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## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

2011

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public  
Inspection

<b>A</b> For the 2011 calendar year, or tax year beginning		, 2011, and ending	
<b>B</b> Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization <b>Freedom From Religion Foundation, Inc.</b>		<b>D</b> Employer identification number <b>39-1302520</b>
	Doing Business As		<b>E</b> Telephone number <b>(608) 256-8900</b>
	Number and street (or P O box if mail is not delivered to street addr) Room/suite <b>PO Box 750</b>		
	City, town or country State ZIP code + 4 <b>Madison WI 53701-0750</b>		
	<b>F</b> Name and address of principal officer <b>Dan Barker PO Box 750 Madison WI 53701</b>		<b>G</b> Gross receipts <b>\$2,727,082.</b>
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'No,' attach a list (see instructions)	
<b>J</b> Website: <b>www.ffrf.org</b>			
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation <b>1978</b> <b>M</b> State of legal domicile <b>WI</b>	

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities <b>To keep church and state separate and to educate the public about nontheism</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	9	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	8	
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	26	
	6 Total number of volunteers (estimate if necessary)	9	
	7a Total unrelated business revenue from Part VIII, column (C), line 12	0.	
7b Net unrelated business taxable income from Form 990-T, line 34			
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,888,430.	2,426,297.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	74,346.	40,639.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	235,128.	190,743.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,403.	43,820.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,234,307.	2,701,499.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	31,270.	37,286.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	617,208.	741,839.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) <b>15,538.</b>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	708,706.	739,482.
	18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,357,184.	1,518,607.
19 Revenue less expenses Subtract line 18 from line 12	877,123.	1,182,892.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	7,770,821.	8,928,763.
	22 Net assets or fund balances Subtract line 21 from line 20	52,781.	27,831.
		7,718,040.	8,900,932.

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	<i>Annie Laurie Gaylor</i>	Date	05/03/12
	Type or print name and title	<b>Annie Laurie Gaylor</b>	<b>Co-President</b>	
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed PTIN
	<b>Jan Froelich</b>	<i>Jan Froelich</i>	5/3/12	<b>P00179711</b>
	Firm's name	<b>JOHNSON BLOCK &amp; CO. CPA'S</b>		
	Firm's address	<b>49 KESSEL CT STE 210 MADISON WI 53711-6275</b>		
		Firm's EIN		<b>39-1628949</b>
		Phone no		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0101 07/05/11

Form 990 (2011)

917-18

17

SCANNED JUN 27 2012

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III

☒**1** Briefly describe the organization's mission:

To keep church and state separate  
and to educate the public about nontheism. Serves as freethought  
See Form 990, Page 2, Part III, Line 1 (continued)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code \_\_\_\_\_) (Expenses \$ 201,572. including grants of \$ 0.) (Revenue \$ 0.)

Lawsuits challenging entanglement of religion and government,  
government endorsement or promotion of religion. FFRF had 7 ongoing lawsuits in 2011  
(some settled, some complete, some continuing). FFRF hired additional nonlitigation  
attorneys and additional legal interns. Staff attorneys wrote 565 formal letters of  
complaint, ending over 100 state/church violations without going to court, which  
is FFRF's goal. They researched and responded to many other requests for  
information about First Amendment violations.

**4b** (Code \_\_\_\_\_) (Expenses \$ 508,367. including grants of \$ 0.) (Revenue \$ 36,668.)

Educational events, convention, radio broadcasting, meetings, media appearances, speeches,  
debates, travel, and awards. FFRF recognized achievements in promoting freethought  
and state/church separation at national convention. Cosponsored an annual July 4  
event with Alabama chapter plus activities with other chapters. Offered freethought  
programming with noted speakers without cost and spoke at 50 public events in 25 states and 2 foreign countries  
at more than 31 college groups and ten debates, plus concerts. Cosponsored ten major debates. Was  
interviewed for more than 932 news articles, TV, and radio. Sent out many alerts relating  
to freethought or state/church separation. Gave cash scholarships to 39 students  
in 3 separate essay competitions (college-bound high school seniors; ongoing  
college; grad students) plus 6 other youth activist awards.  
school seniors; ongoing college; grad students) plus two youth activist awards.

**4c** (Code \_\_\_\_\_) (Expenses \$ 455,748. including grants of \$ 32,286.) (Revenue \$ 3,971.)

Publishing, broadcasting, and educational outreach. Published 10 issues of 24-page  
newspaper; 2 issues of Private Line membership newsletter; broadcast weekly  
Freethought Radio, plus podcasts including FFRF activism  
reports and prominent guests; maintained major educational website with news updates, daily  
calendar, legal and freethought FAQs and resources, Forum, Facebook, and Twitter; distributed  
FFRF-published books and educational products promoting its missions; undertook  
several major educational advertising campaigns, personalized "out of the closet"  
billboards featuring FFRF members, and various billboard blitzes in 9 states.

