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Form **990-PF**

Department of the Treasury

For calendar year 2011 or tax year beginning

Number and street (or P.O. box number if mail is not delivered to street address)

Internal Revenue Service

Name of foundation

Rowe Family Foundation

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

, 2011, and ending

Room/suite

A Employer identification number

B Telephone number (see instructions)

39-1645500

OMB No. 1545-0052

20**1**1

, 20

414-967-9400 3510 North Lake Drive City or town, state, and ZIP code C If exemption application is pending, check here ▶ Milwaukee, Wisconsin 53211 Initial return of a former public charity D 1. Foreign organizations, check here G Check all that apply: ☐ Initial return \Box Amended return ☐ Final return 2. Foreign organizations meeting the 85% test, □ Name change ☐ Address change check here and attach computation Section 501(c)(3) exempt private foundation H Check type of organization: E If private foundation status was terminated under ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation section 507(b)(1)(A), check here If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶□ end of year (from Part II, col. (c), ☐ Other (specify) line 16) ▶ \$ 332.919.87 (Part I, column (d) must be on cash basis.) Part I Analysis of Revenue and Expenses (The total of (d) Disbursements (a) Revenue and expenses per books (b) Net investment (c) Adjusted net for chantable amounts in columns (b), (c), and (d) may not necessarily equal purposes (cash basis only) income the amounts in column (a) (see instructions).) Contributions, gifts, grants, etc., received (attach schedule) -0-1 2 Check ► ☐ if the foundation is not required to attach Sch. B 2.730.21 2.730.21 2.730.21 3 Interest on savings and temporary cash investments SCANNED MAY 3 6,596.79 6,596.79 4 Dividends and interest from securities 6,596.79 5a b Net rental income or (loss) Net gain or (loss) from sale of assets not on line 10 6a b Gross sales price for all assets on line 6a Capital gain net income (from Part IV, line 2) . . 7 8 Net short-term capital gain 9 Income modifications 10a Gross sales less returns and allowances b Less: Cost of goods sold . . . Gross profit or (loss) (attach schedule) Other income (attach schedule) 11 12 Total. Add lines 1 through 11 . 9.327.00 Compensation of officers, directors, trustees, etc. 13 Operating and Administrative Expenses 14 Other employee salaries and wages 15 Pension plans, employee benefits 16a Legal fees (attach schedule) Accounting fees (attach schedule) b OGDEN. UT Other professional fees (attach schedule) . 17 18 75.78 75.78 75.78 75.78 Taxes (attach schedule) (see instructions) Depreciation (attach schedule) and depletion . . . 19 20 21 Travel, conferences, and meetings 22 Printing and publications 10.00 10.00 10.00 10.00 23 Other expenses (attach schedule) Total operating and administrative expenses.

For Paperwork Reduction Act Notice, see instructions.

Subtract line 26 from line 12:

25

26 27 Contributions, gifts, grants paid Total expenses and disbursements. Add lines 24 and 25

Excess of revenue over expenses and disbursements

Net investment income (if negative, enter -0-) .

Adjusted net income (if negative, enter -0-)

Cat. No 11289X

85.78

10,650.00

10,735.78

(1,408.78)

85.78

85.78

9,241.22

Form **990-PF** (2011)

