Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0052

2011

For calendar year 2011 or tax year beginning , and ending

Name of foundation KOHLER FOUNDATION INC.	**A Employer identification number** 39-0810536
Number and street (or P O box number if mail is not delivered to street address) Room/suite 725X WOODLAKE RD.	B Telephone number 920-458-1972
City or town, state, and ZIP code KOHLER, WI 53044	C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change	D 1. Foreign organizations, check here ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: [X] Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation	E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶$ 195,763,680. J Accounting method: [X] Cash ☐ Accrual ☐ Other (specify) (Part I, column (d) must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ▶ [X] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	2,537.	2,537.		STATEMENT 1
	4 Dividends and interest from securities	4,372,532.	4,372,532.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	854,893.			
	b Gross sales price for all assets on line 6a 4,571,522.				
	7 Capital gain net income (from Part IV, line 2)		854,893.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	155,602.	0.		STATEMENT 3
	12 **Total.** Add lines 1 through 11	5,385,564.	5,229,962.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages	302,622.	0.		302,622.
	15 Pension plans, employee benefits	108,771.	0.		108,771.
	16a Legal fees				
	b Accounting fees STMT 4	11,020.	5,510.		5,510.
	c Other professional fees STMT 5	19,381.	19,381.		0.
	17 Interest				
	18 Taxes STMT 6	53,470.	0.		24,210.
	19 Depreciation and depletion				
	20 Occupancy	25,582.	0.		25,582.
	21 Travel, conferences, and meetings	3,801.	0.		3,801.
	22 Printing and publications	722.	0.		722.
	23 Other expenses STMT 7	1,733,139.	60,289.		1,672,850.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	2,258,508.	85,180.		2,144,068.
	25 Contributions, gifts, grants paid	705,893.			14,122,781.
	26 **Total expenses and disbursements.** Add lines 24 and 25	2,964,401.	85,180.		16,266,849.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	2,421,163.			
	b **Net investment income** (if negative, enter -0-)		5,144,782.		
	c **Adjusted net income** (if negative, enter -0-)			N/A	

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Part II Balance Sheets (Attached schedules and amounts in the description column should be for end-of-year amounts only)		Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	3,619.	14,947.	14,947.
	2 Savings and temporary cash investments	57,070.	45,018.	45,018.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 8	0.	0.	166,965,390.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other STMT 9	33,040,254.	28,738,325.	28,738,325.
	14 Land, buildings, and equipment: basis ▶			
	Less accumulated depreciation ▶			
	15 Other assets (describe ▶)			
	16 **Total assets** (to be completed by all filers)	33,100,943.	28,798,290.	195,763,680.
Liabilities	17 Accounts payable and accrued expenses	717.	6,913.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
	23 **Total liabilities** (add lines 17 through 22)	717.	6,913.	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31.**			
	24 Unrestricted	33,100,226.	28,791,377.	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 **Total net assets or fund balances**	33,100,226.	28,791,377.	
	31 **Total liabilities and net assets/fund balances**	33,100,943.	28,798,290.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	33,100,226.
2 Enter amount from Part I, line 27a	2	2,421,163.
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	35,521,389.
5 Decreases not included in line 2 (itemize) ▶ UNREALIZED GAIN/LOSS ON INVESTMENTS	5	6,730,012.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	28,791,377.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	GOLDMAN SACHS COMM STRATEGY INSTI CL SH		VARIOUS	12/01/11
b	MATTHEWS CHINA FUND		VARIOUS	12/01/11
c	MATTHEWS INDIA FUND		VARIOUS	12/01/11
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	1,656,593.		1,291,622.	364,971.
b	1,345,338.		1,040,890.	304,448.
c	1,569,591.		1,384,117.	185,474.
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				364,971.
b				304,448.
c				185,474.
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 } — 2 — 854,893.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 — 3 — N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2010	9,866,564.	188,301,279.	.052398
2009	9,398,215.	164,408,866.	.057164
2008	8,070,320.	191,225,346.	.042203
2007	13,489,118.	222,175,812.	.060714
2006	8,910,324.	200,578,587.	.044423

