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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2011

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning 01-01-2011 and ending 12-31-2011

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

INTERNATIONAL YOUTH FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

32 SOUTH STREET NO 500

Room/suite

City or town, state or country, and ZIP + 4

BALTIMORE, MD 21202

F Name and address of principal officer

WILLIAM S REESE
32 SOUTH STREET NO 500
BALTIMORE,MD 21202

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) () ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.IYFNET.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1990

M State of legal domicile

IL

Part I

Summary

Activities & Governance	<div>1 Briefly describe the organization's mission or most significant activities</div> <div>A GLOBAL NGO PREPARING YOUNG PEOPLE TO BE HEALTHY PRODUCTIVE AND ENGAGED CITIZENS</div>		
Revenue	<div>2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets</div>		
	3	Number of voting members of the governing body (Part VI, line 1a)	17
	4	Number of independent voting members of the governing body (Part VI, line 1b)	16
	5	Total number of individuals employed in calendar year 2011 (Part V, line 2a)	94
	6	Total number of volunteers (estimate if necessary)	0
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
	7b	Net unrelated business taxable income from Form 990-T, line 34	0
Expenses	8	Contributions and grants (Part VIII, line 1h)	29,212,529
	9	Program service revenue (Part VIII, line 2g)	188,414
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	411,091
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	305,200
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	30,117,234
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	9,652,528
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,832,838
Net Assets or Fund Balances	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶820,874	
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,007,881
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	22,493,247
	19	Revenue less expenses Subtract line 18 from line 12	7,623,987
	20	Total assets (Part X, line 16)	36,972,589
	21	Total liabilities (Part X, line 26)	2,720,662
	22	Net assets or fund balances Subtract line 21 from line 20	34,251,927

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2012-06-26

Date

WILLIAM S REESE PRESIDENT/CEO

Type or print name and title

Preparer's signature

WILLIAM E TURCO CPA

Date

Check if self-employed

☐

Preparer's taxpayer identification number (see instructions)

P00369217

Firm's name (or yours if self-employed), address, and ZIP + 4

MCGLADREY LLP
9737 WASHINGTONIAN BLVD 400
GAITHERSBURG, MD 208787340

EIN

42-0714325

Phone no

(301) 296-3600

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2011)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

☒

1

Briefly describe the organization’s mission

IYF IS A GLOBAL NGO THAT PREPARES YOUNG PEOPLE TO BE HEALTHY PRODUCTIVE AND ENGAGED CITIZENS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 11,318,365 including grants of \$ 4,713,041) (Revenue \$)

YOUTH WORKLAUNCHED IN 2008, YOUTH WORK BRINGS EMPLOYMENT AND ENTREPRENEURSHIP PROGRAMS TO YOUNG PEOPLE FUNDED BY THE U S AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID), YOUNG PEOPLE GAIN ACCESS TO VOCATIONAL, TECHNICAL, AND LIFE SKILLS TRAINING, JOB-PLACEMENT SERVICES, ENTREPRENEURSHIP TRAINING, AND SUPPORT FOR JOB CREATION THROUGH START-UP AND SMALL AND MEDIUM YOUTH-LED ENTERPRISES AMONG THE 16 YOUTH WORK PROJECTS, ARE THE CARIBBEAN YOUTH EMPOWERMENT PROGRAM, A THREE-YEAR, IT JOB-TRAINING AND PLACEMENT INITIATIVE TARGETING THOUSANDS OF UNEMPLOYED YOUTH , AS WELL AS YOUTH WORK JORDAN, A FIVE-YEAR PROGRAM DESIGNED TO IMPROVE YOUTH EMPLOYMENT AND CIVIC ENGAGEMENT

4b

(Code) (Expenses \$ 2,367,515 including grants of \$ 1,183,839) (Revenue \$)

ENTRA 21 ENTRA21 PROVIDES DISADVANTAGED YOUTH WITH EMPLOYMENT TRAINING AND JOB PLACEMENT SERVICES SO THEY CAN INCREASE THEIR EMPLOYABILITY AND FIND JOBS THE PROGRAM WAS LAUNCHED IN 2001 WITH SUPPORT FROM THE MULTILATERAL INVESTMENT FUND OF THE INTER-AMERICAN DEVELOPMENT BANK THE PROGRAM FEATURES COMPREHENSIVE TRAINING IN LIFE AND TECHNICAL SKILLS AS DICTATED BY THE NEEDS OF THE LABOR MARKET, INTERNSHIPS, JOB PLACEMENT SERVICES, AND THE ACTIVE INVOLVEMENT OF EMPLOYERS IN PROGRAM DESIGN AND EXECUTION DURING PHASE I (2001-2007)), MORE THAN 19,600 YOUTH BENEFITED JOB PLACEMENT RATES AVERAGED 54%, WITH THE NUMBER OF YOUTH WHO RE-ENROLLED IN FORMAL EDUCATION NEARLY DOUBLING BY 2011, PHASE II HAD REACHED AN ADDITIONAL 116,000 DISADVANTAGED YOUTH

4c

(Code) (Expenses \$ 2,062,064 including grants of \$ 581,948) (Revenue \$ 968,020)

