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Form 990-PF Department of the T.easury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052 2011

For calendar year 2011 or tax year beginning and ending A Employer Identification number Name of foundation 38-2513263 MONROE-BROWN FOUNDATION Room/suite Number and street (or P O box number if mail is not delivered to street address) B Telephone number 300 269 324 5586 7950 MOORSBRIDGE ROAD City or town, state, and ZIP code C If exemption application is pending, check here PORTAGE, MI 49024 D 1. Foreign organizations, check here G Check all that apply Initial return initial return of a former public charity Final return Amended return Foreign organizations meeting the 85% test, check here and attach computation Name change Address change X Section 501(c)(3) exempt private foundation H Check type of organization: E If private foundation status was terminated Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation under section 507(b)(1)(A), check here i Fair market value of all assets at end of year | J Accounting method X Cash Accrual If the foundation is in a 60-month termination Other (specify) under section 507(b)(1)(B), check here (from Part II, col. (c), line 16) ▶\$ 14,935,871. (Part I, column (d) must be on cash basis.) Part | Analysis of Revenue and Expenses (d) Disbursements (c) Adjusted net (a) Revenue and (b) Net investment (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) for chantable purposes (cash basis only) expenses per books income income 3,500. Contributions, gifts, grants, etc., received Check X If the foundation is not required to attach Sch B Interest on savings and temporary cash investments 59 STATEMENT 59 233,176. STATEMENT 233,176. 4 Dividends and interest from securities 5a Gross rents Net rental income or (loss) 258,258 63 Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 6,188,983. 312,898 7 Capital gain net income (from Part IV, line 2) ₹,; 8 Net short-term capital gain 9 Income modifications 10a Gross sales less returns and allowances b Less Cost of goods sold c Gross profit or (loss) O.STATEMENT 10,501 10,501 11 Other income 505,494. 556,634. 0. 12 Total, Add lines 1 through 11 0. 0. Ο. Compensation of officers, directors, trustees, etc 0. 47,007. 47,007. 0. Other employee salaries and wages 5,551. 0. 0 5,551. 15 Pension plans, employee benefits 16a Legal fees 2,250. 2,250.0 5,100. STMT 4 **b** Accounting fees 102,113. 102,113. 0. 0. STMT 5 c Other professional fees 17 Interest 0. Ō. 7,078. 1,541 STMT 6 18 Taxes 19 Depreciation and depletion 9,686. 12,108. 2.422. 0. 20 Occupancy 10,450. 0. 0 10,450. 21 Travel, conferences, and meetings 22 Printing and publications $2,\overline{590}$ 0. 1,296. 1,294 STMT 7 23 Other expenses Operating 24 Total operating and administrative 76,240. 191,997 0. 109,620 expenses. Add lines 13 through 23 569,262. 569,262 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. 0. 645,502. 761,259 109,620 Add lines 24 and 25 27 Subtract line 26 from line 12 -255,7653 Excess of revenue over expenses and disbursements 447,014 b Net Investment Income (if negative, enter -0-) 0. c Adjusted net income (if negative, enter -0-)

0 rr	n 99	0-PF(2011) MONROE-BROWN FOUNDATION	·	38-2	2513263 Page 2
'n.	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of	`
<u>r</u> i	art ·	column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
Ì	1	Çash - non-interest-bearing			
	2	Savings and temporary cash investments .	309,814.	645,508.	645,506.
-	3	Accounts receivable ►			
		Less allowance for doubtful accounts			:
	4	Pledges receivable -	1	1	
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons		_	
ı	7	Other notes and loans receivable			
		Less allowance for doubtful accounts ▶			
្ទ	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			1.006.145
ğ	10a	Investments - U.S. and state government obligations STMT 8	1,123,488.	1,164,211.	1,206,145.
	b	Investments - corporate stock STMT 9	9,874,006.	9,408,804.	11,874,517.
	C	Investments - corporate bonds STMT 10	1,252,234.	1,085,254.	1,126,310.
	11	Investments - land, buildings, and equipment basis			
		Less. accumulated depreciation			
	12	Investments - mortgage loans			
	13	Investments - other			
	14	Land, buildings, and equipment basis ▶			
		Less accumulated depreciation		050 000	02 202
	15	Other assets (describe STATEMENT 11)	250,000.	250,000.	83,393.
				10 550 777	14 005 071
	16	Total assets (to be completed by all filers)	12,809,542.	12,553,777.	14,935,871.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
S	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ap	21	Mortgages and other notes payable			
_	22	Other liabilities (describe)		· · · · · · · · · · · · · · · · · · ·	
				^	
	23	Total liabilities (add lines 17 through 22)	0.	0.	
		Foundations that follow SFAS 117, check here			
ç		and complete lines 24 through 26 and lines 30 and 31.			
ည	24	Unrestricted			
ᅙ	25	Temporarily restricted			
g G	26	Permanently restricted Foundations that do not follow SFAS 117, check here			
Š					
6		and complete lines 27 through 31.	12,809,542.	12,553,777.	
sts	27	Capital stock, trust principal, or current funds	0.	0.	
Net Assets or Fund Balances	28	Paid-in or capital surplus, or land, bldg, and equipment fund	0.	0.	
at A	29	Retained earnings, accumulated income, endowment, or other funds	12,809,542.	12,553,777.	
ž	30	Total net assets or fund balances	12,000,342.	12/333/11/10	
		Tabli liabilities and not associatived belongs	12,809,542.	12,553,777.	
_		Total liabilities and net assets/fund balances	<u> </u>		
F	art	Analysis of Changes in Net Assets or Fund B	alances		
1	Tota	Il net assets or fund balances at beginning of year - Part II, column (a), line	30		
•		st agree with end-of-year figure reported on prior year's return)		1	12,809,542.
2	•	er amount from Part I, line 27a		2	-255,765.
3		er increases not included in line 2 (itemize)		3	0.
-		lines 1, 2, and 3		4	12,553,777.
		reases not included in line 2 (itemize)		5	0.
		al net assets or fund balances at end of year (line 4 minus line 5) - Part II, c	olumn (b), line 30	6	12,553,777.
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2-story brick wareho	he kind(s) of property sold (e g use, or common stock, 200 sh			(0) D	How acquired - Purchase - Donation		te acquired , day, yr.)	(d) Date sold (mo , day, yr)
to SEE ATTACHED S	тапемент	 						
C DEE MITACHED D	TAILITENI							<u> </u>
d								
е								
(e) Gross sales price	(f) Depreciation allowed (or allowable)		t or other basis xpense of sale				Gain or (loss lus (f) minus	
<u>a</u> b				-			<u></u>	
<u>c</u>				\dashv				
d								
6,188,983.			5,876, <u>11</u>	0.			 	312,898.
Complete only for assets showing ga	in in column (h) and owned by	T		_	0.0	I) Gains	(Col (h) gain it not less tha	minus
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69		cess of col (I) col (J), If any			Losse	es (from col	(h))
<u>a</u>		ļ <u> </u>						
<u>b</u>								
d		ļ	· · · · · · · · · · · · · · · · · · ·					
8					·· 		<u> </u>	312,898.
	(If gain, also enter	r in Part I. line		٦				
2 Capital gain net income or (net capital	, (, (7)	2	<u>-</u>		312,898.
3 Net short-term capital gain or (loss) as if gain, also enter in Part I, line 8, colu if (loss), enter -0- in Part I, line 8		nd (6)		}	3		N/A	
Part V Qualification Und	er Section 4940(e) for	Reduced	Tax on Net	Inv	estment In	come	11/1	<u> </u>
(For optional use by domestic private fou				_				
•		, ,						
f section 4940(d)(2) applies, leave this p	III DIANK							
Was the foundation liable for the section		• •	•	10d?				Yes X No
If "Yes," the foundation does not qualify u Enter the appropriate amount in each								
(a)	 	actions perore	making any entire	;s (c)		1		(d)
Base periód years Calendar year (or tax year beginning in	(b) Adjusted qualifying dis	tributions	Net value of no		ritable-use asset	s		bution ratio vided by col. (c))
2010	63	2,010.		13	,977,83	9.		.045215
2009	66	3,810.		11	,979,88	2.		.055410
2008		0,424.			,250,48			.051958
2007		4,780.			,689,99			.040430
2006		4,399.		16	,065,68	9.		.047580
D. Takat of Land Ambara (1)								.240593
Total of line 1, column (d)Average distribution ratio for the 5-ye	or been period - divide the total	on line 2 by 5	or by the number	of vo	250	2		• 240393
the foundation has been in existence i		on line 2 by 5,	or by the number	UI ye	412	3		.048119
4 Enter the net value of noncharitable-u	se assets for 2011 from Part X,	line 5				4	1	5,420,337.
5 Multiply line 4 by line 3						5		742,011.
	9/ of Dort Line 07h					6		4,470.
6 Enter 1% of net investment income (1	70 OF PARE I, IIII 270)						-	
7 Add lines 5 and 6						7	 	746,481.
8 Enter qualifying distributions from Pa						8		645,502.
If line 8 is equal to or greater than line See the Part VI instructions	7, check the box in Part VI, line	1b, and comp	lete that part usin	g a 1	% tax rate			