2	**Total** of line 1, column (d)	2	.256902
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.051380
4	Enter the net value of noncharitable-use assets for 2011 from Part X, line 5	4	188,259,374.
5	Multiply line 4 by line 3	5	9,672,767.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	51,448.
7	Add lines 5 and 6	7	9,724,215.
8	Enter qualifying distributions from Part XII, line 4	8	16,266,849.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ [X] and enter 1% of Part I, line 27b			1	51,448.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0.
3	Add lines 1 and 2			3	51,448.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	51,448.
6	Credits/Payments:				
a	2011 estimated tax payments and 2010 overpayment credited to 2011	6a	38,400.		
b	Exempt foreign organizations - tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c			
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments. Add lines 6a through 6d			7	38,400.
8	Enter any **penalty** for underpayment of estimated tax. Check here [X] if Form 2220 is attached			8	163.
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	13,211.
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	
11	Enter the amount of line 10 to be: **Credited to 2012 estimated tax** ▶	**Refunded** ▶		11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV.*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

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Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ N/A

14 The books are in care of ▶ WANDA BINTZLER Telephone no. ▶ 920-458-1972

Located at ▶ 725X WOODLAKE RD, KOHLER, WI ZIP+4 ▶ 53044

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? ☐ Yes ☒ No If "Yes," list the years ▶ ______, ______, ______, ______			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.) N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☒ Yes ☐ No			
b	If "Yes," did it have excess business holdings in 2011 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)*	3b		X
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a During the year did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☒ Yes ☐ No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)?	☐ Yes ☒ No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?		5b		X
Organizations relying on a current notice regarding disaster assistance check here ▶ ☐				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A	☐ Yes ☐ No			
If "Yes," attach the statement required by Regulations section 53 4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		7b		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NATALIE A. BLACK KOHLER 725X WOODLAKE RD. KOHLER, WI 53044	PRESIDENT/DIRECTOR 0.08	0.	0.	0.
JEFF CHENEY 725X WOODLAKE RD. KOHLER, WI 53044	VICE PRESIDENT & TREASURER 0.40	0.	0.	0.
PAUL H. TEN PAS 725X WOODLAKE RD. KOHLER, WI 53044	SECRETARY/DIRECTOR 0.08	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over $50,000 for professional services ▶ 0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART AND ARCHITECTURE	1,556,311.
2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING STUDENTS AND GRANTS TO ELIGIBLE CHARITIES	633,369.
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAELDERHAUS MUSEUM	84,616.
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDING PLAYS, BALLETS AND MUSICALS	72,524.

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
a	Average monthly fair market value of securities	1a	190,777,024.
b	Average of monthly cash balances	1b	349,244.
c	Fair market value of all other assets	1c	
d	**Total** (add lines 1a, b, and c)	1d	191,126,268.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	191,126,268.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	2,866,894.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	188,259,374.
6	**Minimum investment return.** Enter 5% of line 5	6	9,412,969.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6			1	9,412,969.
2a	Tax on investment income for 2011 from Part VI, line 5	2a	51,448.		
b	Income tax for 2011. (This does not include the tax from Part VI.)	2b			
c	Add lines 2a and 2b			2c	51,448.
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	9,361,521.
4	Recoveries of amounts treated as qualifying distributions			4	9,077.
5	Add lines 3 and 4			5	9,370,598.
6	Deduction from distributable amount (see instructions)			6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1			7	9,370,598.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	16,266,849.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	16,266,849.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	51,448.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	16,215,401.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				9,370,598.
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only			793,440.	
b Total for prior years: ____, ____, ____		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006				
b From 2007				
c From 2008				
d From 2009				
e From 2010				
f **Total** of lines 3a through e	0.			
4 Qualifying distributions for 2011 from Part XII, line 4: ▶$ 16,266,849.				
a Applied to 2010, but not more than line 2a			793,440.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2011 distributable amount				9,370,598.
e Remaining amount distributed out of corpus	6,102,811.			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	6,102,811.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2012.** Subtract lines 7 and 8 from line 6a	6,102,811.			
10 Analysis of line 9				
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011 6,102,811.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

SEE STATEMENT 10

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED STATEMENTS				14,122,781.
Total			▶ 3a	14,122,781.
b *Approved for future payment*				
NONE				
Total			▶ 3b	0.