**4d** Other program services (Describe in Schedule O )(Expenses \$ 101,493. including grants of \$ 0.) (Revenue \$ 0.)**4e** Total program service expenses **▶** 1,267,180.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 <b>Section 501(c)(3) organizations</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	<input type="checkbox"/>	<input type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	<input type="checkbox"/>	<input type="checkbox"/>
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	<input type="checkbox"/>	<input checked="" type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	<input type="checkbox"/>	<input checked="" type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	<input type="checkbox"/>	<input checked="" type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	<input type="checkbox"/>	<input checked="" type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	<input type="checkbox"/>	<input checked="" type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	<b>X</b>	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	<b>X</b>	
<b>23</b> Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J		<b>X</b>
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I		<b>X</b>
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I		<b>X</b>
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>28a</b> A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1		<b>X</b>
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>35b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2		<b>X</b>
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2		<b>X</b>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	<b>X</b>	

BAA

Form 990 (2011)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response to any question in this Part V ☐

	Yes	No
<b>1 a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>1 a</b> 13	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1 b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1 c</b>	
<b>2 a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	<b>2 a</b> 26	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2 b</b> X	
<b>3 a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3 a</b>	X
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.	<b>3 b</b>	
<b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4 a</b>	X
<b>b</b> If 'Yes,' enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5 a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5 a</b>	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5 b</b>	X
<b>c</b> If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<b>5 c</b>	
<b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6 a</b>	X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6 b</b>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7 a</b>	X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	<b>7 b</b>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7 c</b>	X
<b>d</b> If 'Yes,' indicate the number of Forms 8282 filed during the year.	<b>7 d</b>	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7 e</b>	X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7 f</b>	X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7 g</b>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7 h</b>	
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>	X
<b>9 Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b> Did the organization make any taxable distributions under section 4966?	<b>9 a</b>	X
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9 b</b>	X
<b>10 Section 501(c)(7) organizations.</b> Enter:		
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12.	<b>10 a</b>	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10 b</b>	
<b>11 Section 501(c)(12) organizations.</b> Enter:		
<b>a</b> Gross income from members or shareholders.	<b>11 a</b>	
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11 b</b>	
<b>12 a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12 a</b>	
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	<b>12 b</b>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13 a</b>	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13 b</b>	
<b>c</b> Enter the amount of reserves on hand.	<b>13 c</b>	
<b>14 a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14 a</b>	X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	<b>14 b</b>	

**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response to any question in this Part VI ☒**Section A. Governing Body and Management**

- 1a** Enter the number of voting members of the governing body at the end of the tax year  
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O
- 1b** Enter the number of voting members included in line 1a, above, who are independent
- 2** Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?
- 3** Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?
- 4** Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
- 5** Did the organization become aware during the year of a significant diversion of the organization's assets?
- 6** Did the organization have members or stockholders?
- 7a** Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
- b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?
- 8** Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- a** The governing body?
- b** Each committee with authority to act on behalf of the governing body?
- 9** Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>2</b>	X	
<b>3</b>		X
<b>4</b>		X
<b>5</b>		X
<b>6</b>	X	
<b>7a</b>	X	
<b>7b</b>	X	
<b>8a</b>	X	
<b>8b</b>	X	
<b>9</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

- 10a** Did the organization have local chapters, branches, or affiliates?
- b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
- 11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
- b** Describe in Schedule O the process, if any, used by the organization to review this Form 990
- 12a** Did the organization have a written conflict of interest policy? If 'No,' go to line 13
- b** Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
- c** Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done
- 13** Did the organization have a written whistleblower policy?
- 14** Did the organization have a written document retention and destruction policy?
- 15** Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
- a** The organization's CEO, Executive Director, or top management official
- b** Other officers of key employees of the organization
- If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)
- 16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
- b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

	Yes	No
<b>10a</b>	X	
<b>10b</b>	X	
<b>11a</b>	X	
<b>12a</b>	X	
<b>12b</b>	X	
<b>12c</b>	X	
<b>13</b>	X	
<b>14</b>	X	
<b>15a</b>	X	
<b>15b</b>		X
<b>16a</b>		X
<b>16b</b>		X

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **Wisconsin**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply
- ☒ Own website ☐ Another's website ☒ Upon request
- 19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization.

**Annie Laurie Gaylor & Dan Barker PO Box 750 Madison, WI 53701 (608) 256-8900**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) <u>James Coors</u> Vice President 6	1.50	X		X				0.	0.	0.
(2) <u>David Groethe</u> Vice President 2	1.50	X		X				0.	0.	0.
(3) <u>Wendy Goldberg</u> Secretary	25.00	X		X				0.	0.	0.
(4) <u>Joseph &amp; Norma Cunningham</u> Vice President 3	1.00	X		X				0.	0.	0.
(5) <u>Theodore Utchen</u> Vice President 4	1.00	X		X				0.	0.	0.
(6) <u>Jim Zerwick</u> Treasurer	2.50	X		X				0.	0.	0.
(7) <u>Patricia Cleveland</u> Vice President 1	15.00	X		X				0.	0.	0.
(8) <u>Phyllis Rose</u> Vice President 5	15.00	X		X				0.	0.	0.
(9) <u>Annie Laurie Gaylor</u> Co-President	60.00	X		X				85,282.	0.	16,166.
(10) <u>Dan Barker</u> Co-President	60.00	X		X				87,556.	0.	17,178.
(11) _____										
(12) _____										
(13) _____										
(14) _____										



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont)**

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Sch O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) _____										
(16) _____										
(17) _____										
(18) _____										
(19) _____										
(20) _____										
(21) _____										
(22) _____										
(23) _____										
(24) _____										
(25) _____										
<b>1 b Sub-total</b>								<b>172,838.</b>	<b>0.</b>	<b>33,344.</b>
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								<b>172,838.</b>	<b>0.</b>	<b>33,344.</b>

