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## 990-PF

## Return of Private Foundation

or Section 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0052 20

partment of the Treasury ternal Revenue Service	Treated as a Private Foundation  Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year 2011 or tax year beginning , 2011, and ending A Employer identification number Name of foundation HEAD FAMILY CHARITABLE FOUNDATION 5507-19-4/4 38-6949833 Number and street (or P.O box number if mail is not delivered to street address) Room/suite B Telephone number (see instructions) 1200 C/O GLENMEDE TRUST CO., N.A., 1650 MARKET ST. (215) 419-6000 City or town, state, and ZIP code C If exemption application is pending, check here PHILADELPHIA, PA 19103-7391 Initial return of a former public charity G Check all that apply: Initial return D 1. Foreign organizations, check here Final return Amended return 2. Foreign organizations meeting the 85% test, check here and attach Address change Name change computation - - - - - -EH Check type of organization: X Section 501(c)(3) exempt private foundation E If private foundation status was terminated Other taxable private foundation Section 4947(a)(1) nonexempt charitable trust under section 507(b)(1)(A), check here . Fair market value of all assets at end J Accounting method: X Cash If the foundation is in a 60-month termination Other (specify) under section 507(b)(1)(B), check here . of year (from Part II, col. (c), line (Part I, column (d) must be on cash basis.) 16) ▶ \$ 29,307,189 (d) Disbursements Part I Analysis of Revenue and Expenses (The (a) Revenue and (b) Net investment (c) Adjusted net for charitable total of amounts in columns (b), (c), and (d) expenses per income income may not necessarily equal the amounts in purposes books column (a) (see instructions).) (cash basis only) 14,000,000 Contributions, gifts, grants, etc., received (attach schedule) . if the foundation is not required to 2 Check > attach Sch B . . . . . . . 353 256 N/A 3 Interest on savings and temporary cash investments 296,279 292,909 4 Dividends and interest from securities 5a Gross rents . . . . . . . . . . . . b Net rental income or (loss) -30.844Net gain or (loss) from sale of assets not on line 10 Gross sales price for all 1,512,026. assets on line 6a 7 Capital gain net income (from Part IV, line 2) . Net short-term capital gain . . . . . . . . . . . . Income modifications -8 Gross sales less returns 10 a 2012 and allowances က် b Less: Cost of goods sold . Ŧ Gross profit or (loss) (attach schedule) -5,015 STMT Other income (attach schedule) . . . . . . 11 14,257,403 12 Total. Add lines 1 through 11 . . . 13 Compensation of officers, directors, trustees, etc. 14 Other employee salaries and wages . . . . . Expenses 15 Pension plans, employee benefits . . . . . . 27,593 NONE NONE 27,593 16a Legal fees (attach schedule) NONE NONE 3,500 3,500 b Accounting fees (attach schedule) . . . . . 37,939 28,454. Other professional fees (attach schedule) . . . 17 3,947 18 Taxes (attach schedule) (see instructions) . . . . . 19 Depreciation (attach schedule) and depletion. 20 21 Travel, conferences, and meetings . . . . . . **S** 22 Printing and publications . . . . . . . . . Other expenses (attach schedule) STMT. 2. 545 545 6 23 Total operating and administrative expenses. 24 73,524 28,454 NONE 41,123. Add lines 13 through 23 . . . . . . . . . . 475,000 475,000 25 Contributions, gifts, grants paid . . . . . . 548,524 28,454 NONE Total expenses and disbursements Add lines 24 and 25 26 Subtract line 26 from line 12: 27 13,708,879 2 Excess of revenue over expenses and disbursements 263,066 b Net investment income (if negative, enter -0-) c Adjusted net income (if negative, enter -0-). . N/4

For Paperwork Reduction Act Notice, see Instructions.

5507-19-4/4

JSA

Form 990-PF (2011)

Part II		Rolanco Shoots	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	End (	of year
لا	art II		amounts only. (See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash - non-interest-bearing	ng		74,627	
	2	Savings and temporary of	ash investments	16,000,000.	11,820,855	11,820,855.
	3	Accounts receivable ▶				
		Less: allowance for doub	etful accounts			
	4					
		Less: allowance for doub	otful accounts			
	5					
	6		officers, directors, trustees, and other		· · · ·	
			ach schedule) (see instructions)	i i		
	7	•	ceivable (attach schedule)			
	′		otful accounts			
	8		e			
Assets	9		eferred charges			
SS	40.	·				
⋖			government obligations (attach schedule).			
		•	stock (attach schedule)			
	11 °	Investments - corporate Investments - land, building	bonds (attach schedule)s,			
	' '	and equipment: basis Less: accumulated deprecia	tion N			
		(attach schedule)				<u> </u>
	L		loans		17 013 407	17 411 707
	13 14	Investments - other (atta Land, buildings, and	ch schedule)		17,813,407	17,411,707
	'	equipment: basis Less: accumulated deprecia				
		(attach schedule)				
	15		<b>&gt;</b> )			
	16		completed by all filers - see the			
_			age 1, item I)	16,000,000.	29,708,889	<u>29,307,189</u> .
	17	Accounts payable and a	ccrued expenses			
	18	Grants payable			<del></del> -	
es	19	Deferred revenue				_
Liabilities	20	Loans from officers, director	rs, trustees, and other disqualified persons			
ab	21	Mortgages and other no	tes payable (attach schedule)		<u> </u>	
	22	Other liabilities (describe	· <b>-</b> )			
_	23	Total liabilities (add line	s 17 through 22)			
			ow SFAS 117, check here ▶			
		and complete lines 2	4 through 26 and lines 30 and 31.			
es	24	Unrestricted				
ä	25	Temporarily restricted .				
ä	26	•				]
5		Foundations that do	not follow SFAS 117,	:		
Ē			olete lines 27 through 31. ► X			
or Fund Balances	27		ipal, or current funds	16,000,000.	29,708,889	j
			land, bldg., and equipment fund			
Se	29		eted income, endowment, or other funds			]
Net Assets	30	• •	I balances (see instructions)	16,000,000.	29,708,889	]
Zet	31		net assets/fund balances (see			]
Ξ	-			16,000,000.	29,708,889	
:	art II	Analysis of Cha	inges in Net Assets or Fund			
1	Tota	net assets or fund b	alances at beginning of year - Part	II, column (a), line 30	must agree with	
-			on prior year's return)			16,000,000.
2			ne 27a			13,708,879.
3	Othe	r increases not include	ed in line 2 (itemize) PROUNDING		3	10.
4			KUMATING		· · · · · · · · · · · · · · · · · · ·	29,708,889.
5		eases not included in	line 2 (itemize) ►	• • • • • • • • • • • • • •	5	
6	Total	net assets or fund hal	lances at end of year (line 4 minus li	ne 5) - Part II. column (b)		29,708,889.
<u>-</u>		doodto or raild bu	The state of the s		<u>, </u>	Form 990-PF (2011)

(d) Date sold (mo., day, yr.)
1
VARIOUS
VARIOUS
VIII. 20.02
<u> </u>
loss) ius (g)
43,477.
12,633.
jain minus
than -0-) <b>or</b> ol. (h))
43,477.
12,633.
-30,844.
Yes X No
Yes X No
ratio
ratio y col (c))
ratio
ratio y col (c))
ratio y col (c))
ratio y col (c))
ratio y col (c)) NONE
ratio y col (c))
vatio y col (c)) NONE NONE
ratio y col (c)) NONE
NONE  NONE  NONE
vatio y col (c)) NONE NONE
NONE  NONE  NONE  NONE  NONE  NONE
NONE  NONE  NONE
NONE NONE NONE NONE NONE NONE NONE NONE
NONE  NONE  NONE  NONE  NONE  NONE
NONE NONE NONE NONE NONE NONE NONE NONE
NONE  NONE  NONE  NONE  NONE  2,631.
NONE  NONE  NONE  NONE  NONE  2,631.
NONE  NONE  NONE  NONE  NONE  2,631.
NONE  NONE  NONE  NONE  8,600,252.  NONE  2,631.  2,631.  516,123.  ax rate. See the
NONE  NONE  NONE  NONE  NONE  2,631.

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes Did the foundation have unrelated business gross income of \$1,000 or more during the year?......... 4a NA b If "Yes," has it filed a tax return on Form 990-T for this year? 4b X 5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T. Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that X 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV 8a Enter the states to which the foundation reports or with which it is registered (see instructions) b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General 8b Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Х Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names

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10

X

the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? . . . . . . . . b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011? . . .

