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# Form **990-PF** Department of the Treasury Internal Revenue Service

# Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

For	calen	dar year 2011 or tax year begi	<u>inning</u>		, and ending	<del></del>	
Nar	ne of	foundation				A Employer identification	number
J	OH	N H. & KATHLEE	N H. SCHN	EIDER FAMILY			
F	OU.	NDATION, INC.				39-1988773	<u></u>
Nun	nber a	nd street (or P O box number if mail	is not delivered to street	address)	Room/suite	B Telephone number	
1	06	20 N. PORT WAS	HINGTON R	OAD		262-241-32	00
		own, state, and ZIP code				C if exemption application is p	
-		UON, WI 53092	<u>!</u>			in champion application to p	
			al return	Initial return of a fo	ormer public charity	D 1. Foreign organizations	s check here
•			l return	Amended return	Amor poons one my	Section of games and	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		= = =	ress change	Name change		Foreign organizations me 2. check here and attach co	peting the 85% test,
<u> </u>	book			empt private foundation			
n -	_	ction 4947(a)(1) nonexempt ch	· · · · · · · · · · · · · · · · · · ·	Other taxable private founda	ation	E If private foundation sta	
<u> </u>				<del></del>	7	under section 507(b)(1)	
		rket value of all assets at end o	·   —	•	Accrual	F If the foundation is in a	
		Part II, col. (c), line 16)		her (specify)	hacro l	under section 507(b)(1)	(B), check here
	\$			mn (d) must be on cash l			(4)
PE	<u>rt l</u>	(The total of amounts in columns (t necessarily equal the amounts in c	penses b), (c), and (d) may not	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net	(d) Disbursements for charitable purposes
	_			expenses her nonks	income		(cash basis only)
	1	Contributions, gifts, grants, etc				N/A	
	2	Check If the foundation is not	required to attach Sch B		··· - ·· · · · · · · · · · · · · · · ·		·
	3	Interest on savings and temporary cash investments		7,455.	7,455.		STATEMENT 1
	4	Dividends and interest from se	ecurities	20,902.	20,902.		STATEMENT 2
	5a	Gross rents					
	b	Net rental income or (loss)				ļ	
ø.	6a	Net gain or (loss) from sale of assets	s not on line 10	<1,021.	>		FORMER
Revenue	b	Gross sales price for all assets on line 6a	103,232.			_ '\	ECEIVED
Š	7	Capital gain net income (from Part IV	V, line 2)		0.		0
Œ	8	Net short-term capital gain				22	AY 0 8 2012 8
	9	Income modifications					S
	10a	Gross sales less returns and allowances					TO UTA A A A COM
		Less Cost of goods sold		·			MINEN, UI
	ŀ	Gross profit or (loss)					
	11	Other income					
	12	Total. Add lines 1 through 11		27,336.	28,357.		
	13	Compensation of officers, directors,	trustees etc	0.	0.		0.
	14	Other employee salaries and w					
	15	Pension plans, employee bene	-				
ses ses		Legal fees	,,,,,				
Š	104	Accounting fees	STMT 3	1,397.	698.		699.
Š	0	Other professional fees	DIMI D	<u> </u>	. 090.		033.
iii O	47	Interest					
į	17		STMT 4	1,651.	0.	<del>                                     </del>	0.
Operating and Administrative Expens	18	Taxes	ÖTMT #	1,051.		<del> </del>	<u>.</u>
<u> </u>	19	Depreciation and depletion					
⋚長	20	Occupancy				+	<del>                                     </del>
≋ຸຮ	21	Travel, conferences, and meet	ings				
<b>.</b> : <b>6</b>	22	Printing and publications	amer -	200	444		115
୍ର	23	Other expenses	STMT 5	229.	114.		115.
्रेट्ट इ	24	Total operating and administr					
7		expenses. Add lines 13 through		3,277.	812.		814.
- 0	25	Contributions, gifts, grants pai		49,000.			49,000.
	26	Total expenses and disburser	ments.				
	L	Add lines 24 and 25	<del></del>	52,277.	812.		49,814.
	27	Subtract line 26 from line 12:					1
	a	Excess of revenue over expenses ar	nd disbursements	<24,941.			
	b	Net investment income (if nega	ative, enter -0-)		27,545.		
	C	Adjusted net income (if negative	e, enter -0-)			N/A	
1235	Λ1						5 000 DE (0044)

