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Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements

2011

For calendar year 2011 or tax year beginning

and ending

Name of foundation

A Employer identification number

ARCUS FOUNDATION

38-3332791

Number and street (or P.O. box number if mail is not delivered to street address)

Room/suite

402 EAST MICHIGAN AVENUE

B Telephone number

269-373-4373

City or town, state, and ZIP code

KALAMAZOO, MI 49007

C If exemption application is pending, check here ☐

G Check all that apply

☐

Initial return

☐

Initial return of a former public charity

☐

Final return

☐

Amended return

☐

Address change

☐

Name change

D 1 Foreign organizations, check here ☐2. Foreign organizations meeting the 85% test, check here and attach computation ☐

H Check type of organization

☒

Section 501(c)(3) exempt private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at end of year

J Accounting method

☐ Cash☒ Accrual

(from Part II, col (c), line 16)

☐ Other (specify)

\$ 165,266,216. (Part I, column (d) must be on cash basis)

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, grants, etc., received

30,005,021.

N/A

2 Check ☐ if the foundation is not required to attach Sch. B

3 Interest on savings and temporary cash investments

3,554.

3,554.

STATEMENT 1

4 Dividends and interest from securities

1,798,439.

1,798,439.

STATEMENT 2

5a Gross rents

b Net rental income or (loss)

6a Net gain or (loss) from sale of assets not on line 10

b Gross sales price for all assets on line 6a 36,028,433.

1,969,938.

7 Capital gain net income (from Part IV, line 2)

14,093,427.

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns and allowances

b Less: Cost of goods sold

c Gross profit or (loss)

11 Other income

244,609.

37,468.

RECEIVED STATEMENT 3

12 Total Add lines 1 through 11

34,021,561.

15,932,888.

NOV 14 2012

13 Compensation of officers, directors, trustees, etc

257,021.

12,852.

14 Other employee salaries and wages

2,317,443.

115,872.

15 Pension plans, employee benefits

719,829.

35,991.

16a Legal fees

STMT 4

116,284.

0.

b Accounting fees

STMT 5

50,911.

0.

c Other professional fees

STMT 6

1,069,403.

407,121.

17 Interest

18 Taxes

STMT 7

156,000.

0.

19 Depreciation and depletion

362,293.

0.

20 Occupancy

324,441.

16,222.

21 Travel, conferences, and meetings

361,597.

18,080.

22 Printing and publications

213,996.

0.

23 Other expenses

STMT 8

446,309.

13,106.

24 Total operating and administrative expenses Add lines 13 through 23

6,395,527.

619,243.

25 Contributions, gifts, grants paid

48,001,659.

26 Total expenses and disbursements Add lines 24 and 25

54,397,186.

619,243.

27 Subtract line 26 from line 12

<20375625.>

a Excess of revenue over expenses and disbursements

b Net investment income (if negative, enter -0-)

15,313,640.

c Adjusted net income (if negative, enter -0-)

N/A

SCANNED NOV 15 2012

Operating and Administrative Expenses

C18 14

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only

						Beginning of year	End of year	
						(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing				1,158.	1,421.	1,421.
	2	Savings and temporary cash investments				2,576,925.	5,339,643.	5,339,643.
	3	Accounts receivable ▶						
		Less allowance for doubtful accounts ▶						
	4	Pledges receivable ▶						
		Less allowance for doubtful accounts ▶						
	5	Grants receivable						
	6	Receivables due from officers, directors, trustees, and other disqualified persons						
	7	Other notes and loans receivable ▶						
		Less allowance for doubtful accounts ▶						
	8	Inventories for sale or use				178,337.	192,507.	192,507.
	9	Prepaid expenses and deferred charges				5,074,995.	4,016,715.	4,016,715.
	10a	Investments - U.S. and state government obligations	STMT 10			30,289,217.	19,801,730.	19,801,730.
	b	Investments - corporate stock	STMT 11			27,870,483.	30,124,038.	30,124,038.
	c	Investments - corporate bonds	STMT 12					
Liabilities	11	Investments - land, buildings, and equipment basis ▶						
		Less accumulated depreciation ▶						
	12	Investments - mortgage loans						
	13	Investments - other	STMT 13			106,804,273.	99,814,444.	99,814,444.
	14	Land, buildings, and equipment basis ▶	5,487,475.			4,461,672.	4,164,200.	4,164,200.
		Less accumulated depreciation ▶	1,323,275.			1,930,757.	1,811,518.	1,811,518.
	15	Other assets (describe ▶)	STATEMENT 14)					
	16	Total assets (to be completed by all filers)				179,187,817.	165,266,216.	165,266,216.
	17	Accounts payable and accrued expenses				989,785.	833,144.	
	18	Grants payable				16,095,727.	32,305,621.	
Net Assets or Fund Balances	19	Deferred revenue						
	20	Loans from officers, directors, trustees, and other disqualified persons						
	21	Mortgages and other notes payable						
	22	Other liabilities (describe ▶)	STATEMENT 15)			1,143,307.	931,568.	
	23	Total liabilities (add lines 17 through 22)				18,228,819.	34,070,333.	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31	▶	☒				
	24	Unrestricted				160,958,998.	131,195,883.	
	25	Temporarily restricted						
	26	Permanently restricted						
		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.	▶	☐				
	27	Capital stock, trust principal, or current funds						
	28	Paid-in or capital surplus, or land, bldg., and equipment fund						
	29	Retained earnings, accumulated income, endowment, or other funds				160,958,998.	131,195,883.	
Net Assets or Fund Balances	30	Total net assets or fund balances				179,187,817.	165,266,216.	
	31	Total liabilities and net assets/fund balances						

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	160,958,998.
2	Enter amount from Part I, line 27a	2	<20,375,625.>
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 9	3	295,000.
4	Add lines 1, 2, and 3	4	140,878,373.
5	Decreases not included in line 2 (itemize) ▶ UNREALIZED LOSS ON INVESTMENTS	5	9,682,490.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	131,195,883.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b SEE ATTACHED STATEMENT			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e 36,028,433.		21,935,006.	14,093,427.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			
b			
c			
d			
e			14,093,427.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	14,093,427.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8 }	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2010	36,162,254.	173,808,945.	.208057
2009	30,532,858.	149,874,663.	.203723
2008	24,027,275.	140,866,338.	.170568
2007	20,456,030.	147,250,164.	.138920
2006	18,971,594.	115,644,185.	.164051

2 Total of line 1, column (d)	2	.885319
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.177064
4 Enter the net value of noncharitable-use assets for 2011 from Part X, line 5	4	177,767,363.
5 Multiply line 4 by line 3	5	31,476,200.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	153,136.
7 Add lines 5 and 6	7	31,629,336.
8 Enter qualifying distributions from Part XII, line 4	8	37,375,685.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)		1	153,136.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		2	0.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		3	153,136.
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
3 Add lines 1 and 2		5	153,136.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-			
6 Credits/Payments			
a 2011 estimated tax payments and 2010 overpayment credited to 2011	6a	557,055.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	7	557,055.	
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	403,919.	
11 Enter the amount of line 10 to be credited to 2012 estimated tax	11	0.	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
1c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ☐ \$ 0. (2) On foundation managers ☐ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ MI, NY		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.ARCUSFOUNDATION.ORG</u>	13	X	
14	The books are in care of ► <u>THE FOUNDATION</u> Telephone no ► <u>212-488-3000</u> Located at ► <u>44 WEST 28TH STREET, 17TH FLOOR, NEW YORK, NY</u> ZIP+4 ► <u>10001</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year	15		N/A
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for Form TD F 90-22.1 If "Yes," enter the name of the foreign country ► <u>UNITED KINGDOM</u>	16	X	Yes No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☒ Yes ☐ No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No	
(6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☒ No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here		X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? If "Yes," list the years ►	☐ Yes ☒ No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	N/A	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No	
b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011)	N/A	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? ☒ Yes ☐ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?

Organizations relying on a current notice regarding disaster assistance check here

▶ ☐**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?ATTACHMENT F ☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

5b

X

6b

X

7b

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE ATTACHMENT G	0.00	257,021.	21,957.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE ATTACHMENT I	0.00	657,524.	121,571.	0.

Total number of other employees paid over \$50,000

▶ 10

Form 990-PF (2011)

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SUMMIT ROCK ADVISORS - 9 WEST 57TH STREET, 12TH FLOOR, NEW YORK, NY 10019	INVESTMENTS ADVISORS	245,786.
EMERSON WAJDOWICZ STUDIOS, INC. 1123 BROADWAY, NEW YORK, NY 10010	PUBLICATION DESIGN & MANAGEMENT	220,841.
VENTUCOM LLC - 110 WALL STREET, 11TH FLOOR, NEW YORK, NY 10005	INFORMATION TECHNOLOGY STAFFING	191,227.
THE EXECU SEARCH GROUP, INC 675 THIRD AVENUE, NEW YORK, NY 10017	TEMPORARY STAFFING	155,904.
PATTERSON, BELKNAP, WEBB & TYLER, LLP 1133 AVE. OF THE AMERICAS, NEW YORK, NY 10036	LEGAL SERVICES	139,995.

Total number of others receiving over \$50,000 for professional services

7

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 N/A	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	0.

Form 990-PF (2011)

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	175,159,405.
b	Average of monthly cash balances	1b	5,315,075.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	180,474,480.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	180,474,480.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	2,707,117.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	177,767,363.
6	Minimum investment return. Enter 5% of line 5	6	8,888,368.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	8,888,368.
2a	Tax on investment income for 2011 from Part VI, line 5	2a	153,136.
b	Income tax for 2011 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	153,136.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	8,735,232.
4	Recoveries of amounts treated as qualifying distributions	4	148,627.
5	Add lines 3 and 4	5	8,883,859.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	8,883,859.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	37,310,864.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	64,821.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	37,375,685.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	153,136.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	37,222,549.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				8,883,859.
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2011:				
a From 2006				
b From 2007				
c From 2008				4,448,705.
d From 2009				23060020.
e From 2010				27887348.
f Total of lines 3a through e	55,396,073.			
4 Qualifying distributions for 2011 from Part XII, line 4. ▶ \$	37,375,685.			
a Applied to 2010, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2011 distributable amount				8,883,859.
e Remaining amount distributed out of corpus	28,491,826.			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	83,887,899.			
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2010. Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2011. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2012				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	30,005,021.	ATTACHMENT J		
8 Excess distributions carryover from 2006 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	53,882,878.			
10 Analysis of line 9:				
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010	25391052.			
e Excess from 2011	28491826.			

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ATTACHMENT C	N/A			31,748,774.
Total				3a 31,748,774.
b Approved for future payment				
ATTACHMENT D	N/A			32,305,621.
Total				3b 32,305,621.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|---|--|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b If "Yes," complete the following schedule**

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below (see instr)?

☒ X	Yes	☐	No
--	-----	--------------------------	----

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date _____

Check ☐ self-employed

PTIN

THOMAS F. BLANEY

John A.

11/7/12

P00234022

Firm's name ▶ O'CONNOR DAVIES MUNNS & DOBBINS, LLP

Firm's EIN ► 13-3385019

Firm's address ► 60 EAST 42ND STREET
NEW YORK, NY 10165

Phone no 212-286-2600

Form **990-PF** (2011)

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No 1545-0047

2011

Name of the organization

Employer identification number

ARCUS FOUNDATION

38-3332791

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

- ☐ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals Complete Parts I, II, and III.
- ☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

Employer identification number

ARCUS FOUNDATION

38-3332791

Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JON L STRYKER P.O. BOX 51536 KALAMAZOO, MI 49005	\$ 29,959,944.	Person ☐ Payroll ☐ Noncash ☒ (Complete Part II if there is a noncash contribution)
2	JON L STRYKER P.O. BOX 51536 KALAMAZOO, MI 49005	\$ 45,077.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II if there is a noncash contribution)

Employer identification number

38-3332791

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed

[illegible]

Name of organization

Employer identification number

ARCUS FOUNDATION

38-3332791

Part III

Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once) ▶ \$ _____

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	ISHARES BARCLAYS US AGGREGATE BD FD	P	VARIOUS	VARIOUS
b	ISHARES BARCLAYS 1-3 YEAR TREASURY BD FD	P	VARIOUS	VARIOUS
c	ISHARES TR MSCI ACWI INDEX FD	P	VARIOUS	VARIOUS
d	ISHARES BARCLAYS 1-3 YR CD BD FD	P	VARIOUS	VARIOUS
e	PIMCO COMMODITY REAL RETURN INST	P	VARIOUS	VARIOUS
f	GOLDMAN SACHS - CORPORATE FIXED INCOME	P	VARIOUS	VARIOUS
g	SRA - PRIVATE EQUITY COST	P	VARIOUS	VARIOUS
h	STRYKER CORPORATION STOCK	D	VARIOUS	VARIOUS
i				
j				
k				
l				
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 1,736,179.		1,721,944.	14,235.
b 2,014,789.		2,000,974.	13,815.
c 2,115,340.		1,770,304.	345,036.
d 1,982,447.		1,985,718.	<3,271.>
e 580,459.		456,174.	124,285.
f 13,046,843.		12,782,972.	263,871.
g 1,213,839.		1,213,839.	0.
h 13,338,537.		3,081.	13,335,456.
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Losses (from col (h)) Gains (excess of col (h) gain over col (k), but not less than "-0-")
a			14,235.
b			13,815.
c			345,036.
d			<3,271.>
e			124,285.
f			263,871.
g			0.
h			13,335,456.
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	14,093,427.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter "-0-" in Part I, line 8	}	3	N/A

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

<u>SOURCE</u>	<u>AMOUNT</u>
MONEY MARKET/CHECKING INTEREST	3,554.
TOTAL TO FORM 990-PF, PART I, LINE 3, COLUMN A	3,554.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

<u>SOURCE</u>	<u>GROSS AMOUNT</u>	<u>CAPITAL GAINS DIVIDENDS</u>	<u>COLUMN (A) AMOUNT</u>
CD ON COLLATERAL	7,983.	0.	7,983.
FIXED INCOME	907,942.	0.	907,942.
GS BROKERAGE ACCOUNT	1,821.	0.	1,821.
GS EQUITY ACCOUNT	173,414.	0.	173,414.
ISHARES	265,996.	0.	265,996.
STRYKER STOCK DIVIDENDS	441,283.	0.	441,283.
TOTAL TO FM 990-PF, PART I, LN 4	1,798,439.	0.	1,798,439.

FORM 990-PF OTHER INCOME STATEMENT 3

<u>DESCRIPTION</u>	<u>(A) REVENUE PER BOOKS</u>	<u>(B) NET INVEST- MENT INCOME</u>	<u>(C) ADJUSTED NET INCOME</u>
RENTAL INCOME	28,200.	28,200.	
PROGRAM RELATED INVESTMENT INCOME	9,263.	9,263.	
GRANT REDUCTIONS	104,360.	0.	
GRANT REFUNDS	102,786.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	244,609.	37,463.	

FORM 990-PF

LEGAL FEES

STATEMENT

4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PATTERSON, BELKNAP, WEBB & TYLER, LLP	113,459.	0.		122,515.
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP	2,825.	0.		2,825.
TO FM 990-PF, PG 1, LN 16A	116,284.	0.		125,340.

FORM 990-PF

ACCOUNTING FEES

STATEMENT

5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
O'CONNOR DAVIES MUNNS & DOBBINS, LLP	46,571.	0.		48,321.
HAY MACINTYRE	3,213.	0.		3,213.
BATES WELLS & BRAITHWAITE LONDON, LLP	939.	0.		939.
GERALDINE R. DODGE FOUNDATION	188.	0.		188.
TO FORM 990-PF, PG 1, LN 16B	50,911.	0.		52,661.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT

6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT CONSULTING	407,121.	407,121.		0.
EMPLOYMENT CONSULTING	173,461.	0.		126,499.
HUMAN RESOURCE CONSULTING	70,538.	0.		70,538.
TECHNOLOGY CONSULTANT	127,257.	0.		147,383.
PROGRAMMATIC CONSULTING	196,250.	0.		224,280.
COMMUNICATION STRATEGY CONSULTING	29,062.	0.		21,717.
EVALUATION CONSULTING	65,714.	0.		0.
TO FORM 990-PF, PG 1, LN 16C	1,069,403.	407,121.		590,417.

FORM 990-PF	TAXES	STATEMENT	7
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	156,000.	0.		0.
TO FORM 990-PF, PG 1, LN 18	156,000.	0.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	8
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OFFICE EXPENSE	125,838.	6,292.		82,252.
REPAIRS AND MAINTENANCE	141,143.	0.		150,806.
INSURANCE EXPENSE	71,241.	3,562.		67,678.
MEMBERSHIP DUES	43,045.	0.		33,729.
MISCELLANEOUS	65,042.	3,252.		60,835.
TO FORM 990-PF, PG 1, LN 23	446,309.	13,106.		395,300.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT	9
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DESCRIPTION	AMOUNT
BENEFIT FOR DEFERRED FEDERAL EXCISE TAX	295,000.
TOTAL TO FORM 990-PF, PART III, LINE 3	295,000.

FORM 990-PF	U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS	STATEMENT 10
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DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
SEE ATTACHMENT A	X		820,907.	820,907.
SEE ATTACHMENT A	X		3,195,808.	3,195,808.
TOTAL U.S. GOVERNMENT OBLIGATIONS			4,016,715.	4,016,715.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			4,016,715.	4,016,715.

FORM 990-PF	CORPORATE STOCK	STATEMENT 11
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
398,345 SHRS. STRYKER CORP	19,801,730.	19,801,730.
TOTAL TO FORM 990-PF, PART II, LINE 10B	19,801,730.	19,801,730.

FORM 990-PF	CORPORATE BONDS	STATEMENT 12
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
SEE ATTACHMENT A	30,124,038.	30,124,038.
TOTAL TO FORM 990-PF, PART II, LINE 10C	30,124,038.	30,124,038.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT 13
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DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
SRA - SELECT EQUITY	FMV	9,850,458.	9,850,458.
SRA - PRIVATE EQUITY	FMV	5,698,192.	5,698,192.
SRA - STRATEGIC FIXED INCOME	FMV	12,135,665.	12,135,665.
SRA - DIVERSIFIED STRATEGIES	FMV	27,667,952.	27,667,952.
SRA - HEDGE EQUITY	FMV	24,995,255.	24,995,255.
ISHARES MSCI ACWI EX US INDEX	FMV	5,639,477.	5,639,477.

ARCUS FOUNDATION		38-3332791	
ISHARES BARCLAYS 1-3 YEAR TREASURY BOND	FMV	1,110,077.	1,110,077.
ISHARES MSCI ACWI INDEX	FMV	1,496,360.	1,496,360.
ISHARES BARCLAYS 1-3 YEAR CREDIT BOND	FMV	1,111,918.	1,111,918.
SRA - NATURAL RESOURCES	FMV	9,779,205.	9,779,205.
PIMCO	FMV	329,885.	329,885.
TOTAL TO FORM 990-PF, PART II, LINE 13		99,814,444.	99,814,444.

FORM 990-PF	OTHER ASSETS	STATEMENT 14
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DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
ART WORK	22,750.	22,750.	22,750.
DEPOSITS	16,925.	7,586.	7,586.
ACCRUED INTEREST AND DIVIDENDS	475,156.	394,513.	394,513.
PREPAID FEDERAL EXCISE TAX	283,000.	402,000.	402,000.
DUE FROM ARCUS OPERATING FOUNDATION	435,446.	338,393.	338,393.
PROGRAM RELATED INVESTMENT	350,000.	328,045.	328,045.
CD ON COLLATERAL	312,768.	312,768.	312,768.
OTHER RECEIVABLES	34,712.	5,463.	5,463.
TO FORM 990-PF, PART II, LINE 15	1,930,757.	1,811,518.	1,811,518.

FORM 990-PF	OTHER LIABILITIES	STATEMENT 15
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DESCRIPTION	BOY AMOUNT	EOY AMOUNT
DEFERRED FEDERAL EXCISE TAX	695,000.	400,000.
DEFERRED RENT	448,307.	531,568.
TOTAL TO FORM 990-PF, PART II, LINE 22	1,143,307.	931,568.



Statement Detail

ARCUS FDTN GS: CORPORATE FIXED INCOME Holdings

Period Ended December 31, 2011

FIXED INCOME

	Quantity	Market Price	Market Value / Accrued Income	Unit Cost	Adjusted Cost / Original Cost	Unrealized Gain (Loss)	Yield to Maturity / Current Yield	Estimated Annual Income
INVESTMENT GRADE FIXED INCOME								
GS GOVERNMENT/CORPORATE FIXED INCOME								

	Quantity / Current Face	Market Price	Market Value / Accrued Income	Unit Cost	Adjusted Cost / Original Cost	Unrealized Gain (Loss)	Yield to Maturity in Percentage	Estimated Annual Income
EXPRESS SCRIPTS, INC. 5.25% 06/15/2012 SR LIEN M-W+50 00BP S&P BBB+ /Moody's Baa3	250,000.00	101.8910	254,727.50	101.5427	253,856.79	870.71	1.8379	13,125.00
GENERAL ELECTRIC CAPITAL CORP 2.125% 12/21/2012 SR LIEN S&P AA+ /Moody's Aaa	1,675,000.00	101.8600	1,706,155.00	101.4481	1,699,255.81	6,899.19	0.6293	35,593.75
THE CLOROX COMPANY 5.0% 03/01/2013 M-W+35 00BP S&P BBB+ /Moody's Baa1	800,000.00	104.2960	834,368.00	103.9247	831,397.81	2,970.19	1.5926	40,000.00
SHELL INTNL FIN BV 1.875% 03/25/2013 S&P AA /Moody's Aaa1	1,150,000.00	101.8610	1,171,401.50	100.0423	1,150,486.11	20,915.39	1.8370	21,562.50
THE KROGER CO. 5.0% 04/15/2013 SR LIEN M-W+40 00BP S&P BBB /Moody's Baa2	700,000.00	104.6150	732,305.00	103.1401	721,980.52	10,324.48	2.5088	35,000.00
GENERAL DYNAMICS CORPORATION CPN 4.2500 05/15/2013 M-W+25 00BP S&P A /Moody's A2	250,000.00	104.8780	262,195.00	102.1687	255,421.69	6,773.31	2.6314	10,625.00
AIRGAS, INC. 2.85% 10/01/2013 SR LIEN M-W+25 00BP S&P BBB /Moody's Baa2	450,000.00	101.8760	458,442.00	100.1972	450,887.54	7,554.46	2.7338	12,825.00
AT&T INC. 4.85% 02/15/2014 M-W+45 00BP S&P A- /Moody's A2	900,000.00	107.7870	970,083.00	104.4488	940,039.13	30,043.87	2.6818	43,650.00
BOTTLING GROUP, LLC 6.95% 03/15/2014 M-W+50 00BP S&P A /Moody's Aaa3	425,000.00	112.4020	477,708.50	109.1964	464,084.78	13,623.72	2.6303	29,537.50
MORGAN STANLEY 6.0% 05/13/2014 SR LIEN S&P A- /Moody's A7	1,150,000.00	100.9710	1,161,166.50	105.3172	1,211,147.67	(49,981.17)	3.6355	69,000.00
BANK OF AMERICA CORPORATION MTN 7.375% 05/15/2014 SR LIEN S&P A- /Moody's Baa1	1,850,000.00	103.6860	1,918,191.00	110.6674	2,047,347.56	(129,156.56)	2.7036	136,437.50

Portfolio No XXX-XX780-0

ARCUS FDTN GS: CORPORATE FIXED INCOME Holdings (Continued)

Period Ended December 31, 2011

FIXED INCOME (Continued)

