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## Form 990-PF

#### Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2011

Department of the Treasury
Internal Revenue Service

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2011, or tax year beginning , 2011, and ending Employer identification number BAER FOUNDATION INC 39-1800747 1 E MILWAUKEE ST В Telephone number (see the instructions) JANESVILLE, WI 53545 608-756-4141 If exemption application is pending, check here Initial return Initial Return of a former public charity G Check all that apply: D 1 Foreign organizations, check here Final return Amended return 2 Foreign organizations meeting the 85% test, check X Address change Name change here and attach computation X Section 501(c)(3) exempt private foundation Check type of organization: Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation If private foundation status was terminated under section 507(b)(1)(A), check here Fair market value of all assets at end of year Accounting method X Cash (from Part II, column (c), line 16) Other (specify) If the foundation is in a 60-month termination 496,443. (Part I, column (d) must be on cash basis ) under section 507(b)(1)(B), check here Analysis of Revenue and Part I (a) Revenue and (b) Net investment (c) Adjusted net (d) Disbursements Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) expenses per books income income for charitable purposes (cash basis only) (seé instructions)) Contributions, gifts, grants, etc, received (att sch) 2 Ck ► X if the foundn is **not** req to att Sch B Interest on savings and temporary cash investments 9,326 Dividends and interest from securities 9,326 9,326 5a Gross rents. b Net rental income or (loss) 6a Net gain/(loss) from sale of assets not on line 10 REVEN b Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2). Net short-term capital gain 9 Income modifications 10 a Gross sales less returns and allowances. b Less Cost of goods sold c Gross profit/(loss) (att sch) 11 Other income (attach schedule) 9,326 Total. Add lines 1 through 11 9,326 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages 15 Pension plans, employee benefits 16a Legal fees (attach schedule) b Accounting fees (attach sch) E OPERATING 17 Interest Taxes (attact schedule) see instity) & See (
Deprésilation, (attach sch) (and depletion 182 Occubancy-Occubancy
Travel, conferences, and meetings Printing and publications SCANNED MAY 30 2011 Other expenses (attach schedule) 23 Total operating and administrative 182 expenses. Add lines 13 through 23 27,600. Contributions, gifts, grants paid Part XV 27,600 Total expenses and disbursements. 0 27,600. Add lines 24 and 25. 27,782 0. Subtract line 26 from line 12: a Excess of revenue over expenses -18,456and disbursements 9,326 **b** Net investment income (if negative, enter -0-) 9,326. C Adjusted net income (if negative, enter -0-) Form 990-PF (20 BAA For Paperwork Reduction Act Notice, see instructions. TEEA0504L 12/05/11

Page 2

Dod		Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End o	of year
Pan	<u> </u>	(See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value
_	1	Cash — non-interest-bearing			
	2	Savings and temporary cash investments	21,394.	3,492.	3,492.
	3	Accounts receivable			
		Less allowance for doubtful accounts ▶	554.		
	4	Pledges receivable .			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).			
	7	Other notes and loans receivable (attach sch)			
Α	′	Less: allowance for doubtful accounts			
Ş	۰	Inventories for sale or use			
A S E T		Prepaid expenses and deferred charges			-
T S	1	Investments — U.S. and state government			
•		obligations (attach schedule)	F20 40F	F20 40F	402 051
	l	Investments — corporate stock (attach schedule) Statement 2	520,405.	520,405.	492,951.
		Investments — corporate bonds (attach schedule) .		· · · · · · · · · · · · · · · · · · ·	 
	11	Investments — land, buildings, and equipment basis			<u></u>
		Less: accumulated depreciation (attach schedule).			
	12	Investments – mortgage loans			
	13	Investments – other (attach schedule) .			
	14	Land, buildings, and equipment: basis		Annual Control of the Address	
		Less: accumulated depreciation (attach schedule) .			
	15 16	Total assets (to be completed by all filers -	540, 252	502.007	105 112
		see the instructions. Also, see page 1, item l)	542,353.	523,897.	496,443.
į	17	•			
A	18	Grants payable			
B	19	Deferred revenue .			
Ļ	20	Loans from officers, directors, trustees, & other disqualified persons.			
÷	21	Mortgages and other notes payable (attach schedule)			
Ī	22	Other liabilities (describe	-	· · · · · · -	·
E S	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
ΝF	24	Unrestricted			- *
ΕU	25	Temporarily restricted			,
T N D		Permanently restricted			1
S B S A E L		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			* * *
S A E L T A	27	Capital stock, trust principal, or current funds .	542,353.	523,897.	ş >
SÑ	28	Paid-in or capital surplus, or land, building, and equipment fund			]
O E	29	Retained earnings, accumulated income, endowment, or other funds			1
RS	30	Total net assets or fund balances (see instructions)	542,353.	523,897.	]
	31	Total liabilities and net assets/fund balances	542.252	F22 007	]
_	 	(see instructions)	542,353.	523,897.	<u> </u>
		Analysis of Changes in Net Assets or Fund Balanc		<del></del>	ī
1	Tota	I net assets or fund balances at beginning of year – Part II, colu of year figure reported on prior year's return)	ımn (a), line 30 (must a	gree with	542,353.
2		r amount from Part I, line 27a		2	-18,456.
3		increases not included in line 2 (itemize)		3	
4		lines 1, 2, and 3	· <b></b>	4	523,897.
5		ases not included in line 2 (itemize)		5	
6		I net assets or fund balances at end of year (line 4 minus line 5)	) - Part II, column (b),	ine 30 <b>6</b>	523,897.
RAA		TEFA0302L		•	Form <b>990-PF</b> (2011)