123501 LHA For Paperwork Reduction Act Notice, see instructions.

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Balance Sheets Attached schedules and amounts in the description Beginning of year End of year (a) Book Value (b) Book Value (c) Fair Market Value 1 Cash - non-interest-bearing 3,278. 4,015. 4,015. 2 Savings and temporary cash investments 3 Accounts receivable ► Less; allowance for doubtful accounts 4 Pledges receivable ► Less: allowance for doubtful accounts 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 Other notes and loans receivable Less: allowance for doubtful accounts I 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments - U.S. and state government obligations 756,991. 731,313. 784,073. STMT 6 **b** Investments - corporate stock c Investments - corporate bonds 11 Investments - land, buildings, and equipment basis Less accumulated depreciation 12 Investments - mortgage loans 13 Investments - other 14 Land, buildings, and equipment: basis Less accumulated depreciation 15 Other assets (describe ▶ 760,269 735,328. 788,088. 16 Total assets (to be completed by all filers) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable 22 Other liabilities (describe 0. 23 Total liabilities (add lines 17 through 22) Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. 24 Unrestricted 25 Temporarily restricted 26 Permanently restricted Fund  $\triangleright \mathbf{x}$ Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. þ 27 Capital stock, trust principal, or current funds 28 Paid-in or capital surplus, or land, bldg., and equipment fund 760,269. 735,328 29 Retained earnings, accumulated income, endowment, or other funds 735,328 760,269. 30 Total net assets or fund balances 760,269. 735,328 31 Total liabilities and net assets/fund balances Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 760,269. (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a Other increases not included in line 2 (itemize) <u>735,328.</u> Add lines 1, 2, and 3 Decreases not included in line 2 (itemize) Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

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FOUNDATION.

2-story brick w	cribe the kind(s varehouse; or co	) of property sold (e. ommon stock, 200 st	g., real estate, is. MLC Co.)		P -	low acc - Purch - Donat	ase	(c) Date (mo., d	acquired ay, yr.)	(d) Date sold (mo., day, yr.)
1a					<b></b>					
b SEE ATTACHEI	STATE	MEN'I'			╁					<del></del>
d					$\vdash$					
е					<del>                                     </del>					
(e) Gross sales price		eciation allowed allowable)		st or other basis expense of sale				(h) G (e) plus	aın or (loss) s (f) minus (	9)
a										
<u>b</u>										
C	<u> </u>		<u> </u>							
100.000				104 05						1 001
e 103,232.		(b) and award by	the femaleties	104,25	3.					<1,021
Complete only for assets show	T		<del></del>				i) col	Gains (C	col. (h) gain not less thar	minus N-O-Nor
(i) F.M.V. as of 12/31/69		djusted basis of 12/31/69	(k) Ex over	cess of col. (i) col. (j), if any				Losses	(from col. (I	h))
a	-									
<u>b</u>	+		1							
<u>C</u>	<u> </u>				$\dashv$					
d			ļ		$\dashv$					1 001
<u>e</u>	<u></u>		<u> </u>		<del></del> -	1				<1,021
2 Capital gain net income or (net o	capital loss)	If gain, also enter -(	er in Part I, line D- in Part I, line	7 7	}	2				<1,021
Net short-term capital gain or (lo	oss) as defined	in sections 1222(5) a	nd (6):		١, ١					
If gain, also enter in Part I, line 8					$\downarrow$					
If (loss), enter -0- in Part I, line 8	8	4040/-\ 4-	Dad	Tour on No.	1	3			N/A	
f section 4940(d)(2) applies, leave  Was the foundation liable for the se  f "Yes," the foundation does not qu	ction 4942 tax of alify under sect	ion 4940(e). Do not c	omplete this pa	irt.						Yes X No
1 Enter the appropriate amount in	1 each column t	<del></del>	ructions before	making any entri						(d)
(a) Base period years Calendar year (or tax year beginr	ning in)	( <b>b)</b> Adjusted qualifying di		Net value of no	(c) onchar	itable-u			Distrib (col. (b) div	(d) ution ratio ided by col. (c))
2010			<u> 18,659.</u>				2,022			.062222
2009			40,765.				2,206			.101354
2008			18,542.			324	4,003	•		.057228
2007			16,953.				7,391 2,311		<del></del> .	.055151
2006			17,314.			29.	4,311	+		.059233
2 Total of line 1, column (d)					6			2		.335186
3 Average distribution ratio for the the foundation has been in exist	-		on line 2 by 5,	or by the number	r or yea	ars		3_		.06703
4 Enter the net value of noncharita	able-use assets	for 2011 from Part X	, line 5					4		810,866
5 Multiply line 4 by line 3								5		54,358
6 Enter 1% of net investment inco	ome (1% of Part	t I, line 27b)						_6_		275
7 Add lines 5 and 6								7		54,633
8 Enter qualifying distributions fro	om Part XII, line	4						8		49,814
If line 8 is equal to or greater the See the Part VI instructions.			e 1b, and comp	lete that part usin	ng a 19	% tax ra	ate.			