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	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4	1948	- see i	nstru	ctior	IS)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1					
	Date of ruling or determination letter (attach copy of letter if necessary-see instructions)					
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here and enter 1%	1			3,9	<u>40.</u>
	of Part I, line 27b					
C	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)					_
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	<u> </u>			<u>0.</u>
	Add lines 1 and 2	3	<u> </u>		3, 9	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4				<u>0.</u>
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5_			8, 9	<u>40.</u>
6	Credits/Payments					
а	2011 estimated tax payments and 2010 overpayment credited to 2011 6a 11,200.	<u>.</u>				
b	Exempt foreign organizations - tax withheld at source					
C	Tax paid with application for extension of time to file (Form 8868)					
đ	Backup withholding erroneously withheld 6d					
7	Total credits and payments Add lines 6a through 6d	7	ļ	1	1,2	<u>oo.</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached	8_				
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10			2,2	
	Enter the amount of line 10 to be Credited to 2012 estimated tax ▶ 2,260 - Refunded ▶	11_				0.
Pa	rt VII-A Statements Regarding Activities					
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or interven	e in		L	Yes	
	any political campaign?		•	1a		X
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?			1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials publish	ned or				į
	distributed by the foundation in connection with the activities.					i
C	Did the foundation file Form 1120-POL for this year?			10		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year.					
	(1) On the foundation. ▶ \$ 0 . (2) On foundation managers ▶ \$ 0	<u>•</u>				ĺ
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation					
	managers > \$ 0.					ĺ
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?			2		X
	If "Yes," attach a detailed description of the activities.					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation,	or				
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes			3		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	_	- 1-	4a		X
	If "Yes," has it filed a tax return on Form 990-T for this year?	N	A\N	4b		ļ
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?			5		X
	If "Yes," attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either.					
	By language in the governing instrument, or					
	By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state.	te law				
	remain in the governing instrument?			6	X	-
7	Did the foundation have at least \$5,000 in assets at any time during the year?			7	X	ļ
	If "Yes," complete Part II, col. (c), and Part XV.					
88	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶					
	MI					
t	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)					
	of each state as required by General Instruction G? If "No," attach explanation			8b	X	ļ
9	4	lendar				
	year 2011 or the taxable year beginning in 2011 (see instructions for Part XIV)? If "Yes," complete Part XIV			9	ļ	X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses			10		X

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-	art VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?			
	If "Yes," attach statement (see instructions)	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► WWW.MONROEBROWN.ORG			
14	The books are in care of ▶ JANE BAKER Telephone no ▶269-	324-5	586	
	Located at ▶ 7950 MOORSBRIDGE ROAD, PORTAGE, MI ZIP+4 ▶	49024		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		. ▶	· 🔲
	and enter the amount of tax-exempt interest received or accrued during the year		/A	
16	At any time during calendar year 2011, did the foundation have an interest in or a signature or other authority over a bank,	,	Yes	
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1 If "Yes," enter the name of the foreign			
	country			Ц
P	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1;	a During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	'		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No			
	a disqualified person			
	(b) Tallion goods, correct, or assume to (or assume pro-			
	(4) Tuy componential to, or pay of former or the end of a conferment process	'		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?			
	101 till bollone of abo of a dioqualities person,	'		
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after termination of government service if terminating within 90 days.)	,		
	torrimation of government sorvice, it commissing victim so easy y	'		
	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice reparding disaster assistance (see instructions)? N/A	. 15	ĺ	1
	Social of 10 1/4/ or in a delicit notice regarding distance (100 miles)	٦ """		ļ
	Organizations relying on a current notice regarding disaster assistance check here Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	_		
		10	ĺ	Х
•	before the first day of the tax year beginning in 2011? Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
2	defined in section 4942(j)(3) or 4942(j)(5))			
	a At the end of tax year 2011, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning	- 1		
	before 2011?	ا م		
	If "Yes," list the years ▶			
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect	İ		
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach	ĺ		
	statement - see instructions)	2b		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	>			
3	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
	during the year?	0		
	b If "Yes," did it have excess business holdings in 2011 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding penod? (Use Schedule C,			
	Form 4720, to determine if the foundation had excess business holdings in 2011.)	3 <u>b</u>	<u> </u>	<u> </u>
	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	ļ	X
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2011?	4b]	X

4b X Form **990-PF** (2011)

Total number of other employees paid over \$50,000

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Part VIII Information About Officers, Directors, Trustees, Foundat	ion Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
STATE STREET - 1200 CROWN COLONY DRIVE,	INVESTMENT	
CC1-3, QUINCY, MA 02169	MANAGEMENT	61,501
ARCADIA INVESTMENT MANAGEMENT CORP	INVESTMENT	
259 EAST MICHIGAN AVENUE, KALAMAZOO, MI 49007	MANAGEMENT	34,407
	_	
Total number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities		> (
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistic number of organizations and other beneficiaries served, conferences convened, research papers produced N/A	cal information such as the iced, etc	Expenses
2		
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year on li	nes 1 and 2	Amount
1N/A		
2		
All other program-related investments. See instructions 3		

Total. Add lines 1 through 3

P	art X Minimum Investment Return (All domestic foundations must complete this part. Foreign fou	ndations,	see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
3	Average monthly fair market value of securities	1a	15,175,335. 479,829.
b	Average of monthly cash balances	1b	479,829.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	15,655,164.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0		
2	Acquisition indebtedness applicable to line 1 assets	2	<u> </u>
3	Subtract line 2 from line 1d	3	15,655,164.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	234,827.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	15,420,337.
<u>6</u>	Minimum Investment return. Enter 5% of line 5	6	771,017.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations a foreign organizations check here and do not complete this part)	nd certain	
1	Minimum investment return from Part X, line 6	1	771,017.
2 a	Tax on investment income for 2011 from Part VI, line 5		
b	Income tax for 2011 (This does not include the tax from Part VI)		
C	Add lines 2a and 2b	2c	8,940.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	762,077.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	762,077.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	762,077.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		645 500
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	645,502.
þ	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	645,502.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	1 1	
	income Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	645,502.
	Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation	qualifies fo	or the section

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4940(e) reduction of tax in those years