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Part VIII	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Emplo and Contractors (continued)	yees,
3 Five	highest-paid independent contractors for professional services (see instructions). If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
		NONE
NONE		NONE
Total num	ber of others receiving over \$50,000 for professional services	NONE
Part IX-A	Summary of Direct Charitable Activities	
List the fo	undation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of one and other beneficianes served, conferences convened, research papers produced, etc.	Expenses
1N/A		
2		
3		
4		
Part IX-E	Summary of Program-Related Investments (see instructions)	<u>I</u>
	ne two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 NONE		
2		
All other p	rogram-related investments. See instructions.	
3 NONE		
Total. Add	d lines 1 through 3	-
		Form <b>990-PF</b> (201

Pa	rt X Minimum Investment Return (All domestic foundations must complete this part. Foreignsee instructions.)	gn founda	itions,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
a	Average monthly fair market value of securities	1a	12,442,371.
b	Average of monthly cash balances	1b	16,593,418.
C	Fair market value of all other assets (see instructions)	1c	NONE
d		1d	29,035,789.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3		3	29,035,789.
4	Subtract line 2 from line 1d  Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see		
	instructions)	4	435,537.
5	instructions)  Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	28,600,252.
6	Minimum investment return. Enter 5% of line 5	6	1,430,013.
Pa	Table Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here   ☐ and do not complete this private operating and do not complete this private operations.	part.)	
1	Minimum investment return from Part X, line 6	1	1,430,013.
2a	Tax on investment income for 2011 from Part VI, line 5 2a 2,631.		
b			
С	Add lines 2a and 2b	2c	2,631.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,427,382.
4	Recoveries of amounts treated as qualifying distributions	4	NONE
5	Add lines 3 and 4	5	1,427,382.
6	Deduction from distributable amount (see instructions)	6	NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		<del></del> ,
	line 1	7	1,427,382.
	rt XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		516 100
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	516,123.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:	-	
a	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	516,123.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b (see instructions)	5	2,631.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	513,492.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when cal qualifies for the section 4940(e) reduction of tax in those years.	culating w	hether the foundation

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Pa	t XIII Undistributed Income (see instru	ictions)			
		(a)	(b)	(c)	(d)
1	Distributable amount for 2011 from Part XI,	Corpus	Years prior to 2010	2010	2011
	line 7				1,427,382.
2	Undistributed income, if any, as of the end of 2011:				
а	Enter amount for 2010 only			6,475.	· · · · · · · · · · · · · · · · · · ·
b	Total for prior years: 20, 20, 20		NONE		
3	Excess distributions carryover, if any, to 2011:				
a	From 2006 NONE				
Ь	From 2007 NONE				
C	From 2008 NONE				
d	From 2009 NONE				
8	From 2010 NONE			+	
f	Total of lines 3a through e	NONE			
4	Qualifying distributions for 2011 from Part XII,				
	line 4: ▶ \$ 516,123.			6 475	
а	Applied to 2010, but not more than line 2a			6,475.	· · · · · · · · · · · · · · · · · · ·
b	Applied to undistributed income of prior years		BTO BTT		
	(Election required - see instructions)		NONE		<del></del>
C	Treated as distributions out of corpus (Election	NIONID			
	required - see instructions)	NONE			509,648.
	Applied to 2011 distributable amount	NONE			303,040.
е 5	Remaining amount distributed out of corpus Excess distributions carryover applied to 2011	NONE			NONE
9	(If an amount appears in column (d), the same	NONE			1101111
_	amount must be shown in column (a) )				
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e. Subtract line 5	NONE			
	Prior years' undistributed income. Subtract				•
_	line 4b from line 2b		NONE		
C	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has				
	been previously assessed		NONE		
d	Subtract line 6c from line 6b. Taxable				
_	amount - see instructions		NONE		<del></del>
	Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount - see				
	instructions			NONE	
f	Undistributed income for 2011. Subtract lines				
	4d and 5 from line 1. This amount must be				917,734.
-	distributed in 2012	-			J1111J1.
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see instructions)	NONE			
8	Excess distributions carryover from 2006 not				
Ū	applied on line 5 or line 7 (see instructions)	NONE			
9	Excess distributions carryover to 2012				
	Subtract lines 7 and 8 from line 6a	NONE			
10	Analysis of line 9:				
а	Excess from 2007 NONE				
b	Excess from 2008 NONE				
C	Excess from 2009 NONE				
d	Excess from 2010 NONE				
8	Excess from 2011 NONE				

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factors:

N/A

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

Part XV Supplementary Information  3. Grants and Contributions Paid Duri	ng the Year or Ann	oved for Fu	uture Payment	
3 Grants and Contributions Paid Duri Recipient Name and address (home or business)	If recipient is an individual,	Foundation	Purpose of grant or	A
Name and address (home or business)	any foundation manager or substantial contributor	recipient	Purpose of grant or contribution	Amount
a Paid during the year	or descential someticator			
	Ì			
SEE STATEMENT 5				475,000
		1		
		}		
		1		
Total		1	> 20	475,000
b Approved for future payment		<del>i i i i</del>	34	1737000
SEE STATEMENT 5				125,000
				105 000
Total		<u> </u>	<u></u> 3b	125,