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income
1 Program service revenue:					
a DISTINGUISHED GUEST					
b SERIES					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	2,537.	
4 Dividends and interest from securities			14	4,372,532.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	854,893.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a MISCELLANEOUS INCOME			01	146,525.	
b RECOVERIES OF AMOUNTS					
c TREATED AS DISTRIBUTIONS					
d			01	9,077.	
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		5,385,564.	0.

13 Total. Add line 12, columns (b), (d), and (e) 13 5,385,564.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B **Relationship of Activities to the Accomplishment of Exempt Purposes**

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)
1A	THE INCOME IS FROM ADMINISTRATIVE SERVICES PROVIDED TO SEVERAL OTHER
	501(C)(3) ORGANIZATIONS.

Part XVII **Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Signature of officer or trustee — Date: 11/13/12 — Title: Treasurer

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
TROY E. MARINE, CPA	TROY E. MARINE, C	11/07/12		P00187863

Firm's name ▶ BAKER TILLY VIRCHOW KRAUSE, LLP — Firm's EIN ▶ 39-0859910

Firm's address ▶ 115 SOUTH 84TH STREET, SUITE 400 MILWAUKEE, WI 53214 — Phone no. (414)777-5500

123622 12-02-11

KOHLER FOUNDATION INC. 39-0810536

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	AMOUNT
INTEREST	2,537.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	2,537.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	COLUMN (A) AMOUNT
ALGER CAPITAL APP RETIREMENT INSTL	80,958.	0.	80,958.
CASH ACCOUNT	249.	0.	249.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	99,640.	0.	99,640.
EV PARAMETRIC TAX MGD EMERGING MKTS	45,148.	0.	45,148.
FAIRHOLME FUND	76,958.	0.	76,958.
FIDELITY CASH RESERVES	29.	0.	29.
GOLDMAN SACHS COMM STRATEGY INSTL CL SH	126,545.	0.	126,545.
ISHARES TR S&P 500 INDEX FD	73,811.	0.	73,811.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	24,573.	0.	24,573.
KOHLER CO. COMMON STOCK	2,739,050.	0.	2,739,050.
LEUTHOLD CORE INVESTMENT	36,617.	0.	36,617.
MATTHEWS CHINA FUND	105,774.	0.	105,774.
MATTHEWS INDIA FUND	5,319.	0.	5,319.
PIMCO COMMODITY REAL RETURN INSTL	957,861.	0.	957,861.
TOTAL TO FM 990-PF, PART I, LN 4	4,372,532.	0.	4,372,532.

FORM 990-PF — OTHER INCOME — STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME	146,525.	0.	
RECOVERIES OF AMOUNTS TREATED AS DISTRIBUTIONS	9,077.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	155,602.	0.	

FORM 990-PF — ACCOUNTING FEES — STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES	11,020.	5,510.		5,510.
TO FORM 990-PF, PG 1, LN 16B	11,020.	5,510.		5,510.

FORM 990-PF — OTHER PROFESSIONAL FEES — STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	19,381.	19,381.		0.
TO FORM 990-PF, PG 1, LN 16C	19,381.	19,381.		0.

FORM 990-PF — TAXES — STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	24,210.	0.		24,210.
EXCISE TAXES	29,260.	0.		0.
TO FORM 990-PF, PG 1, LN 18	53,470.	0.		24,210.

FORM 990-PF | OTHER EXPENSES | STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PRESERVATION EXPENSES	1,556,311.	0.		1,556,311.
MAINT & GROUNDS - WAELDERHAUS	9,965.	0.		9,965.
UTILITIES	15,015.	0.		15,015.
POSTAGE	396.	0.		396.
INSURANCE - GENERAL	12,709.	0.		12,709.
SUPPLIES	6,466.	0.		6,466.
MISCELLANEOUS	7,647.	0.		7,647.
WAREHOUSE	53,142.	0.		53,142.
REPAIRS - WAELDERHAUS	899.	0.		899.
SCHOLARSHIP EXPENSES	678.	0.		678.
INVESTMENT MANAGEMENT FEES	60,289.	60,289.		0.
SERVICE FEES	5,206.	0.		5,206.
MEMBERSHIPS	2,555.	0.		2,555.
MEETINGS & CONFERENCES	1,861.	0.		1,861.
TO FORM 990-PF, PG 1, LN 23	1,733,139.	60,289.		1,672,850.