1 +

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2010	(c) 2010	(d) 2011
1 Distributable amount for 2011 from Part XI, line 7				762,077.
2 Undistributed income, if any, as of the end of 2011	**************************************		······································	
a Enter amount for 2010 only			639,148.	
b Total for prior years				****
g rotarior prior years		0.		
3 Excess distributions carryover, if any, to 2011				
a From 2006				
b From 2007			1	
c From 2008				
d From 2009			1	
e From 2010	_			
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2011 from				
Part XII, line 4 ► \$ 645,502.		`		
a Applied to 2010, but not more than line 2a			639,148.	·
b Applied to undistributed income of prior				
years (Election required - see instructions)		0.		
c Treated as distributions out of corpus				J
(Election required - see instructions)	0.			
d Applied to 2011 distributable amount				6,354.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2011 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
	0.			
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income Subtract		0.		
line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable				······································
amount - see instructions		0.		
e Undistributed income for 2010 Subtract line				······································
4a from line 2a Taxable amount - see instr			0.	
f Undistributed income for 2011 Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2012				755,723.
7 Amounts treated as distributions out of			***************************************	
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2006				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2012.				***************************************
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				······································
a Excess from 2007				
b Excess from 2008				
c Excess from 2009				
d Excess from 2010				
e Excess from 2011				
@ LAUGSS HUHI ZU L I		Aggregation and a commenced	<u> </u>	50-m 000 DE (2011)

	BROWN FOUND				13263 Page 10
Part XIV Private Operating F	oundations (see in	structions and Part VII	A, question 9)	N/A	
1 a If the foundation has received a ruling o	r determination letter that	t it is a private operating			
foundation, and the ruling is effective fo	r 2011, enter the date of t	the ruling	▶		
b Check box to indicate whether the found	dation is a private operatii	ng foundation described i	section	4942(J)(3) or 4	942(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2011	(b) 2010	(c) 2009	(d) 2008	(e) Total
investment return from Part X for			"		
each year listed					
b 85% of line 2a					<u> </u>
c Qualifying distributions from Part XII,					
line 4 for each year listed					
d Amounts included in line 2c not					
used directly for active conduct of exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the					
alternative test relied upon. a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter					
2/3 of minimum investment return shown in Part X, line 6 for each year listed		:			
c "Support" alternative test - enter					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt					
organizations as provided in					
section 4942(j)(3)(B)(III)		 			
(3) Largest amount of support from		,			
an exempt organization					
(4) Gross investment income		A Alaia was A ambe	if the foundation	had \$5 000 ar m	ore in essets
Part XV Supplementary Info			it the foundation	i nad \$5,000 or m	ore in assets
		ructions.)			
1 Information Regarding Foundation	_	the = 00/ of the total cost	whitene received by the	foundation hafare the al	nea of any tay
a List any managers of the foundation where year (but only if they have contributed in the contributed in	10 nave contributed more more than \$5 000\ (See 9	than 2% of the total cont section 507(d)(2))	nbullons received by the	rioundation before the ch	JSE OI ally tax
SEE STATEMENT 13		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
b List any managers of the foundation who ther entity) of which the foundation ha			or an equally large porti	on of the ownership of a	partnership or
NONE	20 a 10 % of greater littere	. .			
2 Information Regarding Contribut	tion Grant Gift Loan	Scholarship etc. De	ograms:		
Check here ► X if the foundation				not accept unsolicited red	uests for funds. If
the foundation makes gifts, grants, etc	(see instructions) to indi	viduals or organizations u	nder other conditions, c	omplete items 2a, b, c, ar	id d.
a The name, address, and telephone num					
	, , , , , , , , , , , , , , , , , , ,				
b The form in which applications should	be submitted and informa	ation and materials they s	nould include		
c Any submission deadlines:					
d Any restrictions or limitations on award	te euch se hy geographic	al areas charitable fields	kinds of institutions or	other factors	
a Any restrictions of maltations on awart	so, such as by goographic	a. arous, onuntable holds,	oo o, modulumono, or		

Part XV Supplementary Information (continued) 3 Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, show any relationship to any foundation manager Foundation Purpose of grant or Amount status of contribution Name and address (home or business) or substantial contributor recipient a Paid during the year ARTS COUNCIL OF GREATER KALAMAZOO NONE PUBLIC CHARITY GENERAL 359 S KALAMAZOO MALL KALAMAZOO, MI 49007 14,250. DUCKS UNLIMITED NONE PUBLIC CHARITY GENERAL ONE WATERFOWL WAY MEMPHIS, TN 38120 450. IRVING S. GILMORE INTERNATIONAL NONE PUBLIC CHARITY GENERAL KEYBOARD FESTIVAL 359 S KALAMAZOO MALL KALAMAZOO, MI 49007 20,000. PUBLIC CHARITY SCHOLARSHIPS KALAMAZOO COLLEGE NONE 1153 ACADEMY STREET 7,700. KALAMAZOO, MI 49007 PUBLIC CHARITY GENERAL KALAMAZOO COMMUNITY FOUNDATION NONE 151 S ROSE STREET KALAMAZOO, MI 49007 114,250. SEE CONTINUATION SHEET(S) ➤ 3a 569,262. Total b Approved for future payment NONE Total

D 4 100 A				
Part XVI-A.	Analysis	of Income	-Producing	Activities

Enter gross amounts unless otherwise indicated	Unrelated	business income		ed by section 512, 513, or 514	(e)
•	(a)	(b)	(C) Exclu-	(d)	Related or exempt
1 Program service revenue	Business code	Amount	sion	Amount	function income
a	_				
b	_				· · · · · · · · · · · · · · · · · · ·
c					
d	_				
e					
t					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash					
investments			14		
4 Dividends and interest from securities			14	233,176.	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	10,501.	
8 Gain or (loss) from sales of assets other					
than inventory			18	258,258.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue					
a					
b					
C					
d					
e					
12 Subtotal Add columns (b), (d), and (e)		0	•	501,994.	0.
13 Total. Add line 12, columns (b), (d), and (e)				13	501,994.
(See worksheet in line 13 instructions to verify calculations)	,			
(See worksheet in line 13 instructions to verify calculations)				

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)						
	N/A						

itable

Did, the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of					Y	es	No		
	the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?								
а	Transfers 1	from the reporting founda	tion to a noncharitable exempt or	ganization of					
	(1) Cash					1a(1)		<u>X</u>	
	(2) Other	assets		-			1a(2)		X
b	Other trans	sactions							
	(1) Sales	of assets to a noncharitat	ole exempt organization				1b(1)		<u>X</u>
	(2) Purch	ases of assets from a nor	ncharitable exempt organization				1b(2)		X
	(3) Renta	l of facilities, equipment, o	or other assets				1b(3)		<u>X</u>
	(4) Reimt	oursement arrangements					16(4)		X
	(5) Loans	or loan guarantees					1b(5)		<u>X</u>
	(6) Perfoi	mance of services or mei	mbership or fundraising solicitatio	ns			1b(6)		X
C	Sharing of	facilities, equipment, mai	ling lists, other assets, or paid em	ployees			10		X
			"Yes," complete the following sche					S,	
	or services	given by the reporting fo	oundation. If the foundation receive	ed less than fair market valu	e in any transaction	or sharing arrangement,	show in		
	column (d) the value of the goods, o	other assets, or services received						
a) ∟ı	ne no	(b) Amount involved	(c) Name of noncharitable	exempt organization	(d) Description	of transfers, transactions, and	sharing arran-	gemer	ıts
	<u> </u>		N/A						
٠									
								_	
					ļ				
			 						—
			<u> </u>						
			tly affiliated with, or related to, one		zations described	Г	 .,	T	1
			rthan section 501(c)(3)) or in sec	tion 527?		L	Yes		No
b	If "Yes," co	mplete the following sche		1 (1) = -(1) -(1)		(a) Danamakan of relations	- h		
		(a) Name of org	anization	(b) Type of organization		(c) Description of relations	snip		
		N/A							
	Lucia		About the construction of the control of the contro		statements and to the	host of my knowledge			
۵.	l and he		that I have examined this return, including npiete Declaration of preparer (other that			. b	ay the IRS dis- turn with the p		
Sig	in K				PRESID	sh	own below (se	ee inst	tr)?
He			m > 2	2/7/17		'ENT	X Yes	<u> </u>	J No
	Sign	ature of ethicer or trustee		Date *	Title	Check If PTIN			
		Print/Type preparer's na	ame Preparer's s		Date	self- employed			
D-	:	ד אמאממאמ	TAMES WILLIAM	Xana (PA)	5/2/12		06304	71	
Pa		BARBARA L. Firm's name ► JAM		PLC	-//-	Firm's EIN ► 38-3			
	eparer	Firm's name > JAM	ED & SPRINGGATE	OF TIC		rimisein > 30-3	21303	~	
US	e Only	Firm's address A O	0 WEST SOUTH ST	יסידיםי		 			
			LAMAZOO, MI 490			Phono 260_	384-0	21	9
		I KA	LIAPIAZOO, MI 490				orm 990- l	_	
						г	viiii 33U~ I	· • (2011)