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY Form 990-PF (2011) FOUNDATION. INC. Page 4 Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions Part VI 1a Exempt operating foundations described in section 4940(d)(2), check here | and enter "N/A" on line 1. Date of ruling or determination letter: (attach copy of letter if necessary-see instructions) b Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1% 551. of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 3 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-5 6 Credits/Payments: 840 a 2011 estimated tax payments and 2010 overpayment credited to 2011 b Exempt foreign organizations - tax withheld at source 6b c Tax paid with application for extension of time to file (Form 8868) 6c d Backup withholding erroneously withheld 6d 840. 7 Total credits and payments. Add lines 6a through 6d Enter any penalty for underpayment of estimated tax. Check here X if Form 2220 is attached R Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10 289 289 . Refunded 11 Enter the amount of line 10 to be: Credited to 2012 estimated tax Part VII-A | Statements Regarding Activities Yes No 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in X 1a any political campaign? b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? X 1b If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities. X c Did the foundation file Form 1120-POL for this year? 1c d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: 0. (2) On foundation managers. > \$ (1) On the foundation. > \$ e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. > \$ 0. X 2 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities. 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes 4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? 4a N/A b If "Yes." has it filed a tax return on Form 990-T for this year? 4b Х 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? 5 If "Yes," attach the statement required by General Instruction T. Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: · By language in the governing instrument, or . By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law X remain in the governing instrument? X

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X

7

8b

WI

7 Did the foundation have at least \$5,000 in assets at any time during the year?

8a Enter the states to which the foundation reports or with which it is registered (see instructions)

of each state as required by General Instruction G? If "No," attach explanation

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)

year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV 10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar

If "Yes," complete Part II, col. (c), and Part XV.

_	1990-PF (2011) FOUNDATION, INC. 39-1980	<u> </u>		Page <u>5</u>
P	art VII-A Statements Regarding Activities (continued)	<del></del>		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		<u>X</u>
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A			
14	The books are in care of ► CHRISTIAN A. SLAATS  Telephone no. ► 414-4!			
	Located at ► 125 S. 84TH STREET, SUITE 100, MILWAUKEE, WI ZIP+4 ►5	<u> 3214</u>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here			
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank,		Yes	No
	securities, or other financial account in a foreign country?	16		_X_
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign			
	country >			
Pá	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	<u></u>	Yes	No
18	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)	-		
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
ı	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?  N/A  Organizations relying on a current notice regarding disaster assistance check here	1b		
	Organizations relying on a current notice regarding disaster assistance check here			
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
	before the first day of the tax year beginning in 2011?	_1c_	<b> </b>	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):	i		
1	a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning			
	before 2011? Yes X No			
	If "Yes," list the years			
ı	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect	1		
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.)  N/A	2b		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
	•			
3:	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
-	during the year?			
1	b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after			
,	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2011.)  N/A	3ь	1	
A	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	$\Box$	X.
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	- ··		
	had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		х
_		rm <b>99</b> 0	)-PF	
	10		1	