FORM 990-PF | CORPORATE STOCK | STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
KOHLER COMPANY STOCK	0.	166,965,390.
TOTAL TO FORM 990-PF, PART II, LINE 10B	0.	166,965,390.

FORM 990-PF | OTHER INVESTMENTS | STATEMENT 9

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ALGER CAPITAL APP RETIREMENT INSTL	FMV	2,183,611.	2,183,611.
BAIRD ISHARES TR	FMV	3,632,628.	3,632,628.
COLUMBIA FDS SER TR MARSICO 21ST CENTURY	FMV	2,062,189.	2,062,189.
DIMENSIONAL ADVISOR EMERGING MKTS VALUE	FMV	2,647,720.	2,647,720.
EV PARAMETRIC TAX MNGD EMERGING MKTS	FMV	2,998,069.	2,998,069.

FAIRHOLME FUND	FMV	1,882,877.	1,882,877.
FIDELITY CASH RESERVES	FMV	216,956.	216,956.
GOLDMAN SACHS COMM STRATEGY INSTL CL SH	FMV	0.	0.
HECK CASH CORE ACCOUNT	FMV	684,953.	684,953.
IVY ASSET STRATEGY FD CL I UNSOLICITED ORDER CONF	FMV	1,684,195.	1,684,195.
LEUTHOLD CORE INVSMT FD CL INSTL	FMV	1,671,609.	1,671,609.
MATTHEWS CHINA FUND	FMV	1,051,185.	1,051,185.
MATTHEWS INDIA FUND	FMV	1,081,106.	1,081,106.
OAKMARK INTL GLBL I FUND	FMV	3,596,668.	3,596,668.
PIMCO COMMODITY REAL RETURN INSTL	FMV	3,344,559.	3,344,559.
TOTAL TO FORM 990-PF, PART II, LINE 13		28,738,325.	28,738,325.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 10
PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR
725X WOODLAKE ROAD
KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

KOHLER FOUNDATION INC
SUMMARY OF CONTRIBUTIONS
12/31/2011

TOTAL SCHOLARSHIPS	371,368
TOTAL CULTURAL PROGRAMS	72,524
EDUCATIONAL GRANTS EXCLUDING SCHOLARSHIPS	262,001
TOTAL **CASH** CONTRIBUTIONS	705,893
TOTAL **NON-CASH** CONTRIBUTIONS	13,416,888
TOTAL CONTRIBUTIONS	14,122,781

