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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052

2011

For calendar year 2011, or tax year beginning 01-01-2011 , and ending 12-31-2011

G Check all that apply ☐ Initial return ☐ Initial return of a former public charity ☐ Final return
☐ Amended return ☐ Address change ☐ Name change

Name of foundation
GARY SISTERS FOUNDATION

A Employer identification number
38-3109660

Number and street (or P O box number if mail is not delivered to street address) Room/suite
107 W MICHIGAN PENTHOUSE

B Telephone number (see page 10 of the instructions)
(269) 344-6143

City or town, state, and ZIP code
KALAMAZOO, MI 49007

C If exemption application is pending, check here ▶ ☐
D 1. Foreign organizations, check here ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐
E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐
F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

H Check type of organization ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)* ▶$ 964,001

J Accounting method ☑ Cash ☐ Accrual
☐ Other (specify) _
(Part I, column (d) must be on cash basis.)

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of the instructions))*

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc , received (attach schedule)				
	2	Check ▶ ☑ if the foundation is **not** required to attach Sch B				
	3	Interest on savings and temporary cash investments	7	7		
	4	Dividends and interest from securities.	9,860	9,860		
	5a	Gross rents				
	b	Net rental income or (loss) ________				
	6a	Net gain or (loss) from sale of assets not on line 10	21,015			
	b	Gross sales price for all assets on line 6a 931,786				
	7	Capital gain net income (from Part IV, line 2) . . .		21,015		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss) (attach schedule)				
	11	Other income (attach schedule)				
	12	**Total.** Add lines 1 through 11	30,882	30,882		
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc	0	0		0
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees (attach schedule).				
	b	Accounting fees (attach schedule).	2,150	1,075		1,075
	c	Other professional fees (attach schedule)	9,824	9,824		0
	17	Interest				
	18	Taxes (attach schedule) (see page 14 of the instructions)	3,906	34		0
	19	Depreciation (attach schedule) and depletion . . .				
	20	Occupancy				
	21	Travel, conferences, and meetings				
	22	Printing and publications				
	23	Other expenses (attach schedule).	60	60		0
	24	**Total operating and administrative expenses.** Add lines 13 through 23	15,940	10,993		1,075
	25	Contributions, gifts, grants paid.	43,200			43,200
	26	**Total expenses and disbursements.** Add lines 24 and 25	59,140	10,993		44,275
	27	Subtract line 26 from line 12				
	a	**Excess of revenue over expenses and disbursements**	-28,258			
	b	**Net investment income** (if negative, enter -0-)		19,889		
	c	**Adjusted net income** (if negative, enter -0-) . . .				

Part II Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
Assets				
1	Cash—non-interest-bearing			
2	Savings and temporary cash investments	95,321	6,901	6,901
3	Accounts receivable ▶ Less allowance for doubtful accounts ▶			
4	Pledges receivable ▶ Less allowance for doubtful accounts ▶			
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see page 15 of the instructions)			
7	Other notes and loans receivable (attach schedule) ▶ Less allowance for doubtful accounts ▶			
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments—U S and state government obligations (attach schedule)			
b	Investments—corporate stock (attach schedule)	823,947	884,109	957,100
c	Investments—corporate bonds (attach schedule)			
11	Investments—land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
12	Investments—mortgage loans			
13	Investments—other (attach schedule)			
14	Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
15	Other assets (describe ▶)			
16	**Total assets** (to be completed by all filers—see the instructions Also, see page 1, item I)	919,268	891,010	964,001
Liabilities				
17	Accounts payable and accrued expenses			
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)			
23	**Total liabilities** (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.**			
24	Unrestricted			
25	Temporarily restricted			
26	Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☑ and complete lines 27 through 31.			
27	Capital stock, trust principal, or current funds	1,209,459	1,209,459	
28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
29	Retained earnings, accumulated income, endowment, or other funds	-290,191	-318,449	
30	**Total net assets or fund balances** (see page 17 of the instructions)	919,268	891,010	
31	**Total liabilities and net assets/fund balances** (see page 17 of the instructions)	919,268	891,010	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	919,268
2	Enter amount from Part I, line 27a	2	-28,258
3	Other increases not included in line 2 (itemize) ▶	3	0
4	Add lines 1, 2, and 3	4	891,010
5	Decreases not included in line 2 (itemize) ▶	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	891,010

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a	See Additional Data Table			
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	See Additional Data Table			
b				
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
	(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a	See Additional Data Table			
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	21,015
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see pages 13 and 17 of the instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☑ No

If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see page 18 of the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2010	42,075	939,769	0 044772
2009	57,842	837,012	0 069105
2008	61,977	1,156,960	0 053569
2007	61,375	1,361,839	0 045068
2006	54,994	1,241,657	0 044291

2	**Total** of line 1, column (d).	2	0 256805
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years . . .	3	0 051361
4	Enter the net value of noncharitable-use assets for 2011 from Part X, line 5.	4	1,049,913
5	Multiply line 4 by line 3.	5	53,925
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	199
7	Add lines 5 and 6.	7	54,124
8	Enter qualifying distributions from Part XII, line 4.	8	44,275

