶
_	line 16	· · · · · · · · · · · · · · · · · · ·	on cash basis	; <u>)</u>				,
Pa	art I		(a) Revenue		(h) Net	investment	(c) Adjusted net	(d) Disbursements for charitable
		amounts in columns (b), (c), and (d) may not necessarily equal	expenses p	er '		come	income	purposes
	·	the amounts in column (a) (see instructions))						(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)	10	1,810				
	2	Check ► ☐ If the foundation is not required to attach Sch. B						
	3	Interest on savings and temporary cash investments						
	4	Dividends and interest from securities						
	5a	Gross rents						
	b	Net rental income or (loss)						
ue	6a	Net gain or (loss) from sale of assets not on line 10						
en	b	Gross sales price for all assets on line 6a						
Revenue	7	Capital gain net income (from Part IV, line 2)						
щ	8	Net short-term capital gain	_					ļ
	9	Income modifications						
	10a	Gross sales less returns and allowances						
	b	Less: Cost of goods sold						
	C	Gross profit or (loss) (attach schedule)						
	11	Other income (attach schedule)	40	4 040				
	12	Total. Add lines 1 through 11	10	1,810		0	0	
80	13	Compensation of officers, directors, trustees, etc.						
nsı	14	Other employee salaries and wages						
pe	15	Pension plans, employee benefits						
Ex	16a	Legal fees (attach schedule)						
ve Expenses	b	Other professional fees (attach schedule)		-				
	17	. , ,						
str	18	Interest						
Ξij	19	Depreciation (attach schedule) and depletion						
Ī	20	Occupancy						
Ac	21	Travel, conferences, and meetings						
nd	22	Printing and publications	<u> </u>					
) al	23		 					
Operating and Administrat	24	Other expenses (attach schedule) Total operating and administrative expenses.						
rat	١	Add lines 13 through 23 Q		o				
be	25	Contributions (diffs, drantspoald O	10	1,810				
0	26	Add lines 13 through 23		1,810		0	0	0
_	27	Subtract line 26 from line 12						<u> </u>
	a	Subtract line 26 from line 12. Excess of revenue over expenses and disbursements	l	ō				
	b	Net investment income (if negative, enter -0-)				0		
	l	Adjusted net income (if negative enter -0-)					0	

Dε	rt II	Ralance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	f year
ع با		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash-non-interest-bearing	0	0	0
	2	Savings and temporary cash investments			_
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶			
ţ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments – U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	С	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment. basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments-mortgage loans			-
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶			
	15				
	16	Other assets (describe ►) Total assets (to be completed by all filers—see the			
		ınstructions. Also, see page 1, item I)	0	0	o
	17	Accounts payable and accrued expenses			
48	18	Grants payable		_	
<u>ë</u>	19	Deferred revenue		-	
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons		*****	
ap	21	Mortgages and other notes payable (attach schedule)			
⊐	22	Other liabilities (describe ►)			
	23	Total liabilities (add lines 17 through 22)	0	0	
_		Foundations that follow SFAS 117, check here			
es		and complete lines 24 through 26 and lines 30 and 31.			
2	24	Unrestricted			
<u>=</u>	25	Temporarily restricted			
ä	26	Permanently restricted		-	
and Balances		Foundations that do not follow SFAS 117, check here ▶ □			
屲		and complete lines 27 through 31.			
6	27	Capital stock, trust principal, or current funds			
ţ	28	Paid-in or capital surplus, or land, bldg., and equipment fund			
Net Assets	29	Retained earnings, accumulated income, endowment, or other funds			
As	30	Total net assets or fund balances (see instructions)	0	0	ļ
et	31	Total liabilities and net assets/fund balances (see			
Z		instructions)	o	o	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			<u> </u>
		al net assets or fund balances at beginning of year—Part II, colu	mn (a), line 30 (mus	st agree with	
•		of-year figure reported on prior year's return)			o
2		er amount from Part I, line 27a			0
3		er increases not included in line 2 (itemize)			0
	Add	lines 1, 2, and 3		4	0
_	_			-	0
6	Tota	reases not included in line 2 (itemize) ► Il net assets or fund balances at end of year (line 4 minus line 5)—l	Part II, column (b). li	ne 30 6	0
					<u> </u>