OTHER EMPLOYABILITY PROGRAMS IYF'S WORK PROGRAMS IMPROVE YOUNG PEOPLE'S EMPLOYABILITY PROSPECTS BY PREPARING THEM FOR QUALITY JOBS OR HELPING THEM TO SUCCEED AS ENTREPRENEURS IYF EQUIPS YOUTH WITH LIFE SKILLS AND TECHNICAL KNOW-HOW, WHILE CONNECTING THEM TO THE MENTORS, INTERNSHIPS, AND JOB PLACEMENT SERVICES THEY NEED TO SUCCEED IN THE JOB MARKET WE ALSO HELP YOUTH EMPLOY THEMSELVES AND CREATE NEW JOBS BY TRAINING THEM TO BE ENTREPRENEURS AND LINKING THEM TO THE CAPITAL NEEDED TO START NEW BUSINESSES

(Code) (Expenses \$ 1,011,235 including grants of \$ 759,089) (Revenue \$)

ELSA LAUNCHED IN 2004 WITH SUPPORT FROM THE U S AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID), ELSA PROVIDES LEARNING AND EMPLOYMENT OPPORTUNITIES FOR AT-RISK CHILDREN AND YOUTH LIVING IN THE AUTONOMOUS REGION OF MUSLIM MINDANAO AND CENTRAL MINDANAO IN THE PHILIPPINES COMPRISED OF FIVE HIGHLY RESPECTED INTERNATIONAL AND PHILIPPINE NGOS, THE ALLIANCE ENGAGES LOCAL COMMUNITIES TO IMPROVE THE EDUCATIONAL OUTCOMES OF IN-SCHOOL AND OUT-OF-SCHOOL CHILDREN AND YOUTH AMONG ITS ACTIVITIES, ELSA BUILDS AND REPAIRS SCHOOL CLASSROOMS AND COMMUNITY LEARNING CENTERS, STRENGTHENS THE PEDAGOGICAL COMPETENCIES OF TEACHERS, ENABLES OUT-OF-SCHOOL YOUTH TO ACCESS ALTERNATIVE, ACCREDITED LEARNING PROGRAMS, PROVIDES JOB OPPORTUNITIES FOR OUT-OF-SCHOOL YOUTH, AND PROMOTES YOUTH CIVIC ENGAGEMENT AND PEACE BUILDING

(Code) (Expenses \$ 1,252,436 including grants of \$ 346,898) (Revenue \$)

YOUTHACTIONNET YOUTHACTIONNET SUPPORTS YOUNG COMMUNITY LEADERS THROUGH SKILL-BUILDING, AS WELL AS PROVIDING ACCESS TO NETWORKS, RESOURCES, AND ADVOCACY OPPORTUNITIES THE PROGRAM OPERATES AT THREE LEVELS THE YOUTHACTIONNET GLOBAL FELLOWSHIP TRAINS 20 YOUNG SOCIAL ENTREPRENEURS ANNUALLY PARTICIPANTS IN THE YEAR-LONG PROGRAM REFINE THEIR LEADERSHIP SKILLS, COLLABORATE ACROSS NATIONAL BOUNDARIES, AND ADVOCATE FOR THEIR CAUSES AT THE GLOBAL LEVEL YOUTHACTIONNET INSTITUTES OPERATE WITHIN INDIVIDUAL COUNTRIES THESE LOCAL PROGRAMS SELECT YOUTH LEADERS TO PARTICIPATE IN AN INTENSIVE TRAINING INCLUDING A 10-12 MONTH FELLOWSHIP EXPERIENCE, ACCESS TO SMALL GRANTS, ADDITIONAL NETWORKING OPPORTUNITIES, AND TECHNICAL SUPPORT YOUTHACTIONNET ORG IS A WEB-BASED PLATFORM THAT PROVIDES YOUNG LEADERS WITH ACCESS TO RESOURCES, STRENGTHEN LEADERSHIP SKILLS, EXPAND NETWORKS, AND ADVOCATE FOR THEIR CAUSES

(Code) (Expenses \$ 1,730,810 including grants of \$ 449,255) (Revenue \$)

OTHER EDUCATION PROGRAMS IYF LEARNING-OTHER PROGRAMS IMPROVE THE ACADEMIC PERFORMANCE, KNOWLEDGE, AND SKILLS OF YOUTH AS THE FOUNDATION FOR LEADING A HEALTHY AND PRODUCTIVE LIFE IYF WORKS WITH PUBLIC, PRIVATE, AND CIVIL SOCIETY PARTNERS TO EXPAND AND IMPROVE YOUNG PEOPLE'S ACCESS TO QUALITY AND RELEVANT EDUCATION RECOGNIZING THE CRITICAL ROLE THAT TEACHERS PLAY IN MOTIVATING LEARNING, IYF PROVIDES TEACHERS WITH THE BEST POSSIBLE TRAINING TO BUILD YOUNG PEOPLE'S CREATIVITY, SELF-ESTEEM, AND VOCATIONAL SKILLS AT THE CORE OF ALL IYF EDUCATION INITIATIVES ARE LIFE SKILLS

(Code) (Expenses \$ 476,524 including grants of \$ 30,000) (Revenue \$)

GLOBAL PARTNERSHIP TO PROMOTE YOUTH EMPLOYMENT & EMPLOYABILITY IN 2008, WITH SUPPORT FROM THE WORLD BANK, IYF JOINED WITH THE YOUTH EMPLOYMENT NETWORK (YEN), THE ARAB URBAN DEVELOPMENT INSTITUTE (AUDI), AND THE UNDERSTANDING CHILDREN'S WORK PROJECT (UCW) TO CREATE THE GLOBAL PARTNERSHIP TO PROMOTE YOUTH EMPLOYMENT AND EMPLOYABILITY ITS GOAL TO BUILD AND DISSEMINATE EVIDENCE ON EFFECTIVE PROGRAMS AND APPROACHES TO HELP ADDRESS THE CHALLENGES FACING YOUNG PEOPLE IN THEIR TRANSITION TO WORK TO DATE, PARTNERS HAVE LAUNCHED A RANGE OF YOUTH EMPLOYMENT PROGRAMS, RESEARCH INITIATIVES, AND LEARNING EVENTS IN AFRICA, THE MIDDLE EAST, AND LATIN AMERICA IYF SERVES AS THE SECRETARIAT FOR THE PARTNERSHIP