	Quantity / Current Face	Market Price	Market Value / Accrued Income	Unit Cost	Adjusted Cost / Original Cost	Unrealized Gain (Loss)	Yield to Maturity in Percentage	Estimated Annual Income
INVESTMENT GRADE FIXED INCOME								
GS GOVERNMENT/CORPORATE FIXED INCOME								
CAMPBELL SOUP COMPANY 3 375% 08/15/2014 M- W+15 00BP S&P A- /Moody's A2	500,000 00	106 0800	530,400 00 6,375 00	101 2336 102 26	506,167 92 511,300 00	24,232 08 19,100 00	2 8836	16,875 00
PROCTER & GAMBLE COMPANY (THE) 4 95% 08/15/2014 USD S&P AA- /Moody's Aa3	500,000 00	110 9550	554,775 00 9,350 00	105 5424 110 18	527,711 90 550,900 00	27,063 10 3,875 00	2 7466	24,750 00
BLACKROCK, INC 3 5% 12/10/2014 SR LIEN M-W+20 00BP S&P A+ /Moody's A1	750,000 00	106 7830	800,872 50 1,531 25	100 2781 100 44	752,085 38 753,300 00	48,787 12 47,572 50	3 3999	76,250 00
ANHEUSER-BUSCH INBEV WORLDWIDE 4 125% 01/15/2015 USD SER B SR LIEN M-W+30 00BP S&P A- /Moody's Baa1	500,000 00	107 8160	539,080 00 9,510 42	102 0105 103 02	510,052 45 515,100 00	29,027 55 23,980 00	3 4731	70,625 00
JPMORGAN CHASE & CO 3 7% 01/20/2015 SR LIEN S&P A /Moody's Aa3	600,000 00	103 6800	622,080 00 9,928 33	100 4645 100 70	602,786 99 604,200 00	19,293 01 17,880 00	3 5382	22,200 00
TIME WARNER CABLE INC 3 5% 02/01/2015 M-W+25 00BP S&P BBB /Moody's Baa2	750,000 00	104 7930	785,947 50 10,937 50	100 0984 100 14	750,737 74 751,050 00	35,209 76 34,897 50	3 4661	26,250 00
WASTE MANAGEMENT, INC 6 375% 03/11/2015 M- W+50 00BP S&P BBB /Moody's Baa3	1,700,000 00	111 2889	1,891,911 30 33,114 58	108 6705 113 10	1,847,399 11 1,922,700 00	44,512 19 (30,788 70)	3 4831	108,375 00
CSX CORPORATION 6 25% 04/01/2015 M-W+50 00BP S&P BBB /Moody's Baa3	1,700,000 00	114 2610	1,942,437 00 26,562 50	107 8145 111 75	1,832,845 78 1,899,690 00	109,591 22 42,747 00	3 6772	106,250 00
NOVARTIS CAPITAL CORPORATION 2 9% 04/24/2015 SR LIEN M-W+65 00BP S&P AA- /Moody's Aa2	750,000 00	105 8330	793,747 50 4,047 92	101 3933 101 99	760,449 43 764,925 00	33,298 07 28,822 50	2 4596	21,750 00
GENZYME CORPORATION 3 625% 06/15/2015 USD SER B SR LIEN M-W+25 00BP S&P AA- /Moody's A2	1,500,000 00	106 7700	1,601,550 00 2,416 67	104 1561 105 03	1,562,341 72 1,575,450 00	39,208 28 26,100 00	2 3655	54,375 00
TEVA PHARMACEUTICAL FIN II BV 3 0% 06/15/2015 SR LIEN M-W+15 00BP S&P A- /Moody's A3	1,500,000 00	104 1360	1,562,040 00 2,000 00	101 5709 101 90	1,523,563 85 1,528,500 00	38,476 15 33,540 00	2 5225	45,000 00
KEYCORP 3 75% 08/13/2015 SR LIEN S&P BBB+ /Moody's Baa1	1,500,000 00	103 6970	1,555,455 00 21,562 50	101 4557 101 74	1,521,835 80 1,526,100 00	33,619 20 29,355 00	3 3198	56,250 00
PRAXAIR, INC 3 25% 09/15/2015 M-W+15 00BP S&P A /Moody's A2	500,000 00	106 9730	534,865 00 4,784 72	99 7430	498,715 00	36,150 00	3 2971	16,250 00
BANK OF NOVA SCOTIA (THE) 2 9% 03/29/2016 SR LIEN S&P AA- /Moody's Aa1	500,000 00	103 5210	517,605 00 3,705 56	100 0429 100 05	500,214 44 500,250 00	17,390 56 17,355 00	2 8892	14,500 00
OMNICOM GROUP INC 5 9% 04/15/2016 SR LIEN S&P BBB+ /Moody's Baa1	875,000 00	111 1890	972,903 75 10,898 61	111 5638 114 29	976,183 32 1,000,000 00	(3,279 57) (27,096 25)	3 0081	51,625 00

Statement Detail
ARCUS FDTN GS: CORPORATE FIXED INCOME
 Holdings (Continued)

Period Ended December 31, 2011

FIXED INCOME (Continued)

	Quantity / Current Face	Market Price	Market Value / Accrued Income	Unit Cost	Adjusted Cost / Original Cost	Unrealized Gain (Loss)	Yield to Maturity in Percentage	Estimated Annual Income
INVESTMENT GRADE FIXED INCOME								
GS GOVERNMENT/CORPORATE FIXED INCOME								
DIRECTV HOLDINGS/FINANCE 7 625% 05/15/2016 M- W+50 00BP Next Call Dt 05 15 12 S&P BBB /Moody's Baa2	1,000,000.00	106 1250	1,061,250.00 9,743.06	105 3380 112.04	1,053,379.62 1,120,400.00	7,870.38 (59,150.00)	3 3475	76,250.00
FISERV, INC 3 125% 06/15/2016 M+W+25 00BP S&P BBB- /Moody's Baa2	500,000.00	101 8190	509,095.00 694.44	99 6700	498,350.00	10,745.00	3 1974	15,625.00
CVS CAREMARK CORPORATION 5 75% 06/01/2017 USD SR LIEN M+W+20 00BP S&P BBB+ /Moody's Baa2	1,500,000.00	116 6840	1,750,260.00 7,187.50	110 5650 111.90	1,658,475.70 1,678,500.00	91,784.80 71,760.00	3 5868	86,250.00
GENERAL ELECTRIC COMPANY 5 25% 12/06/2017 SR LIEN S&P AA+ /Moody's Aa2	750,000.00	114 7760	860,820.00 2,734.38	114 3252 114.46	857,438.88 858,450.00	3,381.17 2,370.00	2 6760	39,375.00
FINMA 0 875% 01/12/2012 JJ S&P AA+ /Moody's Aaa	1,400,000.00	100 0190	1,400,266.00 5,750.69	99 8529	1,397,940.00	2,326.00	0 9577	12,250.00
FHLB 1 625% 03/20/2013 MS S&P AA+ /Moody's Aaa	600,000.00	101 5920	609,552.00 2,735.42	99 8900	599,340.00	10,212.00	1 6637	9,750.00
KFW 5 175% 03/28/2013 PVT REGS S&P AAA /Moody's Aaa	750,000.00	105 3600	790,200.00 29,041.67	103 5711 110.02	776,783.37 825,142.50	13,416.63 (34,942.50)	2 1714	38,437.50
U.S. TREASURY NOTE 1 250000% 08/31/2015 FA ON THE RUN Moody's Aaa	250,000.00	102 6560	256,640.00 1,041.67	99 1270 98.82	247,817.49 247,040.00	8,822.51 9,600.00	1 4980	3,125.00
U.S. TREASURY NOTE 1 250000% 09/30/2015 MS ON THE RUN Moody's Aaa	550,000.00	102 5940	564,267.00 1,728.14	99 8281	549,054.69	15,212.31	1 2861	6,875.00
FHLB 5 375% 05/18/2016 MN S&P AA+ /Moody's Aaa	1,000,000.00	118 5990	1,185,990.00 6,420.14	118 7065 119.94	1,187,065.24 1,199,400.00	(1,075.24) (13,410.00)	1 0007	53,750.00
TOTAL GS GOVERNMENT/CORPORATE FIXED INCOME								

34,140,753

Corporate Bonds: \$30,124,038
 Government, agency notes and bonds: 4,016,715 Σ ✓
 \$34,140,753

Arcus Foundation
 EIN #: 38-3332791
 Depreciation Schedules
 December 31, 2011
 Part I Line 19

Asset property description	Current Depreciation	Accumulated Depreciation
Building and Building Improvements	\$ 82,507	\$ 487,740
Appliances	1,298	8,158
Audio Equipment	3,085	19,393
Computers	13,402	115,977
Equipment	707	14,961
Furniture	23,671	174,540
Total Kalamazoo	\$ 124,670	\$ 820,769
Computers	\$ 47,973	\$ 149,478
Equipment	34,529	51,794
Furniture	46,450	69,675
Build-Out	83,635	125,074
Total New York	\$ 212,587	\$ 396,021
Computers	\$ 1,721	\$ 2,283
Furniture	204	204
Total United Kingdom	\$ 1,925	\$ 2,487
Gift Software	\$ 23,111	\$ 103,998
Total	\$ 362,293	\$ 1,323,275

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Affinity Community Services	P.O. Box 377948 Chicago, IL 60637-7948	501(c)(3) - public charity	General Operating Support	For general operating support.	\$5,000
Affirmations Lesbian Gay Community Center Inc	290 West Nine Mile Road Ferndale, MI 48220	501(c)(3) - public charity	Executive Leadership Transition	To maintain the organization's stability during a period of transition in executive leadership.	25,000
Affirmations Lesbian Gay Community Center Inc	290 West Nine Mile Road Ferndale, MI 48220	501(c)(3) - public charity	General Operating Support	For general operating support to sustain the leadership of a new Executive Director as the organization works to develop and support a clear and sustainable strategic plan that is grassroots-based and relies heavily on community engagement.	100,585
African Conservation Foundation	13 Effingham Road Harden, Bingley BD16 4NP United Kingdom	Foreign Organization	Conservation of Cross River Gorillas	To strengthen community support and management of habitat that contributes to the conservation of the Cross River Gorilla populations in Cameroon.	45,000
African Wildlife Foundation	1400 Sixteenth Street, NW, Suite 120 Washington, DC 20036	501(c)(3) - public charity	Bonobo conservation in the Lomako Forest Reserve	For bonobo conservation in the newly developed Lomako Forest Reserve and for the development of a skilled Congolese team of Eco Guards and conservation managers to sustainably protect the wildlife and involve local communities	146,218
Aids/Life Cycle 10	C/O San Francisco Aids Foundation File # 7421502, PO Box 60000, San Francisco, CA 94160	501(c)(3) - public charity	General Operating Support	For general operating support.	500
Alliance For Justice	11 Dupont Circle, NW Second Floor Washington, DC 20036	501(c)(3) - public charity	Advocacy Training for Statewide Organizations	To provide training and technical assistance regarding the legal requirements of pursuing advocacy and public education to LGBT organizations working at the state level.	75,000
Alzheimer's Association	225 N. Michigan Avenue, 17th Floor, Chicago, IL 60601	501(c)(3) - public charity	General Operating Support	For general operating support.	60
American Cancer Society	2 Lyon Place, White Plains, NY 10601	501(c)(3) - public charity	General Operating Support	For general operating support	250
American Civil Liberties Union Foundation Inc	125 Broad Street, 18th Floor New York, NY 10004-2400	501(c)(3) - public charity	LGBT & AIDS Project	To provide comprehensive impact litigation, public education and advocacy aimed at eliminating discrimination based on sexual orientation, gender identity, and HIV status.	150,797
American Civil Liberties Union Foundation Inc	PO Box 96259, Washington, DC 20077	501(c)(3) - public charity	General Operating Support	For general operating support.	100
American Civil Liberties Union Fund of Michigan	2966 Woodward Avenue Detroit, MI 48201	501(c)(3) - public charity	LGBT project	For continued support of the American Civil Liberties Union of Michigan's LGBT Project, which engages in impact litigation on LGBT issues and advances the rights of LGBT people in the public policy arena.	65,000
American Civil Liberties Union Fund of Michigan	2966 Woodward Avenue Detroit, MI 48201	501(c)(3) - public charity	Unity Michigan	For support of a collaborative civic engagement strategy undertaken by members of Unity Michigan, a coalition of advocacy groups seeking equality for LGBT people in Michigan.	319,263
American Independent News Network	1875 Connecticut Avenue NW Suite 625 Washington, DC 20009	501(c)(3) - public charity	The Michigan Messenger	For core support of the Michigan Messenger, an online news source that covers LGBT issues as part of its focus on progressive issues in Michigan.	70,000
American Jewish World Service Inc.	45 West 36th Street, 11th Floor New York, NY 10018	501(c)(3) - public charity	LGBTI Grassroots grantmaking in Africa and Southeast Asia	To strengthen and further develop the ability of the AJWS LGBT program to support the most marginalized LGBT groups in Africa and South East Asia through capacity building and small grants.	199,341
American Jewish World Service Inc	45 West 36th Street, 11th Floor New York, NY 10018	501(c)(3) - public charity	LGBTI Grassroots Grantmaking in Africa and Asia	To strengthen and further develop the ability of the AJWS LGBT program to support the most marginalized LGBT groups in Africa and South East Asia through capacity building and small grants.	149,570
American Psychological Association Inc	750 1st Street, NW Washington, DC 20002	501(c)(3) - public charity	Building Capacity of the LGBT International Network in Psychology	To advance SOGI rights through the development of psychological knowledge and its application to challenge the widespread notion that same-sex orientations and gender non-conforming identities are mental illnesses, particularly in Africa and Asia	125,372

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
American Red Cross	P.O. Box 37243, Washington, DC 20013	501(c)(3) - public charity	General Operating Support	For general operating support.	50
amfAR, the Foundation for AIDS Research	120 Wall Street, 13th Floor New York, NY 10005-3902	501(c)(3) - public charity	General Operating Support	For general operating support.	25
Amigas Latinas Association	2923 N. Milwaukee Chicago, IL 60617	501(c)(3) - public charity	General operating support	For general operating support.	2,500
Amnesty International USA Inc.	5 Penn Plaza, New York, NY 10001-1810	501(c)(3) - public charity	General Operating Support	For general operating support.	250
Animal Protection of New Mexico	PO Box 11395 Albuquerque, NM 87192	501(c)(3) - public charity	Chimpanzees to Sanctuary Campaign	For public education about the need to halt government funding of, and to permanently retire, 200 chimpanzees current housed at Charles Rivers Laboratory in New Mexico.	50,000
Ann Arbor Teen Center Inc	310 E. Washington Street Ann Arbor, MI 48104	501(c)(3) - public charity	Riot Youth	For an LGBT and ally youth-driven program to implement school system policy changes in Ann Arbor and surrounding communities through organizing, training, public education, and community building.	75,000
Applied Research Center	32 Broadway Suite 1801 New York, NY 10004	501(c)(3) - public charity	Study of LGBTQ issues within racial justice organizations	To formalize and widely publish ARC's coverage of organizations and leaders working at the intersection of racial justice and LGBT equality; to articulate and disseminate a clear framing of issues at this intersection, and to build and support a geographically-based cohort of organizations that conduct community education and issue campaigns integrating racial justice and LGBT rights	197,936
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	GATE - Global Action for Trans* Equality	Support for Global Action for Trans* Equality (GATE) to strengthen the trans* movement globally and to advocate for trans* rights at the international level, particularly at the World Health Organization	98,898
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	General operating support	For general operating support.	2,500
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	General Operating Support	General operating support for the Astraea Foundation as it develops and implements a transition plan for the founding executive director.	490,021
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	International Fund for Sexual Minorities	For the International Fund for Sexual Minorities to continue to support projects and organizations that strategically address the needs of LGBT people in the global south and east, as well as to collaborate with these grantees on regional analyses to identify opportunities and resources that can be leveraged for the LGBT groups in the region.	148,894
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	Pipeline Project	For the LGBT Pipeline Project to build a long-term effort to increase the number of people of color working with and within the nation's LGBT rights movement and to increase the diversity of LGBT leaders.	75,000
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	International Fund for Sexual Minorities	For the International Fund for Sexual Minorities to continue to support projects and organizations that strategically address the needs of LGBT people in Africa, the Middle East and Asia.	150,237
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	Flexible Leadership Investment Program - 21st Century Fellows Program	For the Pipeline Project to recruit, train and support the second cohort of the 21st Century Fellows Program, which provides comprehensive leadership and development support to people of color managers currently working in the LGBT rights, service and advocacy sectors.	222,615
Auburn Theological Seminary	3041 Broadway New York, NY 10027	501(c)(3) - public charity	Research Toward a Long-term Media Strategy for Religious Voices for LGBT Inclusion	To design and implement a media strategy that increases affirmation and support for LGBT moral equality and rights within communities of faith in Michigan	60,068
AUS Marketing Research Systems	53 West Baltimore Pike Media, PA 19063	For-profit Organization	Survey of Latinos 2010	To conduct a national public opinion survey that documents attitudes held by Hispanics toward LGBT issues and other progressive justice issues related to human sexuality.	160,551

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Austin Latino A Lesbian & Gay Organization	701 Tillery St Box 4 Austin, TX 78702	501(c)(3) - public charity	General Operating Support	General operating support to build the capacity of an emerging network of statewide LGBT people of color organizations and leaders to influence LGBT rights and racial justice groups in Texas to include the priorities of LGBT people of color	50,000
Behind the Mask	1 Kolbe Street Women's Jail @ Constitution Hill Braamfontein, Johannesburg 2001 South Africa P.O. Box 3505 Kalamazoo, MI 49003-3505	Foreign Organization	Regional reporters in sub-Saharan Africa	To employ and train four regional reporters in different parts of sub-Saharan Africa who will actively contribute to an Africa-wide online news publication on LGBTI issues based in South Africa.	100,000
Black Arts & Cultural Center		501(c)(3) - public charity	For general operating support	For one-time general operating support to maintain a full-time director to continue LGBT/Social Justice programming and develop a sustainability plan for the organization.	50,000
Boys & Girls Clubs Of Greater Kalamazoo Inc	915 Lake Street Kalamazoo, MI 49001	501(c)(3) - public charity	Institute for New Leadership	For the Institute for New Leaders, a collaborative project with ERAC/CE, Douglass Community Association and ISAAC, to develop the social justice leadership of young adults in low income communities and communities of color	68,280
Care for the Homeless	30 East 33rd Street, 5th Floor, New York, NY 10016	501(c)(3) - public charity	General Operating Support	For general operating support.	200
Career Gear, Inc	120 Broadway, New York, NY 10271	501(c)(3) - public charity	General Operating Support	For general operating support.	1,300
Center for American Progress	1333 H Street NW, 10th Floor Washington, DC 20005	501(c)(3) - public charity	Bishop Gene Robinson Fellowship	To amplify on a national level, the voice and impact of the progressive social justice advocacy of Bishop Gene Robinson, the first openly gay Episcopal bishop.	30,000
Center for American Progress	1333 H Street NW, 10th Floor Washington, DC 20005	501(c)(3) - public charity	FIRE (Fighting Injustices to Reach Equality)	To launch the Fighting Injustice to Reach Equality (FIRE) Fund, a new three-year policy initiative that provides an integrated approach to addressing LGBT equality and racial justice issues through policy analysis, research, and rapid-response communications.	4,386
Center for Great Apes	PO Box 488, 5843 Vansimmons Rd, Wauchula, FL 33873	501(c)(3) - public charity	General Operating Support	For general operating support.	650
Center for HIV Law & Policy	65 Broadway, Suite 832, New York, NY 10006	501(c)(3) - public charity	General Operating Support	For general operating support.	400
Center for Orangutan and Chimpanzee Conservation	PO Box 488 - 5843 Vansimmons Rd. Wauchula, FL 33873	501(c)(3) - public charity	Capacity Building	To strengthen the sustainability and capacity of the organization, through focused capacity building, staff and board development, and preparation for the 20th anniversary capital campaign.	411,129
Chancellor, Masters & Scholars of the University of Oxford	Oxford University Development (North America) 500 Fifth Avenue, 32nd Floor New York, NY 10110	501(c)(3) - public charity	Orangutan Tropical Peatland Project (OuTrop)	For support of the Department of Zoology Wildlife Conservation Research Unit's the Orangutan Tropical Peatland Project (OuTrop) to protect the Sebangau Forest in Central Kalimantan, Indonesia (Borneo) through monitoring the distribution, population status, behavior and ecology of the forest's flagship ape species, conducting biodiversity and forestry research; and working with local partners to implement conservation solutions.	80,084
Chinese For Affirmative Action	17 Walter U. Lum Place San Francisco, CA 94108	501(c)(3) - public charity	API Equality	To strengthen the capacity of two API LGBT organizations to jointly advocate for LGBT equality in California, and to develop API-specific public education resources to be utilized by API groups across the country.	151,115
Church Divinity School Of The Pacific	2451 Ridge Road Berkeley, CA 94709	501(c)(3) - public charity	The Blessings Project	To complete the development of theological and liturgical resources that provide the foundation for the blessing of same-gender relationships within the Episcopal Church.	90,062
City Harvest	575 8th Avenue, New York, NY 10018	501(c)(3) - public charity	General Operating Support	For general operating support.	1,500

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Coalition of African Lesbians	16 Jan Smuts Street Boksburg 1459 South Africa	Foreign Organization	Community Mobilization, Solidarity, and Strategic Alliance Building across Africa	Project support for Promoting and Protecting Sexual and Reproductive Health and Rights of Lesbian, Bi-sexual and Trans-diverse people in Africa, to strengthen the work and activism of member organizations and partners in regions outside of Southern Africa.	50,000
Comité IDAHO	26 rue de Lappe Paris 75011 France	Foreign Organization	International Day Against Homophobia	To support the increased recognition and global activities of the International Day Against Homophobia campaign, particularly in the global South and East.	47,080
Community Foundation For Southeast Michigan	333 West Fort Street Suite 2010 Detroit, MI 48226-3134	501(c)(3) - public charity	LGBT People of Color Leadership	For the HOPE Fund to build the leadership skills and networks of LGBT leaders of color in Metropolitan Detroit.	75,000
Community Initiatives	354 Pine Street, Suite 700 San Francisco, CA 94104	501(c)(3) - public charity	Council for Global Equality	Support for the Council for Global Equality to advance American foreign policy that is inclusive of sexual orientation and gender identity (Regrant from Public Interest Project grant 0903-12).	86,111
Community Initiatives	354 Pine Street, Suite 700 San Francisco, CA 94104	501(c)(3) - public charity	Council for Global Equality	Support for the Council for Global Equality to advance American foreign policy that is inclusive of sexual orientation and gender identity.	199,431
Congregation Beth Simchat Torah	57 Bethune Street, New York, NY 10014	501(c)(3) - public charity	General Operating Support	For general operating support.	26,141
Conservation International Foundation	7011 Crystal Drive Suite 500 Arlington, VA 22202	501(c)(3) - public charity	Gibbon Conservation in Northeastern Cambodia	To enhance conservation of a priority population of gibbons in northeastern Cambodia.	99,500
Council Of Michigan Foundations Inc	One South Harbor Avenue, Suite 3 Grand Haven, MI 49417	501(c)(3) - public charity	Transforming Michigan Philanthropy Initiative	For Grantmaking at the Crossroads initiative to promote opportunities and promising practices for addressing the needs of Michigan's LGBTQ community through racial, youth and other lenses.	75,000
Council on Foundations	2121 Crystal Drive Suite 700 Arlington, VA 22202	501(c)(3) - public charity	Membership dues - 2011	Membership dues for 2011.	17,560
Crossroads Fund	3411 W. Diversey Ave, #20 Chicago, IL 60647	501(c)(3) - public charity	General operating support	For general operating support	2,500
Dignity Inc	PO Box 376 Medford, MA 02155	501(c)(3) - public charity	Coalition Building	To increase the impact of Catholic pro-LGBT advocacy in the US through the work of Equally Blessed, a coalition of pro-LGBT Catholic advocacy organizations.	199,068
Emory University	1599 Clifton Rd Atlanta, GA 30322	501(c)(3) - public charity	Writer, editorial support, and communications	To continue support for Religion Dispatches, a progressive online magazine dedicated to analysis and critique of the role of religion in public culture with a focus on LGBT justice issues.	50,000
Emory University	1599 Clifton Rd Atlanta, GA 30322	501(c)(3) - public charity	Working Group on the civil rights and the Black LGBT movements	For support of the James Weldon Johnson Institute for Advanced Interdisciplinary Studies to generate and disseminate new research and scholarship on the U S Civil Rights and Black LGBT movements from 1956 to the present.	121,815
Equality Federation Institute	567 Sutter Street, 3rd Floor San Francisco, CA 94102	501(c)(3) - public charity	General Operations	For general operating support to provide resources, tools, training, and organizational support to statewide LGBT advocacy groups across the United States--with a focus on strengthening the capacity and infrastructure of these groups, leveraging their power through strategic coalition-building, and communication strategies that more broadly disseminate successes achieved in individual states.	99,808
Fahamu	Block C, Floor2 Pepponi Plaza, Westlands Nairobi Kenya	Foreign Organization	Movement Building	For development and implementation of a movement building training program for the LGBTI movement in East Africa, in collaboration with the East Africa Sexual Rights and Health Initiative (UHA1)	136,811

