

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

OMB No 1545-0047

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

B Check if app Address char Name chang Initial return	MINNESOTA AIDS PROJECT	D Ellipioye	
Name chang Initial return		41-152	er identification number
 Initial return 	Doing Business As	E Telephor	
		(612)3	41-2060
Terminated	Number and street (or P O box if mail is not delivered to street address) Room/suite 1400 PARK AVENUE S	<b>G</b> Gross rec	eipts \$ 4,545,005
Amended ref  Application p	MINNEAPOLIS, MN 55404		
	F Name and address of principal officer	<b>H(a)</b> Is this a group re	eturn for
	BILL TIEDEMANN 1400 PARK AVENUE S	affiliates?	ΓYes <b>Γ</b> No
	MINNEAPOLIS, MN 55404	H(b) Are all affiliates in	ncluded?
Tax-exempt	: status		list (see instructions)
•	MNAIDSPROJECT ORG	H(c) Group exemptio	n number 🟲
		T.	1
Form of orga	nization 🔽 Corporation Trust Association Other 🕨	<b>L</b> Year of formation 1983	M State of legal domicile MN
Part I	Summary		
	iefly describe the organization's mission or most significant activities		
	) LEAD MINNESOTA'S FIGHT TO STOP HIV THROUGH PREVENTION, ADV	OCACY, AWARENESS	AND SERVICES
2 CH 3 Nu 5 To 6 To 70 T			
5   2 Cr	neck this box F if the organization discontinued its operations or disposed of imber of voting members of the governing body (Part VI, line 1a)	more than 25% of its n	- 1
5 A NI	imber of independent voting members of the governing body (Part VI, line 1a)		3 16 4 16
n   7 '\`	otal number of individuals employed in calendar year 2011 (Part V, line 2a)		5 77
<b>6</b> To	tal number of volunteers (estimate if necessary)	· · ·	6 1,000
ਵੇਂ <b>/</b> 7a⊺∈	tal unrelated business revenue from Part VIII, column (C), line 12		<b>7a</b> (
<b>b</b> N€	et unrelated business taxable income from Form 990-T, line 34		<b>7b</b> (
		Prior Year	Current Year
I	Contributions and grants (Part VIII, line 1h)	4,432,24	4,463,592
를 <b>9</b>	Program service revenue (Part VIII, line 2g)	61,38	81,321
.2: 1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,20	
_   11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-50,88	-51,576
	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	4,443,95	4,493,429
	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,016,07	1,082,352
14	Benefits paid to or for members (Part IX, column (A), line 4)		0 0
တ္ 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines	2,650,73	2,639,267
See 16a 16a b	5-10) Professional fundraising fees (Part IX, column (A), line 11e)	2,030,73	0 2,033,207
₩   b	Total fundraising expenses (Part IX, column (D), line 25) ▶328,927		
	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	779,49	903,516
	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	4,446,30	
	Revenue less expenses Subtract line 18 from line 12	-2,35	
Section 20		Beginning of Current Year	End of Year
1	Total assets (Part X, line 16)	2,793,10	2,624,926
분별   물일   21	Total liabilities (Part X, line 26)	1,144,12	
₩ <u>₽</u> 22	Net assets or fund balances Subtract line 21 from line 20	1,648,97	9 1,517,273
Part II	Signature Block		
	es of perjury, I declare that I have examined this return, including accompanying sch d belief, it is true, correct, and complete. Declaration of preparer (other than officer)		
knowledge.	,		
		1	
	Signature of officer	2012-10-19 Date	
sian II	BILL TIEDEMANN EXECUTIVE DIRECTOR		
_	Type or print name and title		
_			
Here			axpayer identification number
Here	THOMAS W HODNEFIELD CPA 2012-10-19 self		ctions)
Paid <sup>s</sup>	THOMAS W HODNEFIELD CPA 2012-10-19 self	f-ployed   (see instruction P00185415	ctions)
Paid Preparer's	THOMAS W HODNEFIELD CPA 2012-10-19 self em	f (see instruc	ctions)