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/11			
STUDENT		SCHOOL	AMOUNT
Marcus	Anderson	St Norbert College	$ 7,500
Kathryn	Andringa	Trinity Christian College	5,000
Mary	Asma	Marquette University	2,500
Caitlin	Barclay	Carthage College	2,500
Ann Marie	Beine	UW - Madison	2,500
Kevin	Beine	St Norbert College	6,250
Zachary	Bennin	UW - Madison	2,500
Sarah	Bick	Cornell University College of Arts and	6,250
Carolyn	Bick	Oberlin College	2,500
Erin	Britton	Oberlin College	3,750
Nathan	Brown	UW - Madison	2,500
Devan	Brown	UW - Milwaukee	1,250
Rachel	Brunn	Savannah College of Art & Design	3,125
Amy	Capelle	Loyola University	7,500
Dan	Chen	UW - Madison	1,250
Kevin	Chen	Cornell University	2,500
Jonathan	Criter	UW - Madison	2,500
Leah	Daggett	UW - Madison	2,500
Hannah	Draayers	UW - Madison	1,250
Danielle	Dyksterhouse	Bradley University	5,000
Jordan	Dykstra	Marian University of Fond du Lac	2,500
Alea	Erickson	University of Iowa-Iowa City	7,500
Erika	Farwig	Valparaiso University	5,000
Timothy	Fehling	UW - Madison	1,250
Hannah	Fenton	UW - Madison	1,250
Angela	Fiorini	Univ of Cincinnati-Conservatory of Music	7,500
Emma	Giertz	UW - Madison	1,250
Ross	Gilbert	UW - Madison	1,250
Matthew	Griffith	Yale University	12,500
Spencer	Hamann	UW - Milwaukee	3,750
Danielle	Hart	University of Findlay	2,500
Kathryn	Henry	UW - Milwaukee	1,250
Mauranda	Hiller	Marquette University	2,500
Kelly Jo	Hoffman	Marquette University	2,500
Clarice	Houseye	Milwaukee Institute of Art & Design	1,875
Danielle	Hurlbutt	UW - Madison	1,250
Alexander	Isken	Marquette University	2,500
Christina	Jacobson	Northeastern University	5,000
Taylor	Jahnke	UW - Milwaukee	5,000
Austen	Jentges	Ripon College	6,250
Colin	Johnson	Grinnell College	6,250
Sean	Johnson	Lakeland College	5,845
Jacob	Kapellen	UW - Madison	3,750
Andrew	Kay	Lakeland College	5,000
Stanley	Kaymen	UW - Madison	1,563
Betsy	Klauck	Columbia College	2,500
Michael	Knabel	University of Notre Dame	2,500
Stephanie	Knepfel	Maryville College	2,500
Jacquelyn	Konik	UW - Madison	2,500
Jordan	Kusel	University of North Texas	3,750
Erin	Lammers	University of Kentucky	1,563
Rebecca	LeBeau	UW - Madison	1,250
Aristotle	Leonhard	UW - Stevens Point	2,500
Mitchell	Lindstrom	Marquette University	2,500
Julia	Livermore	Bowdoin College	2,500
Alexandra	Mauer	Butler University	3,125
Ashley	Maxon	UW - Madison	1,250
Riley	McKinch	Wheaton College Conservatory of Music	6,250
Mary	Molepske	University of Michigan	1,563
Danielle	Navis	Concordia University	2,500
Abigail	Neils	UW - LaCrosse	1,250
Kimberly	Niesing	St Norbert College	5,000

KOHLER FOUNDATION SCHOLARSHIPS FOR YEAR ENDING 12/31/11			
STUDENT		SCHOOL	AMOUNT
Andrew	Ollmann	St Norbert College	2,500
David	Olmsted	UW - Madison	2,500
Betsy	Otten	Calvin College	2,500
Matthew	Paluchniak	Concordia University	1,666
Michael	Paluchniak	California Institute of Technology	3,334
Jonathan	Petrie	Valparaiso University	2,500
Zakary	Plautz	Columbia University	7,500
Charles	Reinertsen	St Olaf College	2,500
Corwin	Rhyan	Washington University	15,000
Christopher	Roubique	UW - Stevens Point	1,250
Emma	Roy	Marquette University	2,500
Adam	Ruechel	UW - Madison	5,000
Ashley	Schneider	Harvard College	15,000
Kale	Schnettler	University of Pennsylvania	7,500
Alexis	Schoenborn	Georgia Institute of Technology	1,250
Sean	Schrank	Marquette University	5,000
Anton	Shircel	Marquette University	2,500
Benjamin	Simmons	St Olaf College	7,500
Brooke	Sinnen	Northwestern University	2,500
Martina	Skalova	UW - Madison	2,500
Kristen	Slotman	Hope College	5,000
Rachel	Slotman	Hope College	5,000
Kaitlin	Stastny	UW - Madison	1,250
Ryan	Stefanczyk	Knox College	3,334
Kayla	Stevens	Lakeland College	2,500
Sarah	Stiemke	St. Norbert College	2,500
Brett	Suemnicht	Milwaukee Institute of Art & Design	5,000
Kelly	Suralik	Middlebury	7,500
Andrea	Swanson	UW - Eau Claire	1,250
Alison	Swart	Taylor University	5,000
Elliot	Thieleke	UW - Madison	1,250
Molly	Thiesenhusen	UM - Twin Cities	1,250
Benjamin	Thompson	UW - LaCrosse	1,250
Brandon	Tomlin	Milwaukee School of Engineering	6,250
Jordan	Vrubley	St Norbert College	2,500
Sarah	Werner	UW - Madison	2,500
Caitlyn	Winkler	Lawrence University	2,500
Holly	Zehfus	Michigan Technological University	3,125
Alice	Zhao	Harvard College	7,500
TOTAL SCHOLARSHIPS			$371,368