		ne kind(s) of property sold (e.g., real estate use, or common stock, 200 shs MLC Co.)			(b) How acquired P—Purchase D—Donation		ate acquired o , day, yr)	(d) Date sold (mo , day, yr)
_1a	<u> </u>							
b	- .							
<u> </u>						ļ		
d								
e		(0.5)				<u> </u>		
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	1.00		ther basis se of sale			n or (loss) (f) minus (g)
a				_				
<u>b</u>		_ .						
<u>c</u>								
<u>d</u>								
<u>e</u>	Complete only for assets she	owing gain in column (h) and owned	by the found	tation o	n 12/31/60			
	Complete only for assets and		· ····					l (h) gain minus t less than -0-) or
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		ver col (of col (i) j), if any			rom col (h))
a					-			
b								
c								
d								
e								.
2	Capital gain net income of	r (net canital loce) /	also enter , enter -0- i			2		
3	Not about torm conital as	n or (loss) as defined in sections			i, iii c / ,	-		
3		I, line 8, column (c) (see instruc			enter -0- in)			
						3		
					,			
(For o	ptional use by domestic pr	ler Section 4940(e) for Reduivate foundations subject to the		on Ne	et Investment			
(For c If sec Was t	ptional use by domestic pr ion 4940(d)(2) applies, leav he foundation liable for the	ivate foundations subject to the	section 494	on Ne 40(a) to unt of a	et Investment ax on net invest any year in the	tment i	ncome.)	☐ Yes ☑ No
If sec Was t	ptional use by domestic pr ion 4940(d)(2) applies, leav he foundation liable for the s," the foundation does not	ivate foundations subject to the e this part blank. section 4942 tax on the distribu	section 494 table amou o not com	on Ne 40(a) to unt of a plete t	et Investment ax on net invest any year in the l his part	tment i	ncome.) eriod?	☐ Yes ☑ No
(For o	ptional use by domestic pr ion 4940(d)(2) applies, leav he foundation liable for the s," the foundation does not	re this part blank. section 4942 tax on the distribution and the column for each year (b)	table amou to not com	on Ne 40(a) to unt of a plete t instruc	et Investment ax on net invest any year in the l his part	base paking a	ncome.) eriod? any entries.	(d) tribution ratio
(For o	ptional use by domestic prion 4940(d)(2) applies, leavenee foundation liable for the s," the foundation does not Enter the appropriate ame (a) Base period years	ivate foundations subject to the re this part blank. section 4942 tax on the distribution and the distribution to the distribution are section 4940(e). Example 1. The section are section 4940(e) and the section are section as the section	table amou to not com	on Ne 40(a) to unt of a plete t instruc	ax on net invest ax on net invest any year in the l his part ctions before m (c) nonchantable-use a	base paking a	eriod? any entries. (col (b)	(d)
(For o	ptional use by domestic prion 4940(d)(2) applies, leavenees, the foundation liable for the s," the foundation does not Enter the appropriate among the Base period years and property of the proof of th	ivate foundations subject to the re this part blank. section 4942 tax on the distribution and the distribution are the found in each column for each year (b) Adjusted qualifying distribution 68	table amou to not compar; see the	on Ne 40(a) to unt of a plete t instruc	et Investment ax on net invest any year in the I his part ctions before m (c) nonchantable-use a	base paking a	eriod? any entries. (col (b)	(d) tribution ratio divided by col (c))
(For o	ptional use by domestic prion 4940(d)(2) applies, leavenes foundation liable for the s," the foundation does not Enter the appropriate ame (a) Base period years endar year (or tax year beginning in 2010	ivate foundations subject to the re this part blank. section 4942 tax on the distribution (qualify under section 4940(e) Count in each column for each year (b) Adjusted qualifying distribution 68	table amou to not com ar; see the s Net v	on Ne 40(a) to unt of a plete t instruc	et Investment ax on net invest any year in the l his part ctions before m (c) nonchantable-use a	base paking a	eriod? any entries. (col (b):	(d) tribution ratio divided by col (c)) 5.528188
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(For collif sections) Was to the first term of	ptional use by domestic pricion 4940(d)(2) applies, leave the foundation liable for the s," the foundation does not enter the appropriate ame (a) Base period years endar year (or tax year beginning in 2010 2009 2008 2007 2006 Total of line 1, column (d) Average distribution ratio number of years the foun Enter the net value of nor Multiply line 4 by line 3 Enter 1% of net investme	ivate foundations subject to the e this part blank. section 4942 tax on the distributed qualify under section 4940(e). Dount in each column for each years and the distribution of the section of the section 4940(e). Adjusted qualifying distribution for each years are qualifying distribution for the section of the secti	table amou to not com ar; see the s Net v 6,298 8,882 8,748 6,006 4,431 de the tota ses than 5 y rom Part X	on Ne 40(a) to 40(a) to unt of a plete t instruct ratue of i	et Investment ax on net invest any year in the I his part ctions before m (c) nonchantable-use a 1 2 3 1	ssets 9,317 6,464 3,299 6,734 8,629	eriod? any entries. (col (b) 3 2 1 2 8 2 3 4 5	(d) tribution ratio divided by col (c)) 85.528188 83.761412 2.875702 86.652683 80.476414 179.294401 35.858880 654 23,453
(For collif sections) Was to the first term of	ptional use by domestic pricion 4940(d)(2) applies, leave the foundation liable for the s," the foundation does not enter the appropriate ame (a) Base period years endar year (or tax year beginning in 2010 2009 2008 2007 2006 Total of line 1, column (d) Average distribution ration number of years the foun enter the net value of nor Multiply line 4 by line 3 Enter 1% of net investme Add lines 5 and 6	ivate foundations subject to the re this part blank. section 4942 tax on the distribution and the column for each year (b) Adjusted qualifying distribution 68 62 42 44 69 for the 5-year base period—dividation has been in existence if leach and the column for each year column for each year base period—dividation has been in existence if leach and the column for the formula for the second for the second for each year base period—dividation has been in existence if leach and the column for the second for th	table amou to not com ar; see the s Net v 6,298 8,882 8,748 6,006 4,431 de the tota ess than 5 y rom Part X	on Ne 40(a) to 40(a) to unt of a plete t instruct ratue of a al on lin years , line 5	et Investment ax on net invest any year in the I his part ctions before m (c) nonchantable-use a 1 2 3 1	ssets 9,317 6,464 3,299 6,734 8,629	eriod? any entries. (col (b) 3 2 1 2 8 2 3 4	tribution ratio divided by col (c)) 85.528188 823.761412 92.875702