Program service revenue:  Business code Amount Exclusion code Amount See instructions.)  Amount See instructions.)  Amount See instructions.)  Code Service revenue:  Code Substance code Amount See instructions.)  Code See instructions. See instruction. See instructions. See instructions. See instructions. See instruction. See inst	1 Program service revenue:    Business code	er gross amounts unless otherwise indicated.	Unrela	ated business income	Excluded by	section 512, 513, or 514	(e)
g Fees and contracts from government agencies Membership dues and assessments	B b c c c c c c c c c c c c c c c c c c	Program service revenue:					
b c c d d d d d d d d d d d d d d d d d	b c c d d d d d d d d d d d d d d d d d	•					,
g Fees and contracts from government agencies Membership dues and assessments Interest on savings and temporary cash investments Dividends and interest from securities Not debt-financed property Not rental income or (loss) from real estate: B Debt-financed property Not rental income or (loss) from personal property Not rental income or (loss) from personal property Not income or (loss) from special events Gross profit or (loss) from sales of inventory Not income or (loss) from special events Gross profit or (loss) from sales of inventory Other revenue:  Subtotal. Add columns (b), (d), and (e)  Subtotal. Add columns (b), (d), and (e)  Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)	g Fees and contracts from government agencies  Membership dues and assessments Interest on awings and temporary cash investments Dividends and interest from securities Net rental income or (loss) from real estate: a Debt-financed property b Not debt-financed property Cher investment income or (loss) from personal property Other investment income or (loss) from personal property Gain or (loss) from sales of assets other than inventory Not income or (loss) from special events Gross profit or (loss) from sales of inventory Other revenue: a b c d d e Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) Total. Add line 12 columns (b), (d), and e) Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed important accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instruct						
## Substant Add columns (b), (d), and (e)	de e f g Fees and contracts from government agencies Membership dues and assessments						
Fees and contracts from government agendes Membership dues and assessments Interest on savings and temporary cesh investments Dividends and interest from securities Interest on savings and temporary cesh investments Interest on savings and temporary cesh interest on savings and tempor	Fees and contracts from government agencies Membership dues and assessments Interest on savings and temporary cash investments Dividends and interest from securities Net rental income or (loss) from real estate:  a Debt-financed property Net rental income or (loss) from personal property Net rental income or (loss) from personal property Net rental income or (loss) from securities Net debt-financed property Net rental income or (loss) from securities Net ren						
## Fees and contracts from government agencies   Membership dues and assessments   14   353     Dividends and interest from securities   14   292,909     Net rental income or loss) from real estate:	## Fees and contracts from government agencies   Membership dues and assessments   14   353.						
Membership dues and assessments	Membership dues and assessments Interest on savings and temporary cash investments Dividends and interest from securities Dividends and interest from securities  14 292,909.  Net rental income or (loss) from real estate: a Debt-financed property b Not debt-financed property Cher investment income 124 -5,015.  Gain or (loss) from sales of assets other than inventory Net income or (loss) from seles of inventory Other revenue: a b c d Subtotal. Add columns (b), (d), and (e) Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) Subtotal. Total in 13 instructions to verify calculations.)  ■ Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed important accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instruct	f					
Interest on savings and temporary cash investments Dividends and interest from securities  Interest on savings and temporary cash investments Dividends and interest from securities  Interest on Sevings and temporary cash investments Income or (loss) from real estate:  Interest on Sevings and temporary cash investments Interest on Sevings and temporary cash investment income Interest on Sevings and temporary cash in Interest on Sevings and Interest from securities Interest on Sevings and temporary cash investment income or (loss) from personal property Interest on Sevings and temporary cash in Interest from securities Interest on Sevings and temporary cash in Interest from securities Interest on Sevings and temporary cash in Interest from securities Interest on Sevings and temporary cash in Interest from securities Interest on Sevings and temporary cash in Interest from securities Interest of Sevings and Interest from securities Interest on Sevings and Interest from S	Interest on savings and temporary cash investments Dividends and interest from securities  a Debt-financed property  b Not debt-financed property  Cher investment income  14 -5, 015  Gain or (loss) from personal property  Not income or (loss) from special events  Gross profit or (loss) from special events  Cher revenue: a  b  C  Subtotal. Add columns (b), (d), and (e)  Total. Add line 12, columns (b), (d), and (e)  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed important accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instruct	g Fees and contracts from government agencies					
Dividends and interest from securities	Dividends and interest from securities Net rental income or (loss) from real estate:  a Debt-financed property	Membership dues and assessments					
Net rental income or (loss) from real estate:  a Debt-financed property	Net rental income or (loss) from real estate:  a Debt-financed property						· <del>- · · · · · · · · · · · · · · · · · ·</del>
a Debt-financed property b Not debt-financed property b No	a Debt-financed property				14	292,909.	<del></del>
b Not debt-financed property	b Not debt-financed property	· · ·					
Net rental income or (loss) from personal property Other investment income	Net rental income or (loss) from personal property .  Cher investment income						
Other investment income	Other investment income						
Gain or (loss) from sales of assets other than inventory  Net income or (loss) from special events  Gross profit or (loss) from sales of inventory.  Other revenue: a  b  c  d  e  Subtotal. Add columns (b), (d), and (e)  worksheet in line 12, columns (b), (d), and (e)  e worksheet in line 13 instructions to verify calculations.)  If XVI-B  Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)	Gain or (loss) from seles of assets other than inventory  Net income or (loss) from special events				7.4	F 04F	
Net income or (loss) from special events	Net income or (loss) from special events						<del></del>
Gross profit or (loss) from sales of inventory . Other revenue: a	Gross profit or (loss) from sales of inventory . Other revenue: a	· · ·			18	-30,844.	
Other revenue: a b c c d d d d d d d d d d d d d d d d d	Other revenue: a	· · · · · · · · · · · · · · · · · · ·		1	-		
b c d d d d d d d d d d d d d d d d d d	b c d e Subtotal. Add columns (b), (d), and (e)						
Subtotal. Add columns (b), (d), and (e)	Subtotal. Add columns (b), (d), and (e)						
Subtotal. Add columns (b), (d), and (e)	Subtotal. Add columns (b), (d), and (e)			·	_		· · · · · · · · · · · · · · · · · · ·
Subtotal. Add columns (b), (d), and (e)	Subtotal. Add columns (b), (d), and (e)	_					
Subtotal. Add columns (b), (d), and (e)	Subtotal. Add columns (b), (d), and (e)				<del>                                     </del>		
Total. Add line 12, columns (b), (d), and (e)	Total. Add line 12, columns (b), (d), and (e)					257 402	
Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.	e worksheet in line 13 instructions to verify calculations.)  Int XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instruct in the foundation of						
Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.	Relationship of Activities to the Accomplishment of Exempt Purposes  Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions)	Total Add line 12 columns (b) (d) and (e)		<u> </u>			257.403
accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)	accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instruct	e worksheet in line 13 instructions to verify calcu	lations.)			13	257,403
		e worksheet in line 13 instructions to verify calcurate XVI-B Relationship of Activities	lations.) to the Ac	complishment of E	xempt Purp	oses	
NOT APPLICABLE	NOT APPLICABLE	e worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities  ne No. Explain below how each activity	lations.) to the Ac	complishment of E	xempt Purp	oses e) of Part XVI-A contribu	ited importantly to t
NOT APPLICABLE	NOT APPLICABLE	rt XVI-B Relationship of Activities  Relationship of Activities  Relationship of Activities	lations.) to the Ac	complishment of E	xempt Purp	oses e) of Part XVI-A contribu	ited importantly to
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		rt XVI-B Relationship of Activities  ne No. Explain below how each activity	lations.) to the Ac	complishment of En income is reported t purposes (other than	in column (e	oses e) of Part XVI-A contribu	ited importantly to
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JSA 1E1492 1 000 Form **990-PF** (2011)

Form 99	0-PF (20						<u> 38-694983</u>				ige 1
Part 2	XVII	Information F Exempt Orga	_	ransfers To a	nd Transact	tions a	nd Relations	hips With Non	chari	table	<b>;</b>
1 0	id the	organization direct	ly or indirectly	engage in any	of the following	ng with	any other organ	nization described	Ι ,	Yes	No
ir	n sectio	on 501(c) of the Co ations?	•				_		,		
	-	rs from the reportin	a foundation to	o a noncharitable	e exempt orga	nization	of:				1
		h	-						1a(1)		Х
		er assets							1a(2)		X
	-	ansactions:							1		
		s of assets to a nor	charitable exe	mot organization	1				16(1)		X
		chases of assets fro		-					1b(2)		X
		tal of facilities, equi							1b(3)		X
		nbursement arrang							1b(4)		X
		ns or loan guarante							1b(5)	-	Х
		ormance of service							1b(6)		Х
-	-	of facilities, equipn		-	-						X
	-	nswer to any of the	-			-				fair m	narke
V	alue o	f the goods, other any transaction o	assets, or serv	vices given by tl	he reporting fo	oundatio	n. If the founda	ition received less	than	fair m	narke
(a) Line		(b) Amount involved	·	noncharitable exemp	· · · · · · · · · · · · · · · · · · ·	_		rs, transactions, and sha			
		(b) Amount involved	(c) Idamie Oi	nonchamable exemp	otorganization	(0,0	escription of transfe	rs, transactions, and sna	iiig arra	nyeme	
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d	escribe	oundation directly ed in section 501(c) complete the follow	of the Code (	other than sectio					Y	es 📝	No
		(a) Name of organization	n	( <b>b</b> ) Typ	e of organization		(0	) Description of relation	ship		
N/A							·				
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Sign	correct,	penalties of perjury, I decl and complete Declaration o	are that I have exam of preparer (other than	nined this return, inclu taxpayer) is based on al	ding accompanying Il information of which	schedules a preparer ha	no statements, and to as any knowledge	the dest of my knowled	ge and t	ellet, it	is tru
Here	·	Carol a. Z	lead	5-8-	12		rustee		eparer	shown	below
	Signa	ature of officer or trustee		Date		Title		(see instructio	ns)? [ X	Yes	N
	I	Print/Type preparer's	name	Preparer's si	gnature		Date	Check if	PTIN		
Paid					X M 0.	PP-	5/3/1	Check if self-employed		72/1	11
Prepa	rer	FRANCIS X. M	HE GLENMED	ארט הטוומה א	MPANY, N.A	17	1 3/9/		0274		
Use (	Only	Firm's name ► The Firm's address ► 16			JITE 1200	/		111113EIN - 32	V4 14	<u> </u>	
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Form 990-PF (2011)

Phone no. 215-419-6000

PHILADELPHIA, PA

19103-7391

## Schedule B (Form 990, 990-EZ,

**Schedule of Contributors** 

OMB No. 1545-0047

or 990-PF) Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Employer identification number

HEAD FAMILY CHARI	TABLE FOUNDATION 5507-19-4/4	38-6949833
Organization type (check of	one):	
Filers of:	Section:	
Form 990 or 990-EZ	501(c)( ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	X 501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	vate foundation
	501(c)(3) taxable private foundation	
Note. Only a section 501(c) instructions.  General Rule  X For an organization	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . )(7), (8), or (10) organization can check boxes for both the General I	•
property) from ar Special Rules	ny one contributor. Complete Parts I and II.	
For a section 501 under sections 5	1(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 09(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, and II.	, during the year, a contribution of
during the year, t	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that receited to talk contributions of more than \$1,000 for use exclusively for religious process, or the prevention of cruelty to children or animals. Complet	ous, charitable, scientific, literary,
during the year, on not total to more year for an <i>exclu</i> s	1(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that recein contributions for use exclusively for religious, charitable, etc., purpose than \$1,000. If this box is checked, enter here the total contribution sively religious, charitable, etc., purpose. Do not complete any of the ganization because it received nonexclusively religious, charitable, expear	ses, but these contributions did ons that were received during the e parts unless the <b>General Rule</b> etc., contributions of \$5,000 or
990-EZ, or 990-PF), but it r	nat is not covered by the General Rule and/or the Special Rules doe nust answer "No" on Part IV, line 2, of its Form 990; or check the bo	ox on line H of its Form 990-EZ or on

