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## Form 990-EZ

Department of the Treasury

Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

			2011 Caleridar year, or tax year beginning , 2011, and ending	_	, 20		
Вс	heck if	app	C Name of organization	I□	Employer identification number		
	Add	ress	change	-			
	Nan	ne c	nange ROTARY INTERNATIONAL # 597		2-0621483		
	Initi	al re	Number and street (or P O box, if mail is not delivered to street address)  Room/suite	E	E Telephone number		
	Terr	nına		5	563-590-5616		
	Ame	ende	d return City or town, state or country, and ZIP + 4	F	Group Exemption		
	App	lica	on pending DUBUQUE, IA 52004		Number ▶ 2025		
G A	\cco	uni	ing Method X Cash Accrual Other (specify) ▶ H Che	ck ▶	X if the organization is not		
			· · · · · · · · · · · · · · · · · · ·		attach Schedule B		
_ T	ex-exe	emp	status		, 990-EZ, or 990-PF)		
KC							
	_		than \$50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) ma				
			nization chooses to file a return, be sure to file a complete return	, 50 10	equired (See Mistractions) Eur		
		-	5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II,				
					122,591		
			olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ				
Fa	rt l		Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the Check if the organization used Schedule O to respond to any question in this Part I.	ınstru	X		
					<del></del>		
	1		Contributions, gifts, grants, and similar amounts received		4,640		
	2		Program service revenue including government fees and contracts	1	47.806		
	3		Membership dues and assessments	3	47,809		
	4		Investment income	4	72		
ŀ	5	а	Gross amount from sale of assets other than inventory	-			
			Less cost or other basis and sales expenses	-			
- 1		С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c			
	6		Gaming and fundraising events				
ای		а	Gross income from gaming (attach Schedule G if greater than				
ã			\$15,000) <u>6a</u> 22,318				
Revenue		b	Gross income from fundraising events (not including \$4 , 640 of contributions				
æ			from fundraising events reported on line 1) (attach Schedule G if the				
			sum of such gross income and contributions exceeds \$15,000)		1		
		С	Less direct expenses from gaming and fundraising events 6c 22, 602				
		d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract		†		
			line 6c)	6d	27,795		
	7	а	Gross sales of inventory, less returns and allowances				
			Less cost of goods sold 7,745	1			
			Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7 c	11,478		
	8	-	Other revenue (describe in Schedule O) SHIRT SALES TO MEMERS	8	450		
	9		<b>Total revenue</b> . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	92,244		
	10		Grants and similar amounts paid (list in Schedule O)	10	64,560		
	11			111			
200	12		Benefits paid to or for members  Salaries, other compensation, and employee benefits  RECEIVED:	12			
Sec	13			1112	800		
] Sec	14		Professional fees and other payments to independent contractors	14			
氢	15		Denting with lookings posters and shapers	15	12,109		
CANNED Expenses	1		Printing, publications, postage, and shipping	16	19,555		
	16		Other expenses (describe in Schedule O) SEE SCHEDULE	17	97,024		
<u>ار</u> ر	17			-			
ڪ ٿي اِ	18		Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(4,780)		
∍ss	19		Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with	1	10 000		
ا که و			end-of-year figure reported on prior year's return)	19	19,932		
S S	20		Other changes in net assets or fund balances (explain in Schedule O)	20	<del></del>		
2 <del>2</del>	21		Net assets or fund balances at end of year Combine lines 18 through 20	21_	15,152		
For	Pap	erv	rork Reduction Act Notice, see the separate instructions.		Form <b>990-EZ</b> (2011		