Part XV Supplementary Informatio 3 Grants and Contributions Paid During the				
Recipient Recipient	If recipient is an individual,	<u> </u>		-
* Name and address (home or business)	show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient	-	
KALAMAZOO INSTITUTE OF ARTS	NONE	PUBLIC CHARITY	GENERAL	
314 S PARK STREET				
KALAMAZOO, MI 49007				1,000.
KALAMAZOO VALLEY COMMUNITY COLLEGE	none	PUBLIC CHARITY	SCHOLARSHIPS	
202 N ROSE STREET KALAMAZOO, MI 49007				2,500.
RADARAZOO, MI 49007				2,300.
MICHIGAN STATE UNIVERSITY	NONE	PUBLIC CHARITY	SCHOLARSHIPS	
101 ANGELL BLDG				
EAST LANSING, MI 48824				9,500.
MINISTRY WITH COMMUNITY	NONE	PUBLIC CHARITY	GENERAL	
440 NORTH CHURCH STREET				100
KALAMAZOO, MI 49007				100.
MARKET DE DECEMBER DE LA GRACIA DE LA CONTRACTOR DE LA CO	NONE	PUBLIC CHARITY	COMPONI	
MUSCULAR DYSTROPHY ASSOCIATION 161 OTTAWA STREET NW	NONE	FOBBIC CRARIII	SENERAL	
GRAND RAPIDS, MI 49503	_			500.
PRETTY LAKE VACATION CAMP	NONE	PUBLIC CHARITY	GENERAL	
9123 Q AVE				
MATTAWAN, MI 49071				500.
SHERMAN LAKE YMCA OUTDOOR CENTER 6225 N 39TH STREET	NONE	PUBLIC CHARITY	general	
AUGUSTA, MI 49012				25,000.
UMMA DOCENT PROGRAM	NONE	PUBLIC CHARITY	general	
434 S STATE STREET				
ANN ARBOR, MI 49019				15,286.
	VOVE	nuni ta aussaru	COUCL ARCUTES	
UNIVERSITY OF MICHIGAN 434 S STATE STREET	NONE	PUBLIC CHARITY	SCHORARILES	
ANN ARBOR, MI 49019				16,000.
UNIVERSITY OF MICHIGAN	NONE	PUBLIC CHARITY	GENERAL	
434 S STATE STREET				198,060.
ANN ARBOR, MI 49019 Total from continuation sheets				412,612.

Supplementary Information Grants and Contributions Paid During the Year (Continuation) Recipient If recipient is an individual, Foundation Purpose of grant or show any relationship to Amount status of contribution any foundation manager Name and address (home or business) recipient or substantial contributor WESTERN MICHIGAN UNIVERSITY NONE PUBLIC CHARITY SCHOLARSHIPS POINDATION 1903 WEST MICHIGAN AVENUE 109,000. KALAMAZOO, MI 49007 YMCA NONE PUBLIC CHARITY GENERAL 2900 W. CENTRE PORTAGE, MI 49024 516. KALAMAZOO SYMPHONY ORCHESTRA NONE PUBLIC CHARITY EDUCATION PROGRAMS 359 SOUTH KALAMAZOO MALL #100 7,500. KALAMAZOO, MI 49007 PUBLIC CHARITY GENERAL NONE PREVENTION WORKS, INC 611 WHITCOMB STREET 4,000. KALAMAZOO, MI 49008 PUBLIC CHARITY GENERAL MICHIGAN FESTIVAL OF SACRED MUSIC NONE P.O. BOX 50566 2,500. KALAMAZOO, MI 49005 PUBLIC CHARITY GENERAL DRUG TREATMENT COURT NONE P.O. BOX 50587 2,500. KALAMAZOO, MI 49005 PUBLIC CHARITY GENERAL NONE KALAMAZOO SINGERS P.O. BOX 2712 1,500. KALAMAZOO, MI 49003 KALAMAZOO VALLEY COMMUNITY COLLEGE NONE PUBLIC CHARITY CAREER SUCCESS SEMINAR 202 N ROSE STREET KALAMAZOO, MI 49007 5,000. NONE PUBLIC CHARITY GENERAL UNIVERSTITY OF MICHIGAN DEPRESSION CENTER 4250 PLYMOUTH ROAD 1,000. ANN ARBOR, MI 48105 PUBLIC CHARITY GENERAL NONE ROSE ARBOR HOSPICE 222 NORTH KALAMAZOO MALL #100 300. KALAMAZOO, MI 49007 Total from continuation sheets

Part XV Supplementary Information Grants and Contributions Paid During the Year (Continuation) Recipient If recipient is an individual, Foundation Purpose of grant or show any relationship to Amount status of contribution any foundation manager Name and address (home or business) recipient or substantial contributor GIFT OF LIFE FOUNDATION NONE PUBLIC CHARITY GENERAL 3861 RESEARCH PARK DRIVE 250. ANN ARBOR, MI 48108 GREATER KALAMAZOO UNITED WAY NONE PUBLIC CHARITY GENERAL 709 SOUTH WESTNEDGE AVE 4,000. KALAMAZOO, MI 49007 NONE PUBLIC CHARITY GENERAL READING RECOVERY 1220 HOWARD 200. KALAMAZOO, MI 49008 PUBLIC CHARITY GENERAL CHEFF THERAPEUTIC RIDING CENTER NONE 8450 NORTH 43RD 100. AUGUSTA, MI 49012 PUBLIC CHARITY GENERAL TRINITY LUTHERAN CHURCH NONE 504 SOUTH WESTNEDGE AVENUE 100. KALAMAZOO, MI 49007 SOUTHWEST MICHIGAN LAND CONSERVANCY NONE PUBLIC CHARITY GENERAL 6851 SOUTH SPRINKLE ROAD 200. PORTAGE, MI 49002 PUBLIC CHARITY GENERAL STULBERG INTERNATIONAL NONE 359 S KALAMAZOO MALL 200. KALAMAZOO, MI 49007 NONE PUBLIC CHARITY GENERAL ASPCA 424 EAST 92ND 200. NEW YORK, NY 10128 PUBLIC CHARITY GENERAL ART INSTITUTE OF CHICAGO NONE 111 SOUTH MICHIGAN AVE 150. CHICAGO, IL 60603 GERALD R. FORD PRESIDENTIAL NONE PUBLIC CHARITY GENERAL FOUNDATION 6851 SOUTH SPRINKLE ROAD 500. PORTAGE, MI 49002 Total from continuation sheets

