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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2011

For calendar year 2011, or tax year beginning 01-01-2011 , and ending 12-31-2011

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name change

Name of foundation
STANLEY ZEBRO FOUNDATION

A Employer identification number
39-1540935

Number and street (or P O box number if mail is not delivered to street address) Room/suite
MI TRUST CO PO BOX 2977

B Telephone number (see page 10 of the instructions)
(715) 845-3121

City or town, state, and ZIP code
MILWAUKEE, WI 53201

C If exemption application is pending, check here ▶ ☐
D 1. Foreign organizations, check here ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐
E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

H Check type of organization ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)* ▶$ 316,026

J Accounting method ☑ Cash ☐ Accrual
☐ Other (specify) _
(Part I, column (d) must be on cash basis.)

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)				
	2	Check ▶ ☑ if the foundation is **not** required to attach Sch B				
	3	Interest on savings and temporary cash investments				
	4	Dividends and interest from securities.	7,562	7,562		
	5a	Gross rents				
	b	Net rental income or (loss) ___				
	6a	Net gain or (loss) from sale of assets not on line 10	5,603			
	b	Gross sales price for all assets on line 6a 31,592				
	7	Capital gain net income (from Part IV, line 2) . . .		5,603		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	13,165	13,165		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc	3,603	3,603		
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule).				
	b	Accounting fees (attach schedule).				
	c	Other professional fees (attach schedule)	600			600
	17	Interest				
	18	Taxes (attach schedule) (see page 14 of the instructions)	375	105		
	19	Depreciation (attach schedule) and depletion . . .				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule)				
	24	**Total operating and administrative expenses.** Add lines 13 through 23	4,578	3,708		600
	25	Contributions, gifts, grants paid	15,540			15,540
	26	**Total expenses and disbursements.** Add lines 24 and 25	20,118	3,708		16,140
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	-6,953			
	b	**Net investment income** (if negative, enter -0-)		9,457		
	c	**Adjusted net income** (if negative, enter -0-) . . .				

Part II Balance Sheets — Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
Assets				
1	Cash—non-interest-bearing			
2	Savings and temporary cash investments	7,301	5,809	5,809
3	Accounts receivable ▶ Less allowance for doubtful accounts ▶			
4	Pledges receivable ▶ Less allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
7	Other notes and loans receivable (attach schedule) ▶ Less allowance for doubtful accounts ▶			
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments—U S and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)	155,547	141,541	179,598
c	Investments—corporate bonds (attach schedule)	118,105	126,376	130,282
11	Investments—land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
12	Investments—mortgage loans			
13	Investments—other (attach schedule)			
14	Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
15	Other assets (describe ▶)	324	337	337
16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	281,277	274,063	316,026
Liabilities				
17	Accounts payable and accrued expenses			
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)			
23	**Total liabilities** (add lines 17 through 22)		0	
Net Assets or Fund Balances				
	Foundations that follow SFAS 117, check here ▶ ☐ **and complete lines 24 through 26 and lines 30 and 31.**			
24	Unrestricted			
25	Temporarily restricted			
26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☑ **and complete lines 27 through 31.**			
27	Capital stock, trust principal, or current funds	281,277	274,063	
28	Paid-in or capital surplus, or land, bldg , and equipment fund			
29	Retained earnings, accumulated income, endowment, or other funds			
30	**Total net assets or fund balances** (see page 17 of the instructions)	281,277	274,063	
31	**Total liabilities and net assets/fund balances** (see page 17 of the instructions)	281,277	274,063	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	281,277
2	Enter amount from Part I, line 27a	2	-6,953
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	274,324
5	Decreases not included in line 2 (itemize) ▶	5	261
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	274,063

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	See Additional Data Table			
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a	See Additional Data Table			
b				
c				
d				
e				

2	Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	5,603
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☑ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2010	15,500	310,724	0 049884
2009	14,300	279,739	0 051119
2008	24,964	328,001	0 076110
2007	17,659	382,822	0 046128
2006	16,100	364,622	0 044155