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY Form 990-PF (2011) FOUNDATION, INC. 39-1988773 Page 6 Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued) 5a During the year did the foundation pay or incur any amount to: Yes X No (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, Yes X No any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? Yes X No (4) Provide a grant to an organization other than a charitable, etc., organization described in section Yes X No 509(a)(1), (2), or (3), or section 4940(d)(2)? (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for Yes X No the prevention of cruelty to children or animals? b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? N/A5b Organizations relying on a current notice regarding disaster assistance check here c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained Yes No expenditure responsibility for the grant? N/A If "Yes," attach the statement required by Regulations section 53.4945-5(d). 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on Yes X No a personal benefit contract? 6b Х b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870. Yes X No 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? 7b Information About Officers, Directors, Trustees, Foundation Managers, Highly Part VIII Paid Employees, and Contractors List all officers, directors, trustees, foundation managers and their compensation. (d) Contributions to employee benefit plans and deterred compensation (b) Title, and average hours per week devoted to position (c) Compensation (e) Expense account, other allowances (If not paid, enter -0-) (a) Name and address SEE STATEMENT 0 0 0. 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE." (d) Contributions to employee benefit plans and deferred compensation (e) Expense account, other allowances (b) Title, and average (a) Name and address of each employee paid more than \$50,000 (c) Compensation hours per week devoted to position NONE

Total number of other employees paid over \$50,000

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Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)	on Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter "	NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE	(5) 1350 01 001 100	(c) compensation
NOME		
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
	l efermation and as the	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical number of organizations and other beneficiaries served, conferences convened, research papers productions.		Expenses
1 N/A	00, 010.	
1 N/A	<del></del>	
^		
2		
3		
3		
*		
	· · · · · · · · · · · · · · · · · · ·	
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on line	es 1 and 2.	Amount
1 N/A		
1		
2		
<u> </u>		
All other program-related investments. See instructions.	<del></del>	
3		
Total Add lines 1 through 3	· · · · · · · · · · · · · · · · · · ·	Λ.

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P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations, s	ee instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		<del>-</del>
а	Average monthly fair market value of securities	1a	820,550.
b	Average of monthly cash balances	1b	820,550. 2,664.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	823,214.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0 •		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	823,214.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	12,348.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	810,866.
6	Minimum investment return. Enter 5% of line 5	6	40,543.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and foreign organizations check here  and do not complete this part.)	d certain	
1	Minimum investment return from Part X, line 6	1	40,543.
2a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	551.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	39,992.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	39,992.
6	Deduction from distributable amount (see instructions)	6	0.
7_	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	39,992.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	49,814.
Ь	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	49,814.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	49,814.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	ualifies for	the section
	4940(e) reduction of tax in those years.		

Form **990-PF** (2011)

FOUNDATION, INC.

Undistributed Income (see instructions) Part XIII (d) (a) (b) (c) Years prior to 2010 2010 2011 Corpus 1 Distributable amount for 2011 from Part XI, 39,992. line 7 2 Undistributed income, if any, as of the end of 2011 0 a Enter amount for 2010 only b Total for prior years: 0 3 Excess distributions carryover, if any, to 2011: 2,793. a From 2006 1,731 **b** From 2007 2,487. c From 2008 20,993. d From 2009 10.365. e From 2010 f Total of lines 3a through e 38,369 4 Qualifying distributions for 2011 from 49,814 Part XII, line 4: ►\$ 0 a Applied to 2010, but not more than line 2a b Applied to undistributed income of prior 0 years (Election required - see instructions) c Treated as distributions out of corpus 0 (Election required - see instructions) 39,992. d Applied to 2011 distributable amount 9,822. e Remaining amount distributed out of corpus 0. 0. Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a)) Enter the net total of each column as indicated below: 48,191 8 Corpus Add lines 3f, 4c, and 4e Subtract line 5 b Prior years' undistributed income. Subtract 0 line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously 0 assessed d Subtract line 6c from line 6b. Taxable 0 amount - see instructions e Undistributed income for 2010. Subtract line 0 4a from line 2a. Taxable amount - see instr. f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must 0. be distributed in 2012 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by 0. section 170(b)(1)(F) or 4942(g)(3) 8 Excess distributions carryover from 2006 2,793. not applied on line 5 or line 7 Excess distributions carryover to 2012. 45,398 Subtract lines 7 and 8 from line 6a 10 Analysis of line 9: 1,731. a Excess from 2007 2,487. b Excess from 2008 20,993. c Excess from 2009 10,365. d Excess from 2010 e Excess from 2011