(a) List and descr	the the kind(s) of property sold (e.g., rouse; or common stock, 200 shares ML	eal estate.	(b) How acquired P — Purchase D — Donation	(C) Date acquired (month, day, year)	(d) Date sold (month, day, year
1a N/A					
b	···-				
С		_			
d		<u>—</u> ;			
е					-
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other bar plus expense of sal		(h) Gain or (e) plus (f) m	
a		-			
b					
С					
d					
е					
Complete only for assets sho	owing gain in column (h) and owned by	the foundation on 12/31/69	9	(I) Gains (Col	umn (h)
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column over column (j), if a	n (i) ny t	gain minus column (I han -0-) or Losses (fi	k), but not less
a					
<u>b</u>			··		•
<u> </u>		<del></del>	<del></del>	<del> </del>	<del> </del>
<u>d</u>					
<u>e</u>			<del></del>		
2 Capital gain net income or (	_	enter in Part I, line 7 ter -0- in Part I, line 7	. 2		
3 Net short-term capital gain of	or (loss) as defined in sections 1222(5)	and (6)			
If gain, also enter in Part I, I in Part I, line 8	ine 8, column (c) (see instructions). If	(loss), enter -0-	- 3		
	ler Section 4940(e) for Reduce	d Tax on Net Investm	ent Income		
'Yes,' the foundation does not q	section 4942 tax on the distributable an ualify under section 4940(e) Do not co	mplete this part.		Yes	∐ No
1 Enter the appropriate amoun	nt in each column for each year; see th	ie instructions before makin	ig any entries		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use as	sets (co	<b>(d)</b> Distribution Diumn (b) divided	
2010					
2009					
2008					
2007					
2006					
2 Total of line 1, column (d).			. 2		<del></del>
3 Average distribution ratio fo number of years the foundar	r the 5-year base period — divide the to tion has been in existence if less than	otal on line 2 by 5, or by the 5 years	. 3		
4 Enter the net value of nonch			. 4		
5 Multiply line 4 by line 3	naritable-use assets for 2011 from Part	X, line 5	· —	i	
J. Multiply into 4 by into 3	naritable-use assets for 2011 from Part	X, line 5	5		
, ,	naritable-use assets for 2011 from Part . income (1% of Part I, line 27b)	X, line 5			
.,		X, line 5	5		
6 Enter 1% of net investment	income (1% of Part I, line 27b)	X, line 5	5		