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Part \		nstru	ction	าร)				
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter (attach copy of letter if necessary—see instructions)			1				
b	b Domestic foundations that meet the section 4940(e) requirements in Part V, check							
	here ▶ 🗸 and enter 1% of Part I, line 27b			i				
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b).							
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		0					
3	Add lines 1 and 2		0					
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)							
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		0					
6	Credits/Payments:		1					
а	2011 estimated tax payments and 2010 overpayment credited to 2011 6a			1				
b	Exempt foreign organizations—tax withheld at source			,				
C	Tax paid with application for extension of time to file (Form 8868) . 6c							
_d	Backup withholding erroneously withheld							
7	Total credits and payments. Add lines 6a through 6d		- 0					
8 9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		0					
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid							
11	Enter the amount of line 10 to be: Credited to 2012 estimated tax Refunded 11		0					
Part \								
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No				
	participate or intervene in any political campaign?	1a		✓				
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		✓				
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials							
	published or distributed by the foundation in connection with the activities.							
С	Did the foundation file Form 1120-POL for this year?	1c		✓				
d	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$							
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$							
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		✓				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		<u> </u>				
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		1				
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b						
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		✓				
_	If "Yes," attach the statement required by General Instruction T.							
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:							
	 By language in the governing instrument, or By state legislation that effectively amends the governing instrument so that no mandatory directions that 							
	conflict with the state law remain in the governing instrument?	6	1					
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	1					
8a	Enter the states to which the foundation reports or with which it is registered (see instructions)		<u> </u>					
	lowa							
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General							
	(or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	1					
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or							
	4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes,"		1					
	complete Part XIV	9	<u> </u>	/				
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their		,					
	names and addresses	10		<u> </u>				