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions on page 18

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter ______ **(attach copy of letter if necessary–see instructions)**				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b			1	398
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			2	0
3	Add lines 1 and 2			3	398
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			4	0
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-			5	398
6	Credits/Payments				
a	2011 estimated tax payments and 2010 overpayment credited to 2011	6a	1,875		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c			
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments Add lines 6a through 6d			7	1,875
8	Enter any **penalty** for underpayment of estimated tax Check here ☐ if Form 2220 is attached			8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	1,477
11	Enter the amount of line 10 to be **Credited to 2012 estimated tax** ▶ 1,477	**Refunded** ▶		11	0

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see page 19 of the instructions for definition)?	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year **(1)** On the foundation ▶ $ 0 **(2)** On foundation managers ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		No
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the instructions) ▶ MI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV on page 27)? *If "Yes," complete Part XIV*	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses*	10		No

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions).	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶N/A

14 The books are in care of ▶WILLIAM T LITTLE Telephone no ▶(269) 344-6143

Located at ▶107 W MICHIGAN PENTHOUSE KALAMAZOO MI ZIP+4 ▶490073946

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —Check here . . . . ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year . . . . ▶ | 15 |

			Yes	No
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No

See the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes", enter the name of the foreign country ▶

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. Yes No

1a During the year did the foundation (either directly or indirectly)

(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☑ No

(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☑ No

(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☑ No

(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☑ No

(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☑ No

(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☑ No

			Yes	No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		
	Organizations relying on a current notice regarding disaster assistance check here. . . . . ▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2011?	1c		No

2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))

a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2011? ☐ Yes ☑ No

If "Yes," list the years ▶ 20____ , 20____ , 20____ , 20____

			Yes	No
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see page 20 of the instructions).	2b		

c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here

▶ 20____ , 20____ , 20____ , 20____

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☑ No

			Yes	No
b	If "Yes," did it have excess business holdings in 2011 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969, **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2011.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b		No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a	During the year did the foundation pay or incur any amount to			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☑ No			
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☑ No			
	(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☑ No			
	(4) Provide a grant to an organization other than a charitable, etc , organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions) ☐ Yes ☑ No			
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☑ No			
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53 4945 or in a current notice regarding disaster assistance (see page 22 of the instructions)?	**5b**		**No**
	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No			
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☑ No			
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	**6b**		**No**
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☑ No			
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	**7b**		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation (see page 22 of the instructions).

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see page 23 of the instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** ***(continued)***

3 Five highest-paid independent contractors for professional services (see page 23 of the instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		
Total number of others receiving over $50,000 for professional services . . . . ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see page 23 of the instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See page 24 of the instructions	
3	
Total. Add lines 1 through 3 . . . . ▶	0

Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see page 24 of the instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities	1a	987,874
b	Average of monthly cash balances	1b	78,028
c	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	**Total** (add lines 1a, b, and c)	1d	1,065,902
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	1,065,902
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25 of the instructions)	4	15,989
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	1,049,913
6	**Minimum investment return.** Enter 5% of line 5	6	52,496

Part XI **Distributable Amount** (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	52,496
2a	Tax on investment income for 2011 from Part VI, line 5 — 2a: 398		
b	Income tax for 2011 (This does not include the tax from Part VI) — 2b:		
c	Add lines 2a and 2b	2c	398
3	Distributable amount before adjustments Subtract line 2c from line 1	3	52,098
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	52,098
6	Deduction from distributable amount (see page 25 of the instructions)	6	0
7	**Distributable amount** as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	52,098

Part XII **Qualifying Distributions** (see page 25 of the instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	44,275
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	44,275
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	0
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	44,275

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see page 26 of the instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				52,098
2 Undistributed income, if any, as of the end of 2011				
a Enter amount for 2010 only.			43,156	
b Total for prior years 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2011				
a From 2006.				
b From 2007.				
c From 2008.				
d From 2009.				
e From 2010.				
f Total of lines 3a through e.	0			
4 Qualifying distributions for 2011 from Part XII, line 4 ▶ $ 44,275				
a Applied to 2010, but not more than line 2a			43,156	
b Applied to undistributed income of prior years (Election required—see page 26 of the instructions)		0		
c Treated as distributions out of corpus (Election required—see page 26 of the instructions). . .	0			
d Applied to 2011 distributable amount.				1,119
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2011 *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see page 27 of the instructions . . .		0		
e Undistributed income for 2010 Subtract line 4a from line 2a Taxable amount—see page 27 of the instructions			0	
f Undistributed income for 2011 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2011				50,979
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)	0			
8 Excess distributions carryover from 2006 not applied on line 5 or line 7 (see page 27 of the instructions)	0			
9 Excess distributions carryover to 2012. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2007. . . .				
b Excess from 2008. . . .				
c Excess from 2009. . . .				
d Excess from 2010. . . .				
e Excess from 2011. . . .				