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY Form 990-PF (2011) FOUNDATION, 39-1988773 INC. Page 10 Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A 1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5) Tax year Prior 3 years 2 a Enter the lesser of the adjusted net (e) Total (a) 2011 (b) 2010(c) 2009(d) 2008income from Part I or the minimum investment return from Part X for each year listed **b** 85% of line 2a c Qualifying distributions from Part XII, line 4 for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization (4) Gross investment income Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: 🔟 if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, address, and telephone number of the person to whom applications should be addressed: STEPHEN SCHNEIDER, PRESIDENT

b The form in which applications should be submitted and information and materials they should include:

NO SPECIFIC FORM REQUIRED; APPLICATION SHOULD BE IN WRITING

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors;

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123601 12-02-11

NONE

NONE

c Any submission deadlines:

Form 990-PF (2011) FOUNDATION, INC. 39-1988773 Page 11 Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager or substantial contributor Recipient Foundation status of Purpose of grant or contribution **Amount** Name and address (home or business) recipient a Paid during the year GENERAL OPERATIONS NONE PUBLIC SEE SCHEDULE ATTACHED 49,000. **▶** 3a 49,000. Total **b** Approved for future payment NONE

► <u>3b</u>

Total

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FOUNDATION, INC.

39-1988773 Page 12

Part XVI-A Analy	sis of Income-	<b>Producing</b>	Activities
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inter gross amounts unless otherwise indicated.	Unrelate	d business income		ded by section 512, 513, or 514	(e)
	(a) Business	(b) Amount	(C) Exclu- sion code	(d) Amount	Related or exempt function income
1 Program service revenue:	code		COGE	727704111	
8			<del>  </del>		
b	<del></del>		<b></b>		
c	<u> </u>				
d			-		
e			-		
g Fees and contracts from government agencies		<u> </u>	<del> </del>	-	
Membership dues and assessments					
3 Interest on savings and temporary cash					··· · · · · · · · · · · · · · · · · ·
investments			14	7,455.	
Dividends and interest from securities			14	20,902.	- · ·
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					-
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory			18	<1,021.	>
9 Net income or (loss) from special events					
O Gross profit or (loss) from sales of inventory					
1 Other revenue:					
8		· · · · ·	ļ		
b					
C					
d					
e					
2 Subtotal. Add columns (b), (d), and (e)		0.		27,336.	
3 Total. Add line 12, columns (b), (d), and (e)				13	<u>27,336.</u>
(See worksheet in line 13 instructions to verify calculations.)				_	<del></del>
Part XVI-B Relationship of Activities to	o the Acc	omplishment of Ex	kemp	t Purposes	
Line No. Explain below how each activity for which incor	me is reported	in column (e) of Part XVI-A	\ contrib	outed importantly to the accord	nplishment of
the foundation's exempt purposes (other than				,	
					· · · · · · · · · · · · · · · · · · ·
		<u> </u>			
, , , , , , , , , , , , , , , , , , ,		<del></del>			
	<del></del>				
					<del></del>
· · · · · · · · · · · · · · · · · · ·	J				

JOHN H. & KATHLEEN H. SCHNEIDER FAMILY Form 990-PF (2011) 39-1988773 FOUNDATION. INC. Page 13 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable **Exempt Organizations** Yes No Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? a Transfers from the reporting foundation to a noncharitable exempt organization of: X (1) Cash 1a(1) X (2) Other assets 1a(2) **b** Other transactions: X (1) Sales of assets to a noncharitable exempt organization 16(1) 1b(2) (2) Purchases of assets from a noncharitable exempt organization (3) Rental of facilities, equipment, or other assets 1b(3) X 1b(4) (4) Reimbursement arrangements X (5) Loans or loan guarantees 1b(5) X (6) Performance of services or membership or fundraising solicitations 1b(6) X c Sharing of facilities, equipment, mailing lists, other assets, or paid employees 1c If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (b) Amount involved (c) Name of noncharitable exempt organization (a) Line no (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described Yes X No in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule. (c) Description of relationship (b) Type of organization (a) Name of organization N/A

Here X Yes No Signature of officer of Title Date Check [ \_\_\_if PTIN Print/Type preparer's name Preparer's signature Date self- employed Paid /27/12 P00963303 SLAAT CHRISTIAN A. Firm's EIN ► 43-0352985 Preparer Firm's name ► KERBER, ECK & BRAECKEL Use Only Firm's address ▶ 125 SOUTH 84TH STREET SUITE 100 WI 53214-1498

mined this return, including accompanying schedules and statements, and to the best of my knowledge

déclare that I have ex

MILWAUKEE,

(414) 456-1099 Phone no. Form **990-PF** (2011)

May the IRS discuss this return with the preparer shown below (see instr.)?