Form	990 (2011)					Page <b>2</b>
Par	Statement of Pr			lishments lestion in this Part III	•	F
1	Briefly describe the organi		se to any qu	lestion in this rait II.		,.
THE	MINNESOTA AIDS PROJE THROUGH PREVENTION, A	CT ENVISIONS A			SSION IS TO LEAD MINN	ESOTA'S FIGHT TO STOP
2	Did the organization under the prior Form 990 or 990- If "Yes," describe these ne	-EZ?		rvices during the yea		┌ Yes ┌ No
3	Did the organization cease			t changes in how it co	onducts, any program	
	services? If "Yes," describe these ch			<del>-</del>		│ Yes
4	expenses Section 501(c)(	(3) and 501(c)(4) o	rganızatıons	and section 4947 (a	nree largest program servic ((1) trusts are required to re ch program service reporte	eport the amount of
4a	HIV CARE SERVICES MAP'S HIV REDUCING HIV TRANSMISSION FINDING AND MAINTAINING HOMINNESOTA TRANSPORTATION TOTAL OF 5,859 DOOR-TO-DOO IMMIGRATION, DEBT AND OTHE DIRECT REPRESENTATION, BRITHEIR CLIENTS THROUGH A COASSISTS INDIVIDUALS AND PROADSISTS INDIVIDUALS LIVING WITH EIMPACT OF HIV IN THEIR OF THE IMPACT OF THE IMP	TO OTHERS IN 2011, IN DUSING EMERGENCY AS IN SERVICES PROVIDED TO RIDES IN SERVICES PROVIDED TO RESERVICES, REFERRADING AND THE SERVICES, REFERRADING AND FOR RIDES IN UNDERSTAND OF A STAFF DATE OF THE SERVICES, REFERRADING AND FOR A STAFF DATE OF THE SERVICES IN UNDERSTAND OF A STAFF DATE OF THE SERVICES IN UNDERSTAND WORK ITH HIV TO PROVIDE EDUS OF THE FOR SOCIAL AND RESERVICES AND THE HIV COUNTED TO SERVICES AND THE HIV COUNTED TO SERVICES AND THE HIV COUNTED TO SERVICES THAT BESERVICES OF VOLUNTEER TIME OF THE COUNTER OF TH	HOUSING SERVING SERVING SERVING SERVING SERVING SERVING AND PROVIDED COUNTER SERVING AND BISEXUA STITLES INCLUDING AND BISEXUA COUNTER SERVING AND COUNTER SERVING AND COUNTER SERVING AND BISEXUA COUNTER SERVING AND BISEXUA COUNTER SERVING AND COU	ICES ASSISTED 94 HIV-POLIVICES PROVIDED ASSISTA ON SERVICES TO 339 IND PLE ADDRESS CONCERNS CACY BY RESPONDING TO LEGAL SERVICES, AND RESEGAL STUDENTS AND COMMAINTAIN HEALTH CARE. ASSISTS INDIVIDUALS ON 167 CONSULTATIONS FOO K BUILDS A COMMUNITY OF MANAGE AND MAINTAIN OTIONAL SUPPORT AND OF SSIONS TO MARKET THE SSIONS TO MARKET THE SOCIAL NETWORKING A UPPORT AND HIV EDUCAT HETHER FOR PEOPLE NEW DVOCATES AIDSLINE PROVA AT UPDATED NEARLY 500 KIBUTED 2,970 COPIES OF THE TO LINK THEM TO MED VICES AVAILABLE TO LINK THE S, EMAIL OR DROP-IN VIS THCARE AND SOCIAL SERV NEEDS AND HELP THEM N ATION TO 391 INDIVIDUAL UNITY OF MEN WHO SAFER IS FACTS WERE MADE IN ONI ON RISK REDUCTION EDUC PROVIDED HIV COUNSELIN I TARGETED TO GAY AND I PROGRAM ACTIVITIESCHE AND HIGH RISK NEGATIV JIE 25 TREATMENT LINKA AND BRIEF COUNSELING FERRED 53 CLIENTS TO CLE ERMENTI ACTIONI RESULING INDIVIDUALS DURING UP ITH CHEMICAL HEALTH IS ELIMINATING LIFE THREAT ENT OR FORMER SUBSTAI TIES IN ORDER TO HELP TO COUNSELING, TESTING ANI TOUNSELING, TESTING ANI TOUNSELING TESTING ANI TOUNSELLING TESTIN	INICE TO 1,493 LOW-INCOME INDIVIDUALS INCLUDING DISTRIBUTI RELATED TO BENEFITS, WORKPLI MORE THAN 385 REQUESTS FOR SPONDING TO QUESTIONS OTHER SAND OTHER BASIC NEEDS BENEFIS IN ACCESSING AND RETAINING IN MEDICAL PROVIDERS SUCH AS CASE MAIDS MEN LIVING WITH HIV WHO TAIL THEIR HEALTH -CONDUCTED IN RIENTATION TO POSITIVE LINK AN PROGRAM, ANNOUNCE PROGRAM IN THEIR HEALTH HIV, THOSE VIDES HIV EDUCATION, RISK ASSENSE OF STATEWIDE HIV, THOSE VIDES HIV EDUCATION, RISK ASSENSE OF STATEWIDE HIV PREVENTING THE RESOURCE GUIDE FREE OF DICAL AND OTHER HEALTH OR SOUTH HIV OF THE RESOURCE GUIDE FREE OF STATEMEN HIV THE RECEIVED HIM TO PROGRAMS THAT WILL MICH SEED WHO MAY NOT HAVE RECEIVED HIM TO PROGRAMS THAT WILL MICH TO PROGRAMS THAT WILL MICH TO PROGRAM VOLUNTER SEX KITS AND RISK REDUCTION IN LARE RESPONSIBILITY FOR CREATING AND SUPPORT FOR 1097 I G SESSIONS FOR 263 INDIVIDUALS IN MICAL HEALTH SERVICES ARE COME INDIVIDUALS TO MAINTAIN THE GE CASE MANAGEMENT (TICM) POTO 66 HIV POSITIVE INDIVIDUALS IN MICAL HEALTH SERVICES ARE COME INDIVIDUALS TO MAINTAIN THE GE CASE MANAGEMENT (TICM) POTO 66 HIV POSITIVE INDIVIDUALS SUES, THE CLEAR PROGRAM ENRICAL HEALTH SERVICES ARE COME INDIVIDUALS TO BE PER EDUCATOR OF THE PROFESSIONS FOR 263 INDIVIDUALS TO MAINTAIN THE GE CASE MANAGEMENT (TICM) POTO 27 INDIVIDUAL COUNSELING SUES, THE CLEAR PROGRAM ENRICAL HEALTH SERVICES ARE COME OF THE PROFESSIONS FOR PER EDUCATOR HEM TO BE SAFER LAUNCHED IN COURSELING SUES, THE CLEAR PROGRAM ENRICAL HERES TO BE PEER EDUCATOR HEM TO BE SAFER LAUNCHED IN COURSELING SUES, THE CLEAR PROGRAM ENRICAL HERES TO BE PEER EDUCATOR HEM TO BE SAFER LAUNCHED IN COURSELING SUES, THE CLEAR PROGRAM ENRICAL HERES TO BE PEER EDUCATOR HEM TO BE SAFER LAUNCHED IN COURSELING SUES, THE CLEAR PROGRAM ENRICAL HERES TO BE PEER EDUCATOR HEM TO BE SAFER LAUNCHED IN COURSELING SUES, THE CLEA	DPLE LIVING WITH HIV AND DITTIONAL 70 FAMILY MEMBERS IN INIDUALS THROUGHOUT ON OF 808 BUS CARDS AND A ACE OR HOUSING DISCRIMINATION, LEGAL INFORMATION INCLUDING PROVIDERS BRING REGARDING SENFITS COUNSELING SERVICES ITS AT TIMES WHEN THEY MIGHT BENEFITS -PROVIDED 338 NAGERS AND OTHER PROFESSIONS KE AN ACTIVE ROLE IN REDUCING DIVIDUAL MEETINGS WITH 32 ID HIV CARE SERVICES, -REACHED LEVENTS, AND TO PROVIDE HIV REACHING 372 MEMBERS TO ERVICES HELP TO PROVIDE A LINK AT RISK FOR HIV INFECTION, OR ESSMENT AND ACCESS TO NEEDED ION AND CARE RESOURCES THAT IS EACY OF THIS DATABASE CHARGE, STATEWIDE-THE CIAL SERVICE CARE OFTEN THESE IV RELATED CARE FOR SOME TIME OF THE PROVIDES PEOPLE LIVING WITH IG WITH A CASE MANAGER, CLIENTS OF ON THEIR NEEDS, ABILLITIES, ETROPOLITAN AREA AS WELL AS G AND PROMOTING SOCIAL MEDIA NOIVIDUALS THROUGH COMMUNITY SAND TESTED 100% OF THEM ROUGHOUT THE TWIN CITIES-MPRISED OF THREE EVIDENCED IN THE LIVES, ROVIDED CHEMICAL HEALTH, IMPROVE THEIR LIVES, ROVIDED CHEMICAL HEALTH, SIN 2011 THE LICENSED ALCOHOL IT AND PERFORMED AFTERCARE GRAM THAT DELIVERS COGNITIVE-SESSIONS TO PRODUCE OLLED AND PROVIDED INDIVIDUAL ON GROUP MODEL THAT TRAINS DRS WHO CAN SHARE RISK MAY 2011 THE SHIELD PROGRAM
	POSITIVE RESULTING IN A 1 8%					
4b	HIV EDUCATION AND PREVENTI PROFESSIONAL GROUPS -DELIN DRUG COUNSELORS TITLED TI REACHING 61 INDIVIDUALS-PR EDUCATIONAL MATERIAL TO TH STDS AND HEPATITIS C INFECT EDUCATION INTERVENTIONS IN HIV AND HEPATITIS C RISK FRO	VERED HIV INSTRUCTOR HE INTERSECTION OF C COVIDED BASIC HIV EDUVEN HE GENERAL PUBLICHIV FIONS AMONG INDIVIDU. NCLUDING SYRINGE EXCOM INJECTING DRUG US	S TRAINING TO HEMICAL HEAL CATION IN-PER EDUCATION AN AL AT HIGH RIS CHANGE TO 771 SE OR DUE TO	O 88 INDIVIDUALS-DESIGN TH AND HIV DELIVERED T SSON AT 148 EVENTS, REA ID PREVENTION (CONTINUAL SK DUE TO SUBSTANCE US L UNDUPLICATED CLIENTS OTHER SUBSTANCE USE F	SING BEHAVIORS -PROVIDED INC	JM FOR LICENSED ALCOHOL AND JGHOUT THE STATE OF MN, XIBUTED 3,786 PIECES OF HIV ART OF AN EFFORT TO REDUCE HIV, DIVIDUAL OUTREACH AND EMEETINGS DESIGNED TO REDUCE IV RAPID TESTING AND
<b>4</b> c	EMERGENCY ASSISTANCE EMER	, AND PROVIDES SHORT	-TERM ASSIST	ANCE WITH UNANTICIPAT	909,377 ) (Revenue \$ LIENTS (THOSE LIVING UP TO 17: ED HOUSING, UTILITIES, FOOD AI	•
	(Code )	(Expenses \$	253 912	including grants of \$	49 902 \ (Revenue \$	1 089 )