Part	VII-A Statements Regarding Activities (continued)	•		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		✓
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		-
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	✓	
14	Website address ► N/A The books are in care of ► Michelle Gowdy Telephone no. ► 518	 5-535-	6677	
	Located at ► 7100 NW 62nd Avenue, Johnston, IA ZIP+4 ►	5013	1	<u></u>
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the year ▶ 15	•	•	▶ ⊔
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		✓
	the foreign country			
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
-	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? \square Yes \square No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes \(\text{\bar No} \) (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?			,
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	i		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b	<u> </u>	
	Organizations relying on a current notice regarding disaster assistance check here	ĺ		
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		1
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		i	
а	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011?			
	If "Yes," list the years ▶ 20 , 20 , 20 , 20, 20			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		N/A
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	20		
ο-	► 20 , 20 , 20 , 20			
за	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		1
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b	L	<u> </u>

om 99	90-PF (2011)								Page (
Part	VII-B Statements Regarding Activi	ties for V	Vhich Form	4720	May Be R	equire	ed (continued)		
5a	During the year did the foundation pay or inc (1) Carry on propaganda, or otherwise attem	pt to influe	ence legislation				☐ Yes ☑ No		
	(2) Influence the outcome of any specific per directly or indirectly, any voter registration		on (see sect		•	•	☐ Yes ☑ No		
	(3) Provide a grant to an individual for travel,(4) Provide a grant to an organization other	than a cha	ırıtable, etc.,	organiz	ation desc	nbed in			
	section 509(a)(1), (2), or (3), or section 494 (5) Provide for any purpose other than religion	ous, charit	able, scientif	ic, litera	ry, or edu	cational			1
b	purposes, or for the prevention of cruelty If any answer is "Yes" to 5a(1)-(5), did any of	the transa	actions fail to	qualify	under the	excepti	ons described in	1 1	
	Regulations section 53.4945 or in a current not Organizations relying on a current notice regard	-	_					5b	
С	If the answer is "Yes" to question 5a(4), do because it maintained expenditure responsible	es the fou	ndation clain	n exem _l	otion from	the tax			
6a	If "Yes," attach the statement required by Rep Did the foundation, during the year, receive a on a personal benefit contract?	ny funds,		directly	, to pay pro	emiums	; □Yes ☑No		
b	Did the foundation, during the year, pay pren If "Yes" to 6b, file Form 8870.	niums, dire	ectly or indire	ctly, on	a persona	l benefi	t contract?	6b	1
	At any time during the tax year, was the foundat If "Yes," did the foundation receive any process.						☐ Yes	7b	
	VIII Information About Officers, Di							mploy	ees,
1	and Contractors List all officers, directors, trustees, foundate	tion man	nacro and th	oir con	nonostio	- /200 i	not mustic mal		
•	(a) Name and address	(b) Titl	e, and average irs per week ted to position	(c) Co	mpensation paid, enter -0-)	(d) emple	Contributions to byee benefit plans erred compensation		nse account
See S	tatement 2		•		- ·		·		
2	Compensation of five highest-paid emplo "NONE."	yees (oth	er than tho	se incl	uded on li	ne 1—	see instruction	s). If no	one, ente
I	(a) Name and address of each employee paid more than \$5	0,000	(b) Title, and a hours per of devoted to p	week	(c) Compe	nsation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expe	nse account, allowances
None									
None									
Vone									

Total number of other employees paid over \$50,000 .

. ▶

	Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONI	."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensate
one		
		•
tal	number of others receiving over \$50,000 for professional services	
ara	IX-A Summary of Direct Charitable Activities	
	Outilitially of Direct Offantable Activities	
	t the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of anizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	Not Applicable	
2		
3		
4		
	IX-B Summary of Program-Related Investments (see instructions)	
	scribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	Not Applicable	
_		
2		
2		
	Albert Course whether the Course where t	
All	other program-related investments. See instructions	
2 All 3	other program-related investments. See instructions	

Page O	Page	8	
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Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn found	ations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,	1	
	purposes:		
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	664
C	Fair market value of all other assets (see instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	664
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)	ļ	
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	664
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see		
	instructions)	4	10
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	654
6	Minimum investment return. Enter 5% of line 5	6	33
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ► □ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	33
2a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011. (This does not include the tax from Part VI) 2b	1	
C	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	33
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	33
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
•	line 1	7	33
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	101,810
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	101,810
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	101,810
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whether	the foundation