Supplementary Information Grants and Contributions Paid During the Year (Continuation) Recipient If recipient is an individual, Purpose of grant or contribution Foundation show any relationship to Amount status of any foundation manager Name and address (home or business) recipient or substantial contributor WISHBONE PET RESCUE NONE PUBLIC CHARITY GENERAL P.O. BOX 776 SAUGATUCK, MI 49453 100. CATHOLIC FAMILY SERVICES NONE PUBLIC CHARITY GENERAL 1819 GULL ROAD KALAMAZOO MI 49048 100. FIRST PRESBYTERIAN CHURCH NONE PUBLIC CHARITY GENERAL 321 WEST SOUTH STREET 2,500. KALAMAZOO, MI 49007 JP BOERIGTER SCHOLARSHIP FOUNDATION NONE PUBLIC CHARITY GENERAL HOPE COLLEGE 100. HOLLAND, MI 49422 PUBLIC CHARITY GENERAL KALAMAZOO WOMEN FOR BREAST CANCER NONE RESEARCH AT UNIVERSITY OF MICHIGAN 1500 EAST MEDICAL CENTER DRIVE 250. ANN ARBOR, MI 48109 GRAND RAPIDS CHRISTIAN SCHOOLS NONE PUBLIC CHARITY GENERAL 1508 ALEXANDER SE GRAND RAPIDS, MI 49506 1,000. BRONSON HEALTH FOUNDATION PUBLIC CHARITY GENERAL NONE 301 JOHN STREET KALAMAZOO, MI 49007 100. PUBLIC CHARITY GENERAL COMMUNITIES IN SCHOOLS NONE 125 WEST EXCHANGE PLACE KALAMAZOO, MI 49007 200. NONE PUBLIC CHARITY GENERAL COMMUNITY HEALING CENTER 2615 STADIUM DRIVE KALAMAZOO, MI 49008 100. Total from continuation sheets

N/A

Net short-term capital gain or (loss) as defined in sections 1222(5) and (6)

If gain, also enter in Part i, line 8, column (c) If (loss), enter "-0-" in Part I, line 8

FORM 990-PF INTEREST ON SAVINGS AND	TEMPORARY (CASH 1	INVESTMENTS	STATEMENT	1
SOURCE				AMOUNT	
FIFTH THIRD CHECKING			-		59.
TOTAL TO FORM 990-PF, PART I, LINE 3	, COLUMN A		=		59.
FORM 990-PF DIVIDENDS AND I	NTEREST FROM	M SECU	JRITIES	STATEMENT	2
SOURCE G	ROSS AMOUNT		PITAL GAINS DIVIDENDS	COLUMN (A AMOUNT)
FIFTH THIRD DIVIDENDS	46,337		21.	46,3	
FIFTH THIRD INTEREST STATE STREET ACCOUNT 4741385	395 1,658		0. 0.	1,6	95 . 58 .
STATE STREET ACCOUNT 4741386	9,468	•	0.	9,4	68.
STATE STREET ACCOUNT 4741387	44,183		0. 0.	44,1 14,7	
STATE STREET ACCOUNT 4741388 STATE STREET ACCOUNT 4741389	14,789 116,367		0.	116,3	
TOTAL TO FM 990-PF, PART I, LN 4	233,197	•	21.	233,1	76.
FORM 990-PF OTH	ER INCOME			STATEMENT	3
DESCRIPTION	(A) REVENU PER BOO		(B) NET INVEST- MENT INCOME	(C) ADJUSTE NET INCO	
ARCH DEVELOPMENT	10	,501.	10,501	•	0 .
TOTAL TO FORM 990-PF, PART I, LINE 1	1 10	,501.	10,501	•	0 .

FORM 990-PF	ACCOUNTI	NG FEES	TS	ATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OTHER PROFESSIONAL FEES	5,100.	2,250.	0.	2,250.
TO FORM 990-PF, PG 1, LN 16B	5,100.	2,250.	0.	2,250.
FORM 990-PF C	THER PROFES	SIONAL FEES	ST	PATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AGENCY FEES MANAGEMENT FEES	6,205. 95,908.		0.	0.
TO FORM 990-PF, PG 1, LN 16C	102,113.	102,113.	0.	0.
FORM 990-PF	TAX	ES	rs	PATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAXES EXCISE TAX	1,541. 5,537.	1,541.	0.	0.
TO FORM 990-PF, PG 1, LN 18	7,078.	1,541.	0.	0.
FORM 990-PF	OTHER E	XPENSES	SI	PATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MISCELLANEOUS POSTAGE AND SUPPLIES	948. 259.	129.	0.	474. 130.
TELEPHONE & WEBSITE	1,383.	691.	0.	692.

FORM 990-PF U.S. AND STATE/CI	ITY GOV	ERNMENT	OBLIGATIONS	STATEMENT	8
DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKE	r
U.S. GOVERNMENT BONDS STATE STREET 389	X		1,164,211.	1,206,1	45.
TOTAL U.S. GOVERNMENT OBLIGATIONS		•	1,164,211.	1,206,1	<u>45.</u>
TOTAL STATE AND MUNICIPAL GOVERNMENT	r oblig	ATIONS			
TOTAL TO FORM 990-PF, PART II, LINE	10A	-	1,164,211.	1,206,1	45.
					
FORM 990-PF CORE	PORATE	STOCK		STATEMENT	9
DESCRIPTION			BOOK VALUE	FAIR MARKE	r
STOCK FIFTH THIRD STOCK STATE STREET 385 STOCK STATE STREET 386 STOCK STATE STREET 387 STOCK STATE STREET 388		-	4,882,881. 1,033,119. 1,057,030. 1,200,898. 1,234,876.	6,595,1 1,228,4 1,282,1 1,507,6 1,261,1	08. 58. 54.
TOTAL TO FORM 990-PF, PART II, LINE	10B	-	9,408,804.	11,874,5	17.
FORM 990-PF CORE	PORATE	BONDS		STATEMENT	10
DESCRIPTION			BOOK VALUE	FAIR MARKE	r
CORPORATE BONDS STATE STREET 389		•	1,085,254.	1,126,3	10.
TOTAL TO FORM 990-PF, PART II, LINE	10C	•	1,085,254.	1,126,3	10.