ALL OTHER PROGRAMS PUBLIC POLICY PROGRAM ADVANCES LEGISLATION AND ORGANIZES ADVOCATES FOR HIV PREVENTION -BUILT COMMUNITY SUPPORT FOR HIV POLICY INITIATIVES THROUGH GRASSROOTS ORGANIZING, LOBBYING OF POLICY MAKERS, AND BUILDING STRONG PARTNERSHIPS AND COALITIONS THAT SHARE COMMON POLICY GOALS -COORDINATED POSITIVE LEADERS, A POLICY PROGRAM FOR PEOPLE LIVING WITH HIV WHO WANT TO DEVELOP THEIR LEADERSHIP AND ADVOCACY SKILLS -ORGANIZED A NETWORK OF NEARLY 2,500 INDIVIDUALS STATEWIDE THROUGH THE HIV ACTION NETWORK RECRUITED MORE THAN 200 NEW MEMBERS TO THIS NETWORK -ORGANIZED FIVE COMMUNITY MEETINGS IN GREATER MINNESOTA AND IN THE METRO AREA TO DISCUSS HIV POLICY AND WAYS TO BECOME INVOLVED -INCREASED HIV ACTION NETWORK FACEBOOK FAN SITE FROM 365 FANS TO 519 FANS -HOSTED AN ANNUAL AIDS ACTION DAY AT THE MINNESOTA STATE CAPITOL, REGISTERED 111 MINNESOTANS WHO MET DIRECTLY WITH THEIR LEGISLATORS TO SHARE THEIR VIEWS ON THE IMPORTANCE OF HIV PREVENTION -ORGANIZED ADVOCATES TO SEND 632 EMAIL MESSAGES TO THEIR ELECTED OFFICIALS-ORGANIZED AN ADVOCACY EVENT FEATURING A SCREENING OF "HIV ADVOCATES IN ACTION TELLING OUR STORIES", A DOCUMENTARY OF MAP'S PUBLIC POLICY WORK WITH NEARLY 100 PEOPLE IN ATTENDANCE-ORGANIZED A WORLD AIDS DAY EVENT WITH AN ATTENDANCE OF 288 PEOPLE

d Other program services (Describe in Schedule O )

(Expenses \$ 253,912 including grants of \$ 49,902 ) (Revenue \$

**4e** Total program service expenses►\$ 3,814,446

1,089)

art IV	Checklis	st of	Required	Schedules

	• • • • • • • • • • • • • • • • • • •		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> " <i>Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20-		
h	A family member of a current or former officer, director, trustee, or key employee? If "Yes,"	28a		No
_	complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	_	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm <b>99</b> 0	(2011)

•	<u> </u>	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V	•	•1	
-	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		Yes	No
.u				
L	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1 <b>b</b> 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
la	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N o
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the aggregate amount of reserves on hand  13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management							
			Yes	No				
4_								
1a	Enter the number of voting members of the governing body at the end of the tax year							
b	Enter the number of voting members included in line 1a, above, who are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	4						
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No No				
6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		No				
о 7а	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	•		INO				
	more members of the governing body?	7a		No				
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal							
Re	venue Code.)	-						
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		No				
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	<b>b</b> Other officers or key employees of the organization							
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ction C. Disclosure							
17	List the States with which a copy of this Form 990 is required to be filed►MN							
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply							

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization > JAKE SEWARD ACCOUNTING MANAGER 1400 PARK AVENUE S

MINNEAPOLIS, MN 55404

(612)341-2060

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0 in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

<b>(A)</b> Name and Title	(B) A verage hours per week (describe hours	unles an	on (d e thar	n one son er ar	e box is bo nd a stee)	x, oth		(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related
	for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC)	organizations
(1) DANIELLE ANDERSON DIRECTOR	1 00	Х						0	0	0
(2) ERIC ANDERSON DIRECTOR	1 00	Х						0	0	0
(3) MIKE CASSIDY SECRETARY	1 00	х		Х				0	0	0
(4) PETER FARSTAD DIRECTOR	2 00	х						0	0	0
(5) GENE FRAMPTON DIRECTOR	1 00	х						0	0	0
(6) STEVE KAMPA TREASURER	1 00	х		Х				0	0	0
(7) DR ALLAN LIFSON DIRECTOR	1 00	х						0	0	0
(8) ARLETA LITTLE CHAIR	2 00	х		Х				0	0	0
(9) RICK STAFFORD DIRECTOR	1 00	х						0	0	0
(10) MELISSA PALANK DIRECTOR	1 00	х						0	0	0
(11) BRAD PALECEK DIRECTOR	1 00	х						0	0	0
(12) KAREN STARR DIRECTOR	2 00	Х						0	0	0
(13) JENNIFER THOMPSON DIRECTOR	1 00	х						0	0	0
(14) PATRICK TROSKA DIRECTOR	2 00	х						0	0	0
(15) DAN WOLTER VICE CHAIR	1 00	х						0	0	0
(16) PETE BISSONETTE DIRECTOR	1 00	х						0	0	0
(17) CAROLINE PALMER VICE CHAIR	2 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (describe hours	more unles an	on (d e thai s per offic	(C)  In (do not check than one box, person is both fficer and a tor/trustee)				(D) Reportable compensation from the organization (W- 2/1099-MISC)  (E) Reportable compensation from relate organization (W- 2/1099-MISC)		(F) Estima amount o compens from t organizati	ted fother sation the on and
		for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former		MISC)	organiza	
(18) I DIREC	ERIC PETERSON CTOR	1 00	х						0	0		0
٠,	ORAINE TEEL JTIVE DIRECTOR(PART-YEAR)	40 00			Х				55,745	0		1,695
. ,	MARY KINDER PART YEAR)	40 00			Х				79,115	0		216
	(ATHLEEN CORLEY IM EXEC DIRECTOR (PART-YEAR)	40 00			Х				42,779	0		0
	NANCY LEE IM OPERATIONS DIR (PART-YEAR)	40 00			х				10,595	0		0
1b	Sub-Total	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>				
С	Total from continuation sheets t	to Part VII, Sect	ion A					r				
d 	Total number of individuals (inclu		ited to	thos		ted a	above	) who	188,234 o received more tha	0 n		1,911
	\$100,000 of reportable compens	sation from the c	rganıza	ation	<b>►</b> 0							
3	Did the organization list any <b>form</b> on line 1a? <i>If</i> "Yes," complete Sch				e, ke	eye •	mploy •	ee, c	or highest compens	ı	Yes	No No
4	For any individual listed on line 1 organization and related organization and related organization.									ch	4	N o
5	Did any person listed on line 1a is services rendered to the organiza									r individual for	5	No
Se	ction B. Independent Cont	tractors										
1	Complete this table for your five \$100,000 of compensation from or within the organization's tax yo	highest compen the organization										
	-	( <b>A)</b> ne and business add	ress						Descr	(B) option of services	(C Comper	
	Total number of independent contr \$100,000 of compensation from t			ot lım	iited	to t	:hose l	ıste	d above) who receiv	ed more than		

