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Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

2011

For calendar year 2011 or tax year beginning

, and ending

Name of foundation

HERB KOHL EDUCATIONAL FOUNDATION, INC.

Number and street (or P O box number if mail is not delivered to street address)

825 N. JEFFERSON ST.

Room/suite

350

City or town, state, and ZIP code

MILWAUKEE, WI 53202

G Check all that apply:  Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name changeH Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundationI Fair market value of all assets at end of year (from Part II, col. (c), line 16) J Accounting method:  Cash  Accrual  
 Other (specify) 372,310. (Part I, column (d) must be on cash basis.)Part I Analysis of Revenue and Expenses  
(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received			N/A	
2	Check ► <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
3	Interest on savings and temporary cash investments				
4	Dividends and interest from securities	7,727.	7,727.		
5a	Gross rents			RECEIVED	
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a	154,550.			154,550.
7	Capital gain net income (from Part IV, line 2)		154,550.		
8	Net short-term capital gain			OPEN	
9	Income modifications Gross sales less returns and allowances				
10a	b Less Cost of goods sold				
c	Gross profit or (loss)				
11	Other income	4,640.	0.		STATEMENT
12	Total. Add lines 1 through 11	166,917.	162,277.		1
13	Compensation of officers, directors, trustees, etc	0.	0.		0.
14	Other employee salaries and wages				
15	Pension plans, employee benefits				
16a	Legal fees				
b	Accounting fees	STMT 2	3,600.	0.	3,600.
c	Other professional fees	STMT 3	8,023.	8,023.	0.
17	Interest				
18	Taxes	STMT 4	992.	0.	0.
19	Depreciation and depletion				
20	Occupancy				
21	Travel, conferences, and meetings				
22	Printing and publications				
23	Other expenses	STMT 5	17,508.	0.	17,508.
24	Total operating and administrative expenses. Add lines 13 through 23		30,123.	8,023.	21,108.
25	Contributions, gifts, grants paid		402,000.		402,000.
26	Total expenses and disbursements. Add lines 24 and 25		432,123.	8,023.	423,108.
27	Subtract line 26 from line 12:				
a	Excess of revenue over expenses and disbursements		-265,206.		
b	Net investment income (if negative, enter -0-)			154,254.	
c	Adjusted net income (if negative, enter -0-)			N/A	

g14  
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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing		3,706.	7,306.	7,306.
	2 Savings and temporary cash investments		73,469.	33,399.	33,399.
	3 Accounts receivable ►				
	Less: allowance for doubtful accounts ►				
	4 Pledges receivable ►				
	Less: allowance for doubtful accounts ►				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons				
	7 Other notes and loans receivable ►				
	Less: allowance for doubtful accounts ►				
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments - U.S. and state government obligations				
	b Investments - corporate stock	STMT 6	482,263.	253,527.	331,605.
	c Investments - corporate bonds				
	11 Investments - land, buildings, and equipment basis ►				
	Less accumulated depreciation ►				
	12 Investments - mortgage loans				
	13 Investments - other				
	14 Land, buildings, and equipment basis ►				
	Less accumulated depreciation ►				
	15 Other assets (describe ►)				
	16 Total assets (to be completed by all filers)		559,438.	294,232.	372,310.
Liabilities	17 Accounts payable and accrued expenses				
	18 Grants payable				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, and other disqualified persons				
	21 Mortgages and other notes payable				
	22 Other liabilities (describe ►)				
	23 Total liabilities (add lines 17 through 22)		0.	0.	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ► <input type="checkbox"/>	and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted				
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here ► <input checked="" type="checkbox"/>	and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds		559,438.	294,232.	
	28 Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.	
	29 Retained earnings, accumulated income, endowment, or other funds		0.	0.	
	30 Total net assets or fund balances		559,438.	294,232.	
	31 Total liabilities and net assets/fund balances		559,438.	294,232.	

## Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	559,438.
2 Enter amount from Part I, line 27a	2	-265,206.
3 Other increases not included in line 2 (itemize) ►	3	0.
4 Add lines 1, 2, and 3	4	294,232.
5 Decreases not included in line 2 (itemize) ►	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	294,232.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a DETAIL AVAILABLE IN TAXPAYER'S FILE			P	VARIOUS	VARIOUS
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a			154,550.		
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
a			154,550.		
b					
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	154,550.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8			3	N/A	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2010	433,548.	845,996.	.512471
2009	419,172.	1,016,373.	.412419
2008	411,503.	1,562,139.	.263423
2007	412,766.	2,200,203.	.187604
2006	412,004.	2,287,298.	.180127

2 Total of line 1, column (d)

2 1.556044

3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years

3 .311209

4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5

4 558,881.

5 Multiply line 4 by line 3

5 173,929.

6 Enter 1% of net investment income (1% of Part I, line 27b)

6 1,543.

7 Add lines 5 and 6

7 175,472.

8 Enter qualifying distributions from Part XII, line 4

8 423,108.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>1</td><td>1,543.</td></tr> <tr><td>2</td><td>0.</td></tr> <tr><td>3</td><td>1,543.</td></tr> <tr><td>4</td><td>0.</td></tr> <tr><td>5</td><td>1,543.</td></tr> <tr><td>6a</td><td>800.</td></tr> <tr><td>6b</td><td></td></tr> <tr><td>6c</td><td></td></tr> <tr><td>6d</td><td></td></tr> <tr><td>7</td><td>800.</td></tr> </table>	1	1,543.	2	0.	3	1,543.	4	0.	5	1,543.	6a	800.	6b		6c		6d		7	800.
1	1,543.																				
2	0.																				
3	1,543.																				
4	0.																				
5	1,543.																				
6a	800.																				
6b																					
6c																					
6d																					
7	800.																				
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b																					
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).																					
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)																					
3 Add lines 1 and 2																					
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)																					
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-																					
6 Credits/Payments:																					
a 2011 estimated tax payments and 2010 overpayment credited to 2011																					
b Exempt foreign organizations - tax withheld at source																					
c Tax paid with application for extension of time to file (Form 8868)																					
d Backup withholding erroneously withheld																					
7 Total credits and payments. Add lines 6a through 6d																					
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached																					
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed																					
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid																					
11 Enter the amount of line 10 to be: Credited to 2012 estimated tax ►																					
	Refunded ► 11																				

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b	X
c Did the foundation file Form 1120-POL for this year?	1c	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ <u>0.</u> (2) On foundation managers. ► \$ <u>0.</u>		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ <u>0.</u>	2	X
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	X
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	X
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ►		
<b>WI</b>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV	9	X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	X

**Part VII-A Statements Regarding Activities (continued)**

11	X	
12	X	
13	X	
14	MICHAEL L. BURR	Telephone no. ► (414) 271-6600
Located at ► 825 N. JEFFERSON ST., MILWAUKEE, WI		ZIP+4 ► 53202
15	► 15   N/A	
16	Yes	No
See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ►		

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

	Yes	No
<b>File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.</b>		
<b>1a</b> During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes	X No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes	X No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes	X No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes	X No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes	X No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes	X No
<b>b</b> If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	N/A ►	
Organizations relying on a current notice regarding disaster assistance check here		
<b>c</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c X	
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011?	<input type="checkbox"/> Yes	X No
If "Yes," list the years ► _____, _____, _____, _____		
<b>b</b> Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	
<b>c</b> If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	2b	
► _____, _____, _____, _____		
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes	X No
<b>b</b> If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)	3b N/A	
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a X	
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b X	

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

5a During the year did the foundation pay or incur any amount to:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	<input checked="" type="checkbox"/>	5b	<input checked="" type="checkbox"/>
Organizations relying on a current notice regarding disaster assistance check here	<input checked="" type="checkbox"/>		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	<input checked="" type="checkbox"/>
If "Yes" to 6b, file Form 8870.			
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b	

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

## 1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HERBERT H. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	PRESIDENT/DIRECTOR 1.00	0.	0.	0.
ALLEN D. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	VICE PRES/DIRECTOR 0.01	0.	0.	0.
SIDNEY A. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	SECRETARY/DIRECTOR 0.01	0.	0.	0.
DOLORES K. KOHL 825 N.JEFFERSON ST. NO. 350 MILWAUKEE, WI 53202	DIRECTOR 0.01	0.	0.	0.

## 2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

**Part VIII** **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**
**3 Five highest-paid independent contractors for professional services. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

**Total number of others receiving over \$50,000 for professional services**


0

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 THE FOUNDATION ANNUALLY AWARDS \$1,000 SCHOLARSHIPS TO APPROXIMATELY 200 STUDENTS, 100 TEACHERS, AND 100 SCHOOLS IN WISCONSIN, AND ALSO PROVIDES FUNDING FOR THE WISCONSIN	
2 TEACHER OF THE YEAR AWARD. IN ADDITION, THE FOUNDATION MAY MAKE CONTRIBUTIONS TO VARIOUS CHARITABLE ORGANIZATIONS.	0.
3	
4	

**Part IX-B Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE	
	0.
2	
All other program-related investments. See instructions.	
3 NONE	
	0.
<b>Total. Add lines 1 through 3</b>	

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:

1a	563,395.
1b	3,997.
1c	
1d	567,392.
1e	0.

a Average monthly fair market value of securities

b Average of monthly cash balances

c Fair market value of all other assets

d Total (add lines 1a, b, and c)

e Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)

2 Acquisition indebtedness applicable to line 1 assets

3 Subtract line 2 from line 1d

4 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)

5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4

6 Minimum investment return. Enter 5% of line 5

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part.)

1 Minimum investment return from Part X, line 6

1	27,944.
2a	1,543.
2b	
2c	1,543.
3	26,401.
4	4,640.
5	31,041.
6	0.
7	31,041.

2a Tax on investment income for 2011 from Part VI, line 5

b Income tax for 2011. (This does not include the tax from Part VI.)

c Add lines 2a and 2b

3 Distributable amount before adjustments. Subtract line 2c from line 1

4 Recoveries of amounts treated as qualifying distributions

5 Add lines 3 and 4

6 Deduction from distributable amount (see instructions)

7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1

**Part XII Qualifying Distributions** (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

1a	423,108.
1b	0.
2	
3a	
3b	
4	423,108.
5	1,543.
6	421,565.

a Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26

b Program-related investments - total from Part IX-B

2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes

3 Amounts set aside for specific charitable projects that satisfy the:

a Suitability test (prior IRS approval required)

b Cash distribution test (attach the required schedule)

4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

income. Enter 1% of Part I, line 27b

6 Adjusted qualifying distributions. Subtract line 5 from line 4

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income (see instructions)**

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				31,041.
2 Undistributed income, if any, as of the end of 2011			0.	
a Enter amount for 2010 only				
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006	295,254.			
b From 2007	304,440.			
c From 2008	332,795.			
d From 2009	364,413.			
e From 2010	390,302.			
f Total of lines 3a through e	1,687,204.			
4 Qualifying distributions for 2011 from Part XII, line 4: ► \$ 423,108.			0.	
a Applied to 2010, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2011 distributable amount			31,041.	
e Remaining amount distributed out of corpus	392,067.			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	2,079,271.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7	295,254.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	1,784,017.			
10 Analysis of line 9:				
a Excess from 2007	304,440.			
b Excess from 2008	332,795.			
c Excess from 2009	364,413.			
d Excess from 2010	390,302.			
e Excess from 2011	392,067.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

**1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling ►   
**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

**Part XV. Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**

## 1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

HERBERT H. KOHL

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**NONE**

## 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ►  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

SEE ATTACHED APPLICATION FORMS

6 The form in which applications should be submitted and information and materials they should include:

**SEE ATTACHED APPLICATION FORMS**

**c Any submission deadlines:**

**SEE ATTACHED APPLICATION FORMS**

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**SEE ATTACHED APPLICATION FORMS**

**Part XV** **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
SEE ATTACHED				402,000.
<b>Total</b>			► 3a	402,000.
<i>b Approved for future payment</i>				
NONE				
<b>Total</b>			► 3b	0.