Part	XIII Undistributed Income (see instructi	ons)			
1	Distributable amount for 2011 from Part XI, line 7	(a) Corpus	(b) Years pnor to 2010	(c) 2010	(d) 2011
2					33
2	Undistributed income, if any, as of the end of 2011	:			i
a b	Enter amount for 2010 only	-	0	<u>_</u>	
	· · · · · · · · · · · · · · · · · · ·		0		
3	Excess distributions carryover, if any, to 2011:				
a	From 2006	_			
b	From 2007	╡			
C		-			I
d e	From 2009 627,499 From 2010 685,332	-			
f	Total of lines 3a through e	2,879,083			
4	Qualifying distributions for 2011 from Part XII,	2,673,003			
•	line 4: ▶ \$ 101,810				1
а	Applied to 2010, but not more than line 2a .				
b	Applied to undistributed income of prior years				
	(Election required—see instructions)		اه		
С	Treated as distributions out of corpus (Election				
	required—see instructions)	0			
d	Applied to 2011 distributable amount				33
е	Remaining amount distributed out of corpus	101,777			
5	Excess distributions carryover applied to 2011	0			0
	(If an amount appears in column (d), the same				
	amount must be shown ın column (a).)				
6	Enter the net total of each column as indicated below:				
a b	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 Prior years' undistributed income. Subtract line 4b from line 2b	2,980,860	0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount—see instructions		0		
е	Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f	Undistributed income for 2011 Subtract lines				
	4d and 5 from line 1. This amount must be distributed in 2012				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions).	0		:	,
8	Excess distributions carryover from 2006 not				
	applied on line 5 or line 7 (see instructions) .	694,000			
9	Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	2,286,860			
10	Analysis of line 9.				
а	Excess from 2007]		
b	Excess from 2008 427,083				
С	Excess from 2009 627,499	1			
d	Excess from 2010 685,332	⊣ i	į	İ	
е	Excess from 2011 101,777	-{			

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Part	XIV Private Operating Founda	ı tions (see ınstrı	uctions and Part	VII-A, question 9	3)	
1a	If the foundation has received a ruling	•				
	foundation, and the ruling is effective for		-	•		(2) a =
b	Check box to indicate whether the fou		e operating tounda		ection 4942(j)	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for	(a) 2011	(b) 2010	(c) 2009	(d) 2008	
L.	each year listed		-			
	85% of line 2a			-		
С	line 4 for each year listed					
d	Amounts included in line 2c not used directly			 	-	
•	for active conduct of exempt activities					
_	•		·			
е	Qualifying distributions made directly for active conduct of exempt activities.					
	Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the		+			-
	alternative test relied upon:					
а	"Assets" alternative test enter:					
_	(1) Value of all assets					
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i) .					
b	"Endowment" alternative test-enter 2/3					
	of minimum investment return shown in Part X, line 6 for each year listed					
C	"Support" alternative test - enter.					
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments on		1			
	securities loans (section			ļ		
	512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt					
	organizations as provided in					
	section 4942(j)(3)(B)(iii) .					
	(3) Largest amount of support from		ļ			
	an exempt organization					
Part	(4) Gross investment income XV Supplementary Information	on (Complete t	l his part only if	the foundation l	ad \$5,000 or m	ore in assets at
rait	any time during the year-			the foundation i	ιαα ψο,οοο οι τιι	iore in assets at
1	Information Regarding Foundation		110.,		-	
a	List any managers of the foundation		uted more than 2	% of the total con-	tributions received	by the foundation
_	before the close of any tax year (but of					- ,
	• • •	•		, ,		
b	List any managers of the foundation	who own 10% o	or more of the sto	ock of a corporation	n (or an equally la	arge portion of the
	ownership of a partnership or other e					
2	Information Regarding Contribution	n, Grant, Gift, Lo	an, Scholarship,	etc., Programs:		
	Check here ▶ ☐ if the foundation	only makes conf	tributions to pres	elected charitable	organizations and	d does not accept
	unsolicited requests for funds. If the		s gifts, grants, etc	. (see instructions)	to individuals or o	rganizations under
	other conditions, complete items 2a,	b, c, and d.				
а	The name, address, and telephone no	umber of the pers	on to whom apple	cations should be	addressed:	
See S	tatement 4					
b	The form in which applications should	d be submitted ar	nd information and	d materials they sho	ould include:	
	tatement 5					
С	Any submission deadlines:					
None					-13- 1 1 7:	4.44
d	Any restrictions or limitations on av	wards, such as t	by geographical a	areas, charitable f	ieids, kinds of ins	stitutions, or other