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

**3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual

	Yes	No
<b>3</b>		<b>X</b>
<b>4</b>		<b>X</b>
<b>5</b>		<b>X</b>

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization	<b>0</b>	

**Part VIII** Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS</b>	<b>1a</b> Federated campaigns	<b>1a</b> 88,109.				
	<b>b</b> Membership dues	<b>1b</b> 727,536.				
	<b>c</b> Fundraising events	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 1,610,652.				
	<b>g</b> Noncash contributions included in lns 1a-1f. \$					
	<b>h Total.</b> Add lines 1a-1f		2,426,297.			
<b>PROGRAM SERVICE REVENUE</b>	<b>2a Newspaper</b>	<b>Business Code</b> 511110	3,971.	3,971.	0.	0.
	<b>b Convention Income</b>	900099	36,668.	36,668.	0.	0.
	<b>c</b>					
	<b>d</b>					
	<b>e</b>					
	<b>f</b> All other program service revenue					
	<b>g Total.</b> Add lines 2a-2f		40,639.			
	<b>OTHER REVENUE</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts)		190,743.	0.	0.
<b>4</b> Income from investment of tax-exempt bond proceeds						
<b>5</b> Royalties						
<b>6a</b> Gross rents		(i) Real (ii) Personal				
<b>b</b> Less: rental expenses						
<b>c</b> Rental income or (loss)						
<b>d</b> Net rental income or (loss)						
<b>7a</b> Gross amount from sales of assets other than inventory		(i) Securities (ii) Other				
<b>b</b> Less: cost or other basis and sales expenses						
<b>c</b> Gain or (loss)						
<b>d</b> Net gain or (loss)						
<b>8a</b> Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		<b>a</b>				
<b>b</b> Less: direct expenses		<b>b</b>				
<b>c</b> Net income or (loss) from fundraising events						
<b>9a</b> Gross income from gaming activities See Part IV, line 19		<b>a</b>				
<b>b</b> Less: direct expenses		<b>b</b>				
<b>c</b> Net income or (loss) from gaming activities						
<b>10a</b> Gross sales of inventory, less returns and allowances		<b>a</b> 68,977.				
<b>b</b> Less: cost of goods sold		<b>b</b> 25,583.				
<b>c</b> Net income or (loss) from sales of inventory			43,394.	43,394.	0.	0.
<b>Miscellaneous Revenue</b>	<b>Business Code</b>					
<b>11a</b>						
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue		426.	426.	0.	0.	
<b>e Total.</b> Add lines 11a-11d		426.				
<b>12 Total revenue.</b> See instructions		2,701,499.	84,459.	0.	190,743.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Check if Schedule O contains a response to any question in this Part IX ☐

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.	5,000.	5,000.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.	32,286.	32,286.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	206,182.	165,557.	40,625.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	434,997.	354,193.	80,215.	589.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	8,140.	6,606.	1,534.	0.
9 Other employee benefits	40,726.	32,973.	7,673.	80.
10 Payroll taxes	51,794.	41,983.	9,761.	50.
11 Fees for services (non-employees).				
a Management				
b Legal	104,355.	99,825.	4,530.	0.
c Accounting	11,875.	0.	11,875.	0.
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees				
g Other				
12 Advertising and promotion	159,818.	159,818.	0.	0.
13 Office expenses	212,293.	142,608.	54,866.	14,819.
14 Information technology	17,760.	17,760.	0.	0.
15 Royalties				
16 Occupancy	10,416.	9,414.	1,002.	0.
17 Travel	12,839.	10,125.	2,714.	0.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	44,747.	44,747.	0.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	36,976.	29,581.	7,395.	0.
23 Insurance	18,769.	15,015.	3,754.	0.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <u>Maintenance</u>	33,299.	26,639.	6,660.	0.
b <u>Miscellaneous</u>	325.	260.	65.	0.
c <u>Library Project</u>	197.	197.	0.	0.
d <u>Dues and Subscriptions</u>	4,741.	2,793.	1,948.	0.
e All other expenses	71,072.	69,800.	1,272.	0.
25 Total functional expenses. Add lines 1 through 24e	1,518,607.	1,267,180.	235,889.	15,538.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>ASSETS</b>	1 Cash – non-interest-bearing	13,317.	1	201,148.
	2 Savings and temporary cash investments	7,282,455.	2	8,095,664.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	54,154.	4	28,621.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	86,033.	8	94,974.
	9 Prepaid expenses and deferred charges	7,504.	9	26,895.
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a 655,063.		
	b Less accumulated depreciation	10b 415,098.	10c	239,965.
	11 Investments – publicly traded securities	0.	11	199,335.
	12 Investments – other securities. See Part IV, line 11		12	
	13 Investments – program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	40,497.	15	42,161.
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	7,770,821.	16	8,928,763.	
<b>LIABILITIES</b>	17 Accounts payable and accrued expenses	52,781.	17	27,831.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25	52,781.	26	27,831.
<b>NET ASSETS OR FUND BALANCES</b>	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.</b>			
	27 Unrestricted net assets	7,469,579.	27	8,688,692.
	28 Temporarily restricted net assets	148,461.	28	112,240.
	29 Permanently restricted net assets	100,000.	29	100,000.
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	7,718,040.	33	8,900,932.
34 <b>Total liabilities and net assets/fund balances</b>	7,770,821.	34	8,928,763.	