Form 99						Page <b>9</b>
Part \	<b>/1111</b>	Statement of Revenue	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
इ	1a	Federated campaigns <b>1a</b> 57,61	<u> </u>			
g ja	b	Membership dues 1b				
is, €	С	Fundraising events 1c 462,826	3			
<u>=</u>	d	Related organizations 1d	_			
Ã. Ω.Ω	e	Government grants (contributions) 1e 3,644,42	_ <b>!</b> !			
Ę, ja	f	All other contributions, gifts, grants, and similar amounts not included above 1f 298,72	_			
音音	g	Noncash contributions included in lines 1a-1f \$				
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	4,463,592			
		Business Code				
Program Service Revenue	2a	CLIENT LEGAL SERVICES 5411	58,553	58,553		
Be	ь	OTHER PROGRAM INCOME 9000	22,768	14,308		8,460
-SE	С					
Serv	d					
E S	e					
į.	f	All other program service revenue				
	g	Total. Add lines 2a-2f	81,321			
	3	Investment income (including dividends, interest and other similar amounts)	92			92
	4	and other similar amounts)	32			32
	5	Royalties				
		(ı) Real (ıı) Personal				
	6a	Gross rents				
	b	Less rental expenses				
	C	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(I) Securities (II) Other  Gross amount from sales of				
		assets other than inventory				
	ь	Less cost or other basis and				
		sales expenses Gain or (loss)				
	c d	Net gain or (loss)	-			
4.	8a	Gross income from fundraising events (not including				
Other Revenue		\$ 462,828 of contributions reported on line 1c) See Part IV, line 18				
÷ α		_	0			
the	b	Less direct expenses <b>b</b> 51,57				E4 E76
O	С 9а	Net income or (loss) from fundraising events •  Gross income from gaming activities	-51,576			-51,576
		See Part IV, line 19				
	b	Less direct expenses b	_			
	10a	Net income or (loss) from gaming activities				
	ь	Less cost of goods sold b				
	С	Net income or (loss) from sales of inventory •  Miscellaneous Revenue Business Code				
	11a	This centaneous Nevenue Dusiness Code				
	ь					
	С					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	4,493,429	72,861	0	-43,024

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22	1,082,352	1,082,352		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	190,146	20,710	144,381	25,055
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,954,238	1,708,664	86,382	159,192
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	9,639	7,531	886	1,222
9	Other employee benefits	232,872	216,318	489	16,065
10	Payroll taxes	252,372	204,398	24,470	23,504
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting	23,816		23,816	
d	Lobbying	,		·	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	145,732	52,081	90,887	2,764
12	Advertising and promotion	34,793	17,150	30,00.	17,643
13	Office expenses	167,641	118,011	28,905	20,725
14	Information technology	125,467	91,628	7,789	26,050
15	Royalties	123,107	31,020	7,7.65	20,000
16	Occupancy	114,817	100,573		14,244
17	Travel	32,509	29,156	2,800	553
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	32,303	23,130	2,000	
19	Conferences, conventions, and meetings				
20	Interest	42,529		42,529	
21	Payments to affiliates	.2,323		,2,525	
22	Depreciation, depletion, and amortization	40,062	31,814	3,160	5,088
23	Insurance	24,068	20,809	1,135	2,124
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)		,	-,	-,
а	PROGRAM & COMMUNITY EVE	73,568	61,290	9,267	3,011
b	OUTSIDE SERVICES	29,382	18,788	2,838	7,756
c	MISCELLANEOUS	12,473	0	10,678	1,795
d	EQUIPMENT RENTAL	11,684	9,891	1,007	786
e					_
f	All other expenses	24,975	23,282	343	1,350
25	Total functional expenses. Add lines 1 through 24f	4,625,135	3,814,446	481,762	328,927
26	Joint costs. Check here ► if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	,,	, = 1,110		rm <b>990</b> (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 94,730 132,980 1 1 240.623 40.715 2 2 3 550,182 3 651,029 821 1.169 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . . . 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L . . . . . 6 7 8 9 66.249 9 31.978 Prepaid expenses and deferred charges . . . . . . 2,186,250 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 451,161 b Less accumulated depreciation . . . . 1,769,343 10c 1,735,089 11 11 12 12 Investments—other securities See Part IV, line 11 . . . . . . 13 13 Investments—program-related See Part IV, line 11 . . 14 Intangible assets . . . . . . . . . 14 71,158 15 15 31,966 2,793,106 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 2,624,926 72,236 91,678 17 17 Accounts payable and accrued expenses . 18 18 19 19 2,500 20 1.048.240 20 973.366 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L $\ldots$ . $\ldots$ . $\ldots$ 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23.651 23 24 Unsecured notes and loans payable to unrelated third parties . . . . 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 0 25 40,109 D . . . . . 26 1,144,127 26 1,107,653 **Total liabilities.** Add lines 17 through 25 . . . . . Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 1,481,479 27 Unrestricted net assets . . . . 1,406,273 167,500 28 111,000 28 Temporarily restricted net assets . . . . . Fund 29 29 Permanently restricted net assets . . . . Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds . . . . . . 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund . . . . . 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances . . . . . 1.648.979 33 1,517,273 34 Total liabilities and net assets/fund balances . . . . . 2.793.106 2.624.926 34

Pa	Check if Schedule O contains a response to any question in this Part XI			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4.4	193,429
2	Total expenses (must equal Part IX, column (A), line 25)	2			525,13
3	Revenue less expenses Subtract line 2 from line 1	<b>3</b> -131,70			131,706
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,6	548,979
5	Other changes in net assets or fund balances (explain in Schedule O)	5			(
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,5	517,273
Pai	Financial Statements and Reporting  Check if Schedule O contains a response to any question in this Part XII			୮	
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	ssued			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