Part XIV Private Operating Foundations (see page 27 of the instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2011, enter the date of the ruling. . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2011	**(b)** 2010	**(c)** 2009	**(d)** 2008	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed. . .					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). . . .					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the organization had $5,000 or more in assets at any time during the year—see page 27 of the instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000) (See section 507(d)(2))

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc (see page 28 of the instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

WILLIAM T LITTLE
107 W MICHIGAN AVE PENTHOUSE
KALAMAZOO, MI 49007
(269) 344-6143

b The form in which applications should be submitted and information and materials they should include

BRIEF DESCRIPTION AND BUDGET FOR PROGRAM THAT GRANT IS INTENDED TO FUND

c Any submission deadlines

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

INDIVIDUALS ARE INELIGIBLE TO RECEIVE GRANTS OR LOANS

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year* See Additional Data Table				
Total . . . . ▶ **3a**				43,200
b *Approved for future payment*				
Total . . . . ▶ **3b**				0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income (See page 28 of the instructions)
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments			14	7	
4 Dividends and interest from securities. . . .			14	9,860	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	21,015	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory. .					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e). .		0		30,882	0

13 **Total.** Add line 12, columns (b), (d), and (e). 13 30,882

(See worksheet in line 13 instructions on page 28 to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes) (See page 28 of the instructions)

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received

(a) Line No	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer or fiduciary) is based on all information of which preparer has any knowledge

****** | 2012-05-14 | ******

Signature of officer or trustee | Date | Title

Paid Preparer's Use Only

Preparer's Signature	Date	Check if self-employed ☐	PTIN
JAMES G THOMPSON CPA			P00053844

Firm's name ▶ PLANTE & MORAN PLLC — Firm's EIN ▶ 38-1357951

Firm's address ▶ 750 TRADE CENTRE WAY STE 300 PORTAGE, MI 49002 — Phone no (269) 567-4500

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☐ Yes ☐ No

Additional Data

Software ID:
Software Version:
EIN: 38-3109660
Name: GARY SISTERS FOUNDATION

Form 990PF - Special Condition Description:

Special Condition Description

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
ATHEROS COMMUNICATIONS 147 SHS	P	2010-10-26	2011-01-05
ATHEROS COMMUNICATIONS 248 SHS	P	2010-10-25	2011-01-05
ATHEROS COMMUNICATIONS 280 SHS	P	2010-10-22	2011-01-05
CELGENE CORP 150 SHS	P	2008-10-14	2011-02-04
CELGENE CORP 210 SHS	P	2010-12-17	2011-02-04
TRIMBLE NAVIGATION LTD 100 SHS	P	2009-11-16	2011-02-04
TRIMBLE NAVIGATION LTD 10 SHS	P	2009-11-17	2011-02-04
VALASSIS COMMUNICATIONS IN 144 SHS	P	2010-07-29	2011-02-17
VALASSIS COMMUNICATIONS IN 336 SHS	P	2010-07-29	2011-02-17
VALASSIS COMMUNICATIONS IN 80 SHS	P	2011-01-05	2011-02-17
MEDASSETS INC 183 SHS	P	2010-08-23	2011-02-25
MEDASSETS INC 317 SHS	P	2010-09-29	2011-02-25
MEDASSETS INC 3 SHS	P	2010-09-29	2011-02-28
MEDASSETS INC 71 SHS	P	2010-08-20	2011-02-28
MEDASSETS INC 26 SHS	P	2010-08-24	2011-02-28
MEDASSETS INC 114 SHS	P	2010-08-24	2011-02-28
MEDASSETS INC 62 SHS	P	2010-08-20	2011-02-28
MEDASSETS INC 18 SHS	P	2010-08-25	2011-02-28
MEDASSETS INC 34 SHS	P	2010-08-24	2011-02-28
MEDASSETS INC 172 SHS	P	2010-08-18	2011-02-28
MEDASSETS INC 100 SHS	P	2010-08-18	2011-03-01
MEDASSETS INC 15 SHS	P	2010-08-18	2011-03-02
MEDASSETS INC 60 SHS	P	2010-08-19	2011-03-02
PEPSICO INC 650 SHS	P	2010-07-28	2011-03-03
PEPSICO INC 65 SHS	P	2010-07-29	2011-03-03
SCHWAB (CHARLES) CORP 40 SHS	P	2008-03-12	2011-03-03
SCHWAB (CHARLES) CORP 125 SHS	P	2008-03-12	2011-03-03
SCHWAB (CHARLES) CORP 335 SHS	P	2007-08-30	2011-03-03
SCHWAB (CHARLES) CORP 400 SHS	P	2007-04-13	2011-03-03
SCHWAB (CHARLES) CORP 80 SHS	P	2010-03-09	2011-03-03