BAA

Form 990 (2011)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response to any question in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,701,499.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,518,607.
3	Revenue less expenses Subtract line 2 from line 1	3	1,182,892.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,718,040.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	8,900,932.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response to any question in this Part XII ☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_
- If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- 2b Were the organization's financial statements audited by an independent accountant?
- c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both
- ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c		X
3a		X
3b		

BAA

Form 990 (2011)

**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

**Freedom From Religion Foundation, Inc.**

Employer identification number

**39-1302520**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a ☐ Type I
  - b ☐ Type II
  - c ☐ Type III — Functionally integrated
  - d ☐ Type III — Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).**
- f ☐ If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box.
- g ☐ Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
<b>11 g (i)</b>		
<b>11 g (ii)</b>		
<b>11 g (iii)</b>		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in column (i) listed in your governing document?		(v) Did you notify the organization in column (i) of your support?		(vi) Is the organization in column (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
<b>Total</b>									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	2,038,770.	1,653,133.	1,355,000.	1,888,430.	2,426,297.	9,361,630.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3	2,038,770.	1,653,133.	1,355,000.	1,888,430.	2,426,297.	9,361,630.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,144,659.
6 <b>Public support.</b> Subtract line 5 from line 4						8,216,971.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	2,038,770.	1,653,133.	1,355,000.	1,888,430.	2,426,297.	9,361,630.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	200,424.	241,306.	226,253.	225,128.	190,743.	1,083,854.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 <b>Total support.</b> Add lines 7 through 10						10,445,484.
12 Gross receipts from related activities, etc (see instructions)					12	623,211.
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	78.67 %
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	77.79 %
16a <b>33-1/3% support test – 2011.</b> If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b <b>33-1/3% support test – 2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a <b>10%-facts-and-circumstances test – 2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b <b>10%-facts-and-circumstances test – 2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

BAA

Schedule A (Form 990 or 990-EZ) 2011

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants'.)						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2010 Schedule A, Part III, line 17	<b>18</b>	%

**19a 33-1/3% support tests – 2011.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐**b 33-1/3% support tests – 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐



## Part IV

**Part IV. Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part III, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

[illegible]

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

► **Complete if the organization is described below.**

► **Attach to Form 990 or Form 990-EZ. ► See separate instructions.**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

**If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

**If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

**If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization

Employer identification number

**Freedom From Religion Foundation, Inc.**

**39-1302520**

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ► \$
- 3 Volunteer hours

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If 'Yes,' describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter 0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

**B** Check ☐ if the filing organization checked box A and 'limited control' provisions apply

**Limits on Lobbying Expenditures**  
(The term 'expenditures' means amounts paid or incurred.)

**1 a** Total lobbying expenditures to influence public opinion (grass roots lobbying)

**b** Total lobbying expenditures to influence a legislative body (direct lobbying)

**c** Total lobbying expenditures (add lines 1a and 1b)

**d** Other exempt purpose expenditures

**e** Total exempt purpose expenditures (add lines 1c and 1d)

**f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

**g** Grassroots nontaxable amount (enter 25% of line 1f)

**h** Subtract line 1g from line 1a. If zero or less, enter -0-

**i** Subtract line 1f from line 1c. If zero or less, enter -0-

**j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
<b>2 a</b> Lobbying non-taxable amount	187,942.	211,629.	210,832.	225,930.	836,333.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					1,254,500.
<b>c</b> Total lobbying expenditures	5,601.	2,298.	1,133.	2,126.	11,158.
<b>d</b> Grassroots nontaxable amount	46,979.	52,907.	52,708.	56,483.	209,077.
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					313,616.
<b>f</b> Grassroots lobbying expenditures	0.	0.	0.	0.	0.

BAA

Schedule C (Form 990 or 990-EZ) 2011

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each 'Yes' response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i.			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No' OR (b) Part III-A, line 3, is answered 'Yes.'

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A, and Part II-B, line 1. Also, complete this part for any additional information.

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2011**

Open to Public Inspection

Name of the organization

Employer identification number

**Freedom From Religion Foundation, Inc.**

**39-1302520**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e g , recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other \_\_\_\_\_

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b If 'Yes,' explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,523,128.	1,212,392.	1,025,000.	800,000.	
b Contributions	24,800.	267,200.	141,600.	181,000.	
c Net investment earnings, gains, and losses	38,230.	43,536.	45,792.	44,000.	
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,586,158.	1,523,128.	1,212,392.	1,025,000.	

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 100.00 %

b Permanent endowment ▶ %

c Temporarily restricted endowment ▶ %

The percentages in lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		X
3a(ii)		X
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		86,096.		86,096.
b Buildings		361,014.	262,577.	98,437.
c Leasehold improvements				
d Equipment		207,953.	152,521.	55,432.
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶

239,965.

BAA

Schedule D (Form 990) 2011

**Part VII Investments – Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) -----		
(B) -----		
(C) -----		
(D) -----		
(E) -----		
(F) -----		
(G) -----		
(H) -----		
(I) -----		
Total (Column (b) must equal Form 990 Part X, column (B) line 12) ▶		

**Part VIII Investments – Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, column (B) line 13) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B), line 15) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25) ▶	

**2 FIN 48 (ASC 740) Footnote** In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	2,701,499.
2	Total expenses (Form 990, Part IX, column (A), line 25)	1,518,607.
3	Excess or (deficit) for the year Subtract line 2 from line 1	1,182,892.
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV )	
9	Total adjustments (net) Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	1,182,892.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	2,727,082.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV )	2d	25,583.
e	Add lines 2a through 2d	2e	25,583.
3	Subtract line 2e from line 1	3	2,701,499.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV )	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,701,499.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	1,544,190.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV )	2d	25,583.
e	Add lines 2a through 2d	2e	25,583.
3	Subtract line 2e from line 1	3	1,518,607.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV )	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,518,607.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Pt XII Line 2d Items for Resale

Pt XIII Line 2d Items for Resale

Pt X FIN 48 disclosure

The Foundation's federal exempt organization tax returns

for the years ended December 31, 2009, 2010 and 2011 are

subject to examination by the internal revenue service to

be unrelated to their exempt purpose.