David Dalamas Charte /acc the materials of a David II.			<del></del>			Page Z
Part II Balance Sheets. (see the instructions for Part II)			un Alexa Deset II			[v]
Check if the organization used Schedule O to re-	spond to any o			· · · ·		nd of year
22 Cash, savings, and investments	}	(A)	Beginning of year	23 22		27,960
, , , , , , , , , , , , , , , , , , , ,	ſ		40,0	23 22		27,960
g- , , , , , , , , , , , , , , , , , , ,				49 24		1,100
Other assets (describe in Schedule O)				72 25		29,060
Total liabilities (describe in Schedule O)				40 26	<del></del>	13,284
27 Net assets or fund balances (line 27 of column (B) must agree w				32 27		15,776
Part III Statement of Program Service Accomplishme		structions		<u> </u>		
Check if the organization used Schedule O to respi				$\neg \mid {}_{\prime}$	ex; Required fo	penses r section
What is the organization's primary exempt purpose? HUMANITARI						d 501(c)(4)
Describe the organization's program service accomplishments for each	of its three larges	t program	services, as measure	or	rganizations	s and section rusts, optional
by expenses. In a clear and concise manner, describe the services prov- relevant information for each program title.		· · · · · · · · · · · · · · · · · · ·		10	r others)	
280PERATE LOCAL ROTARY INTERNATIONAL CHAP	TER TO PRO	MOTE (	COMMUNITY SE	RVII CI	3	
AND HUMAN DEVELOPMENT PROJECTS						
	<del></del>					
(Grants \$ 39, 458 ) If this amount include				28	a	39,458
29OPERATE AN ANNUAL SCHOLOARSHIP FUND FOR	LOCAL HIC	SH SCHO	OOL STUDENTS	_		
PLANNING TO ATTEND COLLEGE						
10. 500 ) 16 thus amount include	- f			$\neg   \cdot \rangle$	_	10,500
(Grants \$ 10,500) If this amount include				29	<u>a                                     </u>	10,300
30 FUND ROTARY 501 (C) (3) FOUNDATION FOR	HUMANITAK	LAN PRO	JUEC15	— I		
(Grants \$ 6, 125 ) If this amount include	s foreign grants (	heck here		30	<u>.</u>	6,125
31 Other program services (describe in Schedule O)				1 30		0,123
(Grants \$ 8, 477) If this amount include				31	a	8,477
32 Total program service expenses (add lines 28a through 31a)				<b>→</b> 32		64,560
Part IV List of Officers, Directors, Trustees, and Key Emplo				ted (se	e the instru	ictions for Part IV)
Check if the organization used Schedule O to respon	nd to any quest	on in this	Part IV		<u></u>	
(a) Name and address	(b) Title and average hours per with devoted to po	eek	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	contributi benef	it plans, and	(e) Estimated amount of other compensation
VOLUM DONTED			(ii not paid, enter -0-)	dererred	compensation	
KENT RENIER	PRESIDENT		0		0	ر ا
DUBUQUE, IA BOB WOODWARD	6	T. DOM				
DUBUQUE, IA	PRESIDENT E	PECI	0		0	C
TANYA BOTTOMLEY	PAST PRES	TDENT				
DUBUQUE, IA	3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0	l	0	C
SUE OLSON	SECRETARY	,			<u> </u>	
DUBUQUE, IA	6		200		0	200
CHARLIE GREEN	TREASURER				<u>-</u>	
DUBUQUE, IA	8		200		0	200
CRAIG BEYTEIN	DIRECTOR					
DUBUQUE, IA	2		0		0	
KIMBERLY BUROS	DIRECTOR	·				
DUBUQUE, IA	2	ļ	0		0	) c
ERIC HILBUN	DIRECTOR					
DUBUQUE, IA	2		0		0	· c
TOM JAEGER	DIRECTOR				<u> </u>	
DUBUQUE, IA	2		0		0	C
JON LUCKSTEAD	DIRECTOR			•		
DUBUQUE, IA	2		0		0	
JIM SCHILLING	DIRECTOR					]
DUBUQUE, IA	2		0		0	C
MIKE SEYER	DIRECTOR					1
DUBUQUE, IA	2		0	L	0	
JSA 1E1009 1 000 02702017						Form 990-EZ (2011)