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
SCHWAB (CHARLES) CORP 460 SHS	P	2010-03-22	2011-03-03
SCHWAB (CHARLES) CORP 290 SHS	P	2010-09-29	2011-03-03
TEMPUR-PEDIC INTERNATIONAL 75 SHS	P	2011-03-11	2011-03-15
TEMPUR-PEDIC INTERNATIONAL 515 SHS	P	2010-10-20	2011-03-15
VALASSIS COMMUNICATIONS IN 555 SHS	P	2011-01-05	2011-03-15
VALASSIS COMMUNICATIONS IN 235 SHS	P	2010-08-19	2011-03-15
GREEN MOUNTAIN COFFEE 243 SHS	P	2010-12-14	2011-03-23
"ROASTERS INC	P		
GREEN MOUNTAIN COFFEE 27 SHS"	P	2010-12-14	2011-03-23
ULTIMATE SOFTWARE GROUP IN 33 SHS	P	2010-03-23	2011-03-25
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2010-03-23	2011-03-28
ULTIMATE SOFTWARE GROUP IN 4 SHS	P	2009-05-27	2011-03-28
ULTIMATE SOFTWARE GROUP IN 19 SHS	P	2009-05-27	2011-03-28
ULTIMATE SOFTWARE GROUP IN 22 SHS	P	2009-05-27	2011-03-29
ULTIMATE SOFTWARE GROUP IN 36 SHS	P	2009-05-27	2011-03-29
ULTIMATE SOFTWARE GROUP IN 19 SHS	P	2009-05-27	2011-03-30
ULTIMATE SOFTWARE GROUP IN 40 SHS	P	2009-05-28	2011-03-30
ULTIMATE SOFTWARE GROUP IN 60 SHS	P	2009-05-28	2011-04-05
ULTIMATE SOFTWARE GROUP IN 40 SHS	P	2009-05-29	2011-04-05
ULTIMATE SOFTWARE GROUP IN 100 SHS	P	2009-05-29	2011-04-06
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2009-05-29	2011-04-07
ULTIMATE SOFTWARE GROUP IN 11 SHS	P	2009-05-29	2011-04-08
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2009-05-29	2011-04-12
ULTIMATE SOFTWARE GROUP IN 93 SHS	P	2009-05-26	2011-04-12
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2009-05-26	2011-04-13
ULTIMATE SOFTWARE GROUP IN 93 SHS	P	2009-05-22	2011-04-13
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2009-05-22	2011-04-14
ULTIMATE SOFTWARE GROUP IN 93 SHS	P	2009-05-21	2011-04-14
ULTIMATE SOFTWARE GROUP IN 7 SHS	P	2009-05-21	2011-04-15
ULTIMATE SOFTWARE GROUP IN 93 SHS	P	2011-03-11	2011-04-15

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
ULTIMATE SOFTWARE GROUP IN 17 SHS	P	2011-03-11	2011-04-18
MICROSOFT CORP 2915 SHS	P	2011-03-03	2011-05-17
GREEN MOUNTAIN COFFEE 210 SHS	P	2010-12-14	2011-05-31
ROASTERS INC MCDONALD'S CORP 215 SHS	P	2011-03-03	2011-05-31
MCDONALD'S CORP 260 SHS	P	2011-03-03	2011-06-23
FUR SYSTEMS INC 380 SHS	P	2010-12-17	2011-06-24
FUR SYSTEMS INC 1020 SHS	P	2010-09-29	2011-06-24
MCDONALD'S CORP 545 SHS	P	2011-03-03	2011-07-12
WEATHERFORD INTL LTD 764 SHS	P	2010-12-03	2011-07-12
WEATHERFORD INTL LTD 441 SHS	P	2010-12-02	2011-07-12
WEATHERFORD INTL LTD 100 SHS	P	2010-12-14	2011-07-12
TRIMASCORP 52 SHS	P	2011-05-31	2011-07-22
TRIMASCORP 61 SHS	P	2011-05-31	2011-07-25
TRIMASCORP 34 SHS	P	2011-05-31	2011-07-26
TRIMASCORP 28 SHS	P	2011-05-31	2011-07-28
CELGENE CORP 240 SHS	P	2008-10-14	2011-08-04
CELGENE CORP 60 SHS	P	2010-01-25	2011-08-04
CELGENE CORP 140 SHS	P	2009-05-15	2011-08-04
GREEN MOUNTAIN COFFEE 130 SHS	P	2010-12-14	2011-08-04
IHS INC-CLASS A 171 SHS	P	2011-08-04	2011-08-11
IHS INC-CLASS A 54 SHS	P	2011-08-04	2011-08-12
IHS INC-CLASS A 90 SHS	P	2011-08-04	2011-08-12
DOLBY LABORATORIES INC-CL A 91 SHS	P	2011-07-12	2011-08-30
DOLBY LABORATORIES INC-CL A 91 SHS	P	2011-07-12	2011-08-31
DOLBY LABORATORIES INC-CL A 88 SHS	P	2011-07-12	2011-09-01
DOLBY LABORATORIES INC-CL A 40 SHS	P	2011-07-12	2011-09-02
DOLBY LABORATORIES INC-CL A 146 SHS	P	2011-07-12	2011-09-06
DOLBY LABORATORIES INC-CL A 151 SHS	P	2011-07-12	2011-09-07
VERISIGN INC 210 SHS	P	2011-03-11	2011-09-07
VERISIGN INC 200 SHS	P	2010-08-19	2011-09-07