None

3	Grants and Contributions Paid During t	The real of Approve		ure rayment	1
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient		
а	Paid during the year				
See S	tatement 3				101,810
	T.M.				101.010
b	Total		· · · ·	▶ 3₂	101,810
			:		
·	Total		<u> </u>	> 31	<u> </u>

Pai	t XV	I-A Analysis of Income-Producing Ac	ctivities				
Ente	gro	ss amounts unless otherwise indicated	Unrelated bu	isiness income	Excluded by secti	on 512, 513, or 514	(0)
	•		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	(e) Related or exempt function income (See instructions.)
1	Prog	gram service revenue:					(000
	a			0		0	0
	b						
	C						
	ď						
	e ¯						
	f						- -
	~ 1	Fees and contracts from government agencies					
^	_	<u> </u>					
2		nbership dues and assessments				_	
3		rest on savings and temporary cash investments					
4		dends and interest from securities					
5		rental income or (loss) from real estate:					
		Debt-financed property					
		Not debt-financed property					
6	Net	rental income or (loss) from personal property					
7	Oth	er investment income					
8	Gair	or (loss) from sales of assets other than inventory					
9		income or (loss) from special events					
10		ss profit or (loss) from sales of inventory					
11						· · · · · · · · · · · · · · · · · · ·	
• •	b		-				
	-						
	C						
	d .						
			1	I	1 1		
	e				-		
	Sub	total. Add columns (b), (d), and (e)		0		0	_
13	Sub	al. Add line 12, columns (b), (d), and (e)				13	_
13 (See	Sub Tot a work	al. Add line 12, columns (b), (d), and (e) asheet in line 13 instructions to verify calculation	 ıs.)				_
13 (See Pa	Sub Tota work	al. Add line 12, columns (b), (d), and (e) scheet in line 13 instructions to verify calculation (I-B Relationship of Activities to the A	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	al. Add line 12, columns (b), (d), and (e) scheet in line 13 instructions to verify calculation (I-B Relationship of Activities to the A	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work	al. Add line 12, columns (b), (d), and (e) scheet in line 13 instructions to verify calculation (I-B Relationship of Activities to the A	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0
13 (See Pai	Sub Tota work t XV	Al. Add line 12, columns (b), (d), and (e) Asheet in line 13 instructions to verify calculation All Relationship of Activities to the All Explain below how each activity for which accomplishment of the foundation's exempt pure	 ns.) Accomplishm	ent of Exemp	t Purposes	13	0

Part	XVII		n Regarding Tra	ansfers To and T	ransactio	ns and	Relationsh	ips Wit	th Noncha	ritabl	е	<u> </u>
1	ın seci			y engage in any of the section 501(c)(3) of							Yes	No
а	-		porting foundation	to a noncharitable	exempt ord	anızatıor	of:					
	(1) Ca									1a(1)	•	1
	(2) Ot	her assets .								1a(2)		1
b	Other	transactions:										
	(1) Sa	les of assets to	a noncharitable ex	kempt organization						1b(1)	[✓
	(2) Pu	rchases of asse	ets from a nonchar	itable exempt orgai	nization .					1b(2)		1
	(3) Re	ntal of facilities,	, equipment, or oth	ner assets						1b(3)		1
	(4) Re	imbursement ai	rrangements							1b(4)		\
	(5) Lo	ans or loan gua	rantees							1b(5)		√
	(6) Pe	rformance of se	ervices or member	ship or fundraising	solicitation	s				1b(6)		✓
				lists, other assets,						1c		✓
d				es," complete the								
				vices given by the								
				gement, show in co								
(a) Line	no (b) Amount involved	(c) Name of nor	charitable exempt organ	ization	(d) Desc	ription of transfe	rs, transa	ctions, and sha	ring arr	angeme	ents
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	10 400	farradakan dia		##.l #	1-41 4			- 4				
	descril	bed in section 5		affiliated with, or re (other than section e.] Yes		No
		(a) Name of organi	ızatıon	(b) Type o	f organization			(c) Descri	ption of relation	ship		
					<u> </u>							
O:	Under	penalties of perjury, I	declare that I have exami	ned this return, including a	all information	chedules and	d statements, and	to the bes	st of my knowled	ge and	belief, it	ıs true,
Sign Here		Wywelle ture of officer or trus	goway	than taxpayer) is based on 5.9.12 Date	Z DIA	OF O	TOZENSI	HIP.	May the IF with the p (see instruction	reparer	shown	below
Paid	<u> </u>	Print/Type preparer	's name	Preparer's signature	;		Date	1	heck I if	TIN		
Prepa									elf-employed			
Use C		Firm's name		•				Firm's El	IN ▶			
	עוווי ן-	Firm's address ▶			-			Phone n				