Part	instructions for Part V ) Check if the organization used Schedule O to respond to any question in		art V	
	instructions for rart v ) check if the organization used Schedule O to respond to any question in	IIIIS F	Yes	1
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		162	140
	detailed description of each activity in Schedule O	33		X
34	Were any significant changes made to the organizing or governing documents? If "Yes" attach a conformed			<del>  ^ -</del>
•	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name Otherwise, explain the change on Schedule O (see instructions)	34		X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	<u> </u>		
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		X
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		Х
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	,	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		Х
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file Form 1120-POL for this year?	37b		Х
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X_
b	If "Yes," complete Schedule L, Part It and enter the total amount involved			l
39	Section 501(c)(7) organizations Enter			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	1		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under	1		
	section 4911 ▶, section 4912 ▶, section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit	ł		
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been	406		v
_	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	-	X
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,			
. а	4955, and 4958			
u	reimbursed by the organization			
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter		}	
•	transaction? If "Yes," complete Form 8886-T	40e		Х
41	List the states with which a copy of this return is filed ▶ IOWA			
42a	The organization's books are in care of ▶ CHARLIE GREEN Telephone no ▶			
	Located at ▶DUBUQUE, IA ZIP + 4 ► 52001			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over	<u>r</u>	Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	<u> </u>	X
	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank		1	
	and Financial Accounts.		-	
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	<u> </u>	<u> </u>
	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		▶	· []
	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
44.	Did the assessment was to a serious advantation of the distance the year 16 "Vee" Form 000 must be		res	HO
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be	44a		X
, k	completed instead of Form 990-EZ	444	-	<del>  ^</del>
D)	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be	44b		X
^	completed instead of Form 990-EZ  Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an</i>	· •	†	<del>                                     </del>
ų	explanation in Schedule O	44d	1	1
45a		45a		X
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			1
- <b>-</b>	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of		[	
	Form 990-EZ (see instructions).	45b		<u>  x</u>

Form 990-E	Z (2011)			_		F	Page 4
	d the organization engage, directly or indirectly, candidates for public office? If "Yes," complete S					Yes	No X
Part VI	Section 501(c)(3) organizations and section 4947 and 52, and complete the tables for lines Check if the organization used Schedule	ection 4947(a)(1 7(a)(1) nonexemp s 50 and 51	) nonexempt cha of charitable trusts	ritable trusts only must answer ques	. All se itions 47	7-49b	
47 Di	d the organization engage in lobbying activities	or have a section 5	01(h) election in effe	ct during the tax		Yes	No
ye 48 Is	ar? If "Yes," complete Schedule C, Part II the organization a school as described in sectio		"Ves " complete Sch		48		
	d the organization make any transfers to an exe		· ·				
b If'	'Yes," was the related organization a section 52	7 organization?			. 49b		
<b>50</b> Co	emplete this table for the organization's five hig	hest compensated	employees (other th	an officers, director			d key
em	nployees) who each received more than \$100,00  (a) Name and address of each employee	(b) Title and average	(c) Reportable	on If there is none, e (d) Health benefits, contributions to employee	nter "No		ount of
	paid more than \$100,000	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	honefit plans and deferred	other co		
		-					
<del>-</del>		-{					
	· · · · · · · · · · · · · · · · · · ·	<del>                                     </del>					
			<u> </u>				
		1					
		ļ					
		1					
<b>51</b> Co	otal number of other employees paid over \$100, omplete this table for the organization's five his 00,000 of compensation from the organization	ighest compensate	d independent cont ter "None "	ractors who each re	eceived	more	than
(a) Nar	me and address of each independent contractor paid more that	an \$100,090	(b) Type of service	(c) C	ompensatio	n	
			<del> </del>			-	
			. <del></del>	<del></del>			
d To	otal number of other independent contractors ea	ich receiving over \$	100,000	·	**		
	d the organization complete Schedule A? <b>Note:</b> An exempt charitable trusts must attach a comple				► \ \ Ye		 ]No
Under penal	ties of perjury, I declare that I have examined this return, incl	luding accompanying sch	edules and statements, ar	nd to the best of my know			
true, correct	, and complete Declaration of pregarer (other than officer) is b	ased on all information o	f which preparer has any k	nowledge	/		
Sign	Signatule of officer	MIT		Date /	7.5		
Here	F. Robert Woodward	II - Pr	esident				
	Type or print name and title						
Paid	Print/Type preparer's name Preparer's	signature	Date Police	Check I if	PTIN		
Preparer		ALL MYSIC	y 101161	T	P0124		4
Use Only		town, For C.	/	Firm's EIN ▶ 42-1 Phone no	30232		
		-0743			582-7	224	
May the I	RS discuss this return with the preparer shown		ons		<b>▶</b> ∐Ye	s 🗌	No
					Form 99	0-EZ	(2011)