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
DOLBY LABORATORIES INC-CL A 33 SHS	P	2011-07-12	2011-09-08
DOLBY LABORATORIES INC-CL A 15 SHS	P	2011-07-12	2011-09-09
CAVIUMINC 100 SHS	P	2011-08-04	2011-09-21
CAVIUMINC 100 SHS	P	2011-08-04	2011-09-21
CAVIUMINC 5 SHS	P	2011-08-04	2011-09-22
CAVIUMINC 95 SHS	P	2011-08-05	2011-09-22
CAVIUMINC 100 SHS	P	2011-08-05	2011-09-22
C H ROBINSON WORLDWIDE INC 305 SHS	P	2011-03-15	2011-10-17
HAEMONETICS CORP/MASS 60 SHS	P	2011-03-11	2011-10-17
HAEMONETICS CORP/MASS 57 SHS	P	2010-10-05	2011-10-17
HAEMONETICS CORP/MASS 293 SHS	P	2010-10-05	2011-10-17
HAEMONETICS CORP/MASS 75 SHS	P	2010-10-12	2011-10-17
RIGHTNOW TECHNOLOGIES INC 46 SHS	P	2011-01-18	2011-10-17
RIGHTNOW TECHNOLOGIES INC 116 SHS	P	2011-01-19	2011-10-17
RIGHTNOW TECHNOLOGIES INC 35 SHS	P	2011-01-14	2011-10-17
RIGHTNOW TECHNOLOGIES INC 6 SHS	P	2011-01-13	2011-10-17
RIGHTNOW TECHNOLOGIES INC 88 SHS	P	2011-01-20	2011-10-17
RIGHTNOW TECHNOLOGIES INC 28 SHS	P	2011-01-12	2011-10-17
RIGHTNOW TECHNOLOGIES INC 39 SHS	P	2011-01-11	2011-10-17
RIGHTNOW TECHNOLOGIES INC 106 SHS	P	2011-01-07	2011-10-17
RIGHTNOW TECHNOLOGIES INC 61 SHS	P	2011-01-10	2011-10-17
URBAN OUTFITTERS INC 1010 SHS	P	2011-07-07	2011-10-17
VERISIGN INC 260 SHS	P	2010-10-22	2011-10-17
VERISIGN INC 510 SHS	P	2010-10-05	2011-10-17
VERISIGN INC 155 SHS	P	2010-09-21	2011-10-17
VERISIGN INC 91 SHS	P	2010-08-19	2011-10-17
VERISIGN INC 354 SHS	P	2010-08-18	2011-10-17
MONOLITHIC POWER SYSTEMS 136 SHS	P	2010-12-07	2011-10-19
MONOLITHIC POWER SYSTEMS 171 SHS	P	2010-12-03	2011-10-19
MONOLITHIC POWER SYSTEMS 148 SHS	P	2010-12-06	2011-10-19

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
MONOLITHIC POWER SYSTEMS 685 SHS	P	2011-01-04	2011-10-19
MONOLITHIC POWER SYSTEMS 1010 SHS	P	2010-11-04	2011-10-19
ALIGN TECHNOLOGY INC 325 SHS	P	2010-12-17	2011-10-27
ALIGN TECHNOLOGY INC 275 SHS	P	2010-12-14	2011-10-27
ALIGN TECHNOLOGY INC 145 SHS	P	2010-10-22	2011-10-27
JOHNSON CONTROLS INC 410 SHS	P	2011-03-15	2011-10-27
CORPORATE EXECUTIVE BOARD CO 73 SHS	P	2011-03-11	2011-10-28
CORPORATE EXECUTIVE BOARD CO 52 SHS	P	2011-03-11	2011-10-31
CORPORATE EXECUTIVE BOARD CO 84 SHS	P	2010-08-03	2011-10-31
CORPORATE EXECUTIVE BOARD CO 57 SHS	P	2010-08-03	2011-10-31
CORPORATE EXECUTIVE BOARD CO 41 SHS	P	2010-08-03	2011-11-01
CORPORATE EXECUTIVE BOARD CO 84 SHS	P	2010-08-19	2011-11-01
CORPORATE EXECUTIVE BOARD CO 100 SHS	P	2010-08-20	2011-11-01
CORPORATE EXECUTIVE BOARD CO 44 SHS	P	2010-08-23	2011-11-01
CORPORATE EXECUTIVE BOARD CO 12 SHS	P	2010-08-23	2011-11-07
CORPORATE EXECUTIVE BOARD CO 48 SHS	P	2010-08-02	2011-11-07
CORPORATE EXECUTIVE BOARD CO 108 SHS	P	2010-07-30	2011-11-07
CORPORATE EXECUTIVE BOARD CO 233 SHS	P	2010-07-29	2011-11-07
CORPORATE EXECUTIVE BOARD CO 24 SHS	P	2010-07-29	2011-11-07
MANPOWER INC 85 SHS	P	2011-03-11	2011-11-07
MANPOWER INC 55 SHS	P	2011-07-07	2011-11-07
MANPOWER INC 18 SHS	P	2011-07-08	2011-11-07
MANPOWER INC 17 SHS	P	2011-07-08	2011-11-07
MANPOWER INC 420 SHS	P	2010-03-23	2011-11-07
MANPOWER INC 80 SHS	P	2010-06-21	2011-11-07
STILLWATER MINING CO 908 SHS	P	2010-12-17	2011-12-01
STILLWATER MINING CO 362 SHS	P	2010-12-17	2011-12-01
JOHNSON CONTROLS INC 125 SHS	P	2011-03-15	2011-12-14
JOHNSON CONTROLS INC 14 SHS	P	2011-03-15	2011-12-14
JOHNSON CONTROLS INC 23 SHS	P	2011-03-15	2011-12-14