### OMB No 1545-0047

Inspection

## **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization MINNESOTA AIDS PROJECT

Department of the Treasury Internal Revenue Service

# Complete if the organization is a section 501(c)(3) organization or a section

**Public Charity Status and Public Support** 

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

**Employer identification number** 

	_							141-15247				
Part 1			iblic Charity Sta					<u> </u>	struct	ions		
_	_		te foundation becaus									
<u> </u>	_	•	ion of churches, or a			-	)(1)(A)(i)					
<u> </u>	_		d in <b>section 170(b)(1</b>									
	A hosp	ital or a cod	perative hospital se	rvice organiz	zatıon desc	rıbed ın <b>sectio</b>	n 170(b)(1	L)(A)(iii).				
Γ			h organızatıon operat ıty, and state	ted in conjun	oction with a	a hospital des	cribed in <b>s</b> a	ection 170(b)(	1)(A)(i	i <b>ii).</b> Entei	· the	
Г	_	•	erated for the benefi	-	e or univers	ıty owned or o	perated by	' a government	al unit	describe	- d ın	
_	_		( <b>A)(iv).</b> (Complete P									
	A fede	al, state, or	local government or	governmen	tal unit des	cribed in <b>secti</b>	on 170(b)	(1)(A)(v).				
V	describ	oed in	at normally receives (A)(vi) (Complete P		al part of its	s support from	a governm	nental unit or fr	om the	general	public	:
Г	_		: described in <b>sectior</b>		<b>A)(vi)</b> (Co	mplete Part II	[ )					
Г	_		at normally receives					rıbutıons, mem	bership	fees, ar	ıd gro	SS
,	=		rities related to its ex					•	•	-	_	
			oss investment inco									
	•		ganızatıon after June				•		,			
Г	-		ganized and operated									
<u>'</u>			ganized and operated						o carry	out the r	aurna	202.0
Γ	By che other t section If the c	Type I cking this b han foundat n 509(a)(2) organization this box	ibes the type of supp  b Type I  ox, I certify that the ion managers and oth  received a written do  2006, has the organi	I <b>c</b> organization her than one etermination	Type II  Is not cont or more pu  from the IF	I - Functional trolled directly blicly support	ly integrat or indirec ed organiz Type I, Ty	ed tly by one or mations describe	nore dis ed in se	ction 50	l perso 9(a)(:	ons 1)or
		ng persons? Arson who di	rectly or indirectly c	ontrols aith	er alone or	together with	nersons de	secribad in (ii)		ı	Yes	No
			governing body of th			_	persons de	escribed iii (ii)	ſ	11g(i)	res	No
	-				_	zacion.			ŀ			├─
		-	er of a person descri			- 5			}	11g(ii)		<u> </u>
			lled entity of a perso						L	11g(iii)		
	PTOVIG	e the followi	ng information about	the support	eu organiza	tion(s)						
Na sup	(iii) Type of organization (described on ororted EIN lines 1- 9 above or IRC section or IRC section (iii)  (iii) (iv) Is the organization in col (i) listed in your governing document?  (v) Did you notify the organization in col (i) of your support?		ion in your	(vi)  Is the organization in col (i) organized in the US?			A mo	vii) unt of port?				
			(see instructions))	Yes	No	Yes	No	Yes	No			
						1						
						+						
						1						
al												

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	ection A. Public Support	c organization	ians to quanty t	inder the tests	iisted below, pic	susc co	<u>inpicte i</u>	art III.)
	endar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	(e) 2	011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	3,782,93	3,897,169	3,765,183	4,432,242	4	,463,592	20,341,117
2	grants ") Tax revenues levied for the organization's benefit and either							
	paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	<b>Total.</b> Add lines 1 through 3	3,782,93	3,897,169	3,765,183	4,432,242	4	,463,592	20,341,117
5	The portion of total contributions by each person (other than a governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) <b>Public Support.</b> Subtract line 5 from line 4						+	20,341,117
S	ection B. Total Support	•		•	•			
Cal	endar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	( <b>d)</b> 2010	<b>(e)</b> 20	)11	(f) Total
7	A mounts from line 4	3,782,931	3,897,169	3,765,183	4,432,242	4	,463,592	20,341,117
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	10,303	15,789	12,991	10,143		8,552	57,778
9	Net income from unrelated business activities, whether or not the business is regularly carried on		235					235
10	Other income (Explain in Part IV ) Do not include gain or loss from the sale of capital assets							
11	<b>Total support</b> (Add lines 7 through 10)							20,399,130
12	Gross receipts from related activit		•			12		2,248,559
13	First Five Years If the Form 990 is check this box and stop here	for the organizat	ion's first, second	l, third, fourth, or f	ifth tax year as a	501(c)(3	;) organız	zation, ►
	ection C. Computation of Pu							
14	Public Support Percentage for 201	-		11 column (f))		14	<del></del>	99 720 %
15	Public Support Percentage for 201	•	-			15		99 680 %
16a	<b>33 1/3% support test—2011.</b> If the and <b>stop here.</b> The organization qu				ine 14 is 33 1/3%	or more	, check t	nis box
	33 1/3% support test—2010. If the box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization of t	n qualifies as a p — <b>2011.</b> If the org	ublicly supported janization did not	organization check a box on lir	ne 13, 16a, or 16t	and line	e 14	check this ▶
_	in Part IV how the organization me organization	ets the "facts an	d cırcumstances"	test The organiz	ation qualifies as	a publicl	y support	ted ▶┌
b	10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part IV how the organiza supported organization	nızatıon meets th	ne "facts and circi	ımstances" test, o	check this box an	d <b>stop h</b> e	ere.	, ▶⊏
18	Private Foundation If the organizations	tion did not checl	k a box on line 13	, 16a, 16b, 17a o	r 17b, check this	box and	see	<b>-</b> 1 <b>-</b> -

Schedule A (Form 990 or 990-EZ) 2011 Page 3 Part III Support Schedule for Organizations Described in IRC 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total ın) Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support (Add lines 9, 10c, 13 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f)) 15 15 Public support percentage from 2010 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage

Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))

19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not

18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

33 1/3% support tests-2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage from 2010 Schedule A, Part III, line 17

17

18

17

18

**▶**[

Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).					
	Facts And Circumstances Test					
	Explanation					

Schedule A (Form 990 or 990-EZ) 2011

#### **Additional Data**

Software ID: Software Version:

**EIN:** 41-1524746

Name: MINNESOTA AIDS PROJECT

#### Form 990, Special Condition Description:

#### **Special Condition Description**

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

#### 4d. Other program services

) (Expenses \$ 253,912 including grants of \$ 49,902 ) (Revenue \$ (Code 1,089) ALL OTHER PROGRAMS PUBLIC POLICY PROGRAM ADVANCES LEGISLATION AND ORGANIZES ADVOCATES FOR HIV PREVENTION -BUILT COMMUNITY SUPPORT FOR HIV POLICY INITIATIVES THROUGH GRASSROOTS ORGANIZING, LOBBYING OF POLICY MAKERS, AND BUILDING STRONG PARTNERSHIPS AND COALITIONS THAT SHARE COMMON POLICY GOALS -COORDINATED POSITIVE LEADERS, A POLICY PROGRAM FOR PEOPLE LIVING WITH HIV WHO WANT TO DEVELOP THEIR LEADERSHIP AND ADVOCACY SKILLS -ORGANIZED A NETWORK OF NEARLY 2,500 INDIVIDUALS STATEWIDE THROUGH THE HIV ACTION NETWORK RECRUITED MORE THAN 200 NEW MEMBERS TO THIS NETWORK -ORGANIZED FIVE COMMUNITY MEETINGS IN GREATER MINNESOTA AND IN THE METRO AREA TO DISCUSS HIV POLICY AND WAYS TO BECOME INVOLVED -INCREASED HIV ACTION NETWORK FACEBOOK FAN SITE FROM 365 FANS TO 519 FANS -HOSTED AN ANNUAL AIDS ACTION DAY AT THE MINNESOTA STATE CAPITOL, REGISTERED 111 MINNESOTANS WHO MET DIRECTLY WITH THEIR LEGISLATORS TO SHARE THEIR VIEWS ON THE IMPORTANCE OF HIV PREVENTION -ORGANIZED ADVOCATES TO SEND 632 EMAIL MESSAGES TO THEIR ELECTED OFFICIALS-ORGANIZED AN ADVOCACY EVENT FEATURING A SCREENING OF "HIV ADVOCATES IN ACTION TELLING OUR STORIES", A DOCUMENTARY OF MAP'S PUBLIC POLICY WORK WITH NEARLY 100 PEOPLE IN ATTENDANCE-ORGANIZED A WORLD AIDS DAY EVENT WITH AN ATTENDANCE OF 288 PEOPLE

DLN: 93493318012812

OMB No 1545-0047

# SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Yes

Yes

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

Name	of the	organizatio	on
MINNE	COTA AT	DS DDOIFCT	

Employer identification number

41-1524746

Part I-A	Complete if	the organization i	s exempt under s	ection 501(c) (	or is a section 527	organization.

- Provide a description of the organization's direct and indirect political campaign activities on behalf of or in opposition to candidates for public office in Part IV
- Political expenditures
- 3 Volunteer hours

art I-B	Complete if	the organiz	zation is e	exempt und	<u>er section</u>	501(c)	<u>(3).</u>	

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- b If "Yes," describe in Part IV

### Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	<b>(b)</b> Address	<b>(c)</b> EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0-

	······································	ı ug
Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768	(election
	under section 501(h)).	

Α	Check	$\sqcap$	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,
			expenses, and share of excess lobbying expenditures)
В	Check	Г	if the filing organization checked box A and "limited control" provisions apply

	Limits on Lobbying E (The term "expenditures" means ar	•	(a) Filing O rganization's Totals	<b>(b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	pinion (grass roots lobbying)	30,034	
b	Total lobbying expenditures to influence a legisla	ative body (direct lobbying)	4,828	
c	Total lobbying expenditures (add lines 1a and 1b	o)	34,862	
d	Other exempt purpose expenditures		4,590,273	
e	Total exempt purpose expenditures (add lines 1	4,625,135		
f	Lobbying nontaxable amount Enter the amount f	381,257		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of lin	ne 1f)	95,314	

h Subtract line 1g from line 1a If zero or less, enter -0
i Subtract line 1f from line 1c If zero or less, enter -0
0

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

— Yes	
-------	--

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2008	<b>(b)</b> 2009	<b>(c)</b> 2010	( <b>d)</b> 2011	<b>(e)</b> Total			
2a	Lobbying non-taxable amount	377,222	363,738	372,315	381,257	1,494,532			
_ <b>b</b>	Lobbying ceiling amount (150% of line 2a, column(e))					2,241,798			
_с	Total lobbying expenditures	34,912	34,040	32,044	34,862	135,858			
_d	Grassroots non-taxable amount	94,306	90,935	93,079	95,314	373,634			
e	Grassroots ceiling amount (150% of line 2d, column (e))					560,451			
f	Grassroots lobbying expenditures	29,980	27,743	27,216	30,034	114,973			

_	edule C (Form 990 or 990-EZ) 2011				Page <b>3</b>
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT f	iled Fo	orm 57	768 
		(a)		(	b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	O ther activities? If "Yes," describe in Part IV				
j	Total lines 1c through 1i		_		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), d	or sect	tion
			_	Y	es No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".				tion
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
C	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	5			

## Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493318012812

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Financial Statements** ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ► Attach to Form 990. ► See separate instructions.

	ne of the organization NESOTA AIDS PROJECT			Emple	oyer identification number
				41-1	524746
Pai	organizations Maintaining Donor A organization answered "Yes" to Form 9	90, Part IV, line 6.		_	·
		(a) Donor adv	rised funds	(1	b) Funds and other accounts
	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
ŀ	Aggregate value at end of year				
5	Did the organization inform all donors and donor advanues are the organization's property, subject to the $\ensuremath{C}$	-		nor advis	ed <b>┌ Yes ┌ No</b>
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the beconferring impermissible private benefit				
Par	t II Conservation Easements. Complete	ouf the organization a	answered "Yes"	to Form	· · · · · · · · · · · · · · · · · · ·
<u>.</u>	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreat Protection of natural habitat  Preservation of open space  Complete lines 2a-2d if the organization held a qua	tion or pleasure)	Preservation of a Preservation of a	certified	historic structure
•	easement on the last day of the tax year	illied conservation con	TIDUCION IN CHE ION	11 01 4 001	Held at the End of the Year
а	Total number of conservation easements			2a	
ь	Total acreage restricted by conservation easements	S		2b	
c	Number of conservation easements on a certified hi		d in (a)	2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	, ,	2d	
3	Number of conservation easements modified, transf		ushed or terminat	ed by the	e organization during
	the taxable year ►			,	
ŀ	Number of states where property subject to conserv	ation easement is loca	ted <b>►</b>		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds $\frac{1}{2} \left( \frac{1}{2} \right) \left( \frac{1}{2} \right)$		ng, inspection, har	ndling of	violations, and <b>Yes No</b>
5	Staff and volunteer hours devoted to monitoring, ins	pecting and enforcing o	onservation easei	ments du	ring the year 🗠
,	A mount of expenses incurred in monitoring, inspect				
	<b>*</b> \$	2/4) -			
3	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(i)$ ?	2(d) above satisfy the	requirements of se	ection	┌ Yes ┌ No
)	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the org			
ari	Organizations Maintaining Collection Complete if the organization answered			or Oth	er Similar Assets.
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, e	ducation or resea	rch in fur	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, educ			
	(i) Revenues included in Form 990, Part VIII, line	1			<b>►</b> \$
	(ii) Assets included in Form 990, Part X				<b></b>
2	If the organization received or held works of art, his	torical treasures, or oth	ier similar assets	for financ	ial gain, provide the
•	following amounts required to be reported under SFA				J ,,

