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Form **990-PF**

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust

Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

2011

OMB No 1545-0052

For	cal	endar year 2011 or tax year beginning 🧨	, ar	nd ending			
Na	me of	foundation			A E	mployer identification nui	mber
LA)KY	ASSOCIATES FOUNDATION			<u> </u>	39-60811	103
Nu	mber	and street (or P.O. box number if mail is not delivered to street add	dress)	Room/suite	B T	elephone number (see instr	ructions)
		N PORT WASHINGTON RD		204	<u> </u>	262-643-4	1558
City	or to	own, state, and ZIP code			C If	exemption application is per	nding, check here 🕨 🔲
ME	QUC	ON	WI	53092			
G	Che	ck all that apply Initial return Initia	al return of a former p	public charity	D 1.	Foreign organizations, che	ck here
		Final return Ame	ended return		2.	Foreign organizations mee	eting the 85% test,
		Address change Nam	ne change			check here and attach com	_
Н	Che	ck type of organization X Section 501(c)(3) exer	mpt private foundation	on.	1 _{5 (f} .	private foundation status wa	se terminated
		ction 4947(a)(1) nonexempt charitable trust 🔲 0				nder section 507(b)(1)(A), ch	
-		market value of all assets at end J Accounting n	· · · · · · · · · · · · · · · · · · ·		╡ _{⋿⋴⋹⋷}	the foundation is in a 60-mo	onth termination
		ear (from Part II, col (c),				nder section 507(b)(1)(B), ch	
		16) ▶\$ 165,184 (Part I, column (d		ıs)	<u> </u>		
Pa		Analysis of Revenue and Expenses (The total of	(a) Revenue and				(d) Disbursements
		amounts in columns (b), (c), and (d) may not necessarily equal	expenses per	(b) Net investm income	ient j	(c) Adjusted net income	for charitable purposes
		the amounts in column (a) (see instructions))	books				(cash basis only)
	1	Contributions, gifts, grants, etc., received (attach schedule)					
	2	Check ▶☐ If the foundation is not required to attach Sch B				Sant Around had	
	3	Interest on savings and temporary cash investments	85		85	85	
	4	Dividends and interest from securities	7,110		7,110	7,110	
	5 6	a Gross rents			0		
e e	ŀ	b Net rental income or (loss)0					
Revenue	6 8	a Net gain or (loss) from sale of assets not on line 10					
Š.	, k						
Re	7	Capital gain net income (from Part IV, line 2)		er grander georgijan, and op v	582	المنافية أحق مثالت مناف سالم	
	8	Net short-term capital gain	لتعالب فأعلا ويعتق فالمتعا			O	
	9	Income modifications			اسينه		
	l			der Processe Author and Later Street Contract Co			
		2 2000 COSt 01 gCCCC CO.G					1
		C Gross profit or (loss) (attach schedule)	0	ومستعملية مسموس وهويت والأسوس ادساه			هامد آن مصحفاً من مصحفاً من مصدفاً المستقلم المستقلم المستقلم المستقلم المستقلم المستقلم المستقلم المستقلم الم
	11 12	Other income (attach schedule) Total. Add lines 1 through 11	- 			7.105	
\dashv			7,777		7,777	7,195	
seuses	13 14	Compensation of officere directors, incistees, etc Other employee salaries and wages	-	<u></u>			
Su.	15			- 			
		a Large facal (Strap ashadula) a 0042 O	0		0	0	0
Ĕ	10 6	a Legal fees (attach schedule) 0 2012	l öl			 	0
₹ <u>₹</u>	- 1	C Other professional-fees-fattach-schedule)	0		0		
3 5	17	Interest OGDEN. UI		, ,			
St	18	Taxes (attach schedule) (see instructions)	0		0	o	0
֡֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֞֡֞֞֞	19	Depreciation (attach schedule) and depletion	0		0	·	
ال ∡ لا ال dministrative	20	Occupancy		· 			
⊇ૅૅ	21	Travel, conferences, and meetings					
ng,	22	Printing and publications					
	23	Other expenses (attach schedule)	38		0	0	0
Sperating and Ac	24	Total operating and administrative expenses.					
	ı	Add lines 13 through 23	38		0	0	0
ેંશ	25	Contributions, gifts, grants paid	9,110				9,110
ଅ	26	Total expenses and disbursements Add lines 24 and 25	9,148		0	0	9,110
	27	Subtract line 26 from line 12					
		Excess of revenue over expenses and disbursements	-1,371				The state of the s
	į į	b Net investment income (if negative, enter -0-)			7,777		
	í	c Adjusted net income (if negative, enter -0-)				7,195	