**Part XVI-A Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.

**1 Program service revenue:**

a  
b  
c  
d  
e  
f

g Fees and contracts from government agencies

**2 Membership dues and assessments****3 Interest on savings and temporary cash investments****4 Dividends and interest from securities****5 Net rental income or (loss) from real estate:**

a Debt-financed property  
b Not debt-financed property

**6 Net rental income or (loss) from personal property****7 Other investment income****8 Gain or (loss) from sales of assets other than inventory****9 Net income or (loss) from special events****10 Gross profit or (loss) from sales of inventory****11 Other revenue:****a GRANT RETURNS**

b  
c  
d  
e

**12 Subtotal. Add columns (b), (d), and (e)**

14 7,727.

**13 Total. Add line 12, columns (b), (d), and (e)**

(See worksheet in line 13 instructions to verify calculations.)

**13 166,917.**

	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount
1 Program service revenue:				
a				
b				
c				
d				
e				
f				
g Fees and contracts from government agencies				
2 Membership dues and assessments				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities				
5 Net rental income or (loss) from real estate:				
a Debt-financed property				
b Not debt-financed property				
6 Net rental income or (loss) from personal property				
7 Other investment income				
8 Gain or (loss) from sales of assets other than inventory				
9 Net income or (loss) from special events				
10 Gross profit or (loss) from sales of inventory				
11 Other revenue:				
a GRANT RETURNS				
b				
c				
d				
e				
12 Subtotal. Add columns (b), (d), and (e)	0.			162,277.
13 Total. Add line 12, columns (b), (d), and (e)				166,917.

**Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

**11A RETURN OF GRANTS FROM RECIPIENTS**

123621	12-02-11	Form 990-PF (2011)
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FORM 990-PF

OTHER INCOME

STATEMENT 1

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
GRANT RETURNS	4,640.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	4,640.	0.	

FORM 990-PF

ACCOUNTING FEES

STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	3,600.	0.		3,600.
TO FORM 990-PF, PG 1, LN 16B	3,600.	0.		3,600.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT ADVISORY FEES	5,948.	5,948.		0.
CUSTODIAL FEES	2,075.	2,075.		0.
TO FORM 990-PF, PG 1, LN 16C	8,023.	8,023.		0.

FORM 990-PF

TAXES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL TAXES PAID	992.	0.		0.
TO FORM 990-PF, PG 1, LN 18	992.	0.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS EXPENSES	407.	0.		407.
AWARD SELECTION EXPENSES	16,664.	0.		16,664.
OFFICE EXPENSES	437.	0.		437.
TO FORM 990-PF, PG 1, LN 23	17,508.	0.		17,508.

FORM 990-PF

CORPORATE STOCK

STATEMENT 6

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
DETAIL AVAILABLE IN TAXPAYER'S FILE	253,527.	331,605.
TOTAL TO FORM 990-PF, PART II, LINE 10B	253,527.	331,605.

**Herb Kohl Educational Foundation, Inc.**  
**Form 990-T**

**EIN: 39-1661743**  
**Year: 2011**

**Part VIIA -- Statement Regarding Activities, Question 4b**

The taxpayer did not have unrelated business gross income of \$1,000 or more during the year; however, the taxpayer did file a 2011 Form 990-T because the taxpayer continues to have net operating losses which carry forward into 2011 and future years.

# 2011 Kohl Excellence Scholarship Guidelines

## Purpose

The purpose of the Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue postsecondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year. Homeschooled Wisconsin students receive a proportionate number of the total scholarships awarded each year.

## Who Is Eligible

Applicants must be homeschooled students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, USA, are in good standing, and who demonstrate probable success in postsecondary education are eligible.

## Selection Criteria

This is a competitive scholarship. Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

**Each student must submit three letters of recommendation, one from each of the following categories:**

1. teacher
2. family friend
3. community member

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

## Application Process

Students must submit their completed applications to the Wisconsin Parents Association (WPA) no later than November 12, 2010. Selection of finalists will be made by a committee named by the WPA Board of Directors. On or before December 17, 2010, WPA will advance the finalists to the state level.

The state selection committee will consist of representatives from the Wisconsin Parents Association, Cooperative Educational Service Agencies, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and the community. The committee will convene on February 1 and 2, 2011 to score applications. Applicants will be contacted in early March, 2011

## Use of Scholarship Grant

A Kohl Excellence Scholarship may only be used to directly reimburse tuition, room and board, books, technology, and fees for post-secondary education. In August 2011, the Herb Kohl Foundation will make the \$1,000 scholarship grants directly to the postsecondary institutions that the scholarship recipients attend. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

## Contact

**Wisconsin Parents Association**  
P.O. Box 2502  
Madison, WI 53701-2502  
(608) 283-3131  
[www.homeschooling-wpa.org](http://www.homeschooling-wpa.org)

# 2011 Herb Kohl Excellence Scholarship Program Guidelines

## Purpose

The purpose of the Herb Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year.

## Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, are in good standing, and who demonstrate probable success in postsecondary education are eligible to apply. This is a competitive scholarship.

## Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

**Each student must submit three letters of recommendation**, one from each of the following categories:

1. teacher
2. counselor or principal
3. community member or family friend

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

## Application Process

**Students must submit their completed applications to their principal no later than Thursday, November 11, 2010.**

Each school district is entitled to nominate one, two, or three graduating students *per high school*, based on the following enrollment formula:

<u>HS Enrollment</u>	<u>Nominees</u>
Under 400	1
400-999	2
1,000 or more	3

Each school district administrator or superintendent will assemble a local selection committee to review student applications. Administrators, teachers, business and civic leaders, and Wisconsin Newspaper Association representatives will comprise the local district selection committee. The district may use an existing local scholarship committee provided it follows the Kohl Scholarship criteria.

Applications of students nominated by their school districts will be forwarded to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs), or Milwaukee Public Schools (MPS) no later than **December 1, 2010**. Do not send applications to the DPI.

No later than **December 17, 2010**, CESAs will advance their regional nominees to the state selection committee, which will consist of representatives from the CESAs, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on **February 1 and 2, 2011**, to score applications. Applicants will be contacted in early March.

## Use of Scholarship Grant

A Kohl Excellence Scholarship may be used to directly reimburse the student's post-secondary institution for tuition, room and board, books, technology, and fees. In August 2011, the Kohl Foundation will send the \$1,000 scholarship grants directly to the postsecondary institutions. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

### Contact

Elaine Strom  
Wisconsin Department of Public Instruction  
P.O. Box 7841  
Madison, WI 53707-7841  
(608) 266-3089 [elaine.strom@dpi.wi.gov](mailto:elaine.strom@dpi.wi.gov)

# 2011 Herb Kohl Excellence Scholarship Program Guidelines

## Purpose

The purpose of the Herb Kohl Excellence Scholarship program is to recognize student leadership, citizenship, school and community involvement, and academic achievement. It is the goal of the Foundation to encourage Wisconsin youth to pursue post-secondary education in a public or nonpublic university, college, or vocational/technical college. The Foundation awards \$1,000 scholarships to 100 Wisconsin high school graduates each year.

## Who Is Eligible

Applicants must be graduating high school students who intend to enroll in a postsecondary institution, which may be a public or nonpublic university, college, or vocational/technical college. Students who are residents of the State of Wisconsin, are in good standing, and who demonstrate probable success in postsecondary education are eligible to apply. This is a competitive scholarship.

## Selection Criteria

Students will be evaluated on their leadership, citizenship, school and community involvement, and academic achievement. In addition, students will be evaluated on their ability to clearly articulate goals in each of four areas: future educational goals, personal life goals, community/society service goals, and career goals.

**Each student must submit three letters of recommendation**, one from each of the following categories:

1. teacher
2. counselor or principal
3. community member or family friend

Letters of recommendation will be evaluated on how well they describe the student's improvements, contributions, and successes.

## Application Process

**Students must submit their completed applications to their principal no later than Thursday, November 11, 2010.**

Each school district is entitled to nominate one, two, or three graduating students *per high school*, based on the following enrollment formula:

<u>HS Enrollment</u>	<u>Nominees</u>
Under 400	1
400-999	2
1,000 or more	3

Each school district administrator or superintendent will assemble a local selection committee to review student applications. Administrators, teachers, business and civic leaders, and Wisconsin Newspaper Association representatives will comprise the local district selection committee. The district may use an existing local scholarship committee provided it follows the Kohl Scholarship criteria.

Applications of students nominated by their school districts will be forwarded to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs), or Milwaukee Public Schools (MPS) no later than **December 1, 2010**. Do not send applications to the DPI.

No later than **December 17, 2010**, CESAs will advance their regional nominees to the state selection committee, which will consist of representatives from the CESAs, Wisconsin Council of Religious and Independent Schools (WCRIS), Wisconsin Parents Association, Wisconsin Newspaper Association, Herb Kohl Educational Foundation, education-related associations, and civic leaders. The committee will convene on **February 1 and 2, 2011**, to score applications. Applicants will be contacted in early March.

## Use of Scholarship Grant

A Kohl Excellence Scholarship may be used to directly reimburse the student's post-secondary institution for tuition, room and board, books, technology, and fees. In August 2011, the Kohl Foundation will send the \$1,000 scholarship grants directly to the postsecondary institutions. Scholarship recipients will be honored and will receive certificates representing their awards at a special luncheon held in the spring.

### Contact

Elaine Strom  
Wisconsin Department of Public Instruction  
P.O. Box 7841  
Madison, WI 53707-7841  
(608) 266-3089 [elaine.strom@dpi.wi.gov](mailto:elaine.strom@dpi.wi.gov)

# 2011 Herb Kohl Teacher Fellowship Program Guidelines

## Purpose

The purpose of the Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support teachers in pursuit of their unrealized goals for their classrooms or professional development. Selected Kohl teachers and the schools of those teachers will each receive a \$1,000 grant from the Herb Kohl Educational Foundation and will be recognized at a spring banquet.

## Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PreK-12 classroom teachers who plan to continue teaching in their current capacity during the 2010-11 school year are eligible. **Previous fellowship recipients are ineligible**. Nomination forms must be submitted to the central education office for the diocese or jurisdiction with whom the teacher's school is affiliated no later than **October 1, 2010**.