Sign

.Part IV | Capital Gains and Losses for Tax on Investment Income (b) How acquired (c) Date acquired (d) Date sold (a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co. (mo., day, yr.) (mo., day, yr.) D - Donation 04/16/1012/15/11 1a AGL RESOURCES INC P b NICOR INC 04/16/1012/15/11 c ISHRS TR MSCI EMRG ETF P 03/04/1111/30/11 P 04/06/1111/30/11 TR MSCI EMRG ETF d ISHRS P 12/29/0911/30/11 e ISHRS TR MSCI EMRG ETF P 12/11/0911/29/11 f PERMANENT PORT FD INC 12/15/1011/23/11 P g GE MONEY BANK h BAIRD SHRT TERM INSTL CL P 12/29/0910/10/11 P 07/08/1008/08/11 FT DEARBORN INC SEC INC 04/16/1008/08/11 P M F S CHARTER INCOME TR P 04/16/1008/08/11 k PUTNAM MSTR INTRMDT INCM P 07/22/1109/14/11 I PUTNAM MSTR INTRMDT INCM P 04/16/1009/14/11 m PUTNAM MSTR INTRMDT INCM P 07/09/1008/08/11 n RIVUS BOND FUND O CAPITAL GAINS DIVIDENDS (g) Cost or other basis (f) Depreciation allowed (h) Gain or (loss) (e) Gross sales price (or allowable) plus expense of sale (e) plus (f) minus (g) 1. 21 20. а 12,131. 2,951. 15,082. b 4,820. 6,001. <1,181.> C <971.> 2,892. 3,863. d 1,050. <86.> 964. е 7.074. 5,792 1,282. 0. 40,000. 40.000. g 2,153. 12. 2,165. h <99.> 1,449. 1,548. 6,741. 7,635. <894.> <1,131.> 3,891. 5,022. 4,826. <673.> 4,153 ١ <1,412.> 6,749 8,161. m 6,051. <362.> 5,689. n 1,542. 1,542. 0 Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (I) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), (k) Excess of col. (i) (j) Adjusted basis (i) F.M.V. as of 12/31/69 but not less than "-0-") as of 12/31/69 over col. (j), if any 1. a 2,951. b <1,181.> C <971.> d <86.> е 1,282. f 0. g 12. h <99.> <894.> <1,131.> k <673.> <1,412.> m <362.> n 1,542. 0 If gain, also enter in Part I, line 7 { If (loss), enter "-0-" in Part I, line 7 } <1,021.> 2 Capital gain net income or (net capital loss) 2 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 N/A