85.78

10,650.00

10,735.78

85.78

85.78

9.241.22

| 1 Cash—non-interest-bearing | 315.26 78,268.37 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 2 Savings and temporary cash investments 130,430.24 78,268.37 3 Accounts receivable ► Less: allowance for doubtful accounts ► 4 Pledges receivable ► Less: allowance for doubtful accounts ► 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) 7 Other notes and loans receivable (attach schedule) ► Less: allowance for doubtful accounts ► 10a Investments—U.S. and state government obligations (attach schedule) 10b Investments—U.S. and state government obligations (attach schedule) 11 Investments—corporate stock (attach schedule) 11 Investments—land, buildings, and equipment: basis ► Less: accumulated depreciation (attach schedule) 12 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ► Less: accumulated depreciation (attach schedule) ► 15 Other assets (describe ► 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item 1) 17 Accounts payable and accrued expenses 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ► 23 Total liabilities (describe ► 24 Total liabilities (add lines 17 through 22) 25 Total liabilities (add lines 17 through 22) 26 Total liabilities (add lines 17 through 22) 27 Total liabilities (add lines 17 through 22) 28 Total liabilities (add lines 17 through 22) 29 Total liabilities (add lines 17 through 22) 20 Loans from officers, directors, trustees, and other disqualified persons | 78,268.37 |
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| 4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶ 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) 7 Other notes and loans receivable (attach schedule) ▶ Less: allowance for doubtful accounts ▶ 10a Investments—U.S. and state government obligations (attach schedule) 11b Investments—Corporate stock (attach schedule) 11 Investments—Corporate bonds (attach schedule) 11 Investments—Corporate bonds (attach schedule) 12 Investments—Corporate bonds (attach schedule) 13 Investments—ortifage loans 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item 1) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Loans from officers, directors, trustees, and other disqualified persons 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ▶ 23 Total liabilities (add lines 17 through 22) 24 Total liabilities (add lines 17 through 22) 25 Total liabilities (add lines 17 through 22) 26 Loans from officers, directors, trustees, and other disqualified persons 27 Total liabilities (add lines 17 through 22) 28 Total liabilities (add lines 17 through 22) 39 Total liabilities (add lines 17 through 22) 40 Loans from officers directors, trustees, and other disqualified persons 41 Land, buildings, and equipment: Descriptions that fallow SEAS 117 check berg | |
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| 5 Grants receivable 6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) 7 Other notes and loans receivable (attach schedule) ▶ Less: allowance for doubtful accounts ▶ 8 Inventones for sale or use 9 Prepaid expenses and deferred charges 10a Investments—U.S. and state government obligations (attach schedule) | |
| disqualified persons (attach schedule) (see instructions) | |
| 7 Other notes and loans receivable (attach schedule) ► Less: allowance for doubtful accounts ► Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments—U.S. and state government obligations (attach schedule) Investments—corporate stock (attach schedule) 1 Investments—corporate bonds (attach schedule) 1 Investments—land, buildings, and equipment: basis ► Less: accumulated depreciation (attach schedule) ► 12 Investments—mortgage loans 13 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ► Less: accumulated depreciation (attach schedule) ► 15 Other assets (describe ► 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item l) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons Mortgages and other notes payable (attach schedule) 21 Total liabilities (describe ► 22 Other liabilities (add lines 17 through 22) 3 Total liabilities (add lines 17 through 22) 4 Equipment SSS 117 check here | |
| Less: allowance for doubtful accounts | |
| Less: allowance for doubtful accounts | 254,336.24 |
| 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Investments—U.S. and state government obligations (attach schedule) b Investments—corporate stock (attach schedule) c Investments—corporate bonds (attach schedule) 11 Investments—and, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) 12 Investments—mortgage loans 13 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item l) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ▶ 23 Total liabilities (add lines 17 through 22) 24 Secundations that follows SEAS 117 check here 25 Equipment of the specific page 1. The state of the specific page 1. Th | 254,336.24 |
| b Investments—corporate stock (attach schedule) | 254,336.24 |
| b Investments—corporate stock (attach schedule) | 254,336.24 |
| c Investments—corporate bonds (attach schedule) 11 Investments—land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶ 12 Investments—mortgage loans 13 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶ 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ▶ 23 Total liabilities (add lines 17 through 22) 5 Poundations that follow SEAS 117 check here | 254,336.24 |
| c Investments—corporate bonds (attach schedule) 11 Investments—land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶ 12 Investments—mortgage loans 13 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶ 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Loans from officers, directors, trustees, and other disqualified persons 21 Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ▶ 23 Total liabilities (add lines 17 through 22) 5 Poundations that follow SEAS 117 check here | |
| 11 Investments—land, buildings, and equipment: basis Less: accumulated depreciation (attach schedule) 12 Investments—mortgage loans | |
| Less: accumulated depreciation (attach schedule) ▶ 12 Investments—mortgage loans | |
| 12 Investments—mortgage loans | |
| 13 Investments—other (attach schedule) 14 Land, buildings, and equipment: basis ▶ Less: accumulated depreciation (attach schedule) ▶ 15 Other assets (describe ▶ 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) | |
| Less: accumulated depreciation (attach schedule) ► 15 Other assets (describe ► 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) | |
| Less: accumulated depreciation (attach schedule) ► 15 Other assets (describe ► 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) | |
| 15 Other assets (describe ►) 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) | |
| 16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I) | |
| instructions. Also, see page 1, item I) | |
| 17 Accounts payable and accrued expenses | 332,919.87 |
| 18 Grants payable | |
| 19 Deferred revenue | |
| 22 Other liabilities (describe) 23 Total liabilities (add lines 17 through 22) | |
| 22 Other liabilities (describe) 23 Total liabilities (add lines 17 through 22) | 1 |
| 22 Other liabilities (describe) 23 Total liabilities (add lines 17 through 22) | |
| 23 Total liabilities (add lines 17 through 22) | |
| Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. Unrestricted | |
| and complete lines 24 through 26 and lines 30 and 31. 24 Unrestricted | , |
| 24 Unrestricted | |
| 25 Temporarily restricted | 1 |
| 26 Permanently restricted | |
| _ ZU FORMATION TESTIFICIEU | |
| Foundations that do not follow SFAS 117, check here ▶ □ | |
| and complete lines 27 through 31. | i |
| 27 Capital stock, trust principal, or current funds | 1 |
| 28 Paid-in or capital surplus, or land, bldg., and equipment fund | i I |
| 29 Retained earnings, accumulated income, endowment, or other funds | |
| Total net assets or fund balances (see instructions) 415,094.68 413,593.17 | |
| 31 Total liabilities and net assets/fund balances (see | |
| instructions) | |
| Part III Analysis of Changes in Net Assets or Fund Balances | |
| 1 Total net assets or fund balances at beginning of year-Part II, column (a), line 30 (must agree with | |
| end-of-year figure reported on prior year's return) | 415,094.68 |
| 2 Enter amount from Part I, line 27a | (1,408.78) |
| 3 Other increases not included in line 2 (itemize) ▶ | -0- |
| 4 Add lines 1, 2, and 3 | 413,685.90 |
| 5 Decreases not included in line 2 (itemize) ▶ Capital Loss - From Part IV | 92.73 |
| | 413,593.17 |