#### **SCHEDULE,G** (Form, 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization					Employer identification	on number
ROTARY INTERNATIONAL # 597					42-0621483	
Part I Form 999 F7 flore are no	mplete if the orga	nızation a	nswered	"Yes" to Form 9	90, Part IV, line	17
Form 990-EZ filers are no	t required to comp	plete this p	part			
1 Indicate whether the organization ra	aised funds through	any of the	following	activities Check a	Il that apply	
a Mail solicitations	e	Solic	itation of i	non-government g	rants	
<b>b</b> Internet and email solicitations	f	Solic	itation of	government grants	5	
c Phone solicitations	g	f1		ising events		
d In-person solicitations				_		
2a Did the organization have a written or key employees listed in Form 99						Yes No
b If "Yes," list the ten highest paid in compensated at least \$5,000 by the		s (fundraise	rs) pursua	ant to agreements	under which the	fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have ir control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5			-			
6					_	
7						
8		-		<del></del>		
9						
						<del></del>
10						
Total					0	0
3 List all states in which the organiz registration or licensing				contributions or	L	<u> </u>
		+				

1 1 1 1

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000								
		great roompto greater than \$0,00	(a) Event #1	(b) Event #2	(c) Other Events	(d) Total events (add col (a) through		
ø			(event type)	(event type)	(total number)	col (c))		
Revenue	1 2	Gross receipts			,	0		
	3	Contributions				0		
		line 2)		0	0	0		
	4	Cash prizes				0		
	5	Noncash prizes				0		
Direct Expenses	6	Rent/facility costs				0		
ÉXP	7	Food and beverages				0		
Direc	8	Entertainment				0		
	9	Other direct expenses				0		
	11	Direct expense summary Add lines 4 Net income summary Combine line 3	3, column (d), and line 10	)		( <u>0)</u>		
Pa	irt l	Gaming. Complete if the orga than \$15,000 on Form 990-E		es" to Form 990, Par	t IV, line 19, or repoi	ted more		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
Rev	1	Gross revenue			22,318	22,318		
ses	2	Cash prizes	<del></del>		10,000	10,000		
Expenses	3	Noncash prizes				0		
Direct	4	Rent/facility costs			-	0		
_	5	Other direct expenses			1,574	1,574		
	6	Volunteer labor	Yes%	Yes%	X Yes 100.0000 % No			
	7	Direct expense summary Add lines 2	through 5 in column (d)			( 11,574		
	8	Net gaming income summary Combi	ine line 1, column d, and	line 7	<u> </u>	10,744		
	a Is	nter the state(s) in which the organization the organization licensed to operate g "No," explain	aming activities in each	of these states?		. X Yes No		
	b If	то, схрын						

Sched	ule G (Form 990 or 990-EZ) 2011 Page 3
11	Does the organization operate gaming activities with nonmembers?
12	is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity operated in
a	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records
	Name ►CHARLIE GREEN
	Address ► DUBUQUE, IA
45-	Deer the assessment as here a section of the set of the set of the section of the
тэа	Does the organization have a contract with a third party from whom the organization receives gaming
<b>h</b>	revenue?
D	amount of gaming revenue retained by the third party  \$\[ \] \$\[
С	If "Yes," enter name and address of the third party
Ū	The Foot, Critical Harmon and address of the tilling party
	Name ▶
	Address ►
16	Gaming manager information
	N. A. GUARTEE GREEN
	Name ► CHARLIE GREEN
	Gaming manager compensation ▶ \$
	Description of services provided ▶ RECORDKEEPING
	X Director/officer Employee Independent contractor
17	Mandatory distributions
а	is the organization required under state law to make charitable distributions from the gaming proceeds to
_	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
Par	spent in the organization's own exempt activities during the tax year > \$  Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b,
ı aı	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this
	part to provide any additional information (see instructions)