## Application Process

Nominees will be sent a Kohl Teacher Fellowship Application on or before October 18, 2010. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form.

Nominees will be evaluated on the following:

1. personal educational philosophy
2. how they work to raise achievement for all students
3. innovative projects/programs
4. commitment to their community
5. unrealized goals for their classroom or professional development
6. positive aspects they see in education and changes they would like to see made

Each nominee must submit three letters of recommendation; one must come from outside the immediate school community. The latter may include but is not limited to former students, parents, community members, colleagues in a professional association not directly linked to their school or district, or a university or college professor. Such letters should enhance the nominee's application by

illustrating specific examples of the teacher's skills and contributions, knowledge, or attributes emphasized in the application materials.

Each of the jurisdictions may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. Please check only one category on the application form.

Special services teachers are those who serve in a K-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Examples of special services include special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Jurisdictions enrolling 2,000 to 9,999 students may nominate one additional teacher (a total of two) in each category. Jurisdictions enrolling 10,000 or more students may nominate two additional teachers (a total of three) in each category.

## Application Due Date

Completed Kohl Teacher Fellowship applications must be submitted to the central education office for the diocese or jurisdiction on or before December 6, 2010.

## Selection Process

Each diocese/jurisdiction will assemble a selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

Local nominees' applications are forwarded to the Wisconsin Council of Religious and Independent Schools office by December 13, 2010.

Successful applicants' materials will be forwarded to a State Selection Committee. Representatives of the Herb Kohl Educational Foundation, Cooperative Education Service Agencies, Wisconsin Council of Religious and Independent Schools, Wisconsin Newspaper Association, and state education-related associations serve on the State Selection Committee. The committee will choose Fellowship recipients in early February, 2011, and applicants will be notified of their selection in early March, 2011.

**Contact**

**Kristine Fischer**  
**Wisconsin Council of**  
**Religious and Independent Schools**  
**P.O. Box 7035**  
**Madison, WI 53707**  
**(608) 204-0795**  
**wcrisstaff@gmail.com**

# 2012 Herb Kohl Teacher Fellowship Program Guidelines

## Purpose

The purpose of the Herb Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support teachers in pursuit of their unrealized goals for their classrooms or professional development. The 100 Kohl teachers and the 100 schools of those teachers will each receive \$1,000 grants from the Kohl Teacher Fellowship program and will be recognized at a spring banquet.

## Nomination Process

To be eligible to compete for a fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PK-12 classroom teachers who plan to continue teaching in their current capacity for a minimum of 50% full-time equivalency during the 2012-13 school year are eligible. **Previous fellowship recipients are ineligible.** Nomination forms [PI-HHK-3 (Rev. 11/10)] must be submitted to the Department of Public Instruction on or before Friday, September 30, 2011.

## Application Process

Nominees will be sent a Kohl Teacher Fellowship Application [PI-HHK-2 (Rev. 07/11)] **no later than October 14, 2011**. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form.

Nominees will be evaluated on the following:

1. personal educational philosophy;
2. how they work to raise achievement for all students;
3. innovative projects/programs;
4. commitment to their community;
5. unrealized goals for their classroom or professional development, and
6. positive aspects they see in education and changes they would like to see made.

Each nominee must submit three letters of recommendation; one must come from outside the immediate school district. The latter may include *but is not limited to* former students, parents, community members, colleagues in a professional association not directly linked to their school or district, or a university or college professor. Such letters should enhance the nominee's application by illustrating specific examples of the teacher's skills and contributions,

knowledge, or attributes emphasized in the application materials.

Each of the state's public school districts may submit up to four applications, one for each category: elementary, middle/junior high, high school, and special services. **Please check only one category on the application form.**

Special services teachers are those who serve in a PK-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Special services include: special education, gifted and talented (or other exceptional needs), reading resource, speech therapy, guidance and counseling, or instructional media personnel.

Districts enrolling 2,000 to 9,999 students **may nominate one additional teacher** (a total of two) in each category. Districts enrolling 10,000 or more students **may nominate two additional teachers** (a total of three) in each category.

## Application Due Date

Kohl Teacher Fellowship nominees must submit their completed applications to their principal **no later than Thursday, November 10, 2011**. Do not send applications to the DPI.

## Selection Process

Each school district administrator or superintendent will assemble a local selection committee to review their own teachers' applications. Committee representation should include students, parents, teachers, administrators, school board members, civic and business leaders, and local newspaper people.

The selected teacher applications are then forwarded by the district administrator or superintendent to the regional selection committee, which is coordinated in each of the state's 12 cooperative educational service agencies (CESAs) or Milwaukee Public Schools (MPS) by **November 30, 2011**. Representation on the 13 selection committees includes area parents, teachers, principals, administrators, school board members, civic and business leaders, and local newspaper people.

Successful applicants' materials will be forwarded to a State Selection Committee by **December 14, 2011**. Representatives of the Kohl Educational Foundation, CESAs and MPS, the Wisconsin Council of Religious and Independent Schools, the Wisconsin Newspaper Association, and state education-related associations serve on the State Selection Committee.

## **Wisconsin/National Teacher of the Year Programs**

Public school recipients of Kohl Teacher Fellowships automatically become candidates for the Wisconsin Teacher of the Year (TOY) program, and a State Selection Committee selects four Teachers of the Year using their Kohl Fellowship applications. During the summer of each year, Wisconsin Teachers of the Year are chosen for each of the four categories: elementary, middle/junior high school, high school, and special services. The four selected teachers are interviewed in Madison in September to determine Wisconsin's nominee to the National Teacher of the Year Program.

**KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM**  
**HERB KOHL EDUCATIONAL FOUNDATION**

**INSTRUCTIONS:** Completed applications must be received by the central education office for the diocese/jurisdiction with whom the student's school is affiliated, no later than **Wednesday, December 1, 2010**.

*Co-Sponsored by:*

Cooperative Educational Service Agencies  
 Wisconsin Council of Religious and Independent Schools  
 Wisconsin Newspaper Association  
 Wisconsin Department of Public Instruction

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

**GENERAL INFORMATION**

Student's Name <i>First, Middle Initial, Last</i>		Telephone Area/No		
Age	E-mail Address			
Student's Mailing Address <i>P O Box or Street</i>		City	State	Zip
School Name		No of Students in Grades 9-12		CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>				
Principal's Name	Principal's Email Address			Telephone Area/No
Diocese/Jurisdiction and Address <i>Street, City, ZIP</i>				
Administrator's Name				Telephone Area/No

**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS**  
 (e.g., use Future Business Leaders of America, not FBLA)

**SIGNATURES**

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal	Date
➤	
Signature of Student	Date
➤	

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

**MUSIC AND SPEECH RELATED ACTIVITIES**

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided

Activity		Number of Years of Participation
Orchestra	.....	.....
Band	.....	.....
Chamber	.....	.....
Instrument(s) played	<i>Please list</i>	..... .....
		.....
Voice	Choir...	.....
	Solo ...	.....
Theater	Musical Production	.....
	Drama.....	.....
Dance.	<i>Please Specify</i>	..... .....
		.....
Speech	...	.....
Forensics	.....	.....
Debate	...	.....
Other Activities	<i>Please Specify</i>	..... .....
		.....

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided

Describe the value of participating in these activities to **you and others**. Limit your response to the space provided

**ATHLETIC ACTIVITIES**

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12 Limit your response to the space provided.

Activity	Number of Years of Participation
Baseball	_____
Basketball	_____
Cheerleading	_____
Cross Country	_____
Fencing	_____
Football	_____
Golf	_____
Gymnastics	_____
Hockey	_____
Soccer	_____
Softball	_____
Swimming	_____
Tennis	_____
Track and Field	_____
Volleyball	_____
Wrestling	_____
Other: Please Specify	_____

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12 Limit your response to the space provided

Describe the value of participating in these athletic activities to you and others Limit your response to the space provided.

## OTHER SCHOOL AND COMMUNITY ACTIVITIES

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. Activities included on this page are activities not listed on pages 2 and 3. Limit your response to the space provided.

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation.  Yes  No

Activity	Number of Years

Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided

**WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS**

**Work Experience (paid or unpaid) while in grades 9-12** Limit your response to the space provided

### Where Have You Worked

## Duties

### Length of Time


**Hobbies/Outside Interests/Special Talents/Awards or Recognition** while in grades 9-12. Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided

**STUDENT ESSAY**

- Write a 300-500 word essay describing your goals in the following
  - 1 Future education
  - 2 Personal life
  - 3 Community/society service (indicate if school requires community service for graduation )
  - 4 Career
- Type your name and school at the top of your essay
- Your essay should be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application*

**LETTERS OF RECOMMENDATION**

- Submit **three** letters of recommendation, one from each of the following categories. These recommendations represent 18 percent of the score at the state level
  - 1 Teacher
  - 2 Counselor or principal
  3. Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*)
- All three recommendation letters must be attached to your application *If more than three letters are submitted, they will not be considered part of the application.*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

---

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12 point font. *Additional pages will not be considered part of the application.*
- **Date and sign the letter of recommendation.**

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

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**KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM**  
**HERB KOHL EDUCATIONAL FOUNDATION**

Co-Sponsored by:

**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**INSTRUCTIONS:**

**Student:** Completed application must be submitted to your principal no later than Friday, November 12, 2010.

**Local Selection Committee** The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, December 1, 2010

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

**GENERAL INFORMATION**

Student's Name <i>First, Middle Initial, Last</i>		Telephone Area/No	
Age	E-mail Address		
Student's Mailing Address <i>P O Box or Street</i>		City	State
School Name		No of Students in Grades 9-12	CESA No
School Mailing Address <i>P O Box or Street, City, ZIP</i>			
Principal's Name	Principal's Email Address	Telephone Area/No	
Public School District/Nonpublic School Jurisdiction and Address <i>Street, City, ZIP</i>			
Administrator's Name		Telephone Area/No	
<b>WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS</b> (e.g., use Future Business Leaders of America, not FBLA)			
<b>SIGNATURES</b>			
I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education			
Signature of High School Principal		Date	
>			
Signature of Student		Date	
>			

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

**MUSIC AND SPEECH RELATED ACTIVITIES**

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided.

<b>Activity</b>		<b>Number of Years of Participation</b>
Orchestra	.....	.....
Band	.....	.....
Chamber	.....	.....
Instrument(s) played	<i>Please list</i>	.....
		.....
		.....
Voice	Choir	.....
	Solo	.....
Theater	Musical Production	.....
	Drama	.....
Dance	<i>Please Specify</i>	.....
		.....
		.....
Speech	.....	.....
Forensics	.....	.....
Debate	.....	.....
Other Activities	<i>Please Specify</i>	.....
		.....
		.....

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. Limit your response to the space provided.

Describe the value of participating in these activities to **you and others**. Limit your response to the space provided.