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

(a) List and describe the kind(s) of property sold (e g , real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	**(b)** How acquired P—Purchase D—Donation	**(c)** Date acquired (mo , day, yr)	**(d)** Date sold (mo , day, yr)
JOHNSON CONTROLS INC 233 SHS	P	2011-03-15	2011-12-15
JOHNSON CONTROLS INC 8 SHS	P	2011-05-25	2011-12-15
JOHNSON CONTROLS INC 9 SHS	P	2011-05-25	2011-12-15
JOHNSON CONTROLS INC 138 SHS	P	2011-05-25	2011-12-16
JOHNSON CONTROLS INC 50 SHS	P	2011-05-25	2011-12-16
JOHNSON CONTROLS INC 90 SHS	P	2011-05-25	2011-12-16
AIRGASINC 55 SHS	P	2011-05-04	2011-12-21
ECOLABINC 155 SHS	P	2011-11-07	2011-12-21
PROCEEDS FROM SECURITIES LITIGATION	P		

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
6,546		4,370	2,176
11,044		7,266	3,778
12,469		7,917	4,552
7,372		8,870	-1,498
10,322		12,419	-2,097
4,725		2,403	2,322
473		240	233
4,462		4,907	-445
10,390		11,449	-1,059
2,474		2,524	-50
2,716		3,838	-1,122
4,705		6,628	-1,923
42		63	-21
1,003		1,463	-460
367		536	-169
1,597		2,348	-751
869		1,272	-403
252		365	-113
476		688	-212
2,410		3,476	-1,066
1,427		2,021	-594
221		303	-82
882		1,201	-319
41,535		42,660	-1,125
4,154		4,227	-73
752		813	-61
2,351		2,529	-178
6,302		6,445	-143
7,524		7,572	-48
1,505		1,526	-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
8,653		8,562	91
5,455		4,066	1,389
3,675		3,665	10
25,236		16,637	8,599
15,456		17,510	-2,054
6,545		7,375	-830
15,033		7,747	7,286
			0
1,658		861	797
1,939		1,144	795
407		243	164
233		81	152
1,103		383	720
1,278		444	834
2,086		726	1,360
1,117		383	734
2,352		800	1,552
3,428		1,200	2,228
2,286		791	1,495
5,679		1,978	3,701
394		138	256
612		218	394
383		138	245
5,095		1,786	3,309
386		134	252
5,130		1,758	3,372
386		132	254
5,129		1,741	3,388
392		131	261
5,211		5,041	170

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
943		921	22
70,859		76,752	-5,893
17,293		6,695	10,598
17,647		16,395	1,252
21,221		19,826	1,395
12,187		10,834	1,353
32,712		26,566	6,146
46,510		41,559	4,951
13,894		16,546	-2,652
8,020		9,382	-1,362
1,819		2,095	-276
1,315		1,090	225
1,533		1,279	254
832		713	119
658		587	71
13,701		14,192	-491
3,425		3,498	-73
7,992		5,677	2,315
13,726		4,145	9,581
11,829		11,975	-146
3,804		3,782	22
6,361		6,303	58
3,059		3,719	-660
3,066		3,719	-653
2,933		3,597	-664
1,282		1,635	-353
4,643		5,967	-1,324
5,005		6,172	-1,167
7,015		7,579	-564
6,681		5,872	809

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
1,097		1,349	-252
472		613	-141
3,407		3,210	197
3,440		3,210	230
158		160	-2
2,999		2,941	58
3,159		3,096	63
22,084		21,710	374
3,521		3,830	-309
3,345		3,296	49
17,215		16,944	271
4,407		4,126	281
1,781		1,254	527
4,492		3,160	1,332
1,355		944	411
232		161	71
3,407		2,321	1,086
1,084		732	352
1,510		1,010	500
4,104		2,708	1,396
2,362		1,556	806
23,451		32,974	-9,523
7,812		8,553	-741
15,323		16,566	-1,243
4,657		4,960	-303
2,734		2,672	62
10,636		10,363	273
1,548		2,434	-886
1,947		2,953	-1,006
1,685		2,550	-865