JOHN AND KATHLEEN SCHNEIDER					
### AMOUNT  ER OFFICE  \$ 5,000.00  \$ 4,000.00  \$ 2,250.00  \$ 1,000.00					
### AMOUNT  ER OFFICE  \$ 5,000.00  \$ 4,000.00  \$ 2,250.00  \$ 1,000.00					
AMOUNT  CHAPTER OFFICE  SHADOUNT  SHADOUND  SH	JOHN AND KATHLEEN SCHNEIDER				
AMOUNT  CHAPTER OFFICE  STOOD 00  ST	FAMILY FOUNDATION				
AMOUNT	DONATIONS 2011				
AMOUNT  CHAPTER OFFICE  RCH  RCH  \$ 5,000.00  \$ 4,000.00  \$ 2,250.00  INC  \$ 1,000.00					
CHAPTER OFFICE  S 5,000.00  RCH  S 4,000.00  S 2,250.00  INC  S 1,000.00	RECIPIENT	AMOUNT		501C3	
SHAPTER OFFICE  RCH  RCH  \$ 4,000.00  \$ 2,250.00  INC  \$ 1,000.00					
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RCH \$ 5,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00	2900 CURRY LANE				
RCH \$ 5,000.00 \$ 1,000.00 \$ 1,000.00 \$ 1,000.00	SUITE A		<u> </u>		
RCH \$ 4,000.00   \$ 2,250.00   \$ 1,000.00	GREEN BAY WI 54311		00.0	/ES	
RCH \$ 4,000.00   S					
\$ 4,000.00 \$ 2,250.00   S 1,000.00	HOLY FAMILY CATHOLIC CHURCH				
\$ 4,000.00  INC \$ 2,250.00 \$ 1,000.00	8950 HWY J				
\$ 4,000.00  INC \$ 2,250.00 \$ 1,000.00	WOODRUFF WI 54568		<del>                                     </del>		
	C/O DEBT REDUCTION		00.0	/ES	
\$ 2,250.00   S					
\$ 2,250.00 INC \$ 1,000.00	ST REBNARD OF CLAIRVALIX				
\$ 2,250.00 INC \$ 1,000.00	10755 NORTH 124TH STREET				
\$ 2,250.00	SCOTTSDALE AZ 85259				
\$	C/O BUILDING FUND			ÆS	
\$					
S	HOSPICECARE FOUNDATION INC				
\$	5395 E CHERYL PKWY				
	MADISON WI 53711-5395		00.0	res	
	The second secon				

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ACTS 1:8 MINISTRY	_			
2121 S ONEIDA STREET				
GREEN BAY WI 54304	\$	1,200.00 YES	YES	
AMERICAN CENTER FOR LAW AND JUSTICE				
P.O. BOX 90555				
WASHINGTON DC 20090-0555	S	1,500.00	YES	
CATHOLIC EXTENSION SOCIETY				
150 S WACKER DRIVE				
FL 20				
CHICAGO 1L 60606-9608	S	1,000.00	YES	
FOUNDATION FOR RELIGIOUS RETIREMENT				
3221 S LAKE DRIVE				
SAINT FRANCIS WI 53235-3799	s	1,000.00	YES	
EBEEDOM WORKS EDITION				
601 PENNSYI VANIA AVE NE	+			
#700 NORTH				
WASHINGTON DC 20004	\$	1,000.00	YES	
FUND FOR AMERICAN STUDIES				
1706 NEW HAMPSHIRE AVENUE NW				
WASHINGTON DC 20009	₩	2,500.00 YES	YES	1,500 SS 1,000 JS
	-			

MEDIA RESEARCH CENTER				
325 S PATRICK STREET				
AI EXANDRIA VA 22314	v	0000		1,000 SS
	<b>Դ</b>	2,000.00	3	1,000 13
NATIVITY JESTIT MIDDLE SCHOOL				
1515 SOUTH 29TH STREET				
MILWAUKEE WI 53215	s	1,000.00 YES	YES	
THE HEALING CENTER				
611 W NATIONAL AVENUE				
4TH FLOOR				
MILWAUKEE WI 53204	\$	500.00 YES	YES	
T THOMAS MOOBE LAW CENTER				
PO BOX 364				
ANN ARBOR MI 48106-9900	\$	1,050.00 YES	YES	
THE LEADERSHIP INSTITUTE				
1101 NORTH HIGHLAND STREET				
ARLINGTON VA 22201	\$	2.500.00 YES	YES	1,500 SS 1.000 JS
ADOPT A NUN				
7400 WEST NATIONAL AVENUE				
MILWALIKEE WI 53214	·	000	717	

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CATHOLIC WOMEN				
PO BOX 756				
ELM GROVE WI 53122	\$	5,000.00 YES	YES	
WORKING BOYS CENTER				
C/O FAMILY UNITY INTERNATIONAL, INC				
12750 STEPHEN PLACE				
ELM GROVE WI 53122	4	1,000.00	YES	
ST. ANN CENTER FOR				
INTERGENERATIONAL CARE				
2801 S MORGAN AVENUE				
MILWAUKEE WI 53207	\$	1,000.00	YES	
PSC. INC.4SAFE BABIES				
434 MADISON STREET				
WAUKESHA WI 53188	s	1,000.00 YES	YES	
CATHOLIC SOCIAL SERVICES				
3710 3 20TH AVENUE				
ANCHORAGE ALASKA 99508	\$	2,000.00	YES	
MILWAUKEE RESCUE MISSION				
830 N 19TH STREET				
MILWAUKE WI 53223	φ.	2,250.00 YES	YES	250.00 MM 2,000 JS