| Part | Capital Gains and | Losses for Tax on Investm | ent income | | | | |
|----------|------------------------------------------------------------|---------------------------------------------------------------------------------------|-------------------------------------|----------------------------------------|--------------------------|--------------------------|--------------------------------------------|
| • | (a) List and describe the | e kind(s) of property sold (e.g., real estate, se, or common stock, 200 shs. MLC Co.) | , | (b) How acquired P—Purchase D—Donation | (c) Date ac (mo., day | | (d) Date sold (mo, day, yr) |
| 1a | .42 Shares Bank Montreal C |)uebec | | P | 10/26/ | 07 | 07/06/11 |
| b | | | | | | | <u> </u> |
| С | | | | | | | |
| <u>d</u> | | | <u> </u> | | | $- \downarrow$ | |
| е | | | | L | | i | |
| | (e) Gross sales price | (f) Depreciation allowed (or allowable) | | r other basis ense of sale | | (h) Gain (e) plus (f) | minus (g) |
| _ a | 26.67 | | | 119.40 | | | (92.73) |
| b | | | | | | | |
| С | | | | | | | |
| <u>d</u> | | | | | | | |
| ее | 0 11 11 | | 45 - 6 | 10/01/60 | | | · |
| | Complete only for assets sno | wing gain in column (h) and owned b | | | | | (h) gain minus less than -0-) or |
| | (i) F.M.V as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | | ss of col. (i) | | | om col (h)) |
| а | | | | | | | |
| b | | | | | | | |
| C | | | | | | | |
| d | | | | | | | |
| <u>e</u> | | | | | | | |
| 2 | Capital gain net income or | | also enter in Pa enter -0- in Pa | | 2 | | (92.73) |
| 3 | If gain, also enter in Part | n or (loss) as defined in sections I, line 8, column (c) (see instruc | tions). If (loss | s), enter -0- in) | 3 | | -0 |
| Part | V Qualification Und | er Section 4940(e) for Redu | ced Tax on I | Net Investment | Income | | - |
| | | section 4942 tax on the distribut qualify under section 4940(e). De | | | oase penoc | 1? | ☐ Yes ☐ No |
| 1 | | ount in each column for each year | | | aking any e | entries. | |
| | (a) | (b) | T | (c) | | | (d) |
| Cale | Base period years endar year (or tax year beginning in) | Adjusted qualifying distributions | Net value | of nonchantable-use a | ssets | | ibution ratio ivided by col (c)) |
| | 2010 | 10,73 | 35.78 | 231,7 | 61.74 | .0 | 1463225 |
| | 2009 | 11,42 | 9.93 | 104,7 | 85.34 | .1 | 090794 |
| | 2008 | 14,52 | 27.65 | 175,7 | 63.65 | | 826544 |
| | 2007 | 5,55 | 57.92 | 185,4 | 69.79 | .0 | 299667 |
| | 2006 | 4,96 | 53.04 | 30,4 | 63.21 | 1 | 629191 |
| | | | | <u> </u> | | | |
| 2 | Total of line 1, column (d) | | | | . 2 | | .430942 |
| 3 | Average distribution ratio | for the 5-year base period—divid | de the total on | line 2 by 5, or by | the | | |
| | number of years the found | dation has been in existence if le | ss than 5 years | s | . 3 | | .086188 |
| | | | 5 . V " | - | | | 247 504 4 |
| 4 | Enter the net value of non- | charitable-use assets for 2011 fr | om Part X, line | 95 | . 4 | | 317,594.1 |
| 5 | Multiply line 4 by line 3 | | | | . 5 | | 27,372.9 |
| 6 | Enter 1% of net investmen | nt income (1% of Part I, line 27b) |) | | . 6 | | 92.4 |
| 7 | Add lines 5 and 6 | | | | . 7 | | 27,465.3 |
| | | | | | | | |
| 8 | If line 8 is equal to or great | ons from Part XII, line 4 ater than line 7, check the box in | | | . [8 that part us | l sing a 1 | 10,735.78 % tax rate. See th |
| | Part VI instructions. | | | | | | |