**ATHLETIC ACTIVITIES**

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12 Limit your response to the space provided

Activity	Number of Years of Participation
Baseball	_____
Basketball	_____
Cheerleading	_____
Cross Country	_____
Fencing	_____
Football	_____
Golf	_____
Gymnastics	_____
Hockey	_____
Soccer	_____
Softball	_____
Swimming	_____
Tennis	_____
Track and Field	_____
Volleyball	_____
Wrestling	_____
Other. Please Specify	_____

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12 Limit your response to the space provided

Describe the value of participating in these athletic activities to you and others Limit your response to the space provided.

## **OTHER SCHOOL AND COMMUNITY ACTIVITIES**

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. Activities included on this page are activities not listed on pages 2 and 3. Limit your response to the space provided.

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation.  Yes  No

Describe the value of participation in these activities to **you** and **others** Limit your response to the space provided

**WORK EXPERIENCE, Hobbies, OUTSIDE INTERESTS, AND SPECIAL TALENTS**

**Work Experience (paid or unpaid) while in grades 9-12** Limit your response to the space provided

### Where Have You Worked

## Duties

### Length of Time


**Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12** Limit your response to the space provided

What have you learned from your work experience, hobbies, interests, and talents? Limit your response to the space provided.

**STUDENT ESSAY**

- Write a 300-500 word essay describing your goals in the following.
  - 1 Future education
  - 2 Personal life
  - 3 Community/society service (indicate if school requires community service for graduation )
  - 4 Career
- Type your name and school at the top of your essay
- Your essay should be typed in no less than 12 point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application.*

**LETTERS OF RECOMMENDATION**

- Submit **three** letters of recommendation, one **from each** of the following categories. These recommendations represent 18 percent of the score at the state level
  - 1 Teacher
  - 2 Counselor or principal
  - 3 Community member (for example, an employer, physician, member of religious community) or family friend (*family members are excluded*)
- All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

---

Dear Principal, Teacher, Counselor, Community Member, or Family Friend:

- **To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.**
- **At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.**
- **You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.**
- **Limit your letter to one page in no less than 12 point font. Additional pages will not be considered part of the application.**
- **Date and sign the letter of recommendation.**

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

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**KOHL EXCELLENCE SCHOLARSHIP APPLICATION FORM**  
**HERB KOHL EDUCATIONAL FOUNDATION**

Co-Sponsored by  
**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**INSTRUCTIONS:**

Completed application must be submitted to the  
 Wisconsin Parents Association (WPA) no later than  
 Friday, November 12, 2010

Send completed application to  
**WISCONSIN PARENTS ASSOCIATION**  
**P.O. BOX 2502**  
**MADISON, WI 53701-2502**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION  
 AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP.**

**GENERAL INFORMATION**

Student's Name <i>First, Middle Initial, Last</i>	Telephone Area/No
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Age	E-mail Address
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Student's Mailing Address <i>P O Box or Street</i>	City	State	Zip
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Public School District/Nonpublic School Jurisdiction and Mailing Address *P O Box or Street, City, ZIP*

Administrator's Name	Telephone Area/No
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**WHEN PREPARING APPLICATION, PLEASE USE FULL NAMES NOT ACRONYMS  
 (e.g., use Future Business Leaders of America, not FBLA)**

**SIGNATURES**

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of Homeschool Administrator	Date
---------------------------------------	------

➤	
---	--

Signature of Student	Date
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➤	
---	--

**A COPY OF THE STUDENT'S TRANSCRIPT MUST BE ATTACHED AS THE FINAL DOCUMENT OF THE  
 COMPLETED NOMINATION PACKAGE (FOLLOWING THE LETTERS OF RECOMMENDATION).**

**MUSIC AND SPEECH RELATED ACTIVITIES**

Please indicate the number of years in which you have participated in music- and speech-related activities while in grades 9-12. Limit your response to the space provided

Activity	Number of Years of Participation
Orchestra	
Band	
Chamber	
Instrument(s) played <i>Please list</i>	
<b>Voice:</b> Choir	
Solo	
<b>Theater:</b> Musical Production	
Drama	
<b>Dance:</b> <i>Please Specify</i>	
Speech	
Forensics	
Debate	
<b>Other Activities</b> <i>Please Specify</i>	

**Individual Achievement:** Please list contest awards (for example, regional, conference, or state recognition, team captain) you have received while in grades 9-12. *Limit your response to the space provided*

Describe the value of participating in these activities to you and others. *Limit your response to the space provided*

**ATHLETIC ACTIVITIES**

Please indicate the number of years in which you have participated in the following activities (include interscholastic and intramural activities) while in grades 9-12. Limit your response to the space provided

Activity	Number of Years of Participation
Baseball	
Basketball	
Cheerleading	
Cross Country	
Fencing	
Football	
Golf	
Gymnastics	
Hockey	
Soccer	
Softball	
Swimming	
Tennis	
Track and Field	
Volleyball	
Wrestling	
Other <i>Please Specify</i>	

**Individual Sport Achievement/Special Recognition:** Please list individual achievements or recognition (for example, conference, regional, sectional, state, team captain) you have received while in grades 9-12. *Limit your response to the space provided.*

Describe the value of participating in these athletic activities to you and others *Limit your response to the space provided*

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## OTHER SCHOOL AND COMMUNITY ACTIVITIES

Please list all school activities in which you have participated while in grades 9-12. Indicate the number of years in the appropriate space. In addition, if you have held office(s) in any organization, so indicate along with any special honors, awards, or recognition received. Activities included on this page are activities not listed on pages 2 and 3. Limit your response to the space provided.

Please list all civic and community activities in which you have participated while in grades 9-12. Limit your response to the space provided. School requires community service for graduation.  Yes  No

Describe the value of participation in these activities to **you** and **others**. Limit your response to the space provided

**WORK EXPERIENCE, HOBBIES, OUTSIDE INTERESTS, AND SPECIAL TALENTS**

Work Experience (paid or unpaid) while in grades 9-12. *Limit your response to the space provided.*

Where Have You Worked	Duties	Length of Time

Hobbies/Outside Interests/Special Talents/Awards or Recognition while in grades 9-12. *Limit your response to the space provided*


What have you learned from your work experience, hobbies, interests, and talents? *Limit your response to the space provided*

- Write a 300-500 word essay describing your goals in the following:
  - 1 Future education
  2. Personal life
  3. Community/society service (indicate if school requires community service for graduation )
  - 4 Career
- Type your name and school at the top of your essay
- Your essay should be typed in no less than 12-point font and be double spaced with 1" margins on all sides
- *More than 500 words will not be considered part of the application.*

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#### LETTERS OF RECOMMENDATION

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- Submit three letters of recommendation, as specified below. These recommendations represent 18 percent of the score at the state level
  1. Teacher—one letter
  - 2 Community member (for example, an employer, physician, member of religious community, etc)—one letter
  3. Family friend (*family members are excluded*)—one letter
- All three recommendation letters must be attached to your application. *If more than three letters are submitted, they will not be considered part of the application*
- **Photocopy the following information and give to each individual who will be writing a letter on your behalf.**

---

Dear Teacher, Community Member, or Family Friend:

- To enhance a student's nomination for a Kohl Excellence Scholarship, it is essential to have specific examples of noteworthy improvements, contributions, or successes in an area or areas such as leadership, citizenship, school activity, service to the community, and scholarship. Letters of recommendation represent 18 percent of the applicant's score at the state level.
- At the beginning of your letter of recommendation, indicate in what capacity you have known the nominee and for what period of time.
- You may also address attributes such as honesty, cooperation, integrity, acceptance of responsibility, positive attitude, initiative, compassion, and entrepreneurship.
- Limit your letter to one page in no less than 12-point font. *Additional pages will not be considered part of the application.*
- Date and sign the letter of recommendation.

Your letter of recommendation needs to be given to the nominee for inclusion with the total application package

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# TEACHER FELLOWSHIP APPLICATION FORM

## HERB KOHL EDUCATIONAL FOUNDATION

Co-Sponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

**INSTRUCTIONS:**

**Nominated Teacher:** Completed application must be submitted to your principal no later than Thursday, November 11, 2010.

**Local Selection Committee** The CESA or MPS selection committee must receive the application(s) selected at the local level no later than Wednesday, December 1, 2010

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

Elementary\*     Middle/Jr High\*     High School\*     Special Services\*

Do you plan to continue in your present position during the next school year (program requirement)?     Yes     No

Nominee's Name First, Middle Initial, Last	E-Mail Address	Home Telephone Area/No	
Nominee's Mailing Address P O Box or Street		City	State ZIP
School Name	Principal's Name	Principal's Email Address	
School Mailing Address P O Box or Street, City, ZIP			School Telephone Area/No
School District Name	District Administrator's Name		CESA No
District Mailing Address P O Box or Street, City, ZIP			District Telephone Area/No
Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first	
-----	-----	-----	
-----	-----	-----	
-----	-----	-----	
Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only	
-----	-----	-----	
-----	-----	-----	
-----	-----	-----	
REQUIRED SIGNATURES			
Applicant ➤	Date	Principal ➤	Date

\*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

**INSTRUCTIONS****For questions 1-6, applications must meet the following criteria:**

- The question must be restated at the beginning of each page
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA)

**Questions 1-6:**

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

**Letters of recommendation must meet the following criteria:**

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. Those from outside the school can include, but are not limited to: former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

**Final application criteria:**

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package.
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

**Completed application package must be submitted to your principal no later than Thursday, November 11, 2010.**

**Your principal will forward your completed application to your school district administrator or superintendent**

**LETTERS OF RECOMMENDATION*****Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:***

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time.
- Your letter should address how the nominee meets the stated criteria of the fellowship program. The nominees will be evaluated on the degree to which:
  - 1 students have benefited from the nominee's leadership;
  2. professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
  - 3 the individual demonstrates and inspires a love of learning;
  4. the individual has provided services above and beyond what might be expected of all good educators;
  5. the individual has positively contributed to the improvement of education in general.
- To enhance the nominee's application for this Fellowship, give **specific examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing.**
- Limit your letter or comments to **no more than one typed page in no less than 12-point font; additional pages will not be considered part of the application.**
- Date and sign the letter of recommendation.
- Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.

# TEACHER FELLOWSHIP APPLICATION FORM

## HERB KOHL EDUCATIONAL FOUNDATION

**INSTRUCTIONS:** Nominated teachers must submit their completed application package to their diocese's or jurisdiction's central education office no later than Wednesday, December 1, 2010.

Co-Sponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL SCHOLARSHIP/FELLOWSHIP PROGRAM.**

Elementary\*     Middle/Jr High\*     High School\*     Special Services\*

Do you plan to continue in your present position during the next school year (program requirement)?     Yes     No

Nominee's Name <i>First, Middle Initial, Last</i>	E-Mail Address		Home Telephone Area/No	
Nominee's Mailing Address <i>P O Box or Street</i>		City		State
ZIP		ZIP		

School Name	Principal's Name	Principal's Email Address	
School Mailing Address <i>P O Box or Street, City, ZIP</i>			School Telephone Area/No

Diocese/Jurisdiction	Diocese/Jurisdiction Superintendent or Head of Schools	CESA No
Diocese/Jurisdiction Mailing Address <i>P O Box or Street, City, ZIP</i>		Diocese/Jurisdiction Telephone Area/No

Dates	EXPERIENCE IN THE EDUCATIONAL PROFESSION School and Location	Position/Subject/Grades Taught List most recent position first
.....	.....	.....
.....	.....	.....
.....	.....	.....
.....	.....	.....