2	**Total** of line 1, column (d).	2	0 267396
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . .	3	0 053479
4	Enter the net value of noncharitable-use assets for 2011 from Part X, line 5.	4	325,069
5	Multiply line 4 by line 3.	5	17,384
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	95
7	Add lines 5 and 6.	7	17,479
8	Enter qualifying distributions from Part XII, line 4.	8	16,140

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 18

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ____________ **(attach copy of letter if necessary–see instructions)**		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b	**1**	189
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	**2**	0
3	Add lines 1 and 2	**3**	189
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	**4**	
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-	**5**	189
6	Credits/Payments		
a	2011 estimated tax payments and 2010 overpayment credited to 2011 — **6a** 181		
b	Exempt foreign organizations—tax withheld at source — **6b**		
c	Tax paid with application for extension of time to file (Form 8868) — **6c**		
d	Backup withholding erroneously withheld — **6d**		
7	Total credits and payments Add lines 6a through 6d	**7**	181
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached	**8**	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	**9**	8
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	**10**	
11	Enter the amount of line 10 to be **Credited to 2012 estimated tax** ▶ 0 **Refunded** ▶	**11**	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	**1a**		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	**1b**		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	**1c**		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ ________ **(2)** On foundation managers ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ ________			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	**2**		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	**3**		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	**4a**		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	**4b**		No
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	**5**		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	**6**	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	**7**	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	**8b**	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV on page 27)? *If "Yes," complete Part XIV*	**9**		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*	**10**		No

Part VII-A Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶N/A

14 The books are in care of ▶MARSHALL & ILSLEY TRUST CO Telephone no ▶(715) 845-3121

Located at ▶500 3RD STREET WAUSAU WI ZIP+4 ▶54403

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ | 15 | |

			Yes	No
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No

See the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country ▶

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☑ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☑ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☑ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☑ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☑ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☑ No			
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? ☐ Yes ☑ No			
	If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see page 20 of the instructions)	2b		No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____ , 20____ , 20____ , 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☑ No			
b	If "Yes," did it have excess business holdings in 2011 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)*	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☑ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☑ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☑ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions) ☐ Yes ☑ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☑ No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)? **5b** **No**

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☑ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** **No**

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☑ No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
MARSHALL & ILSLEY TRUST CO PO BOX 2980 MILWAUKEE, WI 53201	TRUSTEE 0 32	3,603	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		
Total number of others receiving over $50,000 for professional services . . . . ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see page 23 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions **3**	
Total. Add lines 1 through 3. . . . . ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	330,019
b	Average of monthly cash balances	1b	0
c	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	330,019
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	330,019
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions)	4	4,950
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	325,069
6	**Minimum investment return.** Enter 5% of line 5	6	16,253

Part XI Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	16,253
2a	Tax on investment income for 2011 from Part VI, line 5	2a	189		
b	Income tax for 2011 (This does not include the tax from Part VI)	2b			
c	Add lines 2a and 2b			2c	189
3	Distributable amount before adjustments Subtract line 2c from line 1			3	16,064
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	16,064
6	Deduction from distributable amount (see page 25 of the instructions)			6	
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1			7	16,064

Part XII Qualifying Distributions (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	16,140
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	16,140
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	16,140

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see page 26 of the instructions)

		(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7					16,064
2 Undistributed income, if any, as of the end of 2011					
a Enter amount for 2010 only.					
b Total for prior years 20___, 20___, 20___					
3 Excess distributions carryover, if any, to 2011					
a From 2006.					
b From 2007.					
c From 2008.	4,323				
d From 2009.	404				
e From 2010.	145				
f **Total** of lines 3a through e.		4,872			
4 Qualifying distributions for 2011 from Part XII, line 4 ▶ $ 16,140					
a Applied to 2010, but not more than line 2a					
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)					
c Treated as distributions out of corpus (Election required—see page 26 of the instructions). . .					
d Applied to 2011 distributable amount.					16,064
e Remaining amount distributed out of corpus		76			
5 Excess distributions carryover applied to 2011 *(If an amount appears in column (d), the same amount must be shown in column (a).)*					
6 **Enter the net total of each column as indicated below:**					
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		4,948			
b Prior years' undistributed income Subtract line 4b from line 2b					
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.					
d Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . .					
e Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions					
f Undistributed income for 2011 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011					0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)					
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see page 27 of the instructions)					
9 **Excess distributions carryover to 2012.** Subtract lines 7 and 8 from line 6a		4,948			
10 Analysis of line 9					
a Excess from 2007. . . .					
b Excess from 2008. . . .	4,323				
c Excess from 2009. . . .	404				
d Excess from 2010. . . .	145				
e Excess from 2011. . . .	76				

