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Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(HTA)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

	A F	or the	2011 cal	endar year, or tax year	r beginning			, and e	nding				
	ВС	heck if	applicable	C Name of organization	SME Educa	tion Foundatio	on			D Employer	identifi	cation number	
			change	Doing Business As						38-274684°	1		
	=	ame ch	-	Number and street (or f	O box if mail is no	ot delivered to stre	et address)	Room/suite		E Telephone			
	=		-	1		31 00,170,100 10 0,110	, , , , , , , , , , , , , , , , , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			
	=	itual reti		One SME Drive, P.O.	Box 930			<u> </u>		(313) 425-3	000		
	⊔ਾ	erminat	ed	City or town, state or co	ountry, and ZIP + 4								
	A	mende	d return	Dearborn			MI	48121-0	930	G Gross rec	epts \$	6,185,665	
		pplication	on pending	F Name and address of p	nnapal officer				H(a) is t	this a group reti	ım for af	filiates? Yes X No	
				Mark Tomlinson 1 SI	Mark Tomlinson 1 SME Drive, Dearborn, MI 48121					e all affiliates in	obsoult	Yes No	
							_	or 527	1 ' '	'No," attach a li			
	I Tax-exempt status										-	•	
	J Website: ▶ www smeef org H(c) Group exemption number ▶												
	K Fo	orm of o	rganization	X Corporation	Trust Associ	ationOther	• •	L Yea	ar of form	ation 1987	M St	ate of legal domicile MI	
	Pa												
		1	Briefly d	lescribe the organizat	tion's mission o	r most signific	ant activiti	es The	SME E	ducation Fo	undatio	on is	
			committ	ed to inspiring, prepa	ring and suppo	rting the next	generation	n of manufac	turing				
	8			rs and technologists						s (STEM)			
	nan	education											
	Ver	engineers and technologists through science, technology, engineering and mathematics (STEM) education Check this box fithe organization discontinued its operations or disposed of more than 25% of its net ass Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2011 (Part V, line 2a) Total number of volunteers (estimate if necessary)											
	တိ			of voting members of	•	•		sea of more are	2070	JI IIS HEL ASSELS		47	
	රේ ග	3		•	•	• •		+ \/ 1 1 1 1 1 1			3	17	
	iţie	4		of independent votin	_	-	• .	-		•	4	17	
	疲	5		imber of individuals e		•	II (Part V	, line za)		•	5	0	
	₹ .	6		imber of volunteers (e				•	•		6	93	
		7a		related business reve		•			•		7a	0	
6		b	Net unre	elated business taxab	le income from	Form 990-1,	line 34	<u>-</u>		<u>.</u>	7b	0	
2012										Prior Year		Current Year	
2	9	8		utions and grants (Pa			•	•		1,242	2,629	1,664,252	
Q	en.	9		n service revenue (Pa					ļ		- 0	0	
	Rev	10		ent income (Part VIII,					ļ.—	408	3,354	1,005,000	
DEC		11		evenue (Part VIII, colu					ļ		0	0	
H		12		enue_add.lines-8-thre				ne 12)	ļ	1,650		2,669,252	
		13	Grants a	ard similar amonts	part IX, co	olumn (A), line	s 1–3)			1,552		1,219,356	
		14	Benefits	paid to or for member	ers (Part TX) Col	umn (A), line	4)				이	0	
Ž	S	15		, other compensation, e				s 5–10)			0	0	
2	ens	16a		ionaFfundialishing lees							이	<u>0</u>	
SCANNED	Expenses	b		nd alsing expenses (I				327,859					
Ö		17	Other ex	xpenses (Part IX, col	umn (A), Ines 1	a-11d, 11f-	24e)				5,092	1,261,447	
0,5		18		penses Add lines 143			ımn (A), lir	ne 25) .		2,477		2,480,803	
		19	Revenu	e less expenses. Sub	tract line 18 fro	m line 12	<u> </u>		ļ		,904	188,449	
	s or	İ							Beginn	ning of Current		End of Year	
	sset	20		sets (Part X, line 16)						19,564		18,428,842	
	Net Ass Fund Ba	21		ibilities (Part X, line 26				•	ļ		5,544	504,729	
				ets or fund balances	Subtract line 2	1 from line 20	<u></u>		<u>. </u>	19,078	3,237	17,924,113	
	Pa			nature Block									
				ry, I declare that I have exa ect, an complete Decl <u>ar</u> at									
			15 1. 50, 50.1.				<u> </u>		о., р. ор	12		v 201Z	
	Sig	n	7	Signature of officer						Date	. 130	VLUIL	
	Her	e		MARK C TOMLINSO	N EYEC DIDE	CTOP CEO				Date			
				Type or print name and titl		LCTON-CLO	·						
			Pan	t/Type preparer's name	 	Preparer's signa	ture		Dat	e		PTIN	
	Paid	d		,		l / .	Bree				heck [ut	
		- pare		ort Boyce		N'a	107-		11	/6/2012 s	elf-emplo	pyed P00121981	
		Only	1	n's name ► Deloitte T	ax LLP					Firm's EIN ▶	8	6-106577a	
	USE	Firm's address ▶ 200 Renaissance Center, Suite 3900, Detroit, MI 4824					48243						
	Mari	the !!	-	ss this return with the							/-		
							,			•			
	For	Paper	work Redi	uction Act Notice, see	the separate ins	structions.						Form 990 (2011)	

_	m 990 (2011) SME Education Foundation		38-2746841	Page 2
Pa	Part III Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this	Part III		X
1	Briefly describe the organization's mission:	Tarini	· · · · ·	
•	The SME Education Foundation is committed to inspiring, preparing and supporting	na the next		
	generation of manufacturing engineers and technologists through science, techno	logy,		
	engineering and mathematics (STEM) education			
2				
	the prior Form 990 or 990-EZ?		· · X Yes	∐ No
3		duata any ninana		
3	services?	nucis, any program	. Tyes	X No
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three	e largest program service	es, as measured	bv
	expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) tr	rusts are required to repo	ort the amount of	
	grants and allocations to others, the total expenses, and revenue, if any, for each	program service reporte	d	
	(0.1	250.040.145		
4a	`			
	Scholarships (SUPPORT) Awarded scholarships to graduating high school senic undergraduates and masters or doctoral degree students pursuing degrees in mai	ors, current		
	related fields 253 students at 133 educational institutions were awarded schola	rishins		
	directly from SME EF totaling \$593,012 \$60,000 was awarded to the engineering	ng related		
	scholarship funds of two outside organizations			
	•			
	•			
4b		355,000) (Revenue	\$	0.)
	Equipment Upgrades (PREPARE) Awarded grants to high schools participating			
	the Way program for purchase of engineering equipment to further their education			
	Computer Aided Manufacturing (CIM) 71 schools were granted \$5,000 each to u			
	equipment			
4c	· · · · · · · · · · · · · · · · · · ·	211,342) (Revenue	\$	0)
	PRIME and Other Youth Programs (PREPARE) Launched the PRIME Schools	(Partnership Response i	<u>n</u>	
	Manufacturing Education) program PRIME will provide funding for select high sch			
	programs, including equipment/software purchases, teacher training, and hands-o			
	programs Phase I, beginning in 2011, consisted of program design and selection high schools. Grant funding to the selected PRIME schools will occur in 2012. In			
	sixteen other grants were awarded to schools and youth related organizations for a			
		assistance with		
4d	d Other program services (Describe in Schedule O)			
		evenue \$	0)	
4e				