| ρ | ลก | e | 4 |
|---|----|---|---|
| | | | |

| Part ' | | ıstru | ction | is) | |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------|----------|--|
| 1a | Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. | | l | | |
| | Date of ruling or determination letter. (attach copy of letter if necessary—see instructions) | | | | |
| b | Domestic foundations that meet the section 4940(e) requirements in Part V, check | | -0- | | |
| | here Dand enter 1% of Part I, line 27b | | | | |
| С | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b). | | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | | 4.82 | | |
| 3 | Add lines 1 and 2 | 18 | 4.82 | | |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) | 40 | -0- | | |
| 5 | Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0 | 18 | 4.82 | | |
| 6 | Credits/Payments: | | | | |
| a | 2011 estimated tax payments and 2010 overpayment credited to 2011 6a | | | | |
| b | Exempt foreign organizations—tax withheld at source 6b Tax paid with application for extension of time to file (Form 8868) . 6c | | | | |
| C | , | | l | | |
| d 7 | | | -0- | • | |
| 7 8 | Total credits and payments. Add lines 6a through 6d | | | | |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | 18 | 34.82 | | |
| 10 | Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10 | | | | |
| 11 | Enter the amount of line 10 to be: Credited to 2012 estimated tax > Refunded > 11 | | | | |
| Part | | | | | |
| 1a | During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it | | Yes | No | |
| | participate or intervene in any political campaign? | 1a | | ✓ | |
| b | Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)? | 1b | | 1 | |
| | If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials | | | | |
| | published or distributed by the foundation in connection with the activities. | | 1 | | |
| C | Did the foundation file Form 1120-POL for this year? | 1c | | <u> </u> | |
| d | | | | | |
| е | Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ | | | l | |
| 2 | Has the foundation engaged in any activities that have not previously been reported to the IRS? | 2 | | ✓ | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes | 3 | | 1 | |
| 4a | Did the foundation have unrelated business gross income of \$1,000 or more during the year? | 4a | | ✓ | |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | 4b | | | |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | 5 | | ✓ | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | | | | |
| | By language in the governing instrument, or | | | | |
| | • By state legislation that effectively amends the governing instrument so that no mandatory directions that | | | ļ | |
| | conflict with the state law remain in the governing instrument? | 6 | ✓ | | |
| 7 | Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | 7 | ✓ | | |
| 8a | Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ | | | ĺ | |
| b | If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation | 8b | 1 | | |
| 9 | Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or | | | | |
| 9 | 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," | 9 | | 1 | |
| 10 | Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their | | | | |
| | names and addresses | 10 | | 1 | |

| Part | VII-A Statements Regarding Activities (continued) | | | |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------|--------------|
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions) | 11 | | 1 |
| 12 | Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions) | 12 | | 1 |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ | 13 | ✓ | |
| 14 | | 4-967- | 9400 | |
| | Located at ▶ 3510 N. Lake Drive, Milwaukee, Wisconsin ZIP+4 ▶ | 5321 | 1 | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year | | • | ▶ □ |
| 16 | At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority | , | Yes | No |
| | over a bank, securities, or other financial account in a foreign country? | 16 | | ✓ |
| | the foreign country ▶ | 1 | | |
| Part | VII-B Statements Regarding Activities for Which Form 4720 May Be Required | | | |
| | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. | | Yes | No |
| 1a | During the year did the foundation (either directly or indirectly): | | | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes | | | |
| | disqualified person? | | 1 | 1 |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | | | |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes | | | |
| | the benefit or use of a disqualified person)? | į | , | ļ |
| | (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) | | | , |
| _ | <u> </u> | i | | |
| Ь | If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? | 46 | | |
| | Organizations relying on a current notice regarding disaster assistance check here | 1b | | |
| С | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that | - | - | , |
| _ | were not corrected before the first day of the tax year beginning in 2011? | 1c | | ✓ |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): | | | |
| а | At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? | | | ! ! |
| | If "Yes," list the years ▶ 20, 20, 20, 20 |] | | |
| b | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) | | | |
| | · | 2b | | |
| С | If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. • 20 , 20 , 20 , 20 | | | |
| 3a | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? | | | |
| b | If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or | | | |
| | disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the | | | |
| | foundation had excess business holdings in 2011.) | 3b | l | l |
| An | Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | - | 1 |
| 4a b | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its | 140 | ļ | |
| | charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011? | 4h | | 1 2 |

| | | - 1 | Page 6 |
|--------------|---------|--------------------|--------------|
| • | | | |
| • | | | |
| • | | | |
|) 1 | | | |
|] | 5b | | |
| • | | | |
|) | 6b | | - |
| • — | 7b | | |
| En | ploy | ees, | |
| 1 | e) Expe | ense ac allowar | count, |
| | | · | |
| \downarrow | | | |
| \downarrow | _ | | |
| | l H n | ODA | enter |
| 13 | , II II | uii c , | CHICH |

5a Dunng the year did the foundation pay or incur any amount to: (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955); or to carry on, (4) Provide a grant to an organization other than a charitable, etc., organization described in (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax If "Yes." attach the statement required by Regulations section 53.4945-5(d). 6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870. 7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? . Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid E and Contractors List all officers, directors, trustees, foundation managers and their compensation (see instructions). (c) Compensation (If not paid, enter -0-) (d) Contributions to (b) Title, and average hours per week devoted to position employee benefit plans and deferred compensation (a) Name and address **SEE ATTACHED SCHEDULE** Compensation of five highest-paid employees (other than those included on line 1-see instruction "NONE." (d) Contributions to (b) Title, and average (e) Expense account, employee benefit plans and deferred hours per week devoted to position (c) Compensation (a) Name and address of each employee paid more than \$50,000 other allowances compensation NONE Total number of other employees paid over \$50,000 .

