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Department of the Treasury Internal Revenue Service

# **Short Form**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file
Form 990 (see instructions) All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2011

Open to Public Inspection

~	FUI		r year, or tax year beginning	, zuii, and ending			,		
В	_	k if applicable C			D E	mployer	identification number		
2	Addr	Idress change MINNESOTA ORGANIZATION OF LEADERS			4	11-17	97109		
L	Nam	ne change IN NURSING E T					Telephone number		
⊢	=		O UNIVERSITY AVE W S350		1 7	(651) 659-1424			
F	₹ .	SI PAUL, MN 55114					(031) 033-1424		
Ŀ	=	nded return cation pending	roup E umber	xemption -					
G	Acc	ounting Method	X Cash Accrual Other (specify) ►	H Chec	k ► [	X if th	e organization is <b>not</b>		
ı	Wel	osite: <u>MOLN.</u>	ORG	requi	red to	attach	Schedule B (Form		
J		exempt status (ck only		1 4347(a)(1) UI			90-PF)		
K		ck ► ∐ If the or	ızatıoı	n <b>and</b> i	ts gross receipts are				
	nor	nally <b>not</b> more tha	tcard) i	may be required (see					
-			e organization chooses to file a return, be sure to file	<u>.</u>					
L	ass	ilines 50, 60, and ets (Part II, line 25	7b, to line 9 to determine gross receipts If gross rece 5, column (B) below) are \$500,000 or more, file Form	upts are \$200,000 or more, or 990 instead of Form 990-F7	if tota	al ►\$	191,833.		
ĪΡ	art I	Revenue Ex	kpenses, and Changes in Net Assets or Fur	d Ralances (see the ins	truct	ions f			
_	<u></u>		ganization used Schedule O to respond to any question	•	, act	.10113	X		
_	1 1		rifts, grants, and similar amounts received	IIII tilis Fatt i		11			
			· · · · ·			1	140.020		
$\sim$	2		e revenue including government fees and contracts.			2	140,030.		
FIN7	3	•	es and assessments			3	48,848.		
	4	Investment inco		1 1		4			
	5	<b>a</b> Gross amount fr	rom sale of assets other than inventory			4			
			her basis and sales expenses	5 b	_				
Ţ		<b>c</b> Gain or (loss) from s	sale of assets other than inventory (Subtract line 5b from line 5a)			_5c			
<del>-</del>		6 Gaming and fundraising events							
	<u> </u>	a Gross income fr	rom gaming (attach Schedule G if greater than \$15,000	0) <b>6a</b>					
	<u> </u>		rom fundraising events (not including \$	of contributions					
SCANNED FEB		from fundraising of such gross in	g events reported on line 1) (attach Schedule G if the s acome and contributions exceeds \$15,000)	6b 2,	590.				
$\widecheck{n}$		c Less direct exp	enses from gaming and fundraising events	6c					
		<b>d</b> Net income or (I 6b and subtract	loss) from gaming and fundraising events (add lines 6 line 6c)	a and		6d	2,590.		
	7	a Gross sales of II	nventory, less returns and allowances	BECENTED		]			
		<b>b</b> Less cost of go	oods sold	176 CLIVED		]			
		<b>c</b> Gross profit or (	(loss) from sales of inventory (Subtract line 7b from line) (describe in Schedule O)	¢.7a)	S-OSC	7c			
	8	Other revenue (	(describe in Schedule O)	FEB 0 6 2013	Ö	8			
_	9	Total revenue. A	Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	2 2 2010	Ø ►	9	191,833.		
	10	Grants and simi	ılar amounts paid (list in Schedule O).	OCCEN LIT	<b>=</b>	10			
	11	Benefits paid to	or for members	OGDEN, UT		11			
E X P	12	Salaries, other of	compensation, and employee benefits			12			
P	13	Professional fee	es and other payments to independent contractors			13	39,350.		
N	14	Occupancy, rent	t, utilities, and maintenance			14			
Ē	15	Printing, publica	ations, postage, and shipping .			15	2,232.		
3	16	Other expenses	(describe in Schedule O)	SEE SCHEDULE O		16	98,386.		
	17	Total expenses.	. Add lines 10 through 16		<b>&gt;</b>		139,968.		
	18	Excess or (defic	cit) for the year (Subtract line 17 from line 9)			18	51,865.		
a.	A 19	Net assets or fu	ind balances at beginning of year (from line 27, columi	n (A)) (must agree with end-o	f-year				
1	19 S	figure reported of	on prior year's return)			19	132,993.		
	7 20 S		in net assets or fund balances (explain in Schedule O)			20	19,310.		
_	<sup>3</sup> 21	Net assets or fu	ind balances at end of year. Combine lines 18 through	20		21	204,168.		