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eli	Checklist of Required Schedules			
_	In II	Γ	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	۱.	U	
2	complete Schedule A	1 2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-	-^-	
,	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		 ^-
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		 ^
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	1		
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		l
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	1 .		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	١		
	Schedule D, Part VI	11a	<u> </u>	<u> </u>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	l		١
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII .	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	المما		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		X
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	V	X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 '''		_
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"	1		
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	l i		
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	امدا		
17	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		X
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		X
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		^

Form 990 (2011) SME Education Foundation 38-2746841 Part IV Checklist of Required Schedules (continued) No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . Х Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25 . 24a Х **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I. . . . _ 25b Х 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L. Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee. substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 Х . . 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? Х 35a b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 . . 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Х

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		-	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		.	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			-
	gaming (gambling) winnings to prize winners?	1c	· -	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		<u> </u>	
	Statements, filed for the calendar year ending with or within the year covered by this return 0			-
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		l ;	
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			٠
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
7	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		-	* *1
а	and services provided to the payor?	7a	~: -	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-	_
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		
-	required to file Form 8282?	7c		Х
ď	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	٠.		
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	1		, ,
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		Ė	
11	Section 501(c)(12) organizations. Enter			'
	Gross income from members or shareholders		- 1	
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			,
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		•
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		,	_ '
а	is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	Ţ	I	
b	Enter the amount of reserves the organization is required to maintain by the states in which	İ		,
	the organization is licensed to issue qualified health plans		ŀ	•
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	- 1	

Form 9	90 (2011) SME Education Foundation 38-274	6841	F	age 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for	a "No		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	ee ins	truct	ions.
	Check if Schedule O contains a response to any question in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 17			
	If there are material differences in voting rights among members of the governing body, or]		
	If the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O		,	
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			ļ
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3_		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	_X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	_X_	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following	- <u></u> -		
a	The governing body?	8a	X	
þ	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
Soot	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	9		X
Sect	ion B. Policies [This Section B requests information about policies not required by the internal Revenue C	oue)	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		 ^- -
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			 ^`
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	}
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	I.		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ_	
b	Other officers or key employees of the organization	15b	Х	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			- 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			,
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	~~-		
Cont	the organization's exempt status with respect to such arrangements?	16b		
	ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MI			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c	(3)0 -		
10	available for public inspection. Indicate how you made these available. Check all that apply	(S)S C	n iiy j	
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization Robert D. Harris (313) 425-37	ınn		

organization Robert D. Hams (313) 425-3000
ONE SME DRIVE, PO BOX 930, DEARBORN, MI, DEARBORN, MI 48121-0930

Form 990 (2011)	SME Education Foundation				38-274684	41 Page 7						
Part VII	Compensation of Officers, Dire	ctors, Trustee	es, Key Employees, H	lighest Comp	ensated							
	Employees, and Independent C											
Check if Schedule O contains a response to any question in this Part VII												
Section A.	Officers, Directors, Trustees, Key I	Employees, and	Highest Compensated	d Employees								
1a Complete to organization's	this table for all persons required to be tax year	e listed Report o	compensation for the cale	endar year endir	ig with or within the	he						
List all o List the who received	of the organization's current officers, of on Enter -0- in columns (D), (E), and of the organization's current key emplorganization's five current highest correportable compensation (Box 5 of Found any related organizations	(F) if no comper loyees, if any Sompensated emp	nsation was paid ee instructions for definiti ployees (other than an off	ion of "key empl ficer, director, tr	oyee." ustee, or key emp	ployee)						
	of the organization's former officers, ke eportable compensation from the orga			d employees wh	o received more	than						
	of the organization's former directors more than \$10,000 of reportable comp					of the						
	n the following order: individual trustee employees, and former such persons		stitutional trustees, office	ers, key employ	ees, highest							
Check the	s box if neither the organization nor ar	ny related organi	ization compensated any	current officer,	director, or truste	e						
	(C) Position											

(A) Name and Title	(B) Average hours per week (describe hours for	box,	unles er an	Pos neck ss pe	ersor	e than on the south	an •••\	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations in Schedule O)	ual trustee ector	Institutional trustee		nployee	Highest compensated employee	•	(W-2/ั1099-MISC)		organization and related organizations
(1) Khalil S Taraman President	2 00	Х		Х				0	0	0
(2) Brian A Ruestow	2 00			Ť					0	
Vice President/Secretary	2 00	х		х			İ	o	o	0
(3) Peter F Mackie	200			Ť	\vdash					0
Treasurer	2 00	х		х		l .		0	0	0
(4) Edward M Swallow										<u>~</u>
Assistant Treasurer	2 00	Х		х				0	0	0
(5) Ashok Agrawal										
Director	2 00	Х						0	0	0
(6) David Bozeman										
Director	2 00	Х						. 0	o	0
(7) Kathy Burnham										
Director	2 00	Х			<u></u>			0	0	0
(8) F Brian Holmes										
Director	2 00	Х			<u> </u>			0	0	0
(9) Barbara Kaufmann					1					
Director	2 00	Х	Щ		X			0	0	0
(10) Irving Pressley McPhail										
Director	2 00	X						0	0	0
(11) Glen Pearson										
Director	2 00	_X					_	0	0	0
(12) Pamela Ruschau										
Director	2 00	X	Н					0	0	0
(13) Mike Sayen							ı			
Director (44)	2 00	_X_		\dashv				0	0	0
(14) Mike Schmidt		Ų.						_	ļ	
Director	2 00	X	Ш					0	0	0