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization HEAD FAMILY CHARITABLE FOUNDATION 5507-19-4/4 Employer identification number 38-6949833

Part I	<b>Contributors</b>	(see instructions).	Use duplicate copies of	Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	SEE SCHEDULE ATTACHED	\$14,000,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

# HEAD FAMILY CHARITABLE FOUNDATION ACCOUNT #5507-19-4/4 EIN: 38-6949833 TAX YEAR ENDING 12/31/11

ATTACHMENTS PAGE 1 FORM 990-PF AND SCHEDULE B PART I ANALYSIS OF REVENUE AND EXPENSES

				1		
REVENUE:				COLUMN	COLUMN	COLUMN
LINE 1	CONTRIBUTIONS - RECEIVED FROM THE FOLLOWING:			14,000,000.00		
1. FROM C/O THI 1650 MJ PHILAD	1. FROM GLENN O. HEAD C/O THE GLENMEDE TRUST COMPANY, N.A. 1650 MARKET STREET, SUITE 1200 PHILADELPHIA, PA 19103-7391					
COMPOSED OF:	ED OF:	COST BASIS	MEAN			
	CASH 01/21/2011	14,000,000.00	14,000,000.00			
	TOTAL 2011 CONTRIBUTIONS RECEIVED	14,000,000.00	14,000,000.00			
LINE 3	INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS - MONEY MARKET INTEREST			353	256	
LINE 4	DIVIDENDS AND INTEREST FROM SECURITIES - DIVIDENDS			292,909	296,279	
LINE 11	OTHER INCOME - PARTNERSHIP INCOME PER K-1			-5,015	-5,015	

EXPENSES:

## HEAD FAMILY CHARITABLE FOUNDATION ACCOUNT #5507-19-4/4 EIN: 38-6949833 TAX YEAR ENDING 12/31/11

# ATTACHMENTS PAGE 1 FORM 990-PF AND SCHEDULE B PART I ANALYSIS OF REVENUE AND EXPENSES

LINE 16a	LEGAL FEES - K&L GATES LLP	27,593	0	27,593
LINE 16b	ACCOUNTING FEES - THE GLENMEDE TRUST COMPANY TAX PREPARATION FEE	3,500	0	3,500
LINE 16c	OTHER PROFESSIONAL FEES - THE GLENMEDE TRUST COMPANY INVESTMENT MANAGEMENT FEE	37,939	28,454	9,485
LINE 18	TAXES - EXCISE TAX PAYMENTS	3,947	0	0
LINE 23	OTHER EXPENSES - COUNCIL ON FOUNDATION 2011 FAMILY PHILANTHROPY CONFERENCE - NEW JERSEY DIVISION OF CONSUMER AFFAIRS FILING FEE	515 30 545	0 0	515 30 545

Shares/Par Description of Assets	Bond Rtg	Unit Tax Cost	Tax Cost	Market Price	Market Value	Unrealızed Gaın/Loss	Estimated Annual Income	Current Yıeld	
Cash & Reserves									
11820855 GLENMEDE FUND INC-GOVT		1.00	11,820,855	1.00	11,820,855		16	* 00.0	
CASH FORTFOLIO (GOVICASH) 74627+ Cash		1.00	74,627	1.00	74,627		0	00.00	1
Cash & Reserves Total			11,895,482		11,895,482		16	0.00	
Fixed Income									
Other Taxable Bond Mutual Funds									
180094+ GLENMEDE FUND INC-CORE FIXED INCOME PORTFOLIO (GTCGX)		11.30	2,035,398	11.50	2,071,076	35,677	71,317	3.44 #	
55115+ TEMPLETON GLOBAL BOND FD-AD (TGBAX)		13.01	716,776	12.37	681,767	35,009-	34,943	5.13 #	
64743+ LEGG MASON BW GLOBAL OP BD-IS (GOBSX)		10.66	690,067	10.85	702,459	12,391	20,292	2.89 #	
60060+ TIAA CREF HIGH YIELD FUND - IN DTD 1/1/2011 (TIHYX)		6.99	000,000	9.71	583,183	16,817-	40,049	6.87	
Total			4,042,241		4,038,485	3,757-	3,757- 166,601	4.13	ŧ.
Fixed Income Total			4,042,241		4,038,485	3,757-	3,757- 166,601	4.13	ı

PAGE 1

Basic Industries

Equities

I					#		#	<b>=</b>	#			##		#			#	#
Current Yield	2.69	3.58	2.83	2.74	0.00	2.70	3.69	0.07	1.73	2.07		3.77	1.60	2.76	00.00	2.03	2.21	2.24
Estimated Annual Income	330 882	935	1,200 282	1,386 400	0	270	241	29	432	7,268		554 1,548	105	1,357	0	350	151	940
Es Unrealızed Gaın/Loss	632 2,105-	6009	10,238-	197-	1,336	145-	767	5,580	4,239-	12,798-		3,186 1,149-	81	11,637	6,001-	431-	1,315	3,932- PAGE 2
Market Value	12,260 32,372	26,095	9,962	34,704	15,623	10,002	6,529	39,550	24,917 19,987	351,040		37,540 41,022	6,563	49,187	23,894	17,273	6,853	41,905
Market Price	81.73 85.19	45.78	66.41	54.35	40.58	66.68	39.57	164.79	55.37 62.46			61.04 45.58	37.50	42.04	56.89	49.35	25.38	44.58
Tax Cost	11,628 34,478	26,695	45,181 9,210	33,482	14,287	10,147	5,762	33,970	29,156 20,142	363,837		34,353 42,171	6,482	37,550	29,894	17,703	5,538	45,837
Unit Tax Cost	77.52 90.73	46.83	ם ה	55.21 43.48	37.11	67.65	34.92	141.54	64.79 62.94			55.86 46.86	37.04	32.09	71.18	50.58	20.51	48.76
Bond Rtg									i									
Description of Assets	3M CO (MMM) AIR PRODUCTS & CHEMICALS		EMERSON ELECTRIC CO. (EMR) GENERAL DYNAMICS CORP. (GD)	HONEYWELL INTERNATIONAL INC (HON) J. B. HUNT (JBHT)	JACOBS ENGINEERING GROUP INC (JEC)	L-3 COMMUNICATIONS HLDGS INC (LLL)	NUCOR CORP. (NUE)	PRECISION CASTPARTS CORP	ROCKWELL COLLINS (COL) SIGMA-ALDRICH CORP. (SIAL)	Total	scretionary	COACH INC (COH) DARDEN RESTAURANTS INC. (DRI)	WALT DISNEY CO. (DIS)		ITT EDUCATIONAL SERVICES INC (ESI)	KOHL'S (KSS)	LOWES COS INC (LOW)	OMNICOM GROUP (OMC)
Shares/Par	150 380	570	150	930	385	150	165	240	450		Consumer Discretionary	615 900	175	1170	420	350	270	940