State Street Account 4741389		Book Value
\$100,000 US Treasury Notes 4.0% Due 2/15/14	Form 990-PF, Part II, Line 10a	
\$250,000 US Treasury Notes 4.75 Due 5/15/14 \$100,000 Fed Home Loan Bank 5.0% Due 3/09/12 \$104,430 \$150,000 Fed Farm Credit Bank 3.45% 5/16/12 \$100,000 Fed Farm Credit Bank 5.58% Due 7/03/13 \$100,000 Fed Home Loan Bank 3.375% Due 6/12/20 \$100,000 Fed Home Loan Bank 5.25% Due 12/11/20 \$75,000 Fed Home Loan Mtg 5.0% Due 8/15/12 \$75,000 Fed Home Loan Mtg 5.0% Due 8/15/12 \$73,873 Investments - U.S. and State Government Obligations Form 990-PF, Part II, Line 10b Fifth Third Account 2,000 shs Core Laboratories N.V. 6,000 shs Affiliated Managers Group 204,805 3,104 shs Affiliated Managers Group 31,484 shs American Cap LTD 294,864 4,500 shs American Superconductor Corp 315,222 6,600 shs Carmax Inc 111,166 6,900 shs Cheesecake Factory Inc 3,100 shs Citrix Sys Inc 4,700 shs Cognex Corp 4,800 shs Dentisply Intl Inc New 2,900 shs Dolby Laboratories Inc 4,000 shs Dresser-Rand Group Inc 119,371 4,370 shs EcoLab Inc 4,200 shs Expeditors Intl Wash Inc 5,900 shs Fiir Sys Inc 133,753 4,370 shs Expeditors Intl Wash Inc 5,900 shs Fise Step Inc 133,753 4,370 shs Fastenal Co 4,500 shs Flowers Foods Inc 4,300 shs Intercontinentalexchange Inc 4,400 shs Intercontinentalexchange Inc 4,500 shs Intercontinentalexchange Inc 4,500 shs Ripm Transportation Inc 2,880 shs Jacobs Engr Group Inc 2,880 shs Jacobs Engr Group Inc 2,880 shs Life Technologies Corp 3,900 shs Mylan Inc	State Street Account 4741389	
\$100,000 Fed Home Loan Bank 5.0% Due 3/09/12	\$100,000 US Treasury Notes 4.0% Due 2/15/14	102,359
\$150,000 Fed Farm Credit Bank 3.45% 5/16/12 146,027 \$100,000 Fed Farm Credit Bank 5.58% Due 7/03/13 106,867 \$100,000 Fed Home Loan Bank 3.375% Due 6/12/20 104,513 \$100,000 Fed Home Loan Bank 5.25% Due 12/11/20 108,012 \$100,000 Fed Home Loan Bank 5.25% Due 12/11/20 95,610 \$75,000 Fed Home Loan Mtg 5.0% Due 8/15/12 73,873 Investments - U.S. and State Government Obligations 1,123,488 Form 990-PF, Part II, Line 10b Fifth Third Account 2,000 shs Core Laboratories N.V. 108,916 6,000 shs Core Laboratories N.V. 169,906 2,300 shs Adobe Sys Inc 169,906 2,300 shs Affiliated Managers Group 204,805 11,484 shs American Cap LTD 294,864 4,500 shs Carmax Inc 111,166 6,900 shs Carmax Inc 111,166 6,900 shs Carmax Inc 111,166 6,900 shs Cheesecake Factory Inc 113,953 3,100 shs Citrix Sys Inc 194,951 4,800 shs Dentisply Intl Inc New 179,729 2,900 shs Dolby Laboratories Inc 110,782 4,400 shs Dresser-Rand Group Inc 119,371 4,370 shs EcoLab Inc 153,881 4,200 shs Expeditors Intl Wash Inc 153,881 4,200 shs Expeditors Intl Wash Inc 161,610 5,900 shs Flir Sys Inc 133,755 2,400 shs Fastenal Co 165,058 4,500 shs Flowers Foods Inc 103,208 4,300 shs HCC Ins Holdings Inc 144,235 1,700 shs Intuit 99,080 3,600 shs Jacobs Engr Group Inc 156,964 2,850 shs Jos A Bank Clothiers Inc 156,964 2,850 shs Jos A Bank Clothiers Inc 156,964 2,850 shs Life Technologies Corp 178,845 8,000 shs Mylan Inc 146,647	\$250,000 US Treasury Notes 4.75 Due 5/15/14	281,797
\$100,000 Fed Farm Credit Bank 5.58% Due 7/03/13	\$100,000 Fed Home Loan Bank 5.0% Due 3/09/12	104,430
\$100,000 Fed Home Loan Bank 3.375% Due 6/12/20 \$100,000 Fed Home Loan Bank 5.25% Due 12/11/20 \$100,000 Fed Home Loan Bank 3.125% Due 12/11/20 \$75,000 Fed Home Loan Mtg 5.0% Due 8/15/12 Investments - U.S. and State Government Obligations Form 990-PF, Part II, Line 10b Fifth Third Account 2,000 shs Core Laboratories N.V. 6,000 shs Adobe Sys Inc 2,300 shs Affiliated Managers Group 204,805 11,484 shs American Cap LTD 294,864 4,500 shs American Superconductor Corp 313,222 6,600 shs Carmax Inc 6,900 shs Cheesecake Factory Inc 3,100 shs Citrix Sys Inc 6,700 shs Cognex Corp 113,953 3,100 shs Citrix Sys Inc 4,400 shs Dentisply Intl Inc New 179,729 2,900 shs Dolby Laboratories Inc 4,000 shs Persser-Rand Group Inc 4,370 shs EcoLab Inc 4,200 shs Firs Sys Inc 6,600 shs Firs Sys Inc 61,610 5,900 shs Flowers Foods Inc 4,300 shs Holdings Inc 1,700 shs Intuit 9,908 3,600 shs Intuit 9,908 3,600 shs Jacobs Engr Group Inc 2,800 shs Intuit 1,700 shs Knight Transportation Inc 2,800 shs Life Technologies Corp 1,78,845 8,000 shs Mylan Inc 146,847	\$150,000 Fed Farm Credit Bank 3.45% 5/16/12	146,027
\$100,000 Fed Home Loan Bank 5.25% Due 12/11/20 \$100,000 Fed Home Loan Bank 3.125% Due 12/11/20 \$95,610 \$75,000 Fed Home Loan Mtg 5.0% Due 8/15/12 73,873 Investments - U.S. and State Government Obligations 1,123,488 Form 990-PF, Part II, Line 10b Fifth Third Account 2,000 shs Core Laboratories N.V. 108,916 6,000 shs Adobe Sys Inc 169,906 2,300 shs Affiliated Managers Group 204,805 11,484 shs American Cap LTD 294,864 4,500 shs American Superconductor Corp 135,222 6,600 shs Carmax Inc 111,166 6,900 shs Citrix Sys Inc 113,953 3,100 shs Citrix Sys Inc 94,735 6,700 shs Cognex Corp 124,951 4,800 shs Dentisply Intl Inc New 179,729 2,900 shs Dolby Laboratories Inc 100,782 4,400 shs Dresser-Rand Group Inc 119,371 4,370 shs EcoLab Inc 119,371 4,370 shs Expeditors Intl Wash Inc 15,900 shs Flir Sys Inc 133,755 2,400 shs Flowers Foods Inc 13,300 shs HICC Ins Holdings Inc 144,235 4,500 shs Intuit 19,080 shs Lauder Estee Cos Inc 104,691 3,900 shs Life Technologies Corp 178,845 8,000 shs Mylan Inc 146,847	\$100,000 Fed Farm Credit Bank 5.58% Due 7/03/13	106,867
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	4,000 shs Omnicom Group Inc	114,482

	Book Value
Form 990-PF, Part II, Line 10b continued	
3,050 shs O'Reilly Automotive Inc	44,139
5,400 shs Perkinelmer Inc	119,634
6,200 shs Pharmaceutical Prod Dev Inc	140,627
4,900 shs QEP Res Inc	166,490
7,750 shs Ritchie Bros Auctioneers Inc	136,453
4,800 shs Robert Half Intl Inc	133,824
2,800 shs Scotts Miracle-Gro Co	129,367
1,900 shs Stericycle Inc	113,623
1,000 shs Stryker Corp	54,320
7,300 shs Symantec Corp	96,033
6,400 shs Trimble Nav Ltd	238,975
3,500 shs United Nat Foods Inc	130,601
4,200 shs VCA Anatech Inc	162,132
1,600 shs V F Corp	101,386
4,100 shs Zebra Technologies Corp	123,327
Fifth Third Sub-Total	5,485,928
State Street Account 4741385	
325 shs Freightcar America Inc	8,741
1,715 shs Gentex Corp	25,677
1,059 shs Green Mountain Coffee Inc	7,649
884 shs Salix Pharmaceuticals Ltd	28,231
386 shs Catalyst Health Solutions	15,410
1,039 shs Nxstage Medical Inc	18,074
448 shs Volcano Corp	10,100
374 shs Allegiant Travel Co	17,334
843 shs BJs Restaurants Inc	15,246
363 shs The Fresh Market Inc	12,102
690 shs GSI Commerce Inc	13,800
1,399 shs Hhgregg Inc	34,388
612 shs Acme Packet Inc	19,065
704 shs Cavium Networks Inc	15,490
501 shs Constant Contact Inc	10,880
934 shs Dice Holdings Inc	10,839
533 shs Fortinet Inc	14,963
546 shs Igate Capital Corp	11,993
570 shs Intralinks Holdings Inc	10,375
832 shs Monster Worldwide Inc	16,018
565 shs Qlik Technologies Inc	12,994
558 shs Riverbed Technology Inc	5,447
728 shs Shutterfly Inc	19,694
242 shs Travelzoo Inc	8,972
1,605 shs Ciena Corp	24,717
683 shs Concur Technologies Inc	18,431
554 shs DTS Inc	15,508