(Code) (Expenses \$ 301,418 including grants of \$ 179,836) (Revenue \$)

OTHER CITIZENSHIP PROGRAMS IYF CITIZENSHIP PROGRAMS ARE GUIDED BY THE CORE CONVICTION THAT YOUNG PEOPLE ARE A POWERFUL AND UNTAPPED FORCE TO CREATE POSITIVE CHANGE IN THEIR COMMUNITIES AND NATIONS IYF BELIEVES THAT YOUNG PEOPLE'S PARTICIPATION AS CITIZENS - BE IT STUDENTS, WORKERS, FAMILY OR COMMUNITY MEMBERS - IS FUNDAMENTAL TO BUILDING STABLE AND HEALTHY DEMOCRACIES IYF PROGRAMS PREPARE YOUTH TO FULLY PARTICIPATE IN CIVIC LIFE BY SUPPORTING YOUTH ENGAGEMENT (VOLUNTEERISM, COMMUNITY SERVICE, SERVICE-LEARNING, CIVIC PARTICIPATION) AND EMPOWERMENT (LEADERSHIP, SOCIAL ENTREPRENEURSHIP, AND ACTIVISM)

(Code) (Expenses \$ 178,691 including grants of \$) (Revenue \$)

PROGRAM DEVELOPMENT AND SUPPORT

4d

Other program services (Describe in Schedule O)

(Expenses \$ 4,951,114 including grants of \$ 1,765,078) (Revenue \$)

4e

Total program service expenses

\$ 20,699,058

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II.		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I.	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? If "Yes," complete Schedule F, Part III and IV.	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H.		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements.		

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance					
Check if Schedule O contains a response to any question in this Part V <input checked="" type="checkbox"/>					
		Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable. .	1a	48		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes		
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	94		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	Yes		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a	Yes		
b	If "Yes," enter the name of the foreign country: <u>TZ, IN, RP, JO, KG, OC</u> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the organization make any taxable distributions under section 4966?	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b			
11	Section 501(c)(12) organizations. Enter				
a	Gross income from members or shareholders.	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state.	13a			
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b			
c	Enter the aggregate amount of reserves on hand.	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a17		
b	Enter the number of voting members included in line 1a, above, who are independent	1b16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶AL , AK , AR , AZ , CA , CT , FL , GA , IL , KS , KY , LA , ME , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ SAMANTHA BARBEE 32 SOUTH STREET NO 500 BALTIMORE, MD 21202 (410) 951-1500

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O.)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DOUGLAS L BECKER CHAIRMAN	40	X		X				0	0	0
(2) BERNISE ANG DIRECTOR	40	X						0	0	0
(3) QUEEN RANIA AL-ABDULLAH DIRECTOR	40	X						0	0	0
(4) SIR DAVID BELL DIRECTOR	40	X						0	0	0
(5) BILL CONN DIRECTOR	40	X						0	0	0
(6) RAGHDA EL EBRASHI DIRECTOR	40	X						0	0	0
(7) OLIVIER FLEUROT DIRECTOR	40	X						0	0	0
(8) HENRIETTA HOLSMAN FORE DIRECTOR	40	X						0	0	0
(9) ENRIQUE V IGLESIAS DIRECTOR	40	X						0	0	0
(10) RICK R LITTLE DIRECTOR	40	X						0	0	0
(11) JOE MATALON DIRECTOR	40	X						0	0	0
(12) HELIO MATTAR DIRECTOR	40	X						0	0	0
(13) HELEN OSTROWSKI DIRECTOR	40	X						0	0	0
(14) VELI SUNDBACK DIRECTOR	40	X						0	0	0
(15) CONNIE WONG DIRECTOR	40	X						0	0	0
(16) PETER WOICKE DIRECTOR	40	X						0	0	0
(17) WILLIAM S REESE PRESIDENT/CEO	40.00	X		X				296,213	0	37,337

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SAMANTHA BARBEE CFO	40 00			X				165,670	0	20,150
(19) G PETER SHIRAS EXECUTIVE VP	40 00					X		210,997	0	19,298
(20) AWAIS SUFI VP, PROGRAMS	40 00					X		177,223	0	32,197
(21) JIM PEIRCE VP STRATEGIC PLANNING &	40 00					X		154,291	0	19,208
(22) SUSAN PEZZULLO LEARNING DIRECTOR	40 00					X		145,649	0	28,525
(23) JACK BOYSON PROGRAM DIRECTOR	40 00					X		123,569	0	21,520
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,273,612	0	178,235

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization▶12

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
QUICKSAND DESIGN STUDIO PRIVAT D-29 LGF GREATER KAILASH II ENCLA NEW DELHI IN	PROGRAM SUPPORT/MONTIORING & EVALUATION	292,005
FUNDACAO ABRINQ PELOS DIREITOS VILLA NOVA CONCEICAO SAO PAULO BR	PROGRAM SUPPORT	106,558