Schedule G (Form 990 or 990-EZ) 2011

 $(a_k, b_k) = b \in \mathcal{T}_k$ 

JSA

#### SCHEDULE O (Form 990 or 990-EZ)

ROTARY INTERNATIONAL # 597

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2011

Open to Public Inspection

42-0621483

Department of the Treasury Internal Revenue Service Name of the organization

4 3 4 4 4

Employer identification number

FORM 990EZ; PART I; LINE 8; OTHER REVENUE INCLUDES: ROTARY SHIRT SALES \$450 FROM 990 EZ;
PART I; LINE 10; GRANTS AND SIMILAR AMOUNTS INCLUDE: CASH AWARDS AND GRANTS \$39,458,
SPECIFIC ASSIST TO INDIVIDUALS \$10,500, PRIOR YEAR ASSIST TO INDIVIDUALS \$1,500, RYLA
\$2,844, YOUTH EXCHANGE \$5,633, PAUL HARRIS PAYMENTS \$3,625, AND OTHER \$1,000
FORM 990EZ; PART I; LINE 16; OTHER EXPENSES INCLUDE: ADVERTISING \$254, INSURANCE \$144,
MEMBERSHIP AND DUES \$17,693, AND TRAVEL AND MEETINGS \$1,464
FORM 990 EZ; PART II; LINE 24; OTHER ASSETS INCLUDE: PREPAID EXPENSES \$1,000; AND
UNDEPOSITED FUNDS \$100
FORM 990EZ; PART II; LINE 26; TOTAL LIABILITIES INCLUDE: ACCOUNTS PAYABLE \$2,272, US BANK
CREDIT CARDS \$52 AND PREPAID MEMBER DUES \$10,960
·

Form 990-EZ (2011) 、		<u> </u>				Page 2
Part II Balance Sheets. (see the instructions for Part Check if the organization used Schedule O to		ion in this Part II				
Check if the organization used Schedule O to	respond to any quest	(A) Beginning of year	<del>· · · · · ·</del>		nd of year	
22 Cash, savings, and investments		(ry beginning or year	22	(5/ 5		
23 Land and buildings			23			
24 Other assets (describe in Schedule O)	•		24			
25 Total assets			0 25			(
Total liabilities (describe in Schedule O)			26			
27 Net assets or fund balances (line 27 of column (B) must agre Part III Statement of Program Service Accomplish		(a. D. + III.)	0 27	_		
Part III Statement of Program Service Accomplish Check if the organization used Schedule O to re			_  <sub>(Ва</sub>		penses	
What is the organization's primary exempt purpose?	espond to any question	m tins rait in		equired fo 1(c)(3) an	d 501(c)(4)	
Describe the organization's program service accomplishments for ea	ach of its three largest prog	ram services, as measure	_ org	anization	s and section	
by expenses. In a clear and concise manner, describe the services is			ar   494	17(a)(1) tr others )	rusts, optiona	al
relevant information for each program title			101	others)		
28						
				į		
	<del></del>		$\neg  $			
(Grants \$ ) If this amount inc	ludes foreign grants, check l	nere	28a			
	······	<del></del>				
		<del></del>		1		
(Grants \$ ) If this amount inc	ludes foreign grants, check l	nere	29a			
30						
<del></del>	ludes foreign grants, check		30a			
31 Other program services (describe in Schedule O)						
(Grants \$ ) If this amount inc 32 Total program service expenses (add lines 28a through 3	ludes foreign grants, check		31a ► 32	<del> </del>	<del></del>	
Part IV List of Officers, Directors, Trustees, and Key En	nplovees. List each one	even if not compensa	ted (see	the instru	ictions for Pa	rt IV )
Check if the organization used Schedule O to re-						
	(b) Title and average	(C) Reportable	(d) Heal	th benefits,	(e) Estimated ar	mount of
(a) Name and address	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit p	plans, and	other compen	sation
		(If not paid, enter -0-)	deferred c	ompensation	<del> </del>	
KEN SNODGRASS DUBUQUE, IA	DIRECTOR	0		0		
CHARLES WEBER	DIRECTOR	<del></del>			<del> </del>	
DUBUQUE, IA	2	0		0		
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