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

Form 990-PF (2011)

Part VII-B

| Dago | • |
|------|---|
| raue | |

| 3 | and Contractors (continued) Five highest-paid independent contractors for professional services (see instructions). If none, enter "NON | E." |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| | (a) Name and address of each person paid more than \$50,000 (b) Type of service | (c) Compensation |
| IONE | | |
| | | · • · · · • |
| | | |
| | | |
| | | |
| | | |
| otal | number of others receiving over \$50,000 for professional services | |
| Part | IX-A Summary of Direct Charitable Activities | |
| List | the foundation's four largest direct chantable activities during the tax year. Include relevant statistical information such as the number of inizations and other beneficianes served, conferences convened, research papers produced, etc | Expenses |
| 1 . | NONE | |
| - | | |
| 2 | | |
| | | |
| 3 | | |
| | | |
| 4 | | |
| Part | IX-B Summary of Program-Related Investments (see instructions) | |
| | cribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. | Amount |
| | NONE | |
| - | | |
| 2 | | |
| • | | |
| | other program-related investments. See instructions | |
| 3 | | |
| Tata' | Add lines 1 through 3 | |
| otal | Add lines 1 through 3 | Form 990-PF (2 |

| Part | X Minimum Investment Return (All domestic foundations must complete this part. Foreign | gn found | dations, |
|--------|--------------------------------------------------------------------------------------------------------------|----------|-------------------------|
| | see instructions.) | | |
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., | | |
| _ | purposes: | | 260 522 20 |
| a | Average monthly fair market value of securities | 1a | 260,533.30 61,897.28 |
| b | Average of monthly cash balances | 1b | -0- |
| C | Total (add lines 1a, b, and c) | 1d | 322,430.58 |
| d e | Reduction claimed for blockage or other factors reported on lines 1a and | 10 | 322,430.56 |
| - | 1c (attach detailed explanation) | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | -0- |
| 2 3 | Subtract line 2 from line 1d | 3 | 322,430.48 |
| 4 | Cash deemed held for charitable activities. Enter 1 ½ % of line 3 (for greater amount, see | - | <u> </u> |
| ~ | instructions) | 4 | 4,836.46 |
| 5 | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 317,594.12 |
| 6 | Minimum investment return. Enter 5% of line 5 | 6 | 15,879.71 |
| Part | | <u> </u> | 10,070.71 |
| rait | foundations and certain foreign organizations check here \bigstyle \bigstyle and do not complete this part.) | | |
| 1 | Minimum investment return from Part X, line 6 | 1 | 15,879.71 |
| 2a | Tax on investment income for 2011 from Part VI, line 5 | - | |
| b | Income tax for 2011. (This does not include the tax from Part VI.) 2b -0- | | |
| C | Add lines 2a and 2b | 2c | 184.82 |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 15,694.89 |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | -0- |
| 5 | Add lines 3 and 4 | 5 | 15,694.89 |
| 6 | Deduction from distributable amount (see instructions) | 6 | -0- |
| 7 | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, | | |
| • | line 1 | 7 | 15,694.89 |
| _ | | | |
| Part | Qualifying Distributions (see instructions) | | |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | |
| a | Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 | 1a | 10,735.78 |
| b | Program-related investments—total from Part IX-B | 1b | |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., | | |
| | purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| a | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 | 4 | 10,735.78 |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. | | |
| | Enter 1% of Part I, line 27b (see instructions) | 5 | |
| 6 | Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 10,735.78 |
| | Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating | g whethe | r the foundation |
| | qualifies for the section 4940(e) reduction of tax in those years. | | |
| | | | 000 DE (0011) |