	Book Value
Form 990-PF, Part II, Line 10b continued	
540 shs HMS Holdings Corp	19,650
676 shs IPG Photonics Corp	15,869
318 shs Logmein Inc	11,137
422 shs Opentable Inc	18,764
159 shs Portfolio Recovery Associate	10,289
2,110 shs Sapient Corp	27,130
549 shs Successfactors Inc	8,900
245 shs Syntel Inc	11,633
486 shs Titan International Inc	8,931
1,129 shs Tenneco Automotive Inc	27,436
975 shs BE Aerospace Inc	27,599
1,590 shs Finisar Corp	25,359
872 shs Ixia	13,736
2,200 shs Cypress Semi Conductor Corp	20,379
1,354 shs Entropic Communications Inc	11,603
643 shs Hittite Microwave Corp	22,258
1,147 shs Netlogic Microsystems Inc	26,583
1,151 shs Omnivision Technologies Inc	24,270
774 shs Rosetta Resources Inc	16,970
163 shs STR Holdings Inc	3,396
379 shs RTI International Metals	11,258
652 shs Knight Transportation Inc	10,624
651 shs Old Dominion Freight Line Inc	17,672
680 shs Financial Engines Inc	12,172
541 shs Ultimate Software Group Inc	17,241
611 shs Wabco Holdings Inc	25,492
1,389 shs Realpage Inc	27,227
840 shs SXC Health Solutions Corp	20,156
State Street Account 4741385 Sub-Total	915,872
State Street Account 4741386	
2,770 shs Ford Motor Co	37,842
654 shs Allergan Inc	45,644
848 shs Express Scripts Inc	26,944
606 shs Directv	22,899
848 shs Las Vegas Sands Corp	7,507
200 shs Costco Wholesale Corp	9,777
264 shs Amazon.com Inc	15,299
722 shs Cisco Systems Inc	16,593
819 shs Cognizant Technology Solutions Corp	22,162
66 shs Google Inc	27,282
1,502 shs Oracle Corp	26,841
383 shs Salesforce Inc	37,914
246 shs VMWare Inc	20,251
100 shs F5 Networks Inc	14,284
	•

	Book Value
Form 990-PF, Part II, Line 10b continued	
291 shs Qualcomm Inc	13,791
637 shs Mosaic Co	39,079
137 shs Priceline Inc	29,839
674 shs Flour Corp	37,449
453 shs Caterpillar Inc	22,105
513 shs Deere & Co	28,403
268 shs Precision Castparts Corp	20,348
259 shs Cummins Inc	28,144
624 shs Boeing Co	28,058
608 shs Akamai Technologies Inc	28,873
170 shs Apple Inc	21,778
453 shs Citrix System Inc	25,958
2,407 shs EMC Corp Mass	43,023
806 shs Juniper Networks Inc	27,821
391 shs Broadcom Corp	9,964
382 shs Peabody Energy Corp	19,999
345 shs Praxair Inc	25,813
475 shs Fedex Corp	37,786
192 shs CH Robinson Worldwide Inc	8,541
839 shs Expeditors International Wash Inc	34,530
329 shs Union Pacific Corp	25,126
153 shs Goldman Sachs Group Inc	19,549
234 shs Intercontinental Exchange Inc	19,955
362 shs VISA Inc	24,786
274 shs Baidu Inc	23,015
380 shs Schlumberger Ltd	21,785
State Street Account 4741386 Sub-Total	996,757
State Street Account 4741387	
525 shs Coca Cola Co	22,627
1,625 shs Pepsico Inc	66,073
600 shs Becton Dickinson & Co	38,373
500 shs Johnson & Johnson	30,568
700 shs Medtronic Inc	32,232
500 shs Zimmer Holdings Inc	30,358
600 shs Proctor & Gamble Co	36,294
500 shs McDonalds Corp	27,070
1,100 shs Starbucks Corp	13,271
1,000 shs Yum! Brands Inc	36,167
600 shs Costco Wholesale Corp	29,155
500 shs Target Corp	24,643
700 shs Wal-mart Stores Inc	37,844
1,000 shs Walgreen Co	32,025
500 shs Automatic Data Processing Inc	19,870
1,200 shs Cisco Systems Inc	30,074
•	

	Book Value
Form 990-PF, Part II, Line 10b continued	
835 shs Ebay Inc	12,659
10 shs Google Inc	3,283
2,000 shs Microsoft Corporation	58,760
350 shs Qualcomm Inc	15,017
2,250 shs Sysco Corp	12,887
3,000 shs General Electric Co	91,018
500 shs Chevron Corp	38,208
500 shs Conocophillips	32,842
600 shs Ecolab Inc	19,926
600 shs United Parcel Service Inc-B	43,665
1,186 shs Berkshire Hathaway Inc-B	94,347
500 shs Vanguard Emerging Markets ETF	12,470
750 shs Cineplex Galaxy Income Fund	13,938
450 shs China Mobile Ltd ADR	21,761
1,718 shs Cemig SA-Sponsored ADR	26,153
500 shs Grupo Modelo SA DE CV-SP ADR	23,485
750 shs Nestle SA Sponsored ADR	36,193
350 shs Royal Dutch Shell PLC-ADR A	24,982
3,000 shs Surgutneftegaz - Sponsored ADR	15,903
750 shs Unilever NV NY Share F	17,125
1,250 shs Vodafone Group PLC Sponsored ADR	36,001
1,400 shs Wal-Mart DE Mexico SA-SPONS ADR	25,595
754 shs Enbridge Energy Management LLC	30,707
State Street Account 4741387 Sub-Total	1,213,567
State Street Account 4741388	
1,435 shs Cooper Tire & Rubber Co	23,456
850 shs Harsco Corp	20,112
1,360 shs Spartan Stores Inc	18,511
1,570 shs Genoptix Inc	26,907
2,660 shs American Greetings Corp	44,410
1,590 shs Dolan Media Co	16,567
930 shs Scholastic Corp	20,291
3,705 shs T-HQ Incdelaware	20,517
2,295 shs Sonic Corp	21,055
1,020 shs Ezcorp Inc	14,338
1,315 shs 99 Cents Only Stores	21,245
630 shs Pantry Inc	11,412
695 shs Wiley John & Sons Inc	21,472
655 shs Netscout Systems Inc	8,184
995 shs Synnex Corp	25,383
2,415 shs Premiere Global Services Inc	20,782
1,175 shs Central European Distribution Corp	27,321
2,195 shs On Assignment Inc	10,124
890 shs Electro Rent Corporation	12,256

	Book Value
Form 990-PF, Part II, Line 10b continued	
1,540 shs Briggs & Stratton Corp	27,835
1,270 shs Kennametal Inc	35,297
1,920 shs Dycom Industries Inc	17,621
2,625 shs TW Telecom Inc	38,288
6,333 shs On Semiconductor Corp	42,186
3,540 shs Lo Jack Corporation	24,761
1,900 shs Comstock Resources Inc New	63,463
1,500 shs Rex Energy Corp	19,128
1,250 shs Tidewater Inc	61,527
5,355 shs Casella Waste Systems Inc-A	62,921
1,305 shs Con-Way Inc	31,595
805 shs Greenbrier Cos Inc	8,717
965 shs Bank of Hawaii Corp	40,619
1,235 shs Columbia Banking Sys Inc	21,766
1,165 shs East West Bancorp Inc	10,128
3,757 shs First Horizon Natl Corp	38,285
2,005 shs First Midwest Bancorp inc	21,390
860 shs Iberiabank Corp	41,333
7,790 shs Synovus Financial Corp	37,201
· · · · · · · · · · · · · · · · · · ·	11,464
780 shs Texas Capital Bancshares Inc 1,241 shs United Community Banks	3,269
•	•
1,015 shs Wintrust Financial Corp	30,459
1,255shs Brown & Brown Inc	22,968
4,955 shs Crawford & Co-A	21,178
1,120 shs HCC Insurance Holdings Inc	25,907
885 shs Coinstar Inc	24,817
1,980 shs Knight Cap Group Inc	27,012
1,450 shs Raymond James Financial Inc	22,263
1,621 shs Diamondrock Hospitality Co	8,249
1,875 shs Fresh Del Monte Produce Inc	35,892
State Street Account 4741388 Sub-Total	1,261,882
Investments - Corporate Stock Total	9,874,006
Form 990-PF, Part II, Line 10c	
State Street Account 4741387	
\$25,000 Wells Fargo Cap XV Variable Rate Due 12/29/49	22,900
State Street Account 4741387 Sub-Total	22,900
Side Street Account 17 12007 Sub-10tal	22,700
State Street Account 4741389	
\$50,000 Occidental Pete 6.75% Due 1/15/12	51,976
\$250,000 Morgan Stanley 5.25% Due 11/2/12	247,525
\$100,000 PPG Inds Inc	105,276
\$50,000 JP Morgan Chase & Co 4.75% Due 5/1/13	48,363