Revenues included in Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

Part	<b>Titl</b> Organizations Maintaining Co	llections of Ar	t, His	<u>stori</u>	cal Tr	reasu	ires, or C	<u>the</u>	<u>r Similar As</u>	sets (	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check ar	y of th	he fol	lowing	that ar	e a signific	ant u	se of its collec	tion	
а	Public exhibition		d	$\vdash$	Loan	orexc	hange prog	rams			
ь	Scholarly research		e	$\vdash$	Othei	r					
С	Preservation for future generations										
4	Provide a description of the organization's co	allections and expla	ain ho	w the	v furthe	er the c	organization	n's ev	emnt nurnose	ın	
	Part XIV						_				
5	During the year, did the organization solicition assets to be sold to raise funds rather than t									┌ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organ	ızatıoı					
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						or other ass	sets i		┌ Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follov	ving t	able		-				
							-		An	nount	
С	Beginning balance							<b>1</b> c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, lir	ne 21?	•						┌ Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	/									
Pai	rt V Endowment Funds. Complete										
		(a)Current Year	(b	<b>)</b> Prior	Year	<b>(c)</b> Tw	o Years Back	(d)	Three Years Back	(e)Four	Years Back
1a	Beginning of year balance							+			
Ь	Contributions							+			
C	Investment earnings or losses					<u> </u>		_			
d	Grants or scholarships							_			
е	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
3a	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that	are held	d and a	dministere	d for	the		
	organization by									Yes	No
	(i) unrelated organizations		•					•	3a		
_	(ii) related organizations							•	3a(	t	<del> </del>
	If "Yes" to 3a(II), are the related organizatio	•						•	3	<b>b</b>	
4	Describe in Part XIV the intended uses of the triangle to the triangle to the triangle to the triangle to the triangle t	=				10					
Fell	Land, Buildings, and Equipme	siit. See Follii 9:	50, Pa				<b></b>			.	
	Description of property				Cost or Is (Inves		( <b>b</b> )Cost or o		(c) Accumulated depreciation	(d) E	Book value
1a	Land						1,136	5,721			1,136,721
b I	Buildings						748	3,103	182,70	01	565,402
c l	Leasehold improvements										
d I	Equipment						30:	1,426	268,46	50	32,966
e	Other										
Tota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	mn (B	), line	10(c).)	)					1,735,089
	•	· · ·							Schedule [	) (Form	

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	2.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	.,	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	,	
Part VIII Investments—Program Related. See	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(B) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1	
Part IX Other Assets. See Form 990, Part X, lir		
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
UNEMPLOYMENT TRUST	40,109	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	40,109	
2 Fin 49 (ASC 740) Footpote In Bart VIV provide the toy		aration's financial statements that reports the

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,493,429
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,625,135
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-131,706
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV )	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-131,706
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	4,508,234
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
е	Add lines <b>2a</b> through <b>2d</b>	2e	14,805
3	Subtract line <b>2e</b> from line <b>1</b>	3	4,493,429
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b .		
b	Other (Describe in Part XIV)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,493,429
Paru 1	Reconciliation of Expenses per Audited Financial Statements With Expenses  Total expenses and losses per audited financial	per i	<b>keturn</b> 4,639,940
-	statements	1	4,039,940
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
е	Add lines <b>2a</b> through <b>2d</b>	2e	14,805
3	Subtract line <b>2e</b> from line <b>1</b>	3	4,625,135
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	.	
С	Add lines <b>4a</b> and <b>4b</b>	<b>4</b> c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	4,625,135
	t XIV Supplemental Information		
Con	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV . li	nes 1b and 2b.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		FASB ASC 740-10 PROVIDES THAT A TAX EXPENSE OR BENEFIT FROM AN UNCERTAIN INCOME TAX POSITION (INCLUDING TAX-EXEMPT STATUS) MAY BE RECOGNIZED ONLY WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES MANAGEMENT BELIEVES MAP HAS NO UNCERTAIN INCOME TAX POSITIONS THAT WOULD RESULT IN AN ACCRUAL, EXPENSE OR BENEFIT UNDER THE MORE LIKELY THAN NOT STANDARD

efile GRAPHIC print - DO NOT PROCESS

**SCHEDULE G** 

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493318012812

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

	ne of the organization							Employer ider	ntification number
1*1 1 I N	INESOTA AIDS PROJECT							41-1524746	
Pa	rt I Fundraising Ac	<b>tivities.</b> Complete	e if the o	organizat	tion	answered "Yes"	to Form	n 990, Part IV	, line 17.
1	Indicate whether the orgai	nization raised funds	through a	any of the	follo	wing activities Ch	eck all tl	nat apply	
а	Mail solicitations			е	$\sqcap$	Solicitation of no	n-govern	ment grants	
b	Internet and e-mail so	licitations		f	$\sqcap$	Solicitation of go	/ernmen	t grants	
c	Phone solicitations			g	$\sqcap$	Special fundraisir	ng event	5	
d	In-person solicitation	S							
2a	Did the organization have or key employees listed in								Г <sub>Yes</sub> Г <sub>No</sub>
b	If "Yes," list the ten highes to be compensated at leas								
(	individual fund or entity (fundraiser) ci		fundrais custo cont	Did ser have ody or rol of outlons?		) Gross receipts from activity	(or r fundra	mount paid to etained by) iiser listed in col <b>(i)</b>	(vi) A mount paid to (or retained by) organization
			res	NO					
Tota	al								
3	List all states in which the licensing	organization is regis	tered or I	licensed t	o sol	ıcıt funds or has b	een notif	ied it is exempt	from registration or

r G	t II	<b>Fundraising Events.</b> Com more than \$15,000 on Form				
			(a) Event #1	<b>(b)</b> Event #2	(c) Other Events	(d) Total Events (Add col (a) through
			AIDS WALK (event type)	RED RIBBON RIDE (event type)	1 (total number)	col <b>(c)</b> )
₽			436,028	,,,,	· ·	462,828
Revenue	1 2	Gross receipts Less Charitable				
Re		contributions	436,028	26,500	300	462,828
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
မွ	5	Non-cash prizes				
euse	6	Rent/facility costs				
Š	7	Food and beverages				
Direct Expenses	8	Entertainment				
ឨ	9	Other direct expenses .	51,576	0	0	51,576
	10	Direct expense summary Add lin	es 4 through 9 ın column	(d)		(51,576)
	11	Net income summary Combine lii	nes 3 and 10 ın column (	d)		-51,576
Par	t III	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lir		'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1 (	Gross revenue				
ses	2	Cash prizes				
Expenses	<b>3</b> N	Non-cash prizes				
_	<b>4</b> R	Rent/facility costs				
Direct	5	Other direct expenses				
	6 V	/olunteer labor	┌ Yes	Г Yes Г No	Г Yes Г No	
	<b>7</b> [	Direct expense summary Add lines	s 2 through 5 in column (	d)		( )
	<b>8</b> N	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	<u> ▶ </u>	
9 a b	Is th	r the state(s) in which the organiza e organization licensed to operate o," Explain	gaming activities in each	of these states?		· Fyes Fno
LOa b	Were	e any of the organization's gaming l	censes revoked, suspen	ded or terminated during	the tax year?	· Fyes Fno