| Part | Unaistributea income (see instructio | 118) | · | | |
|------|------------------------------------------------------|-----------------------------|----------------------------|-------------|-------------|
| 1 | Distributable amount for 2011 from Part XI, | (a) Corpus | (b) Years prior to 2010 | (c) 2010 | (d) 2011 |
| | line 7 [| | | | 15,694.89 |
| 2 | Undistributed income, if any, as of the end of 2011: | | | | |
| а | Enter amount for 2010 only | | | -0- | |
| b | Total for prior years: 20 ,20 ,20 | | -0- | | |
| 3 | Excess distributions carryover, if any, to 2011: | | | | |
| а | From 2006 3,465.12 | • | | | |
| b | From 20070- | | | | |
| C | From 2008 5,859.40 | İ | | | |
| d | From 2009 6,269.46 | | | | |
| е | From 20100- | | | | |
| f | Total of lines 3a through e | 15,593.98 | | | |
| 4 | Qualifying distributions for 2011 from Part XII, | | | | |
| | line 4: ▶ \$ 10,735.78 | | ļ | | |
| а | Applied to 2010, but not more than line 2a . | | | - 0- | |
| b | Applied to undistributed income of prior years | | | | |
| | (Election required—see instructions) | | -0- | | |
| C | Treated as distributions out of corpus (Election | | | | |
| - | required—see instructions) | -0- | | | |
| d | Applied to 2011 distributable amount | · · · · · · · · | | | 15,694.89 |
| e | Remaining amount distributed out of corpus | -0- | | | |
| 5 | Excess distributions carryover applied to 2011 | -0- | | - | -0- |
| | (If an amount appears in column (d), the same | | | | |
| | amount must be shown in column (a).) | | | | |
| 6 | Enter the net total of each column as | | | | |
| - | indicated below: | | | | |
| а | Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | 15.593.98 | | | |
| b | Prior years' undistributed income. Subtract | | | | |
| _ | line 4b from line 2b | | -0- | | |
| С | Enter the amount of prior years' undistributed | | ··· | | |
| • | income for which a notice of deficiency has | | | | |
| | been issued, or on which the section 4942(a) | | | | |
| | tax has been previously assessed | | -0- | | |
| d | Subtract line 6c from line 6b. Taxable | | | | |
| | amount-see instructions | | - 0- | | |
| е | Undistributed income for 2010. Subtract line | | | | |
| _ | 4a from line 2a. Taxable amount-see | | | | |
| | instructions | | | -0- | |
| f | Undistributed income for 2011. Subtract lines | | | | |
| • | 4d and 5 from line 1. This amount must be | | | | |
| | distributed in 2012 | | | | -0- |
| 7 | Amounts treated as distributions out of corpus | | | | |
| | to satisfy requirements imposed by section | | | | |
| | 170(b)(1)(F) or 4942(g)(3) (see instructions) . | -0- | | | |
| 8 | Excess distributions carryover from 2006 not | | - | | |
| | applied on line 5 or line 7 (see instructions) . | 3,465.12 | | | |
| 9 | Excess distributions carryover to 2012. | · | | | |
| | Subtract lines 7 and 8 from line 6a | 12,128.86 | | | |
| 10 | Analysis of line 9: | | | | · |
| a | Excess from 20070- | | | | |
| b | Excess from 2008 5,859.40 | | | | |
| c | Excess from 2009 6,269.46 | | | | |
| d | Excess from 20100- | | | | |
| e | Excess from 20110- | | , | | |
| | | | | | |

| | 0-FF (2011) | | | | | Page IU |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------|----------------------|---------------------|---------------------------------------|
| _ | XIV Private Operating Founda | | | | 9) | |
| .1a | If the foundation has received a ruling | | | | l | |
| | foundation, and the ruling is effective fo | | - | | | |
| b | Check box to indicate whether the four | ndation is a private | operating founda | tion described in se | ection 🗌 4942(j) | (3) or 4942(j)(5) |
| 2a | Enter the lesser of the adjusted net | Tax year | | Prior 3 years | | (e) Total |
| | income from Part I or the minimum investment return from Part X for | (a) 2011 | (b) 2010 | (c) 2009 | (d) 2008 | (5,752 |
| | each year listed | | | | | |
| b | 85% of line 2a | | _ | | | |
| C | Qualifying distributions from Part XII, | | | | | _ |
| | line 4 for each year listed | | | | | |
| d | Amounts included in line 2c not used directly | | | | | |
| | for active conduct of exempt activities | | | ļ | | |
| e | Qualifying distributions made directly | | | ļ | | |
| | for active conduct of exempt activities. | İ | | } | | |
| | Subtract line 2d from line 2c | | | | | |
| 3 | Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| а | "Assets" alternative test-enter: | ł | | 1 | ł | } |
| | (1) Value of all assets | | | | | |
| | (2) Value of assets qualifying under | | | | | |
| | section 4942(j)(3)(B)(i) | | | | | |
| b | "Endowment" alternative test-enter 2/3 of minimum investment return shown in | | | | | |
| | Part X, line 6 for each year listed | | | | | |
| С | "Support" alternative test-enter: | | | | | 1 |
| | (1) Total support other than gross | | | | | |
| | investment income (interest, | | | ļ | | |
| | dividends, rents, payments on secunties loans (section | | | | | |
| | secunties loans (section 512(a)(5)), or royalties) | | | | | |
| | (2) Support from general public | | | | | |
| | and 5 or more exempt | | 1 | | | |
| | organizations as provided in section 4942(j)(3)(B)(iii) | | | | | İ |
| | (3) Largest amount of support from | | | <u> </u> | | |
| | an exempt organization | | | | | |
| | (4) Gross investment income | | | | | |
| Part | <u> </u> | on (Complete th | nis part only if t | he foundation h | ad \$5,000 or m | ore in assets at |
| | any time during the year- | - | | | - | |
| 1 | Information Regarding Foundation | | | | | |
| а | List any managers of the foundation | • | uted more than 29 | % of the total cont | ributions received | by the foundation |
| | before the close of any tax year (but o | only if they have co | ontributed more th | nan \$5,000). (See s | section 507(d)(2).) | • |
| ames | C. Rowe, Cathy B. Rowe, Jennifer A. Ro | we, Lindsey N. Sto | ckdale, Christophe | er J. Rowe | | |
| | List any managers of the foundation | | | | n (or an equally la | arge portion of the |
| | ownership of a partnership or other e | ntity) of which the | foundation has a | 10% or greater int | erest. | • |
| IONE | | | | | | |
| 2 | Information Regarding Contribution | n, Grant, Gift, Loa | n, Scholarship, e | etc., Programs: | | |
| | Check here ▶ ☑ if the foundation | | | _ | organizations and | does not accept |
| | unsolicited requests for funds. If the t | | | | | |
| | other conditions, complete items 2a, | | | | | - |
| а | The name, address, and telephone nu | mber of the person | on to whom applic | ations should be a | addressed: | |
| | , | | | | | |
| | | | | | | |
| b | The form in which applications should | be submitted an | d information and | materials they sho | ould include: | · · · · · · · · · · · · · · · · · · · |
| _ | The second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of th | | | | = | |
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| | Any submission deadlines: | · | | | | |
| · | rary submission deadings. | | | | | |
| <u>d</u> | Any restrictions or limitations on av | vards, such as h | v geographical a | reas, charitable fi | elds, kinds of ins | stitutions, or other |
| • | factors: | , 5461 45 6 | , googiapinoui a | | | |
| | | | | | | |

| Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment | | | | | | | |
|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|---------------------|---------------------|-----------|--|--|--|
| Recipient | If recipient is an individual, show any relationship to | Foundation | Purpose of grant or | | | | |
| Name and address (home or business) | any foundation manager or substantial contributor | status of recipient | contribution | Amount | | | |
| a Paid during the year | | | | | | | |
| Fourth Church of Christian Scientist | | | | 2,500.00 | | | |
| Milwaukee College Prep | | | | 5,000.00 | | | |
| 4 Yellow Foundation | | | | 100.00 | | | |
| Crechton Preparatory School | ; | | | 100.00 | | | |
| Boys & Girls Club | | | | 500.00 | | | |
| Sharp Literacy | | | | 1,500.00 | | | |
| North Route Fire Protection | : | <u>.</u> | | 500.00 | | | |
| North Route Charter School | | | | 350.00 | | | |
| Pearls for Teen Girls | | | | 100.00 | | | |
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| | | | | | | | |
| | | | | | | | |
| Total | · · · · · · · · · | · · · · | ▶ 3a | 10,650.00 | | | |
| b Approved for future payment | | | | | | | |
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| Pa | rt XVi | -A Analysis of Income-Producing Ac | tivities | | | | |
|-------------------------|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------|-----------------------|---------------------|-----------------------------------------------------------|
| Ente | r gros | s amounts unless otherwise indicated. | Unrelated bu | siness income | Excluded by secti | on 512, 513, or 514 | (0) |
| 1 | | ram service revenue: | (a) Business code | (b) Amount | (c) Exclusion code | (d) Amount | (e) Related or exempt function income (See instructions.) |
| | а | | | | | | |
| | b _ | | | | 1 | | |
| | c _ | | | | | | |
| | d _ | | | | | | |
| | е | | _ | | | | |
| | f | | | | | | |
| | a F | ees and contracts from government agencies | | | | - | |
| 2 | - | bership dues and assessments | | | 1 | - | |
| 3 | | est on savings and temporary cash investments | | | 14 | 2,730.21 | |
| 4 | | ends and interest from securities | 1 | | 14 | 6,596.79 | |
| 5 | Net r | ental income or (loss) from real estate: | | | | | |
| | | ebt-financed property | | | | | |
| | | ot debt-financed property | | | | | |
| 6 | Net r | ental income or (loss) from personal property | | | | | |
| 7 | | r investment income | | | - 44 | (02.72) | |
| 8 | | or (loss) from sales of assets other than inventory | | | 14 | (92.73) | |
| 9 | | ncome or (loss) from special events | <u> </u> | | | | |
| 10 | | s profit or (loss) from sales of inventory | | | ļ | | |
| 11 | | r revenue: a | | <u> </u> | ļ | | |
| | р _ | | | | | | |
| | | | | | | | |
| | d _ | | <u> </u> | | | | |
| | | | | | | | |
| 10 | e Cubb | atal Add adverse (b) (d) and (a) | - | | | 0 224 27 | |
| | Subte | otal. Add columns (b), (d), and (e) | | | | 9,234.27 | 9 224 27 |
| 13 | Subte | LAdd line 12, columns (b), (d), and (e) | | | | 9,234.27 13 | 9,234.27 |
| 13 (See | Subte Total works | l. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation | s.) | | | | 9,234.27 |
| 13 (See Pa | Subte | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works | l. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |
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| 13 (See Pa Lin | Subte Total works t XV | Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation Relationship of Activities to the A | ns.) .ccomplishm | ent of Exemp | t Purposes | 13 | |