Part XIV **Private Operating Foundations** (see page 27 of the instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling. . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2011	**(b)** 2010	**(c)** 2009	**(d)** 2008	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon **a** "Assets" alternative test—enter **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test—enter **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV **Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year—see page 27 of the instructions.)**

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

NA

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NA

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

KIM HILGERS
MI TRUST CO 500 THIRD STREET
WAUSAU, WI 54402
(715) 845-3121

b The form in which applications should be submitted and information and materials they should include

WRITTEN FORM

c Any submission deadlines

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

SEE ATTACHED STATEMENT

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
See Additional Data TableSee Additional Data Table				
Total . . . . ▶ **3a**				15,540
b *Approved for future payment*				
Total . . . . ▶ **3b**				

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See page 28 of the instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	7,562	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	5,603	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e)				13,165	

13 **Total.** Add line 12, columns (b), (d), and (e) 13 13,165

(See worksheet in line 13 instructions on page 28 to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) (See page 28 of the instructions)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash	**1a(1)**		No
(2) Other assets	**1a(2)**		No
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization	**1b(1)**		No
(2) Purchases of assets from a noncharitable exempt organization	**1b(2)**		No
(3) Rental of facilities, equipment, or other assets	**1b(3)**		No
(4) Reimbursement arrangements	**1b(4)**		No
(5) Loans or loan guarantees	**1b(5)**		No
(6) Performance of services or membership or fundraising solicitations	**1b(6)**		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	**1c**		No

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line No	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

******	2012-05-02	******
Signature of officer or trustee	Date	Title

Paid Preparer's Use Only

Preparer's Signature MICHELLE WILLMS EA	Date 2012-05-02	Check if self-employed ☐	PTIN
Firm's name ▶ M & I TRUST CO NA		Firm's EIN ▶	
Firm's address ▶ 11270 WEST PARK PLACE SUITE 400 MILWAUKEE, WI 53224		Phone no (414) 815-3500	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☑ No

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
16 676 SHS GOLDMAN SACHS SMALL CAP VALUE FD	P	2008-11-07	2011-05-26
152 275 SHS BMO SMALL-CAP GROWTH FUND	P	2007-12-06	2011-05-11
95 443 SHS BMO MID-CAP GROWTH FUND	P	2008-11-07	2011-05-11
24 551 SHS BMO MID-CAP GROWTH FUND	P	2008-11-07	2011-05-26
84 237 SHS BMO MID-CAP VALUE FUND	P	2001-10-08	2011-05-26
260 088 SHS BMO LARGE-CAP GROWTH FUND	P	2008-04-15	2011-05-26
148 559 SHS BMO LARGE-CAP VALUE FUND	P	2006-01-25	2011-05-11
87 34 SHS BMO LARGE-CAP VALUE FUND	P	2006-01-25	2011-05-26
404 04 SHS BMO GOVERNMENT INCOME FUND	P	1994-10-25	2011-05-26
741 84 SHS VANGUARD FIXED INCOME SHORT-TERM CORP FD	P	2009-06-05	2011-05-11
12 501 SHS VANGUARD 500 INDEX FUND	P	2008-11-07	2011-05-11
11 665 SHS VANGUARD 500 INDEX FUND	P	2008-11-07	2011-05-26
63 905 WESTPORT FDS SMALL CAP	P	2008-11-07	2011-05-11
LONG TERM CAP GAIN DIV	P	2010-01-01	2011-12-31