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

Name of the organization		Employer identification number
Pioneer Hi-Bred International,	Inc. Foundation	42-1388269
Organization type (check or	ne).	
Filers of:	Section:	
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private fo	undation
	☐ 527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private found	ation
	501(c)(3) taxable private foundation	
property) from any o	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5, one contributor. Complete Parts I and II.	000 or more (in money or
Special Rules		
under sections 509((3) organization filing Form 990 or 990-EZ that met the 331/3 % suppo (a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during ,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Fid II.	g the year, a contribution of
during the year, tota	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from all contributions of more than \$1,000 for use exclusively for religious, chooses, or the prevention of cruelty to children or animals. Complete Par	naritable, scientific, literary,
during the year, con not total to more the year for an exclusive applies to this organ	(7), (8), or (10) organization filing Form 990 or 990-EZ that received from tributions for use exclusively for religious, charitable, etc., purposes, lan \$1,000. If this box is checked, enter here the total contributions the ely religious, charitable, etc., purpose. Do not complete any of the paraization because it received nonexclusively religious, charitable, etc., are the contributions.	but these contributions did at were received during the ts unless the General Rule contributions of \$5,000 or
990-EZ, or 990-PF), but it mu	at is not covered by the General Rule and/or the Special Rules does no ust answer "No" on Part IV, line 2, of its Form 990; or check the box of PF, to certify that it does not meet the filing requirements of Schedule.	on line H of its Form 990-EZ or on

(a)

Νo.

(b)

Name, address, and ZIP + 4

Schedule B (Form 990, 990-EZ, or 990-PF) (2011) Employer identification number Name of organization Pioneer Hi-Bred International, Inc. Foundation 42-1388269 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (c) Total contributions Type of contribution No. Name, address, and ZIP + 4 Pioneer Hi-Bred International, Inc. Person 1 **Payroll** PO Box 1000 101,810 Noncash (Complete Part II if there is a noncash contribution) Johnston, IA 50131-1000 (a) (b) (c) (d) Ñο. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person \Box \Box **Payroll** Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II if there is a noncash contribution) (a) (b) (c) (d) Name, address, and ZIP + 4 Νo. **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II if there is a noncash contribution) (a) (b) (c) (d) No. Name, address, and ZIP + 4 Total contributions Type of contribution Person **Payroll** Noncash

Person

Payroll Noncash

(Complete Part II if there is a noncash contribution)

(d)

Type of contribution

(Complete Part II if there is a noncash contribution)

(c)

Total contributions

Form 990-PF, Part 1, Line 1

Johnston, IA 50131-1000

Name and Address	Direct Public Support
Pioneer Hi-Bred International, Inc.	\$101,810

Form 990-PF, Part VIII, Line 1

		Time		Contributions	
		Devoted		to Employee	Expense
Name and Address	Title	to Position	Compensation	Benefit Plans	Account
Michelle Gowdy Johnston, IA	President/Director	0 Hours	None	None	None
Jeffrey A Austin Johnston, IA	Vice President	0 Hours	None	None	None
Amy Trojanowski Johnston, IA	Treasurer	0 Hours	None	None	None
Nita Seelinger Johnston, IA	Secretary	0 Hours	None	None	None
Gregory R Friedman Johnston, IA	Director	0 Hours	None	None	None
Paul E. Schickler Johnston, IA	Director	0 Hours	None	None	None