Pt X Board designated Endowment fund - intended uses



**Part XIV** Supplemental Information (continued)

This fund serves as a capital base for the Foundation's purposes, which are to promote the constitutional principle of separation of state and church and to educate the public on matters relating to nontheism. The fund is used to further the Foundation's aims.

**SCHEDULE I**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 21 or 22.  
▶ Attach to Form 990.

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Name of the organization

**Freedom From Religion Foundation, Inc.**

**Part I General Information on Grants and Assistance**

Employer identification number

**39-1302520**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
(1) -----							
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							
(8) -----							

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

**3** Enter total number of other organizations listed in the line 1 table

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

TEEA3901 06/01/11

Schedule I (Form 990) (2011)



**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No 1545-0047

**2011**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

Name of the organization

Employer identification number

Freedom From Religion Foundation, Inc.

39-1302520

Pt VI, Line 2 Dan Barker and Annie Laurie Gaylor are married and are co-presidents

Joseph and Norma Cunningham are married and are board members

Pt VI, Line 6 Membership organization

Pt VI, Line 7a Members can elect board members

Pt VI, Line 7b Members can vote on issues and bylaw changes raised by the board at the annual meeting

Pt VI, Line 12c Conflicts of interest are disclosed to management

Pt VI, Line 15 Salaries are reviewed by a committee, compared to other non-profits, and approved by the board

Pt VI, Line 19 All documents, policies, and financial statements are available upon request

Pt VI, Line 11a Co-Presidents, treasurer, and some other board members review before filing

Pt VI, Line 1a The co-presidents of the organization share one vote on the board of directors.

Therefore, ten board members are listed on Part VII and nine members

are shown on Part VI, line 1a. On Part VI, line 1b 8 members are

shown as independent because the co-presidents are compensated

by the organization.

Pt VI, Line 4 Bylaws were amended in 2011 - changes made and full amended

bylaws attached.

Schedule O (Form 990), Supplemental Information to Form 990

**Form 990, Page 2, Part III, Line 1 (continued)**

Briefly describe the organization's mission.

membership association. Provides educational resources, newspaper, radio  
show, and brings complaints, including lawsuits, to defend the Establishment Clause

Schedule O (Form 990), Supplemental Information to Form 990

**Form 990, Page 2, Part III, Line 4d (continued)**

Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code	Description.
Expenses	<u>101,493.</u> <u>Operation of Freethought Hall in Madison, WI and Lake Hypatia, AL,</u> <u>maintenance of library for members' use, and chapter rebates</u>
Grants Of	<u>0.</u>
Revenue	<u>0.</u>

Freedom from Religion Foundation, Inc  
39-130252-8  
Part VI, line 4

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**Summary of Proposed bylaws changes, October 2011**

(See attached current bylaws, last modified in 2009)

**Article V: rearranged, modified, expanded**

**Section 1 Officers and Honorary Advisors**

Clarifies that all Executive Council members are officers.

Currently unnamed Officers will become Vice Presidents.

**Section 3 (moved from Section 1 and modified)**

Empowers Executive Council to appoint an acting executive director in interim after resignation, removal or death of President (Executive Director). For clarity, replaces several references to "President" with "Executive Director," as the President serves as executive director.

**Section 9 added**

Permits Executive Council to appoint an Honorary Chair, Honorary President, or Honorary Directors.

**Article VI: modified**

**Section 1**

Calls for at least 3 Executive Council meetings per year. (Two may be conducted by telephone.)

**Article IX: modified**

Modified to allow officers to propose bylaws changes prior to any Executive Council meeting to be placed on agenda at annual membership meeting. (Regular members must still submit proposed bylaws changes by May 15 for consideration by the Executive Council, which serves as the bylaws committee.)

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**FREEDOM FROM RELIGION FOUNDATION, INC.**  
PO BOX 750 • MADISON WI 53701 • (608) 256-8900

Bylaws. Adopted April, 1978. Last modified October 2011.

**Article I: Name**

The name of this corporation is the Freedom From Religion Foundation, Inc., hereinafter referred to as The Foundation.

**Article II: Purpose**

The Foundation has been organized as a non-profit corporation under the laws of the State of Wisconsin (Chapter 181 of the Wisconsin Statutes) to operate on a non-profit basis for the promotion of the constitutional principle of separation of state and church and to educate the public on matters related to nontheistic beliefs.

**Article III: Membership**

Section 1. The membership shall consist of individuals who support the purposes of The Foundation as defined in Article II.

Section 2. Categories of membership shall be regular, household, gung-ho, sustaining, sponsor, student, and life. Memberships shall become effective upon receipt of dues. The amount of dues shall be set by the Executive Council.

Section 3. Notices that membership payments are due shall be sent to all members from the national office in the month before memberships are due to expire.

Section 4. Any member who is in arrears of dues for a period of sixty (60) days will be ineligible to vote at any meeting and cannot serve on the Board of Directors or Executive Council until such arrears are fully paid.