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
737	0	560	177
3,151	0	2,531	620
1,979	0	1,104	875
504	0	284	220
1,128	0	986	142
3,433	0	3,438	-5
1,763	0	2,035	-272
1,030	0	1,160	-130
4,000	0	3,636	364
8,004	0	7,500	504
1,279	0	888	391
1,180	0	828	352
1,828	0	1,039	789
1,576	0	0	1,576

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
0	0	0	177
0	0	0	620
0	0	0	875
0	0	0	220
0	0	0	142
0	0	0	-5
0	0	0	-272
0	0	0	-130
0	0	0	364
0	0	0	504
0	0	0	391
0	0	0	352
0	0	0	789
0	0	0	1,576

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
HALDER COMMUNITY CLUB878 HILLTOP RD MOSINEE, WI 54455		N/A	CHARITABLE	500
ST PAUL CHURCH & SCHOOL603 4TH STREET MOSINEE, WI 54455		N/A	GRANT	3,640
ST MONICA COUNCIL107 BUCHANAN ST MOSINEE, WI 54455		N/A	CHARITABLE	2,000
CODY SHEEHY295 BEANS EDDY RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
BENJAMIN K STRAUB860 W NELSON RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
ASHLEY SOPPE1502 WISCONSIN ST MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
BRIANNA BITTNER679 HAPPY HOLLOW RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
MACKENZIE FOCHS301 SCOUT RD MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
JEFFREY KUSIAK986 W STATE HWY 153 MOSINEE, WI 54455	NONE	N/A	SCHOLARSHIP	800
MOSINEE SCHOOL DISTRICT591 W HWY 53 MOSINEE, WI 544557499		N/A	EDUCATIONAL	600
JUNIOR ACHIEVEMENT2904 RIB MOUNTAIN DR WAUSAU, WI 54401		N/A	CHARITABLE	600
ERIC ZUELKE1475 BLUEBIRD LN MOSINEE, WI 54455	N/A	N/A	SCHOLARSHIP	800
KAITLYN FOCHS301 SCOUT RD MOSINEE, WI 54455	N/A	N/A	SCHOLARSHIP	800
EMILY NESBITT916 WESTERN AVE MOSINEE, WI 54455	N/A	N/A	SCHOLARSHIP	800
RON KUSIAK203 COUNTY RD S MOSINEE, WI 54455	N/A	N/A	GRANT	1,000
Total . . . . ▶ **3a**				15,540

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2011 Gain/Loss from Sale of Other Assets Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
16 676 SHS GOLDMAN SACHS SMALL CAP VALUE FD	2008-11	Purchased	2011-05		737	560			177	
152 275 SHS BMO SMALL CAP GROWTH FUND	2007-12	Purchased	2011-05		3,151	2,531			620	
95 443 SHS BMO MID-CAP GROWTH FUND	2008-11	Purchased	2011-05		1,979	1,104			875	
24 551 SHS BMO MID-CAP GROWTH FUND	2001-10	Purchased	2011-05		504	284			220	
84 237 SHS BMO MID-CAP VALUE FUND	2001-10	Purchased	2011-05		1,128	986			142	
260 088 SHS BMO LARGE-CAP GROWTH FUND	2008-04	Purchased	2011-05		3,433	3,438			-5	
148 559 SHS BMO LARGE-CAP VALUE FUND	2006-01	Purchased	2011-05		1,763	2,035			-272	
87 34 SHS BMO LARGE-CAP VALUE FUND	2006-01	Purchased	2011-05		1,030	1,160			-130	
404 04 SHS BMO GOVERNMENT INCOME FUND	1994-10	Purchased	2011-05		4,000	3,636			364	
741 84 SHS VANGUARD FIXED INCOME SHORT-TERM CORP FD	2009-06	Purchased	2011-05		8,004	7,500			504	
12 501 SHS VANGUARD 500 INDEX FUND	2008-11	Purchased	2011-05		1,279	888			391	
11 665 SHS VANGUARD 500 INDEX FUND	2008-11	Purchased	2011-05		1,180	828			352	
63 905 SHS WESTPORT FDS SMALL CAP	2008-11	Purchased	2011-05		1,828	1,039			789	
LONG TERM CAP GAIN DIV	2010-01	Purchased	2011-12		1,576				1,576	