Form	990 (2011)	SME Education Foundation		_							38-2			Pa	age (
Р	art VII	Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee			High	est	Compensated	Employees (conti	nued)	
		(A) Name and title	(B) Average hours per week	box,	unle: er an	Pos neck ss pe d a d	rson irect	e than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	n amoun			
			(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	(ey employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	>)	compe from organ and re organs	nsat n the uzatio elate	e on ed
(15) Dire		oyama	2 00	х						0		0			
(16) Dire			2 00	х						0		0			
	BillTaylor		2 00							0		0			
	Bart Aslın		50.00			X				0					
											137,00	,,,,,			
(20)										-		\top			
(21)														_	
(22)															
(23)	,														
(24)	,														
(25)															
1b		•			•		_		•	0	191,80	2			(
c		n continuation sheets to Part VII, \$	Section A				•		•	0		<u> </u>			
<u>d</u> 2	Total numl	I lines 1b and 1c) ber of individuals (including but not l		sted) wh	о гес	eive	0 ed more than \$1	, , , , , , ,	12			(
	геропавіе	compensation from the organization	1 •			0				-			Ty,	-	No
3		ganization list any former officer, dir on line 1a? <i>If "Yes," complete Sche</i> e					yee	, or h	ighe	est compensated	d	3	-		-x
4	• •	dividual listed on line 1a, is the sum					and	d othe	· erco	· ompensation fro	m ·		+	\top	<u>^</u>
	the organiz	zation and related organizations gre	ater than \$150,0	000?	If "	Yes	," C	omple	ete -	Schedule J for s	such 	4	 	+	
5		erson listed on line 1a receive or acc s rendered to the organization? If ")									dividual	5		- [X
Sec		ependent Contractors	, , , , , , , , , , , , , , , , , , ,					P	<u> </u>						
1		this table for your five highest competion from the organization. Report of											ax		
		(A) Name and business add	ress _							(B) Description of ser	vices	Comp	(C) pensat	ion	
															С
															0
														_	
2		ber of independent contractors (inclu- \$100,000 of compensation from the	_	ited t	o th	ose	list	ed at	oove	e) who received		,			

2,669,252

Total revenue. See instructions

1.005,000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	Check if Schedule O contains a response to any	question in this Par	t IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	611,343	611,343		
2	Grants and other assistance to individuals in the				
	United States See Part IV, line 22	593,013	593,013		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16 .	15,000	15,000		
4	Benefits paid to or for members .	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	0			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include			Ī	
	section 401(k) and 403(b) employer contributions) .	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)				
а	Management	610,897	74,277	374,986	161,634
b	Legal	482	413	69	
С	Accounting	14,926		14,926	
d	Lobbying	. 0	_		
е	Professional fundraising services. See Part IV, line 17 .	0			
f	Investment management fees	20,984			20,984
g	Other	84,000	84,000		
12	Advertising and promotion	99,594	3,670	67,935	27,989
13	Office expenses	49,584		48,475	1,109
14	Information technology	16,237		16,206	31
15	Royalties	0			
16	Occupancy	0			- <u>-</u>
17	Travel	210,442	7,651	142,425	60,366
18	Payments of travel or entertainment expenses	i			
	for any federal, state, or local public officials	0			<u>-</u>
19	Conferences, conventions, and meetings	4,346		4,346	
20	Interest	28,983			28,983
21	Payments to affiliates	104,520	395	77,625	26,500
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses Itemize expenses not covered			•	
	above (List miscellaneous expenses in line 24e If	,	-		
	line 24e amount exceeds 10% of line 25, column		,		!
_	(A) amount, list line 24e expenses on Schedule O)	7 204		7.004	
a	Bank/Credit Card Charges	7,201		7,201	
b	Education/Training	2,117		2,117	
C	Dues/Subscriptions Miss Awards/Prizes	4,660	2.440	4,397	263
d	Misc Awards/Prizes All other expenses	2,449 25	2,449	25	
	Total functional expenses. Add lines 1 through 24e .	2,480,803	1,392,211	760,733	227.050
<u>25</u> 26	Joint costs. Complete this line only if the	2,400,003	1,384,411	100,133	327,859
20	organization reported in column (B) joint costs				
	from a combined educational campaign and			1	
	fundraising solicitation. Check here			ļ	
	following SOP 98-2 (ASC 958-720)	}			

Part X	Balance Sheet			
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	107,503	1	111,567
2	Savings and temporary cash investments	<u> </u>	2	
3	Pledges and grants receivable, net	0	3	711,000
4	Accounts receivable, net	75	4	39,171
5	Receivables from current and former officers, directors, trustees, key		,	* 0
	employees, and highest compensated employees Complete Part II of Schedule L	e selde communication accommission and services accommission	<u>.</u>	4
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	-		
	employers and sponsoring organizations of section 501(c)(9) voluntary			·
<u>ಕ</u>	employees' beneficiary organizations (see instructions) .		6	
Assets 6 4	Notes and loans receivable, net	0	7	0
₹ 8	Inventones for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or	į, ž		
	other basis Complete Part VI of Schedule D 10a 65,000		ui i	, , , , ,
b	Less: accumulated depreciation 10b 65,000	0	10c	O O
11	Investments—publicly traded securities	19,457,203	11	17,567,104
12	Investments—other securities See Part IV, line 11	0	12	0
13	Investments—program-related See Part IV, line 11	0	13	0
14	Intangible assets	0	14	0
15	Other assets See Part IV, line 11	0	15	0
16	Total assets. Add lines 1 through 15 (must equal line 34)	19,564,781	16	18,428,842
17	Accounts payable and accrued expenses	24,411	17	2,000
18	Grants payable	132,917	18	169,450
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ဖ္ထ 22	Payables to current and former officers, directors, trustees, key			Ţ. ,
Liabilities 52	employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	e e e e e e e e e e e e e e e e e e e	22	<u>-</u> .'
່⊐ 23	Secured mortgages and notes payable to unrelated third parties	0	23	0
24	Unsecured notes and loans payable to unrelated third parties	0		0
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete			
	Part X of Schedule D	329,216	25	333,279
26	Total liabilities. Add lines 17 through 25	486,544	26	504,729
Ses	Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.			
E 27	Unrestricted net assets	3,847,329	27	2,646,019
<u> </u>	Temporarily restricted net assets	7,129,651		7,115,456
물 29	Permanently restricted net assets	8,101,257		8,162,638
Net Assets or Fund Balances 6 8 2 2 8 2 2 8 2 2 9 9 9 9 9 9 9 9 9 9 9	Organizations that do not follow SFAS 117, check here ▶☐ and complete lines 30 through 34.			,
\$ 30	Capital stock or trust principal, or current funds		20	
98 30 83 31	Paid-in or capital surplus, or land, building, or equipment fund		30 31	
¥ 31	Retained earnings, endowment, accumulated income, or other funds.		32	
2 33	Total net assets or fund balances .	10 079 227	33	17.004.440
34	Total liabilities and net assets/fund balances	19,078,237 19,564,781	34	17,924,113
1 34	Total reprinted and net additional paralles.	1 13,304,761	.4	18,428,842