1	**		#			#	#= :	##	1			#	#			#	
Current	2.88 2.60 1.93	1.99	2.45	2.69	1.59	3.92	3.15	2.44	2.96		1.23	2.98	2.22	1.04	1.97	0.71	1.96
Estimated Annual Income	260 334 946	6,545	420	179	228 124	2,649	1,672	504 893	7,713		1.912	672	583	227	220	168	662
E: Unrealized Gain/Loss	650- 515 5,698	23,055	1,050	307 6,210	2,170 141	12,272	1,592	1,642 7,823-	17,561		988-	3,554-	2,170	6,923-	1,266	828	2,938-
Market Value	9,029 12,830 48,978	329,149	17,160	6,647	14,273 6,539	67,493	53,101	20,617 32,796	260,202		12,160	22,522	26,276	21,741	11,148	23,797	33,732
Market Prıce	13.89 36.14 59.01		28.60	69.97	40.78 24.22	78.48	66.71	59.76 33.06			48.64	46.92	84.76	34.51	55.74	64.79	93.70
Tax Cost	9,679 12,314 43,280	306,092	16,110	6,340	12,103 6,399	55,221	51,509	18,975 40,619	242,642		13,148	26,075	24,106	28,664	9,882	22,969	36,670
Unit Tax Cost	14.89 34.69 52.14		26.85	66.74	34.58 23.70	64.21	64.71	55.00 40.95			52.59	54.32	91.77	45.50	49.41	65.63	101.86
Bond Rtg																	
Description of Assets	STAPLES INC. (SPLS) TIME WARNER INC (TWX) YUM BRANDS INC (YUM)	Total aples	ARCHER DANIELS MIDLAND CO.	COCA COLA CO. (KO) COLGATE PALMOLIVE CO. (CL)	CVS CORP (CVS) KROGER CO. (KR)	PHILIP MORRIS TNTERNATIONAL (PM)		WAL MART STORES INC. (WMT) WALGREEN CO. (WAG)	Total		BAKER HUGHES INC. (BHI) CHEVRON CORP (CVX)	ENSCO INTERNATIONAL PLC	EXXON MOBIL CORPORATION (XOM)	HALLIBURTON CO. (HAL)	MURPHY OIL CORP. (MUR)	NATIONAL OILWELL VARCO INC	(NOV) OCCIDENTAL PETROLEUM CORP. (OXX)
Shares/Par	650 355 830	Tota Consumer Staples	009	95 450	350 270	860	964	345 992		Energy	250	480	310	630	200	350	360

PAGE 3

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Current	1.46	2.05		2.68	1.53	2.2	60	0.47	2.13		2.2	1.12	-	1.00	2.43	2.8		2.05	1.7	2.77		1.11	1.99	1.8	1.74
Estimated Annual Income	790	5,789		677	587	319	250	67	444		179	241		757	343	385		806	506	656		216	124	805	880
Unrealized Gain/Loss	16,066-	24,579-		313	1,710	1,425	2,554	61	13,134-		737	6,235-	100 1	106'T	1,801	242		3,353-	716-	3,584		2,822	761-	18-	1,039
Market Value	53,965	282,326		25,243	38,444	14,147	17,824	14,167	20,842		7,960	21,421	14 667	14,002	14,129	13,530		39,410	28,338	23,668		19,526	6,216	43,551	50,545
Market Price	68.31 21.05			70.12	47.17	49.64	178.24	42.29	11.26		69.22	90.96	10	75.61	57.67	24.60		19.51	40.31	59.17		43.39	21.07	27.05	27.56
Tax Cost	70,031 14,938	306,905		24,930	36,734	12,723	15.270	14,106	33,976		7,223	27,656	10 706	12, 723	12,328	13,288		42,763	29,054	20,084		16,703	976,9	43,569	49,506
Unit Tax Cost	88.65			69.25	45.07	44.64	152.70	42.11	18.36		62.81	124.02	16 05	00.01	50.32	24.16		21.17	41.33	50.21		37.12	23.65	27.06	26.99
Bond Rtg																									
Description of Assets	SCHLUMBERGER LTD. (SLB) VALERO ENERGY CORP (VLO)	Total		ACE LTD (ACE)	AMERICAN EXPRESS CO. (AXP)	AMERIPRISE FINANCIAL INC (AMP)	BLACKBOCK INC (BLK)	CAPITAL ONE FINE CORP.	CHARLES SCHWAB CORP.	(SCHW)	CHUBB CORP. (CB)	FRANKLIN RESOURCES INC.	(BEN)	(LNC)	PNC FINANCIAL SERVICES GROUP (PNC)	PRINCIPAL FINANCIAL GROUP	(PFG)	PROGRESSIVE CORP OHIO (PGR)	STATE STREET CORP (STT)	THE TRAVELERS COMPANIES	INC (TRV)	TORCHMARK CORP (TMK)	UNUMPROVIDENT CORP (UNM)	US BANCORP (USB)	WELLS FARGO CO (WFC)
Shares/Par	790 675		Financiars	360	815	285	100	335	1851		115	223	755	667	245	550		2020	703	400		450	295	. 1610	1834

Shares/Par	Description of Assets	Bond Rtg	Unit Tax Cost	Tax Cost	Market Prıce	Market Value	Unrealized Gain/Loss	Estimated Annual Income	Current Yıeld
	Total			419,614		413,623	5,991-	8,027	1.94
Health Care	a.								
820 875	BAXTER INTL. INC. (BAX) EXPRESS SCRIPTS		53.12 49.03	43,562 42,898	49.48	40,574	2,988- 3,794-	1,099	2.71
450			91.84	41,328	85.97	38,687	2,642-	0	0.00
300			49.53 45.41	14,860 51,771	49.71 50.68	14,913 57,775	53	255 741	1.71 #
820	(UNH) VARIAN MEDICAL SYSTEMS INC		65.34	53,580	67.13	55,047	1,467	0	# 00.0
570	(VAK) WATERS CORP (WAT)		86.75	49,447	74.05	42,209	7,238-		# 00.0
350	WELLPOINT INC. (WLP) ZIMMER HOLDINGS INC (ZMH)		66.66 52.88	23,331 10,576	66.25 53.42	23,188	143- 108	350	1.51 # 1.35
	Total			331,353		322,181	9,173-	2,589	0.80
Technology									
670			51.87	34,753	53.23	35,664	911	905	2.54 #
230 360			25.84 37.98	5,944 13,673	28.27 34.93	6,502 12,575	558 1,099-	00	# 00.0
700	(A) AMPHENOL CORP-CL A (APH)		57.47	40,227	45.39	31,773	8,454-	42	0.13
250	APPLE INC. (AAPL)		352.43	88,108	405.00	101,250	13,143	٣	0.00
07/	AVAGO IECHNOLOGIES LID (AVGO)		31.32	700 777	00.00	67.707	6777		9
300	COGNIZANT TECH SOLUTIONS		68.17	20,451	64.31	19,293	1,158-	0	00.00
895 850			13.51 16.26	12,095 13,821	12.98 14.63	11,617 12,436	478-	269	2.31 #

Shares/Par	Description of Assets	Bond Rtg	Unit Tax Cost	Tax Cost	Market Prıce	Market Value	Unrealized Gaın/Loss	Estimated Annual Income	Current Yıeld
800	MICROCHIP TECHNOLOGY INC.		35.13	28,100	36.63	29,304	1,204	1,114	3.80 #
2700	MICROSOFT CORP. (MSFT)		26.13	70,543	25.96	70,092	450-	2,160	3.08
1870			32.89	61,503	25.65	47,966	13,537-		
1050	_		55.92	58,716	54.70	57,435	1,281-		1.57 #
370	WESTERN DIGITAL CORP.		28.05	10,379	30.95	11,452	1,072	0	# 00.0
700	WESTERN UNION COMPANY (WU)		16.55	11,585	18.26	12,782	1,197	224	1.75
	Total			492,450		480,920	11,531-	6,412	1.33
Utilities									
310	AMERICAN ELECTRIC POWER		38.65	11,981	41.31	12,806	825	583	4.55 #
155	ENTERGY CORP. NEW (ETR)		66.89	10,368	73.05	11,323	955	515	4.54 #
200	PG&E CORP (PCG)		41.64	8,328	41.22	8,244	84-	364	
390			29.81	11,626	29.42	11,474	153-		4.76 #
250	SEMPRA ENERGY (SRE)		51.64	12,910	55.00	13,750	840	480	
	Total			55,213		57,597	2,384	2,488	4.32
Other Assets	S.								
069	COOPER INDUSTRIES PLC CL A (CBE)		60.89	42,013	54.15	37,364	4,649-	800	2.14 #
100	EVEREST REINSURANCE GROUP LTD (RE)		78.79	7,879	84.09	8,409	530	192	2.28 #
460	NABORS INDUSTRIES LTD		14.21	6,536	17.34	7,976	1,440	0	# 00.0
150	PARTNERRE HOLDINGS LTD (PRE)		52.04	7,806	64.21	9,632	1,826	360	3.74 #
	Total			64,234		63,381	853-	1,352	2.13