Section 5. There shall be an annual meeting of members to be held at such time and place as fixed by the Executive Council. The meeting may be held outside Wisconsin, within the contiguous United States. At least sixty (60) days' written notice of the annual meeting shall be given each member. An agenda shall be provided at least fourteen (14) days in advance of the meeting.

Section 6. The duties of the membership shall be to elect the Board of Directors and to consider such policy matters as shall be timely and appropriate and to make recommendations to the Board of Directors or the Executive Council.

Section 7. There shall be one vote per individual member. A household membership entitles holders to two (2) votes.

Section 8. Members whose actions and/or statements demonstrate positions contrary to the goals and purposes of the Corporation may be removed from the membership by approval of a majority of the officers of the Executive Council.

Section 9. The Executive Council shall have the authority to reject the renewal of a membership pursuant to Section 8.

Section 10. No member or chapter of The Foundation shall initiate any activity in the name of The Foundation not clearly consistent with its aims and purposes. In cases in which the nature of the activity is not clearly in accordance with the aims and purposes of The Foundation, determination as to the activity's suitability will be made by the President or by the Executive Council.

Section 11. To protect confidentiality, the membership list will not be sold, rented, exchanged, or divulged.

**Article IV: Board of Directors**

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Section 1. Fifty (50) spaces on the Board are reserved for members of each of the fifty states, while thirty-five (35) Board members shall be selected at large, without consideration of state or geographic location. Additional space automatically shall be reserved for all officers as voting members. In addition to governing and policy-making decisions, the duties of the Board shall include the election of the officers and other members of the Executive Council of the Foundation.

Section 2. Directors shall be elected for a term of two (2) years by the membership in accordance with the procedures set forth in Article VII and are eligible for reelection to succeeding terms. Someone must be a Foundation member for one year or more to be eligible for election to the Board of Directors. If a Director loses his/her status as a member for any reason, the Director is deemed to have resigned by the Board of Directors.

Section 3. Vacancies occurring on the Board by reason of resignation, removal, or death shall be filled for the remainder of the term of the vacated Board members at the next annual membership meeting. The vacated seat shall remain vacant, and the total number of Directors serving on the Board shall be reduced, until a replacement is chosen at the annual membership meeting.

Section 4. The Board of Directors shall hold a meeting at least once a year to take place immediately following the annual membership meeting, at which time election of officers will occur. Other meetings of the Board of Directors may be called at the request of the President or of at least forty-three (43) directors upon at least twenty-one (21) days' notice at a time and place to be fixed by the Executive Council.

Section 5. One-fourth (1/4) of the members of the Board of Directors will constitute a quorum at either regular or special meetings. Proxy votes may not be used. The act of the majority of the Directors present at a meeting at which a quorum is present is the duly authorized act of the Board, except where otherwise provided by law or these bylaws.

Section 6. Members of The Foundation, as recognized by members of the Board, may be present at meetings of the Board of Directors without vote and maybe allowed voice by majority vote of Board members present, except that the President may declare an executive session for specific purposes.

#### **Article V: Officers and Honorary Advisors**

Section 1. The Foundation shall have the following officers who comprise the Executive Council: a President, a Chair, Secretary, Treasurer, and five (5) vice-presidents. The Vice Presidents shall be designated First, Second, Third, Fourth, and Fifth Vice Presidents; however, the rights and responsibilities of each Vice President shall be identical unless otherwise prescribed by these bylaws or Foundation policies. The officers shall have the responsibilities set forth in these bylaws or Foundation policies. All offices may be held by a couple, who shall each receive one-half (1/2) vote at Executive Council meetings. Each co-officer shall have authority to exercise the role of their position individually, except as set forth in these bylaws or Foundation policies.

Section 2. Officers shall be elected for a term of three (3) years by a majority vote of the Board of Directors present at their meeting following the annual meeting and are eligible for re-election for succeeding terms. To be eligible for election as an officer, someone must be a member for two (2) consecutive years. An officer may be removed from office at any time for any reason by a two-thirds vote of all of the Directors.

Section 3. The President of The Foundation shall serve as executive director of the Foundation. The Executive Director shall be responsible for press releases, at least ten (10) periodicals annually, filing of court suits, minor policy matters, correspondence and other office routine. The Executive Director shall have the authority, subject to such rules as may be prescribed by the Executive Council, to appoint and terminate such agents and employees as he or she shall deem necessary; the decision to create permanent positions, either part-time or full-time, rests with the Executive Council. Bill-paying shall be handled by the Executive Director with all records of receipts and disbursements open at any time to any officer. The President's office is the only Foundation office that may be salaried and then only if the following conditions are met: (1) majority approval of the Executive Council, and (2) the President personally is performing the above-named duties of executive director. Honoraria received by the President/Executive Director for speaking



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engagements or other appearances may be retained by her/him personally if the position of President is unsalaried. If the position of President is salaried, the honoraria shall be turned over to The Foundation, unless otherwise agreed by the Executive Council. In the event of the resignation, removal, or death of the President, her/his successor shall be selected by the Board of Directors, either at its next annual meeting or at a meeting especially called for that purpose. In the interim, the Executive Council is empowered to appoint an Acting Executive Director who shall also serve as the Acting President.

Section 4. The chairperson of the Executive Council shall preside at meetings of the Executive Council and perform other such duties as may be designated by the Executive Council.

Section 5. The President shall preside at the meetings of the membership and the Board of Directors, and of the Executive Council in the absence of the chairperson of the Executive Council. The President shall be ex officio a member of any standing or ad hoc committee.