Dates	PROFESSIONAL PREPARATION Institution and Location	Degree(s) Only
.....	.....	.....
.....	.....	.....
.....	.....	.....
.....	.....	.....

REQUIRED SIGNATURES			
Applicant	Date	Principal	Date
➤	➤	➤	➤

\*Each school district may submit one nominee per category. Districts with an enrollment of from 2,000 through 9,999 students may nominate an additional teacher in each category (for a total of two in each category). Districts with a student enrollment of over 10,000 students may nominate a total of three in each category.

**INSTRUCTIONS****For questions 1-6, applications must meet the following criteria:**

- The question must be restated at the beginning of each page
- Questions/answers must be double-spaced with 1" margins on all sides for the complete application.
- Questions/answers must be typed in no less than 12-point font—use same type font for all six questions.
- Maximum of one page per question/answer.
- Use full names not acronyms (for example, use Future Business Leaders of America, not FBLA).

**Questions 1-6:**

1. What is your personal educational philosophy and how is this philosophy demonstrated in your teaching style?
2. Describe how you work to raise achievement for all students. Additionally, if applicable to your teaching experience, describe any work you do to close the achievement gap between economically disadvantaged students, students of color, and their peers. How do you inspire your students' love of learning and engage parents in the educational process?
3. What innovative projects/programs have you developed for and with students that are models to emulate?
4. Describe your commitment to your community through service-oriented activities such as volunteer work, civic, and other community activities.
5. What unrealized goals do you have for your classroom and/or professional development?
6. What are the positive aspects you see in education today? What changes would you like to see made to strengthen and improve teaching?

**Letters of recommendation must meet the following criteria:**

- Three letters of recommendation must be attached to the application package (following the answer to the sixth question).
- All letters should address the criteria and speak to your specific skills and contributions.
- At least one of the three recommendations must come from outside your immediate school community. Those from outside the school can include, but are not limited to: former students, parents, community members, colleagues in a professional association not directly linked to your school district, a university or college professor.
- Copy the instructions on page 3 and give to those who write letters of recommendation for you.

**Final application criteria:**

- Complete page one. This must be the first page of your application package.
- Next, attach your answers to the six questions in numerical order, followed by the three letters of recommendation.
- Attach a copy of your nomination to your application package.
- Staple the completed package only once in the upper left-hand corner.
- In order to provide all applicants an equal opportunity, only the number of requested pages will be accepted (do not use covers, title pages, and so forth). Additional pages and/or materials will be removed before being presented to the local, regional, and state selection committees.
- Do check that all of the above criteria have been met. Applications not meeting the criteria on this page will be disqualified.

**Completed application package must be submitted to your diocese's or jurisdiction's central education office no later than December 1, 2010.**

**LETTERS OF RECOMMENDATION*****Information for those who write letters of recommendation for a Kohl Teacher Fellowship nominee:***

- At the beginning of the letter of recommendation, indicate in what capacity (for example, colleague, parent, former student, university professor) you have known the nominee and for what period of time.
- Your letter should address how the nominee meets the stated criteria of the fellowship program. The nominees will be evaluated on the degree to which:
  1. students have benefited from the nominee's leadership;
  2. professional colleagues, parents, the community, or the profession itself have benefited from the nominee's leadership;
  3. the individual demonstrates and inspires a love of learning;
  4. the individual has provided services above and beyond what might be expected of all good educators;
  5. the individual has positively contributed to the improvement of education in general
- To enhance the nominee's application for this Fellowship, give specific examples or illustrations of the skills and contributions, knowledge, or attributes that you are emphasizing.
- Limit your letter or comments to no more than one typed page in no less than 12-point font; additional pages will not be considered part of the application.
- Date and sign the letter of recommendation.
- Your letter of recommendation needs to be given to the nominee for inclusion with the total application package.



Wisconsin Department of Public Instruction  
**KOHL TEACHER FELLOWSHIP NOMINATION FORM**  
HHK-3 (Rev 01-10)

For Office Use Only

Cosponsored by  
**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**INSTRUCTIONS:** Send completed public school teacher nomination form postmarked OR faxed (608-264-9558) on or before October 1, 2010, to

**WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION**  
**ATTN: CHARLENE KOCI**  
**P.O. BOX 7841**  
**MADISON, WI 53707-7841**

I would like to nominate the following individual from a public school district to receive a Kohl Teacher Fellowship

Nominee's Name <i>First, Middle Initial, Last</i>	Gender <input type="checkbox"/> Female <input type="checkbox"/> Male
---	--

Position/Grade Level/Subject(s) Taught

School

Street

City	State	Zip
------	-------	-----

I am nominating the above individual because **50 words or less**

Nominator's Name		Check <input type="checkbox"/> Student <input type="checkbox"/> Parent <input type="checkbox"/> Principal <input type="checkbox"/> Teacher <input type="checkbox"/> Other <i>Identify</i> _____	
Nominator's Signature ➤	Date Signed _____ Telephone No <i>Area Code/No</i> _____		
Street Address		Nominator's Email Address	
City		State	Zip



Wisconsin Department of Public Instruction  
**KOHL TEACHER FELLOWSHIP NOMINATION FORM**  
HHK-3-P (Rev 01-10)

For Office Use Only

Cosponsored by

Cooperative Educational Service Agencies

Wisconsin Council of Religious and Independent Schools

Wisconsin Newspaper Association

Wisconsin Department of Public Instruction

**INSTRUCTIONS:** Nomination forms must be submitted to the central education office for the diocese/jurisdiction with whom the teacher's school is affiliated no later than **Friday, October 1, 2010**

I would like to nominate the following individual to receive a Kohl Teacher Fellowship

Nominee's Name *First, Middle Initial, Last*

Gender

Female  
 Male

Position/Grade Level/Subject(s) Taught

School

Street

City

State

Zip

I am nominating the above individual because **50 words or less**

Nominator's Name		Check <input type="checkbox"/> Student <input type="checkbox"/> Parent <input type="checkbox"/> Principal <input type="checkbox"/> Teacher <input type="checkbox"/> Other <i>Identify</i> _____
Nominator's Signature ➤	Date Signed	Telephone No <i>Area Code/No</i>
Street Address		Nominator's Email Address
City		State Zip

**KOHL INITIATIVE SCHOLARSHIP  
HERB KOHL EDUCATIONAL FOUNDATION**

**INSTRUCTIONS:** Return completed application form by December 17, 2010, to

**CHARLENE KOCI  
DEPARTMENT OF PUBLIC INSTRUCTION  
P. O. BOX 7841  
MADISON, WI 53707-7841**

*Co-Sponsored by*  
**Cooperative Educational Service Agencies**  
**Wisconsin Council of Religious and Independent Schools**  
**Wisconsin Newspaper Association**  
**Wisconsin Department of Public Instruction**

**NEITHER HERB KOHL NOR ANYONE IN THE KOHL FAMILY PLAYS ANY ROLE OR TAKES ANY PART  
IN THE EVALUATION AND SELECTION OF THE FINAL CANDIDATES OR RECIPIENTS OF THE KOHL  
SCHOLARSHIP/FELLOWSHIP PROGRAM.**

**GENERAL INFORMATION**

Student's Name First, Middle Initial, Last	Telephone Area/No	Age	
E-Mail Address			
Student's Mailing Address P O Box or Street	City	State	ZIP
School Name	No of Students in Grades 9-12		CESA No
School Mailing Address P O Box or Street, City, ZIP			
Principal's Name	Telephone Area/No		
Public School District/Nonpublic School Jurisdiction and Address Street, City, ZIP			
School Counselor's Name	Telephone Area/No		

**Attach a copy of the student's transcript.**

**SIGNATURES**

I CERTIFY that the applicant is a student in good standing and demonstrates probable success in postsecondary education.

Signature of High School Principal	Date
➤	
Signature of Student	Date
➤	

Student's Name	School
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**SELECTION COMMITTEE**

**List name and title of student selection committee members**

Name	Title	Name	Title

**SUMMARIZE THE COMMITTEE'S RATIONALE FOR SELECTING THIS STUDENT**

This student is unlikely to be eligible for any other scholarships because

This student has overcome a significant obstacle or adversity. Please describe

List the student's outstanding qualities and why the student demonstrates a high level of motivation to achieve.

Explain how the student shows strong promise for succeeding in a postsecondary environment through well-rounded, solid secondary school performance

This student has achieved an academic record which represents a maximum effort as exhibited by

Name of Person Completing This Page Type or Print	Title
Signature	Telephone Area/No
>	

**TO BE COMPLETED BY SCHOLARSHIP RECIPIENT**

Scholarship Recipient's First Name	Scholarship Recipient's Last Name
Phonetic Pronunciation of First Name	Phonetic Pronunciation of Last Name
School Name	CESA

Individual Achievements List any *school activities* in which you have been involved while in grades 9-12. These could include music, speech, athletics, or other activities. List any awards (for example, regional, conference, or state recognition, team captain) you have received

List *community activities* in which you have participated while in grades 9-12, including any special recognition you have received

List any hobbies, outside interests, special talents

Work experience (*paid or unpaid*) while in grades 9-12. Where have you worked and what were your duties?