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Fahamu	Block C, Floor2 Pepponi Plaza, Westlands Nairobi Kenya	Foreign Organization	Research Project in Africa, Brazil and India	For an in-depth research and mapping exercise in select African countries to explore ways in which the African LGBT movement might be strengthened and expanded to include multiple stakeholders and build effective partnerships, particularly with African governments and private multi-national and other corporations.	75,000
Fairfield University	1073 North Benson Road Fairfield, CT 06824-5195	501(c)(3) - public charity	LGBTQ People in the Catholic Church	To hold and disseminate information from a series of forums at four academic institutions in order to expand the current discussion on homosexuality within Roman Catholicism to include the diverse opinions of progressive Catholic thought leaders and theologians.	100,772
Fauna & Flora International	4th Floor Jupiter House Station Road Cambridge, CB12JD Cambridge CB12JD United Kingdom	501(c)(3) - public charity	Danau Sentarum National Park	To enhance protection of orangutans in the Danau Sentarum Landscape, on the island of Borneo, Indonesia.	254,947
Fauna & Flora International	4th Floor Jupiter House Station Road Cambridge, CB12JD Cambridge CB12JD United Kingdom	501(c)(3) - public charity	Gibbon Conservation in Vietnam and China	For a status review of endangered crested gibbons (Nomascus spp), coordinated with long-term efforts for their conservation, in Vietnam and the Lao People's Democratic Republic (LAOS).	99,520
Fauna & Flora International	4th Floor Jupiter House Station Road Cambridge, CB12JD Cambridge CB12JD United Kingdom	501(c)(3) - public charity	Gibbons - Yunnan and Lao PDR	To strengthen the protection of globally significant gibbon populations in Yunnan, China and Laos PDR through a collaborative program that affects three sub-species Nomascus siki, N. leucogenys and N. concolor.	323,339
FIERCE	147 West 24th Street 6th Floor New York, NY 10011	501(c)(3) - public charity	LGBTQ Youth Organizing Project	General operating support for a national LGBT youth of color organizing program to build the presence, capacity and effectiveness of LGBTQ youth organizing across the U.S.	101,083
Fire Historical and Cultural Arts Collaborative	1249 Portage Road Kalamazoo, MI 49001	501(c)(3) - public charity	General operating support	For general operating support.	2,500
Food Bank for New York City	39 Broadway, 10th Floor, New York, NY 10006	501(c)(3) - public charity	General operating support	For general operating support.	500
Food Bank Westchester	358 Saw Mill River Road, Millwood, NY 10546	501(c)(3) - public charity	General operating support	For general operating support.	25
Forest Peoples Programme	1c Fosseway Business Centre Stratford Road Moreton-in-Marsh GL5 9NQ United Kingdom	Foreign Organization - Equivalency Determination	Mountain Gorilla Conservation	To model and document traditional natural resource management practices and traditional knowledge connected to the forest of the Greater Virunga Area in order to advance conservation of the mountain gorilla and to achieve environmental justice for marginalized communities	129,372
Freedom Institute for Economic, Social Justice and Political Empowerment	15800 W. McNichols, Suite 224 Detroit, MI 48235	501(c)(3) - public charity	Freedom Weekend and Conference 2011	For the Freedom Weekend and Youth Conference that will feature LGBT-inclusive programs as well as the development of a task force for exploration of opportunities at the intersections of gender identity, sexual orientation, and racial/social justice in Detroit.	50,000
Freedom To Marry Inc	116 West 23rd Street Suite 500 New York, NY 10011	501(c)(3) - public charity	Freedom to Marry	Support for a national campaign utilizing legal, political and cultural change strategies to secure the right to marry for same-sex couples.	345,981
Friendfactor Foundation	228 West 24th Street, Suite 3R New York, NY 10011	501(c)(3) - public charity	The Right Side of History	To mobilize online straight allies to advocate for LGBT people through its website, friendfactor.org	64,372
Fund For Global Human Rights	1666 Connecticut Ave NW Suite 410 Washington, DC 20009	501(c)(3) - public charity	The Fund for Global Human Rights' LGBT Program	To increase the financial resources, capacity and skills of frontline human rights activists in Africa, the Middle East, and Southeast Asia, prioritizing outreach and growth in Southeast Asia where fewer donors and resources are available.	199,155

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Fund For The City Of New York Inc	121 Avenue of the Americas New York, NY 10013-1590	501(c)(3) - public charity	Service Women's Action Network (SWAN)	For the Service Women's Action Network (SWAN) to educate the public and target audiences about the effects of the 'Don't Ask, Don't Tell' policy on LGBT women in the military and to educate about other related needs of lesbian service members and veterans, including military sexual trauma (MST) and regulatory changes related to accessing benefits.	95,000
Funders for Lesbian and Gay Issues Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	General operating support	General operating support to mobilize philanthropic resources that advance LGBT rights.	4,200
Funders for Lesbian and Gay Issues Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) - public charity	General operating support	For general operating support to better coordinate and mobilize philanthropic resources that support and advance Lesbian, Gay, Bisexual, Transgender, and Queer rights.	100,994
Gay & Lesbian Alliance Against Defamation Inc	5455 Wilshire Blvd Suite 1500 Los Angeles, CA 90036	501(c)(3) - public charity	Pro-LGBT Faith Voices in the Mainstream Media	To increase support for LGBT moral and civil equality by developing a long-term communications campaign that positions pro-LGBT faith-based voices in the mainstream media.	6,689
Gay & Lesbian Alliance Against Defamation Inc	5455 Wilshire Blvd Suite 1500 Los Angeles, CA 90036	501(c)(3) - public charity	Religion, Faith and Values Media Program	To train, position, and ensure media coverage of pro-LGBT faith-based advocates in secular and religious media.	150,204
Gay Mens Health Crisis Inc	446 West 33rd Street New York, NY 10001	501(c)(3) - public charity	Building Hope, Investing in Life Campaign	For the 'Building Hope, Investing in Life' campaign to complete capital improvements that will increase GMHC's capacity and efficiency to serve additional clients, and to expand and enhance programs, services, and collaboration with community partners in a new, relocated headquarters facility.	298,332
Gay Mens Health Crisis Inc	446 West 33rd Street New York, NY 10001	501(c)(3) - public charity	GMHC Federal Advocacy Initiative 2011-2012	For the Federal Advocacy Initiative to advocate for HIV federal policy with a focus on HIV and aging, the FDA ban on blood donation by gay men, and implementation of the new National HIV/AIDS Strategy.	104,532
Gay Mens Health Crisis Inc	446 West 33rd Street New York, NY 10001	501(c)(3) - public charity	General operating support	For general operating support.	25
Gays in Faith Together	207 East Fulton Street Grand Rapids, MI 49503	501(c)(3) - public charity	'Gay Christian? Yes!' Campaign	For planning and implementation of the 'Gay Christian? Yes!' campaign.	30,000
Gay-Straight Alliance Network	1550 Bryant St., Ste. 800 San Francisco, CA 94103	501(c)(3) - public charity	General Operating Support	For general operating support to build the capacity of the GSA movement to engage LGBT students of color and low-income LGBT youth in national and statewide advocacy efforts to advance non-discrimination policies and practices in school systems, and to make schools more welcoming and accepting of LGBT students.	50,000
Gender Dynamix	PO Box 347 Athlone Capetown 7760 South Africa	Foreign Organization	Exchange program for transgender/intersex activists in South Africa & Uganda	For an exchange and learning program between a range of trans* and intersex organizations in sub-Saharan Africa	100,000
Gill Foundation	2215 Market Street Denver, CO 80205	501(c)(3) - private foundation	Movement Advancement Project (MAP)	For support of the Movement Advancement Project to provide analysis of various aspects of the LGBT movement, the policy landscape, emerging opportunities, and research for strategic messaging.	200,000
Givens Estates	2360 Sweeten Creek Road, Asheville, NC 28803	501(c)(3) - public charity	General operating support	For general operating support.	25
Global Fund For Women Inc	222 Sutter Street Suite 500 San Francisco, CA 94109	501(c)(3) - public charity	alQaws	To enable alQaws to deepen understanding of the importance of sexuality and sexual rights within a wide range of broader human rights groups in Palestine, as part of the process of building working relationships and political alliances to advance sexual orientation and gender identity rights in the region.	38,500
Global Fund For Women Inc	222 Sutter Street Suite 500 San Francisco, CA 94109	501(c)(3) - public charity	Aswat	For project support to enable Aswat, an organization of LBGTQ Palestinians, to undertake outreach and capacity building to strengthen the nascent LGBTQ movement in Palestine.	30,250

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Global Fund For Women Inc	222 Sutter Street Suite 500 San Francisco, CA 94109	501(c)(3) - public charity	LGBT Work in SE Asia	For a grantmaking program to support lesbian and women's groups working for LGBT human rights in Southeast Asia, and to support convening and network building among LGBT human rights groups in the region.	106,273
Global Greengrants Fund, Inc	2840 Wilderness Place Suite A Boulder, CO 80301	501(c)(3) - public charity	Community grassroots groups support in the Global South working on issues of environmental justice, sustainability and conservation, specifically within and around ape habitats.	To support community grassroots groups in the Global South working on issues of environmental justice, sustainability and conservation, specifically within and around ape habitats.	75,000
Global Witness Limited	6th Floor, Buchanan House 30 Holborn London, UK EC1N 2HS UNITED KINGDOM	501(c)(3) - public charity	Protecting Forests and Biodiversity	To support the development of an appropriate Reduced Emissions from Deforestation and forest Degradation (REDD+) component within the UN Framework Convention on Climate Change (UNFCCC) with a view to enhancing protection of habitat of threatened great ape populations.	97,502
GLSEN Inc	90 Broad Street 2nd Floor New York, NY 10004	501(c)(3) - public charity	State Education Policy Campaigns	For ongoing state and national education policy advocacy and for an emerging dialogue on intersectional issues within the safe schools arena.	7,810
GLSEN Inc	90 Broad Street 2nd Floor New York, NY 10004	501(c)(3) - public charity	General operating support	For general operating support.	275
Golding/Woldenberg Institute of Southern Jewish Life	New York, NY 10004 P.O. Box 16528, Jackson, MS 39236	501(c)(3) - public charity	General operating support	For general operating support.	50
Grand Valley State University	1 Campus Drive Allendale, MI 49401-9403	501(c)(3) - public charity	Building Community Through Civic Engagement	For the LGBT Resource Center to support civic engagement within the University and its surrounding communities in Western Michigan, and to re-establish the Michigan Consortium of LGBT Resource Centers in Higher Education	46,874
Great Plains Restoration Council	P.O. Box 1206, Forth Worth, TX 76101	501(c)(3) - public charity	General operating support	For general operating support	200
Greenpeace Fund Inc	702 H Street NW Suite 300 Washington, DC 20001	501(c)(3) - public charity	Green Heart of Africa	For a campaign to expose unsustainable industrial logging that impacts the habitats of Great Apes in the Democratic Republic of Congo.	149,807
h2 Empower Inc	P.O. Box 493, Hungtngton Station, NY 11746	501(c)(3) - public charity	General operating support	For general operating support.	150
Hamilton College	198 College Hill Road, Clinton, NY 13323	501(c)(3) - public charity	General operating support	For general operating support.	100
Heartland Alliance For Human Needs & Human Rights	208 South LaSalle Street Suite 1818 Chicago, IL 60604	501(c)(3) - public charity	Global Equality Network - Foundation SEROvie	For support of the Global Equality Network to work with Foundation SEROvie, Haiti's HIV and LGBT resource center, on post-earthquake rebuilding and capacity development.	37,450
Heartland Alliance For Human Needs & Human Rights	208 South LaSalle Street Suite 1818 Chicago, IL 60604	501(c)(3) - public charity	Global Equality Network	For continued support of the Global Equality Network to link and build the capacity of local LGBT civil society in West Africa, Francophone Central Africa, the Middle East and North Africa, and Southeast Asia.	150,097
Heartland Alliance For Human Needs & Human Rights	208 South LaSalle Street Suite 1818 Chicago, IL 60604	501(c)(3) - public charity	Initiative for LGBT Advocacy, Coalition Building, and Legal Services	To support the expansion of Heartland Alliance's global LGBT services, rights and protections efforts through the launching of the Initiative for LGBT Advocacy, Coalition Building and Legal Services (Regrant from Global Rights 0902-15).	165,092
Heartland Alliance For Human Needs & Human Rights	208 South LaSalle Street Suite 1818 Chicago, IL 60604	501(c)(3) - public charity	National Immigrant Justice Center	To increase the capacity of LGBT immigrants and their advocates to maximize protection under current law, and to promote policy change to increase protections for LGBT immigrants in the immigration detention system.	118,844

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Hetrick-Martin Institute Inc	2 Astor Place New York, NY 10003	501(c)(3) - public charity	General Operating Support	For general operating support.	2,500
Hetrick-Martin Institute Inc	2 Astor Pl New York, NY 10003	501(c)(3) - public charity	General operating support	For general operating support.	25
Highest Common Denominator Fund	16301 Quorum Drive, Suite 100A Addison, TX 75001	501(c)(3) - public charity	Mideast Youth	For Mideast Youth to create an interactive, creative platform tracking anti-LGBT abuses in the Middle East and North Africa, while also providing a reliable, safe multimedia platform for LGBT people and their allies to interact.	70,000
Human Rights Watch, Inc.	350 Fifth Avenue 34th Floor New York, NY 10118-3299	501(c)(3) - public charity	Research and Advocacy on LGBT Rights	For the LGBT Rights Program to advance the mainstreaming of LGBT rights through research and advocacy, and by supporting LGBT organizations and individual activists.	70,000
Human Rights Watch, Inc.	350 Fifth Avenue 34th Floor New York, NY 10118-3299	501(c)(3) - public charity	Research and Advocacy on LGBT Rights in the Middle East	For support of a full-time researcher position in the Middle East and North Africa Division to half-time on LGBT rights and half-time on human rights in general.	106,222
Humane Society of the United States	2100 L Street, NW Washington, DC 20037-1525	501(c)(3) - public charity	General operating support	For general operating support.	25
Immigration Equality	40 Exchange Place, 17th Floor New York, NY 10005	501(c)(3) - public charity	General Operations	For general operating support to eliminate the discriminatory impact of U.S. immigration policy on LGBT and HIV-positive immigrants.	99,343
In Defense of Animals	3010 Kerner Blvd. San Rafael, CA 94901	501(c)(3) - public charity	Sanaga-Yong Chimpanzee Rescue Center	For strategic, development and succession planning of IDA Africa, the program which supports the operations of the Sanaga Yong Chimpanzee Rescue Center in Cameroon..West Africa.	36,000
In The Life Media Inc	184 Fifth Avenue, 4th Floor New York, NY 10010	501(c)(3) - public charity	General operating support	General operating support to educate television and online audiences about the current social justice issues impacting LGBT people and to provide constituents opportunities to get involved in advocacy strategies.	2,328
Inclusive & Affirming Ministries	6 Silverkruun Van Breda Street Durbanville Capetown 7551 South Africa	Foreign Organization	Outreach work across Africa	For the Regional Partnerships Africa program to empower African Christian communities by facilitating dialogue between African LGBT communities and mainstream Christian leadership in Africa and providing training and support for local groups.	27,159
Inclusive & Affirming Ministries	6 Silverkruun Van Breda Street Durbanville Capetown 7551 South Africa	Foreign Organization	Outreach work across Africa	For the Regional Partnerships Africa program to empower African Christian communities by facilitating dialogue between African LGBT communities and mainstream Christian leadership in Africa and providing training and support for local groups.	25,000
Independent Sector	1602 L Street NW, Suite 900 Washington, DC 20036	501(c)(3) - public charity	Membership dues - 2011	For membership dues for 2011.	17,000
Integrity	838 East High St #291 Lexington, KY 40502	501(c)(3) - public charity	Securing Strides for LGBT Inclusion in the Episcopal Church	To promote the full inclusion of LGBT people in the Episcopal Church USA	117,751
Interfaith Alliance Foundation	1212 New York Ave, NW, Suite 1250 Washington, D.C. 20005	501(c)(3) - public charity	Same Gender Marriage & Religious Freedom	To engage communities of faith, including conservative leadership structures, in constructive dialogue on same-gender marriage and LGBT equality.	3,366
Interfaith Youth Core	910 W. Van Buren Street, 4th Floor Chicago, IL 60607	501(c)(3) - public charity	Advancing Interfaith Service as a National Priority	To advance LGBT-inclusive interfaith service programs within higher education in a manner that is inclusive of the moral equality of LGBT people.	99,873
International Conservation and Education Fund	236 11th St SE Washington, DC 20003	501(c)(3) - public charity	Education outreach	To assess the efficacy of video-centered education outreach efforts on the bushmeat trade in the Republic of Congo.	47,405
International Federation of Black Prides	1806 Vernon Street, NW, Suite 200 Washington, DC 20009	501(c)(3) - public charity	General Operating Support	For general operating support to help fund the President/CEO and Grants/Development Manager positions, as well as other organizational operating expenses, in order to continue building a proactive and activist Black LGBT community.	134,223

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International Institute For Environment And Development	80-86 Gray's Inn Road London, UK WC1X 8NH	501(c)(3) - public charity	Poverty and Conservation Learning Group	For the Poverty and Conservation Learning Group, a global forum providing training and expertise on integrating conservation with poverty alleviation in ape range-states.	99,000
International Lesbian and Gay Association	17 rue de la Charite Brussels 1210 Belgium	Foreign Organization	Connecting the LGBTI local activist communities to a global one-stop information resource on LGBTI rights	To provide support for four part-time web managers in four countries in the Global South and East to actively contribute to and regularly update the ILGA-World interactive global LGBT map	70,000
International Primate Protection League	PO Box 766 Summerville, SC 29484	501(c)(3) - public charity	General Operating Support	For general operating support to promote the well being and provide care for orphaned and captive apes in their native countries.	239,680
International Primate Protection League	PO Box 766, Summerville, SC 29484	501(c)(3) - public charity	General operating support	For general operating support	250
Intersections International	274 Fifth Avenue New York, NY 10001	501(c)(3) - public charity	Believe Out Loud	For the Believe Out Loud campaign, which seeks to move moderate people of faith to publicly advocate for LGBT inclusion within their mainline Protestant faith communities.	98,098
Intl Union For Conservation Of Nature & Natural Resources	Rue Mauverney 28 Gland 1196 Switzerland	A public int'l organization - designated by Executive Order of the US gov't pursuant to US Code 288	Central and Western Africa	To strengthen IUCN's global policy work and inform conservation policy and practice in West and Central Africa.	99,000
Intl Union For Conservation Of Nature & Natural Resources	Rue Mauverney 28 Gland 1196 Switzerland	A public int'l organization - designated by Executive Order of the US gov't pursuant to US Code 288	IUCN ESARO	For the East and Southern Africa Regional Office to strengthen management and conservation of biodiversity in Eastern and Southern Africa through the Conservation Areas and Species Development (CASD) program.	87,761
Iowa Primate Learning Sanctuary	4200 SE 44th Avenue Des Moines, IA 50320	501(c)(3) - public charity	Determining the Effects of Logging on Orangutan Behavior and Survival in Ketambe, Sumatra, Indonesia	To document the long-term effects of logging on orangutan (Pongo abelii) behavior and survival in Sumatra, Indonesia.	25,000
Jerusalem Open House for Pride and Tolerance	PO Box 2652 Jerusalem, Israel 91026	Foreign Organization	The Jerusalem March for Pride and Tolerance	For support to organize and produce an annual pride event in Jerusalem to increase public awareness of anti-LGBT discrimination.	50,000
Jewish National Fund	42 East 60th Street, New York, NY 10021	501(c)(3) - public charity	General operating support	For general operating support.	50
Just Detention International Inc	3325 Wilshire Blvd. Suite 340 Los Angeles, CA 90010	501(c)(3) - public charity	Best practices for preventing prisoner sexual abuse	For general operating support to end widespread sexual violence in detention and to eliminate homophobia that pervades U.S. prisons and jails, and for specific work in these areas in the state of Michigan.	99,903
Kalamazoo College	Office for College Advancement 1200 Academy Street Kalamazoo, MI 49006	501(c)(3) - public charity	Arcus Center for Social Justice Leadership	To support the initial programming and operating costs of the Arcus Center for Social Justice Leadership at Kalamazoo College	26,871
Kalamazoo College	Office for College Advancement 1200 Academy Street Kalamazoo, MI 49006	501(c)(3) - public charity	Endowment for the Arcus Center for Social Justice Leadership at Kalamazoo College	For the ongoing operations and long-term sustainability of the Arcus Center for Social Justice Leadership, an emerging model for higher education and a center for education in and practice of social justice leadership globally	4,982,931
Kalamazoo College	Office for College Advancement 1200 Academy Street Kalamazoo, MI 49006	501(c)(3) - public charity	Posse Partnership	For support of Kalamazoo College's collaboration with the Posse Foundation, to provide scholarships and support for 10 Posse Scholars per year for 5 years beginning in the 2009-2010 academic year until the final students graduate in 2017.	1,016,374
Kalamazoo Community Foundation	151 S. Rose Street Suite 332 Kalamazoo, MI 49007-4775	501(c)(3) - public charity	Challenge Day Expansion	For support of efforts to strengthen and expand the Challenge Day Youth Tolerance and Compassion Initiative in Kalamazoo County schools	50,000

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Kalamazoo County Humane Society	4239 South Westnedge Avenue, Kalamazoo, MI 49008	501(c)(3) - public charity	General operating support	For general operating support.	100
Parks Foundation of Kalamazoo County	P.O. Box 50467 Kalamazoo, MI 49005	501(c)(3) - public charity	Kalamazoo River Valley Trailway	For partial support of the construction of the Kalamazoo River Valley Trailway	1,402
Kalamazoo Gay-Lesbian Resource Center	629 Pioneer Street Kalamazoo, MI 49008-1801	501(c)(3) - public charity	Terry Kueske Youth Scholarship Fund	To establish the Terry Kueske LGBT Youth Scholarship Fund in honor of the City Commissioner for his work in the LGBT and greater Kalamazoo area communities	25,000
Kalamazoo Gay-Lesbian Resource Center	629 Pioneer Street Kalamazoo, MI 49008-1801	501(c)(3) - public charity	General Support and Matching	For general support to implement new committee structure and support the first Annual Pride Campaign.	15,000
Kalamazoo Institute of Arts	314 S. Park, Kalamazoo, MI 49007	501(c)(3) - public charity	General Support and Matching	For general support to implement new committee structure and support the first Annual Pride Campaign.	75,000
Kalamazoo Nature Center, Inc.	7000 N. Westnedge Avenue Kalamazoo, MI 49009-6309	501(c)(3) - public charity	General operating support	For general operating support.	200
Kalamazoo Nature Center, Inc.	7000 N. Westnedge Avenue Kalamazoo, MI 49009-6309	501(c)(3) - public charity	Phase 3 of Urban Nature Park Project	For Phase 3 of Urban Nature Park project, the rehabilitation of a former brownfield site into a natural area for local citizens to enjoy.	25,000
Kalamazoo Nature Center, Inc.	7000 N. Westnedge Avenue Kalamazoo, MI 49009-6309	501(c)(3) - public charity	Phase 3 of Urban Nature Park Project	For Phase 3 of Urban Nature Park project, the rehabilitation of a former brownfield site into a natural area for local citizens to enjoy.	25,000
Kick The Agency For Lgbt African-Americans	41 Burroughs Street Suite 109 Detroit, MI 48202	501(c)(3) - public charity	Phase 3 of Urban Nature Park Project	For Phase 3 of Urban Nature Park project, the rehabilitation of a former brownfield site into a natural area for local citizens to enjoy.	25,000
Kick The Agency For Lgbt African-Americans	41 Burroughs Street Suite 109 Detroit, MI 48202	501(c)(3) - public charity	General Operating Support	For general operating support to expand programming and strengthen capacity to provide advocacy and education that positively impacts the lives of LGBT African-Americans in metropolitan Detroit.	70,000
Lambda Legal Defense And Education Fund Inc	120 Wall Street, Suite 1500 New York, NY 10005	501(c)(3) - public charity	General Operating Support	For general operating support to expand programming and strengthen capacity to provide advocacy and education that positively impacts the lives of LGBT African-Americans in metropolitan Detroit.	20,000
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) - public charity	Expanding Federal Protections for LGBT Rights	To advance and support the promulgation and enforcement of LGBT anti-discrimination policies at the federal agency level in the areas of employment, health coverage and child welfare.	124,382
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) - public charity	Boreno Orangutans	To enhance the conservation of orangutans on Borneo through the establishment of sound land management planning	207,997
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) - public charity	Hutan	For support of Hutan - Kinabatangan Orangutan Conservation Project in Sabah, Borneo, Malaysia, to find realistic solutions where the sustainable use of natural resources and durable socio-economic development can be compatible with, and even support, the conservation of the orangutan and its habitat.	153,094
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) - public charity	General Operations	For general operating support of LEAP, focusing its efforts on orangutan habitat protection, forest restoration, and building capacity of NGO partners located in Sabah Malaysian Borneo.	102,084
Legal Services of South Central Michigan	420 N. Fourth Ave Ann Arbor, MI 48104	501(c)(3) - public charity	Michigan Immigrant Rights Center	For continued support for the Michigan Immigrant Rights Center (MIRC) to expand and strengthen coalition-building activities, including with the LGBT community, to provide statewide leadership on policy issues.	40,000
Les Amis Des Bongoos Du Congo-Usa	P.O. Box 80254 Minneapolis, MN 55408	501(c)(3) - public charity	Bonobo rehabilitation	For support of bonobo rehabilitation and long-term care at the Lola ya Bonobo sanctuary located in the Democratic Republic of Congo, and for bonobo reintroduction efforts.	50,000
Lesbian and Gay Community Services Center Inc	208 West 13th Street New York, NY 10011	501(c)(3) - public charity	General Operating Support	For general operating support.	2,500
Lesbian Gay Community Network of Western Michigan	343 Atlas Avenue SE Grand Rapids, MI 49506	501(c)(3) - public charity	General Operating Support	For general operating support to strengthen programs, build community coalitions, and develop the board to better serve LGBT communities in West Michigan.	25,000