D۵	rt II	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)	Beginning of year	End	of year
ΓŒ	II. III	should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	7,514	2,663	2,663
	2	Savings and temporary cash investments •	44,832	58,484	58,484
	3	Accounts receivable 0		具体的对象的	建设 加入2007年2月
		Less allowance for doubtful accounts	0	0	0
	4	Pledges receivable 0			の一般についる。
	~	Less allowance for doubtful accounts	0	0	0
	_	Loss anovarios for adaption deposition			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other		0	0
	_	disqualified persons (attach schedule) (see instructions)	U	U	U CONTRACTOR OF THE PROPERTY O
	7	Other notes and loans receivable (attach schedule)		Self-to-the-self-t	Septimental september 19 Maryle.
	_	Less allowance for doubtful accounts	0	0	0
ţ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges		<u> </u>	
Ä	10 a	Investments—U.S. and state government obligations (attach schedule)	0	0	0
	l t	Investments—corporate stock (attach schedule)	0	0	0
	(Investments—corporate bonds (attach schedule)	0	0	0
	11	Investments—land, buildings, and equipment basis 0			
		Less accumulated depreciation (attach schedule)	0	0	0
	12	Investments—mortgage loans			
	13	investments—other (attach schedule)	116,656	106,281	104,037
	14	Land, buildings, and equipment basis ▶ 0			
		Less accumulated depreciation (attach schedule) ▶ 0	0	0	0
	15	Other assets (describe)	0	0	0
	16	Total assets (to be completed by all filers—see the			
	'	instructions Also, see page 1, item I)	169,002	167,428	165,184
	17	Accounts payable and accrued expenses	700,002		
	18	Grants payable			
Liabilities	19	Deferred revenue			
≡	1		0	0	
į	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
Ë	21	Mortgages and other notes payable (attach schedule)	0	0	
	22	Other liabilities (describe Total liabilities (add lines 17 through 22)	0		
	23	Total liabilities (add lines 17 tillough 22)	U	0	
S		Foundations that follow SFAS 117, check here			
alances		and complete lines 24 through 26 and lines 30 and 31.			i e
a	24	Unrestricted			
	25	Temporarily restricted			
P	26	Permanently restricted			
Net Assets or Fund B		Foundations that do not follow SFAS 117, check here			
Ē		and complete lines 27 through 31.			
ō	27	Capital stock, trust principal, or current funds		0	
ţs	28	Paid-in or capital surplus, or land, bldg, and equipment fund	169,002	167,428	
šš	29	Retained earnings, accumulated income, endowment, or other funds			
ğ	30	Total net assets or fund balances (see instructions)	169,002	167,428	
let	31	Total liabilities and net assets/fund balances (see			
Z		instructions)	169,002	167,428	
Pai	t III	Analysis of Changes in Net Assets or Fund Balances		,	
		net assets or fund balances at beginning of year—Part II, column (a), line	30 (must agree with		
•		of-year figure reported on prior year's return)	, -	1	169,002
2		amount from Part I, line 27a		2	-1,371
		2 (Andrews)		3	0
		ines 1, 2, and 3		4	167,631
		eases not included in line 2 (itemize) Federal Taxes		5	203
		net assets or fund balances at end of year (line 4 minus line 5)—Part II, o	olumn (h) lina 20	6	167.428
U	ı Çlal	rict assets of fully paralles at the Of year (line 4 millios line 3)Part II, C	oranini (D), ilile 30	0	107.428