Form	990 (2011) SME Education Foundation	38	3-2746841	Pa	ige 12
Par	t XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response to any question in this Part XI	<u></u>		<u> </u>	X
	Total assessed (asset asset Dart)/III. asluma (A) lane 40)	ا م			
1	Total revenue (must equal Part VIII, column (A), line 12)				9,252
2	Total expenses (must equal Part IX, column (A), line 25)	2			0,803
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>8,449</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			B,237
5 6	Other changes in net assets or fund balances (explain in Schedule O)	5		1,342	2,573
О	column (B))	6	4.	7.00	4 4 4 0
Dari	t XII Financial Statements and Reporting	_0		7,922	4 <u>,113</u>
u cu	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_ `		٥,
	Schedule O				\ \
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ.	L
	If the organization changed either its oversight process or selection process during the tax year, explain in		- `		
	Schedule O.				٠,
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		[-;]		,
	issued on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis X Both consolidated and separate basis		- I. `I		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				``
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2011)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶See separate instructions.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

SME	Edu	cation Founda]		746841		
Pai				arity Status (All org						nstruction	ns.		
The o	orgai		•	ation because it is (Fo		_		-	-				
1		A church, co	nvention of chui	ches, or association of	of churche	es describ	ed in sec	tion 170	(b)(1)(A)(i	i).			
2		A school des	scribed in sectio	on 170(b)(1)(A)(ii). (A	ttach Sch	edule E)							
3		•	•	iospital service organi									
4	Ш		search organiza me, city, and sta	ition operated in conju ate	inction wi	th a hospi	tal descri	oed in se	ction 170)(b)(1)(A)	(iii). Er	iter the	•
5		An organizat	tion operated for	the benefit of a collect (Complete Part II)	ge or univ	ersity owr	ned or ope	erated by	a governi	mental un	nt descr	nbed	
6		A federal, sta	ate, or local gov	ernment or governmer	ntal unit d	lescпbed i	n sectio	n 170(b)(1)(A)(v).				
7	X			y receives a substanti (1)(A)(vi). (Complete l		its suppor	t from a g	overnme	ntal unit o	or from the	e gener	al pubi	IC
8		A community	trust described	in section 170(b)(1)	(A)(vi). (C	Complete I	Part II)						
9	\Box	An organizat	ion that normall	y receives (1) more th	nan 33 1/3	3% of its s	support fro	m contrib	outions, m	embersh	ıp fees,	and gr	oss
		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
10		An organizat	ion organized a	nd operated exclusive	ly to test	for public	safety Se	e sectio	n 509(a)(4).			
11		_	_	nd operated exclusive			•				•		
				olicly supported organi						. , ,	•	secti	on
				at describes the type o				-	e lines 11				
	_	a Type		Type II c		e III–Func	•	•		_	Type III-		
е	Ш			y that the organization									
		•		on managers and othe	r than on	e or more	publicly s	upported	organizat	tions desc	cribed ii	n sectio	on
			section 509(a)(2			IDO 45 -4	.						
f		_	cation received a , check this box	written determination	i irom the	IKS that	itisaiyp	е і, туре	II, or Type	e III supp	orting		
g		•	•	the organization accep	oted anv	aift or con	tribution f	rom anv c	of the			٠.	
3		following per			, , , , , , , , , , , , , , , , , , ,	g o. o							
		(i) A pers	on who directly	or indirectly controls, e	either aloi	ne or toge	ther with	persons c	lescribed	ın (II)		Yes	No
				erning body of the su			n?.				11g(i)		
				person described in (i)							11g(ii)		
				y of a person describe				•		•	11g(iii)	<u>_</u>	
<u>h</u>				ation about the suppor					· · · · · · · · · · · · · · · · · · ·				
(1)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9	1 ' '	organization sted in your		ou notify		Is the tion in col	(Vil) Amourr support	t of
				above or IRC section		document?	∞l (i)	of your	(i) organ	zed in the		o-ppon	
				(see instructions))	Yes	No	Yes	port?		S?	-		
(A)					Tes	NO.	res	No	Yes	No	 		
(~)													0
(B)													
(C)										<u></u>			0
(D)											 		0
													0
(E)													^
		- · · · - · · - · -	-		<u> </u>	<u> </u>				<u> </u>	 		0

Par	Cupport Cohodule for Organizat	iana Dagarib	ad in Castia	470/L\/4\/	AV(iv) and 47	O(F)(4)(4)(1 1 age 2
Pal		ions Describ	ed in Section	ns 1/0(0)(1)(A)(IV) and 1/	U(b)(1)(A)(VI)	
	(Complete only if you checked the						under
	Part III. If the organization fails to o	quality under t	ine tests liste	d below, plea	se complete i	Part III)	
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	İ					
	membership fees received (Do not						
	include any "unusual grants.").	1,439,618	1,522,193	2,094,461	1,242,629	1,664,252	7,963,153
2	Tax revenues levied for the organization's	.,	1===,	<u> </u>	.,= .=,==	1,001,202	1,000,100
	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities			-			
•	furnished by a governmental unit to the			i			
	organization without charge		}				•
4	Total. Add lines 1 through 3	1,439,618	1,522,193	2,094,461	1 242 620	1.664.050	7,000,450
5	The portion of total contributions by each	1,439,010	1,322,193	2,094,401	1,242,629	1,664,252	7,963,153
5				·		·	
	person (other than a governmental unit		٠.	,	<i>.</i>		
	or publicly supported organization)	•	· × ·	Í	· ·		
	included on line 1 that exceeds 2%			•			
	of the amount shown on line 11,			,	^.	1	
	column (f)						2,184,338
6	Public support. Subtract line 5 from line 4			·			5,778,815
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	1,439,618	1,522,193	2,094,461	1,242,629	1,664,252	7,963,153
8	Gross income from interest, dividends,						.1-5-15
	payments received on securities loans,			•			
	rents, royalties and income from similar						
	sources	531,737	500,542	492,520	564,202	639,681	2,728,682
9	Net income from unrelated business			102,020	00+,202	000,001	2,720,002
	activities, whether or not the business is	i				Ì	
	regularly carried on		i				0
10	Other income Do not include gain or						
	loss from the sale of capital assets					į	
	(Explain in Part IV)	i					•
11	Total support. Add lines 7 through 10.						40.004.005
12	Gross receipts from related activities, etc. (se	ac instructions)				12	10,691,835
13	First five years. If the Form 990 is for the or			d founds on E61	· [(0)
13	organization, check this box and stop here	gamzanon s ins	st, second, tilit	u, iourtii, or iiiti	i tax year as a	section 501(c)	(3)
		<u> </u>	<u> </u>	· · ·		• • • •	▶∟_
Sect	ion C. Computation of Public Support				·		
14	Public support percentage for 2011 (line 6, or	• •	•	olumn (f)) .	. [14	<u>54 05%</u>
15	Public support percentage from 2010 Schedu				, [15	56 60%
16a	33 1/3% support test—2011. If the organiza				ie 14 is 33 1/39	% or more, che	ck this box
	and stop here. The organization qualifies as				•		▶⊠
b	33 1/3% support test—2010. If the organiza	ition did not che	eck a box on lir	ne 13 or 16a, a	nd line 15 is 33	3 1/3% or more	, check this
	box and stop here. The organization qualifie						▶□
17a	10%-facts-and-circumstances test—2011.	If the organization	tion did not che	eck a box on lir	ne 13 16a or 1	I6h and line 14	
	is 10% or more, and if the organization meets	s the "facts-and	l-circumstance	s" test check t	his hox and st	ton here Evols	י מו מו
	Part IV how the organization meets the "facts	s-and-circumsta	nces" test. The	e organization	gualifies as a r	which cupped	2111 III
	organization .		11003 (03(11)	c organization	quaines as a p	duncity support	eu ' 🗀
b	10%-facts-and-circumstances test—2010.	If the organization	tion did not ob	aak a bay aa lir			▶∐
.,	15 is 10% or more, and if the organization me	on the organization	and orcumeter	oon a bux un III	ne io, iod, iod ne thin have and	, or 17a, and II	iid
	Part IV how the organization mosts the "facts	corp inc lacis-	and-circumstar	ices lest, che	at this box and	stop nere. E	xpiain in
	Part IV how the organization meets the "facts	s-anu-circumsta	inces test. The	e organization	qualifies as a p	publicly	
	supported organization						. ▶∐
18	Private foundation. If the organization did n	ot check a box	on line 13, 16a	a, 16b, 17a, or	17b, check this	box and see	_
	instructions		•				▶□