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LGBT Community Center of New York City	208 W. 13th Street, New York, NY 10011	501(c)(3) - public charity	General operating support	For general operating support.	8,400
LGBT Labor Leadership Initiative	815 16th Street, NW Washington, DC 20006	501(c)(3) - public charity	Building LGBT Power in Labor	For support to implement a targeted plan to increase membership, train new leaders, and form new chapters, resulting in greater LGBT representation in decision-making roles within the Labor movement.	99,917
Lincoln Park Zoological Society	2001 N. Clark Street Chicago, IL 60614	501(c)(3) - public charity	Project ChimpCARE	For support of Project ChimpCARE to continue tracking and assessment of the privately owned chimpanzee population in North America and to develop strategies to reduce exploitation of chimpanzees.	98,055
Lincoln Park Zoological Society	2001 N. Clark Street Chicago, IL 60614	501(c)(3) - public charity	Goulougo Triangle Project	For support of the Goulougo Triangle Project To document the impact of logging on apes to inform forest policies, strengthen law enforcement and build capacity to manage conservation of great ape habitat in the Republic of Congo.	110,774
Lincoln Park Zoological Society	2001 N. Clark Street Chicago, IL 60614	501(c)(3) - public charity	American Chimpanzee Population Analysis	For a population analysis and management strategy for North American chimpanzee sanctuaries.	117,652
Lukuru Wildlife Research Foundation Inc	PO Box 1635 Marion, OH 43301	501(c)(3) - public charity	Protection of bonobos in the TL2 landscape	To enhance awareness and build support for the conservation of the Tshuapa Lomani Lualaba Landscape in the Democratic Republic of Congo; and to create a blueprint for the development of a nationally based conservation organization.	150,203
Lutherans Concerned North America	PO Box 4707 100 N. Oxford St. St. Paul, MN 55104	501(c)(3) - public charity	General Operating Support	For general operating support to promote the full inclusion and affirmation of LGBT people within the Evangelical Lutheran Church of America.	98,676
Mama Cash	P.O. Box 15686 Amsterdam 1001 ND The Netherlands	Foreign Organization - Equivalency Determination	General Operating Support	For general operating support to provide direct grants and accompanying support to lesbian, bisexual and transgender groups in Africa, the Middle East and Southeast Asia that are positioned to take advantage of or to create strategic opportunities to defend and advance LGBT human rights.	200,000
Mautner Project	1875 Connecticut Ave, NW Suite 710 Washington, DC 20009	501(c)(3) - public charity	General operating support	For general operating support.	5,000
Max Planck Society for the Advancement of Science	Deutscher Platz 6 Leipzig, DE 04103 Germany	Foreign Organization - Equivalency Determination	National Survey of Chimpanzees in Liberia	To protect Great Ape populations in Liberia through improved gathering of data on chimpanzee abundance and distribution and through strengthening of national conservation expertise.	47,800
Max Planck Society for the Advancement of Science	Deutscher Platz 6 Leipzig, DE 04103 Germany	Foreign Organization - Equivalency Determination	Feasibility Assessment Bonobo Ecotourism	To assess the feasibility for bonobo ecotourism development in Salonga National Park, Democratic Republic of Congo.	55,000
Mercy College	555 Broadway, Dubbs Ferry, NY 10522	501(c)(3) - public charity	General operating support	For general operating support.	50
Methodist Federation for Social Action	212 East Capitol Street, NE Washington, DC 20003	501(c)(3) - public charity	Common Witness Coalition Coordination	To advance the full inclusion of LGBT people of faith within the United Methodist Church (UMC) through a coalition of progressive justice organizations working within the UMC.	140,637
Michigan AIDS Coalition	429 Livernois St. Ferndale, MI 48220-2385	501(c)(3) - public charity	Young Brothers United/Mpowerment Detroit	For Young Brothers United, the internship program of Mpowerment Detroit's advisory board of gay and bisexual youth of color working to reduce HIV transmission	40,000
Michigan Organizing Project	930 Lake St. Kalamazoo, MI 49001	501(c)(3) - public charity	Kalamazoo County Workers Center	For the establishment of a community-based Workers Center in Kalamazoo County to engage in leadership development, advocacy, organizing, education and ongoing support for low-wage workers, in connection with the Michigan Racial & Economic Justice Initiative	2,436

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Michigan Organizing Project	930 Lake St. Kalamazoo, MI 49001	501(c)(3) - public charity	Community Workers Center	For the Community Workers Center, in partnership with Northside Association for Community Development and Hispanic American Council, to reduce barriers to employment, improve working conditions, and assist with small business development.	102,007
Michigan Psychological Association Foundation	124 West Allegan Street, Suite 1900 Lansing, MI 48933	501(c)(3) - public charity	MPIPP	For the Michigan Project for Informed Public Policy to inform public policy and opinion through educational programs that provide the latest scientific-based psychological information on sexual orientation and gender identity.	75,000
Michigan Psychological Association Foundation	124 West Allegan Street, Suite 1900 Lansing, MI 48933	501(c)(3) - public charity	MPIPP	For the Michigan Project for Informed Public Policy to inform public policy and opinion through educational programs that provide the latest scientific-based psychological information on sexual orientation and gender identity.	75,000
Michigan Roundtable For Diversity And Inclusion	525 New Center One 3031 West Grand Blvd. Detroit, MI 48202	501(c)(3) - public charity	LGBT Acceptance in Michigan's Faith Community	To establish a network of faith-based alliances that will advance the moral equality of LGBT Michiganders.	75,000
Ministry with Community	440 N. Church Street, Kalamazoo, MI 49007-3326	501(c)(3) - public charity	General operating support	For general operating support.	400
Mount Holyoke College	50 College Street, South Hadley, MA 01075	501(c)(3) - public charity	General operating support	For general operating support.	25
National Black Justice Coalition Inc	1638 R Street NW Suite 300 Washington, DC 20009	501(c)(3) - public charity	General operating support	For general operating support.	2,500
National Center for Lesbian Rights	870 Market St., Suite 370 San Francisco, CA 94102	501(c)(3) - public charity	General Operations	For general operating support to pursue federal and state-level policy change through advocacy, technical assistance and litigation, with a focus on the most vulnerable LGBT populations.	75,000
National Center For Transgender Equality	1325 Massachusetts Ave NW, Ste 700 Washington, DC 20005	501(c)(3) - public charity	General operating support	For general operating support to strengthen the effectiveness of the only autonomous transgender organization working on federal policy and issues of national significance to the transgender community.	75,000
National Coalition For LGBT Health Inc	1325 Massachusetts Ave, NW Suite 700 Washington, DC 20005	501(c)(3) - public charity	General Operating Support	For general operating support to advance access to health care for the LGBT community including equitable implementation of national health care reform	100,172
National Gay and Lesbian Task Force Foundation	1325 Massachusetts Avenue, NW Suite 600 Washington, DC 20005	501(c)(3) - public charity	Roman Catholic Thought Leaders Convening	To strengthen and expand a network of pro-LGBT Catholic thought leaders working to promote the moral and civil equality of LGBT people.	37,938
National Gay and Lesbian Task Force Foundation	1325 Massachusetts Avenue, NW Suite 600 Washington, DC 20005	501(c)(3) - public charity	General Operating Support	For continued general operating support to advance LGBT equality at the local, state, and federal levels through public education, research and advocacy, to engage in leadership development, organizing skills and racial justice training to build a more effective and diverse movement, and to take a leadership role in advancing social justice by working across movements.	698,325
National Hispanic Council On Aging	The Walker Building, 734 15th Street, N.W. Suite 1050 Washington, D.C. 20005	501(c)(3) - public charity	National Community Assessment of LGBT Latino/a Elders	For a community assessment report on the needs of LGBT Latino/a older adults.	65,000
Nehrim Inc	308 West 92nd Street, #5B New York, NY 10025	501(c)(3) - public charity	Creating Change in Orthodox Jewish Communities	For Creating Change in Orthodox Jewish Communities, an effort to foster greater dialogue and understanding of LGBT people within Orthodox Judaism.	73,000
New England Anti-Vivisection Society	333 Washington St., Suite 850 Boston, MA 02108	501(c)(3) - public charity	Autopsy Study	To educate the general public and support policy change that halts the use of apes in biomedical research through an analysis of autopsy evidence of physical trauma in chimpanzees subjected to this research.	50,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
New York City Gay And Lesbian Anti-Violence Project Inc	240 West 35th Street, Suite 200 New York, NY 10001	501(c)(3) - public charity	National Coalition of Anti-Violence Programs	To support the development of LGBT-inclusive policies within the U.S. Office of Violence Against Women and the U.S. Office for Victims of Crime through expanded and enhanced data collection and data-driven strategies piloted in the South. For general operating support.	99,915
Nonprofit Coordinating Committee of New York, Inc.	1350 Broadway-Suite 1801, New York, NY 10018	501(c)(3) - public charity	General operating support		100
Nonprofit Enterprise And Self-Sustainability Team Inc	965 Mission Street, Suite 700 San Francisco, CA 94103	501(c)(3) - public charity	Galeforce Capital	To support the development and promotion of social enterprise efforts by nonprofit LGBT organizations around the world and to further develop a global philanthropic investment fund, Galeforce Capital, to foster LGBT social enterprise investment.	50,000
North American Primate Sanctuary Alliance	c/o CSNW PO Box 952 Cle Elum, WA 98922	For-profit Organization	For Start-up Costs	For infrastructure development of a newly formed membership organization to establish standards of care and best practices for sanctuaries.	65,000
Northeast University	400 Huntington Avenue, Boston, MA 02115	501(c)(3) - public charity	General operating support	For general operating support.	250
Nyack Library	59 South Broadway, Nyack, NY 10960	501(c)(3) - public charity	General operating support	For general operating support.	250
Oi Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	CFO	Support for the Chief Financial Officer position in order to provide financial oversight and direction as well as build the capacity of the financial staff.	15,444
Oi Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Veterinary Health Monitoring Program	For the development of a health monitoring program at the Sweetwaters Chimpanzee Sanctuary, and to improve the staff housing at the Sanctuary	50,000
Oi Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Veterinary Health Monitoring Program	For the development of a health monitoring program at the Sweetwaters Chimpanzee Sanctuary, and to improve the staff housing at the Sanctuary.	10,000
Oi Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Construction of new house for chimpanzees and house for manager of Sweetwaters Chimpanzee Sanctuary	To complete construction of a new house for orphaned chimpanzees and a house for the manager of the Sweetwaters Chimpanzee Sanctuary.	95,000
Oi Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Construction of new house for chimpanzees and house for manager of Sweetwaters Chimpanzee Sanctuary	To complete construction of a new house for orphaned chimpanzees and a house for the manager of the Sweetwaters Chimpanzee Sanctuary.	45,389
OLOC Inc	PO Box 5853 Athens, OH 45701	501(c)(3) - public charity	General Operations	for renewed general operating support to enable this network of lesbians over age 60 to participate in the formulation of policy strategies and to develop their organizing and advocacy leadership.	25,000
Opening Act	PO Box 20178, Greenley Square Station, New York, NY 10001	501(c)(3) - public charity	General operating support	For general operating support.	135
ORAM - Organization for Refuge Asylum & Migration	39 Drumm Street, 4th Floor San Francisco, CA 94111	501(c)(3) - public charity	Mainstreaming LGBT Refugees into the International NGO Agenda	For advocacy and education of the international refugee/migration and human rights global NGO community to more effectively address abuses, persecution and protection gaps faced by LGBTI refugees and asylum seekers worldwide.	50,000
Orangutan Appeal UK	11 Forest Hall Lyndhurst Road Brockenhurst, Hampshire SO42 7QQ United Kingdom	Foreign Organization - Equivalency Determination	Sabah, Borneo	To partner with Sepilok Orangutan Rehabilitation Center in Sabah, Borneo, Malaysia for a post release monitoring project to determine the effectiveness of the rehabilitation program, progress of the orangutans after they have been released in the wild and dissemination of the findings through published reports.	58,000

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OutCenter	132 Water St Benton Harbor, MI 49022	501(c)(3) - public charity	General Operating Support	For general operating support for the LGBT community center in Berrien County to provide human and social service resources for the local LGBT community as well as outreach and educational programs.	50,000
Pacific School of Religion	1798 Scenic Avenue Berkeley, CA 94709	501(c)(3) - public charity	The CLGS Latino/a LGBTQ Curriculum Project	For the Center for Lesbian and Gay Studies in Religion and Ministry to develop, implement, and test a linguistically and culturally appropriate pro-LGBT curriculum for Spanish-speaking families in Latino religious communities	50,000
Pan African Sanctuaries Alliance	P.O. Box 86645 Portland, OR 97206	501(c)(3) - public charity	Capacity Building	For the PASA Development Project, a capacity building effort focused on board development and growth, financial planning and sustainability, and management planning and training to implement newly created strategies.	125,249
Pan Eco	Chleweg 5 CH - 8415 Berg am Irchel Switzerland	Foreign Organization - Equivalency Determination	Sumatran Orangutan	To strengthen conservation of the Sumatran orangutan through the identification of key populations and sites.	14,568
Park Square Advocates Inc DBA Gay & Lesbian Advocates & Defenders	30 Winter Street, Suite 800 Boston, MA 02108-4720	501(c)(3) - public charity	General Operating Support	For general operating support to end discrimination based on sexual orientation, HIV status and gender identity and expression through litigation, advocacy and public education.	98,538
Partners in Health	888 Commonwealth Avenue, 3rd Floor, Boston, MA 02215	501(c)(3) - public charity	General operating support	For general operating support	100
People Resources And Conservation Foundation	255 Ivyhurst Circle Amherst, NY 14226-3417	501(c)(3) - public charity	Critical Habitat Restoration and Expansion	To enhance the long-term survival of Hoolock Gibbons in Lake Indawgyi Wildlife Sanctuary and build capacity in Myanmar for conservation of globally important primates.	108,886
People Resources And Conservation Foundation	255 Ivyhurst Circle Amherst, NY 14226-3417	501(c)(3) - public charity	Conservation of Hoolock Gibbons	For support to enhance the long-term survival of Hoolock Gibbons in Lake Indawgyi Wildlife Sanctuary and build capacity in Myanmar for conservation of globally important primates.	2,444
PFLAG	P.O. Box 96519 Washington DC 20090	501(c)(3) - public charity	General operating support	For general operating support	25
Planned Parenthood of South Central Michigan	4201 W Michigan Ave Kalamazoo, MI 49006-5810	501(c)(3) - public charity	Calhoun County Coalition for Inclusion	To sustain and expand the Calhoun County Coalition for Inclusion Project, which serves and advocates for LGBT youth, their families and communities	99,062
Political Research Associates	1310 Broadway, Suite 201 Somerville, MA 02144-1837	501(c)(3) - public charity	Religion & LGBT Equality	For a research project to expose and confront US religious conservatives who support homophobia in Africa.	139,409
President And Fellows Of Harvard College	1563 Massachusetts Avenue Cambridge, MA 02138	501(c)(3) - public charity	Research and writing fellowship	To support the establishment of a one-year research and writing fellowship at the Harvard Law School's Human Rights Program to strengthen international work on the human rights framing of sexual orientation and gender identity.	50,000
Progress Michigan Education	115 W. Allegan St. 7th Floor Lansing, MI 48933	501(c)(3) - public charity	The Michigan Summit 2011	For planning and implementation of the 2011 and 2012 Michigan Summit, a forum to advance a progressive agenda at the grassroots level, building power for change and defining reform around issues and programs that create jobs, expand freedoms, promote quality healthcare and quality education.	50,000
Project Primate Inc	6621 Millwood Road Bethesda, MD 20817	501(c)(3) - public charity	Chimpanzee Conservation Centre in Guinea, West Africa	For support of the Chimpanzee Conservation Centre in Guinea, West Africa.	33,330
Protestant Episcopal Church Diocese Of Chicago Bishops And Trustees	65 E Huron Street Chicago, IL 60611	501(c)(3) - public charity	The Chicago Consultation	To support the full inclusion of LGBT Christians in the Episcopal Church and the worldwide Anglican Communion.	250,960
Public Interest Projects Inc	45 West 36th Street, 6th Floor New York, NY 10018	501(c)(3) - public charity	Four Freedoms Fund	For the Four Freedoms Fund, a collaborative funding strategy to advance immigrant rights in the U.S., and to broaden the inclusion of LGBT issues in the immigrant rights movement.	251,065
Purpose Foundation	224 Centre Street, 6th Floor New York, NY 10013	501(c)(3) - public charity	Global LGBT Online Movement	General operating support for continued development of a global online LGBT advocacy initiative.	149,108

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Quebec Fauna Foundation	PO Box 33 Chambly, Quebec J3L 4B1 Canada	Foreign Organization	Strategic Planning & Fundraising	For a strategic reassessment of long-term goals for the chimpanzee sanctuary, including development planning, and for upgraded development/fundraising software.	40,000
Reconciling Ministries Network	3801 North Keeler Avenue, 3rd Floor Chicago, IL 60641-3007	501(c)(3) - public charity	Media Campaign - General Conference	To increase support for the full inclusion of LGBT people of faith within the United Methodist Church (UMC).	102,528
Reconciling Ministries Network	3801 North Keeler Avenue, 3rd Floor Chicago, IL 60641-3007	501(c)(3) - public charity	Building for Change	To advance the full inclusion of LGBT people within the United Methodist Church.	150,488
Regents of The University of Michigan	Division of Research Development and Administration 3001 S. State Street Ann Arbor, MI 48109	501(c)(3) - public charity	Institute for Social Research's Program for Research on Black Americans	For the Institute for Social Research's Program for Research on Black Americans to develop a Knowledge Center to conduct research and provide technical assistance to support the work of network members of the Michigan Racial & Economic Justice Initiative in Kalamazoo.	75,000
Rockwood Leadership Institute	1648 Martin Luther King Jr. Way Berkeley, CA 94709	501(c)(3) - public charity	Rockwood Leadership LGBT Program	For continued support of the National LGBTQ Advocacy Leaders Fellowship, a leadership development program for 24 LGBT advocates and leaders, with a primary focus on people of color and/or the transgender community.	85,000
Royal Zoological Society of Antwerp	Koningin Astridplein 26 Antwerp BE-2018 Belgium	Foreign Organization	Cocoa Agroforestry at DJA Biosphere Reserve	For the Centre for Research and Conservation's Project Grands Singes to further develop and improve agroforestry on the periphery of Dja Biosphere Reserve in Cameroon to reduce hunting pressure on great apes and other protected animals.	25,000
Royal Zoological Society of Scotland	Edinburgh Zoo 134 Corstorphine Road Edinburgh EH12 6TS Scotland	Foreign Organization - Equivalency Determination	Veterinary care and monitoring of chimpanzees in Uganda	To enhance veterinary care and monitoring of chimpanzee health as well as strengthen linkages between conservation and public health in Uganda.	97,310
Sacred Heart High School	34 Convent Avenue Yonkers, NY 10703	501(c)(3) - public charity	General operating support	For general operating support.	25
SAGE	305 7th Avenue, New York, NY 10001	501(c)(3) - public charity	General operating support	For general operating support	25
San Francisco AIDS Foundation	1035 Market Street-Suite 400, San Francisco, CA 94103	501(c)(3) - public charity	General operating support	For general operating support	500
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Chimpanzee care and organizational management and development	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	792,309
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Chimpanzee care and organizational management and development	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	850,141
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Chimpanzee care and organizational management and development	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	797,108
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Technical Support and Care of Chimpanzees	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	660,854
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Technical Support and Care of Chimpanzees	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	200,000
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	General operating support	For general operating support	1,300
Servicemembers Legal Defense Network Inc	PO Box 65301 Washington, DC 20035-5301	501(c)(3) - public charity	General Operating Support	For general operating support for public education of targeted audiences, including military chaplains, servicemembers, and allies about the effects of the military's Don't Ask Don't Tell policy.	75,000

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Services and Advocacy for GLBT Elders, Inc.	305 Seventh Ave, 15th Floor New York, NY 10001	501(c)(3) - public charity	LGBT Aging Leadership Initiative	For a partnership with the National Gay & Lesbian Task Force and the Transgender Aging Network to advance policy on LGBT aging issues at the federal level.	3,901
Services and Advocacy for GLBT Elders, Inc.	305 Seventh Ave, 15th Floor New York, NY 10001	501(c)(3) - public charity	Diverse Elders Coalition Strategic Communications Initiative	To build the communications capacity of the Diverse Elders Coalition in order to advocate for federal policies that improve the lives of diverse elders nationwide	100,148
Services and Advocacy for GLBT Elders, Inc.	305 Seventh Ave, 15th Floor New York, NY 10001	501(c)(3) - public charity	LGBT Aging Initiative	To advance pro-LGBT aging policy at the federal level through a partnership with NGLTF.	253,907
SIREN Conservation Education	The Old Music Hall, 106-108 Cowley Road Oxford OX4 1JE	Foreign Organization	Cross River Gorilla - Cameroon	To strengthen nationwide conservation education in Cameroon, particularly relating to Great Apes and their habitats.	75,000
Soulforce Inc	United Kingdom P.O. Box 2499 Abilene, TX 79604	501(c)(3) - public charity	The Equality Ride	To support the 2012 Equality Ride, a training and advocacy project that seeks to change existing anti-LGBT policies in faith-based universities.	101,939
Southerners On New Ground	250 Georgia Avenue, Suite 201 Atlanta, GA 30312	501(c)(3) - public charity	General Operating Support	For general operating support to increase statewide LGBTQ people of color base building and to launch targeted issue campaigns in the southern U.S.	101,936
Spelman College	350 Spelman Lane SW Box 1551 Atlanta, GA 30314-4399	501(c)(3) - public charity	Audre Lorde Project Phase II. Facilitating HBCU Campus Climates of Pluralism, Inclusivity and Progressive Change	For the Women's Research & Resource Center to expand an initiative focused on increasing awareness and understanding about African American gay and lesbian experiences through research and outreach at six historically Black colleges and universities (HBCU) across the South, culminating in an HBCU Policy Summit.	66,000
St Jude Childrens Research Hospital	P.O. Box 50, Memphis, TN 38105-9922	501(c)(3) - public charity	General operating support	For general operating support.	150
St. Francis Xavier Church	46 W 16th Street, New York, NY 10011	501(c)(3) - public charity	General operating support	For general operating support.	400
State Voices	500 Griswold Street, Suite 2850 Detroit, MI 48226	501(c)(3) - public charity	Civic Engagement	For the Local Table Program to increase the capacity of community-based organizations to organize and engage their communities, and for LGBT organizing initiatives to provide strategic and technical support to LGBT organizations, including a training and technical assistance Power Summit, to assist local activists to gain the skills to run successful campaigns.	227,233
Stichting Hivos (Humanist Institute for Cooperation with Developing Countries)	P.O. Box 85565 2508 CG The Hague The Netherlands	Foreign Organization - Equivalency Determination	HIVOS Program on Equality, Dignity and Rights for Lesbians, Gays, Bisexuals and Transgender People	For capacity building, human rights defense, research and core support to human rights organizations working for LGBT rights in Africa, Indonesia and the Middle East.	199,454
Stonewall Community Foundation	119 West 24th Street, 7th Floor, New York, NY 10011	501(c)(3) - public charity	General operating support	For general operating support.	2,975
Success for Kids Inc	1054 South Robertson Blvd, Los Angeles, CA 90035	501(c)(3) - public charity	General operating support	For general operating support.	30
Susan G Komen Breast Cancer Foundation Inc	5005 LBJ Freeway, Suite 250, Dallas, TX 75244	501(c)(3) - public charity	General operating support	For general operating support.	50
The Arab Foundation for Freedoms and Equality	Alfred Naccach Street Douahy Building, 3rd Floor P.O. Box 167043 Achrafieh, Beirut Lebanon	Foreign Organization	SOGI Social Justice Fund for the MENA Region	To strengthen a newly established SOGI social justice fund for the Middle East/North Africa region through capacity building support, including facilitating a staff exchange and sharing education and training resources with UHAI - the East Africa Sexual Health and Rights Initiative.	100,000