	n 990-EZ (2011) MINNESOTA ORGAN		S	41	-179	7109 Page <b>2</b>
1 41	Check if the organization used Sche		estion in this Part IL			X
				(A) Beginning of ye		(B) End of year
22	Cash, savings, and investments			133,493		204,668.
23	Land and buildings		_		23	<u> </u>
	Other assets (describe in Schedule O)		_		24	
25	Total assets		_	133, 493	$\rightarrow$	204,668.
	Total liabilities (describe in Schedule O		_	500		500.
27	Net assets or fund balances (line 27 of			132,993	. 27	204,168.
rar	till Statement of Program Service Check if the organization used Sc				Peg	Expenses uired for section
What Desc meas bene	is the organization used Sc cribe the organization's primary exempt purpose? SEI cribe the organization's program service a sured by expenses. In a clear and concise fitted, and other relevant information for e				501(c organ 4947(	(a) (b) section (b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d
28	SEE_SCHEDULE_O					
			<b></b> -		1	
	(Grants \$ ) If th	is amount includes foreign g	rants, check here	<b>•</b>	28 a	87,354.
29			<b></b>	<b></b>	4	
			- <b></b>	<b></b>		
	(Grants \$ ) If th				-	
30	(Grants 3 ) II til	is amount includes foreign g	rants, check here		29 a	
30				<b></b>		
					{	
	(Grants \$ ) If th	is amount includes foreign g	rants check here		30 a	
31	Other program services (describe in Sch		rants, creek nere		30 a	
•		is amount includes foreign g	rants, check here	▶ □	31 a	
32	Total program service expenses (add lin	nes 28a through 31a)			32	87,354.
Par	t IV List of Officers, Directors,	Trustees, and Key Emp	loyees. List each one	even if not compensated	(see the	e instructions for Part IV.)
	Check if the organization used Sc	hedule O to respond to any	question in this Part I	<u> </u>	•	X
	(a) Name and address	(b) Title and average hours per week	(c) Reportable compensation (Form W-2/1099-MISC)	on (d) Health benefi		(e) Estimated amount of other compensation
	(a) Name and address	devoted to position	(If not paid, enter -0-)	benefit plans, ai	nd´	otici compensation
				deferred compensa	ation	
SEE	_SCHEDULE_O					
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BAA		TEEA0812L (	)2/14/12			Form <b>990-EZ</b> (2011)

Page 2

Pa	the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V			$\Box$
			Yes	No
33	each activity in Schedule Q	33		Х
34	Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule 0 (see instructions)	34		x
35	a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35 a		X
	b If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35 b		
	c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III	35 c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		x_
37	a Enter amount of political expenditures, direct or indirect, as described in the instructions. ► 37a 0. b Did the organization file Form 1120-POL for this year?	37b		x
38	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?  b If 'Yes,' complete Schedule L, Part II and enter the total	38 a		X
20	amount involved 38b N/A			İ
39	Section 501(c)(7) organizations Enter			
	a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 39b N/A	4		
	——————————————————————————————————————	 	i 1	i
40	a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 N/A, section 4912 N/A, section 4955 N/A			
	b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 ь		
	c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization  0.			
	All organizations At any time during the tax year, was the organization a party to a prohibited tax			
41	shelter transaction? If 'Yes,' complete Form 8886-T  List the states with which a copy of this return is filed NONE	40 e		<u> </u>
42	a The organization's			
	books are in care of ► THE ORGANIZATION Telephone no ► (651)  Located at ► 2550 UNIVERSITY AVE W, STE 350-S ST. PAUL MN ZIP + 4 ► 55114	659 <sub>-</sub>	<u>-142</u>	<u>'4</u>
	<b>b</b> At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42 b	Yes	No X
	If 'Yes,' enter the name of the foreign country:			
				ı
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	c At any time during the calendar year, did the organization maintain an office outside of the US?	42c	ł	х
	If 'Yes,' enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here	1	▶ 🔲	N/A
	and enter the amount of tax-exempt interest received or accrued during the tax year			N/A
			Yes	No
44	a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44 a		Х
	<b>b</b> Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44b		х
	c Did the organization receive any payments for indoor tanning services during the year?	44 c		X
	d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'No,' provide an explanation in			
<b>/</b> E	a Did the organization have a controlled entity of the organization within the meaning of section 512(b)(13)?	44 d 45 a		X
-40	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,'	a		<del>  ^</del>
	Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45 b	إحجا	X 2011
	TEFA08121 02/14/12 For	111 354	/	'2011N