Is there anything else you would like us to know about you? What would your friends or family say you are "known" for any unusual experiences, humorous moments, or nicknames

**KOHL INITIATIVE SCHOLARSHIP  
HERB KOHL EDUCATIONAL FOUNDATION**

*Co-Sponsored by*

**Cooperative Educational Service Agencies  
Wisconsin Council of Religious and Independent Schools  
Wisconsin Newspaper Association  
Wisconsin Department of Public Instruction**

**INSTRUCTIONS:** Return completed application no later than Friday, December 10, 2010, to

**WISCONSIN COUNCIL OF RELIGIOUS AND  
INDEPENDENT SCHOOLS  
P.O. BOX 7035  
MADISON, WI 53707-7035**

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E-Mail Address

Student's Mailing Address <i>P O Box or Street</i>	City	State	ZIP
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School Name	No of Students in Grades 9-12	CESA No
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School Mailing Address *P O Box or Street, City, ZIP*

Principal's Name	Telephone Area/No
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Diocese/Jurisdiction and Address *Street, City, ZIP*

School Counselor's Name	Telephone Area/No
-------------------------	-------------------

**Attach a copy of the student's transcript.**

**SIGNATURES**

**I CERTIFY** that the applicant is a student in good standing and demonstrates probable success in postsecondary education

Signature of High School Principal	Date
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➤

Signature of Student	Date
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➤

Student's Name	School
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2011 Fellowship Recipients

FirstName	LastName	City	State	Award	Grant Type	Year
Brenda	Autz	Lodi	WI	\$1,000.00	Fellow	2011
Andrea	Bergmann	Milwaukee	WI	\$1,000.00	Fellow	2011
Beth	Berndt	Milwaukee	WI	\$1,000.00	Fellow	2011
Laura Lea	Beyer	Medford	WI	\$1,000.00	Fellow	2011
Phillip	Bickelhaupt	Wisconsin Rapids	WI	\$1,000.00	Fellow	2011
Tina	Birkett	Hazel Green	WI	\$1,000.00	Fellow	2011
Jennifer	Bowser	Beaver Dam	WI	\$1,000.00	Fellow	2011
Daniel	Brice	Francis Creek	WI	\$1,000.00	Fellow	2011
Cheryl	Brimmer	Mosinee	WI	\$1,000.00	Fellow	2011
Bryan	Brown	Oconto Falls	WI	\$1,000.00	Fellow	2011
Kimberly	Brown	McFarland	WI	\$4,000.00	Fellow	2011
Matthew	Bumgardner	Green Bay	WI	\$1,000.00	Fellow	2011
K.J.	Carolan, M.S./C.C.C.	Waukesha	WI	\$1,000.00	Fellow	2011
Monique	Carpenter	Madison	WI	\$1,000.00	Fellow	2011
Lori Ann	Carstens	Sheboygan Falls	WI	\$1,000.00	Fellow	2011
Tracy	Cassidy	Armstrong Creek	WI	\$1,000.00	Fellow	2011
Brian	Chesick	West Bend	WI	\$1,000.00	Fellow	2011
Mary	Christensen	Wauwatosa	WI	\$1,000.00	Fellow	2011
Amy	Davies-Wiebusch	Drummond	WI	\$1,000.00	Fellow	2011
Christopher	Deleon	Amery	WI	\$1,000.00	Fellow	2011
Ann Marie	Dorn	Brookfield	WI	\$1,000.00	Fellow	2011
Barbara	Dulmes	Cadott	WI	\$1,000.00	Fellow	2011
Theresa	Erbe	Milwaukee	WI	\$1,000.00	Fellow	2011
Deborah	Ericsson	Sheboygan Falls	WI	\$1,000.00	Fellow	2011
Margaret	Foss	Washington Island	WI	\$1,000.00	Fellow	2011
Marissa	Fowler	Wauwatosa	WI	\$1,000.00	Fellow	2011
Daniel	Gatewood	Milwaukee	WI	\$1,000.00	Fellow	2011
Sarah	Gentz	Milwaukee	WI	\$1,000.00	Fellow	2011
Melanie	Germain	Somerset	WI	\$1,000.00	Fellow	2011
Susan	Getzel	Muskego	WI	\$1,000.00	Fellow	2011
Renee	Gothmann	Stillwater	MN	\$1,000.00	Fellow	2011
Laura	Grochowski	Mukwonago	WI	\$1,000.00	Fellow	2011
Katie	Grundahl	Sun Prairie	WI	\$1,000.00	Fellow	2011
Elizabeth	Guttmann	Grafton	WI	\$1,000.00	Fellow	2011
Michael	Hall	Fort Atkinson	WI	\$1,000.00	Fellow	2011
Donald	Hammon	Whitewater	WI	\$1,000.00	Fellow	2011
Terri Lynn	Hanson	Eau Claire	WI	\$1,000.00	Fellow	2011
Julie	Harrier	DeForest	WI	\$1,000.00	Fellow	2011
Kevin	Heling	Kiel	WI	\$1,000.00	Fellow	2011
Michelle	Hendrix-Nora	Beloit	WI	\$1,000.00	Fellow	2011
Marsha	Herman	Sun Prairie	WI	\$4,000.00	Fellow	2011
Janis	Hoehn	Marshfield	WI	\$1,000.00	Fellow	2011
Marilee	Hoffman	Burlington	WI	\$1,000.00	Fellow	2011

Mary Jo	Holzhaeuser	Ashland	WI	\$1,000.00	Fellow	2011
Kelly	Jung	Stevens Point	WI	\$1,000.00	Fellow	2011
Kevin	Kaczorowski	West Allis	WI	\$1,000.00	Fellow	2011
Shannon	Kay	Waukesha	WI	\$1,000.00	Fellow	2011
Elizabeth	Keadle	Waukesha	WI	\$1,000.00	Fellow	2011
Janet	Koll	La Crosse	WI	\$1,000.00	Fellow	2011
Cynthia	Landers	Hudson	WI	\$1,000.00	Fellow	2011
Myrna	Lastusky	Sheboygan	WI	\$1,000.00	Fellow	2011
Maureen	Look-Ainsworth	Richfield	WI	\$6,000.00	TOTYear	2010
Bradley	Markhardt	Black River Falls	WI	\$4,000.00	Fellow	2011
Lori	Meyer	Fond du Lac	WI	\$1,000.00	Fellow	2011
Jeffery	Mlsna	Plover	WI	\$1,000.00	Fellow	2011
Ann	Molski	Stevens Point	WI	\$1,000.00	Fellow	2011
Elyce	Moschella	Milwaukee	WI	\$1,000.00	Fellow	2011
Timothy	Mueller	Hartford	WI	\$1,000.00	Fellow	2011
Yvonne	Mullen	Appleton	WI	\$1,000.00	Fellow	2011
Carol	Netzler	Manitowoc	WI	\$1,000.00	Fellow	2011
Lauren	Orton	Omro	WI	\$1,000.00	Fellow	2011
Ronald	Parker	Appleton	WI	\$1,000.00	Fellow	2011
Michael	Peacy	Port Washington	WI	\$1,000.00	Fellow	2011
JoAnn	Peters	Oconto Falls	WI	\$1,000.00	Fellow	2011
Mari	Peterson	Wisconsin Rapids	WI	\$1,000.00	Fellow	2011
Teresa	Pickarts	Janesville	WI	\$1,000.00	Fellow	2011
Catherine	Piotrowski	Hubertus	WI	\$1,000.00	Fellow	2011
Dorothy	Postl	Oshkosh	WI	\$1,000.00	Fellow	2011
Kimberly	Powers	Hudson	WI	\$1,000.00	Fellow	2011
Martha	Prellwitz	Green Lake	WI	\$1,000.00	Fellow	2011
Roger	Radke	New Berlin	WI	\$1,000.00	Fellow	2011
SuAnne	Rieckman	Appleton	WI	\$1,000.00	Fellow	2011
Sue	Rohrer	Manitowoc	WI	\$1,000.00	Fellow	2011
Kayleen	Rosman	Fairchild	WI	\$1,000.00	Fellow	2011
Kirsten	Rusch	Highland	WI	\$1,000.00	Fellow	2011
Monica	Schoen	Neenah	WI	\$1,000.00	Fellow	2011
Jennifer	Schrab	Brooklyn	WI	\$1,000.00	Fellow	2011
Dana	Selenke Broehl	Delafield	WI	\$1,000.00	Fellow	2011
Christopher	Sepersky	Franklin	WI	\$1,000.00	Fellow	2011
Jacqueline	Seyfert	Peshtigo	WI	\$1,000.00	Fellow	2011
Ann	Siats	New Richmond	WI	\$1,000.00	Fellow	2011
Arlene	Smith-Kerry	Milwaukee	WI	\$1,000.00	Fellow	2011
Rhonda	Stange	Athens	WI	\$1,000.00	Fellow	2011
Shannon	Straka	Montfort	WI	\$1,000.00	Fellow	2011
David	Strong	Eagle River	WI	\$1,000.00	Fellow	2011
Donna	Sturdevant	Burlington	WI	\$4,000.00	Fellow	2011
Susan	Tegen	Green Bay	WI	\$1,000.00	Fellow	2011
Amanda	Trautt	Poplar	WI	\$1,000.00	Fellow	2011
Julie	Trump	Milwaukee	WI	\$1,000.00	Fellow	2011
Joseph	Van Rooy	Evansville	WI	\$1,000.00	Fellow	2011

Kathleen	Vogt	East Troy	WI	\$1,000.00	Fellow	2011
Clayton	Wachholz	Grafton	WI	\$1,000.00	Fellow	2011
Sara	Wayland	Appleton	WI	\$1,000.00	Fellow	2011
Karen	Weber	Wauwatosa	WI	\$1,000.00	Fellow	2011
Arlene	Welcher	Stoughton	WI	\$1,000.00	Fellow	2011
Michael	Weninger	Westby	WI	\$1,000.00	Fellow	2011
Jeanne	Wheeler	Fredonia	WI	\$1,000.00	Fellow	2011
Kristin	WhiteHorse	Pulaski	WI	\$1,000.00	Fellow	2011
Todd	Williams	Menomonie	WI	\$1,000.00	Fellow	2011
Cindy	Winkelman	Appleton	WI	\$1,000.00	Fellow	2011
Aaron	Yuskis	Pewaukee	WI	\$1,000.00	Fellow	2011