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The Center for Progressive Leadership	1133 19th Street, NW 9th Floor Washington, DC 20036	501(c)(3) - public charity	LGBT New Leaders Program	Support for the New Leaders Program, to provide paid internships to LGBT leaders of color at progressive organizations in Washington, DC, Ohio and Pennsylvania that help launch their careers in the progressive movement	100,346
The Christian Community Inc	6404 S. Calhoun Street Fort Wayne, IN 46807	501(c)(3) - public charity	'Made In God's Image' program expansion	To increase support for and advocacy on behalf of LGBT people of faith in mainline Protestant congregations across the U.S.	150,799
The Gay Christian Network	559 Jones Franklin Road, Suite 105 Raleigh, NC 27606	501(c)(3) - public charity	Evangelical Education Project	To develop, test, and refine a pilot program that prepares young adult evangelicals to support pro-LGBT dialogue within evangelical communities	73,018
The Inner Circle	P.O. 18107 Wynberg 7824 Cape Town, Western Cape South Africa	Foreign Organization	The International Muslim Outreach Project	For the International Muslim Outreach Project, which provides support to Muslims marginalized because of their sexual orientation or gender identity.	100,000
The Last Great Ape Organization	POB 4916, Vallee Nlongkak Yaounde Cameroon	Foreign Organization	Sub-regional wildlife law enforcement	To strengthen wildlife law enforcement in seven countries in Central Africa through replication of strategies developed in Cameroon.	198,712
The Nature Conservancy	4245 North Fairfax Drive, Suite 100 Arlington, VA 22203-1606	501(c)(3) - public charity	Improving Local Livelihoods and Forest/Freshwater Protections in Tanzania's Greater Mahale Ecosystem	For conservation of eastern chimpanzees in Tanzania's Greater Mahale Ecosystem through improving local livelihoods and forest/freshwater protection.	200,669
The Nature Conservancy	4245 North Fairfax Drive, Suite 100 Arlington, VA 22203-1606	501(c)(3) - public charity	Integrated conservation for orangutans in East Kalimantan, Borneo.	For support of integrated conservation that links land-use planning and improved governance with conservation for orangutan in East Kalimantan, Borneo and builds upon local leadership and capacity in Indonesia.	144,808
The New Nature Foundation	412 Rockland Avenue Merion Station, PA 19066	501(c)(3) - public charity	Kibale Eco-Char Initiative (KECI)	For support of the Kibale Eco-Char Initiative, developing alternative sources of energy for people living near chimpanzee habitat near Kibale National Park, Western Uganda, Africa.	11,864
The New School	80 Fifth Avenue, Room 501 New York, NY 10011	501(c)(3) - public charity	'The Body and The State' Conference	For 'The Body and The State,' a conference exploring forces that vie to define which behaviors and aspects of the body are acceptable and legal, which are private, and which are not.	35,000
The New York Public Library Astor Lenox And Tilden Foundations	Fifth Avenue and 42nd Street New York, NY 10018	501(c)(3) - public charity	LGBT Archive	For support of the LGBT Archive	10,000
The Pema Chodron Foundation	P.O. Box 770630, Steamboat Springs, CO 80477	501(c)(3) - public charity	General operating support	For general operating support.	180
The Regents of the University of California	UCLA Office of Contract and Grant Administration 11000 Kinross Avenue, Suite 211 Los Angeles, CA 90095-1406	501(c)(3) - public charity	Palm Center Research, Outreach, and Communications	For support of the Michael D. Palm Center's educational and communications efforts to highlight the impact of the Don't Ask Don't Tell policy on LGBT communities.	98,015
The Regents of the University of California	10920 Wilshire Boulevard, Suite 1200 Los Angeles, CA 90024-1406	501(c)(3) - public charity	Federal Contractors and Research Archive	For the Federal Contracting Project, which is working to demonstrate the need and outline the executive branch's authority to require federal contractors to provide protections to LGBT workers through an executive order, and for a pilot public opinion research center and archive.	184,372
The Task Force	1325 Massachusetts Avenue, Washington, DC 20005	501(c)(3) - public charity	General operating support	For general operating support.	100
Tides Center	The Presidio - P.O. Box 29907 San Francisco, CA 94129	501(c)(3) - public charity	National Queer Asian Pacific Islander Alliance (NQAPIA)	For the National Queer Asian and Pacific Islander Alliance to enhance grassroots organizing among LGBT API groups nationally, explore collaborations with allied organizations, and challenge systemic conditions of homophobia, racism, and anti-immigrant bias.	104,557

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Tides Foundation	PO Box 29903 San Francisco, CA 94129-0903	501(c)(3) - public charity	ARC International	For the Global Development Fund to support ARC International's work to advance the recognition of human rights based on sexual orientation and gender identity at the international level through strategic planning, coalition and movement building, and advocacy.	101,749
Transgender Europe	Amiralsgatan 88A Malmö S-21367 Sweden	Foreign Organization	Transphobia Research Project	For a collaborative international research project documenting transphobia worldwide and exploring ways in which to promote respect for transgender people.	50,000
Transgender Europe	Amiralsgatan 88A Malmö S-21367 Sweden	Foreign Organization	Transphobia Research Project	For a collaborative international research project documenting transphobia worldwide and exploring ways in which to promote respect for transgender people.	20,000
Transgender Law Center	870 Market Street, Suite 400 San Francisco, CA 94102	501(c)(3) - public charity	General Operations	for general operating support to help advance key policy and movement-building goals to address systemic inequalities impacting transgender people, and to build a strong community and movement of transgender, gender non-conforming people, and allies.	75,000
Triangle Foundation Inc	19641 West Seven Mile Road Detroit, MI 48219-2721	501(c)(3) - public charity	Long-term sustainability	For project support to ensure long-term sustainability through improved financial management and operations.	161,405
Trustees of Columbia University in the City Of New York	Sponsored Projects Administration 615 West 131st Street Room 254, Mail Code 8725 New York, NY 10027	501(c)(3) - public charity	Roundtable on the Sexual Politics of Black Churches	To develop a long-term strategy to build a Black Church movement for the recognition of the moral and civil equality of LGBT people.	222,883
Trustees of Columbia University in the City Of New York	Sponsored Projects Administration 615 West 131st Street Room 254, Mail Code 8725 New York, NY 10027	501(c)(3) - public charity	Engaging Tradition Project	For support of the Law School's Center for Gender and Sexuality Law's Engaging Tradition Project, which, through convenings, curriculum development, pilot projects and the publication of a book-length analysis, examines and addresses the ways in which the concept of tradition has been used to oppose and advance gender and sexuality-based justice projects.	497,073
Trustees of Columbia University in the City Of New York	Sponsored Projects Administration 615 West 131st Street Room 254, Mail Code 8725 New York, NY 10027	501(c)(3) - public charity	Human Rights Advocates Program	For the Center for the Study of Human Rights to support the participation of two LGBT advocates from Africa, the Middle East and/or Southeast Asia in the 2010 and 2011 Human Rights Advocates Program.	31,000
Tufts Medical Center Parent Inc	800 Washington Street Box #231 Boston, MA 02111	501(c)(3) - public charity	Research Study - The Lives of Gay Fathers and Their Children	To support The Lives of Gay Fathers and Their Children, a research project documenting the experiences of gay fathers and their children, as groundwork for continuing efforts to address disparities in access to and quality of health care and other resources for gay male headed families	10,000
UHAH - The East African Sexual Health and Rights Initiative	c/o Akiba Uhaki Foundation P.O. Box 27611-00100 Nairobi 00100 Kenya	Foreign Organization	Program Support for LGBT Organizations in East Africa	For support of the programmatic, capacity-building, technical assistance, and convening activities of UHAH-The East African Sexual Health and Rights Initiative (UHAH-EASHRI), which supports local LGBTI and sex worker organizations in Uganda, Kenya, Tanzania, Rwanda, and Burundi.	100,000
Unity Fellowship Church Charlotte	2127 Eastway Drive Charlotte, NC 28205	501(c)(3) - public charity	The Freedom Center for Social Justice TransFaith in Color Conference	For the Freedom Center for Social Justice annual convening that provides leadership development and advocacy training to transgender members of faith communities and builds partnerships with national and local transgender advocacy efforts.	75,000
Urban Justice Center	123 William Street, 16th Floor New York, NY 10038	501(c)(3) - public charity	Peter Cicchino Youth Project 'Streetwise and Safe' Program	For the Peter Cicchino Youth Project's Streetwise and Safe Initiative to increase the leadership of LGBTQ youth of color and homeless LGBTQ youth in national and state public education and advocacy efforts related to policing, criminal justice, and anti-trafficking.	152,456

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WCMC 2000	219 Huntingdon Road Cambridge CB3 0DL United Kingdom	Foreign Organization - Equivalency Determination	ApesMapper Phase 2	To support completion of the Apes Mapper, an online tool that delivers data and information on great apes in combination with contextual information on location of threats, conservation actions and other issues affecting ape populations, strengthens functionality for decision-making, and broadens access to available data and information.	146,484
WellFleet Preservation Hall	335 Main St P.O. Box 3024 Wellfleet, MA 02667	501(c)(3) - public charity	General operating support	For general operating support.	25
Western States Center	P.O. Box 40305 Portland, OR 97240	501(c)(3) - public charity	Uniting Communities and Standing Together	Support for the expansion of a collaborative project with Basic Rights Education Fund to support and advance long-term alliance building, education and leadership development efforts between and within the racial justice and LGBTQ movements in Oregon	200,849
WGVU Public Television	301 W. Fulton Street, Grand Rapids, MI 49504	501(c)(3) - public charity	General operating support	For general operating support.	75
Wildlife Conservation Society	2300 Southern Blvd Bronx, NY 10460	501(c)(3) - public charity	Conservation of Hoolock Gibbon Myanmar	To support the conservation of the Hoolock gibbons in the Hukaung Valley Wildlife Sanctuary, Myanmar.	150,043
Wildlife Conservation Society	2300 Southern Blvd Bronx, NY 10460	501(c)(3) - public charity	The Critical Need to Proceed with the Ebola Virus Fecal Test to Determine Prevalence	For support of an assessment of how the Ebola Virus (EBOV) has spread among wild gorilla populations in the Republic of Congo, and analyze exposure history (through the presence of antibodies) and gorilla densities, to determine the potential effects of the virus.	76,422
WLIW21	P.O. Box 2100, New York, NY 10016	501(c)(3) - public charity	General operating support	For general operating support.	75
WNYC Radio	160 Varick Street, New York, NY 10013	501(c)(3) - public charity	General operating support	For general operating support.	220
Womens Alliance For Theology Ethics	8121 Georgia Avenue #310 Silver Spring, MD 20910	501(c)(3) - public charity	Lesbian Women and Catholicism	To create a cadre of Catholic lesbian, bisexual and transgender women and their allies that would assume a leadership role within the Catholic community on issues related to gender, sexuality, reproductive health, and other justice issues.	70,000
Yale University	PO Box 208337, New Haven, CT 06520-8337	501(c)(3) - public charity	General operating support	For general operating support.	200
Yayasan JAR Indonesia	Jl. Curug Nangka Bl. Pasir Laji Kel. Sukajadi, Kec. Tamansari Clapus BOGOR 16610 Indonesia	Foreign Organization	Orangutan Conservation Project	To expand the capacity of IAR Indonesia's orangutan rescue and rehabilitation efforts in West Kalimantan, Borneo, Indonesia.	50,000
Zoological Society Of San Diego	PO Box 120551 San Diego, CA 92112-0551	501(c)(3) - public charity	Ebo Forest of Northern Cameroon	To strengthen conservation management of the Ebo Forest through the development of a national park and showcase research site.	66,000
			Total Grants Paid 2011		\$31,748,774
NOTE: The Arcus Foundation makes some large grants in the form of a transfer of shares of stock rather than cash. The Foundation makes such transfers of stock in the amount of 98% of the payment due a grantee. If certain conditions are met, the Foundation pays the grantee the difference between the grant payment due and the proceeds the grantee receives from the sale of the stock. Depending on the timing and proceeds of the grantee's sale of the stock, the grant amount reported on the Grants Paid Report (which is the grant amount shown on the Foundation's books) and the grant amount shown on the Expenditure Responsibility Grants Report (which is the total amount actually received by the grantee) may differ.					

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
A Jewish Voice for Peace	1611 Telegraph Ave #550, Oakland, CA 94610	501(c)(3) public charity	General Operating Support	For general operating support.	\$250
Ali Forney Center	224 West 35th Street, Suite 1102 New York, NY 10001	501(c)(3) public charity	General Operating Support	For general operating support	10,000
Alzheimer's Association	225 N. Michigan Avenue, 17th Floor, Chicago, IL 60601	501(c)(3) public charity	General Operating Support	For general operating support.	50
American Civil Liberties Union Fund of Michigan	2966 Woodward Avenue Detroit, MI 48201	501(c)(3) public charity	Unity Michigan	For support of a collaborative civic engagement strategy undertaken by members of Unity Michigan, a coalition of advocacy groups seeking equality for LGBT people in Michigan	587,375
American Psychological Association Inc	750 1st Street, NW Washington, DC 20002	501(c)(3) public charity	Building Capacity of the LGBT International Network in Psychology	To advance SOGI rights through the development of psychological knowledge and its application to challenge the widespread notion that same-sex orientations and gender non-conforming identities are mental illnesses, particularly in Africa and Asia.	30,000
Amnesty International USA Inc.	5 Penn Plaza, New York, NY 10001-1810	501(c)(3) public charity	General Operating Support	For general operating support.	35
Animal Protection of New Mexico	PO Box 11395 Albuquerque, NM 87192	501(c)(3) public charity	General Operating Support	For general operating support.	10,000
Animal Protection of New Mexico	PO Box 11395 Albuquerque, NM 87192	501(c)(3) public charity	Chimpanzees to Sanctuary	For public education about the need to permanently retire approximately 200 federally owned chimpanzees currently housed at Alamogordo Primate Facility in New Mexico, transform the current facility to a sanctuary and secure federal funds for their life-long care.	120,000
Ann Arbor Teen Center Inc	310 E. Washington Street Ann Arbor, MI 48104	501(c)(3) public charity	Riot Youth	For an LGBT and ally youth-driven program to implement school system policy changes in Ann Arbor and surrounding communities through organizing, training, public education, and community building.	25,000
Applied Research Center	32 Broadway Suite 1801 New York, NY 10004	501(c)(3) public charity	Study of LGBTQ issues within racial justice organizations	To formalize and widely publish ARC's coverage of organizations and leaders working at the intersection of racial justice and LGBT equality; to articulate and disseminate a clear framing of issues at this intersection; and to build and support a geographically-based cohort of organizations that conduct community education and issue campaigns integrating racial justice and LGBT rights.	200,000
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) public charity	GATE - Global Action for Trans* Equality	Support for Global Action for Trans* Equality (GATE) to strengthen the trans* movement globally and to advocate for trans* rights at the international level, particularly at the World Health Organization.	100,000
Astraea Foundation Inc	116 East 16th Street, 7th Floor New York, NY 10003	501(c)(3) public charity	Pipeline Project	For the LGBT Pipeline Project's 21st Century Fellows Program, a leadership development program for people of color managers at LGBT organizations.	225,000
Audre Lorde Project Inc	85 South Oxford Street Brooklyn, NY 11217-1607	501(c)(3) public charity	General Operating Support	For general operating support to strengthen the capacity of lesbian, gay, bisexual, two spirit, transgender, and gender nonconforming (LGBTSTGNC) people of color (POC) communities in New York City and nationally to engage in culture and policy change efforts.	100,000
Center for American Progress	1333 H Street NW, 10th Floor Washington, DC 20005	501(c)(3) public charity	Bishop Gene Robinson Fellowship	To amplify on a national level, the voice and impact of the progressive social justice advocacy of Bishop Gene Robinson, the first openly gay Episcopal bishop.	30,000
Chinese For Affirmative Action	17 Walter U. Lum Place San Francisco, CA 94108	501(c)(3) public charity	API Equality	To strengthen the capacity of two API LGBT organizations to jointly advocate for LGBT equality in California, and to develop API-specific public education resources to be utilized by API groups across the country.	100,000
Comité IDAHO	26 rue de Lappe Paris 75011 France	Foreign Organization	International Day Against Homophobia and Transphobia	To contribute to building a global SOGI movement by supporting a global campaign to increase the recognition and global activities of the International Day Against Homophobia and Transphobia campaign, particularly in the global South and East	100,000