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished						<u>~</u>
	in any activity that is related to the organization's tax-exempt purpose				i		0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					-	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)					0,	. 0
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	o	o	o	О	o	0
10a	Gross income from interest, dividends,						
	payments received on secunties loans, rents, royalties and income from similar sources		ĵ	•			0
ь	Unrelated business taxable income (less						<u> </u>
_	section 511 taxes) from businesses acquired after June 30, 1975						•
С	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included in line 10b, whether				×		
12	or not the business is regularly carned on . Other income Do not include gain or loss from the sale of capital assets						0
	(Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here.		nd, third, fourth, c	or fifth tax year as	s a section 501(c	:)(3)	. ▶
	tion C. Computation of Public Support		10 1 (0)			45	
15	Public support percentage for 2011 (line 8, column	• •	e 13, column (t))	• •	·	15	0 00%
<u>16</u> Sect	Public support percentage from 2010 Schedule A, tion D. Computation of Investment Inco					10	0 00%
<u> 360</u> 17	Investment income percentage for 2011 (line 10c, o			mn (fl)		17	0 00%
18	Investment income percentage from 2010 Schedule	e A, Part III, line	17 .		[18	0 00%
19a	33 1/3% support tests—2011. If the organization of not more than 33 1/3%, check this box and stop he	ere. The organiza	ation qualifies as	a publicly suppo	rted organization	n	▶□
þ	33 1/3% support tests—2010. If the organization of line 18 is not more than 33 1/3%, check this box an						. •
20	Private foundation. If the organization did not che					-	▶□

Part IV	Supplemental Information. Complete this part to provide the explanations required	by Part II line 10:
	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional instructions).	information. (See
		•
		
		•••••
		•
		•
		•••••

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number

Inspection

	Education Foundation		38-2746841
Par		or Advised Funds or Other Similar F	unds or Accounts. Complete if
	the organization answered "Yes"		455
	Tatal accept and afternal	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate contributions to (during year) Aggregate grants from (during year).		
4	Aggregate value at end of year		*
5	Did the organization inform all donors and d	onor advisors in writing that the assets hel	d in donor advised
Ū	funds are the organization's property, subje-		
6	Did the organization inform all grantees, do		
•	used only for charitable purposes and not for		
	purpose conferring impermissible private be		Yes No
Par		olete if the organization answered "Yes	" to Form 990. Part IV. line 7.
1	Purpose(s) of conservation easements held		
•	Preservation of land for public use (e.g., rec		n of an historically important land area
		=	• •
	Protection of natural habitat	Preservation	n of a certified historic structure
_	Preservation of open space		A Alice Co
2	Complete lines 2a through 2d if the organiza	ation neid a qualified conservation contribu	tion in the form of a conservation
	easement on the last day of the tax year.		
а	Total number of conservation easements .		Held at the End of the Tax Year 2a
b	Total acreage restricted by conservation ea		2b
c	Number of conservation easements on a ce		
d	Number of conservation easements include	• •	F
	historic structure listed in the National Regis		2d
3	Number of conservation easements modifie		erminated by the organization
	during the tax year ▶		
4	Number of states where property subject to		
5	Does the organization have a written policy		on, handling of
_	violations, and enforcement of the conserva		Yes No
6	Staff and volunteer hours devoted to monito	ring, inspecting, and enforcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring,	incomplete and enforcing consequence	
7	\$	inspecting, and emorcing conservation ear	sements during the year
8	Does each conservation easement reported	on line 2(d) above satisfy the requirement	s of section
•	170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)?		. Yes No
9	In Part XIV, describe how the organization r		
	balance sheet, and include, if applicable, the	•	· · · · · · · · · · · · · · · · · · ·
	the organization's accounting for conservati		
Par		ons of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answere	d "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und	ler SFAS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other sin	•	·
	of public service, provide, in Part XIV, the te		
b	If the organization elected, as permitted und		
	works of art, historical treasures, or other si		ation, or research in furtherance
	of public service, provide the following amou		
	(i) Revenues included in Form 990, Part VII		► \$
_	• •		. ▶ \$
2	If the organization received or held works of		
~	following amounts required to be reported u	· · · · · · · · · · · · · · · · · · ·	e items
a b	Revenues included in Form 990, Part VIII, II Assets included in Form 990, Part X.		
ט	ASSOCIA III GIUGEU III I OIIII 330, I AILA .	• •	· · · · · · ·

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Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)