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Parl		b), 4940(e), or 494	<u>8 – see ii</u>	struction	s <u>)</u>		
1 a	Exempt operating foundations described in section 4940(d)(2), check here and enter 'N/A'		<b>つ !</b>				
	Date of ruling or determination letter (attach copy of letter if necessary –	- see instrs)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V,		$\vdash$ $\vdash$	1		1	<u>.87.</u>
	check here . ▶ ☐ and enter 1% of Part I, line 27b						
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 1	12, column (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2			0.
3	Add lines 1 and 2		[	3		1	87.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations	only. Others ente	r -0-) [	4			0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter	-0		5		1	.87.
6	Credits/Payments						
а	2011 estimated tax pmts and 2010 overpayment credited to 2011 .	6 a					
b	Exempt foreign organizations — tax withheld at source	6 b					
С	Tax paid with application for extension of time to file (Form 8868)	6 c					
	· · · · · · · · · · · · · · · · · · ·	6 d					
	Total credits and payments Add lines 6a through 6d			7			0.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220	) is attached		8			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		. ▶[	9		1	.87.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		▶[	10			
11	Enter the amount of line 10 to be: Credited to 2012 estimated tax	Refunded	<u> </u>	11			
Par	VII-A Statements Regarding Activities			,			
1 a	During the tax year, did the foundation attempt to influence any national, state, or lo participate or intervene in any political campaign?	ocal legislation or	dıd ıt		, 1a	Yes	No X
b	Did it spend more than \$100 during the year (either directly or indirectly) for politica (see the instructions for definition)?	I purposes			1 b		Х
	If the answer is 'Yes' to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and or distributed by the foundation in connection with the activities	copies of any mat	erıals pub	lished	٠, ،		
c	Did the foundation file Form 1120-POL for this year?				1 c		Х
ď	Enter the amount (if any) of tax on political expenditures (section 4955) imposed du	uring the year:			37	٠, ٠,	-
	(1) On the foundation ►\$ 0. (2) On foundation manage	ers ►\$		0.		stjærë	å/≪ <u>`</u> .°
	Enter the reimbursement (if any) paid by the foundation during the year for political foundation managers   \$ 0.		mposed o	n	<b>*</b> \$	*	r. Š'n
2	Has the foundation engaged in any activities that have not previously been reported If 'Yes.' attach a detailed description of the activities	I to the IRS?			2	*/# -/	X * ***
3	Has the foundation made any changes, not previously reported to the IRS, in its gov	verning instrumen	t, articles		3 0	٠,	ξ °
_	of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conforme		riges		3		X
	Did the foundation have unrelated business gross income of \$1,000 or more during	me year?	•		4a	RT	/A
	If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?	•			4b	1/4	X
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	•		• •			
_	If 'Yes,' attach the statement required by General Instruction T.	efied either:			* *	xi)	· 🕸
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied by the requirements of sections 4941 through 4945) satisfied by the requirement of the requi	snea eimer			\$ *		· 🕬
	By language in the governing instrument, or				\$ ×		·
	• By state legislation that effectively amends the governing instrument so that no m with the state law remain in the governing instrument?		ns that co	nflict	6	Х	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, colu		•		7	Х	ļ.,
8 a	Enter the states to which the foundation reports or with which it is registered (see if N/A	nstructions) .	<u> </u>				
b	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G? If 'No,' attach explanation</i> .				8b	X	
9	Is the foundation claiming status as a private operating foundation within the meanifor calendar year 2011 or the taxable year beginning in 2011 (see instructions for Pa	ing of section 494 art XIV)? <i>If</i> 'Yes,'	2(j)(3) or complete	4942(j)(5) Part XIV	9		х
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attacand addresses.				10		х
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	foreign country F			
aı	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	a During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	0		¥
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X N	- 1 /		(
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X N			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	0	*	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?  Yes X N	o .	Ŷ	
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days )  Yes X N	0	× 6 5°	.0
ı		-48	y ,***	. 11.59
	b If any answer is 'Yes' to 1a(1)-(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	N	/A
	Organizations relying on a current notice regarding disaster assistance check here			* * *
(	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,	â	*	
	that were not corrected before the first day of the tax year beginning in 2011?	. <u>1c</u>	ļ	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	,	*	
á	a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011?	0	*	*}
	If 'Yes,' list the years ► 20 , 20 , 20	3		1
ŀ	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer 'No' and attach statement — see instructions.)	2 b	N.	/A
•	c If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here.  20, 20, 20			7
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?  Yes X N	lo *		
١	b If 'Yes,' did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to			
	determine if the foundation had excess business holdings in 2011)	3 b	N	/A
4:	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	. 4a		х
ı	<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could			
	jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	46		Х