Part	(a) List and describe the	kind(s) of property sold (e.g., real esta e, or common stock, 200 shs MLC Co	ite,	(b) How acquired P—Purchase D—Donation	(c) Date a		(d) Date sold (mo , day, yr)
1a Jol	nn Hancock Note	•		P Purchase	6/	14/2006	7/1/2011
<u>b</u>	<u>-</u>	.					
<u>c</u>							
<u>d</u>							
<u>e</u>				l			
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	10,	r other basis ense of sale		(h) Gain or (e) plus (f) m	inus (g)
<u>a</u>	10,956	0		10,374			582
_ <u>b</u>	0	0		0	-		0
_ <u>c</u>	0	0		0			0
e	0	0		Ö			0
	mplete only for assets show	ng gain in column (h) and owned	by the foundation	on on 12/31/69	(I) (Gains (Col. (h)	
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		ss of col (i)		(k), but not les Losses (from	s than -0-) or
а	0	0		0			582
_b	0	0		0			0
<u> </u>	0	0		0			0
<u>d</u>	0	0	 	0			0
<u>e</u>	UĮ.	[If name al	lso enter in Pa	t Line 7)	· 1···		0
2 Ca	apital gain net income or (i		enter -0- in Pa		2		582
3 Ne	et short-term capital gain o	or (loss) as defined in section					
		ne 8, column (c) (see instruc	, .				
	Part I, line 8			J_	3		0
Part	V Qualification Unde	er Section 4940(e) for Re	<u>duced Tax o</u>	n Net Investme	ent Incom	ie	<u> </u>
Was ti	s," the foundation does no	e section 4942 tax on the dist t qualify under section 4940(e) Do not com	plete this part	·		Yes No
E	nter the appropriate amoi	unt in each column for each y	rear; see the ir	istructions before	making ar		d)
	Base period years	(b) Adjusted qualifying distribution	s Net value	(c) of noncharitable-use as	seets		ition ratio
Calen	dar year (or tax year beginning in)					(col (b) divid	led by col (c))
	2010 2009		,135 ,185		,337 ,796		0 075215 0 075779
	2009		,185		,020		0 094269
	2007		,000	100	,020		0 000000
	2006						0 000000
	tal of line 1, column (d)				2		0 245263
	•	the 5-year base period—divindation has been in existence		•	/ 3		0 081754
UIC	indifiber of years the lour	idation has been in existence	e ii iess tilali 5	years .			0 001734
4 En	ter the net value of nonch	aritable-use assets for 2011	from Part X, Iir	ne 5	4		0
5 Mu	ultiply line 4 by line 3				5		0
6 En	ter 1% of net investment i	ncome (1% of Part I, line 27b))		6		0
7 Ad	d lines 5 and 6				7		0
lf li	ter qualifying distributions ne 8 is equal to or greatei Part VI instructions	from Part XII, line 4 r than line 7, check the box in	ı Part VI, line 1	b, and complete	8 that part us	sing a 1% t	o ax rate. See

P	art VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948-	-se	e instru	ctions)		
1	a Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1)					
	Date of ruling or determination letter (attach copy of letter if necessary—see instructions)	3	-			
	b Domestic foundations that meet the section 4940(e) requirements in Part V, check	1		1	156	
	here ▶		in in		ā,	
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4%					
_	of Part I, line 12, col (b)	_				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2			0	
3	Add lines 1 and 2	3			56	
5	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5			56	
6	Credits/Payments	3	- 10 m		36	S) . ()
	a 2011 estimated tax payments and 2010 overpayment credited to 2011 6a 0					
	b Exempt foreign organizations—tax withheld at source 6b		3.74	1 1 m		
	c Tax paid with application for extension of time to file (Form 8868) 6c 0					
	d Backup withholding erroneously withheld 6d					
7	Total credits and payments Add lines 6a through 6d	7	Sample of the same	-	0	
8	Enter any penalty for underpayment of estimated tax. Check here	8			히	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		1	56	
10	· · · · · · · · · · · · · · · · · · ·	10			0	
11	Enter the amount of line 10 to be Credited to 2012 estimated tax ▶ 0 Refunded ▶	11			o	
Pa	art VII-A Statements Regarding Activities					
	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it			Y	es	No
	participate or intervene in any political campaign?			1a		X
	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the		•			
	instructions for definition)?			1b		Х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			1		
	published or distributed by the foundation in connection with the activities					
	c Did the foundation file Form 1120-POL for this year?			1c		Х
	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year					
	(1) On the foundation ▶ \$ (2) On foundation managers ▶ \$					
	e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed					
	on foundation managers > \$					
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		ļ	2	247 1479	X
_	If "Yes," attach a detailed description of the activities					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles					
4	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		}	3		<u>X</u>
	a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		}	4a 4b N	 /A	X
5	b If "Yes," has it filed a tax return on Form 990-T for this year? Was there a liquidation, termination, dissolution, or substantial contraction during the year?		ŀ	5	"A	Х
J	If "Yes," attach the statement required by General Instruction T					â
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either				,	
•	By language in the governing instrument, or				4	
	By state legislation that effectively amends the governing instrument so that no mandatory directions				1	
	that conflict with the state law remain in the governing instrument?		ľ	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), ar	d Pa	n XV		x l	
8	a Enter the states to which the foundation reports or with which it is registered (see instructions)			rie e		A.C.
	WI					
- 1	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney			$Z_{i,j}$		J. 5.
	General (or designate) of each state as required by General Instruction G? If "No," attach explanation		[8b 2	xΤ	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)					
	or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes,"		[
	complete Part XIV			9	_	X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing		l			
	their names and addresses		į	10		Х