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65,000

Leasehold improvements

Equipment

Other

С

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65,000

 \blacktriangleright

Part VII Investments—Other Securities	es. See Form 990, Part X,	, line 12.	r age o
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of a Cost or end-of-year	
(1) Financial derivatives	0		
(2) Closely-held equity interests	0		
(3) Other	0		
(A)	0		
(B)	0		
(C)	0		
(D)	0	·	
<u>(E)</u>	0		
(F)	0		
(G) (H)	0		
(1)	0		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12)	0		
Part VIII Investments—Program Relat	<u></u>	<u> </u>	
(a) Description of investment type	(b) Book value	(c) Method of v	
(1)	0	†·	
(2)	0		· · · · · · · · · · · · · · · · · · ·
(3)	. 0		
(4)	0		
(5)	. 0		
(6)	0		
	0	_ · ·	
(8)	0	····	
(9)	0		
(10) Total (Column (b) must equal Form 990, Part X, col (B) line 13)	0		
Part IX Other Assets. See Form 990,	<u> </u>		
	a) Description		(h) Book volue
(1)	a, Description		(b) Book value
(2)	-	-	0
(3)			0
(4)			0
(5)			0
(6)			0
			0
(8)			0
(9)			0
(10)			0
Total. (Column (b) must equal Form 990, Part X, o			0
Part X Other Liabilities. See Form 99		, , .	
1. (a) Description of liability (1) Federal income taxes	(b) Book value		
(2) Charitable Gift Annuity Obligations	218,897		
(3) Due to Society of Manufacturing Engineers	114,382	-	
(4)	0	-	
(5)	0		*
(6)	0	· •	
(7)	0		
(8)	0	-	•
(9)	0		
(10)	0	1	
(11)	0		
Total (Column (b) must equal Form 990, Part X, col. (8) line 25.)	333 270		

Part XIV Supplemental Information (continued)
which restrictions have been met as Board-designated endowment funds
Part X Line 2 Accounting standards require disclosure in the financial statements of the
impact of uncertain tax positions on the reported tax expense. For the Foundation,
management judgments requiring an evaluation of uncertain tax positions fall in two areas:
1) If the Foundation continues to meet the eligibility requirements for not for profit
status in all tax jurisdictions where it conducts business 2) If the Foundation has
properly identify all unrelated business income elements subject to tax even
Part X Line 2 with the not for profit status Management has concluded that there are no
tax positions in these financial statements which are more likely than not to fail upon
examination by a taxing authority. Therefore, the full tax benefits and consequences of
its tax positions have been recorded in these statements. There are no unrecognized tax
benefits at December 31, 2011. Management is not aware of any positions for which it is
reasonably possible that the unrecognized tax benefit will significantly increase or
decrease within 12 months of the reporting date. No recent tax year has been closed by an
audit by taxing authorities. Therefore all years still open by statute remain open to an
audit Generally at least three years and up to seven years are open. There were no
interest or penalties paid or accrued in the 2011 and 2010 financial statements
Part XII Line 4b Rounding Adjustment

Schedule F (Form 990)

Statement of Activities Outside the United States

► See separate instructions.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Open to Public Inspection

Name of the organization

Employer identification number

SME Education Foundation 38-2746841 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (f) Total (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is offices in the émployees, region (by type) (e g , a program service, expenditures for region agents, and fundraising, program describe specific type of and investments independent services, investments, service(s) in region in region grants to recipients contractors in region located in the region) (1) 0 0 ٥ 0 (3) 0 0 (4) 0 0 (5) 0 0 0 0 (6) 0 0 (7) 0 0 (8) 0 (9) 0 0 0 (10) 0 0 (11) 0 0 0 (12)0 (13)0 0 0 (14) 0 0 (15) 0 0 0 0 (16)

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(17)

3a Sub-total .

b Total from continuation sheets to Part I .

c Totals (add lines 3a and 3b)

Page 2

.

art II	and Other As line 15, for an	Grants and Other Assistance to Organiz: Part IV, line 15, for any recipient who receiv Part II can be duplicated if additional space	ed ed	Outside the Unite	ed States. Complete	e if the organizati received more th	on answered "Yes" an \$5,000 . . .	to Form 990, ▶ □
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		North America	"Take Back Mfg" Symposium	15,000 Check	Check	0		FMV
(2)				0		0		
(3)				0		0		
(4)				0		0		
(5)				0		0		
(9)	,			0		0		
(2)				0		0		
(8)				0		0		
(6)				0		0		
(10)	-			0		0		
(11)				0		0		
(12)				0		0		
(13)				0		0		
(14)				0		0		
(15)				0		0		
(16)				0		0		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

Enter total number of other organizations or entities

▶

Schedule F (Form 990) 2011

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SME Education Foundation Schedule F (Form 990) 2011

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is peeded

Part III can be duplicat	Part III can be duplicated if additional space is needed.	eeded.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)		0	0		0		
(2)		0	0		0		
(3)		0	0		0		
(4)		0	0		0		
(5)		0	0		0		
(9)		0	0		0		
(2)		0	0		0		
(8)		0	0		0		
(6)		0	0		0		
(10)		0	0		0		
(11)		0	0		0		
(12)		0	0		0		
(13)		0	0		0		
(14)		0	0		0		
(15)		0	0		0		
(16)		0	0		0		
(17)		0	0		0		
(18)		0	0		0		

Schedute F (Form 990) 2011

Schedu	ale F (Form 990) 2011 SME Education Foundation	38-274	6841	Page
Part	IV Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865).	Yes	X No	

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

X No

Yes

SME Ed Schedule F (Fe	ucation Foundation	38-2746841	
Part V	Supplemental Information Complete this part to provide the information required by Part I, line 2 (monitoring of (accounting method, amounts of investments vs expenditures per region), Part II, lin (accounting method); and Part III, column (c) (estimated number of recipients), as approvide any additional information (see instructions)	e 1 (accounting method). Part I	II
Part I Line	2 Grant recipients are required to submit a report detailing their use of the		
funds provi	ded.		
			· -
			· -
	·		
			·
	•••••		

SCHEDULEI (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Open to Publi

Employer identification number

38-2746841

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Inspection

SME Education Foundation Name of the organization Internal Revenue Service

General Information on Grants and Assistance

Part I

× Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?.....

2 _

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

	addillonal spa	ce is needed					
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Project Lead the Way, Inc.	14-1816385	501(c)(3)	100,000	0			See Part IV
(2) FOCUS Hope 1200 Oakman Blvd Defroit, MI 48238	38-1948285	501(c)(3)	20,000	0			See Part IV
(3) LEED One Capitol Mall Sacramento, CA 958	68-0287387	501(c)(3)	20,000	0			See Part IV
(4) NACME (Nat'l Action Council fo 440 Hamilton Ave. White Plains, NY 1	52-1190664	501(c)(3)	20,000	0			See Part IV
(5) National Engineers Week Four 1420 King St. Alexandria, VA 22314	32-0039097	501(c)(3)	15,900	0			General Support
(6) Shop Rat Foundation 11855 Bunkerhill Rd. Pleasant Lake, N	38-3700259	501(c)(3)	15,000	0			See Part IV
(7) Edmonds Community College 20000 68th Ave W. Lynnwood, WA 98	91-0825212	115	10,000	0	:		See Part IV
(8) FIRST 200 Bedford St. Manchester, NH 0310	22-2990908	501(c)(3)	000'8	0			See Part IV
(9) Technology Student Associatio 4334 Marion-Mt. Gilead Caledonia, Oh	31-1019345	501(c)(3)	7,500	0			See Part IV
(10) Notre Dame Academy 3535 W Sylvana Toledo, OH 43623	20-1332826	501(c)(3)	000'9	0			See Part IV
(11) St. Louis Public Schools Fdn. 801 11th St. N St. Louis, MO 63101	43-1813849	501(c)(3)	000'9	0			See Part IV
(12)			0	0			
2 Enter total number of section 501(c)(3) and government	n 501(c)(3) and g		organizations listed in the line 1 table.	1 table		▲	11