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Shares/Par Description of Assets	Bond Rtg	Unit Tax Cost	Tax Cost	Market Price	Market Value	Unrealized Gaın/Loss	Estimated Annual Income	Current Yıeld
U S Mutual Funds								
19701+ GLENMEDE FUND INC - ADVISOR SMALL CAP EQUITY		15.23	300,000	16.28	320,726	20,726	296	# 60.0
94475+ GLENMEDE FUND INC SECURED		12.06	1,139,038	12.20	1,152,591	13,553	0	#* 00.0
30334+ GMO QUALITY FUND IV		19.78	000,009	22.06	669,161	69,161	12,801	1.91
(GQEFX) 17113+ ROYCE SPECIAL EQUITY FUND -IN (RSEIX)		18.55	317,466	19.63	335,922	18,456	2,019	# 09.0
Total			2,356,504		2,478,400	121,896	15,116	0.61
International Mutual Funds								
17908+ MATTHEWS PACIFIC TIGER FD - TS (MIDTX)		22.66	405,828	20.32	363,896	41,932-	2,722	0.75 #
35977+ OAKMARK INTERNATIONAL FD I		19.46	700,000	16.55	595,422	104,578-	4,533	# 92.0
12968+ T ROWE PRICE INST EMERGING		30.84	400,000	26.02	337,434	62,566-	0	# 00.0
24074+ THORNBURG INTL VALUE FD-I (TGVIX)		29.08	700,000	24.58	591,737	108,263-	9,244	1.56 #
Total			2,205,828		1,888,489	317,340-	16,499	0.87
Equities Total			7,144,672		6,927,308	217,369-	19,798	1.15

Alternative Assets

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COMBINED STATEMENT OF ASSETS HEAD FAMILY CHARITABLE FOUNDATION IM 12/31/11 5507-19-4/4

Shares/Par	Shares/Par Description of Assets	Bond Rtg	Unıt Tax Cost	Tax Cost	Market Price	Market Value	Unrealized Gaın/Loss	Estimated Annual Income	Current Yıeld	
780000	780000 GLENMEDE CLIENT		1.00	780,000	1.22	948,480	168,480	0	0.00	#
C	OPPORTUNITIES PFIC POOL (GCOPFIC)		0		0	1 000 177	101	c	ć	
20000	ZUUUU LIBERII SFECIAL SIKAIEGIES OFFSHORE FD (LOFF550719) 135501+ PIMCO AII. ASSETS AITH -IS		11.07	1,500,000	34.92	1,359,079	140.921-	140,921- 115,989	0.00	
- - - - - - - - - - - - - - - - - - -	(PAUIX)				) ) •				) ;	
18000			100.00	1,800,000	97.75	1,759,411	40,589-	0	0.00	
4263	UNITED STATES COMMODITY INDEX (USCI)		70.37	299,968	58.37	248,831	51,137-	0	0.00	#
52174	5217+ VAN ECK GLOBAL HARD ASSETS -I (GHAIX)		57.79	301,503	44.40	231,636	69,867-	0	0.00	#
	Total			6,681,471		6,445,914	235,557-	235,557- 115,989	1.80	
Other Total				6,681,471		6,445,914	235,557- 115,989	115,989	1.80	1
Grand Total				29,763,866		29,307,189	456,683- 362,404	362,404	1.24	

AS A RESULT OF CAPITAL GAIN DISTRIBUTIONS, THE TAX COST COLUMN DOES NOT REFLECT ADJUSTED INVESTMENT. INDICATES MULTIPLE TAX LOTS FRACTIONAL SHARE EXISTS

## COMBINED STATEMENT OF ASSETS HEAD FAMILY CHARITABLE FOUNDATION

12/31/11 5507-19-4/4

							Estimated
Shares/Par	Description of Assets	Bond Rtg	Tax Cost	Market Price	Market Value	Unrealized Gain/Loss	Annual Income
Grand Total From Page 8	g e g		29,763,866		29,307,189	(456,677) 362,404	362,404
ADJUSTMENTS:							
Other							
Alternative Assets A	Alternative Assets Adjustments to page 8						
UNITED INDEX ADJUST	UNITED STATES COMMODITY INDEX ADJUSTMENT TO BASIS PER K-1		(54,977)	ı	•	54,977	
						•	
Total			(54,977)			54,977	ı
Other Total			(54,977)			54,977	,
Adjusted Grand Total	ol		29,708,889		29,307,189	-401,700	362,404

CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME									
Kind of P	roperty		Descr	iption		or D	Date acquired	Date sold	
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adi basis		Gain or (loss)		
14,872.00	allowable	TOTAL SHORT					14,872.		
97,761.00		TOTAL LONG-					97,761.		
2,853.00		105. ADOBE SPROPERTY TY		TIES			10/13/2011	10/14/2011	
		180. ADOBE					10/13/2011	10/14/2011	
4,782.00		PROPERTY TY	PE: SECURIT	'IES			130.00		
		185. ADOBE					10/13/2011	12/07/2011	
5,107.00		PROPERTY TY: 4,781.00	PE: SECURIT	'IES			326.00		
		185. ALCOA					10/13/2011	10/31/2011	
2,030.00		PROPERTY TY: 1,841.00	PE: SECURIT	'IES			189.00		
		103. ALCOA PROPERTY TY		'IES			10/13/2011	11/15/2011	
1,056.00		1,025.00	2. 2200				31.00		
		150. ALCOA PROPERTY TY		ידוּכ			10/13/2011	11/15/2011	
1,543.00		1,493.00	rd. bheorri	1110			50.00		
		155. ALCOA PROPERTY TY		ידהּכ			10/13/2011	11/15/2011	
1,598.00		1,542.00	FE. SECORII	.1155			56.00		
		157. ALCOA PROPERTY TY		יסקדי			10/13/2011	11/15/2011	
1,618.00		1,562.00	PE: SECORII	165			56.00		
		189. ALLSTA		ידיכ			10/13/2011	10/18/2011	
4,721.00		4,657.00	PE: SECURIT	.105			64.00		
		161. ALLSTA' PROPERTY TY		ידיי			10/13/2011	10/18/2011	
4,033.00		3,967.00	EE: BECOKII	. 113			66.00		
		<u>l </u>				L	<u>L </u>	L <u>.</u>	

	APITAL GAI	NS AND LO	ISSES FUE	IAX UN	IIAAF2 I	<u>IVI</u>	EINT HACOIA	<u>  C</u>
Kind of P	roperty		Descr	iption		0 0	Date acquired	Date sold
Gross sale price less	Depreciation allowed/	Cost or other	FMV as of	Adj. basis as of	Excess of FMV over	Ī	Gain or	
expenses of sale	allowable	basis	12/31/69	12/31/69	adj basis	+	(loss)	
		165. AMERIC PROPERTY TY					03/09/2011	06/07/2011
8,080.00		7,437.00					643.00	
‡ 3		112. BB&T C		TES			10/13/2011	10/18/2011
2,515.00		2,484.00					31.00	ı
		138. BB&T C		TES			10/13/2011	10/18/2011
3,103.00		3,061.00	IE. DECORI	1100			42.00	ı
,		170. BMC SO		TEC			03/09/2011	10/07/2011
6,607.00		PROPERTY TY 8,492.00	PE: SECURII	1162			-1,885.00	ı
,		190. BMC SO		TEG			03/09/2011	10/07/2011
7,353.00		PROPERTY TY 9,491.00	PE: SECURIT	LTF2			-2,138.00	1
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		100. BMC SO		TDO			03/09/2011	10/07/2011
3,815.00		4,995.00	PE: SECURII	LIES			-1,180.00	1
5,025.00		220. BHP LI PROPERTY TY					03/09/2011	04/11/2011
22,827.00		20,277.00					2,550.00	ı
		115. CAPITA PROPERTY TY					10/13/2011	10/28/2011
5,378.00		4,843.00					535.00	1
		40. COACH I PROPERTY TY		ries			03/09/2011	03/25/2011
2,090.00		2,234.00		-			-144.00	1
		95. COACH I PROPERTY TY		ries			03/09/2011	04/19/2011
5,234.00		5,307.00					-73.00	1
		110. COLGAT					03/09/2011	03/22/2011
8,658.00		8,645.00					13.00	ı
						1		
		<u> </u>				$\perp$		<u></u>

	CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME								
Kind of P				ription		OI D	Date acquired	Date sold	
Gross sale price less	Depreciation allowed/	Cost or other	FMV as of	Adj. basis as of	Excess of FMV over		Gain or		
expenses of sale	allowable	<u>basis</u>	i 12/31/69	12/31/69	adj basis	t	(loss)		
		122. COMERI		птыс			10/13/2011	10/24/2011	
3,054.00		PROPERTY TY 3,078.00	PE: SECURI	ITES			-24.00		
		65. COMERIC PROPERTY TY		PTES			10/13/2011	10/24/2011	
1,616.00		1,640.00	EB. OBCORT	. 125			-24.00		
		63. COMERIC PROPERTY TY		TIES			10/13/2011	10/24/2011	
1,561.00		1,589.00					-28.00		
		100. DOLLAR PROPERTY TY		TIES .			03/09/2011	06/24/2011	
6,569.00		5,193.00					1,376.00		
		140. DOLLAR PROPERTY TY		ΓIES			03/09/2011	08/16/2011	
9,606.00		7,270.00			•		2,336.00		
		80. DOLLAR PROPERTY TY		TIES			03/09/2011	10/11/2011	
6,398.00		4,154.00					2,244.00		
		350. EOG RE PROPERTY TY					03/09/2011	04/19/2011	
38,311.00		37,191.00					1,120.00		
		80. ENERGIZ					03/09/2011	07/21/2011	
6,385.00		5,468.00					917.00		
		60. ENERGIZ					03/09/2011	08/26/2011	
4,473.00		4,101.00					372.00		
		80. ENERGIZ					03/09/2011	08/26/2011	
5,996.00		5,468.00					528.00		
		40. ENERGIZ					03/09/2011	09/07/2011	
2,897.00		2,734.00					163.00		

Kind of P	roperty		Desc	ription		or Date D acquired	Date sole
Gross sale	Depreciation	Cost or	FMV	Adj. basis	Excess of	Gain	
price less expenses of sale	allowed/ allowable	other basis	as of 12/31/69	as of 12/31/69	FMV over adi basis	or (loss)	
0 550 00		40. ENERGIZ PROPERTY TY				03/09/2011	09/09/2
2,778.00		2,734.00				44.00	
		14. ENERGIZ PROPERTY TY				03/09/2011	09/09/2
965.00		957.00				8.00	
		146. ENERGI PROPERTY TY				03/09/2011	09/09/2
10,047.00		9,980.00				67.00	
·		130. ENERGI PROPERTY TY				03/09/2011	09/09/2
8,913.00		8,886.00				27.00	
		157. FRANKL				03/09/2011	12/07/2
15,847.00		19,471.00				-3,624.00	
,		63996.209 L			GLOBAL O	VAR	10/24/2
709,078.00		719,044.00	LI. DECORT.			-9,966.00	
,05,070.00		,15,044.00				3,300.00	
22 (52 00		370. GOLDMA PROPERTY TY				VAR	12/20/2
33,653.00		58,497.00				-24,844.00	
		90. HALLIBU PROPERTY TY		ΓΙΕS		03/09/2011	08/04/2
4,574.00		4,095.00				479.00	
		180. HALLIB		ries		03/09/2011	08/19/2
6,844.00		8,190.00				-1,346.00	
,		936. HEALTH				VAR	08/18/2
6,837.00		9,677.00		<del></del>		-2,840.00	
3,337.00		936. HEALTH				VAR	08/18/2
		PROPERTY TY	PE: SECURI	LIES			
6,819.00		9,487.00				-2,668.00	
DLF040 K	493 05/03/2	012 10:36:13		5507-19-4/4		,	7

Kind of P		NS AND LO		iption	IVVESTI	P	Date	Date sold
Gross sale	Depreciation	Cost or	FMV	Adj. basis	Excess of	Þ	acquired Gain	
price less expenses of sale	allowed/ allowable	other basis	as of 12/31/69	as of 12/31/69	FMV over adj basis		or (loss)	
5,620.00		773. HEALTH PROPERTY TY: 7,452.00					VAR -1,832.00	08/18/2011
		9. ITT EDUCA PROPERTY TY					03/09/2011	04/05/2011
681.00		641.00					40.00	
5 272 00		71. ITT EDUC PROPERTY TY					03/09/2011	04/05/2011
5,373.00		5,054.00					319.00	
44 015 00		780. ILLINO:					03/09/2011 497.00	07/20/2011
44,015.00		43,518.00					497.00	
44 005 00		1240. JP MOI PROPERTY TY					03/09/2011	12/07/2011
41,886.00		58,044.00					-16,158.00	
6 470 00		165. JACOBS					10/13/2011	11/08/2011
6,478.00		6,123.00					355.00	
40,685.00		830. KELLOGO PROPERTY TY: 45,514.00		TIES			03/09/2011	12/01/2011
40,005.00							-	
2,382.00		PROPERTY TY:		TIES			10/13/2011 331.00	11/16/2011
2,302.00		130. LOWES					10/13/2011	11/16/2011
3,101.00		PROPERTY TY: 2,666.00	PE: SECURI	TIES			435.00	
		260. MCDERM			,		03/09/2011	11/28/2011
2,739.00		PROPERTY TY:	PE: SECURIT	TIES			-3,844.00	
		896. MCDERMOPERTY TY					03/09/2011	11/28/2011
9,445.00		22,687.00					-13,242.00	

Kind of P		NS AND LO		ription	ITVLOT	P	Date acquired	Date sold
Gross sale price less	Depreciation allowed/	Cost or other	FMV as of	Adj. basis as of	Excess of FMV over	P	Gain	
expenses of sale	allowable	basis	12/31/69	12/31/69	adj basis	+	(loss)	
8,037.00		774. MCDERM PROPERTY TY 16,597.00					VAR -8,560.00	11/28/2011
8,037.00							-	
		70. MCGRAW TY		ries			06/24/2011	08/18/2011
2,655.00		2,784.00					-129.00	
		14. MCGRAW : PROPERTY TY		ries			03/09/2011	08/18/2011
531.00		534.00					-3.00	
		60. MCGRAW I		TES			03/09/2011	08/18/2011
2,262.00		2,287.00	DIOUNII	120			-25.00	
		557. MCGRAW PROPERTY TY		TES			03/09/2011	08/18/2011
20,951.00		21,235.00					-284.00	
		279. MCGRAW PROPERTY TY		TES			03/09/2011	08/18/2011
10,407.00		10,637.00	ii. biconii	.155			-230.00	
		57. MICROSO PROPERTY TY		TES			03/09/2011	06/17/2011
1,373.00		1,472.00	id. bleckii	.100			-99.00	
		32. MICROSO		TES			03/09/2011	06/17/2011
770.00		826.00					-56.00	
		291. MICROS		TES			03/09/2011	06/17/2011
6,976.00		7,515.00	20. 000000				-539.00	
		130. MICROS		ries			03/09/2011	06/24/2011
3,147.00		3,357.00					-210.00	
		105. MORGAN PROPERTY TY		TES			10/13/2011	10/17/2011
1,580.00		1,592.00	5200111	<del></del>			-12.00	
		i						

C <i>P</i>	APITAL GAI	NS AND LO	ISSES FOR	R TAX ON I	NAF21	M	ENT INCOM	<u> </u>
Kind of P	roperty		Descr	ription		0 0	Date acquired	Date sold
Gross sale price less	Depreciation allowed/	Cost or other	FMV as of	Adj. basis as of	Excess of FMV over		Gain or	
expenses of sale	allowable	basis	12/31/69	12/31/69	adj basis	t	(loss)	
		140. MORGAN PROPERTY TY		TTEC			10/13/2011	10/17/2011
2,120.00		2,122.00	PE: SECURI	LIES			-2.00	
		221. MORGAN PROPERTY TY		TIES			10/13/2011	10/24/2011
3,828.00		3,350.00	in blocki				478.00	
		92. MORGAN PROPERTY TY		ΓIES			10/13/2011	10/24/2011
1,578.00		1,395.00					183.00	
		92. MORGAN PROPERTY TY		TTES			10/13/2011	10/24/2011
1,576.00		1,395.00	II. DECORT	.110			181.00	
		530. NUCOR PROPERTY TY		PTTC			03/09/2011	08/17/2011
17,933.00		24,438.00	PE: SECURI	LIES			-6,505.00	
		85. NUCOR C		ntec			10/13/2011	10/31/2011
3,241.00		PROPERTY TY 2,968.00	PE: SECURII	IIES			273.00	
		150. OMNICO		TTES			10/13/2011	12/06/2011
6,626.00		6,131.00	II. DECORT	.120			495.00	
		105. PNC FI			PINC		10/13/2011	11/04/2011
5,484.00		5,284.00					200.00	
		140. PHILIP PROPERTY TY					03/09/2011	08/30/2011
9,794.00		8,989.00					805.00	
		380. PRAXAI		PTES			03/09/2011	06/07/2011
38,101.00		37,035.00	II. OLCORII	1100			1,066.00	
		481. SEI IN PROPERTY TY					03/09/2011	04/20/2011
10,930.00		10,964.00					-34.00	
		<u> </u>			_			