Par	t VII-A Statements Regarding Activities (continued)		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11	х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had	12	×
4.0	advisory privileges? If "Yes," attach statement (see instructions)	13 X	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address	13 ^	
14	T T T T T T T T T T T T T T T T T T T	58	
• •	Located at ► 10602 N PORT WASHINGTON RD 204 MEQUON WI ZIP+4 ► 53092		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—Check here		▶ □
	and enter the amount of tax-exempt interest received or accrued during the year		
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority	Ye	s No
	over a bank, securities, or other financial account in a foreign country?	16	l x
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes," enter the name of		
	the foreign country	er de la lace	
Pai	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required	ti-diament	
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	Ye	s No
1a	During the year did the foundation (either directly or indirectly)		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No		,1
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No		4.
			# .
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?		11
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available		i i
	for the benefit or use of a disqualified person)? Yes X No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No"		
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations		
U	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1b N/.	Α
	Organizations relying on a current notice regarding disaster assistance check here		
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,		
	that were not corrected before the first day of the tax year beginning in 2011?	1c	l x
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private		
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
а	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d		
	and 6e, Part XIII) for tax year(s) beginning before 2011? Yes X No		
h	If "Yes," list the years 20 20 20 20 Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)		
D	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)	ĥ l	
	to all years listed, answer "No" and attach statement—see instructions)	2b N/.	Α
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here	The T	
	D 20		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business		
	enterprise at any time during the year? Yes X No		
b	If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation		
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved		1
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3)	3	1
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine	3b N/	Δ
4-	if the foundation had excess business holdings in 2011.)	3b N/.	X
4a h	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable.	74	- Â
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b	Х
	Beinges first lies list pasit tatitates italit laskers Lesiers are instigat at mis ray last additional in eact		

D.	et VII B. Statemente Begarding Activiti		n 4720 May Po P	loguired (continued)	
	rt VII-B Statements Regarding Activiti		n 4/20 Iviay be h	equired (continued)	Andrew of the later and
ъa	During the year did the foundation pay or incur any	.		Г, Г	
	(1) Carry on propaganda, or otherwise attempt t		` ''	∐ Yes ∑	No
	(2) Influence the outcome of any specific public	•	955), or to carry		
	on, directly or indirectly, any voter registratio	n arive?		Yes X	_No Republic
	(3) Provide a grant to an individual for travel, stu	udy, or other similar pui	poses?	Yes X	No No
	(4) Provide a grant to an organization other than	n a charitable, etc., orga	anization described		
	in section 509(a)(1), (2), or (3), or section 49	40(d)(2)? (see instructi	ons)	Yes X	No
	(5) Provide for any purpose other than religious, educational purposes, or for the prevention of		•	□v [v	No
h	, , ,	•			
D	If any answer is "Yes" to 5a(1)–(5), did any of the				5b N/A
	Regulations section 53 4945 or in a current notice			JIIS) ′	
_	Organizations relying on a current notice regarding				
С	If the answer is "Yes" to question 5a(4), does the f tax because it maintained expenditure responsibility		mon from the	□v ₂₂ □	
	If "Yes," attach the statement required by Regulati	•	(d)	Yes	No No
60	Did the foundation, during the year, receive any fu				
va	premiums on a personal benefit contract?	mas, unectly of manect	iy, to pay	Yes X	No
h	•	directly or indirectly of	a a nomanal hanofit		6b
b	Did the foundation, during the year, pay premiums If "Yes" to 6b, file Form 8870	, alrectly of mallectly, c	in a personal benefit	contract	
70	,	n a nadu ta a nrahihitaa	l tay abaltas transactu	on? Yes X	No Maria
	At any time during the tax year, was the foundation				7b
	If "Yes," did the foundation receive any proceeds of				
F	Information About Officers	, Directors, Truste	es, roundation	wanagers, riigiliy Pai	ia Employees,
4	and Contractors	otion management	d their compense	tion (one instructions)	
<u>'</u>	List all officers, directors, trustees, found	(b) Title, and average	(c) Compensation	(d) Contributions to	T
	(a) Name and address	hours per week	(If not paid, enter	employee benefit plans	(e) Expense account, other allowances
TU	DAAA C E LADIXV	devoted to position	-0-)	and deferred compensation	Stron dillowanies
	DMAS E LADKY	PRESIDENT	,	0	,
	02 N PORT WASHINGTON RD 204 MEQUI	00 ASST/SECRETARY	0		0
	NCY REX 02 N PORT WASHINGTON RD 204 MEQU	00	o	o	0
	IE LADKY	TREASURER			,
	02 N PORT WASHINGTON RD 204 MEQU	OO OO	0	O	0
	NE IMSE	SECRETARY			,
	02 N PORT WASHINGTON RD 204 MEQU	00	n	0	0
	Compensation of five highest-paid employ	·	nse included on li	ne 1—see instructions)	<u> </u>
-	enter "NONE."	, ooo (oanor man th			,
		de Tarres de la constante de l		(d) Contributions to	
(a)	Name and address of each employee paid more than \$50,	(b) Title, and avera 000 hours per week	-	employee benefit	(e) Expense account,
` '	, , , , , , , , , , , , , , , , , , ,	devoted to position	1 ' ' '	plans and deferred compensation	other allowances
NO	NE .			- Componidation	
	· -				
			1		
					<u> </u>
Tot	al number of other employees paid over \$50,0	000 .		<u> </u>	