Sche	dule G (Form 990 or 990-EZ) 20	11			Page <b>3</b>				
11	Does the organization operate ga	aming activities with nonmembers? .		Г <sub>Yes</sub> Г	- No				
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity								
	formed to administer charitable (	gamıng?		· · · · F Yes F	- No				
13	Indicate the percentage of gamii	ag activity operated in		1 1					
a				13a					
b									
14		f the person who prepares the organiza		<u> </u>					
	Name ►								
	Address ►								
	revenue?	ntract with a third party from whom the			- No				
		ed by the third party 🟲 \$							
С	If "Yes," enter name and address	S							
	Name 🟲								
	Address ►								
16	Gaming manager information								
	Name 🟲								
	Gaming manager compensation I	<b>\$</b> \$							
	Description of services provided	<b>&gt;</b>							
17 a		Employee er state law to make charitable distribu		· · ·	- No				
b	Enter the amount of distributions	required under state law distributed to	o other exempt organizations or sp		<del>-</del>				
_		activities during the tax year > \$		hadala C /					
Par	t IV Complete this part to property instructions.)	provide additional information for	responses to quuestion on Sc	nedule G (see					
	Identifier	ReturnReference	Explana	tion					
		•	•						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule I

(Form 990)

Department of the Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493318012812

**Inspection** 

Internal Revenue Service Employer identification number Name of the organization MINNESOTA AIDS PROJECT 41-1524746 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use (a) Name and address of **(b)** EIN (c) IRC Code (d) Amount of cash (f) Method of (a) Description of (h) Purpose of grant (e) A mount of nonorganization section grant valuation non-cash assistance or assistance cash ıf applicable (book, FMV, or government assistance appraisal, other) 

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	, <b>(f)</b> Description of non-cash assistance
(1) SOCIAL SERVICE ASSISTANCE	1832		1,082,352		RENT, UTILITIES, FOOD, TRANSPORTATION

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 EMERGENCY ASSISTANCE PAYMENTS ARE MADE TO VENDORS (LANDLORDS, UTILITY OR TAXI COMPANIES) NEVER DIRECTLY TO CLIENTS CLIENTS MUST PROVIDE PROOF THEY ARE HIV POSITIVE AND ARE AT OR BELOW THE FEDERAL POVERTY LEVEL CLIENTS MUST PROVIDE DOCUMENTATION FOR THEIR EMERGENCY ASSISTANCE REQUEST (COPY OF BILL) EMERGENCY ASSISTANCE PAYMENTS ARE LIMITED TO AN ANNUAL MAXIMUM AMOUNT

Schedule K

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

DLN: 93493318012812 OMB No 1545-0047

> Open to Public **Inspection**

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Employer identification number

MIN	NNESOTA AIDS PROJECT								4	1-152	4746			
P	art I Bond Issues								•					
	(a) Issuer Name	(b) Issuer EIN	<b>(c)</b> CUSIP #	(d) Date Issued	<b>(e)</b> Issue Pric	:e <b>(f</b>	Description	of Purpose	<b>(g)</b> De	feased	(h) Beha Iss	alf of		Pool ncing
									Yes	No	Yes	No	Yes	No
A	MINNESOTA COMMUNITY DEVELOPMENT AGENCY	41-6009115		12-11-2008	1,197,9	89 REF	UNDED BOND 6-2004	S DATED		Х		Х		X
Pa	rt III Proceeds				_		_					_		
					Α		E	3		С			D	
	A mount of bonds retired					224,62	3							
2	A mount of bonds defeased													
3	Total proceeds of issue				1	,197,989	9							
4	Gross proceeds in reserve fun	ıds												
5	Capitalized interest from proc	eeds												
6	Proceeds in refunding escrow				1	,197,989	9							
7 Issuance costs from proceeds														
8	Credit enhancement from proc	ceeds												
9	Working capital expenditures	from proceeds												
10	Capital expenditures from pro-	ceeds												
11	Other spent proceeds													
12	Other unspent proceeds													
13	Year of substantial completion	า										1		
-					Yes	No	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as part	t of a current refundıı	ng issue?		Х									
15	Were the bonds issued as part	t of an advance refun	iding issue?			Х								
16	Has the final allocation of proc	ceeds been made?			Х			_						
17	Does the organization maintai allocation of proceeds?		nd records to supp	port the final	Х									
Pa	rt IIII Private Business U	Jse									· · · · · · · · · · · · · · · · · · ·			
					A		E			C			D	
	\\\\- a \tag{\tag{\tag{\tag{\tag{\tag{\tag{			I.C. which com	Yes	No	Yes	No	Yes		No	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Sch	edule K (Form 990) 2011								Page <b>2</b>
Pai	t III Private Business Use (Continued)								
		Α		В		С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
За	Are there any management or service contracts that may result in private business use?		х						
b	If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		х						
d	If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		0 200 %						
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5		0 200 %						
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	Х							
Pa	rt IV Arbitrage								
	A			В		С		D	

		Α		В		С		D	
	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		No	Yes	No	Yes	No	Yes	No
1			×						
2	Is the bond issue a variable rate issue?	×							
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?	Х							
b	Name of provider	WELLS FARGO	)						
С	Term of hedge	16 00000	0000000						
d	Was the hedge superintegrated?								
			Х						
е	Was a hedge terminated?		Х						
4a	Were gross proceeds invested in a GIC?		Х						
ь	Name of provider								
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?								
6	6 Did the bond issue qualify for an exception to rebate?								

### Part V Procedures To Undertake Corrective Action

### Part VI Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493318012812

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2011

Open to Public

Inspection

Name of the organization MINNESOTA AIDS PROJECT	Employer identif	ication number
	41-1524746	

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	FINANCE COMMITTEE MEMBERS (COMMITTEE OF THE BOARD OF DIRECTORS) ARE E-MAILED A PDF VERSION OF THE MINNESOTA AIDS PROJECT 990 UPON COMPLETION MAP'S 990 IS PREPARED BY THE SAME CPA FIRM THAT DOES THE YEAR-END AUDIT THE REST OF THE BOARD MEMBERS (DIRECTORS) ARE E-MAILED A PDF VERSION OF THE COMPLETED 990 UPON REVIEW OF THE FINANCE COMMITTEE.
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS (DIRECTORS) ARE ASKED TO SIGN THE LAST PAGE OF THE CONFLICT OF INTEREST POLICY AT MAP'S ANNUAL BOARD MEETING THAT IS HELD THE 4TH TUESDAY OF APRIL THE SIGNATURE IS AN ACKNOWLEDGEMENT THAT THEY WERE IN COMPLIANCE WITH THE POLICY DURING THE PAST CALENDAR YEAR
	FORM 990, PART VI, SECTION B, LINE 15	MAP ENGAGED AN OUTSIDE HUMAN RESOURCES CONSULTANT DURING 2010 TO PREPARE A SALARY ANALYSIS OF MAP'S EXECTIVE DIRECTOR POSITION THIS DATA WAS REVIEWED BY THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE MADE A RECOMMENDATION FOR THE EXECUTIVE DIRECTOR'S COMPENSATION FOR 2011 THE BOARD CHAIR, OTHER KEY BOARD MEMBERS AND SELECTED STAFF DIRECTORS ALSO PARTICIPATED IN THE EXECUTIVE DIRECTOR'S ANNUAL PERFORMANCE EVALUATION
	FORM 990, PART VI, SECTION C, LINE 19	MAP WILL PROVIDE COPIES OF PUBLIC DOCUMENTS UPON REQUEST