2

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶2

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	9,159				
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	21,533,004				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5,400,071				
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f						26,942,234
Program Service Revenue			Business Code					
	2a	CONTRACT REVENUE	900099	398,291	398,291			
	b	PUBLICATION SALES	900099	210	210			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			398,501			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		199,079			199,079	
	4	Income from investment of tax-exempt bond proceeds . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		3,574,527						
		3,228,102						
		346,425						
	d	Net gain or (loss)			346,425			346,425
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a				
	b	Less direct expenses		b				
	c	Net income or (loss) from fundraising events . .						
	9a	Gross income from gaming activities See Part IV, line 19		a				
	b	Less direct expenses		b				
	c	Net income or (loss) from gaming activities . .						
10a	Gross sales of inventory, less returns and allowances		a					
b	Less cost of goods sold . . .		b					
c	Net income or (loss) from sales of inventory . .							
Miscellaneous Revenue		Business Code						
11a	GRANT REFUNDS	900099	569,519	569,519				
b	OTHER INCOME	900099	2,688				2,688	
c								
d	All other revenue							
e	Total. Add lines 11a-11d			572,207				
12	Total revenue. See Instructions			28,458,446	968,020	0	548,192	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)
Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21	344,330	344,330		
2	Grants and other assistance to individuals in the United States See Part IV, line 22	173,370	173,370		
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16	7,726,207	7,726,207		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	515,787		515,787	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,062,459	5,271,093	1,219,286	572,080
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	496,114	343,103	104,901	48,110
9	Other employee benefits	969,918	688,840	205,748	75,330
10	Payroll taxes	425,359	269,781	116,224	39,354
11	Fees for services (non-employees)				
a	Management				
b	Legal	48,670	21,610	27,060	
c	Accounting	86,067	6,957	79,110	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	35,121		35,121	
g	Other	2,984,328	2,929,510	51,126	3,692
12	Advertising and promotion				
13	Office expenses	783,537	551,015	222,724	9,798
14	Information technology	69,020	11,607	57,413	
15	Royalties				
16	Occupancy	842,159	306,870	535,289	
17	Travel	1,606,328	1,433,720	104,828	67,780
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	458,399	403,009	51,567	3,823
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	34,251		34,251	
23	Insurance	8,673		8,673	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	PARTICIPANT SUPPORT	98,321	98,321		
b	UNALLOWABLE COSTS	78,100	75,953	1,719	428
c	MEMBERSHIP DUES	56,494	1,569	54,605	320
d	BAD DEBT	22,328	20,905	1,423	
e					
f	All other expenses	25,219	21,288	3,772	159
25	Total functional expenses. Add lines 1 through 24f	24,950,559	20,699,058	3,430,627	820,874
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			201	1	351
	2	Savings and temporary cash investments			5,367,478	2	6,360,294
	3	Pledges and grants receivable, net			21,548,612	3	23,086,226
	4	Accounts receivable, net			64,137	4	60,512
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			661,642	7	523,417
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			63,892	9	455,524
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	429,977			
	b	Less: accumulated depreciation	10b	409,495	54,734	10c	20,482
	11	Investments—publicly traded securities			7,802,031	11	7,503,193
	12	Investments—other securities. See Part IV, line 11			310,018	12	270,124
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,099,844	15	858,705
	16	Total assets. Add lines 1 through 15 (must equal line 34)			36,972,589	16	39,138,828
Liabilities	17	Accounts payable and accrued expenses			863,557	17	1,041,025
	18	Grants payable			1,657,105	18	237,241
	19	Deferred revenue				19	511,061
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties			200,000	24	200,000
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			2,720,662	26	1,989,327
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			10,219,181	27	10,448,537
	28	Temporarily restricted net assets			23,200,784	28	25,736,758
	29	Permanently restricted net assets			831,962	29	964,206
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			34,251,927	33	37,149,501
	34	Total liabilities and net assets/fund balances			36,972,589	34	39,138,828

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,458,446
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,950,559
3	Revenue less expenses Subtract line 2 from line 1	3	3,507,887
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,251,927
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-610,313
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	37,149,501

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization INTERNATIONAL YOUTH FOUNDATION	Employer identification number 38-2935397
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety Se**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	35,160,675	19,249,310	21,869,929	29,212,527	26,942,235	132,434,676
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	35,160,675	19,249,310	21,869,929	29,212,527	26,942,235	132,434,676
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						20,786,516
6 Public Support. Subtract line 5 from line 4						111,648,160

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4	35,160,675	19,249,310	21,869,929	29,212,527	26,942,235	132,434,676
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	457,689	737,894	264,689	195,293	199,079	1,854,644
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets		1,810	5,748	305,200	572,207	884,965
11 Total support (Add lines 7 through 10)						135,174,285

12 Gross receipts from related activities, etc (See instructions)

12586,915

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2011 (line 6 column (f) divided by line 11 column (f))	14	82 600 %
15 Public Support Percentage for 2010 Schedule A, Part II, line 14	15	76 400 %

16a 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test—2010. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIIPart III

Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2011 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2011 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		
b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number

38-2935397

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4

Number of states where property subject to conservation easement is located ▶ _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	26,032,746	18,568,787	17,608,812	22,641,323	
b Contributions	24,062,308	26,142,227	19,924,519	16,872,181	
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs	21,394,090	18,678,268	18,964,544	21,904,692	
f Administrative expenses					
g End of year balance	28,700,964	26,032,746	18,568,787	17,608,812	

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 6 970 %

b

Permanent endowment ▶ 3 360 %

c

Term endowment ▶ 89 670 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

Yes

No

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		429,977	409,495	20,482
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				20,482

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	28,458,446
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	24,950,559
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	3,507,887
4	Net unrealized gains (losses) on investments	4	-485,318
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-124,995
9	Total adjustments (net) Add lines 4 - 8	9	-610,313
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	2,897,574