Form <b>990-E</b>	EZ (2011) MINNESOTA ORGANIZAT	CION OF LEADERS		41-17	971 <u>09</u>	_ P	age 4
•			<u> </u>			Yes	No
<b>46</b> Did th	ne organization engage, directly or indire idates for public office? If 'Yes,' complete	ctly, in political campai	gn activities on behalf o	of or in opposition to			
					46	<u> </u>	X
Part VI	Section 501(c)(3) organizations 501(c)(3) organizations and sec	tion 4947(2)(1) no	(a)(I) nonexempt o	trusts must answer	<b>11y.</b> All sec	ction	
	47-49b and 52, and complete the	ne tables for lines !	50 and 51	ilusis illusi aliswe	r questioi	13	
	•						
	Check if the organization used Schedul	e O to respond to any	question in this Part VI	<del></del>	· ·		$\vdash$
47 Did #	ne organization engage in lobbying activi	tion or have a contion F	(01/h) alastian in affact	during the tax year? If	'Voc '	Yes	No
comp	lete Schedule C, Part II	iles of flave a section s	or (ii) election in ellect	during the tax year in	1es, 47		
	e organization a school as described in se	ection 170(b)(1)(A)(ii)?	If 'Yes,' complete Sche	dule E	48		
	ne organization make any transfers to an		·		49a		
	s,' was the related organization a section	•	Ū		49b		
	plete this table for the organization's five	<del>-</del>	employees (other than o	officers, directors, trust	ees and kev		
empl	oyees) who each received more than \$10	0,000 of compensation	from the organization	If there is none, enter	'None '		
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com	d amou	nt of on
					<del>                                     </del>		
					<del></del>		
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- Total	number of other employees paid over \$1	100,000		1	1,		
	plete this table for the organization's five	· — —	ndanandant contractors	- s who ooob rocowad me	ara than ¢10	000	of
comp	pensation from the organization of there is	s none, enter 'None '	nuepenuent contractors	s who each received mic	ne man pro	0,000	OI
(a) N	lame and address of each independent contractor paid	more than \$100,000	(b) Type	of service	(c) Comp	ensatio	n n
	<del></del>			<del>-</del>			
	<b></b>	<b></b>					
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		<b></b>					
- Total	number of other independent contractors	anch recovered over \$	100 000		<u>-</u>		
	• • • • • • • • • • • • • • • • • • •	• •	•	47(a)(1) mamayamah			
charif	ne organization complete Schedule A? <b>N</b> itable trusts must attach a completed Sch	edule A	o) organizations and 49	47(a)(1) nonexempt	► ☐ Yes	Г	No
Under penaltie	s of perjury, I declare that I have examined this return, ind complete. Declaration of preparer (other than office	including accompanying sched	Jules and statements, and to the	e best of my knowledge and be	lief, it is		
true, correct, a	Ind complete Declaration of preparer (other than office	r) is based on all information of	which preparer has any know	ledge	-		
•	Signature of officer	<del></del>		L			
Sign Here							
пете	Type or print name and title	<del></del>		2015		-	
	Print/Type preparer's name	Prepager's signature	Date.	Charle T. IF	PTIN		
D	MARC COLIN	Mus Gh	1 / /	¬  Check ∐ "		_	
Proparor		7 7 700 0	, , ,	self-employed L	<u>20056085</u>	<u> </u>	
Preparer Use Only							
Jac Oilly	Firm's address > 7760 FRANCE AVE		<del></del>	Firm's EIN	(2) 021	0005	
March In	<del></del>	55435	untions	Phone no (95	52) 931- ► X Yes		
way the IR	S discuss this return with the preparer sh	iowii above - See instit	JCII(011)5		Form 990		No (2011)
					1 01111 330	(	