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Community Foundation For Southeast Michigan	333 West Fort Street Suite 2010 Detroit, MI 48226-3134	501(c)(3) public charity	LGBT People of Color Leadership	For the HOPE Fund to build the leadership skills and networks of LGBT leaders of color in Metropolitan Detroit.	75,000
Council Of Michigan Foundations Inc	One South Harbor Avenue, Suite 3 Grand Haven, MI 49417	501(c)(3) public charity	Transforming Michigan Philanthropy Initiative	For Grantmaking at the Crossroads initiative to promote opportunities and promising practices for addressing the needs of Michigan's LGBTQ community through racial, youth and other lenses.	75,000
Detroit Latin@z	290 West 9 Mile Road Ferndale, MI 48220	501(c)(3) public charity	Community Empowerment & Leadership	For organizational capacity building and to advance the organization's mission to cultivate the voice, presence, and leadership of the Latina(o) LGBT community in Michigan.	35,000
Dignity Inc	PO Box 376 Medford, MA 02155	501(c)(3) public charity	Equally Blessed: A Positive Catholic Voice for Justice and Equality for LGBT People	To support Equally Blessed, a coalition of four national, progressive Catholic organizations to foster the inclusion of LGBT people within the Catholic community and the broader society.	370,000
Emory University	1599 Clifton Rd Atlanta, GA 30322	501(c)(3) public charity	Writer, editorial support, and communications	To continue support for Religion Dispatches, a progressive online magazine dedicated to analysis and critique of the role of religion in public culture with a focus on LGBT justice issues.	50,000
Equality Federation Institute	567 Sutter Street, 3rd Floor San Francisco, CA 94102	501(c)(3) public charity	General Operations	For general operating support to provide resources, tools, training, and organizational support to statewide LGBT advocacy groups across the United States--with a focus on strengthening the capacity and infrastructure of these groups, leveraging their power through strategic coalition-building, and communication strategies that more broadly disseminate successes achieved in individual states.	100,000
Faith Matters Inc	7307 Baltimore Ave, #214 College Park, MD 20740	501(c)(3) public charity	Why Some Change and Others Don't Faith Traditions and the LGBT Community	To educate the public on the changing practices and theologies regarding LGBT issues across religious traditions.	70,000
Family Diversity Projects Inc.	PO Box 1246 Amherst, MA 01004-1246	501(c)(3) public charity	Faith Group Outreach Project	For expanded support for the full inclusion of LGBT people and their families within targeted religious communities through the use of an arts-based education model that utilizes photo and text exhibits to engage communities of faith.	155,000
Fauna & Flora International	4th Floor Jupiter House Station Road Cambridge, CB12JD Cambridge CB12JD United Kingdom	501(c)(3) public charity	Gibbons - Yunnan and Lao PDR	To strengthen the protection of globally significant gibbon populations in Yunnan, China and Laos PDR through a collaborative program that affects three sub-species Nomascus siki, N. leucogenys and N. concolor.	305,692
Federal City Performing Arts Association	2000 P Street NW, #730 Washington, DC 20036	501(c)(3) public charity	Gay Men's Chorus Outreach to African American Singers	For support of the Gay Men's Chorus to do outreach to African American singers through churches and Black Pride.	7,500
Gay & Lesbian Alliance Against Defamation Inc	5455 Wishire Blvd Suite 1500 Los Angeles, CA 90036	501(c)(3) public charity	National People of Color Media Initiative	For the National People of Color Media Initiative to elevate the voices and stories of LGBT people of color in mainstream and community-based ethnic media.	200,000
Gay & Lesbian Leadership Institute Inc	1133 15th Street NW, Suite 350 Washington, DC 20005	501(c)(3) public charity	General Operating Support	For general operating support of GLLI's efforts to increase and strengthen the ability of out LGBT people to build careers in public service as a strategy to advance LGBT equality.	137,500
Gay In Faith Together	207 East Fulton Street Grand Rapids, MI 49503	501(c)(3) public charity	'Gay Christian? Yes!' Campaign	For planning and implementation of the 'Gay Christian? Yes!' campaign.	30,000
Gay-Straight Alliance Network	1550 Bryant St., Ste. 800 San Francisco, CA 94103	501(c)(3) public charity	General Operating Support	For general operating support to build the capacity of the GSA movement to engage LGBT students of color and low-income LGBT youth in national and statewide advocacy efforts to advance non-discrimination policies and practices in school systems, and to make schools more welcoming and accepting of LGBT students.	50,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Gender Dynamix	PO Box 347 Athlone Capetown 7760 South Africa	Foreign Organization	Exchange program for transgender/intersex activists in South Africa & Uganda	To support the development of a global trans movement by strengthening nascent trans and intersex organizations in Africa.	100,000
Global Fund For Women Inc	222 Sutter Street Suite 500 San Francisco, CA 94109	501(c)(3) public charity	Aswat	For project support to enable Aswat, an organization of LBTQI Palestinians, to undertake outreach and capacity building to strengthen the nascent LBTQI movement in Palestine.	30,250
Global Fund For Women Inc	222 Sutter Street Suite 500 San Francisco, CA 94109	501(c)(3) public charity	alQaws	To enable alQaws to deepen understanding of the importance of sexuality and sexual rights within a wide range of broader human rights groups in Palestine, as part of the process of building working relationships and political alliances to advance sexual orientation and gender identity rights in the region.	38,500
Global Witness Limited	6th Floor, Buchanan House 30 Holborn London, UK EC1N 2HS UNITED KINGDOM	501(c)(3) public charity	Protecting Forests and Biodiversity	To support the development of an appropriate Reduced Emissions from Deforestation and forest Degradation (REDD+) component within the UN Framework Convention on Climate Change (UNFCCC) with a view to enhancing protection of habitat of threatened great ape populations	200,000
GLSEN Inc	90 Broad Street 2nd Floor New York, NY 10004	501(c)(3) public charity	General Operating Support	For general operating support to advocate for public education policy reform, particularly with respect to LGBT youth of color and transgender students.	200,000
Grand Valley State University	1 Campus Drive Allendale, MI 49401-9403	501(c)(3) public charity	LGBT Resource Center	For the LGBT Resource Center to expand advocacy and activism among students, faculty, staff and community members and for the First Response Initiative, which mobilizes the community to respond to antigay incidents in the Grand Rapids area.	150,000
Grand Valley State University	1 Campus Drive, Allendale, MI 49401	501(c)(3) public charity	General Operating Support	For general operating support.	100
Greenpeace Fund Inc	702 H Street NW Suite 300 Washington, DC 20001	501(c)(3) public charity	Green Heart of Africa	For a campaign to expose unsustainable industrial logging that impacts the habitats of Great Apes in the Democratic Republic of Congo.	150,000
Gunung Palung Orangutan Conservation Program Inc	PO Box 15680 Boston, MA 02215	501(c)(3) public charity	General Operating Support	Support to protect the orangutans in Gunung Palung National Park, Indonesian Borneo, through environmental education, conservation awareness, sustainable livelihood development, and enhanced orangutan and habitat protection by public officials.	155,000
Health In Harmony Inc.	4110 SE Hawthorne Blvd, #246 Portland, OR 97214	501(c)(3) public charity	Alam Sehat Lestari: Using Healthcare Incentives to Protect Orangutans	For the Alam Sehat Lestari Program in West Kalimantan, Indonesia to provide conservation-based incentives to local communities that protect key habitat from illegal logging.	300,000
Heartland Alliance For Human Needs & Human Rights	208 South LaSalle Street Suite 1818 Chicago, IL 60604	501(c)(3) public charity	National Immigrant Justice Center	To increase the capacity of LGBT immigrants and their advocates to maximize protection under current law, and to promote policy change to increase protections for LGBT immigrants in the immigration detention system.	120,000
Hetrick-Martin Institute Inc	2 Astor Place New York, NY 10003	501(c)(3) public charity	General Operating Support	For general operating support.	5,000
Human Rights Watch, Inc.	350 Fifth Avenue 34th Floor New York, NY 10118-3299	501(c)(3) public charity	Research and Advocacy on LGBT Rights	For the LGBT Rights Program to advance the mainstreaming of LGBT rights through research and advocacy, and by supporting LGBT organizations and individual activists.	30,000
Immigration Equality	40 Exchange Place, 17th Floor New York, NY 10005	501(c)(3) public charity	General Operations	For general operating support to eliminate the discriminatory impact of U.S. immigration policy on LGBT and HIV-positive immigrants.	100,000
In The Life Media Inc	184 Fifth Avenue, 4th Floor New York, NY 10010	501(c)(3) public charity	General operating support	For general operating support to continue to educate and enlighten television and online audiences on current social justice issues impacting the LGBT community through the public television series, In The Life.	100,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
In The Life Media Inc	184 Fifth Avenue, 4th Floor, New York, NY 10010	501(c)(3) public charity	General Operating Support	For general operating support.	250
Integrity	838 East High St #291 Lexington, KY 40502	501(c)(3) public charity	Securing Strides for LGBT Inclusion in the Episcopal Church	To promote the full inclusion of LGBT people in the Episcopal Church USA.	82,553
International Gay and Lesbian Human Rights Commission	80 Maiden Lane, Suite 1505 New York, NY 10038	501(c)(3) public charity	General Operating Support	For general operating support to implement the new strategic plan adopted by the organization, including the development of measurable outcomes	150,000
International Primate Protection League	PO Box 766, Summerville, SC 29484	501(c)(3) public charity	General Operating Support	For general operating support.	250
International Wilderness Leadership Foundation	717 Poplar Avenue Boulder, CO 80304	501(c)(3) public charity	Chimpanzee conservation in The Republic of Guinea	To build support for the development of a national biodiversity offset strategy and Conservation Trust Fund for Chimpanzees in the Republic of Guinea, West Africa.	96,429
Intl Union For Conservation Of Nature & Natural Resources	Rue Mauverney 28 Gland 1196 Switzerland	A public intl organization - designated by Executive Order of the US gov't pursuant to US Code 288	Central and Western Africa	To strengthen IUCN's global policy work and inform conservation policy and practice in West and Central Africa.	198,000
Jerusalem Open House for Pride and Tolerance	PO Box 2652 Jerusalem, Israel 91026	Foreign Organization	The Jerusalem March for Pride and Tolerance	For support to organize and produce an annual pride event in Jerusalem to increase public awareness of anti-LGBT discrimination.	50,000
Junior Achievement	15189 S. Helmer, Battle Creek, MI 49015	501(c)(3) public charity	General Operating Support	For general operating support.	50
Just Detention International Inc	3325 Wilshire Blvd. Suite 340 Los Angeles, CA 90010	501(c)(3) public charity	General operating support	For general operating support to end the sexual abuse of LGBT people in U.S. detention facilities.	100,000
Kalamazoo College	Office for College Advancement 1200 Academy Street Kalamazoo, MI 49006	501(c)(3) public charity	Endowment for the Arcus Center for Social Justice Leadership at Kalamazoo College	For the ongoing operations and long-term sustainability of the Arcus Center for Social Justice Leadership, an emerging model for higher education and a center for education in and practice of social justice leadership globally.	18,000,000
Kalamazoo College	Office for College Advancement 1200 Academy Street Kalamazoo, MI 49006	501(c)(3) public charity	Posse Partnership	For support of Kalamazoo College's collaboration with the Posse Foundation, to provide scholarships and support for 10 Posse Scholars per year for 5 years beginning in the 2009-2010 academic year until the final students graduate in 2017.	7,000,000
Kalamazoo Community Foundation	151 S. Rose Street, Suite 332, Kalamazoo, MI 49007	501(c)(3) public charity	General Operating Support	For general operating support.	200
Kalamazoo Gay-Lesbian Resource Center	629 Pioneer Street Kalamazoo, MI 49008-1801	501(c)(3) public charity	General Support and Matching	For general support to implement new committee structure and support the first Annual Pride Campaign.	15,000
Kent Special Riding Program	9705 Morse Lake Road, Alto, MI 49302	501(c)(3) public charity	General Operating Support	For general operating support.	100
Kick The Agency For Lgbt African- Americans	41 Burroughs Street Suite 109 Detroit, MI 48202	501(c)(3) public charity	General Operating Support	For general operating support to expand programming and strengthen capacity to provide advocacy and education that positively impacts the lives of LGBT African- Americans in metropolitan Detroit.	90,000
Lambda Legal Defense And Education Fund Inc	120 Wall Street, Suite 1500, New York, NY 10005	501(c)(3) public charity	General Operating Support	For general operating support.	50
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) public charity	General Operations	For general operating support of LEAP, focusing its efforts on orangutan habitat protection, forest restoration, and building capacity of NGO partners located in Sabah Malaysian Borneo.	100,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Land Empowerment Animals People	3378 Revere Avenue Oakland, CA 94605	501(c)(3) public charity	Boreno Orangutans	To enhance the conservation of orangutans on Borneo through the establishment of sound land management planning.	191,793
Latin American Youth Center	1419 Columbia Road NW Washington, DC 20009	501(c)(3) public charity	Project STRIPES	For support of Project STRIPES	15,000
Latino GLBT History Project	1318 U Street, NW Washington, DC 20009	501(c)(3) public charity	General Operating Support	For general operating support.	5,000
Lead The Way Fund, Inc	P.O. BOX 281, Manhasset, NY 11030	501(c)(3) public charity	General Operating Support	For general operating support.	108
League of Women Voters	P.O. BOX 98050, Washington, DC 20090	501(c)(3) public charity	General Operating Support	For general operating support	25
Les Amis Des Bonobos Du Congo-Usa	P.O. Box 80254 Minneapolis, MN 55408	501(c)(3) public charity	Sustaining Bonobo Conservation in the DRC	For support in building the management and organizational capacity of Les Amis des Bonobos du Congo, a key actor in bonobo conservation as the only sanctuary in the Democratic Republic of Congo focused on rescue, rehabilitation and reintroduction of bonobos in addition to conservation education.	200,000
LGbt Community Center of New York City	208 W. 13th Street, New York, NY 10011	501(c)(3) public charity	General Operating Support	For general operating support.	100
Lincoln Park Zoological Society	2001 N. Clark Street Chicago, IL 60614	501(c)(3) public charity	Project ChimpCARE	For support of Project ChimpCARE to continue tracking and assessment of the privately owned chimpanzee population in North America and to develop strategies to reduce exploitation of chimpanzees	97,650
Lutherans Concerned North America	PO Box 4707 100 N. Oxford St St. Paul, MN 55104	501(c)(3) public charity	General operating support	For general operating support to implement Evangelical Lutheran Church of America policy change at the congregational, synodical, and churchwide levels.	150,000
Mazzoni Center	21 South 12th St, 12th Floor Philadelphia, PA 19107	501(c)(3) public charity	National Trans Health Conference	To build a greater understanding of the need for, and strategies to win, policy changes within the World Health Organization amongst trans activists and health providers in the US.	50,000
Methodist Federation for Social Action	212 East Capitol Street, NE Washington, DC 20003	501(c)(3) public charity	Common Witness Coalition Coordination	To advance the full inclusion of LGBT people of faith within the United Methodist Church (UMC) through a coalition of progressive justice organizations working within the UMC.	100,000
Michigan AIDS Coalition	429 Livernois St. Ferndale, MI 48220-2385	501(c)(3) public charity	Advocacy, Assertiveness and Action	For continued support of leadership development programs targeting African American LGBT youth.	60,000
Michigan Roundtable For Diversity And Inclusion	525 New Center One 3031 West Grand Blvd. Detroit, MI 48202	501(c)(3) public charity	LGBT Acceptance in Michigan's Faith Community	To establish a network of faith-based alliances that will advance the moral equality of LGBT Michiganders.	75,000
Michigan State University College of Law	Shaw Lane East Lansing, MI 48824	501(c)(3) public charity	Great Ape Legal Project	For further development of the great apes information library within the Animal Legal and Historical Web Center of Michigan State University's College of Law.	40,000
Migration Policy Institute	1400 16th Street, NW #300, Washington, D.C. 20036	501(c)(3) public charity	General Operating Support	For general operating support.	500
National Center for Civic Innovation Inc	121 Avenue of the Americas, 6th Floor New York, NY 10013	501(c)(3) public charity	Center for HIV Law and Policy's Teen SENSE	For the Center for HIV Law and Policy's Teen SENSE program, which serves to advance the adoption and implementation of sexual health standards for LGBT youth in the custody of the state.	50,000
National Center for Lesbian Rights	870 Market St., Suite 370 San Francisco, CA 94102	501(c)(3) public charity	General Operations	For general operating support to pursue federal and state-level policy change through advocacy, technical assistance and litigation, with a focus on the most vulnerable LGBT populations	75,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
National Center For Transgender Equality	1325 Massachusetts Ave NW, Ste 700 Washington, DC 20005	501(c)(3) public charity	General operating support	For general operating support to strengthen the effectiveness of the only autonomous transgender organization working on federal policy and issues of national significance to the transgender community.	75,000
National Down Syndrome Society	666 Broadway, 8th Floor, New York, NY 10012	501(c)(3) public charity	General Operating Support	For general operating support.	125
National Gay and Lesbian Task Force Foundation	1325 Massachusetts Avenue, NW Suite 600 Washington, DC 20005	501(c)(3) public charity	General operating support	For general operating support to advance and defend LGBT equality at the local, state and federal levels.	500,000
National Kidney Foundation, Inc	30 East 33rd Street, New York, NY 10016	501(c)(3) public charity	General Operating Support	For general operating support.	100
National Latina Institute for Reproductive Health	50 Broad Street Suite 1937 New York, NY 10004	501(c)(3) public charity	LGBTQ Latin@ Health Project	For project support to expand the LGBTQ Latin@ Health Project, which seeks to advance a public policy agenda within the women's health, immigrant rights, and LGBT movements that is inclusive of the issues affecting LGBTQ Latin@s.	100,000
National People's Action	810 N. Milwaukee Avenue Chicago, IL 60642	501(c)(3) public charity	Gender JUST	Project support for Gender JUST to organize around issues at the intersection of race, economics and gender.	2,500
New York City Gay And Lesbian Anti-Violence Project Inc	240 West 35th Street, Suite 200 New York, NY 10001	501(c)(3) public charity	National Coalition of Anti-Violence Programs	To support the development of LGBT-inclusive policies within the U.S. Office of Violence Against Women and the U.S. Office for Victims of Crime through expanded and enhanced data collection and data-driven strategies piloted in the South.	100,000
Nonprofit Enterprise And Self-Sustainability Team Inc	965 Mission Street, Suite 700 San Francisco, CA 94103	501(c)(3) public charity	Galeforce Capital	To support the development and promotion of social enterprise efforts by nonprofit LGBT organizations around the world and to further develop a global philanthropic investment fund, Galeforce Capital, to foster LGBT social enterprise investment.	25,000
North Shore Animal League America Inc	16 Lewyt Street, Port Washington, NY 11050	501(c)(3) public charity	General Operating Support	For general operating support.	75
Ol Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Financial Management System	For implementation of a Financial Management System to provide timely and accurate reporting to management for planning and decision making as well as to development partners, and to enhance internal financial controls.	60,334
Ol Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Capacity Building of staff at Sweetwaters Chimpanzee Sanctuary	To build the capacity in chimp care for the sanctuary staff at the Sweetwaters Chimpanzee Sanctuary.	44,000
Ol Pejeta Conservancy Limited	Private Bag Nanyuki, 10400 Kenya	Foreign Organization	Capacity building of community development staff	To strengthen community development in the Laikipia district of Kenya with partners and local communities.	31,317
OLOC Inc	PO Box 5853 Athens, OH 45701	501(c)(3) public charity	General Operations	For renewed general operating support to enable this network of lesbians over age 60 to participate in the formulation of policy strategies and to develop their organizing and advocacy leadership.	25,000
ORAM - Organization for Refugee Asylum & Migration	39 Drumm Street, 4th Floor San Francisco, CA 94111	501(c)(3) public charity	Mainstreaming LGBTI Refugees into the International NGO Agenda	For advocacy and education of the international refugee/migration and human rights global NGO community to more effectively address abuses, persecution and protection gaps faced by LGBTI refugees and asylum seekers worldwide.	50,000
Orangutan Appeal UK	11 Forest Hall Lyndhurst Road Brockenhurst, Hampshire SO42 7QQ United Kingdom	Foreign Organization - Equivalent	Sabah, Borneo	To partner with Seplok Orangutan Rehabilitation Center in Sabah, Borneo, Malaysia for a post release monitoring project to determine the effectiveness of the rehabilitation program, progress of the orangutans after they have been released in the wild and dissemination of the findings through published reports.	92,000
OutCenter	132 Water St Benton Harbor, MI 49022	501(c)(3) public charity	General Operating Support	For general operating support for the LGBT community center in Berrien County to provide human and social service resources for the local LGBT community as well as outreach and educational programs	50,000

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Pan Eco	Chleweg 5 CH - 8415 Berg am Irchel Switzerland	Foreign Organization - Equivalency	Sumatran Orangutan	To strengthen conservation of the Sumatran orangutan through the identification of key populations and sites.	14,567
Park Square Advocates Inc DBA Gay & Lesbian Advocates & Defenders	30 Winter Street, Suite 800 Boston, MA 02108-4720	501(c)(3) public charity	For litigation, advocacy and public education	For litigation, advocacy and public education to end marriage discrimination based on sexual orientation and to secure legal rights for transgender people	100,000
Peace Development Fund	P.O. Box 1280 Amherst, MA 01004-1280	501(c)(3) public charity	Out 4 Immigration	Project support for Out 4 Immigration.	2,500
People Resources And Conservation Foundation	255 Ivyhurst Circle Amherst, NY 14226-3417	501(c)(3) public charity	Conservation of Hoolock Gibbons	For support to enhance the long-term survival of Hoolock Gibbons in Lake Indawgyi Wildlife Sanctuary and build capacity in Myanmar for conservation of globally important primates.	164,910
Political Research Associates	1310 Broadway, Suite 201 Somerville, MA 02144-1837	501(c)(3) public charity	The International Homophobia and Exposing Attacks on our Most Vulnerable Projects	To research and document the strategies, actions and resulting impact of anti-LGBT groups in the US, and to better understand the effect these groups have on the advancement of rights and justice for the LGBT community in Latin America.	385,000
Progress Michigan Education	115 W. Allegan St. 7th Floor Lansing, MI 48933	501(c)(3) public charity	The Michigan Summit 2011	For planning and implementation of the 2011 and 2012 Michigan Summit, a forum to advance a progressive agenda at the grassroots level, building power for change and defining reform around issues and programs that create jobs, expand freedoms, promote quality healthcare and quality education.	50,000
Project Primate Inc	6621 Millwood Road Bethesda, MD 20817	501(c)(3) public charity	Chimpanzee Conservation Centre in Guinea, West Africa.	For support of the Chimpanzee Conservation Centre in Guinea, West Africa.	33,330
Purpose Foundation	224 Centre Street, 6th Floor New York, NY 10013	501(c)(3) public charity	Global LGBT Online Movement	General operating support for continued development of a global online LGBT advocacy initiative	50,000
Reconciling Ministries Network	3801 North Keeler Avenue, 3rd Floor Chicago, IL 60641-3007	501(c)(3) public charity	Building for Change	To advance the full inclusion of LGBT people within the United Methodist Church.	150,000
Richland Animal Rescue	P.O. Box 373, Richland, MI 49083	501(c)(3) public charity	General Operating Support	For general operating support	100
Royal Zoological Society of Scotland	Edinburgh Zoo 134 Corstorphine Road Edinburgh EH12 6TS Scotland	Foreign Organization - Equivalency	Veterinary care and monitoring of chimpanzees in Uganda	To enhance veterinary care and monitoring of chimpanzee health as well as strengthen linkages between conservation and public health in Uganda.	61,074
Ruth Ellis Center Inc	77 Victor Street Highland Park, MI 48203	501(c)(3) public charity	Out in the System	For the Out In the System Leadership Program that enables LGBTQ youth to become involved in civic engagement, social action, and advocacy training.	100,000
Save the Chimps	P.O. Box 12220 Fort Pierce, FL 34979	501(c)(3) - private foundation	Chimpanzee care and organizational management and development	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	600,000
Save the Chimps	P.O. Box 12220, Fort Pierce, FL 34979	501(c)(3) - private foundation	General Operating Support	For general operating support.	158
Services and Advocacy for GLBT Elders, Inc.	305 Seventh Ave, 15th Floor New York, NY 10001	501(c)(3) public charity	LGBT Aging Initiative	To advance pro-LGBT aging policy at the federal level through a partnership with NGLTF.	250,000
St. Francis Xavier Church	46 West 16th Street, New York, NY 10011	501(c)(3) public charity	General Operating Support	For general operating support.	150
State Voices	500 Griswold Street, Suite 2850 Detroit, MI 48226	501(c)(3) public charity	Civic Engagement	For the Local Table Program to increase the capacity of community-based organizations to organize and engage their communities, and for LGBT organizing initiatives to provide strategic and technical support to LGBT organizations, including a training and technical assistance Power Summit, to assist local activists to gain the skills to run successful campaigns.	150,000

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Stonewall Community Foundation	119 West 24th Street, 7th Floor, New York, NY 10011	501(c)(3) public charity	General Operating Support	For general operating support.	70
Stonewall Community Foundation	119 West 24th Street, 7th Floor, New York, NY 10011	501(c)(3) public charity	General Operating Support	For general operating support.	3,600
Sylvia Rivera Law Project Inc	147 West 24th Street, 5th Floor New York, NY 10011	501(c)(3) public charity	General operating support	For general operating support to provide advocacy, litigation, education, leadership development, and coalition efforts to combat harassment, discrimination and violence based on gender identity and expression.	150,000
The Arab Foundation for Freedoms and Equality	Alfred Naccach Street Doeuhy Building, 3rd Floor P.O. Box 167043 Achrafieh, Beirut Lebanon	Foreign Organization	SOGI Social Justice Fund for the MENA Region	To assist an indigenous SOGI social justice fund for the Middle East/North Africa region to further develop its program to build the capacity of local activists	125,000
The Inner Circle	P.O. 18107 Wynberg 7824 Cape Town, Western Cape South Africa	Foreign Organization	The International Muslim Outreach Project	For the International Muslim Outreach Project, which provides support to Muslims marginalized because of their sexual orientation or gender identity.	50,000
The Last Great Ape Organization	POB 4916, Vallée Nlongkak Yaounde Cameroon	Foreign Organization	Sub-regional wildlife law enforcement	To strengthen wildlife law enforcement in seven countries in Central Africa through replication of strategies developed in Cameroon.	198,712
The Leukemia & Lymphoma Society Inc	1311 Mamoroneck Avenue, White Plains, NY 10605	501(c)(3) public charity	General Operating Support	For general operating support.	100
The Nature Conservancy	4245 North Fairfax Drive, Suite 100 Arlington, VA 22203-1606	501(c)(3) public charity	Improving Local Livelihoods and Forest/Freshwater Protections in Tanzania's Greater Mahale Ecosystem	For conservation of eastern chimpanzees in Tanzania's Greater Mahale Ecosystem through improving local livelihoods and forest/freshwater protection.	106,763
The New Nature Foundation	412 Rockland Avenue Merion Station, PA 19066	501(c)(3) public charity	Kibale Eco-Char Initiative (KECI)	For support of the Kibale Eco-Char Initiative, developing alternative sources of energy for people living near chimpanzee habitat near Kibale National Park, Western Uganda, Africa.	24,136
Thirteen WNET New York	450 West 33rd Street, New York, NY 10001	501(c)(3) public charity	General Operating Support	For general operating support.	75
Tides Center	The Presidio - P.O. Box 29907 San Francisco, CA 94129	501(c)(3) public charity	National Queer Asian Pacific Islander Alliance (NQAPIA)	For the National Queer Asian and Pacific Islander Alliance to build the capacity of a national federation of LGBT AAPI organizations and leaders.	200,000
Transgender Europe	Amiralsgatan 88A Malmö S-21367 Sweden	Foreign Organization	Transphobia Research Project	For continued support of a collaborative international research project documenting transphobia worldwide and exploring ways in which to promote respect for transgender people.	100,000
Transgender Law Center	870 Market Street, Suite 400 San Francisco, CA 94102	501(c)(3) public charity	General Operations	For general operating support to help advance key policy and movement-building goals to address systemic inequalities impacting transgender people, and to build a strong community and movement of transgender, gender non-conforming people, and allies.	75,000
Triangle Foundation Inc	19641 West Seven Mile Road Detroit, MI 48219-2721	501(c)(3) public charity	Community Organizing/Sustainability/Communications	To enhance the effectiveness of communications, community organizing and fund development efforts.	200,000
Trinity Community Development & Empowerment Group, Inc	305 Sheffield Avenue, Brooklyn, NY 11207	501(c)(3) public charity	General Operating Support	For general operating support.	150

Grantee Legal Name	Grantee Address	Tax Status	Project Title	Project Description	Amount
Trustees of Columbia University in the City Of New York	Sponsored Projects Administration 615 West 131st Street Room 254, Mail Code 8725 New York, NY 10027	501(c)(3) public charity	Engaging Tradition Project	For support of the Law School's Center for Gender and Sexuality Law's Engaging Tradition Project, which, through convenings, curriculum development, pilot projects and the publication of a book-length analysis, examines and addresses the ways in which the concept of tradition has been used to oppose and advance gender and sexuality-based justice projects.	1,000,000
Truth Wins Out Inc	P.O. Box 96 Burlington, VT 05402	501(c)(3) public charity	General operating support	For general operating support to enable Truth Wins Out to counter the 2ex-gay? industry and fight anti-LGBT religious extremism.	40,000
UHA1 - The East African Sexual Health and Rights Initiative	c/o Akiba Uhaki Foundation P.O. Box 27611-00100 Nairobi 00100 Kenya	Foreign Organization	Program Support for LGBT Organizations in East Africa	For support of the programmatic, capacity-building, technical assistance, and convening activities of UHA1-The East African Sexual Health and Rights Initiative (UHA1-EASHRI), which supports local LGBTI and sex worker organizations in Uganda, Kenya, Tanzania, Rwanda, and Burundi.	100,000
Unity Fellowship Church Charlotte	2127 Eastway Drive Charlotte, NC 28205	501(c)(3) public charity	The Freedom Center for Social Justice TransFaith in Color Conference	For the Freedom Center for Social Justice annual convening that provides leadership development and advocacy training to transgender members of faith communities and builds partnerships with national and local transgender advocacy efforts.	75,000
Urgent Action Fund for Women's Human Rights	333 Valencia Street, Suite 251 San Francisco, CA 94103	501(c)(3) public charity	Rapid Response Grantmaking Program	To support protection of SOGI activists who face physical violence as a result of their work to promote and protect human rights in the Middle East and Southeast Asia, and to improve security approaches through an analysis of UAF's work over the last six years.	75,000
Wildlife Conservation Society	2300 Southern Blvd Bronx, NY 10460	501(c)(3) public charity	Cross River Gorillas	For support to enhance transboundary collaboration between Nigeria and Cameroon for the conservation of the Cross River Gorilla (Gorilla gorilla diehli) and the Nigeria-Cameroon chimpanzee (Pan troglodytes ellioti)	203,274
Wildlife Conservation Society	2300 Southern Blvd Bronx, NY 10460	501(c)(3) public charity	The Critical Need to Proceed with the Ebola Virus Fecal Test to Determine Prevalence	For support of an assessment of how the Ebola Virus (EBOV) has spread among wild gorilla populations in the Republic of Congo, and analyze exposure history (through the presence of antibodies) and gorilla densities, to determine the potential effects of the virus.	40,387
Wildlife Conservation Society	2300 Southern Blvd Bronx, NY 10460	501(c)(3) public charity	Conservation of Hoolock Gibbon Myanmar	To support the conservation of the Hoolock gibbons in the Hukaung Valley Wildlife Sanctuary, Myanmar.	154,284
WLIW21	P.O. Box 2100, New York, NY 10116	501(c)(3) public charity	General Operating Support	For general operating support.	50
WNYC Radio	160 Varick Street, New York, NY 10013	501(c)(3) public charity	General Operating Support	For general operating support.	120
Womens Alliance For Theology Ethics	8121 Georgia Avenue #310 Silver Spring, MD 20910	501(c)(3) public charity	Amplifying the Voices of Lesbian Feminist Catholics	To identify, network, train and amplify the voices of lesbian feminist Catholics and in so doing create a counter-voice to the Catholic hierarchy that respects, values and affirms people of all sexual orientations and gender identities.	180,000
Yayasan IAR Indonesia	Jl. Curug Nangka Bl. Pasir Laji Kel. Sukajadi, Kec. Tamansari Cikapus BOGOR 16610 Indonesia	Foreign Organization	Orangutan Conservation Project	To expand the capacity of IAR Indonesia's orangutan rescue and rehabilitation efforts in West Kalimantan, Borneo, Indonesia.	50,000
YWCA of Kalamazoo	353 E. Michigan Avenue, Kalamazoo, MI 49007	501(c)(3) public charity	General Operating Support	For general operating support.	100
Zoological Society Of San Diego	PO Box 120551 San Diego, CA 92112-0551	501(c)(3) public charity	Ebo Forest of Northern Cameroon	To strengthen conservation management of the Ebo Forest through the development of a national park and showcase research site.	134,091
			Grand Total		\$33,518,461
			Less: Present Value Discount		(1,212,840)
			Total Grants Payable		\$32,305,621

ATTACHMENT E

**Arcus Foundation
EIN #38-3332791
Form 990-PF
December 31, 2011**

The interest and mission of the Arcus Foundation is to achieve social justice that is inclusive of sexual orientation, gender identity and race, and to ensure conservation and respect of the great apes.