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
7,798		10,759	-2,961
11,498		15,391	-3,893
5,748		6,497	-749
4,864		5,200	-336
2,565		2,648	-83
13,410		16,336	-2,926
2,658		2,776	-118
1,881		1,978	-97
3,038		2,725	313
2,061		1,836	225
1,459		1,321	138
2,990		2,485	505
3,559		2,917	642
1,566		1,280	286
457		349	108
1,830		1,357	473
4,117		3,026	1,091
8,882		6,480	2,402
915		667	248
3,529		5,376	-1,847
2,284		3,188	-904
747		1,019	-272
706		961	-255
17,440		24,881	-7,441
3,322		3,700	-378
9,719		19,186	-9,467
3,875		7,635	-3,760
3,628		4,981	-1,353
406		558	-152
670		916	-246

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	**(f)** Depreciation allowed (or allowable)	**(g)** Cost or other basis plus expense of sale	**(h)** Gain or (loss) (e) plus (f) minus (g)
6,773		9,284	-2,511
233		303	-70
261		340	-79
4,003		5,219	-1,216
1,453		1,891	-438
2,615		3,404	-789
4,285		3,725	560
8,709		8,596	113
339			339

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
			2,176
			3,778
			4,552
			-1,498
			-2,097
			2,322
			233
			-445
			-1,059
			-50
			-1,122
			-1,923
			-21
			-460
			-169
			-751
			-403
			-113
			-212
			-1,066
			-594
			-82
			-319
			-1,125
			-73
			-61
			-178
			-143
			-48
			-21

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
			91
			1,389
			10
			8,599
			-2,054
			-830
			7,286
			0
			797
			795
			164
			152
			720
			834
			1,360
			734
			1,552
			2,228
			1,495
			3,701
			256
			394
			245
			3,309
			252
			3,372
			254
			3,388
			261
			170

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
			22
			-5,893
			10,598
			1,252
			1,395
			1,353
			6,146
			4,951
			-2,652
			-1,362
			-276
			225
			254
			119
			71
			-491
			-73
			2,315
			9,581
			-146
			22
			58
			-660
			-653
			-664
			-353
			-1,324
			-1,167
			-564
			809

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
			-252
			-141
			197
			230
			-2
			58
			63
			374
			-309
			49
			271
			281
			527
			1,332
			411
			71
			1,086
			352
			500
			1,396
			806
			-9,523
			-741
			-1,243
			-303
			62
			273
			-886
			-1,006
			-865

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
			-2,961
			-3,893
			-749
			-336
			-83
			-2,926
			-118
			-97
			313
			225
			138
			505
			642
			286
			108
			473
			1,091
			2,402
			248
			-1,847
			-904
			-272
			-255
			-7,441
			-378
			-9,467
			-3,760
			-1,353
			-152
			-246

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			**(l)** Gains (Col (h) gain minus col (k), but not less than -0-) **or** Losses (from col (h))
(i) F M V as of 12/31/69	**(j)** Adjusted basis as of 12/31/69	**(k)** Excess of col (i) over col (j), if any	
			-2,511
			-70
			-79
			-1,216
			-438
			-789
			560
			113
			339

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
WILLIAM T LITTLE 107 W MICHIGAN PENTHOUSE KALAMAZOO,MI 49007	TRUSTEE 1 00	0	0	0
FRANCES A LITTLE 107 W MICHIGAN PENTHOUSE KALAMAZOO,MI 49007	TRUSTEE 0 50	0	0	0
MARY DELEHANTY 107 W MICHIGAN PENTHOUSE KALAMAZOO,MI 49007	TRUSTEE 0 50	0	0	0
GEORGE T SCHUMACHER 107 W MICHIGAN PENTHOUSE KALAMAZOO,MI 49007	SECRETARY 0 50	0	0	0
SHIRLEY PALMER 107 W MICHIGAN PENTHOUSE KALAMAZOO,MI 49007	TREASURER 3 00	0	0	0