Section 6. The vice-presidents shall be responsible for coordination and liaison with respect to activities within their particular regions and shall assist with membership development in their areas.

Section 7. The secretary shall be responsible for the records of all meetings of the membership, the Board of Directors, and the Executive Council.

Section 8. The treasurer shall review financial records as prepared by an outside accounting firm. The treasurer shall be responsible for presenting financial reports to the Executive Council semi-annually and to the membership at its annual meeting. The annual report of income and disbursements shall be printed in a periodical.

Section 9. The Executive Council may, from time to time, name persons to serve as honorary officers, directors, or advisors to the Foundation (for purposes of these bylaws, the "Honorary Officers"). The criteria for, process for selection of, and term of the Honorary Advisors shall be as determined by the Executive Council. Honorary Advisors shall serve in an advisory capacity only and shall not have the authority or obligation of a Director or officer. At the invitation of the President, Honorary Advisors may attend and participate in meetings of the Board or Executive Council; however, the Honorary Advisors shall have no vote and their presence shall not count toward the quorum requirements of any Board or Council meeting.

#### **Article VI: Executive Council and Committees**

Section 1. The Executive Council is a permanent committee of the Board of Directors responsible to the Board, with full power to act in the operation, management, and policy of the Foundation between meetings of the Board, consistent with these bylaws and Foundation policies. The Executive Council shall be composed of all officers. Any committee chairpersons shall be ex officio members of the Executive Council without a vote. The Council shall meet at least three times per year, with at least one meeting in person. One-third (1/3) plus one voting member shall constitute a quorum. It shall report its actions of the Board with full minutes of its meetings. Special meetings of the Executive Council may be called by a majority of the Council. Any action required or permitted to be approved by the Executive Council may be taken without a meeting if a consent in writing setting forth the action to be taken, shall be signed by two-thirds of the members of the Executive Council. For purposes of this section, 'in writing' includes a communication that is transmitted or received by electronic means and 'signed' includes an electronic signature. Written proxy votes from absent Executive Council members will be accepted only for items that are on the agenda distributed in advance of a meeting. All Executive Council meetings, except for at least one annual in-person meeting, may be held by telephone conference as long as all participants may simultaneously hear each other and all members of the Executive Council are informed in advance that some persons are participating by telephone.

#### **Article VII: Elections and Voting Procedures**

Section 1. All nominations for Board of Directors or Executive Council must be made in writing to the national office at least ninety (90) days before the annual convention and are to include a brief biography (100 words or less) of the nominee.

39-1302520

Incumbent directors or Executive Council members automatically will be considered nominees. A Board member who misses three consecutive Board meetings shall be rotated off at the end of the term.

Section 2. Board nominees run for at-large positions, unless their state slot is vacant. Seniority determines state representation. If at-large posts are filled, written nominations must specify whether the nominee is competing for a state slot or an at-large position.

Section 3. The list of nominees for the Board of Directors or Executive Council shall be sent to the membership by mail at least thirty (30) days prior to the annual meeting. Nominees shall be listed on the ballots in alphabetical order, with indication of place of residence and present incumbency. Ballots shall indicate the maximum number of nominees to be voted on out of the total list. Descriptive material on non-incumbents or nominees in contested races shall accompany the ballots and shall be presented with similar format and in alphabetical order.

Section 4. The Executive Council shall be responsible for ensuring secret balloting and voting by eligible voters only. Voting will be by members attending the annual meeting. One-tenth (1/10) of the members registered for the annual meeting shall constitute a quorum. Written ballots shall be used in all elections.

#### **Article VIII: Chapters**

Members wishing to form chapters of the Foundation must have ten (10) paid members before chapter status can be granted. Affiliation or disaffiliation of chapters and chapter coordinators must be approved by the Executive Council. All chapter members must be members of the national Foundation. A chapter will receive an annual rebate from the national office for each paid membership, regular or other. A chapter may assess local dues and engage in local fundraising activities. A chapter may be structured with local officers and/or local boards as desired. The chapter coordinator will submit a summary of activities of the chapter at The Foundation's annual membership meeting. To remain eligible for rebates and to retain chapter standing, a chapter will present an annual report to the Executive Council of chapter income and expenditures and its major activities. To retain grass-roots effectiveness, chapters should be metropolitan, county, or other limited geographic area, whenever possible, rather than state.

#### **Article IX: Bylaws Changes**

The Executive Council shall serve as a bylaws committee; majority approval of the Executive Council is needed for a bylaws change to move to membership vote. Proposed changes by members must be submitted to the national office by May 15 for consideration at the next Executive Council meeting. Officers may submit bylaws changes prior to any regularly scheduled Executive Council meeting within a time period and in a manner prescribed by the Executive Council consistent with these bylaws and Foundation policies. A majority of members in attendance at the subsequent annual business meeting is required to ratify a bylaws change. Proposals to be voted on by the membership shall be presented to registered convention attendees in their registration materials and included in a periodical prior to the annual convention in summary or in full as space permits.

# Wisconsin Department of Regulation & Licensing

Mail To: P.O. Box 8935  
Madison, WI 53708-8935  
FAX #: (608) 261-7083  
Phone #: (608) 266-2112

1400 E Washington Avenue  
Madison, WI 53703  
E-Mail web@drl.state.wi.us  
Website http://drl.wi.gov

## DIVISION OF PROFESSIONAL CREDENTIAL PROCESSING

### WISCONSIN SUPPLEMENT TO FINANCIAL REPORT ON FORM OTHER THAN FORM #308

This form requires a Federal Form 990 or other supporting document, and 2 different signatures.