| Part | XVII | | | sfers To and Trans | sactions and I | Relationshi | ps With N | lonchari | table | · ugo · o |
|-----------|------------------|---------------------------|---------------------------------------|---------------------------------------------------------------------|---------------------------------------------------|----------------------------------------|-----------------------------|----------------|-------------|-----------|
| 1 | ın sec | e organization d | | ngage in any of the feetion 501(c)(3) orga | | | | | Ye | s No |
| а | _ | | oorting foundation to | a noncharitable exer | mpt organization | of: | | | l | |
| | | - | | | | | | [1 | a(1) | 1 |
| | (2) Ot | her assets . | | | | | | [1 | a(2) | 1 |
| b | Other | transactions: | | | | | | | _ | 1 |
| | (1) Sa | les of assets to | a noncharitable exer | mpt organization . | | | | - | b(1) | |
| | • • | | | ble exempt organızat | | | | _ | b(2) | |
| | (3) Re | ental of facilities, | , equipment, or other | assets | | | | - | lb(3) | |
| | ` ' | | • | | | | | <u> </u> | b(4) | 1 |
| | | ans or loan gua | | | | | | — | b(5) | 1 |
| | | | | p or fundraising solid | | | | | lb(6) | / |
| C | | | | ts, other assets, or pa | | | | | 1c | |
| đ | If the | answer to any | of the above is "Yes | ," complete the follo | wing schedule. | Column (b) s | should always | ays snow | tne tair | market |
| | | | | es given by the repo ement, show in colum | | | | | | |
| (a) 1 (a) | |) Amount involved | | antable exempt organization | | nption of transfe | | | | |
| (a) Line | # 110. (L |) Amount involved | (c) Name of Horicia | antable exempt organization | (4) 5633 | ipuon or naisie | 13, 02132000 | 15, WIO 31 KE | ig with ig | |
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| 2a b | descri | ibed in section 5 | | liated with, or relate ther than section 501 | | | | | Yes [|] No |
| | | (a) Name of organ | nization | (b) Type of orga | anization | | (c) Descriptio | n of relations | ship | |
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| C: | Under | r penaities of perjury, I | I declare that I have examine | d this return, including accord in taxpayer) is based on all inf | npanying schedules and formation of which prei | d statements, and parer has any kno | I to the best of wledge. | - | | |
| Sign | | 7 | | 10/./ | | • | ŭ | May the IRS | | |
| Here | | am a | e cer | 1/1/12 | Treasurer | | | (see instruct | | |
| | A gna | ature of officer or true | | Date* | Title | Data | | Im | IN . | |
| Paid/ | // | Print/Type preparer | rs name | Preparer's signature | | Date | | k ∐ # | | |
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| Use | Only | Firm's name ► | · · · · · · · · · · · · · · · · · · · | | | | Firm's EIN | <u> </u> | | |
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| Part II - 10b | Beginning of | End of Year | End of Year |
|---------------------------------------------|-----------------|--------------|-------------------|
| Investments-Corporate Stock | Year Book Value | Book Value | Fair Market Value |
| Bank of America Corp | \$35,871.64 | \$35,871.64 | 5,860.24 |
| Medwave Inc. | 5,757.50 | 5,757.50 | 1.95 |
| Bank of Montreal | 21,441.05 | 21,321.65 | 4,110.75 |
| Female Health Company | , | 55,121.25 | 56,375.00 |
| Fidelity National Information Services Inc. | 5,535.61 | 5,535.61 | 7,179.30 |
| Regions Financial Corp | 26,115.92 | 26,115.92 | 4,300.00 |
| US Bankcorp | 65,021.70 | 65,021.70 | 54,100.00 |
| Exelon Corp | 50,051.54 | 50,051.54 | 52,044.00 |
| General Electric Company | 45,212.73 | 45,212.73 | 44,775.00 |
| Privatebancorp Capital Trust PFD | 25,000.00 | 25,000.00 | 25,590.00 |
| | | | |
| Total | \$280,007.69 | \$335,009.54 | \$254,336.24 |

Rowe Family Foundation Inc. Year Ended December 31, 2011

39-6145500

Part VIII - Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors 1 List all officers, directors, trustees, foundation managers and their compensation

| (a) Name and address | (b) Title | (c&f) Compensation | (d) Contributions to benefit plans | (e) Expense Account |
|-------------------------------------------------------------------------------------------------------|------------------------------|--------------------|---------------------------------------|------------------------|
| James C. Rowe | Secretary/Treasurer/Director | None | None | None |
| Cathy B. Rowe | President/Director | None | None | None |
| Jennifer A. Rowe | Director | None | None | None |
| 3510 N. Lake Drive, Milwaukee, Wi 53211 Lindsey N. Stockdale | Director | None | None | None |
| 1101 Denver St., Bellevue, NE 68005 Christopher J. Rowe 3510 N. Lake Drive, Milwaukee, WI 53211 | Director | None | None | None |