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Information About Officers, Directors, Trustees, Foundation Managers, Highly I and Contractors (continued)	Paid Employed	es,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NON	IE.'	
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Com	npensation
None		
Total number of others receiving over \$50,000 for professional services .	<b>&gt;</b>	0
Part X-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Ext	penses
1 N/A		
2		
3		
4		
Partix:B Summary of Program-Related Investments (see instructions)		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and	2. Ar	m <u>ou</u> nt
1	· — — — — — — — — — — — — — — — — — — —	
2		
All other program-related investments See instructions.		
3		
Total. Add lines 1 through 3	<b>•</b>	0.

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see instructions.)		
1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
a Average monthly fair market value of securities	1 a	522,200.
<b>b</b> Average of monthly cash balances	1 b	<u>16,154.</u>
c Fair market value of all other assets (see instructions)	1 c	
d Total (add lines 1a, b, and c)	. 1d	538,354.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c		
(attach detailed explanation)	0.	
2 Acquisition indebtedness applicable to line 1 assets	2	0.
3 Subtract line 2 from line 1d .	3	538,354.
4 Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount, see instructions)	. 4	8,075.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	530,279.
6 Minimum investment return. Enter 5% of line 5	6	26,514.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private	operating for	oundations
and certain foreign organizations check here ▶ ☐ and do not complete this pa	irt.)	· <del></del>
1 Minimum investment return from Part X, line 6	1	26,514.
2a Tax on investment income for 2011 from Part VI, line 5	187.	
b Income tax for 2011 (This does not include the tax from Part VI.)	s	
c Add lines 2a and 2b	2c	187.
3 Distributable amount before adjustments Subtract line 2c from line 1 .	3	26,327.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	. 5	26,327.
6 Deduction from distributable amount (see instructions)	6	
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	26,327.
PartXIII Qualifying Distributions (see instructions)		
Registring Qualitying Distributions (See instructions)	1	
Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes.	<b>Š</b> . ∗	
a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26.	1 a	27,600.
<b>b</b> Program-related investments — total from Part IX-B	1 b	
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3 Amounts set aside for specific charitable projects that satisfy the		
a Suitability test (prior IRS approval required)	3a	
<b>b</b> Cash distribution test (attach the required schedule)	3 b	<u> </u>
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4 4	27,600.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	. 5	
6 Adjusted qualifying distributions. Subtract line 5 from line 4	6	27,600.
Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating w	whether the for	ındatıon
note. The amount on line 6 will be used in Fart v, column (b), in subsequent years when calculating v qualifies for the section 4940(e) reduction of tax in those years		

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	<b>(c)</b> 2010	<b>(d)</b> 2011
Distributable amount for 2011 from Part XI, line 7				26,327.
2 Undistributed income, if any, as of the end of 2011.				
a Enter amount for 2010 only .			0.	
<b>b</b> Total for prior years: 20, 20, 20		0.		
3 Excess distributions carryover, if any, to 2011.				
a From 2006				
<b>b</b> From 2007				
<b>c</b> From 2008 .				
<b>d</b> From 2009 1,007.				
<b>e</b> From 2010 3, 426.				
f Total of lines 3a through e	4,433.			
4 Qualifying distributions for 2011 from Part				
XII, line 4 ► \$ 27,600.				
a Applied to 2010, but not more than line 2a			0.	
<ul> <li>Applied to undistributed income of prior years (Election required — see instructions)</li> </ul>		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2011 distributable amount				26,327.
e Remaining amount distributed out of corpus	1,273.	. 50		٠,,
5 Excess distributions carryover applied to 2011	0.	*	,	0.
(If an amount appears in column (d), the same amount must be shown in column (a) )				
Same amount must be shown in column (a) )	× 5,	**	*5 ·	` **
6 Enter the net total of each column as				
indicated below:	·	* :	Ų.	· iny
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	5,706.	<u> </u>		
<b>b</b> Prior years' undistributed income Subtract line 4b from line 2b	* *	0.	· • •	<b>4</b>
c Enter the amount of prior years' undistribut-				
ed income for which a notice of deficiency has been issued, or on which the section	· 🦓 4		· &	*×
4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable	,			ž ,
amount - see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from				
line 2a. Taxable amount — see instructions.	· · · · · · · · · · · · · · · · · · ·	<del></del>	0.	·
f Undistributed income for 2011. Subtract lines				
4d and 5 from line 1. This amount must be				
distributed in 2012				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed				
by section 170(b)(1)(F) or 4942(g)(3)				
(see instructions) .	0.			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see instructions).	0.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	5,706.			
10 Analysis of line 9:	-			
a Excess from 2007				
b Excess from 2008				
c Excess from 2009 1,007.				
d Excess from 2010 3, 426.				
<b>e</b> Excess from 2011 1, 273.		<u> </u>	<u> </u>	