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	27,268,453
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-485,318
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	-100,035
e	Add lines 2a through 2d	2e	-585,353
3	Subtract line 2e from line 1	3	27,853,806
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	35,121
b	Other (Describe in Part XIV)	4b	569,519
c	Add lines 4a and 4b	4c	604,640
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	28,458,446

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	24,343,435
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	-572,003
e	Add lines 2a through 2d	2e	-572,003
3	Subtract line 2e from line 1	3	24,915,438
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	35,121
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	35,121
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	24,950,559

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE IYF ENDOWMENT IS A COMBINATION OF BOARD DESIGNATED FUNDS AS WELL AS PERMANENTLY RESTRICTED DONOR CONTRIBUTIONS WHICH WILL BE INVESTED IN PERPETUITY. THE INCOME OF THE ENDOWMENT WILL BE RELEASED FOR USE TO SUPPORT THE OPERATIONAL NEEDS OF THE ORGANIZATION.
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	ON JANUARY 1, 2009, THE ORGANIZATION ADOPTED THE ACCOUNTING STANDARD FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. WITH FEW EXCEPTIONS, THE ORGANIZATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2007.
PART XI, LINE 8 - OTHER ADJUSTMENTS		FOREIGN CURRENCY GAIN (LOSS) -124,995
PART XII, LINE 2D - OTHER ADJUSTMENTS		GAIN ON (LOSS) FOREIGN CURRENCY -124,995 CONSOLIDATED ENTITY ACTIVITIES 24,960
PART XII, LINE 4B - OTHER ADJUSTMENTS		GRANT REFUNDS REPORTED ON LINE 11A 569,519
PART XIII, LINE 2D - OTHER ADJUSTMENTS		CONSOLIDATED ENTITY ACTIVITIES -2,484 GRANT REFUNDS REPORTED ON LINE 11A -569,519

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2011

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990. ► See separate instructions.

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States
- 3 Activites per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
EAST ASIA AND THE PACIFIC	1	5	PROGRAM SERVICES	YOUTH DEVELOPMENT PROGRAMS	192,964
MIDDLE EAST AND NORTH AFRICA	2	47	PROGRAM SERVICES	YOUTH DEVELOPMENT PROGRAMS	2,833,837
RUSSIA & THE NEWLY INDEPENDENT STATES	1	9	PROGRAM SERVICES	YOUTH DEVELOPMENT PROGRAMS	191,638
SUB-SAHARAN AFRICA	1	10	PROGRAM SERVICES	YOUTH DEVELOPMENT PROGRAMS	615,117
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS		1,116,500
EAST ASIA AND THE PACIFIC	0	0	GRANTS		611,016
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS		30,812
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS		3,581,215
NORTH AMERICA - CANADA AND MEXICO	0	0	GRANTS		353,233
RUSSIA & THE NEWLY INDEPENDENT STATES	0	0	GRANTS		133,627
SOUTH AMERICA	0	0	GRANTS		1,042,142
SOUTH ASIA	0	0	GRANTS		273,849
SUB-SAHARAN AFRICA	0	0	GRANTS		411,614
3a Sub-total	5	71			9,173,099
b Total from continuation sheets to Part I	0	0			2,214,465
c Totals (add lines 3a and 3b)	5	71			11,387,564

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Part V if additional space is needed.

[illegible]

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶	75
3	Enter total number of other organizations or entities ▶	

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Part V if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☒ Yes

☐ No

Additional Data

Software ID:
Software Version:
EIN: 38-2935397
Name: INTERNATIONAL YOUTH FOUNDATION

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	29,658	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	122,462	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	22,027	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	23,486	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	112,801	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	117,863	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	126,555	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	140,035	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	63,890	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	29,518	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	23,807	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	191,280	WIRE TRANSFER			
		CENTRAL AMERICA AND THE CARIBBEAN	YOUTH DEVELOPMENT PROGRAMS	113,118	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	42,368	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	89,560	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	439,087	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		EUROPE (INCLUDING ICELAND & GREENLAND)	YOUTH DEVELOPMENT PROGRAMS	30,812	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	6,642	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	26,446	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	22,040	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	11,847	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	34,760	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	969,127	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	1,155,758	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	1,136,132	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	44,111	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	29,366	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	26,513	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	60,290	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	27,982	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	YOUTH DEVELOPMENT PROGRAMS	30,201	WIRE TRANSFER			
		NORTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	224,678	WIRE TRANSFER			
		NORTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		NORTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	118,555	WIRE TRANSFER			
		RUSSIA & THE NEWLY INDEPENDENT STATES	YOUTH DEVELOPMENT PROGRAMS	61,043	WIRE TRANSFER			
		RUSSIA & THE NEWLY INDEPENDENT STATES	YOUTH DEVELOPMENT PROGRAMS	9,608	WIRE TRANSFER			
		RUSSIA & THE NEWLY INDEPENDENT STATES	YOUTH DEVELOPMENT PROGRAMS	52,984	WIRE TRANSFER			
		RUSSIA & THE NEWLY INDEPENDENT STATES	YOUTH DEVELOPMENT PROGRAMS	9,992	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	31,516	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	130,487	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	58,464	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	16,047	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	20,000	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	32,623	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	86,376	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	89,593	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	21,757	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	260,657	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	30,172	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	31,724	WIRE TRANSFER			
		SOUTH AMERICA	YOUTH DEVELOPMENT PROGRAMS	202,726	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	168,077	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	9,634	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SOUTH ASIA	YOUTH DEVELOPMENT PROGRAMS	66,138	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	44,675	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	102,315	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	9,864	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	5,093	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	18,093	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	9,880	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	185,539	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	6,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	10,156	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	YOUTH DEVELOPMENT PROGRAMS	10,000	WIRE TRANSFER			