Kohler Foundation, Inc.
For Year Ending 12/31/11

Cultural Programs	Amount
The Diary of Anne Frank	$ (203)
Ballet Hispanico of New York	33,359
John Tesh	38,075
Cellicentric	431
River North Dance Chicago	431
Kenny Loggins	431
Total 2011 Cultural Programs	**$ 72,524**

KOHLER FOUNDATION GRANTS for 2011

Requestor	Street	City/State	Final Award	Public / Educational	Request Description
Above and Beyond Children's Museum	902 N 8th Street	Sheboygan, WI 53081	$ 2,500	Public	Update/replace technological sensors on interactive James Siegl Circus
Arts Wisconsin	P O Box 1054	Madison, WI 53701-1054	2,500	Public	Subsidize five art leaders for rural Wisconsin Arts Initiative
Bookworm Gardens	1415 Campus Drive	Sheboygan, WI 53081	3,000	Public	Program development and Education Coordinator
Boys and Girls Club of Sheboygan County	319 Cedar Street	Sheboygan Falls, WI 53085	2,500	Public	Technology Exploration Program for local at-risk youth
Camp Anokijig	W5639 Anokijig Lane	Plymouth, WI 53073	1,000	Public	Purchase arts and craft supplies, fund instructors for 2011 summer camps
Citizens for Our Bridge	P O Box 653	Sturgeon Bay, WI 54235	500	Public	Support costs of the Steel Bridge Songfest
Collaboration of 20 non-profits request via Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI 53081	1,600	Public	Cover costs of appearance, room and board for History Expo speakers
Dickeyville Grotto	305 West Main Street	Dickeyville, WI 53808-0429	5,000	Public	Repair the Patriotic Shrine and Fountain
Family Resource Center of Sheboygan County	P O Box 84	Kohler, WI 53044	3,000	Educational	Honoraria for presenting children authors and illustrators at the Sheboygan Children's Book Festival
Friends of Fred Smith	104 S Eyder Ave Room 217	Phillips, WI 54555	4,000	Public	School Partnership Program art class at the Fred Smith Studios and support of field trips to WI Concrete Park
Friends of Fred Smith	104 S Eyder Ave Room 217	Phillips, WI 54555	5,000	Public	Assist local schools off-set the costs of visits to the Wisconsin Concrete Park during budget cuts
Friends of the Gays Mills Public Library, Inc	P O Box 215	Gays Mills, WI 54631	1,000	Public	Creating a children and internet section within their library
Girl Scouts of Manitou Council	5212 Windward Court	Sheboygan, WI 53083	1,000	Public	Supply Girl Scout Guides to all troop leaders and Sheboygan County Libraries
JMKAC	608 New York Ave	Sheboygan, WI 53081	4,200	Public	FOOTLIGHTS performance of *69° South The Shackleton Project*
JMKAC	608 New York Ave	Sheboygan, WI 53081	5,000	Public	Wandering Wisconsin Site Consortium Plein Air Painting Competition-joint marketing effort by KFI-preserved art sites
JMKAC	608 New York Ave	Sheboygan, WI 53081	5,800	Public	Assist in the costs of February 2012 performance of 69° South The Shackleton Project
Kohler Public Schools	333 Upper Road	Kohler, WI 53044	4,000	Educational	SMART Board for first grade classroom/SMART Document Camera for for Middle School/SMART Board and projector for K-7th grade art program
Kohler Public Schools	333 Upper Road	Kohler, WI 53044	1,000	Educational	Replace the four timpanis within the music department
Lakeland College	P O Box 359	Sheboygan, WI 53082-0359	1,000	Educational	Economic conference for Sheboygan K-12 teachers off-set cost of substitute teachers
Lakeland College - Theatre Camp	P O Box 359	Sheboygan, WI 53082	2,000	Educational	Operational expenses and training from a professional fight choreographer for theatre camp
Lakeshore Chorale	P O Box 36	Sheboygan Falls, WI 53085	1,500	Public	New sheet music, instrument rental, venue rental and orchestra chamber costs
Northland Youth Music Program	9670 East Elm Road	Poplar, WI 54864	1,000	Public	Reduce or cover tuition charges for financially challenged families
Pecatonica Educational Charitable Foundation	7089 State Road 39	Hollandale, WI 53544	4,000	Educational	Provide 28 art workshops to students and adults in rural Wisconsin
Pecatonica Educational Charitable Foundation	7087 Hwy 39	Hollandale, WI 53544	4,000	Educational	Art workshops/festival/volunteer coordinator/plants for Nick Englebert site
Peninsula School of Art	P O Box 304	Fish Creek, WI 54212	1,000	Public	Artist/supply fees for the "Iron Sculpture & Pour Project"