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PantXIV Private Operating Foundat					N/A
1a If the foundation has received a ruling or c is effective for 2011, enter the date of the	ruling		• • • • • • • • • • • • • • • • • • • •		<b>1</b>
<b>b</b> Check box to indicate whether the foundat	T .	erating foundation d		4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years	4 11 0000	
investment return from Part X for each year listed	(a) 2011	<b>(b)</b> 2010	(c) 2009	(d) 2008	(e) Total
<b>b</b> 85% of line 2a .					
c Qualifying distributions from Part XII, line 4 for each year listed					<u>.</u>
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					_ <del></del>
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test — enter:					
(1) Value of all assets (2) Value of assets qualifying under		-			
section 4942(j)(3)(B)(i).  b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income		1	<u> </u>		
Partixival Supplementary Information assets at any time during the	(Complete this e year — see ir	s part only if the structions.)	organization ha	nd \$5,000 or more	e in
1 Information Regarding Foundation Managa List any managers of the foundation who close of any tax year (but only if they have See Statement 3	have contributed m	nore than 2% of the than \$5,000). (See	total contributions resection 507(d)(2))	eceived by the found	ation before the
<b>b</b> List any managers of the foundation who a partnership or other entity) of which the None	own 10% or more foundation has a	of the stock of a coi 10% or greater inter	rporation (or an equ est.	ally large portion of t	he ownership of
2 Information Regarding Contribution, Gran Check here ► X if the foundation only requests for funds If the foundation make complete items 2a, b, c, and d	makes contribution es gifts, grants, etc	s to preselected cha , (see instructions)	arıtable organızatıon to ındıvıduals or org	anizations under othe	ot unsolicited er conditions,
a The name, address, and telephone number	er of the person to	whom applications	should be addresse	d·	
<b>b</b> The form in which applications should be	submitted and info	ormation and materi	als they should inclu	ude:	
c Any submission deadlines:					
d Any restrictions or limitations on awards,	such as by geogra	phical areas, charita	able fields, kinds of	institutions, or other	factors:
	<del></del>		-		

3 Grants and Contributions Paid During the Ye	ar or Approved for Fut	ure Paymen	t	
Recipient		Foundation status of recipient		Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year				
See Statement 4				
	İ		•	
Total			► 3a	27,600.
b Approved for future payment				
2 , pp				
	1			
	P			
	1			
			1	1
		L		
Total			<b>&gt; 3</b> t	oļ