Form 990-PF (2011) LADKY ASSOCIATES FOUNDATION		39-6081103 Page 7
Part VIII Information About Officers, Directors, Truste	es, Foundation Managers, Highly Pa	id Employees,
`and Contractors (continued)		
3 Five highest-paid independent contractors for professional services	s (see instructions). If none, enter "NONE."	
(a) Name and address of each person baid more than \$50,000	(b) Type of service	(c) Compensation
NONE		0
		0
		0
		0
		0
Total number of others receiving over \$50,000 for professional service	es	
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include rel the number of organizations and other beneficiaries served, conferences convened, research		Expenses
1 N/A		
2		· · · · · · · · · · · · · · · · · · ·
3		
4		
Part IX-B Summary of Program-Related investments (s	see instructions)	
Describe the two largest program-related investments made by the foundation during the t	ax year on lines 1 and 2	Amount
1		
2		
All other program-related investments See instructions		
3		
•••••		

Total. Add lines 1 through 3

Form **990-PF** (2011)

0

Pai	Minimum investment Return (All domestic foundations must complete this part Follows	eigir ioundatioi	15,
	see instructions)	C-CARCINGAL	
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.		
	purposes		
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	8,003
С	Fair market value of all other assets (see instructions)	1c	161,129
d	Total (add lines 1a, b, and c)	1d	169,132
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	169,132
4	Cash deemed held for charitable activities Enter 1 ½ % of line 3 (for greater amount, see		
	instructions)	4	2,537
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	166,595
6	Minimum investment return. Enter 5% of line 5	6	8,330
Par	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating		
	foundations and certain foreign organizations check here 🕨 🔲 and do not complete this pa	rt)	
1	Minimum investment return from Part X, line 6	1	8,330
2a	Tax on investment income for 2011 from Part VI, line 5	156	
b	Income tax for 2011 (This does not include the tax from Part VI)	0	
С	Add lines 2a and 2b	2c	156
3	Distributable amount before adjustments Subtract line 2c from line 1	3	8,174
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	8,174
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII,	1 1	
	line 1	7	8,174
Dari	XII Qualifying Distributions (see instructions)		
	All Qualitying Distributions (See Instructions)	[2-44-44]	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	9,110
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	9,110
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income Enter 1% of Part I, line 27b (see instructions)	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	9,110
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the	e foundation	
	qualifies for the section 4940(e) reduction of tax in those years		