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
DISABILITY NETWORK517 E CROSSTOWN PARKWAY KALAMAZOO,MI 49001	N/A	PUBLIC	GENERAL SUPPORT	1,000
GRYPHON PLACE1104 S WESTNEDGE AVENUE KALAMAZOO,MI 49008	N/A	PUBLIC	GENERAL SUPPORT	1,000
HABITAT FOR HUMANITY1810 LAKE STREET KALAMAZOO,MI 49001	N/A	PUBLIC	GENERAL SUPPORT	1,000
HOUSING RESOURCES INC345 N BURDICK STREET KALAMAZOO,MI 49007	N/A	PUBLIC	GENERAL SUPPORT	2,500
INTERACT OF MICHIGAN610 S BURDICK ST KALAMAZOO,MI 490075221	N/A	PUBLIC	GENERAL SUPPORT	2,500
KALAMAZOO ADULT ALTERNATIVE EDUCATION714 S WESTNEDGE KALAMAZOO,MI 49001	N/A	PUBLIC	GENERAL SUPPORT	1,300
KALAMAZOO DROP IN CHILDCARE 129 S PARK STREET KALAMAZOO,MI 49007	N/A	PUBLIC	GENERAL SUPPORT	2,000
KALAMAZOO EASTSIDE BOXING CLUB1720 CHARLES AVE KALAMAZOO,MI 49048	N/A	PUBLIC	GENERAL SUPPORT	1,000
KALAMAZOO PUBLIC LIBRARY315 S ROSE ST KALAMAZOO,MI 49007	N/A	PUBLIC	GENERAL SUPPORT	2,500
KALAMAZOO VALLEY COMM COLLEGE FOUNDATION6767 WEST O AVENUE KALAMAZOO,MI 49009	N/A	PUBLIC	GENERAL SUPPORT	16,400
MAKE A WISH FOUNDATION OF MI 2900 E BELTLINE AVENUE NORTHEAST E GRAND RAPIDS,MI 49525	N/A	PUBLIC	GENERAL SUPPORT	1,500
OPEN DOORNEXT DOOR416 RANNEY STREET KALAMAZOO,MI 49001	N/A	PUBLIC	GENERAL SUPPORT	1,000
SLD LEARNING CENTER504 S WESTNEDGE KALAMAZOO,MI 49001	N/A	PUBLIC	GENERAL SUPPORT	1,000
SPECIAL OLYMPICSCENTRAL MICHIGAN UNIVERSITY MOUNT PLEASANT,MI 48859	N/A	PUBLIC	GENERAL SUPPORT	1,000
WARM KIDSPO BOX 97 RICHLAND,MI 49083	N/A	PUBLIC	GENERAL SUPPORT	2,500
PRETTY LAKE VACATION CAMP 9123 Q AVE MATTAWAN,MI 49071	N/A	PUBLIC	GENERAL SUPPORT	2,500
ECUMENICAL SENIOR CENTER702 NORTH BURDICK STREET KALAMAZOO,MI 49007	N/A	PUBLIC	GENERAL SUPPORT	1,000
LEST WE FORGET OUR VETSPO BOX 1642 PORTAGE,MI 49081	N/A	PUBLIC	GENERAL SUPPORT	1,500
Total . . . . ▶ **3a**				43,200

TY 2011 Accounting Fees Schedule

Name: GARY SISTERS FOUNDATION

EIN: 38-3109660

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	2,150	1,075		1,075

TY 2011 Investments Corporate Stock Schedule

Name: GARY SISTERS FOUNDATION

EIN: 38-3109660

Name of Stock	End of Year Book Value	End of Year Fair Market Value
AIRGAS INC	24,712	28,499
ALIGN TECHNOLOGY INC	16,251	21,115
AMAZON.COM INC	28,033	27,177
APPLE INC	57,535	119,475
DAVITA INC	38,248	32,977
EBAY INC	36,434	33,818
ECOLAB INC	28,285	29,483
GENTEX CORP	23,600	24,560
GOOGLE INC CL A	47,261	51,672
GREEN MOUNTAIN COFFEE ROASTERS INC	11,796	16,595
HARLEY DAVIDSON	21,001	23,711
IDEXX LABORATORIES CORP	40,715	42,328
IHS INC CL A	27,103	31,018
ILLUMINA INC	20,795	19,355
INTERCONTINENTALEXCHANGE INC	36,035	40,987
JACOBS ENGINEERING GROUP INC	48,800	46,261
JUNIPER NETWORKS	22,447	12,450
K 12 INC	22,649	15,967
NXSTAGE MEDICAL INC	28,101	28,804
OCCIDENTAL PETROLEUM CORP	52,538	60,437
POLYPORE INTERNATIONAL INC	15,968	13,417
SILICON LABORATORIES COM	49,235	50,801
SOLARWINDS INC	23,846	23,338
TRIMAS CORP	27,009	24,681
TRIMBLE NAVIGATION LTD	28,830	45,353
GENPACT LTD	43,500	42,458
SCHLUMBERGER LTD	19,132	17,078
SUNCOR ENERGY INC	28,366	20,037
TE CONNECTIVITY LTD	15,884	13,248

TY 2011 Other Expenses Schedule

Name: GARY SISTERS FOUNDATION

EIN: 38-3109660

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MISCELLANEOUS	60	60		0

TY 2011 Other Professional Fees Schedule

Name: GARY SISTERS FOUNDATION

EIN: 38-3109660

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADVISORY FEE - BLAIR	9,824	9,824		0

TY 2011 Taxes Schedule

Name: GARY SISTERS FOUNDATION

EIN: 38-3109660

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	3,872	0		0
FOREIGN TAXES ON DIVIDENDS	34	34		0