### Part XVI-A Analysis of Income-Producing Activities

nter gross amounts unless otherw	rise indicated	<del> </del>	business income	<del></del>	by section 512, 513, or 514	(e)
		(a) Business code	<b>(b)</b> Amount	(c) Exclu- sion	<b>(d)</b> Amount	Related or exemption function income (See instructions
1 Program service revenue				code		
a				+ +		<del></del>
b		+				
c		+				
d		<del>  </del>				
e	· · · · · · · · · · · · · · · · · · ·	<del> </del>	<del></del>	+		<del></del>
g Fees and contracts from gove	ernment agencies	-		+ +		
2 Membership dues and assess			<del></del>		···	
3 Interest on savings and temporary car						
4 Dividends and interest from s				14	9,326.	
5 Net rental income or (loss) from		· · · · · · · · · · · · · · · · · · ·	•	1 -	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
a Debt-financed property	om roar ostato.		<u></u>	1		
<b>b</b> Not debt-financed property	·					
6 Net rental income or (loss) from pers	sonal property					
7 Other investment income						• • • • • • • • • • • • • • • • • • • •
8 Gain or (loss) from sales of assets of						
9 Net income or (loss) from spe						
Gross profit or (loss) from sal				1		
1 Other revenue.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~ · _ /.			* ,*	
a						
b						
c						
		1				
_		+ +				
e Subtotal Add columns (b), (d	d), and (e)	1. 4. f		; .	9,326. 13	9.32
e 2 Subtotal Add columns (b), (d) 3 Total. Add line 12, columns (l) see worksheet in line 13 instruction	d), and (e) b), (d), and (e) ons to verify calculat	ions )	shment of Exem		13	9,32
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	13	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction eart XVI-B* Relationship of	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e 2 Subtotal Add columns (b), (d 3 Total. Add line 12, columns (line worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,3
d e  12 Subtotal Add columns (b), (d) 13 Total. Add line 12, columns (l) 15 ee worksheet in line 13 instruction  16 Part XVI-B* Relationship of  17 Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
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d e  12 Subtotal Add columns (b), (d) 13 Total. Add line 12, columns (l) 13 Eee worksheet in line 13 instruction  2 art XVI-B* Relationship of  Line No. Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
d e  12 Subtotal Add columns (b), (d) 13 Total. Add line 12, columns (l) 15 ee worksheet in line 13 instruction  16 Part XVI-B* Relationship of  17 Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
d e  12 Subtotal Add columns (b), (d) 13 Total. Add line 12, columns (l) 15 ee worksheet in line 13 instruction  16 Part XVI-B* Relationship of  17 Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
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d e  12 Subtotal Add columns (b), (d) 13 Total. Add line 12, columns (l) See worksheet in line 13 instruction  Part XVI-B* Relationship of  Line No. Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
d e 12 Subtotal Add columns (b), (d 13 Total. Add line 12, columns (l See worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32
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d e 12 Subtotal Add columns (b), (d 13 Total. Add line 12, columns (l See worksheet in line 13 instruction Part XVI-B* Relationship of Line No.  Explain below how each accomplishment of the	d), and (e) b), (d), and (e) ons to verify calculat f Activities to th	ions ) e Accomplis		pt Purpo	oses	9,32

# Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

describer relating a Transfer (1) Casi (2) Other tra (1) Sale (2) Puro (3) Ren (4) Reir (5) Loai (6) Peri	er assets ansactions: es of assets to a non chases of assets fror tal of facilities, equip mbursement arranger ns or loan guarantee formance of services	of the Code (oth ions? foundation to a	ner than section 50 in noncharitable exists assets or fundraising so	O1(c)(3) organica empt organiza	zations) or	in section 52	27, 	1a (1) X 1a (2) X 1b (1) X 1b (2) X 1b (3) X 1b (4) X 1b (5) X 1b (6) X
d If the ar	of facilities, equipments  swer to any of the a ds, other assets, or s assaction or sharing a	hove is 'Yes' o	omplete the follow	vina schedule	Column (b)	should alwa received le her assets, o	ays show the ss than fair n	fair market value of narket value in ceived
(a) Line no.	(b) Amount involved		noncharitable exempt of					s, and sharing arrangements
N/A	A MINORIE HINOLACE	(c) Harrie Of	nononariable exempt	or gamzadon	(4) 0030	and on or crous	ioro, a unoucuona	, and onaring arrangements
N/A		· · ·						
<del></del>			<u> </u>					<del></del>
							· · · · · · · · · · · · · · · · · · ·	····
		-						
	·							
			····	-				
								<del></del>
	<u> </u>							
			····					
describe	oundation directly or ed in section 501(c) of complete the follow	of the Code (oth	ted with, or related ner than section 50	d to, one or m 01(c)(3)) or in	ore tax-exe section 527	mpt organiza	ations	Yes XNo
	i) Name of organizati		(b) Type of	f organization		(c)	Description of	of relationship
N/A			3.7.71					
,							-	
<del> </del>								
		<del>-</del>						
			<del></del>	<del></del>				
	<del></del>							
Sign Here	penalties of perjury, I declar , and complete Declaration	re that I have examin of prepared bother th	nan taxpayer) is based o	accompanying scr on all information of	wnich prepare	r has any knowle	ule best of my kind edge	May the IRS discuss this return with the preparer shown below
1 —	ature of officer or trustee	11	Da	nte	Title			(see instructions)?
	Print/Type preparer's na	me	Preparer's sign	nature /	Da	ite	Check	If PTIN
	JAMES E. HAI		ans	2Hold	· \	13/201	2 self-employe	P01 2002 C0
Paid			oil C	7	<del>)                                    </del>	100		9-1101748
Preparer	1 -	Brennan St			<u> </u>		rims EIN - 3	7 1101/40
Use Only	Firm's address	L E MILWAU		2020				00-756-4141
	J J	ANESVILLE	, WI 53545-	3029			Phone no C	508-756-4141
BAA								Form <b>990-PF</b> (2011)