'art	All Undistributed incor	ne (see instructions	<u> </u>			T
4	Distributable amount for 2014 f	rom Doct VI	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1	Distributable amount for 2011 fr	om Pan XI,				8,174
2	Undistributed income, if any, as	of the end of 2011				
a	Enter amount for 2010 only	of the end of 2011			0	
b	Total for prior years 20,	20 , 20		0		
3	Excess distributions carryover,		10.75 W 10.75		To the second second	
а	From 2006	12,130				
b	From 2007	10,687				
С	From 2008	7,242				
d	From 2009	4,325				
е	From 2010	4,271				
f	Total of lines 3a through e		38,655			and the state of
4	Qualifying distributions for 2011	from Part				
	XII, line 4 > \$	<u>9,110</u>				
а	Applied to 2010, but not more the		بينيب كالمتحدث	Taranti Maria Baratan Bar	0	ار در در از در
b	Applied to undistributed income	•		_		
	(Election required—see instruct			() हार स्थल स्टाइस्टर अस्तान राजस्य हा		1
С	Treated as distributions out of c	corpus (Election				
	required—see instructions)					8,174
đ	Applied to 2011 distributable an		936		Linking Las Lineague raceans	0,174
e	Remaining amount distributed of		930	The said and said from the said of		0
5	Excess distributions carryover a (If an amount appears in colum					
	same amount must be shown in				i	
6	Enter the net total of each co	, , ,				
	indicated below.					
а	Corpus Add lines 3f, 4c, and 4d	e Subtract line 5	39,591			
þ	Prior years' undistributed incom	ne Subtract				
	line 4b from line 2b			0		
С	Enter the amount of prior years	' undistributed				
	income for which a notice of de	ficiency has				
	been issued, or on which the se			1		
	tax has been previously assess				<u></u>	ير المراجب الماد الم
d	Subtract line 6c from line 6b Ta	axable		_		
	amount—see instructions			U STATE OF S	<u> من ن</u> ه فا فیک در در جویت شیخت کاربوشی	
е	Undistributed income for 2010					
	4a from line 2a Taxable amour	nt—see			0	
f	Instructions Undistributed income for 2011	Subtract	والمستعدد والمستعدد		Band with the of god of	
•	lines 4d and 5 from line 1. This					
	be distributed in 2012	amount must				О
7	Amounts treated as distribution	s out of	Stranger and Stranger and St. St. St. St.			
-	corpus to satisfy requirements i					
	section 170(b)(1)(F) or 4942(g)	· ·			 	
8	Excess distributions carryover f	from 2006				
	not applied on line 5 or line 7 (s	ee instructions)	12,130			
9	Excess distributions carryove	er to 2012.				
	Subtract lines 7 and 8 from line	6a	27,461			
0	Analysis of line 9	1				
а	Excess from 2007	10,687				
b	Excess from 2008	7,242				
C	Excess from 2009	4,325				
đ	Excess from 2010	4,271				
Α.	Eycess from 2011	i 936	1	and the second of the second o	1	d

	m 990-PF (2011) LADKY ASSOCIATES FOU				39-608	
	rt XIV Private Operating Foundations (s			uestion 9)		N/A
1 a	If the foundation has received a ruling or determining foundation, and the ruling is effective for 2011, ent			>		
	Check box to indicate whether the foundation is a	private operating foun	idation described in	n section	4942(J)(3) or	4942(J)(5)
2 a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(a) Total
	income from Part I or the minimum investment return from Part X for each	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
	year listed	0	0	0	0	0
t	85% of line 2a	0	0	0	0	0
C	Qualifying distributions from Part XII, line 4 for each year listed	0	0	0	0	0
C	Amounts included in line 2c not used directly for active conduct of exempt activities					0
	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c	0	0	0	. 0	0
3 a	Complete 3a, b, or c for the alternative test relied upon "Assets" alternative test—enter					
	(1) Value of all assets					0
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0
b	b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	0	0	0	0	0
c	"Support" alternative test—enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					-
	(3) Largest amount of support from an exempt organization					0
	(4) Gross investment income					0
Pa	rt XV Supplementary Information (Co	mplete this part	only if the four	ndation had \$5	000 or more in	-
	assets at any time during the ye			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
1	Information Regarding Foundation Manag					· · · · · · · · · · · · · · · · · ·
а	List any managers of the foundation who have corbefore the close of any tax year (but only if they have	tributed more than 2%			the foundation	
	NE					
	List any managers of the foundation who own 10% ownership of a partnership or other entity) of which				ortion of the	
<u>NO</u> 2	NE Information Regarding Contribution, Gran	t Gift Loan Soho	Jarchin etc De	ograms.		
4	Check here ► X if the foundation only makes unsolicited requests for funds. If the foundation may other conditions, complete items 2a, b, c, and d	contributions to prese	elected charitable o	organizations and do		
а	The name, address, and telephone number of the	person to whom appli	cations should be	addressed		
-	OLIA O E LA DIVI 40000 NI DODT MAGUINOTO	DN DD 004 MEOU	DALLA# 52002 200	0.040.4550		
	OMAS E LADKY 10602 N PORT WASHINGTO The form in which applications should be submitted.					· — . — · · · · · · · · · · · · ·
MΑ	II.					
	Any submission deadlines			· · · · · · · · · · · · · · · · · · ·		.
NO	NE					
	Any restrictions or limitations on awards, such as t factors	by geographical areas	, charitable fields,	kinds of institutions,	or other	
NO	NF					