BROTHER FRANCIS SHELTER			
3710 EAST 20TH STREET			
ANCHORAGE ALASKA 9508	\$	2,000.00 YES	YES
USO WORLD HEADQUARTERS			
DEPARTMENT WS			
PO BOX 96860			
WASHINGTON DC 20090-6860	\$	2,000.00 YES	YES
ST. JOHN'S MILITARY ACADEMY			
1101 N GENESEE STREET			
DELAFIELD WI 53018-1498	\$	1,000.00 YES	YES
THE BASILICA OF THE NATIONAL SHRINE OF			
MARY, HELP OF CHRISTIANS AT HOLY HILL			
1525 CARMEL ROAD			
HUBERTUS WI 53033	v	250.00	YES
	\$	49,000.00	

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FORM 990-PF INTEREST ON SAVI	NGS AND TEM	IPORARY CA	ASH II	NVESTMENTS	STATEMENT	1	
SOURCE					AMOUNT		
BAIRD	7,455.						
TOTAL TO FORM 990-PF, PART I,	LINE 3, CO	LUMN A		:	7,4	55.	
FORM 990-PF DIVIDEND	S AND INTER	EST FROM	SECUI	RITIES	STATEMENT	2	
SOURCE	GROSS	AMOUNT		TAL GAINS	COLUMN (A	)	
BAIRD		22,444.	1,542.		20,902.		
TOTAL TO FM 990-PF, PART I, L	N 4	22,444.		1,542.	20,902.		
FORM 990-PF	ACCOUNTI	NG FEES			STATEMENT	3	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVE MENT INC		(C) ADJUSTED NET INCOM			
PROFESSIONAL FEES	1,397.	698.			699		
TO FORM 990-PF, PG 1, LN 16B	1,397.	698.			6	699.	
FORM 990-PF TAXES				STATEMENT 4			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVE MENT INC		(C) ADJUSTED NET INCOM			
FEDERAL 990-PF	1,651.	0.			0.		
TO FORM 990-PF, PG 1, LN 18	1,651.		0.		0		

FORM 990-PF	OTHER E	XPENSES		STATEMENT 5			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTEI NET INCOM				
MISCELLANEOUS	229.	114	•	115.			
TO FORM 990-PF, PG 1, LN 23	229.	114	•	115.			
FORM 990-PF	CORPORAT	E STOCK		STATEMENT 6			
DESCRIPTION		В	OOK VALUE	FAIR MARKET VALUE			
INVESTMENTS HELD AT BAIRD			731,313.	784,073.			
TOTAL TO FORM 990-PF, PART I	I, LINE 10B		731,313.	784,073.			

	ST OF OFFICERS, DO	STATEMENT 7		
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	EXPENSE
H. STEPHEN SCHNEIDER 10620 N PORT WASHINGTON RD MEQUON, WI 53092	PRESIDENT/TREA	SURER 0.	0.	0.
JANEEN DOLESCHAL 7894 BLACK RIVER ROAD VERONA, WI 53593	VICE PRESIDENT 0.00		0.	0.
JULIE ANN SCHLABACH W52N833 DERBY LANE CEDARBURG, WI 53012	VICE PRESIDENT 0.00	0.	0.	0.
MARY JO MCCORMICK 625 KURTIS DRIVE ELM GROVE, WI 53122	VICE PRESIDENT 0.00	0.	0.	0.
GREGORY A. RUIDL 469 SHORELAND DRIVE RACINE, WI 53402	SECRETARY 0.00	0.	0.	0.
WILLIAM H. FOSHAG 3115 W RIDGELINE CT MEQUON, WI 53092	ASSISTANT TREAS	SURER 0.	0.	0.
DEBRA E. FAHEY 10620 N PORT WASHINGTON RD MEQUON, WI 53092	ASSISTANT SECRI	ETARY 0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE	6, PART VIII	0.	0.	0.