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization MINNESOTA ORGANIZATION OF LEADERS	Employer identification number
IN NURSING	41-1797109
FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE	
FACILITATING THE PROFESSIONAL DEVELOPMENT OF NURSING LEADERS.	THIS IS ACHIEVED
THROUGH_DISTRICT_AND_STATEWIDE_MEETINGS_AND_CONFERENCES	<b></b>
FORM 990-EZ, PART III, LINE 28 - STATEMENT OF PROGRAM SERVICE ACCOMP	LISHMENTS
CONFERENCES	·
TWO CONFERENCES WERE HELD DURING THE YEAR TO PROVIDE EDUCATION	NAL OPPORTUNITIES FOR
LEADERS IN THE NURSING PROFESSIONS. THE TOTAL ATTENDANCE AT	THESE EVENTS WAS 210
NURSES.	·
COMMUNICATIONS	·
THE ORGANIZATION PRODUCED THREE NEWSLETTERS DURING THE YEAR THE	HAT PROVIDED
EDUCATIONAL MATERIALS FOR THEIR MEMBERS.	
	<b></b>
MEMBERSHIP AND ADVOCACY	
TO ORGANIZATION PROVIDED ADVOCACY, PUBLIC RELATIONS, AND RESOU	JRCE DEVELOPMENT
SERVICES FOR THE ORGANIZATIONAL MEMBERSHIP OF 245.	·
	· <b></b>

	SUPPLEMENTAL		TION	PAGE 2
. MINNESC	OTA ORGANIZATION OF L IN NURSING	EADERS.		41-1797109
FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES  BANK AND CREDIT CARD FEES BOARD EXPENSE CONFERENCES, CONVENTIONS, AND ME DUES EQUIPMENT RENTAL MISCELLANEOUS NEWSLETTERS OFFICE EXPENSES SCHOLARSHIPS SPONSORSHIPS TRAVEL	ETINGS		\$ TOTAL \$	5,934. 6,645. 72,195. 685. 4,555. 2,361. 824. 1,991. 1,000. 300. 1,896. 98,386.
FORM 990-EZ, PART I, LINE 20 OTHER CHANGES IN NET ASSETS OR F CORRECTION OF ERROR	UND BALANCES		TOTAL \$	19,310. 19,310.
FORM 990-EZ, PART II, LINE 26 TOTAL LIABILITIES  ACCOUNTS PAYABLE AND ACCRUED EXP	ENSES.	<u>BE</u> TOTAL <u>\$</u>	GINNING 500. 500. \$	ENDING 500. 500.
FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUST	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	EXPENSE ACCOUNT & OTHER ALLOWANCES
VICTORIA KORYNTA 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	\$ 0.	\$ 0.	\$ 0.
KAREN BRILL 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	PAST PRESIDENT 2	0.	0.	0.
	TREASURER			

2011

### **SCHEDULE O - SUPPLEMENTAL INFORMATION**

MINNESOTA ORGANIZATION OF LEADERS IN NURSING

41-1797109

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#### FORM 990-EZ, PART IV (CONTINUED) LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	EXPENSE ACCOUNT & OTHER ALLOWANCES
GINGER MALONE 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	PRESIDENT 2 \$	0.	\$ 0.	\$ 0.
JUDY SANTIAGO 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
PAULA MESKAN 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
LINDA GFRERER 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
JOANN PESEK 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
MARGARET KALINA 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
MARILYN SORENSON 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
KAREN MACDONALD 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	SECRETARY 2	0.	0.	0.
PENNY BEATTIE 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
KATHY DILLON 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
LYNN JOHNSON 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
MIKE SKOBBA 2550 UNIVERSITY AVE W S350 ST. PAUL, MN 55114	DIRECTOR 2	0.	0.	0.
	TOTAL <u>\$</u>	0.	\$ 0.	<u>\$</u> 0.