PLEASE TYPE OR PRINT IN INK

NAME OF ORGANIZATION Freedom From Religion Foundation, Inc.	WISCONSIN REGISTRATION NUMBER 10590
ADDRESS (NUMBER AND STREET) OR P O BOX P O. Box 750	FEDERAL EMPLOYER ID NUMBER 39-1302520
CITY OR TOWN, STATE, ZIP CODE Madison, WI 53701	ORGANIZATION'S DAYTIME PHONE NUMBER ( 608 ) 256-8900
INDICATE ORGANIZATION TYPE <input checked="" type="checkbox"/> Civic & Social Action <input type="checkbox"/> Health Services <input type="checkbox"/> Culture <input checked="" type="checkbox"/> Education & Research <input type="checkbox"/> Human Services <input type="checkbox"/> Other	ACCOUNTING METHOD <input type="checkbox"/> Other (Specify) <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual

ACCOUNTING PERIOD    Beginning Date January 1, 2011    Ending Date December 31, 2011

1    Public Support (Enter total direct public support such as contributions, gifts, grants-but not government grants-and bequests received directly from the public. This line includes indirect public support, such as contributions received through solicitation campaigns conducted by federated fund-raising agencies like United Way, or affiliate organizations.)	1	1,698,761
2    Other Revenues	2	1,002,738
3    Total Revenue (line 1 plus line 2)	3	2,701,499
4    Expenses		
a    Expenses Allocated to Program Services	4a	1,267,182
b    Expenses Allocated to Management and General	4b	235,889
c    Expenses Allocated to Fund-raising	4c	15,538
d    Expenses Allocated to Payments to Affiliates	4d	-
e    Total Expenses	4e	1,518,607
5    Excess or Deficit (line 3 minus line 4e) ... ..	5	1,182,892
6    Net Worth at Beginning of Year	6	7,718,040
7    Other Changes in Net Assets	7	-
8    Net Worth at End of Year	8	8,900,932

PLEASE TYPE OR PRINT IN INK

NAME OF INDIVIDUAL TO CONTACT REGARDING INFORMATION ON THIS FORM Dan Barker	DAYTIME TELEPHONE NUMBER ( 608 ) 256-8900
ADDRESS (NUMBER AND STREET) P.O. Box 750	
CITY OR TOWN, STATE, ZIP CODE Madison, WI 53701	

# Wisconsin Department of Regulation & Licensing

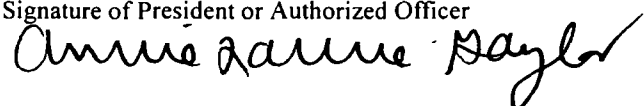
ADDITIONAL QUESTIONS	YES	NO
9 Did your organization receive contributions over <b>\$400,000</b> during the fiscal year? If so, you <b>must</b> file an audited financial statement and the opinion of an independent certified public accountant on the financial statement. If your organization received over \$200,000 in contributions, a review by an independent certified public accountant is required.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Have you <b>attached a list</b> of all officers, directors, trustees and the principal salaried employees? Include their name, address, title, and the date their term ends. <b>Compensation must be clearly stated.</b> See Form 990, Part VII, page 7	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11 For solicitation in Wisconsin, did your organization use a professional fund-raiser or fund-raising counsel or did your organization pay a person to solicit contributions, other than a salaried officer or employee of your organization? <b>If yes, indicate name and address.</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
12 Has there been a <b>name change</b> of the organization, <b>change of address</b> of the principal office or any branch office located in Wisconsin, <b>change in the accounting period</b> , change in the names of the persons within the organization who have final authority for custody or final distribution of contributions, or change in the articles, by-laws or statement of purpose? If yes, and not already submitted within 30 days, as required, give changes and attach document. <b>If a corporation, and the name has changed, you must attach a copy of the name change amendment.</b> see form 990, attachment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Is your organization authorized by any other governmental authority to solicit contributions? If yes, provide name and address of governmental authority	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14. Has your organization ever had its authority to solicit contributions denied, suspended, revoked or enjoined by a court or other governmental authority? <b>If yes, attach an explanation.</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
15. Do you intend to accumulate an increasing surplus in net worth, rather than spend current revenue on the organization's stated purpose? <b>If yes, attach an explanation.</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
16 Did the organization make a grant, award, or contribution to any organization in which any of its officers or directors hold an interest, or was it a party to any transaction in which any of its directors, trustees or officers has a material financial interest, or did any officer or director receive anything of value not reported above as compensation? <b>If yes to any of the above, attach an explanation.</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
17. Does your organization solicit contributions under any name other than the name listed in the first blank space on the reverse side? <b>If yes, list here any additional name(s)</b>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

DESCRIBE THE CHARITABLE PURPOSES FOR WHICH CONTRIBUTIONS WILL BE USED OR ATTACH A DOCUMENT WHICH PROVIDES SUCH INFORMATION.

See Federal Form 990

## CERTIFICATION - TWO DIFFERENT SIGNATURES ARE REQUIRED BY LAW

We swear and affirm that we have reviewed this report, including the accompanying schedules and statements, and to the best of our knowledge the information furnished is true, correct and complete

Date <b>5-14-12</b>	Title <b>Co-President</b>	Signature of President or Authorized Officer 
Date <b>5-14-12</b>	Title <b>Co-president</b>	Signature of Chief Fiscal Officer 