Form 999-PF. Part XV. Line 3A

		Foundation			_
		Status of			
Recipient Name	Recipiont Address	Recipient	Purpose of Grant or Contribution	Amount	unt
Farmer Training Centers	Oroma Regional State, Eastern Ethiopia	501(c)3	Strengthening Training Centers & reducing post harvest log \$	1	15,728
Institute of Food Biotechnology and Genomics	Osipovskogo str., 2a, Klev 123, 04123 Ukraine	501(c)3	Operating support	S	000'0
Escola Municipal Boa Esperanca	Avenida das Orquideas, 207, Distrito de Boa Esperanca sorriso/MT Brazil	501(c)3	Build greenhouse for the community		4 080
Punjab Agricultural University	-udhiana 141004, India	501(c)3	Education Scholarship Grant	s	7,500
Jnanodaya Vidya Samsthe Gowribidnur	Inanodaya vidya Samsthe Near Channasomeshwara temple, Alkapura, Gowribidnur Taluk 56	501(c)3	Construction of Overhead water storage tanks	S	000'2
Bioversity International	Via dei Tre Denari 472/a 00057 Maccarese Rome, Italy	501(c)3	to 2011 VFF Fellowship	S	000
Pioneer Argentina S.R. L.	Hipolito Yngoyen 2020 Martinez Bs As 54-11-4717-9100	501(c)3	10 grant scholarships	s	000,
Assoc Coop Escuela De Concentración No 1 Gahan	Gahan Buenos Aires Argentina	501(c)3	Four computers and printer for school	Š	000
Asociación Proyecto 10 de Balcarce	Balcarce Buenos Arres Argentina 54-2266-425571	501(c)3	3 scholarship to agronomy college students 10 months	s	4,000
Asociación Cooperadora Escuela Dif No 2038	San Javier Santa Fe Argentina 54-3405-424659	501(c)3	purchase mechanized cultivator	S	3,500
Asociación Cooperadora Jardin Infantes N 901	Salto Buenos Aires Argentina	501(c)3	Install new water system	es.	3,450
Asociación Cooperadona de la EESA No1	Salto Buenos Aires Argentina	501(c)3	Grant 10 Scholarships	s	4,000
Asoc Cooperadora de la Escuela de Educación Tecnica N1	Montes Salto Bunes Aires Argentina	501(c)3	Purchase analytical scale	s	3,912
INASD y RML	Pergamino Buenos Aires Argentina	501(c)3	implement a garden and organic farm	s	4,000
Instituto San Jose	Salto Buenos Aires Argentina	501(c)3	10 annual scholarshops	S	4,000
Escola Classe Reino das Flores	Chac Sinha Cristina Faz 250 km 21, Planaltina/df, Brazil	501(c)3	Equipment for the School	\$	12,660

Form 990-PF, Part XV, Line 2A

Michelle Gowdy Pioneer Hi-Bred International, Inc. Foundation P O Box 1000 Johnston, IA 50131-1000 (515)535-6677

Form 990-PF, Part XV, Line 2B

Pioneer Hi-Bred International, Inc. has received your request for funding. To be eligible for consideration to receive funds from the International Community Investment program, you must submit a written proposal which contains the following:

- A thorough description of the purpose of the project or organization;
- The background research which led to the development of the proposal;
- The method by which the project is to be carried out;
- The qualifications and experience of the project or organization's staff
- A detailed, realistic budget including how Pioneer funds would be used;
- A list of those who serve as board members, or advisors to the project;
- For United States entities, a copy of the organization's tax exempt notice and classification from the Internal Revenue Service dated after 1969 must be attached to each proposal.
- Organizations or programs outside the United States need to determine that the money is being used for charitable purposes, as defined by the U.S. IRS Tax Code, and establish that they are
 - a foreign non-profit equivalent of a 501(C)(3) organization in the U.S., and include documentation;
- A copy of the organization's most recent financial statements, preferably audited.

Grant recipients are requested to submit financial and narrative reports at specified intervals and at the end of each grant period. In addition, Pioneer staff continually monitor projects throughout the life of the grant.