RCS Empowers	1305 St Clair Avenue	Sheboygan, WI 53081	2,500	Public	Purchase new audio system ($9,000) to be installed in their gymnasium for their plays/performances
RCS Empowers	1305 St Clair Avenue	Sheboygan, WI 53081	2,000	Public	Additional support for new audio system for their plays/performances
Renaissance Theatreworks	158 N Broadway	Milwaukee, WI 53202	2,500	Public	Off-set the cost of the artists/playwrights
Sheboygan Area School District	830 Virginia Ave	Sheboygan, WI 53081	2,800	Educational	Trip to the "Hiding Places Memory in the Arts" exhibit at JMKAC for North HS
Sheboygan Area School District	830 Virginia Ave	Sheboygan, WI 53081	575	Educational	Trip to JMKAC for Wilson Elementary School's 1st grade class
Sheboygan County 4-H	5 University Drive	Sheboygan, WI 53081	1,000	Educational	Weekly after-school program for underserved local youth
Sheboygan County Christian High School	929 Greenfield Avenue	Sheboygan, WI 53081	1,000	Educational	15 additional software licenses for Adobe Creative Suite 5 to allow all incoming freshman meet their Visual Arts Class requirement
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls, WI 53085	1,600	Public	Training workshops and consultation for staff related to digitized storage and information management
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls, WI 53085	2,500	Public	Preserve the Elkhart Lake Road Races/Road America Collection
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI 53081	1,600	Public	Provide support to the "Third Saturdays" program
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan, WI 53081	1,500	Educational	Third Saturdays presentations
Sheboygan Theatre Company	607 S Water Street	Sheboygan, WI 53081	1,000	Public	Assist in the funding of "Sheboygan's Next Star" talent contest
St Norbert College	100 Grant Street	De Pere, WI 54115	1,500	Public	Fund the productions of *Phantom of the Opera* and *Man of La Macha*
St Paul Lutheran Church	730 County Road PP	Sheboygan Falls, WI 53085	1,000	Public	Create arts program for "The Gathering Place" - social day service for adults with early memory loss
The Mecikalski Stovewood Foundation	P O Box 84	Pelican Lake, WI 54463	2,500	Public	Clean the exhibits and properly curate/store the artifacts
The Miller Art Museum	107 S 4th Avenue	Sturgeon Bay, WI 54235	2,000	Public	Assist in the conservation costs of their permanent collection
Theater for Young Audiences	921 N 8th Street	Sheboygan WI 53081	1,000	Public	Off-set ticket prices for the upcoming season's performances
UW-Madison Department of Art History	800 University Ave	Madison, WI 53706	876	Educational	Travel expenses from Madison to Kohler, support purchase of *Sublime Spaces* book for graduate students' study of self-taught art
UW-Milwaukee Foundation	P O Box 413	Milwaukee, WI 53201-0413	1,000	Public	Exhibition, promotional and shipping costs for UWM's exhibit supporting Wisconsin artists
VSA Wisconsin	1709 Aberg Avenue - Suite 1	Madison, WI 53704	1,000	Educational	Early Childhood-Healthy Foundations Artist residencies
Wade House	P O Box 34	Greenbush, WI 53026	2,750	Public	Stagecoach Inn visitor enhancements, cover cost of training, props and equipment
Wade House	P O Box 34	Greenbush, WI 53026	1,200	Public	Purchase recipe products, train staff and marketing for the new 19th century breakfast program
WAICU College Readiness	4425 N Port Washington Rd	Milwaukee, WI 53212	1,000	Educational	Covers the cost of program administrators to assist 24 local high-risk high school students prepare for graduation and college
Woodland Dunes	P. O Box 486	Two Rivers, WI 54241	1,000	Public	Add signage, brochures, seating area and metal art to Butterfly Garden
Youth Theatre Company	2686 Pickett Street	Plymouth, WI 53073	500	Public	Purchase special props and costumes for "Just Say Cheese" production
JMKAC	608 New York Ave	Sheboygan, WI 53081	100,000	Public	Operations and programs
JMKAC	608 New York Ave	Sheboygan, WI 53081	10,000	Public	Fellowship
UW Madison	800 University Ave	Madison, WI 53706	25,000	Educational	Fellowship
UW Madison - Graduate School	500 Lincoln Drive	Madison, WI 53706	15,000	Educational	Fellowship
Wade House	P O Box 34	Greenbush, WI 53026	7,000	Public	Horse transportation
Total 2011 Grants			**$ 262,001**		