\$118,000.00

2011 Excellence Recipients

First Name	Last Name	City	State	Award	Grant Type	Year	College Name
Maria	Smiles	Manawa	WI	\$1,000.00	Excellence	2010	U of Wisconsin - Platteville
Alex	Palmer	Elm Grove	WI	\$1,000.00	Excellence	2008	Harvard College
Keali	Bjork	Mequon	WI	\$1,000.00	Excellence	2011	University of Notre Dame
Kathleen	Cashin	Elm Grove	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Matthew	Dean	Franklin	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Kelly	Doedens	Cedarburg	WI	\$1,000.00	Excellence	2011	Grand Valley State University
Anders	Goodwin	Milwaukee	WI	\$1,000.00	Excellence	2011	Ripon College
Madelynn	Green	Milwaukee	WI	\$1,000.00	Excellence	2011	University of Notre Dame
Nicholas	Ingrassia	Grafton	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Stephanie	Kalogriopoulos	Milwaukee	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Sinjaut	Kaur	Hartland	WI	\$1,000.00	Excellence	2011	Colby Sawyer College
Herschel	Kissinger	Wauwatosa	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Troy	Laedtke	Brookfield	WI	\$1,000.00	Excellence	2011	University of Notre Dame
Roman	Larson	Mequon	WI	\$1,000.00	Excellence	2011	Stanford University
Rebecca	Morgan	Waukesha	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Nicholas	Mowry	Kenosha	WI	\$1,000.00	Excellence	2011	Michigan State University
Julie	Mullen	Waukesha	WI	\$1,000.00	Excellence	2011	Miami University
Michael	Olson	Port Washington	WI	\$1,000.00	Excellence	2011	Vanderbilt University
Marica	Potkonjak	Greendale	WI	\$1,000.00	Excellence	2011	Drake University
Lauren	Powers	Menomonee Falls	WI	\$1,000.00	Excellence	2011	U of Maryland - College Park
Rebecca	Reese	New Berlin	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Ari	Shapiro	Shorewood	WI	\$1,000.00	Excellence	2011	Northwestern University
Dana	Steffen	Greenfield	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Elizabeth	Stief	Brookfield	WI	\$1,000.00	Excellence	2011	Boston College
Ivette	Zuniga	Milwaukee	WI	\$1,000.00	Excellence	2011	Marquette University
Brenda	Bird	Edgerton	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Rebecca	Cray	Madison	WI	\$1,000.00	Excellence	2011	Duke University
Alissa	Endres	Madison	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Taylor	Eveland	McFarland	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Micole	Gauvin	Beloit	WI	\$1,000.00	Excellence	2011	Carthage College
Bradley	Gorsline	Bristol	WI	\$1,000.00	Excellence	2011	Princeton University
Eric	Heitman	Lake Mills	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Platteville
Steven	Jordan	McFarland	WI	\$1,000.00	Excellence	2011	Drake University
Chelsea	Kiehl	Eagle	WI	\$1,000.00	Excellence	2011	Valparaiso University
Catherine	Kuecker	Madison	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Grant	Luberda	Williams Bay	WI	\$1,000.00	Excellence	2011	Missouri U of Science & Technology
Aaron	Meyer	Mount Horeb	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Markus	Murdy	Janesville	WI	\$1,000.00	Excellence	2011	U of Alabama Engineering College
Adam	Paris	Belleville	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Alyssa	Quinn	Monroe	WI	\$1,000.00	Excellence	2011	Wisconsin Lutheran College
Esat	Resad	DeForest	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Allison	White	Elkhorn	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Adam	Mayer	Avoca	WI	\$1,000.00	Excellence	2011	U of South Carolina - Columbia
Joshua	Mirth	Platteville	WI	\$1,000.00	Excellence	2011	Hillsdale College
Brianna	Murphy	Platteville	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Lisa	Misch	La Crosse	WI	\$1,000.00	Excellence	2011	St. Olaf College
Anna	Munson	La Crosse	WI	\$1,000.00	Excellence	2011	Macalester College
Michelle	Pehler	Fountain City	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Stevens Point
Sarah	Strack	Onalaska	WI	\$1,000.00	Excellence	2011	University of Iowa
Kirstin	Torgerson	Holmen	WI	\$1,000.00	Excellence	2011	Cornell University
David	Linsmeyer Jr.	Mauston	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Stout
Michael	Mansheim	Rosholt	WI	\$1,000.00	Excellence	2011	American University
Brenna	McGinley	Stevens Point	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Elizabeth	Meinders	Marshfield	WI	\$1,000.00	Excellence	2011	Winona State University
McCartney	Renn	Baraboo	WI	\$1,000.00	Excellence	2011	Gustavus Adolphus College
Alanna	Stapleton	Pardeeville	WI	\$1,000.00	Excellence	2011	Northern Michigan University
Kelsea	Kierstead	Oshkosh	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Erinn	Komschlies	Appleton	WI	\$1,000.00	Excellence	2011	St. Olaf College
Gretchen	Miron	Appleton	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Katherine	Spannbauer	Fond du Lac	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Megan	Theisen	Kewaskum	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Maria	Van Abel	Kaukauna	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Rebecca	Van Handel	Little Chute	WI	\$1,000.00	Excellence	2011	University of Notre Dame
Jerry	Yeh	Neenah	WI	\$1,000.00	Excellence	2011	U of Minnesota - Twin Cities
Joanne	Zhou	Appleton	WI	\$1,000.00	Excellence	2011	Massachusetts Institute of Technology
Mary	Asma	Belgium	WI	\$1,000.00	Excellence	2011	Marquette University
Rachel	Daun	Brillion	WI	\$1,000.00	Excellence	2011	U of Wisconsin - River Falls
Michelle	Dulmes	Sheboygan	WI	\$1,000.00	Excellence	2011	Cedarville University

Kelly	Halbach	Hilbert	WI	\$1,000.00	Excellence	2011	U of Wisconsin - La Crosse
Miranda	Holmer	Sheboygan	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Danielle	Hurlbutt	Oostburg	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Erin	Kappelman	Two Rivers	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Abraham	Kielar	Sturgeon Bay	WI	\$1,000.00	Excellence	2011	Princeton University
Emma	Olig	Plymouth	WI	\$1,000.00	Excellence	2011	Concordia University Wisconsin
Tatum	Snyder	Green Bay	WI	\$1,000.00	Excellence	2011	University of Notre Dame
Chloe	VanDerWeele	Sheboygan	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Erin	Brei	Leopolis	WI	\$1,000.00	Excellence	2011	Marian University
Lisa	Chou	Oconto Falls	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Annalise	Donart	Abrams	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Eau Claire
Megan	Magee	Shawano	WI	\$1,000.00	Excellence	2011	U of Minnesota - Twin Cities
Erin	Bratz	Weston	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Jenna	Dahlke	Weston	WI	\$1,000.00	Excellence	2011	Carthage College
Emily	Dittman	Edgar	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Oshkosh
Marissa	Hatlen	Rhinelander	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Angela	Krupnow	Three Lakes	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Eau Claire
Krista	Maguire	Wausau	WI	\$1,000.00	Excellence	2011	Drake University
Giana	Zubke	Athens	WI	\$1,000.00	Excellence	2011	Marquette University
Elliott	Adler	Eau Claire	WI	\$1,000.00	Excellence	2011	U of Washington - Seattle
Nicholas	Miskulin	Stetsonville	WI	\$1,000.00	Excellence	2011	Marquette University
Brooke	North	New Auburn	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Eau Claire
Amanda	Arnold	Barron	WI	\$1,000.00	Excellence	2011	U of Wisconsin - River Falls
Deven	DuCharme	Hudson	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Whitewater
Katherine	Ebensperger	Balsam Lake	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Stevens Point
Daniel	Joosten	Cameron	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Brent	Myers	Grantsburg	WI	\$1,000.00	Excellence	2011	Michigan Technological University
Nicole	Peck	Star Prairie	WI	\$1,000.00	Excellence	2011	Northwestern College
Jennifer	Pederson	Clayton	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Green Bay
Erin	Simpson	Menomonie	WI	\$1,000.00	Excellence	2011	University of Chicago
Wyatt	Brueggeman	Hayward	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Melissa	Ertl	Park Falls	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Caitlin	Flynn	Hayward	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Madison
Summer	Thomas	Highbridge	WI	\$1,000.00	Excellence	2011	U of Wisconsin - Superior
Nelson	Auner	Madison	WI	\$1,000.00	Excellence	2010	University of Chicago

\$103,000.00

2011 Initiative Recipients

FirstName	LastName	City	State	Award	Grant Type	Year	ColName
Katerina	Stelzl Armoto	Oak Creek	WI	\$ 1,000.00	Initiative	2010	Kendall College
Sabrina	Lane	Luck	WI	\$ 1,000.00	Initiative	2010	Century College
Anthony	Irby	Madison	WI	\$ 1,000.00	Initiative	2010	Iowa Lakes Community College
Tiffany Lynn	Sorensen	East Troy	WI	\$ 1,000.00	Initiative	2010	U of Wisconsin - Waukesha
Jeremiah	Dunn	Stevens Point	WI	\$ 1,000.00	Initiative	2011	Mid-State Technical College
Cassandra	Busse	Kenosha	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Milwaukee
Taniqua	Hanes	Milwaukee	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Whitewater
Justin	Helm	Racine	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Parkside
Mikayla	Holzem	Waukesha	WI	\$ 1,000.00	Initiative	2011	Arkansas State University
Sadie	Jasinski	Franklin	WI	\$ 1,000.00	Initiative	2011	Valparaiso University
Jessica	Peters	Colgate	WI	\$ 1,000.00	Initiative	2011	Waukesha County Technical College
Crystal	Roe	Milwaukee	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Christopher	Rotruck	Milwaukee	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Milwaukee
Matthew	Sadowski	Racine	WI	\$ 1,000.00	Initiative	2011	Columbia College Chicago
Tyler	Schultz	Oconomowoc	WI	\$ 1,000.00	Initiative	2011	Concordia University
Ricardo	Villegas	Milwaukee	WI	\$ 1,000.00	Initiative	2011	Milwaukee Area Technical College
Ronald	Williamson	Mequon	WI	\$ 1,000.00	Initiative	2011	Ball State University
Rebecca	Belz	Monona	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stout
Malissabeth	Friedly	Juda	WI	\$ 1,000.00	Initiative	2011	Black Hawk Technical College
Caitlyn	Gerlach	Whitewater	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Katherine	Jenkins	Beloit	WI	\$ 1,000.00	Initiative	2011	Carroll University
Michael	Melvin	Edgerton	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Trevor	Meyer	Reeseville	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Tanya	Plescia	Mazomanie	WI	\$ 1,000.00	Initiative	2011	Madison Area Technical College
Kathryn	Yarger	Bristol	WI	\$ 1,000.00	Initiative	2011	Carroll University
Abbie	Bodenbender	Boscobel	WI	\$ 1,000.00	Initiative	2011	Winona State University
Jordan	Engler	Hazel Green	WI	\$ 1,000.00	Initiative	2011	Clarke University
Sierra	Gunderson	Mineral Point	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Kristen	Klaas	Stutzer	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - La Crosse
Molly	Brueske	Onalaska	WI	\$ 1,000.00	Initiative	2011	Bethany Lutheran College
Yesenia	Mendoza	Arcadia	WI	\$ 1,000.00	Initiative	2011	Viterbo University
Bryan	Millner	La Farge	WI	\$ 1,000.00	Initiative	2011	Fox Valley Technical College
Janet	Diaz	Fall River	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Milwaukee
Luke	Dobberstein	Waupaca	WI	\$ 1,000.00	Initiative	2011	Northeast Wisc Technical College
John	Kosmalski	Rosholt	WI	\$ 1,000.00	Initiative	2011	Northcentral Technical College
Isabel	Martinez	Stevens Point	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stevens Point
Severin	Meltesen	Portage	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Whitewater
Halli	Todd	Necedah	WI	\$ 1,000.00	Initiative	2011	Missouri Southern State University
James	Crowley	Omro	WI	\$ 1,000.00	Initiative	2011	Fox Valley Technical College
Daniel	Kempf	Hubertus	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - La Crosse
Tonya	Kollmansberger	Mayville	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Oshkosh
Connor	Schlaack	Oshkosh	WI	\$ 1,000.00	Initiative	2011	University of St. Thomas
Brenna	Swanson	Dale	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Fox Valley
Corey	Van Egeren	Berlin	WI	\$ 1,000.00	Initiative	2011	Carthage College
Sara	VerBruggen	Kimberly	WI	\$ 1,000.00	Initiative	2011	Fox Valley Technical College
Emily	Vlach	Green Bay	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Green Bay
Katlin	Wagner	Slinger	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Eau Claire
Rebecca	Conoley	Sturgeon Bay	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Milwaukee
Meghan	Falconer	Kohler	WI	\$ 1,000.00	Initiative	2011	University of Dallas
Briana	Keahiolalo	Denmark	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - River Falls
Casey	Kozak	Black Creek	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stout
Ryan	Moldenhauer	Manitowoc	WI	\$ 1,000.00	Initiative	2011	Milwaukee School of Engineering
Erika	Morales	Green Bay	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Madison
Hollis	Reynolds	Green Bay	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Madison
Kimberly	Starr	Algoma	WI	\$ 1,000.00	Initiative	2011	Northeast Wisc Technical College
Shawn	Vroom	Kohler	WI	\$ 1,000.00	Initiative	2011	Northern Illinois University
Moua Pakao	Yang	Milwaukee	WI	\$ 1,000.00	Initiative	2011	Marian University
Taylor	Boye	Mannette	WI	\$ 1,000.00	Initiative	2011	U of Tennessee - Knoxville
Paul	Krause	Wausaukeee	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Marinette
Leah	Macha	Wausaukeee	WI	\$ 1,000.00	Initiative	2011	Bay College
Melissa	Rupiper	Crivitz	WI	\$ 1,000.00	Initiative	2011	NWTC - Marinette
Adam	Thill	Peshtigo	WI	\$ 1,000.00	Initiative	2011	NWTC - Marinette
Joshua	Boehm	Conover	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stevens Point
Alex	Hegeman	Three Lakes	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Platteville
Hannah	Holbach	Edgar	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Parkside