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2011

Open to Public
Inspection

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CONSUELO FOUNDATION110 NORTH KING STREET HONOLULU,HI 96817	99-0266163	501(C)(3)	320,002				YOUTH DEVELOPMENT PROGRAMS
(2) DASRA12338 MAILY MEDOWLANE SUGARLAND,TX 77478	05-0574837	501(C)(3)	7,372				YOUTH DEVELOPMENT PROGRAMS
(3) EMERGE GLOBAL515 BEACON STREET BOSTON,MA 02215	26-3230131	501(C)(3)	6,956				YOUTH DEVELOPMENT PROGRAMS
(4) DEVELOPMENT IN GARDENINGPO BOX 18138 DENVER,CO 80218	20-4708212	501(C)(3)	10,000				YOUTH DEVELOPMENT PROGRAMS

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

4

3

Enter total number of other organizations listed in the line 1 table

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) SCHOLARSHIPS	42	173,370			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 PLEASE SEE SCHEDULE F, PART IV IYF UTILIZES THE SAME PROCESS FOR MONITORING BOTH FOREIGN AND US GRANTS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2011

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number

38-2935397

Part I

Questions Regarding Compensation

	Yes	No
<div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div><div><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div>		
<div><div>1b</div><div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div></div>		
<div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div></div>		
<div><div>3</div><div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div>		
<div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization</div></div>		
<div><div>4a</div><div>Receive a severance payment or change-of-control payment?</div></div>		No
<div><div>4b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div>		No
<div><div>4c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div>		No
<div><div></div><div>Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.</div></div>		
<div><div>5</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div></div>		
<div><div>5a</div><div>The organization?</div></div>		No
<div><div>5b</div><div>Any related organization?</div></div> <div>If "Yes," to line 5a or 5b, describe in Part III</div>		No
<div><div>6</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div></div>		
<div><div>6a</div><div>The organization?</div></div>		No
<div><div>6b</div><div>Any related organization?</div></div> <div>If "Yes," to line 6a or 6b, describe in Part III</div>		No
<div><div>7</div><div>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</div></div>		No
<div><div>8</div><div>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III</div></div>		No
<div><div>9</div><div>If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?</div></div>		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) WILLIAM S REESE	(i)	296,213	0	0	22,050	15,287	333,550	0
	(ii)	0	0	0	0	0	0	0
(2) SAMANTHA BARBEE	(i)	165,670	0	0	15,132	5,018	185,820	0
	(ii)	0	0	0	0	0	0	0
(3) G PETER SHIRAS	(i)	210,997	0	0	18,826	471	230,294	0
	(ii)	0	0	0	0	0	0	0
(4) AWAIS SUFI	(i)	177,223	0	0	16,910	15,287	209,420	0
	(ii)	0	0	0	0	0	0	0
(5) JIM PEIRCE	(i)	154,291	0	0	14,190	5,018	173,499	0
	(ii)	0	0	0	0	0	0	0
(6) SUSAN PEZZULLO	(i)	145,649	0	0	13,238	15,287	174,174	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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2011

**Open to Public
Inspection**

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ Attach to Form 990 or 990-EZ.