Kind of P	roperty		Desc	ription		or	Date acquired	Date so
Gross sale price less	Depreciation allowed/	Cost or other	FMV as of	Adj. basis as of	Excess of FMV over	٣	Gain	<u> </u>
expenses of sale	allowable	basis	12/31/69	12/31/69	adj basis	$\vdash$	(loss)	
		759. SEI IN					03/09/2011	04/20/
17,222.00		17,300.00	IB, BECURI	i i iii			-78.00	
		1009. CHARL PROPERTY TY					03/09/2011	12/07/
12,320.00		19,080.00					-6,760.00	
		130. SIGMA- PROPERTY TY					03/09/2011	08/17/
8,186.00		8,183.00					3.00	
		PROPERTY TY	ATES COMMOI PE: SECURI					12/31/
		49,962.00					-49,962.00	
		25. VALERO PROPERTY TY					10/13/2011	11/01/
605.00		553.00	II, DECORT				52.00	
		100. VALERO					10/13/2011	11/01/
2,434.00		2,213.00		<b></b>			221.00	
		60. VARIAN PROPERTY TY					03/09/2011	04/07/
4,117.00		4,102.00					15.00	
		105. WAL MA					10/13/2011	12/08/
6,129.00		5,775.00					354.00	
		343. WALGRE		TIES			VAR	12/20/
11,237.00		14,681.00					-3,444.00	
		110. ACCENT		rt e c			03/09/2011	06/17/
5,919.00		PROPERTY TY 5,706.00	PE: SECURI	1152			213.00	
		25. NABORS	INDUSTRIES	LTD			10/13/2011	10/31/
479.00		PROPERTY TY	PE: SECURI	ries -			124.00	. ,
475.00		333.00					124.00	
1 000 PT FO 4 0 K	493 05/03/2			5507-19-4/4		ш		11

Kind of P		NS AND LO		iption		P or	Date acquired	Date sold
Gross sale	Depreciation	Cost or	FMV	Adj. basis	Excess of	P	Gain	<del></del>
price less expenses of sale	allowed/ allowable	other basis	as of 12/31/69	as of 12/31/69	FMV over adj basis		or (loss)	
expenses of sale	gilowabie	Dasis	12/31/03	12/3//03	1 441 55513	T	110331	
		175. NABORS					10/13/2011	10/31/2011
2 210 00		PROPERTY TY	PE: SECURIT	TIES			022 00	
3,319.00		2,486.00					833.00	
		170. NABORS	INDUSTRIES	LTD			10/13/2011	11/08/2011
		PROPERTY TY						,,
3,430.00		2,415.00					1,015.00	
·								
		170. NABORS					10/13/2011	11/08/2011
2 462 22		PROPERTY TY	PE: SECURIT	ries			1 054 00	
3,469.00		2,415.00					1,054.00	
TOTAL GAIN(I	oss)	l					-30,844.	
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		SUMMA	RY OF GAIN	<u>LOSS</u>				
1,512,026.0	)	1,542,870.0	0 -0-	-0-	-0-		-30,844.	
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}								
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FORM 990PF, PART VII-A, LINE 14 - BOOKS ARE IN THE CARE OF \_\_\_\_\_\_

NAME: THE GLENMEDE TRUST COMPANY, N.A.,

ADDRESS: 1650 MARKET STREET, SUITE 1200

PHILADELPHIA, PA 19103-7391

TELEPHONE NUMBER: (215)419-6000

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES \_\_\_\_\_\_\_\_\_\_

OFFICER NAME:

CAROL A. HEAD

ADDRESS:

1650 MARKET STREET, SUITE 1200

PHILADELPHIA, PA 19103-7391

TITLE:

TRUSTEE

AVERAGE HOURS PER WEEK DEVOTED TO POSITION: 1

DLF040 K493 05/03/2012 10:36:13

## **HEAD FAMILY CHARITABLE FOUNDATION**

ACCOUNT #5507-19-4/4

EIN: 38-6949833

TAX YEAR ENDING 12/31/11

## Attachments Page 11 Form 990-PF

### PART XV CHARITABLE GIFTS 3a - PAID DURING THE YEAR

No.	Grantee Organization & Project Description	Grant Amount	Payment Date
1	American Repertory Theatre Cambridge, MA Restricted to support the education and outreach activities supporting Porgy & Bess and throughout the season	10,000.00	9/7/2011
2	Art Start Incorporated New York, NY General Charitable Purposes	10,000.00	9/7/2011
3	Buckingham Browne and Nichols School Cambridge, MA Restricted for Financial Ald	10,000.00	9/7/2011
4	Great Swamp Watershed Association Morristown, NJ General Charitable Purposes	2,500.00	9/7/2011
5	Humane Society Veterinary Medical Association-Field Services Program Washington, DC For the general charitable purposes of the Humane Scoiety Veterinary Medical Association-Field Services Program.	5,000.00	9/7/2011
6	Madison Montessori School, Inc. Madison, NJ To support the Madison Montessori School Scholarship Fund	10,000.00	9/7/2011
7	New School of Music Inc. Cambridge, MA General Charitable Purposes	7,500.00	9/7/2011
8	Overlook Foundation Summit, NJ General Charitable Purposes of the Andy Bovin Memorial Fund	10,000.00	9/7/2011

HEAD FAMILY CHARITABLE FOUNDATION ACCOUNT #5507-19-4/4 EIN: 38-6949833 TAX YEAR ENDING 12/31/11

## Attachments Page 11 Form 990-PF PART XV CHARITABLE GIFTS 3a - PAID DURING THE YEAR

No.	Grantee Organization & Project Description	Grant Amount	Payment Date
9	Riverside Community Care Inc.  Dedham, MA  Restricted for the Riverside Trauma Center	10,000.00	9/7/2011
10	The Wyoming Presbyterian Church USA Millburn, NJ Restricted to the Elizabeth Coalition to house the homeless	10,000.00	9/7/2011
11	The Wyoming Presbyterian Church USA Millburn, NJ Restricted to support the Interfaith Hospitality Network of Essex County, Inc. to provide shelter, professional support services & housing assistance	10,000.00	9/7/2011
12	The Wyoming Presbyterian Church USA Millburn, NJ Restricted to support the Camp Johnsonburg Campership Program to provide camperships to inner city kids in Newark & surrounding towns	7,500.00	9/7/2011
13	The Wyoming Presbyterian Church USA Millburn, NJ Restricted to support Living Waters for the World - To provide safe filtered drinking water to villages in Honduras	10,000.00	9/7/2011
14	Planned Parenthood of Greater Northern New Jersey Morristown, NJ General Charitable Purposes	5,000.00	10/4/2011
15	Reeves-Reed Arboretum Summit, NJ General Charitable Purposes	5,000.00	10/4/2011
16	Summit Educational Foundation Summit, NJ Restricted for the Endowment Fund	5,000.00	10/4/2011

**HEAD FAMILY CHARITABLE FOUNDATION** 

ACCOUNT #5507-19-4/4

EIN: 38-6949833

TAX YEAR ENDING 12/31/11

Attachments Page 11 Form 990-PF

PART XV CHARITABLE GIFTS 3a - PAID DURING THE YEAR

	Grantee Organization & Project		Payment
<u>No.</u>	Description	Grant Amount	Date
27	Somerville-Cambridge Elder Services, Inc. Somerville, MA General Charitable Purposes	25,000.00	11/16/2011
28	St. Hubert's Animal Welfare Center Madison, NJ Capital Phase 1	100,000.00	11/16/2011
29	St. Hubert's Animal Welfare Center Madison, NJ Capital Phase 1	25,000.00	11/16/2011
	Grand Totals	475,000.00	

HEAD FAMILY CHARITABLE FOUNDATION ACCOUNT #5507-19-4/4 EIN: 38-6949833

TAX YEAR ENDING 12/31/11

## ATTACHMENTS PAGE 11 FORM 990-PF PART XV CHARITABLE GIFTS 3b APPROVED IN CURRENT YEAR NOT PAID AS OF 12/31/2011

NO.	UNPAID AS OF 12/31/2011	AMOUNT
1	St. Hubert's Animal Welfare Center Madison, NJ Capital Phase 1	100,000.00
2	St. Hubert's Animal Welfare Center Madison, NJ Capital Phase 1	25,000.00
	TOTAL 2011 UNPAID GRANT AS OF 12/31/2011	125,000.00