The Arcus Foundation is a private grantmaking foundation that supports nonprofit organizations around the world working in two areas: lesbian, gay, bisexual, and transgender (LGBT) human rights; and conservation of the world's great apes. In the former area, the Foundation supports organizations that are working to achieve social justice that is inclusive of sexual orientation, gender identity and race through the Arcus LGBT Rights Program. In the latter area, the Foundation supports organizations seeking to ensure respect and survival of great apes and their natural habitats through the Arcus Great Apes Program. Within each area, the Foundation supports organizations that advance its mission on a local, national and global scope.

To be eligible for funding consideration, applicant organizations must have in place a board-approved Equal Employment Opportunity (EEO) Policy that specifically includes and lists sexual orientation and gender identity as protected categories, and is in compliance with all other applicable federal and local EEO laws.

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1003-02	Keshet Inc 284 Anony Street Jamaica Plain, MA 02130	10/8/2010	\$150,000	For The Right Side of History (RSOH) to mobilize online straight allies to advocate for LGBT people through its website, Friendfactor	\$150,000	Nov-10	\$85,640	\$64,360	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant. Balance of grant funds regranited to Friendfactor (dba RSOH) after receiving 501(c)(3) public charity status. Reporting complete.	Narrative & Financial Report	1/31/2011	1/31/2011
080C-12	Kalamazoo Gay-Lesbian Resource Center 629 Pioneer Street Kalamazoo, MI 49008-1801	12/3/2008	\$10,000	For Pulse of West Michigan (Pulse) to organize LGBT people of color (LGBT-POC).	\$10,000	Jan-09	\$0	\$10,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2009	11/9/2009 & 3/18/2011
							\$9,157	\$843	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative Report	1/31/2010	5/4/2010 & 3/18/2011
							\$843	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Financial Report	3/31/2010	5/4/2010 & 3/18/2011
0903-01	Affirmations Lesbian Gay Community Center Inc 290 West Nine Mile Road Ferndale, MI 48220	9/11/2009	\$55,000	For support of the Association for Michigan LGBT and Ally Organizations to implement a statewide strategic plan that calls for the creation of an LGBT and ally policy institute to provide capacity building and conduct research	\$55,000	Nov-09	\$5,000	\$50,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2010	1/29/2010 & 4/15/2010
							\$36,118	\$13,882	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	3/23/2011 & 4/13/2011
1002-05	Michigan AIDS Coalition 429 Livernois St Ferndale, MI 48220-2385	6/25/2010	\$25,000	For support of Detroit Latin@z to continue capacity building that includes strategic planning, board development, and administration.	\$25,000	Oct-10	\$25,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	10/31/2011	5/31/2012 & 6/13/2012
0904-48	Astraee Foundation Inc 116 East 16th Street, 7th Floor New York, NY 10003	12/4/2009	\$250,000	For enhanced communications capacity for Freedom to Marry in order to create a new central capability that would strengthen the state-by-state, federal, and national work of the marriage equality movement	\$250,000	May-10	\$140,596	\$109,404	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	7/31/2010	9/10/2010
							\$109,404	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	2/14/2011	2/14/2011
1001-07	Gill Foundation 2215 Market Street Denver, CO 80205	3/26/2010	\$250,000	For support of the Movement Advancement Project to provide analysis of various aspects of the LGBT movement, the policy landscape, emerging opportunities, and research for strategic messaging	\$250,000	Aug-10	\$166,667	\$83,333	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	3/17/2011
							\$83,333	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	5/30/2011	5/25/2011

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1102-43	Gill Foundation 2215 Market Street Denver, CO 80205	6/28/2011	\$200,000	For support of the Movement Advancement Project to provide analysis of various aspects of the LGBT movement, the policy landscape, emerging opportunities, and research for strategic messaging	\$200,000	Aug-11	\$100,000	\$100,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	2/13/2012
0901-06	Gill Operating Foundation 2215 Market Street Denver, CO 80205	3/13/2009	\$250,000	Project to produce and disseminate strategic and operational research aimed at increasing the impact of philanthropic investments in the LGBT movement and providing critical information and resources to LGBT organizations.	\$250,000	Jul-09	\$250,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2010	1/26/2010 & 3/17/2011
0904-13	Justice Now 1322 Webster Street Suite 210 Oakland, CA 94612	12/4/2009	\$75,000	For support of Transgender, Gender Variant, Intersex, Justice Project's (TGJVP) Transnational Initiative, an effort to replicate successful local and statewide programs through training and technical support to allied organizations working with transgender and gender variant communities	\$75,000	Jan-10	\$49,500	\$25,500	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	2/7/2011 & 9/30/2011
0903-06	Liberty Education Forum 1050 Connecticut Ave NW, Suite 400 Washington, DC 20037	9/11/2009	\$25,000	For support of Servicemembers United, an organization of LGBT service members and veterans working to enable LGBT people to serve openly in the US military	\$25,000	Oct-09	\$3,376	\$21,624	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2010	6/10/2010
1003-14	Little Globe Productions 223 N. Guadalupe Street, #427 Santa Fe, NM 87501	10/18/2010	\$25,000	For the Disability Justice Collective to engage leaders within the LGBTQ disability rights movement in a strategic planning process focused on the possible formation of a national organization.	\$25,000	Nov-10	\$2,500	\$22,500	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2011	12/20/2011
										Narrative & Financial Report	4/30/2012	Not Due

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
1002-18	Unity Fellowship Church Charlotte 2127 Eastway Drive Charlotte, NC 28205	6/25/2010	\$50,000	For the Freedom Center for Social Justice to convene a summit to train a cohort of 200 transgender people of faith to work as grassroots activists.	\$50,000	Jul-10	\$50,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	3/3/2011
1101-23	Unity Fellowship Church Charlotte 2127 Eastway Drive Charlotte, NC 28205	3/25/2011	\$150,000	For the Freedom Center for Social Justice annual convening that provides leadership development and advocacy training to transgender members of faith communities and builds partnerships with national and local transgender advocacy efforts	\$75,000	May-11	\$75,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	1/31/2012 & 6/22/2012
										Narrative & Financial Report	1/31/2013	Not Due
1001-37	Akiba Uhaki Foundation P O Box 27611-00100 Nairobi 00100 Kenya	3/26/2010	\$200,000	For support of the programmatic and convening activities of UHAI-The East African Sexual Health and Rights Initiative (UHAI-EASHRI), which supports local LGBTI and sex worker organizations in Uganda, Kenya, Tanzania, Rwanda, and Burundi, and specifically their operations work and convenings.	\$200,000	Aug-10	\$3,546	\$196,454	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	3/4/2011 & 5/19/2011
										Narrative & Financial Report	7/31/2011	8/8/2011
1103-09	Astrea Foundation Inc 116 East 16th Street, 7th Floor New York, NY 10003	9/16/2011	\$200,000	To support for Global Action for Trans* Equality (GATE) to strengthen the trans* movement globally and to advocate for trans* rights at the international level, particularly at the World Health Organization	\$100,000	Nov-11			To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	7/31/2012	Not Due
										Narrative & Financial Report	7/31/2013	Not Due
										Narrative & Financial Report	10/31/2013	Not Due
1004-17	Behind the Mask 1 Kotze Street Women's Jail @ Constitution Hill Braamfontein, Johannesburg 2001 South Africa	12/3/2010	\$100,000	To employ and train four regional reporters in different parts of sub-Saharan Africa who will actively contribute to an Africa-wide online news publication on LGBTI issues based in South Africa	\$100,000	Feb-11	\$53,129	\$46,871	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	5/4/2012
										Narrative & Financial Report	3/31/2012	Not Due
1003-19	Coalition of African Lesbians 16 Jan Smuts Street Boksburg 1459 South Africa	10/8/2010	\$100,000	Project support for Promoting and Protecting Sexual and Reproductive Health and Rights of Lesbian, Bi-sexual and Trans* diverse people in Africa, to strengthen the work and activism of member organizations and partners in regions outside of Southern Africa	\$50,000	Dec-10	\$18,844	\$31,156	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	7/26/2011 & 8/30/2011

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Reserved Date
1001-17	Comité IDAHO 26 rue de Lappe Paris 75011 France	\$100,000	To support the increased recognition and global activities of the International Day Against Homophobia campaign, particularly in the global South and East.	\$50,000	Oct-11	\$81,156	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2011	1/19/2012
1104-15	Comité IDAHO 26 rue de Lappe Paris 75011 France	\$100,000	To contribute to building a global SOGI movement by supporting a global campaign to increase the recognition and global activities of the International Day Against Homophobia and Transphobia campaign, particularly in the global South and East	\$52,920	May-10	\$23,668	\$29,257	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	2/1/2011 & 1/31/2011
				\$47,080	May-11	\$25,256	\$51,076	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	1/30/2012
									Narrative & Financial Report	11/30/2012	Not Due
				\$100,000	Apr-12				Narrative & Financial Report	1/31/2013	Not Due
1001-14	Fahamu Block C, Floor 2 Peponi Plaza, Westlands Nairobi Kenya	\$293,066	For development and implementation of a movement building training program for the LGBTI movement in East Africa, in collaboration with the East Africa Sexual Rights and Health Initiative (UHAH).	\$156,255	Aug-10	\$87,119	\$69,136	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	5/9/2011 & 7/12/2011
				\$136,811	Aug-11	\$168,692	\$37,255	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	6/29/2012
							\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	4/30/2012	8/24/2012
1103-10	Fahamu Block C, Floor 2 Peponi Plaza, Westlands Nairobi Kenya	\$75,000	For an in-depth research and mapping exercise in select African countries to explore ways in which the African LGBT movement might be strengthened and expanded to include multiple stakeholders and build effective partnerships, particularly with African governments and private multi-national and other corporations.	\$75,000	Nov-11	\$18,000	\$57,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	8/24/2012
									Narrative & Financial Report	10/31/2012	Not Due

Arcus Foundation
 EIN #38-3332791
 2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
0904-26	Gender Dynamix PO Box 347 Athlone Capetown 7760 South Africa	12/4/2009	\$75,000	For support of a pilot exchange and learning program between an intersex organization in Uganda and a transgender organization in South Africa	\$75,000	Jan-10	\$0	\$75,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	4/30/2010	9/13/2010 & 11/3/2010
1004-20	Gender Dynamix PO Box 347 Athlone Capetown 7760 South Africa	12/3/2010	\$100,000	For an exchange and learning program between a range of trans* and intersex organizations in sub-Saharan Africa.	\$100,000	Mar-11	\$36,744	\$63,256	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	4/30/2011	6/12/2011
1104-16	Gender Dynamix PO Box 347 Athlone Capetown 7760 South Africa	12/9/2011	\$100,000	To support the development of a global trans movement by strengthening nascent trans and intersex organizations in Africa	\$100,000	Feb-12	\$51,609	\$11,647	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	4/30/2012	Not Due
1102-40	Global Fund For Women Inc 222 Sutter Street Suite 500 San Francisco, CA 94109	6/28/2011	\$77,000	To enable alQaws to deepen understanding of the importance of sexuality and sexual rights within a wide range of broader human rights groups in Palestine, as part of the process of building working relationships and political alliances to advance sexual orientation and gender identity rights in the region	\$38,500	Aug-11	\$16,514	\$21,986	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	2/2/2012
1102-39	Global Fund For Women Inc 222 Sutter Street Suite 500 San Francisco, CA 94109	6/28/2011	\$60,500	For project support to enable Aswat, an organization of LBTQI Palestinians, to undertake outreach and capacity building to strengthen the nascent LGBTQ movement in Palestine	\$30,250	Aug-11	\$16,254	\$13,996	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	2/2/2012
										Narrative & Financial Report	1/31/2013	Not Due
										Narrative & Financial Report	7/31/2013	Not Due
										Narrative & Financial Report	7/31/2013	Not Due
										Narrative & Financial Report	7/31/2013	Not Due

Arcus Foundation
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2011 Expenditure Responsibility Grants

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1002-20	Highest Common Denominator Fund 16301 Quorum Drive, Suite 100A Addison, TX 75001	6/25/2010	\$140,000	For Midwest Youth to create an interactive, creative platform tracking anti-LGBT abuses in the Middle East and North Africa, while also providing a reliable, safe multimedia platform for LGBT people and their allies to interact.	\$70,000	Sep-10	\$70,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	4/7/2011 & 4/21/2011
1001-15	Inclusive & Affirming Ministries 6 Siwerkruid Van Breda Street Durbanville Capetown 7551 South Africa	3/26/2010	\$102,761	For the Regional Partnerships Africa program to empower African Christian communities by facilitating dialogue between African LGBT communities and mainstream Christian leadership in Africa and providing training and support for local groups.	\$50,602	May-10	\$43,178	\$7,424	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	2/10/2011
					\$27,159	Aug-11	\$7,424	\$27,159	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	3/15/2011	7/26/2011
					\$25,000	Nov-11	\$44,377	\$7,782	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	1/30/2012
							\$7,782	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	4/30/2012	5/3/2012
0904-25	International Gay and Lesbian Human Rights Commission 80 Maiden Lane, Suite 1505 New York, NY 10038	12/4/2009	\$50,000	For support of GATE - Global Advocates for Trans Equality to plan the first global transgender conference in 2010.	\$50,000	Jan-10	\$50,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	1/19/2011 & 8/25/2011
1003-20	International Gay and Lesbian Human Rights Commission 80 Maiden Lane, Suite 1505 New York, NY 10038	10/8/2010	\$100,000	To strengthen GATE - Global Action for Trans Equality, the only global transgender organization working to make critical knowledge and resources available to activists and working for the rights of trans people at the international level	\$100,000	Dec-10	\$78,620	\$21,380	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	7/31/2011	9/14/2011
0804-10	International Lesbian and Gay Association 17 rue de la Charité Brussels 1210 Belgium	12/6/2008	\$140,000	For management and development of a global web portal to facilitate network building and strengthened communications among individuals and organizations working for the human rights of LGBT people	\$70,000	Jan-09	\$44,296	\$25,704	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2010	3/3/2010 & 3/25/2010
					\$70,000	Jan-09	\$95,704	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	1/31/2011

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
1004-21	International Lesbian and Gay Association 17 rue de la Charité Brussels 1210 Belgium	12/3/2010	\$70,000	To provide support for four part-time web managers in four countries in the Global South and East to actively contribute to and regularly update the ILGA-World interactive global LGBT map	\$70,000	Feb-11	\$70,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	1/26/2012
1101-47	Jerusalem Open House for Pride and Tolerance PO Box 2652 Jerusalem, Israel 91026	3/25/2011	\$100,000	for support to organize and produce an annual pride event in Jerusalem to increase public awareness of anti-LGBT discrimination	\$50,000	May-11	\$50,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	1/16/2012
					\$50,000	Apr-12		\$50,000		Narrative & Financial Report	1/31/2013	Not Due
										Narrative & Financial Report	4/30/2013	Not Due
0904-27	Lesbian and Gay Equality Project P.O. Box 27811 Yeville 2143 South Africa	12/4/2009	\$50,000	To host a working conference that will bring together experienced LGBT activists in Africa with human rights activists, political analysts, social researchers, and strategic communication experts to explore how to develop more engage more effectively in advocacy on the continent					In conjunction with legal counsel advisement, in 2012, Arcus will meet the requirements of Section 53.4945-5(e)(2) of the Treasury Regulations by making a reasonable effort to collect overdue reports, as well as withholding any remaining or future grant payments to this organization	Narrative & Financial Report	1/31/2011	Requested
1003-23	The Arab Foundation for Freedoms and Equality Alfred Naccach Street Doeuhy Building, 3rd Floor P.O. Box 167043 Achrafieh, Beirut Lebanon	10/8/2010	\$100,000	To strengthen a newly established SOGI social justice fund for the Middle East/North Africa region through capacity building support, including facilitating a staff exchange and sharing education and training resources with UHA1 - the East Africa Sexual Health and Rights Initiative	\$100,000	Jan-11	\$29,862	\$70,138	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	12/9/2011
							\$70,138	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	11/30/2011	12/9/2011
1104-18	The Arab Foundation for Freedoms and Equality Alfred Naccach Street Doeuhy Building, 3rd Floor P.O. Box 167043 Achrafieh, Beirut Lebanon	12/9/2011	\$125,000	to assist an indigenous SOGI social justice fund for the Middle East/North Africa region to further develop its program to build the capacity of local activists	\$125,000	Mar-12				Narrative & Financial Report	1/31/2013	Not Due
1002-23	The Equal Rights Trust 126 North End Road London, UK W14 9PP United Kingdom	6/25/2010	\$100,000	For planning to establish a working partnership with the Kenyan Human Rights Commission (KHRC) and the Gay and Lesbian Coalition of Kenya (GALCK) in order to develop strategies for improving the legal protection of LGBTI people in Kenya and promoting equality inclusive of sexual orientation and gender identity	\$100,000	Sep-10	\$0	\$100,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2010	11/25/2010
							\$100,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2011	10/31/2011

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
1003-24	The Inner Circle P.O. 18107 Wynberg 7824 Cape Town, Western Cape South Africa	10/8/2010	\$100,000	To strengthen outreach to queer Muslims outside of South Africa, including a more effective global website and support for the Annual International Retreat	\$100,000	Dec-10	\$100,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	10/31/2011	10/31/2011 & 12/9/2011
1103-13	The Inner Circle P.O. 18107 Wynberg 7824 Cape Town, Western Cape South Africa	9/16/2011	\$150,000	For the International Muslim Outreach Project, which provides support to Muslims marginalized because of their sexual orientation or gender identity	\$100,000	Nov-11				Narrative & Financial Report	10/31/2012	Not Due
1002-24	Transgender Europe Amiralsgatan 88A Malmö S-21367 Sweden	6/25/2010	\$100,000	For a collaborative international research project documenting transphobia worldwide and exploring ways in which to promote respect for transgender people.	\$30,000	Aug-10	\$18,912	\$11,088	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	1/31/2011
					\$20,000	Jan-11	\$0	\$31,088	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	6/30/2011	6/30/2011
					\$50,000	Apr-11	\$81,088	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	1/30/2012
1104-19	Transgender Europe Amiralsgatan 88A Malmö S-21367 Sweden	12/9/2011	\$100,000	For continued support of a collaborative international research project documenting transphobia worldwide and exploring ways in which to promote respect for transgender people	\$100,000	Mar-12				Narrative & Financial Report	1/31/2013	Not Due
1102-22	UHA! - The East African Sexual Health and Rights Initiative c/o Akiba Uhaki Foundation P.O. Box 27611-00100 Nairobi 00100 Kenya	6/28/2011	\$200,000	For support of the programmatic, capacity building, technical assistance, and convening activities of UHA!-The East African Sexual Health and Rights Initiative (UHA!-EASHRI), which supports local LGBTI and sex worker organizations in Uganda, Kenya, Tanzania, Rwanda, and Burundi	\$100,000	Aug-11	\$11,551	\$88,449	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	2/3/2012
										Narrative & Financial Report	1/31/2013	Not Due
										Narrative & Financial Report	7/31/2013	Not Due
1004-23	AUS Marketing Research Systems 53 West Baltimore Pike Media, PA 19063	12/3/2010	\$160,748	To conduct a national public opinion survey that documents attitudes held by Hispanics toward LGBT issues and other progressive justice issues related to human sexuality	\$160,748	Feb-11	\$158,715	\$2,033	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	9/30/2011	9/30/2011

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1002-32	The Christian Community Inc 6404 S. Calhoun Street Fort Wayne, IN 46807	6/25/2010	\$201,334	For the Public Religion Research Institute to conduct research to develop a methodology to measure the concept of LGBT moral equality, to determine the correlation between perceptions of LGBT moral equality and public attitudes towards LGBT religious acceptance and secular rights, and to track public opinion on this measure over time.	\$201,334	Sep-10	\$0	\$201,334	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	9/30/2012	Not Due
1001-23	ACLU Foundation of Maryland Inc 3600 Clipper Mill Rd Suite 350 Baltimore, MD 21211	3/26/2010	\$100,000	For support of the Maryland Black Family Alliance to educate and organize allies on issues impacting Black LGBT communities	\$100,000	May-10	\$94,181	\$5,819	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	4/30/2011	9/7/2012
0804-01	Astra Foundation Inc 116 East 16th Street, 7th Floor New York, NY 10003	12/6/2008	\$300,000	For the LGBT Pipeline Project to build a long term effort to increase the number of people of color working with and within the nation's LGBT rights movement and to increase the diversity of LGBT leaders	\$150,000	Mar-09	\$79,449	\$70,551	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	7/31/2009	8/31/2009
					\$75,000	Apr-10	\$57,500	\$88,051		Narrative & Financial Report	7/31/2010	3/3/2010 & 8/12/2010
					\$75,000	Feb-11	\$163,051	\$0		Narrative & Financial Report	7/31/2011	9/23/2011 & 6/11/12
1101-33	Astra Foundation Inc 116 East 16th Street, 7th Floor New York, NY 10003	3/25/2011	\$225,000	For the Pipeline Project to recruit, train and support the second cohort of the 21st Century Fellows Program, which provides comprehensive leadership and development support to people of color managers currently working in the LGBT rights, service and advocacy sectors	\$225,000	Apr-11	\$23,190	\$201,810	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	7/31/2011	9/23/2011
1104-28	Astra Foundation Inc 116 East 16th Street, 7th Floor New York, NY 10003	12/9/2011	\$225,000	For the LGBT Pipeline Project's 21st Century Fellows Program, a leadership development program for people of color managers at LGBT organizations	\$225,000	Feb-12				Narrative & Financial Report	7/31/2012	Not Due
										Narrative & Financial Report	7/31/2012	Not Due
										Narrative & Financial Report	3/31/2013	Not Due

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Project Number	Organization Legal Name Organization Address	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1002-33	Center for Health Justice Inc 900 Avila Street, Suite 301 Los Angeles, CA 90012	\$50,000	For support of the Barbara Jordan/Bayard Rustin Coalition to strengthen its capacity to engage in grassroots advocacy and public education work to promote LGBT equality in the Black community	\$50,000	Jul-10			In conjunction with legal counsel advisement, in 2012, Arcus will meet the requirements of Section 53.4945-5(e)(2) of the Treasury Regulations by making a reasonable effort to collect overdue reports, as well as withholding any remaining or future grant payments to this organization	Financial Report	1/31/2011	1/7/2011 (Inadequate, requested revised)
									Narrative Report	1/31/2011	1/7/2011 (Inadequate, requested revised)
									Narrative & Financial Report	7/31/2011	Requested
1002-34	Center for Third World Organizing 1218 East 21st Street Oakland, CA 94606-3132	\$30,000	For the Brown Boi Project to promote the social justice leadership and economic self-sufficiency of young masculine-of-center womyn, transgender men, and straight men of color	\$30,000	Aug-10	\$18,075	\$11,925	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2011	8/3/2011
									Narrative & Financial Report	7/31/2011	8/5/2011
1001-25	Chinese For Affirmative Action 17 Walter U. Lum Place San Francisco, CA 94108	\$185,000	To build the capacity of two Asian Pacific Islander (API) LGBT groups, API Equality - Northern California and API Equality - LA, to engage the API community in statewide LGBT rights campaigns	\$185,000	May-10	\$9,243	\$175,757	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	7/31/2010	7/30/2010
									Narrative & Financial Report	8/5/2011	8/4/2011
1102-27	Chinese For Affirmative Action 17 Walter U. Lum Place San Francisco, CA 94108	\$250,000	To strengthen the capacity of two API LGBT organizations to jointly advocate for LGBT equality in California, and to develop API-specific public education resources to be utilized by API groups across the country	\$150,000	Aug-11				Narrative & Financial Report	7/31/2012	Not Due
									Narrative & Financial Report	7/31/2013	Not Due
0803-01	Equality Maryland Foundation Inc 1319 Apple Avenue Silver Spring, MD 20910	\$100,000	For support of the Maryland Black Family Alliance to educate and organize allies and potential allies about issues relating to Maryland's Black LGBT communities.	\$100,000	Nov-08	\$23,830	\$76,170	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2009	2/9/2009
									Narrative & Financial Report	9/30/2009	1/5/2010 & 2/1/2010
						\$0		To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	4/30/2010	8/31/2012
						\$76,170		To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report		