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number

38-2935397

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 11	1 FORMS TO BE COMPLETED BY CONTROLLER, CFO AND INDEPENDENT TAX ACCOUNTANTS 2 FORMS REVIEWED BY YF'S ATTORNEYS 3 DRAFT FORMS REVIEWED BY REPRESENTATIVE OF INVESTMENT AND AUDIT COMMITTEE A CFO AND CONTROLLER REVIEW IN DETAIL WITH LOCALLY BASED REPRESENTATIVE OF INVESTMENT AND AUDIT COMMITTEE B REPRESENTATIVE OF COMMITTEE SENDS ANY NECESSARY INFORMATION AND/OR COMMENTS TO REST OF THE COMMITTEE WHEN THE DRAFT IS SENT TO THE COMMITTEE C COMMITTEE GIVEN 72 HOURS TO REVIEW AND RETURN ANY COMMENTS TO REPRESENTATIVE AND/OR CFO 4 FINAL VERSION OF FORMS SENT TO ENTIRE BOARD BEFORE FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE DISTRIBUTED TO STAFF AT THE BEGINNING OF EACH CALENDAR YEAR. THE BOARD RECEIVES THEM AT THE FIRST BOARD MEETING OF THE YEAR. THESE MUST BE COMPLETED AND COLLECTED WITHIN 30 DAYS. THE EXECUTIVE COMMITTEE OF IYF IS RESPONSIBLE FOR MONITORING COMPLIANCE WITH THE POLICY. THE COMPLETED STATEMENTS ARE MAINTAINED AS CONFIDENTIAL MATERIALS BY EXECUTIVE STAFF IN IYF'S OFFICE IN BALTIMORE. ANY ISSUES DISCLOSED THROUGH THE FORMS ARE REVIEWED BY THE EXECUTIVE COMMITTEE AND NECESSARY STEPS ARE TAKEN. IN PARTICULAR, SHOULD A BOARD MEMBER WORK FOR OR OTHERWISE BE INVOLVED WITH A DONOR OR VENDOR OF THE ORGANIZATION, THEY ABSTAIN FROM ALL RELATED DISCUSSION AND VOTE. SHOULD ANY STAFF PERSON FAIL TO REVEAL ANY CONFLICT OF INTEREST, THEY WOULD BE TERMINATED. SHOULD ANY BOARD MEMBER FAIL TO REVEAL ANY CONFLICT OF INTEREST, THEY WOULD BE RELEASED FROM THEIR SERVICE ON THE BOARD.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	<p>YF DOES NOT TREAT COMPENSATION FOR OFFICERS OR OTHER KEY EMPLOYEES DIFFERENTLY FROM THE COMPENSATION OF OTHER STAFF. IT IS YF'S PRACTICE TO TREAT COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IN A SIMILAR MANNER TO THAT OF ALL STAFF. COMPENSATION YF ESTABLISHES AND MAINTAINS SALARY LEVELS THAT ARE COMPETITIVE IN RELATION TO THE MARKETS WITHIN WHICH IT COMPETES FOR EMPLOYEES, YF AIMS TO KEEP ALL SALARY RANGES COMPARABLE TO INDUSTRY STANDARDS. MARKET SALARIES ARE REVIEWED EVERY 3-5 YEARS BY INDEPENDENT COMPENSATION CONSULTANTS. YF GRANTS MERIT-BASED SALARY INCREASES ON AN ANNUAL BASIS. MERIT IS DETERMINED THROUGH AN ANNUAL PERFORMANCE REVIEW OF EMPLOYEE BY SUPERVISOR. THE SIZE OF THE MERIT POOL IS BASED ON ANTICIPATED MARKET SALARY INCREASES AS WELL AS YF'S FINANCIAL CONDITION. TO DETERMINE MARKET SALARY INCREASES 2-3 SALARY SURVEYS FOR SIMILAR MARKETS ARE REVIEWED. THE POOL WHICH EXCLUDES THE CEO SALARY IS APPROVED BY THE YF BOARD OF DIRECTORS AND DISTRIBUTED ACROSS THE STAFF BY CEO BASED ON MERIT RATINGS. THE AMOUNT OF AN INDIVIDUAL'S SALARY INCREASE IS BASED ON MERIT SCORE AND CURRENT SALARY POSITION WITHIN PAY RANGE. THE CEO RAISE IS HANDLED DIRECTLY BY THE BOARD. THE CEO PERFORMANCE REVIEW IS CONDUCTED BY THE CHAIRMAN OF THE BOARD WHO THEN DETERMINES THE PERCENTAGE RAISE GIVEN. SINCE 2005 THE PRACTICE HAS BEEN TO GIVE THE CEO THE AVERAGE PERCENTAGE RAISE GIVEN TO THE STAFF.</p>

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE AUDITED FINANCIAL STATEMENTS AND THE 990 TAX FORMS ARE POSTED ON THE ORGANIZATION'S WEBSITE AND ARE MADE AVAILABLE UPON REQUEST OTHER DOCUMENTS ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -485,318 FOREIGN CURRENCY GAIN (LOSS) -124,995 TOTAL TO FORM 990, PART XI, LINE 5 -610,313

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2011

Open to Public Inspection

Name of the organization
INTERNATIONAL YOUTH FOUNDATION

Employer identification number
38-2935397

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) RESOURCES FOR YOUTH INC 32 SOUTH ST STE 500 BALTIMORE, MD 21202 52-2085268	REAL ESTATE RENTALS	MD	501(C)(3)	509(A)(3)	INTERNATIONAL YOUTH FOUNDATION	Yes	

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Sale of assets to related organization(s)

g Purchase of assets from related organization(s)

h Exchange of assets with related organization(s)

i Lease of facilities, equipment, or other assets to related organization(s)

j Lease of facilities, equipment, or other assets from related organization(s)

k Performance of services or membership or fundraising solicitations for related organization(s)

l Performance of services or membership or fundraising solicitations by related organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

n Sharing of paid employees with related organization(s)

o Reimbursement paid to related organization(s) for expenses

p Reimbursement paid by related organization(s) for expenses

q Other transfer of cash or property to related organization(s)

r Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

Yes

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) RESOURCES FOR YOUTH INC	J	509,884	FMV
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2011

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation	
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Additional Data

Software ID:

Software Version:

EIN: 38-2935397

Name: INTERNATIONAL YOUTH FOUNDATION

Form 990, Special Condition Description:

Special Condition Description

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code)	(Expenses \$ 1,011,235	including grants of \$ 759,089	(Revenue \$)	
ELSA LAUNCHED IN 2004 WITH SUPPORT FROM THE U S AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID), ELSA PROVIDES LEARNING AND EMPLOYMENT OPPORTUNITIES FOR AT-RISK CHILDREN AND YOUTH LIVING IN THE AUTONOMOUS REGION OF MUSLIM MINDANAO AND CENTRAL MINDANAO IN THE PHILIPPINES COMPRISED OF FIVE HIGHLY RESPECTED INTERNATIONAL AND PHILIPPINE NGOS, THE ALLIANCE ENGAGES LOCAL COMMUNITIES TO IMPROVE THE EDUCATIONAL OUTCOMES OF IN-SCHOOL AND OUT-OF-SCHOOL CHILDREN AND YOUTH AMONG ITS ACTIVITIES, ELSA BUILDS AND REPAIRS SCHOOL CLASSROOMS AND COMMUNITY LEARNING CENTERS, STRENGTHENS THE PEDAGOGICAL COMPETENCIES OF TEACHERS, ENABLES OUT-OF-SCHOOL YOUTH TO ACCESS ALTERNATIVE, ACCREDITED LEARNING PROGRAMS, PROVIDES JOB OPPORTUNITIES FOR OUT-OF-SCHOOL YOUTH, AND PROMOTES YOUTH CIVIC ENGAGEMENT AND PEACE BUILDING				
(Code)	(Expenses \$ 1,252,436	including grants of \$ 346,898	(Revenue \$)	
YOUTHACTIONNET YOUTHACTIONNET SUPPORTS YOUNG COMMUNITY LEADERS THROUGH SKILL-BUILDING, AS WELL AS PROVIDING ACCESS TO NETWORKS, RESOURCES, AND ADVOCACY OPPORTUNITIES THE PROGRAM OPERATES AT THREE LEVELS THE YOUTHACTIONNET GLOBAL FELLOWSHIP TRAINS 20 YOUNG SOCIAL ENTREPRENEURS ANNUALLY PARTICIPANTS IN THE YEAR-LONG PROGRAM REFINE THEIR LEADERSHIP SKILLS, COLLABORATE ACROSS NATIONAL BOUNDARIES, AND ADVOCATE FOR THEIR CAUSES AT THE GLOBAL LEVEL YOUTHACTIONNET INSTITUTES OPERATE WITHIN INDIVIDUAL COUNTRIES THESE LOCAL PROGRAMS SELECT YOUTH LEADERS TO PARTICIPATE IN AN INTENSIVE TRAINING INCLUDING A 10-12 MONTH FELLOWSHIP EXPERIENCE, ACCESS TO SMALL GRANTS, ADDITIONAL NETWORKING OPPORTUNITIES, AND TECHNICAL SUPPORT YOUTHACTIONNET ORG IS A WEB-BASED PLATFORM THAT PROVIDES YOUNG LEADERS WITH ACCESS TO RESOURCES, STRENGTHEN LEADERSHIP SKILLS, EXPAND NETWORKS, AND ADVOCATE FOR THEIR CAUSES				
(Code)	(Expenses \$ 1,730,810	including grants of \$ 449,255	(Revenue \$)	
OTHER EDUCATION PROGRAMS IYF LEARNING-OTHER PROGRAMS IMPROVE THE ACADEMIC PERFORMANCE, KNOWLEDGE, AND SKILLS OF YOUTH AS THE FOUNDATION FOR LEADING A HEALTHY AND PRODUCTIVE LIFE IYF WORKS WITH PUBLIC, PRIVATE, AND CIVIL SOCIETY PARTNERS TO EXPAND AND IMPROVE YOUNG PEOPLE'S ACCESS TO QUALITY AND RELEVANT EDUCATION RECOGNIZING THE CRITICAL ROLE THAT TEACHERS PLAY IN MOTIVATING LEARNING, IYF PROVIDES TEACHERS WITH THE BEST POSSIBLE TRAINING TO BUILD YOUNG PEOPLE'S CREATIVITY, SELF-ESTEEM, AND VOCATIONAL SKILLS AT THE CORE OF ALL IYF EDUCATION INITIATIVES ARE LIFE SKILLS				
(Code)	(Expenses \$ 476,524	including grants of \$ 30,000	(Revenue \$)	
GLOBAL PARTNERSHIP TO PROMOTE YOUTH EMPLOYMENT & EMPLOYABILITY IN 2008, WITH SUPPORT FROM THE WORLD BANK, IYF JOINED WITH THE YOUTH EMPLOYMENT NETWORK (YEN), THE ARAB URBAN DEVELOPMENT INSTITUTE (AUDI), AND THE UNDERSTANDING CHILDREN'S WORK PROJECT (UCW) TO CREATE THE GLOBAL PARTNERSHIP TO PROMOTE YOUTH EMPLOYMENT AND EMPLOYABILITY ITS GOAL TO BUILD AND DISSEMINATE EVIDENCE ON EFFECTIVE PROGRAMS AND APPROACHES TO HELP ADDRESS THE CHALLENGES FACING YOUNG PEOPLE IN THEIR TRANSITION TO WORK TO DATE, PARTNERS HAVE LAUNCHED A RANGE OF YOUTH EMPLOYMENT PROGRAMS, RESEARCH INITIATIVES, AND LEARNING EVENTS IN AFRICA, THE MIDDLE EAST, AND LATIN AMERICA IYF SERVES AS THE SECRETARIAT FOR THE PARTNERSHIP				
(Code)	(Expenses \$ 301,418	including grants of \$ 179,836	(Revenue \$)	
OTHER CITIZENSHIP PROGRAMS IYF CITIZENSHIP PROGRAMS ARE GUIDED BY THE CORE CONVICTION THAT YOUNG PEOPLE ARE A POWERFUL AND UNTAPPED FORCE TO CREATE POSITIVE CHANGE IN THEIR COMMUNITIES AND NATIONS IYF BELIEVES THAT YOUNG PEOPLE'S PARTICIPATION AS CITIZENS - BE IT STUDENTS, WORKERS, FAMILY OR COMMUNITY MEMBERS - IS FUNDAMENTAL TO BUILDING STABLE AND HEALTHY DEMOCRACIES IYF PROGRAMS PREPARE YOUTH TO FULLY PARTICIPATE IN CIVIC LIFE BY SUPPORTING YOUTH ENGAGEMENT (VOLUNTEERISM, COMMUNITY SERVICE, SERVICE-LEARNING, CIVIC PARTICIPATION) AND EMPOWERMENT (LEADERSHIP, SOCIAL ENTREPRENEURSHIP, AND ACTIVISM)				
(Code)	(Expenses \$ 178,691	including grants of \$)	(Revenue \$)	
PROGRAM DEVELOPMENT AND SUPPORT				