Part XV Supplementary Information (continu	ıed)			
3 Grants and Contributions Paid During th		for Future	Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient		
a Paid duning the year SEE SCHEDULE OF CONTRIBUTIONS			DONATION	9,110
Total	•	L	▶ 3a	9,110
b Approved for future payment				
Takal	<u> </u>	L	► 2b	

Enter gross amounts unless otherwise indicated	Unrelated bus	iness income	Excluded by section	on 512, 513, or 514	(e)
•	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
1 Program service revenue	-				
a	-	0		0	
b		0		0	
C				0	
d	-	0		0	
e	-	0			
	·	0		0	C
g Fees and contracts from government agencies					
2 Membership dues and assessments		0.5			
3 Interest on savings and temporary cash investments		85			
4 Dividends and interest from securities		7,110			Carrier and Carrier and Carrier
5 Net rental income or (loss) from real estate			PARTITION OF THE PARTIES.	NAME OF TAXABLE PARTY.	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income	ļ				
8 Gain or (loss) from sales of assets other than inventory		582		0	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a	-	0		0	
b	-	0		0	
c	-	0		0	
a		0		0	
e		0		Ol	0
13 0 14 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4					
12 Subtotal Add columns (b), (d), and (e)				0	0
13 Total. Add line 12, columns (b), (d), and (e)					0
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations)		7,777		0	0
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Ad		7,777	urposes	13	0
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e)See worksheet in line 13 instructions to verify calculations)Part XVI-B Relationship of Activities to the Add	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
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13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
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13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
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13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
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13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777
13 Total. Add line 12, columns (b), (d), and (e) See worksheet in line 13 instructions to verify calculations) Part XVI-B Relationship of Activities to the Additional Explain below how each activity for which income	ne is reported in col	7,777 of Exempt Poumn (e) of Part X	urposes VI-A contributed in	13	7,777

Use Only

► Robert B Crane & Co SC

Firm's address ► 17100 W Capitol Dr, Brookfield, WI 53005

Part XVII	Information Regarding	Transfers To and	l Transactions an	nd Relationships	With Noncharitab	le
	Exempt Organizations					

Part XVII	Information Rega Exempt Organiza	_	sfers To and Tra	insactions a	and Rel	lationships W	th Nonchari	table	
ın sect	e organization directly of ton 501(c) of the Code zations?	or indirectly e	engage in any of the section 501(c)(3) or	e following wit ganizations)	th any ot or in sec	ther organization tion 527, relating	described to political	Yes	No No
a Transfe (1) Ca	ers from the reporting t sh	foundation to	a noncharitable ex	empt organiz	ation of			1a(1)	X
	ner assets ransactions							1a(2)	X
	les of assets to a nonc rchases of assets from			zation				1b(1) 1b(2)	X
(3) Re	ntal of facilities, equipi	ment, or othe						1b(3) 1b(4)	X
	imbursement arranger ans or loan guarantees		•					1b(5)	Х
	rformance of services				200			1b(6)	X
	g of facilities, equipme nswer to any of the ab	_				nn (h) should alw	avs show the f		1
value o	of the goods, other ass n any transaction or sh	ets, or service	es given by the rep	orting founda	ition If th	he foundation re	ceived less tha	ın faır marke	t d
(a) Line no	(b) Amount involved	(c) Name	of noncharitable exempt	organization	(d) De:	scription of transfers,	transactions, and s	sharing arranger	nents
	0				 				
	0								
	0								
	0				ļ				
	0				 				
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	0				 				
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	0				 				
describ	oundation directly or in sed in section 501(c) o complete the following	f the Code (d						Yes 🗌 No	
	(a) Name of organization		(b) Type o	of organization		(c)	Description of relati	ionship	
Un	der penalties of perjury, I declare th	at Lhave examined	this return, including accompar	lying schedules and s	statements, a	nd to the best of my know	edge and belief, it is tru	Je,	
Sign Here	rect, and complete Declaration of p	oreparer (other than	taxpayer) is based on all inform	Title	remas any k	wedge Went	May the IRS	discuss this ret	
	Print/Type preparer's na		Preparer's signature			Date		PTIN	
Paid Preparer	CHARLES SCHWE	EIGER	Chant G		3	7/2/12	Check if self-employed	P0060707:	3