Arcus Foundation
 EIN #38-3332791
 2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
0904-40	Hmong American Partnership 1075 Arcade Street St Paul, MN 55106	12/4/2009	\$20,000	For support of Shades of Yellow's Hmong LGBTQ and Ally Leadership Project to create visibility and educational awareness of LGBT people and issues within the Hmong community in the Twin Cities, Minnesota, and for the 1st Annual Southeast Asian LGBTQ Conference	\$20,000	Jan-10	\$20,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	2/22/2011	9/26/2011
0802-12	Intermedia Arts Of Minnesota Inc 2822 Lyndale Ave S Minneapolis, MN 55408-2108	5/16/2008	\$15,000	For support of the Two Spirit Press Room (2SPR) to organize the 20th Anniversary International Gathering of Two Spirit People to address the concerns and rights of GLBT Native people living in the United States and Canada	\$15,000	Jun-08			In conjunction with legal counsel advisement, in 2012, Arcus will meet the requirements of Section 53.4945-5(e)(2) of the Treasury Regulations by making a reasonable effort to collect overdue reports, as well as withholding any remaining or future grant payments to this organization	Narrative & Financial Report	6/30/2009	Requested
1002-38	Mexican American Legal Defense and Educational Fund 634 S Spring Street, 11th Floor Los Angeles, CA 90014-3921	6/25/2010	\$100,000	To support the HONOR Fund to advocate, educate, and build leadership in Latino, LGBT, and Latino/a LGBT communities in Los Angeles around LGBT equality issues	\$100,000	Sep-10	\$50,467	\$49,533	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	5/30/2011	9/30/2011
0804-43	National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue, NW Suite 600 Washington, DC 20005	12/6/2008	\$50,000	For support of Unid@ The National LGBT Latino/a Human Rights Organization to evaluate the state of local Latin@ LGBT communities across the country and the pressing needs in each of these communities	\$50,000	Dec-08	\$50,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2010	7/12/2010
1002-40	National Gay and Lesbian Task Force Foundation 1325 Massachusetts Avenue, NW Suite 600 Washington, DC 20005	6/25/2010	\$50,000	For support of Unidos@ to raise the visibility of LGBT Latin@ issues at a national level, and to build a network of Latin@ LGBT activists across the country.	\$50,000	Jul-10	\$50,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	7/31/2011	8/1/2012
1001-26	OneAmerica 1225 Weller Street, Suite 200 Seattle, WA 98144	3/26/2010	\$75,000	For outreach and education in connection with the film 'Papers' to promote awareness of issues facing LBGT undocumented youth	\$75,000	Apr-10	\$68,500	\$6,500	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	8/23/2011
090C-11	The Just Media Fund 700 Kalamath St Second Floor Denver, CO 80204	7/13/2009	\$75,000	For outreach and education in connection with the film 'Two Spirits: Sexuality, Gender, and the Murder of Fred Martinez to promote awareness of the issues and needs of Two Spirit communities	\$75,000	Sep-09	\$38,000	\$37,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2010	4/19/2010
							\$37,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	8/31/2010	12/15/2011

Arcus Foundation
 EIN #38-3332791
 2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
SP07-072	Fauna & Flora International 4th Floor Jupiter House Station Road Cambridge, CB12JD United Kingdom	6/14/2007	\$290,364	For support of Ol Pejeta Conservancy to construct staff housing and a new chimpanzee house at Sweetwaters Chimpanzee Sanctuary (SCS) in Kenya. Original grant was \$290,364, a refund check of \$20,156 was received in April 2010	\$290,364	Nov-07	\$187,977	\$102,387	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	1/31/2009	4/9/2010
							\$40,216	\$62,171	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	1/31/2010	4/9/2010
							\$42,015	\$20,156	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	4/30/2010	4/9/2010
									To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Capital Report	1/31/2011	2/11/2011
									To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Capital Report	1/31/2012	2/6/2012
									To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Capital Report	1/31/2013 through 1/31/2020	Not Due
0804-26	Land Empowerment Animals People 3378 Revere Avenue Oakland, CA 94605	12/6/2008	\$450,000	For support of Hutan - Kinabatangan Orangutan Conservation Project in Sabah, Borneo, Malaysia, to find realistic solutions where the sustainable use of natural resources and durable socio-economic development can be compatible with, and even support, the conservation of the orangutan and its habitat	\$150,000	Feb-09	\$146,963	\$3,037	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/15/2010	1/31/2010 8/3/4/2010
					\$150,000	Sep-10	\$150,000	\$3,037	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/15/2011	2/16/2011 & 2/17/2011
					\$150,000	Mar-11	\$153,037	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	2/19/2012
0803-32	Land Empowerment Animals People 3378 Revere Avenue Oakland, CA 94605	9/12/2008	\$61,000	For the KOPEL cooperative to complete the construction of the community-owned Tungog Rainforest Eco-Camp in Sabah, Malaysia (orangutan habitat)	\$61,000	Oct-08	\$17,176	\$43,824	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	1/31/2009	3/18/2009 & 4/27/2009
							\$43,824	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	3/31/2009	5/30/2009 & 1/8/2010
									To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Capital Report	1/31/2010	1/8/2010
									To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Capital Report	1/31/2011	7/4/2011

Arcus Foundation
EIN #38-333791
2011 Expenditure Responsibility Grants

Docket Number	Organization Lead Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1103-22	Land Empowerment, Animals People 3378 Revere Avenue Oakland, CA 94605	9/16/2011	\$397,490	For Living Borneo to enhance the conservation of orangutans on Borneo through the establishment of sound land management planning	\$205,697	Oct-11	\$41,680	\$164,017	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	7/31/2012 through 1/31/2013	Not Due (FYE change) 2/3/2012
0804-27	Friends of Bonobos (formerly Les Amis Des Bonobos Du Congo-Usa) P O Box 80254 Minneapolis, MN 55408	12/6/2008	\$150,000	For support of bonobo rehabilitation and long-term care at the Lola ya Bonobo sanctuary located in the Democratic Republic of Congo, and for bonobo reintroduction efforts	\$50,000	Jan-09	\$42,207	\$7,793	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2010	3/3/2010 & 6/13/2010
1104-39	Friends of Bonobos (formerly Les Amis Des Bonobos Du Congo-Usa) P O Box 80254 Minneapolis, MN 55408	12/9/2011	\$200,000	For support in building the management and organizational capacity of les Amis des Bonobos du Congo, a key actor in bonobo conservation as the only sanctuary in the Democratic Republic of Congo focused on rescue, rehabilitation and reintroduction of bonobos in addition to conservation education	\$50,000	Dec-09	\$57,714	\$79	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	2/1/2011
1004-35	North American Primate Sanctuary Alliance c/o CSNW PO Box 952 Cle Elum, WA 98922	12/3/2010	\$65,000	For infrastructure development of a newly formed membership organization to establish standards of care and best practices for sanctuaries	\$65,000	Jan-11	\$0	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant. Full grant amount (\$65,000) regranted to Community Initiatives, a 501(c)(3) public charity Reporting completed	Narrative & Financial Report	1/31/2012	2/14/2012
1003-42	Project Primate Inc 6621 Millwood Road Bethesda, MD 20817	10/8/2010	\$99,990	For support of the Chimpanzee Conservation Centre in Guinea, West Africa	\$33,330	Nov-10	\$0	\$33,330	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	10/4/2011
					\$33,330	Oct-11	\$26,994	\$39,666	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	4/9/2012 & 8/7/2012
										Narrative & Financial Report	1/31/2013	Not Due

Arcus Foundation
 EIN #38-3332791
 2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date Exceeded by Grantee	Balance of Funds	Division of Grant Funds	Type	Schedule Date	Received Date
1102-31	Quebec Fauna Foundation PO Box 33 Chambly, Quebec, Canada J3L 4B1	6/28/2011	\$40,000	For a strategic reassessment of long-term goals for the chimpanzee sanctuary, including development planning, and for upgraded development/fundraising software.	\$40,000	Sep-11			Narrative & Financial Report	10/31/2013	Not Due
1002-51	Royal Zoological Society of Antwerp Koningin Astridplein 26 Antwerp BE-2018 Belgium	6/25/2010	\$50,000	For the Centre for Research and Conservation's Project Grands Singes to further develop and improve agroforestry on the periphery of Dja Biosphere Reserve in Cameroon to reduce hunting pressure on great apes and other protected animals	\$25,000	Aug-10	\$10,661	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	4/13/2011
					\$25,000	Sep-11	\$13,710	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	1/23/2012
									Narrative & Financial Report	7/31/2012	Not Due
1001-34	Save the Chimps P.O. Box 12220 Fort Pierce, FL 34979	3/26/2010	\$3,000,000	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities.	\$800,000	May-10					
					\$127,500	Aug-10					
					\$194,200	Nov-10					
					\$200,000	Dec-10	\$53,752	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/15/2011	1/12/2011 & 6/1/2011 revised financial by \$41
					\$200,000	Jan-11					
					\$678,300	Jan-11	\$932,052	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	5/31/2011	6/1/2011
1101-43	Save the Chimps P.O. Box 12220 Fort Pierce, FL 34979	3/25/2011	\$3,000,000	To support the delivery of high quality care to the chimpanzees residing at the Florida and New Mexico sanctuary locations and for organizational management and development planning and implementation activities	\$800,000	Apr-11					
					\$800,000	Aug-11					
					\$800,000	Nov-11	\$1,933,731	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2012	1/26/2012
					\$600,000	Jan-12			Narrative & Financial Report	5/31/2012	Not Due

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Amount Date Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
EE Match	Save the Chimps P O Box 12220 Fort Pierce, FL 34979	3/25/2011	\$1,300	For general operating support	\$1,300	Jul-11 (\$25) Sep-11 (\$50) Sep-11 (\$50) Oct-11 (\$1,000) Dec-11 (\$50) Dec-11 (\$25)	\$1,300	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	2/28/2012	10/26/2012
1102-35	SIREN Conservation Education The Old Music Hall, 106-108 Cowley Road Oxford OX4 1JE United Kingdom	6/28/2011	\$75,000	To strengthen nationwide conservation education in Cameroon, particularly relating to Great Apes and their habitats	\$75,000	Aug-11	\$9,851	\$65,149 To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	10/31/2011	11/1/2011
1002-52	The African Conservation Foundation 13 Effingham Road Harden, Bingley BD16 4NP United Kingdom	6/25/2010	\$95,000	To strengthen community support and management of habitat that contributes to the conservation of the Cross River Gorilla populations in Cameroon	\$50,000	Aug-10	\$25,022	\$24,978 To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	2/28/2011	4/12/2011
						Oct-11	\$22,632	\$2,346 To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Additional Reporting		9/15/2011
					\$45,000				Narrative & Financial Report	2/28/2012	Not Due
									Narrative & Financial Report	7/31/2012	Not Due
1101-44	The Last Great Ape Organization POB 4916, Vallee Mongkak Yaounde Cameroon	3/25/2011	\$397,424	To strengthen wildlife law enforcement in seven countries in Central Africa through replication of strategies developed in Cameroon.	\$198,712	Jun-11	\$60,540	\$138,172 To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	4/5/2012
									Narrative & Financial Report	1/31/2013	Not Due
									Narrative & Financial Report	4/30/2013	Not Due
1101-46	Yayasan IAR Indonesia Jl. Curug Nangka Rt. Pasir Laji Kel. Sulajadi, Kec. Tamansari Clapus BOGOR 16610 Indonesia	3/25/2011	\$100,000	To expand the capacity of IAR Indonesia's orangutan rescue and rehabilitation efforts in West Kalimantan, Borneo, Indonesia	\$50,000	Jun-11	\$36,228	\$13,772 To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative & Financial Report	1/31/2012	3/12/2012
						Apr-12		\$63,772	Narrative & Financial Report	1/31/2013	Not Due
									Narrative & Financial Report	4/30/2013	

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
100C-18	National People's Action 810 N. Milwaukee Avenue Chicago, IL 60642	7/7/2010	\$3,000	Project support for Gender JUST to organize around issues at the intersection of race, economics and gender	\$3,000	Jul-10	\$3,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	5/16/2011 & 9/1/2011
1104-41	National People's Action 810 N. Milwaukee Avenue Chicago, IL 60642	12/9/2011	\$2,500	Project support for Gender JUST to organize around issues at the intersection of race, economics and gender	\$2,500	Feb-12				Narrative & Financial Report	1/31/2013	Not Due
1104-42	Peace Development Fund P.O. Box 1280 Amherst, MA 01004-1280	12/9/2011	\$2,500	Project support for Out 4 Immigration	\$2,500	Feb-12				Narrative & Financial Report	1/31/2013	Not Due
090C-15	Oi Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	10/7/2009	\$87,600	For the identification, recruitment and employment of a Development Programs Manager	\$87,600	Oct-09	\$1,334	\$86,266	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2010	2/2/2010
							\$82,158	\$4,108	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	1/26/2011 & 3/2/2011
							\$4,108	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	4/30/2011	4/30/2011 & 5/16/2011
100C-25	Oi Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	8/31/2010	\$61,776	Support for the Chief Financial Officer position in order to provide financial oversight and direction as well as build the capacity of the financial staff	\$30,888	Oct-10						
					\$15,444	Dec-10	\$39,524	\$6,808	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2011	2/14/2011
					\$15,444	Feb-11	\$22,252	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	5/31/2011	9/30/2011 & 7/21/2011 & 11/8/2011
100C-29	Oi Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	10/11/2010	\$215,389	To complete construction of a new house for orphaned chimpanzees and a house for the manager of the Sweetwaters Chimpanzee Sanctuary	\$75,000	Dec-10	\$33,881	\$41,119	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative, Capital & Financial Report	1/31/2011	1/31/2011 & 2/14/2011
					\$95,000	Jun-11	\$0	\$136,119	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative, Capital & Financial Report	1/31/2012	
					\$45,389	Jun-11	\$137,565	\$43,943	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant			
										Narrative, Capital & Financial Report	4/30/2012	Not Due
										Capital	1/31/2013 through 1/31/2020	Not Due

Arcus Foundation
EIN #38-3332791
2011 Expenditure Responsibility Grants

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
100C-32	OI Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	12/21/2010	\$60,000	For the development of a health monitoring program at the Sweetwaters Chimpanzee Sanctuary, and to improve the staff housing at the Sanctuary	\$50,000	Feb-11	\$0	\$50,000	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative, Capital & Financial Report	4/15/2011	4/27/2011
					\$10,000	May-11	\$54,633	\$5,367	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant.	Narrative, Capital & Financial Report	1/31/2012	1/31/2012
										Narrative, Capital & Financial Report	1/31/2013	Not Due
										Capital Report	1/31/2014 through 1/31/2017	Not Due
1104-44	OI Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	12/9/2011	\$60,334	For implementation of a Financial Management System to provide timely and accurate reporting to management for planning and decision making as well as to development partners, and to enhance internal financial controls	\$60,334	Jan-12				Narrative & Financial Report	1/31/2013	Not Due
1104-45	OI Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	12/9/2011	\$44,000	To build the capacity in chimp care for the sanctuary staff at the Sweetwaters Chimpanzee Sanctuary	\$44,000	Jan-12				Narrative & Financial Report	1/31/2013	Not Due
1104-46	OI Pejeta Conservancy Limited Private Bag Nanyuki, 10400 Kenya	12/9/2011	\$31,317	To strengthen community development in the Laikipia district of Kenya with partners and local communities	\$31,317	Jan-12				Narrative & Financial Report	1/31/2013	Not Due
										Narrative & Financial Report	4/15/2013	Not Due
100C-32	The Raben Group, LLC 1640 Rhode Island Avenue NW, Suite 600 Washington, DC 20036	8/17/2010	\$75,000	For an issue forum at the 2010 Congressional Black Caucus Foundation's Annual Legislative Conference focused on promoting understanding and knowledge about the African American LGBT community and the issues impacting it	\$75,000	Aug-10	\$25,000	\$0	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/15/2011	12/8/2011

NOTE: The Arcus Foundation makes some large grants in the form of a transfer of shares of stock rather than cash. The Foundation makes such transfers of stock in the amount of 98% of the payment due a grantee. If certain conditions are met, the Foundation pays the grantee the difference between the grant payment due and the proceeds the grantee receives from the sale of the stock. Depending on the timing and proceeds of the grantee's sale of the stock, the grant amount reported on the Grants Paid Report (which is the grant amount shown on the Foundation's books) and the grant amount shown on the Expenditure Responsibility Grants Report (which is the total amount actually received by the grantee) may differ

Arcus Foundation
 EIN #38-3332791
 List of Officers, Directors, Trustees, Foundation Manager and their Compensation
 As of December 31, 2011

Name & Address	Title	Number of Hours per Week Devoted to Position		Compensation		Contributions to Employee Benefit Plans and Deferred Compensation		Expense Account, Other Allowance	
		Arcus Foundation	Arcus Operating Foundation	Arcus Foundation	Arcus Operating Foundation	Arcus Foundation	Arcus Operating Foundation	Arcus Foundation	Arcus Operating Foundation
Jon L. Stryker 402 East Michigan Avenue Kalamazoo, MI 49007	President	25	10	-	-	-	-	-	-
Darren Walker 402 East Michigan Avenue Kalamazoo, MI 49007	Secretary	5	2	15,000	5,000	-	-	-	-
Stephen Bennett 402 East Michigan Avenue Kalamazoo, MI 49007	Treasurer	5	2	15,000	5,000	-	-	-	-
Dr. Cathy J. Cohen 402 East Michigan Avenue Kalamazoo, MI 49007	Board Member	5	2	15,000	5,000	-	-	-	-
Catherine Pino 402 East Michigan Avenue Kalamazoo, MI 49007	Board Member	5	2	15,000	5,000	-	-	-	-
Dr. Yvette C. Burton 402 East Michigan Avenue Kalamazoo, MI 49007	Chief Executive Officer	30	20	197,021	131,347	21,957	14,638	-	-
				257,021	151,347	21,957	14,638	-	-

ATTACHMENT G

Arcus Foundation
EIN #38-3332791
Form 990- PF
Part XV- Supplementary Information

- 2a) *The name, address, and telephone number of the person to whom applications should be addressed:*

An applicant is required to make an initial contact with an Arcus Foundation staff in the appropriate program area. A list of the staff names is available in the Foundation's website. Following this discussion, an applicant may be invited to complete and submit a Letter of Inquiry (LOI) form, by electronic mail to loi@arcusfoundation.org, or by regular mail to Grant Application, Arcus Foundation, 402 East Michigan Avenue, Kalamazoo, MI 49007. Upon staff review of the LOI, an applicant may be invited to submit a full proposal to proposals@arcusfoundation.org, or by regular mail to Grant Application, Arcus Foundation, 402 East Michigan Avenue, Kalamazoo, MI 49007.

- 2b) *The form in which applications should be submitted and information and materials they should include:*

I. The Letter of Inquiry (LOI) form must include the following:

- Name of the organization, address, contact person, amount requested, proposed grant date, and current organizational budget
- The challenge/opportunity to be addressed
- Brief description of the ultimate results you seek to achieve with the Foundation's support
- Brief description of the proposed activities and how these will deliver the results
- Short description and mission of the organization and its capacity or previous experience that positions it to implement the proposed project activities and deliver the results described above
- Signature of Authorized Official
- Attachments: (i) IRS tax determination letter and (ii) Equal Employment Opportunity Policy - Required for all organizations who have not been funded by the Foundation in the past 3 years

II. The proposal must include the following:

- ***Grant Proposal Cover Sheet*** - legal organization name, address and authorized official with signature, contact person, year founded, number of staff, type and amount of request, grant start and end dates, organizational annual budget
- ***Proposal Narrative***
 - I. *Executive Summary [suggested length Half Page]*
 - II. *Description of Organization*
 - III. *Purpose of Grant / Impact*

What are the needs and/or opportunities to be addressed through this request?

IV. Anticipated Results and How They Will be Achieved

List the key progress milestones you will use to assess/demonstrate movement toward the intended result (Progress milestones should be quantifiable or otherwise observable and ideally are framed not as activities, but as the products of your activities)

V. Work Plan and Budget Narrative

A. Provide any details necessary to understand activities you plan to undertake to achieve the results described above. Describe any partnerships or collaborations, if applicable. (Suggested length is 2 pages.)

B. Provide a short narrative to accompany the project budget submitted on the Foundation's form or, if request is for operating support, provide any narrative information to explain the annual income and expense budget submitted for your organization. (suggested length is between 1/2-1 page)

VI Funding and Sustainability

A. Describe other actual and anticipated sources of support (list specific funders and amounts as well as sources such as "events" "individuals" "major donors" "operating funds" etc.) and indicate whether Received, Pledged, Requested or Plan to Request.

B. If the proposed activities (including staff positions) will continue beyond the requested grant period, what sources of support will you seek to sustain them, including any intention to request renewed support from Arcus?

- **Required Attachments:** Board list with affiliations, current organizational budget, project budget, audited financial statements

2c) Any submission deadlines:

Applications (following the procedures in 2a above) are accepted throughout the year. The Foundation's Board of Directors reviews staff recommendations on all invited proposals during its quarterly meetings.

2d) Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

Geographical Areas: Michigan, U.S., U.K., Middle East, Africa and Southeast Asia Fields:

(1) Great Apes Program - supports organizations that work to conserve and protect the great apes. (2) LGBT Program- supports efforts that work to advance LGBT equality

The following grantmaking guidelines were in effect throughout 2011. In 2012, these guidelines were modified and a new Proposal Form was required. For current foundation grantmaking guidelines, go to www.arcusfoundation.org

Arcus Foundation
 EIN #38-3332791
 List of the Five Highest Paid Employees and their Compensation
 As of December 31, 2011

Name & Address	Title	Number of Hours per Week Devoted to Position		Compensation		Contributions to Employee Benefit Plans and Deferred Compensation		Expense Account, Other Allowance	
		Arcus Foundation	Operating Foundation	Arcus Foundation	Operating Foundation	Arcus Foundation	Operating Foundation	Arcus Foundation	Operating Foundation
Richard Burns 402 East Michigan Avenue Kalamazoo, MI 49007	Chief Operating Officer	35	15	163,811	70,205	12,899	5,528	-	-
Cindy T. Rizzo 402 East Michigan Avenue Kalamazoo, MI 49007	Senior Director, Grantmaking & Evaluation	38	12	154,919	51,640	36,504	12,168	-	-
Kristine A. Stallone 402 East Michigan Avenue Kalamazoo, MI 49007	Chief Financial Officer	35	15	133,826	57,354	24,814	10,635	-	-
William Thomas Kam 402 East Michigan Avenue Kalamazoo, MI 49007	Vice President Social Justice Program	33	17	112,468	60,560	26,128	14,069	-	-
Annette Lanjouw 402 East Michigan Avenue Kalamazoo, MI 49007	Senior Director, Great Apes Program/Director UK Office	25	25	92,500	92,500	21,225	21,225	-	-
				657,524	332,259	121,571	63,625	-	-

ATTACHMENT I

Arcus Foundation

EIN #38-3332791

Form 990- PF

Part XIII Undistributed Income - Line 7

Arcus Foundation hereby elects, pursuant to Treasury Regulations Sections 1.170A-9(h) and 53.4942(a)-3(c)(2), to treat distributions of \$30,005,021 (which equals the value of all contributions received in 2011 from Jon Stryker) as distributions out of corpus. Accordingly, the Arcus Foundation meets the pass-through requirement of Internal Revenue Code Section 170(b)(1)(F).

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (e-file) You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on **e-file for Charities & Nonprofits**.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
	ARCUS FOUNDATION	☒ 38-3332791
	Number, street, and room or suite no. If a P.O. box, see instructions. 402 EAST MICHIGAN AVENUE	Social security number (SSN) ☐
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. KALAMAZOO, MI 49007	

Enter the Return code for the return that this application is for (file a separate application for each return)

0 4

Application Is For	Return Code	Application Is For	Return Code
Form 990	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

THE FOUNDATION

- The books are in the care of ► **44 WEST 28TH STREET, 17TH FLOOR - NEW YORK, NY 10001**
Telephone No. ► **212-488-3000** FAX No. ►
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **AUGUST 15, 2012**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
► ☒ calendar year **2011** or
► ☐ tax year beginning , and ending .

- 2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	153,070.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	557,055.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.**

Form **8868** (Rev. 1-2012)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions	Employer identification number (EIN) or
	ARCUS FOUNDATION	☒ 38-3332791
	Number, street, and room or suite no. If a P.O. box, see instructions	Social security number (SSN)
	402 EAST MICHIGAN AVENUE	☐
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	KALAMAZOO, MI 49007	

Enter the Return code for the return that this application is for (file a separate application for each return)

04

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	01	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

THE FOUNDATION

- The books are in the care of **44 WEST 28TH STREET, 17TH FLOOR - NEW YORK, NY 10001**

Telephone No. **212-488-3000**

FAX No. ☐

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **NOVEMBER 15, 2012.**

5 For calendar year **2011**, or other tax year beginning ☐ and ending ☐

6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
☐ Change in accounting period

7 State in detail why you need the extension

ADDITIONAL INFORMATION REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN IS NOT YET AVAILABLE

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	152,985.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	557,055.
c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature *James H. Lee* Title *CFA*

Date *8/6/12*

Form 8868 (Rev. 1-2012)