Deanna	Brazeau	Eleva	WI	\$ 1,000.00	Initiative	2011	Chippewa Valley Technical College
Adam	Enstad	Neillsville	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Marshfield
Aaron	Forde	Augusta	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stout
Rachel	Jensen	Thorp	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - La Crosse
Kaitlyn	Suda	Greenwood	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Marshfield
Shelby	Anderson-Rosty	Prescott	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stout
Tanner	Bechel	Elmwood	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - Stout
Samantha	Bothman	Clear Lake	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - River Falls
Astahil Yusuf	Mohamoud	Barron	WI	\$ 1,000.00	Initiative	2011	Western Iowa Technical
Danielle	Weber	Menomonie	WI	\$ 1,000.00	Initiative	2011	Chippewa Valley Technical College
Brian	Best	Cable	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - La Crosse
Raquel	Rust	Ashland	WI	\$ 1,000.00	Initiative	2011	Edgewood College
Ryan	Tibbitts	Glidden	WI	\$ 1,000.00	Initiative	2011	U of Wisconsin - River Falls
Daymon	Opsahl	Marinette	WI	\$ 1,000.00	Initiative	2011	Northeast Wisc Technical College
Cheri	Richards	Montello	WI	\$ 1,000.00	Initiative	2010	Madison Area Technical College

\$ 80,000.00

2011 Fellowship School Recipients

School Name	City	State	Award	Grant Type	Year
Lodi Elementary School	Lodi	WI	\$ 1,000.00	School	2011
W.G. Bruce	Milwaukee	WI	\$ 1,000.00	School	2011
Forest Home Avenue School	Milwaukee	WI	\$ 1,000.00	School	2011
Holy Rosary Catholic School	Medford	WI	\$ 1,000.00	School	2011
Lincoln High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2011
Cuba City Elementary School	Cuba City	WI	\$ 1,000.00	School	2011
Beaver Dam Middle School	Beaver Dam	WI	\$ 1,000.00	School	2011
Seymour Community High School	Seymour	WI	\$ 1,000.00	School	2011
Mosinee High School	Mosinee	WI	\$ 1,000.00	School	2011
Gillett Secondary School	Gillett	WI	\$ 1,000.00	School	2011
Waubesa Intermediate School	McFarland	WI	\$ 1,000.00	School	2011
J.R. Gerritts Middle School	Kimberly	WI	\$ 1,000.00	School	2011
Franklin High School	Franklin	WI	\$ 1,000.00	School	2011
Sherman Middle School	Madison	WI	\$ 1,000.00	School	2011
Northview Elementary School	Howards Grove	WI	\$ 1,000.00	School	2011
Crandon Middle School	Crandon	WI	\$ 1,000.00	School	2011
Silverbrook Middle School	West Bend	WI	\$ 1,000.00	School	2011
Pius XI High School	Milwaukee	WI	\$ 1,000.00	School	2011
Drummond Elementary School	Drummond	WI	\$ 1,000.00	School	2011
Hudson Middle School	Hudson	WI	\$ 1,000.00	School	2011
St. Thomas More High School	Milwaukee	WI	\$ 1,000.00	School	2011
Chippewa Falls Middle School	Chippewa Falls	WI	\$ 1,000.00	School	2011
Professional Learning Institute	Milwaukee	WI	\$ 1,000.00	School	2011
Jefferson Elementary School	Sheboygan	WI	\$ 1,000.00	School	2011
Washington Island School	Washington Island	WI	\$ 1,000.00	School	2011
East Middle School	Oak Creek	WI	\$ 1,000.00	School	2011
Rufus King International School	Milwaukee	WI	\$ 1,000.00	School	2011
Hawley Environmental School	Milwaukee	WI	\$ 1,000.00	School	2011
Somerset Elementary School	Somerset	WI	\$ 1,000.00	School	2011
Nathan Hale High School	West Allis	WI	\$ 1,000.00	School	2011
Osceola Elementary School	Osceola	WI	\$ 1,000.00	School	2011
Lakeview Elementary School	Whitewater	WI	\$ 1,000.00	School	2011
Waunakee Community Middle School	Waunakee	WI	\$ 1,000.00	School	2011
Catholic East Elementary School	Milwaukee	WI	\$ 1,000.00	School	2011
Fort Atkinson High School	Fort Atkinson	WI	\$ 1,000.00	School	2011
Badger High School	Lake Geneva	WI	\$ 1,000.00	School	2011
Altoona Middle School	Altoona	WI	\$ 1,000.00	School	2011
Eagle Point Elementary School	DeForest	WI	\$ 1,000.00	School	2011
Sheboygan South High School	Sheboygan	WI	\$ 1,000.00	School	2011
Beloit Memorial High School	Beloit	WI	\$ 1,000.00	School	2011
Westside Elementary School	Sun Prairie	WI	\$ 1,000.00	School	2011
Marshfield High School	Marshfield	WI	\$ 1,000.00	School	2011
Nettie Karcher Middle School	Burlington	WI	\$ 1,000.00	School	2011
Ashland High School	Ashland	WI	\$ 1,000.00	School	2011
P.J. Jacob Junior High School.	Stevens Point	WI	\$ 1,000.00	School	2011
Lincoln Intermediate School	West Allis	WI	\$ 1,000.00	School	2011
Horning Middle School	Waukesha	WI	\$ 1,000.00	School	2011
Lowell Elementary	Waukesha	WI	\$ 1,000.00	School	2011
Logan Middle School	La Crosse	WI	\$ 1,000.00	School	2011
Hudson Middle School	Hudson	WI	\$ 1,000.00	School	2011
Sheboygan Area Lutheran High School	Sheboygan	WI	\$ 1,000.00	School	2011
Black River Falls High School	Black River Falls	WI	\$ 1,000.00	School	2011
Elkhart Lake-Glenbeulah Middle School	Elkhart Lake	WI	\$ 1,000.00	School	2011
P.J. Jacob Junior High School	Stevens Point	WI	\$ 1,000.00	School	2011
St. Stanislaus Elementary School	Stevens Point	WI	\$ 1,000.00	School	2011
Brookfield Central High School	Brookfield	WI	\$ 1,000.00	School	2011
Erin School	Hartford	WI	\$ 1,000.00	School	2011
Daniel Huntley Elementary School	Appleton	WI	\$ 1,000.00	School	2011

St. Francis Cabrini Middle School	Manitowoc	WI	\$ 1,000.00	School	2011
Webster Stanley Elementary School	Oshkosh	WI	\$ 1,000.00	School	2011
Appleton North High School	Appleton	WI	\$ 1,000.00	School	2011
John Long Middle School	Grafton	WI	\$ 1,000.00	School	2011
Washington Middle School	Oconto Falls	WI	\$ 1,000.00	School	2011
Lincoln High School	Wisconsin Rapids	WI	\$ 1,000.00	School	2011
St. Mary's School	Janesville	WI	\$ 1,000.00	School	2011
St. Gabriel School	Hubertus	WI	\$ 1,000.00	School	2011
Saint John Sacred Heart School	Sherwood	WI	\$ 1,000.00	School	2011
Hudson High School	Hudson	WI	\$ 1,000.00	School	2011
Saint John the Baptist Catholic School	Princeton	WI	\$ 1,000.00	School	2011
Pius XI High School	Milwaukee	WI	\$ 1,000.00	School	2011
Franklin Elementary School	Appleton	WI	\$ 1,000.00	School	2011
Roncalli Catholic High School	Manitowoc	WI	\$ 1,000.00	School	2011
Fairchild Elementary School	Fairchild	WI	\$ 1,000.00	School	2011
Highland Elementary School	Highland	WI	\$ 1,000.00	School	2011
Horace Mann School	Neenah	WI	\$ 1,000.00	School	2011
Jefferson Elementary School	Janesville	WI	\$ 1,000.00	School	2011
Kettle Moraine High School	Wales	WI	\$ 1,000.00	School	2011
E.W. Luther/Blakewood Schools	South Milwaukee	WI	\$ 1,000.00	School	2011
Garfield Elementary School	Marinette	WI	\$ 1,000.00	School	2011
E.P. Rock Elementary School	Hudson	WI	\$ 1,000.00	School	2011
William George Bruce Elementary School	Milwaukee	WI	\$ 1,000.00	School	2011
Athens High School	Athens	WI	\$ 1,000.00	School	2011
Highland Community Middle School	Highland	WI	\$ 1,000.00	School	2011
Northland Pines High School	Eagle River	WI	\$ 1,000.00	School	2011
Karcher Middle School	Burlington	WI	\$ 1,000.00	School	2011
Howard Elementary School	Green Bay	WI	\$ 1,000.00	School	2011
Northwestern Middle School	Poplar	WI	\$ 1,000.00	School	2011
Bayside Middle School	Milwaukee	WI	\$ 1,000.00	School	2011
Parker High School	Janesville	WI	\$ 1,000.00	School	2011
Washington School	Waterford	WI	\$ 1,000.00	School	2011
Cedarburg High School	Cedarburg	WI	\$ 1,000.00	School	2011
Highlands Elementary School	Appleton	WI	\$ 1,000.00	School	2011
Highland View School	Greendale	WI	\$ 1,000.00	School	2011
McFarland High School	McFarland	WI	\$ 1,000.00	School	2011
Westby Middle School	Westby	WI	\$ 1,000.00	School	2011
Kewaskum Elementary School	Kewaskum	WI	\$ 1,000.00	School	2011
Oconto Falls High School	Oconto Falls	WI	\$ 1,000.00	School	2011
North High School	Eau Claire	WI	\$ 1,000.00	School	2011
Xavier High School	Appleton	WI	\$ 1,000.00	School	2011
Pewaukee High School	Pewaukee	WI	\$ 1,000.00	School	2011
Lodi Primary School	Lodi	WI	\$ 1,000.00	School	2010

(Replacement Check)

\$101,000.00