(262) 783-6042

Firm's EIN > 39-1188361

Phone no

Line 6 (990-PF) - Gain/Loss from Sale of Assets Other Than Inventory

		582	0		Net Garn	or Loss	582	0	0	0	0	0	0	0	0	0
Net Gain	or Loss			•	Net		1	<u> </u>								
Ž	0					Depreciation			!							
Other	Expenses	10,374	0	Expense of Sale and	Cost of Improve-	ments										
Cost, Other	Basis and Expenses				Valuation	Method					! !					
SS	S	10,956	0		Cost or	Other Basis	10,374		`							
Gross	Sales				Gross Sales	Price	10,956									
Totals		Securities	Other sales		Date	Sold	7/1/2011									
					Acquisition	Method	6/14/2006 P Purchase									
					Date	Acquired	6/14/2006	` 1 						; 		
				Check "X" ıf	Purchaser Is a	Business										
						Purchaser										
	Amount					CUSIP #										
		Long Term CG Distributions	Short Term CG Distributions			Description	John Hancock Note									
					Check "X" if Sale of	ndex Security	×					-			!	
						Index	-	2	6	4	2	9	1	∞	60	9

Line 23 (990-PF) - Other Expenses

Revenue and Expenses Net Investment Adjusted Net Expenses Income			38	0	0	
Description			Revenue and			Disbursements
Description per Books Income Income and miscellaneous 38			Expenses	Net Investment	Adjusted Net	for Charitable
and miscellaneous 38		Description	per Books	Income	Income	Purposes
and miscellaneous 38		Legal expenses	0			
	١	and miscellaneous	38			۰.
						İ
	_					1
						:
	_					
	_ ;				!	

Part II, Line 13 (990-PF) - Investments - Other

			116,656	106,281	104,037
		Basis of	Book Value	Book Value	FMV
	Item or Category	Valuation	Beg of Year	End of Year	End of Year
-	1170 PUTNAM HIGH INC		11,376	11,376	986'8
7	5151 MFS INT INCOME TR		36,456		32,45
3	JOHN HANCOCK 4 5%		10,374	0	
4					
2					
ဖ	GE CAPITAL CORP		38,466	38,466	41,875
7	2265 MFS CHARTER INC TR		19,984		
8	ABILENE TEX HLTH		0	0	
6					
10					

Part VIII, Line 1 (990-PF) - Compensation of Officers, Directors, Trustees and Foundation Managers

Average	<u> </u>	Α.	u	>						
Title	PRESIDENT	ST/SECRETA	TREASURE	SECRETAR						
Foreign Country			1	· ;						
State Zip Code	53092	53092	53092	53092						
State	M	⅀	⅀	₹						
Cıty	MEQUON	MEQUON	MEQUON	MEQUON						
Street	10602 N PORT WASHINGTON RD	10602 N PORT WASHINGTON RD 1MEQUON	10602 N PORT WASHINGTON RD 2MEQUON	10602 N PORT WASHINGTON RD MEQUON						
Check "X" If Business										
Name	THOMAS E LADKY	NANCY REX	JULIE LADKY							
	-	2	က	4	2	9	7	8	6	10

L'ADKY ASSOCIATES FOUNDATION, INC. SCHEDULE OF CONTRIBUTIONS

2011

American Heart Association	•	\$	100.00
AWMI Wis. Chapter			125.00
Center for Hearing			100.00
Charles Kubly Foundation			200.00
Concordia University			500.00
Evans Scholars			75.00
Fox Valley Warming Shelter			150.00
Fraser Organization			100.00
Grace Lutheran			100.00
Jesuit Partnership			500.00
Marquette University		1	,200.00
Milwaukee Center for Independence			200.00
MSCI Scholarship Fund			500.00
Nativity Jesuit Middle School			200.00
Notre Dame Middle School			100.00
Old St. Mary's Church			500.00
Rock the Green			100.00
Special Olympics			100.00
St. Anne Center			100.00
St. Joseph Academy			100.00
UW		1	,200.00
United Community Center		1	,700.00
Veritas Society			250.00
Western Golf Assn			500.00
Wisconsin Historical Society			160.00
Wisconsin Manufacturing Foundation	_		250.00
TOTAL CONTRIBUTIONS FO	R 2011	9	,110.00
Office expense			38.00
Professional fees			-
Internal Revenue Service			203.00
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TOTAL DISBURSEM	MENTS \$	S 9	,351.00