TY 2011 General Explanation Attachment

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Identifier	Return Reference	Explanation
PART 15, LINE 1D		THE FOUNDATION WILL DISTRIBUTE ANNUAL SCHOLARSHIP GRANTS TO GRADUATES OF MOSINEE HIGH SCHOOL IN ADDITION, THE FOUNDATION WILL MAKE AN ANNUAL GRANT TO A LOCAL CATHOLIC GRADE SCHOOL FOR LIBRARY BOOKS, EDUCATIONAL EQUIPMENT OR OTHER NEEDS DETERMINED BY THE GOVERNING BODY OF THE CHURCH CONGREGATION FINALLY, THE FOUNDATION WILL AWARD GRANTS TO MUNICIPALITIES IN THE MOSINEE, WISCONSIN AREA, MEMBERS OF THE GENERAL PUBLIC AND CIVIC ORGANIZATIONS FOR PURPOSES OF PROVIDING EQUIPMENT FOR YOUTH ACTIVITIES AND PERSONS SUFFERING FROM PHYSICAL DISABILITIES, EMERGENCY MEDICAL CARE, FOOD AND SHELTER FOR PERSONS SUFFERING CATASTROPHIC ILLNESSES OR FROM THE EFFECTS OF PHYSICAL DISASTERS SUCH AS FIRES AND STORMS, EQUIPMENT AND IMPROVEMENTS FOR PUBLIC PARKS AND RECREATIONAL FACILITIES, AND OTHER WORTHWHILE COMMUNITY PROJECTS

TY 2011 Investments Corporate Bonds Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Name of Bond	End of Year Book Value	End of Year Fair Market Value
3493.645 SHS BMO AGGREGATE BOND FD CL I	35,663	37,801
1290.834 SHS BMO GOVERNMENT INCOME CL I	11,664	12,392
2160.888 SHS VANGUARD TOTAL BOND MARKET INDEX FUND	21,025	23,770
1136.422 SHS FIDELITY ADVIOR FLOATING RATE HIGH INCOME FD CL I	10,990	10,945
2695.418 SHS PIMCO FDS TOTAL RETURN FD INST #35	30,000	29,299
1042.183 SHS PIMCO INVESTMENT GRADE CORP BD FD I #56	11,414	10,787
553.110 SHS FEDERATED INSTITUTIONAL BOND FD	5,620	5,288

TY 2011 Investments Corporate Stock Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1058.958 SHS BMO LARGE CAP GROWTH FUND	11,565	13,036
1211.824 SHS BMO LARGE CAP VALUE FUND	15,689	13,136
733.534 SHS BMO MID CAP GROWTH FD CL	6,902	13,548
1042.084 SHS BMO MID CAP VALUE FD CL	10,355	12,286
481.838 SHS BMO SMALL CAP GROWTH FUND	4,866	8,365
977.387 SHS ALLIANZ NFJ DIVIDEND VALUE FUND INSTITUTIONAL #4657	10,188	11,191
537.120 SHS DAVIS N Y VENTURE FD INC CL Y	13,675	17,628
387.920 SHS DODGE & COX INTERNATIONAL STOCK FUND	9,778	11,343
158.952 SHS GOLDMAN SACHS SMALL CAP VALUE FD INST #651	4,204	6,488
560.419 SHS HARBOR FD CAP APPRECIATION FD INST	13,949	20,679
235.891 SHS HARBOR FD INTL FD INST	9,778	12,372
445.194 SHS SCOUT INTERNATIONAL FUND	10,607	12,452
256.011 SHS VANGUARD 500 INDEX FUND #1340	18,182	24,487
110.875 SHS WESTPORT SELECT CAP FUND INST	1,803	2,587

TY 2011 Other Decreases Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Description	Amount
ACCRUAL ADJ	261

TY 2011 Taxes Schedule

Name: STANLEY ZEBRO FOUNDATION

EIN: 39-1540935

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	270			
FOREIGN TAXES	105	105		