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2011)

Page 2

SME Education Foundation

Schedule I (Form 990) (2011)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information Part II Line 1(3) LEED (Linking Education and Economic Development) Provided funding for Project Lead The Way (PLTW) Summer Gateway (e) Method of valuation (book, FMV, appraisal, other) engineering program. The Project Lead the Way organization reports back to the SME Education Foundation with verification that funds Part II Line 1(4) NACME. (National Action Council for Minorites in Engineering): Sponsored Engineering symposium (\$10,000) Provided Part I Line 2 1) Engineering equipment upgrade grants of \$5000 are awarded to high schools participating in the Project Lead the Way were used for this purpose 2) Recipients of other grants and assistance are required to submit a report detailing their use of the Part II Line 1(1) Project Lead the Way, Inc Purchased 45 Vex Robotic Kits to be distributed to master teachers that train teachers at 0 (d) Amount of non-cash assistance Part II Line 1(2) Focus Hope Contributed to machinist and engineering related Scholarship Fund. 593,012 (c) Amount of cash grant funding for scholarship program targeting minority students in engineering (\$10,000) Project Lead the Way summer training institutes. Funding for Gateway Academies Part III can be duplicated if additional space is needed. 253 (b) Number of recipients 1 College/Trade School Scholarships for students pursuing engineering related studies Academy camps for four high schools. (a) Type of grant or assistance funds provided Part IV Part III ~ က S 9 4

Page 2

SME Education Foundation

Schedule I (Form 990) (2011)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. Part II Line 1(6) Shop Rat Foundation. Supported curriculum development and summer camp for organization providing hands-on programs in Part II Line 1(7) Edmonds Community College. Sponsorship of Student Event entitled Annual Manufacturing Education and Training Exchange. (e) Method of valuation (book, FMV, appraisal, other) Innovation Showcase. Young People creating America's Future. The event is a competition of high school teams to showcase exhibits Part II Line 1(8) FIRST. (For Inspiration and Recognition of Science and Technology). Sponsored two teams competing in the FIRST. Part II Line 1(11) St. Louis Public Schools Foundation. Sponsorship of team competing in the FIRST Robotics program. Part II Line 1(10) Notre Dame Academy. Supported an introductory engineering class at an all-female high school. (d) Amount of non-cash assistance Part II Line 1(9) Ohio Technology Students Association Sponsored National Robotics Challenge contest (c) Amount of cash grant Part III can be duplicated if additional space is needed. demonstrating application of science, technology, engineering and math (b) Number of recipients Robotics Regional Tournament in St. Louis, MO. (a) Type of grant or assistance engineering and robotics Part III 7 S ဖ

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2011

Open to Public !nspection

Employer identification number

SME Education Foundation 38-2746841 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director Explain in Part III Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? . 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of The organization? 5a а Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 payments not described in lines 5 and 6? If "Yes," describe in Part III 7 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8 in Part III. If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 9 Regulations section 53 4958-6(c)?

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for the sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for the

Note. The sum of columns (B)(i)—(iii) for each listed individual must e	listed I		qual the total amount of Form		ion A, line 1a, applica	ple column (D) and (E) amounts for that in	drvidual.
	_	(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred	benefits	(a)-(i)(a)	reported as deferred in prior Form 990
1100	ε	0	0	0	0	0	0	0
1 bart Asim	(ii)	154,93	35,880	983	0	3,266	195,068	0
	(1)	0	0	0	0	0	0	0
2	€		0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
3	(11)		0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
4	€		0	0	0	0	0	0
	(:)	0	0	0	0	0	0	0
5	(II)		0	0	0	0	0	0
	(ı)	0	0	0	0	0	0	0
9	E		0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
7	(II)		0	0	0	0	0	0
	(3)	0	0	0	0	0	0	0
8	(E)		0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
6	(II)		0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
10	(E)		0	0	0	0	0	0
	(1)	0	0	0	0	0	0	0
11	€		0	0	0 '	0	0	0
	ε	0	0	0	0	0	0	0
12	(0	0	0	0	0	0
	ε	0	0	0	0	O	0	0
13	₽		0	0	0	O	0	0
	ε	0	0	0	0	0	0	0
14	Ξ		0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
15	(E)		0	0	0	0	0	0
	=	0	0	0	0	0	0	0
16	€	0	0	0	0	0	0	0

Schedule J (Form 990) 2011

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Certain components of the package are contingent upon the revenues of the Foundation, but no portion of the payment is contingent bonus compensation is part of a multifactor bonus package that pays out a defined amount depending on which factors are met. Part I Line 5a The Foundation pard a bonus to it's CEO via its related organization, the Society of Manufacturing Engineers. The upon the net earnings of the Foundation or of any related organization. Also complete this part for any additional information. Supplemental Information

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2011

Open to Public

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection
Employer Identification number

Name of the organization
SME Education Foundation

38-2746841

Form 990, Part III, Line 4d. Program Service Expenses: 84,000, Grants and allocations 0,
Revenue 0 Educational Websites and Videos (INSPIRE) Contracted with outside vendors for
video and website productions with the purpose of inspiring youth to consider future careers
ın engineering and manufacturing. Projects funded included: Manufacturing is Cool Website,
Edge Factor video series, and a documentatry film "The Tradesman-The Art of Work "
Form 990 Part III Line 2 The program services described in Part III, Line 4b,4c and 4d were
combined into one line item "Engineering Education" on the prior year return.
Form 990 Part VI Section A Line 6 Stockholders. The Society of Manufacturing Engineers is the
sole shareholder
Form 990 Part VI Section A Line 7a The Society of Manufacturing Engineers' Executive
Compensation Committee elects the SME Education Foundation Board of Directors
Form 990 Part VI Section A Line 7b The SME Education Foundation bylaws are reviewed and
approved by the Society of Manufacturing Engineers Executive Compensation Committee
Form 990 Part VI Section B Line 11B The SME and SME Education Foundation's combined audit
committee reviews the completed Form 990's before filing as delegated by the governing bodies.
Form 990 Part VI Section C Line 19 The SME Education Foundation makes their conflict of
interest policy, governing documents and audited financial statements available to the general
public upon request
Form 990 Part VI Section B Line 12c The Board and Committee members are required annually to
disclose interests that could give rise to conflicts. Employees sign a disclosure form when
they are hired. The Code of Ethics requires immediate disclosure to senior management of any
potential conflict that develops during employment. The Code of Ethics requires immediate
disclosure to senior management of any potential conflict that develops during employment If
a conflict arises, they are cleared by the director of Human Resources and the Director of
Finance and then reported to the Board of Directors. The SME CEO, Bart Aslin, is required to
sign the Conflict of Interest Form annually just as managers at SME do