)11	Federal Stat	tements		Page 1
	BAER FOUNDA	TION INC		39-1800747
Statement 1 Form 990-PF, Part I, Line 18 Taxes				
2010 EXCISE TAX		(b) No investment (b) No investment (c) income (c) inco	ent Adjusted	(d) Charitable Purposes \$ 0.
Statement 2 Form 990-PF, Part II, Line 10b Investments - Corporate Stocks				
Corporate Stocks		Valuation Method	Book 1 Value	Fair Market Value
100 SH CITI-GROUP INC COM NET 3000 STD & POORS DEP REC TR 1 3000 ISHARES TRUST MSCI EMERO	UNIT SER	Cost Cost Cost Tota	\$ 46,024. \$ 375,105. 99,276.	2,631. 376,500. 113,820. 492,951.
Statement 3				
Statement 3 Form 990-PF, Part XV, Line 1a Foundation Managers - 2% or More MICHELE R BAER THOMAS R BAER  Statement 4 Form 990-PF, Part XV, Line 3a Recipient Paid During the Year	Contributors			
Form 990-PF, Part XV, Line 1a Foundation Managers - 2% or More  MICHELE R BAER THOMAS R BAER  Statement 4 Form 990-PF, Part XV, Line 3a Recipient Paid During the Year	Donee	Found- ation	Purpose of	Amount
Form 990-PF, Part XV, Line 1a Foundation Managers - 2% or More  MICHELE R BAER THOMAS R BAER  Statement 4 Form 990-PF, Part XV, Line 3a		ation <u>Status</u>	Purpose of Grant CHARITABLE	<u>Amount</u> \$ 2,000
Form 990-PF, Part XV, Line 1a Foundation Managers - 2% or More  MICHELE R BAER THOMAS R BAER  Statement 4 Form 990-PF, Part XV, Line 3a Recipient Paid During the Year  Name and Address  MANITOWISH WATERS FIRE CO HWY 51 N	Donee	ation <u>Status</u> 501(C)(3)	<u> </u>	\$ 2,000

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011	Federal Stat	tements		Page 2
	BAER FOUNDA	FOUNDATION INC		39-180074
Statement 4 (continued) Form 990-PF, Part XV, Line 3a Recipient Paid During the Year				
Name and Address	Donee Relationship	Found- ation Status	Purpose of Grant	Amount
EDGEWOOD HIGH SCHOOL MUSIC BOOSTER 2219 MONROE ST MADISON, WI 53711	-	501 (C) (3)	EDUCATIONAL/CHAR \$ ITABLE	10,000
FRIENDS OF KOLLER LIBRARY HWY 51 - BOX 100 MANITOWISH WATERS, WI 54545		501 (C)	EDUCATIONAL	1,000
GRESHAM LAKES ASSOCIATION INC 4473 HARMONY POINT LANE BOULDER JCT, WI 54512		501 (C)	CHARITABLE	1,000
			Total <u>§</u>	27,600