Kohler Foundation, Inc.

For Year Ending 12/31/11

Non-Cash Contributions	Amount
Gibson Byrd	$ 9,550
Circus Wagons	90,000
Diefenbach Sculptures	26,200
Garden of Eden	10,895,095
Hupeden - Mountain & Lake Scene	8,650
Kantha Textiles II	21,875
Schomer Lichtner IV	95,020
Jacob Liffring Carving Collection	2,315
James Neel - Prints	4,000
Gene Schuttey Ancillary Items	19,790
Stamsta Paintings	29,400
Tinsel Art - Books & Research Material	1,113
Vintage Kantha Textiles	4,000
Stella Waitzkin VII	57,550
Willeto III	364,000
Willeto IV	7,000
William & Chappie Fox Circus Collection	318,578
Wisconsin Bird Tree	560
Wisconsin Centennial Mural Studies	42,600
Yoshida	1,401,592
Albert Zahn Angel	18,000
Total 2011 Non-Cash Contributions	**$ 13,416,888**

Form **8868**
(Rev. January 2012)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Electronic filing *(e-file)*. You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions) For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990 T and requesting an automatic 6 month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Type or print	Name of exempt organization or other filer, see instructions	Employer identification number (EIN) or
	KOHLER FOUNDATION INC.	[X] 39-0810536
File by the due date for filing your return See instructions	Number, street, and room or suite no If a P O box, see instructions 725X WOODLAKE RD.	Social security number (SSN) [ ]
	City, town or post office, state, and ZIP code. For a foreign address, see instructions KOHLER, WI 53044	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041 A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ WANDA BINTZLER 725X WOODLAKE RD - KOHLER, WI 53044
  Telephone No ▶ 920-458-1972 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2012 , to file the exempt organization return for the organization named above The extension is for the organization's return for.
▶ [X] calendar year 2011 or
▶ [ ] tax year beginning ______________ , and ending ______________

2 If the tax year entered in line 1 is for less than 12 months, check reason: [ ] Initial return [ ] Final return
[ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	3a	$ 0.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	$ 38,400.
c	**Balance due.** Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	$ 0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.** Form **8868** (Rev 1-2012)

123841
01-04-12

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [X]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1)

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return See instructions	Name of exempt organization or other filer, see instructions KOHLER FOUNDATION INC.	Employer identification number (EIN) or [X] 39-0810536
	Number, street, and room or suite no If a P O box, see instructions 725X WOODLAKE RD.	Social security number (SSN) [ ]
	City, town or post office, state, and ZIP code For a foreign address, see instructions KOHLER, WI 53044	

Enter the Return code for the return that this application is for (file a separate application for each return) **0 4**

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ WANDA BINTZLER 725X WOODLAKE RD - KOHLER, WI 53044
  Telephone No ▶ 920-458-1972 FAX No. ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for

4 I request an additional 3-month extension of time until NOVEMBER 15, 2012

5 For calendar year 2011 , or other tax year beginning ______, and ending ______

6 If the tax year entered in line 5 is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
AN ADDITIONAL AMOUNT OF TIME IS REQUIRED TO GATHER THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	8a	$	51,448.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	$	38,400.
c **Balance due.** Subtract line 8b from line 8a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	8c	$	13,048.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ [signature] Title ▶ CPA Date ▶ 8/13/12

123842
01-06-12