Pane	2
raye	4

Employer identification number
38-2746841

SME Education Foundation 38-2746841
Form 990 Part VI Section B Line 15B All SME Education Foundation staff are employed by the
Society of Manufacturing Engineers, which also provides access to employee benefit plans. The
Foundation reimburses SME for its employee costs. Target salary levels for the CEO and other
top management positions are set based upon benchmark studies by compensation consultants. The
SME Executive Director and the Foundation Board President conduct an annual performance review
of the Foundation Director against pre-established objectives and recommends salary merit
increases for the coming year. Both the objectives and merit increases are approved by the SME
Executive Compensation Committee and the Board president of the SME Education Foundation
Prior year performance is reviewed with these two oversight bodies at year end. Executive
incentives (bonuses) are also awarded based upon the Executive Incentive plan.
Form 990 Part XI Line 5 Unrealized loss on investments of \$1,342,572 at December 31, 2011
Form 990 Part XII Line 2c No change in the audit oversight or selection process during the tax
year
Form 990 Part XII Line 2c No change in the audit oversight or selection process during the tax
year.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

≱ obe

OMB No 1545-0047

Employer Identification number (f) Direct controlling 1 1 July Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had entity 38-2746841 (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. (c)
Legal domicile (state
or foreign country) ▶ See separate instructions. Primary activity <u>@</u> one or more related tax-exempt organizations during the tax year.) ▶ Attach to Form 990. (a)Name, address, and EIN of disregarded entity SME Education Foundation Department of the Treasury Internal Revenue Service Name of the organization (1) Part I Part II <u>(2</u> 4 2 3 9

(g) Section 512(b)(13) controlled ٩ × × (f) Direct controlling entity ≨ ₹ ٧ (e)
Public chanty status
(if section 501(c)(3)) Sch A Line#9 Sch. A Line#9 (d) Exempt Code section 501(c)(3) 501(c)(3) Legal domicile (state or foreign country) Various R ₹ Education Courses Primary activity SME Chapters Education (6) (3) 152 Chapters of Society of Manufacturing Engineers Society of Manufacturing Engineers 38-0298770 3615 Superior Ave, Suite 4406C, Cleveland, OH 44114 (a) Name, address, and EIN of related organization (2) Tooling University LLC 04-3592513 1 SME Drive, Dearborn, MI 48121 List available on request, (4) (7) 9

Schedule R (Form 990) 2011

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

841

38-274684

SME Education Foundation

Schedule R (Form 990) 2011

Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

(k) Percentage ownership Percentage ownership 셍 》 % 》 8 8 8 》 8 Schedule R (Form 990) 2011 Ξ Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part (j) General or managing partner? (g) Share of end-of-year assets Yes (i)
Code V—UBI
amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total (h)
Disproportionate
allocations? ŝ IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes (e)
Type of entity
(C corp, S corp,
or trust) (g) Share of end-ofyear assets (d)
Direct controlling entity 0 (f) Share of total (c)
Legal domicile
(state or
foreign country) sections 512-514) Predominant income (related, excluded from unrelated, tax under Primary activity (d) Direct controlling (c) Legal domicile (state or foreign country) (a) Name, address, and EIN of related organization Primary activity .(1)..... (a) Name, address, and EIN related organization Part IV (2) 4 <u>.</u>[6] 2 <u>છ</u> <u>. (5</u> <u>(</u>9 E (2) .(4) (5) € \mathbf{E}

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

			.	ŀ
ote.			۶	Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	d organizations listed	d in Parts II–IV?		ξ.
			-Ja	×
b Gift, grant, or capital contribution to related organization(s)			1b ×	_
c Gift, grant, or capital contribution from related organization(s).			ر ۲	
d Loans or loan quarantees to or for related organization(s)			7.7	×
Loans or loan distractees by related organization(s)			2 4	{ ×
			2	<
			<u></u>	; ; ;
			1	×
g Purchase of assets from related organization(s)			19	×
h Exchange of assets with related organization (s)			1h	×
l Lease of facilities, equipment, or other assets to related organization(s)			11	×
			·.	,
j Lease of facilities, equipment, or other assets from related organization(s).				×
k Performance of services or membership or fundraising solicitations for related organization(s)			7	×
l Performance of services or membership or fundraising solicitations by related organization(s)			=	_
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m X	\
n Sharing of paid employees with related organization(s)			1n ×	()
			,	
			ot ×	J
p Reimbursement paid by related organization(s) for expenses	•		1 _p	×
q Other transfer of cash or property to related organization(s)			19	×
_			11	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	e, including covered	relationships and transa	ction thres	holds.
(B)	(q)	(2)	(p)	
Name of other organization	Transaction type (a-r)	Amount involved	Method of determining amount involved	termining volved
(1) Society of Manufacturing Engineers	O	380,000	380,000 Cash Amount	+
(2) Society of Manufacturing Engineers	_	26,500 C	26,500 Cash Amount	+
(3) Society of Manufacturing Engineers	ε	73.500[C	73.500 Cash Amount	-
(4) Society of Manufacturing Engineers	n	462,821 C	462,821 Cash Amount	<u>+</u>
(5) Society of Manufacturing Engineers	0	446,076 C	446,076 Cash Amount	ıţ
(9)		0		
		Schedu	Schedule R (Form 990) 2011	990) 2011

38-2746841

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related,	¥	(f) Share of total income	(g) Share of end-of-year	(h) Disproportionate allocations?		(J) General or managing	(k) Percentage ownership
		country)	unrelated, excluded from tax under	501(c)(3) organizations?	~	assets		of Schedule K-1 (Form 1065)	partner?	
			section 512-514)	Yes No			Yes No		Yes No	
(1)						0		0		%
(2)					0			0		%
(3)					0			0		%
(4)					0			0		8 %
(5)					0			0		%
(9)					0			0		%
(7)					0					8 %
(8)					0			0		2 %
(6)					0			O		%
(10)					0			0		%
(11)					0			0		* %
(12)					0			0		* %
[13)					0			0		%
(14)					0	0		0		*
(15)					0			0		%
(16)					0	0		0		%
								Schec	Schedule R (Form 990) 2011	990) 2011

Schedule R (Fo	rm 990) 2011	SME Education Foundation	38-2746841	Page 5
Part VII	Complete	tental Information this part to provide additional information for responses to quest	·	
	instructio	ns).		
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