	Book Value
Form 990-PF, Part II, Line 10c continued	
\$50,000 Nucor Corp 5% due 6/1/13	52,490
\$50,000 Berkshire Hathaway Fin 5% Due 8/15/13	51,749
\$50,000 Citigroup Inc 6.5% Due 8/19/13	53,630
\$50,000 General Dynamics Corp 5.25% Due 2/1/14	50,894
\$50,000 National Rural Utilities 4.75% Due 3/1/14	49,227
\$50,000 Pfizer Inc 5.35% Due 3/15/15	51,895
\$50,000 Genentech Inc 4.75% Due 7/15/15	51,327
\$50,000 Caterpillar Inc 5.7% Due 8/15/16	50,494
\$50,000 Goldman Sachs Group 6.25% Due 9/1/17	53,950
\$52,000 Disney Walt Co 5.875% Due 12/15/17	63,258
\$200,000 Gen Elec Cap Step 6% Due 5/15/15	196,800
\$50,000 Shell Intl Fin 4% Due 3/21/14	50,480
State Street Account 4741389 Sub-Total	1,229,334
Investments - Corporate Bonds	1,252,234

December 31, 2011	End of Vac		
	End of Year Book Value Market Value		
	DOOK Value	Warket Value	
Form 990-PF, Part II, Line 10a			
State Street Account 4741389			
\$100,000 US Treasury Notes 4.0% Due 2/15/14	102,359	107,844	
\$250,000 US Treasury Notes 4.75 Due 5/15/14	281,797	276,133	
\$100,000 Fed Farm Credit Bank 5.58% Due 7/03/13	106,867	107,815	
\$100,000 Fed Home Loan Bank 2.82% Due 6/17/16	101,524	107,729	
\$50,000 Fed Home Loan Bank 1.25% Due 8/22/16	50,029	50,359	
\$100,000 Fed Home Loan Bank 2.3% Due 12/8/16	103,993	105,134	
\$100,000 Fed Farm Credit Bank 3.375% Due 3/8/17	109,507	110,632	
\$100,000 Fed Home Loan Bank 3.375% Due 6/12/20	104,513	109,224	
\$100,000 Fed Home Loan Bank 5.25% Due 12/11/20	108,012	125,161	
\$100,000 Fed Home Loan Bank 3.125% Due 12/11/20	95,610	106,115	
Investments - U.S. and State Government Obligations Total	1,164,211	1,206,145	
Form 990-PF, Part II, Line 10b			
Fifth Third Account	100.016	227 000	
2,000 shs Core Laboratories N.V.	108,916	227,900	
6,000 shs Adobe Systems Inc	169,906	169,620 220,685	
2,300 shs Affiliated Managers Group	204,805 130,825	162,024	
2,400 shs Buffalo Wild Wings Inc	120,874	210,312	
6,900 shs Carmax Inc	109,768	202,515	
6,900 shs Cheesecake Factory Inc	94,735	188,232	
3,100 shs Citrix Sys Inc	174,587	210,309	
3,300 shs Clean HBRS Inc	110,031	211,161	
5,900 shs Cognex Corp	217,203	206,441	
5,900 shs Dentsply Intl Inc New	150,054	118,989	
3,900 shs Dolby Laboratories Inc	116,658	214,613	
4,300 shs Dresser-Rand Group Inc	134,139	229,506	
3,970 shs EcoLab Inc	44,035	135,168	
3,300 shs Expeditors Intl Wash Inc	169,507	183,011	
7,300 shs FLIR Sys Inc	131,928	131,502	
3,100 shs FTI Consulting Inc 4,800 shs Fastenal Co	65,058	209,328	
•	130,929	156,585	
8,250 shs Flowers Foods Inc	225,287	200,750	
7,300 shs HCC Ins Holdings Inc	160,618	204,935	
1,700 shs Intercontinentalexchange Inc	87,240	210,360	
4,000 shs Intuit 4,600 shs Jacobs Engineering Group Inc	198,997	186,668	
	87,932	138,966	
2,850 shs Jos A Bank Clothiers Inc	44,867	134,784	
1,200 shs Lauder Estee Cos Inc			
3,000 shs Life Technologies Corp	128,598 98,128	116,730 103,320	
1,500 shs Magellan Midstream Partners LP			
8,000 shs Mylan Inc	146,847	171,680	

	End of Year		
	Book Value	Market Value	
Form 990-PF, Part II, Line 10b continued	-		
3,050 shs O'Reilly Automotive Inc	44,139	243,848	
4,300 shs Omnicom Group Inc	126,308	191,694	
6,900 shs Perkinelmer Inc	147,853	138,000	
2,900 shs Qep Res Inc	91,248	84,970	
7,450 shs Ritchie Bros Auctioneers Inc	135,791	164,496	
5,700 shs Trimble Nav Ltd	206,205	247,380	
4,900 shs United Nat Foods Inc	193,535	196,049	
5,000 shs VCA Antech Inc	97,610	98,750	
1,300 shs V F Corp	78,201	165,087	
2,300 shs Valmont Industries Inc	199,515	208,817	
Fifth Third Sub-Total	4,882,881	6,595,184	
State Street Account 4741385			
1,370 shs Gentex Corp	18,666	40,538	
738 shs Chart Industries Inc	28,293	39,904	
1,214 shs Akorn Inc	12,217	13,500	
1,099 shs Questcor Pharmaceuticals Inc	30,358	45,696	
845 shs Salix Pharmaceuticals Ltd	25,922	40,433	
420 shs Athenahealth Inc	20,215	20,630	
492 shs Catalyst Health Solutions	27,396	25,584	
774 shs Cepheid Inc	25,709	26,633	
1,179 shs Endologix Inc	13,120	13,535	
1,812 shs Nxstage Medical Inc	33,850	32,217	
431 shs Volcano Corp	9,707	10,253	
743 shs BJs Restaurants Inc	12,782	33,673	
852 shs Francesca's Holding Corp	19,450	14,740	
486 shs The Fresh Market Inc	16,946	19,391	
1,120 Teavana Holdings Inc	27,403 28,338	21,034	
738 shs Broadsoft Inc	•	22,288	
719 shs Cornerstone Ondemand Inc	12,990	13,115	
538 shs Fortinet Inc	12,528	11,734	
1,005 shs Netsuite Inc 420 shs Pegasystems Inc	29,192 14,222	40,753 12,348	
•	31,665	31,412	
1,928 shs Qlik Technologies Inc 728 shs Sourcefire Inc	23,201	23,573	
712 shs Concur Technologies Inc	20,425	36,162	
764 shs Acacia Research Acacia Technologies	29,462	27,894	
745 shs Ariba Inc	23,000	20,920	
612 shs DTS Inc	18,191	16,671	
1,554 shs HMS Holdings Corp	19,158	49,697	
427 shs portfolio Recovery Associate	32,045	28,831	
521 shs Syntel Inc	23,878	24,367	
755 shs Taleo Corp A	21,368	24,367 29,211	
188 shs Lufkin Industries Inc	15,073	12,654	
1,574 shs Titan International Inc	32,903	30,630	
1,5/7 3113 I Itali Iliterilational life	34,903	20,020	

December 31, 2011	.	~ % /	
	End of Year		
	Book Value	Market Value	
Form 990-PF, Part II, Line 10b continued			
838 shs Tenneco Automotive Inc	19,764	24,956	
815 shs BE Aerospace Inc	26,269	31,549	
1,393 shs Nic Inc	17,676	18,541	
232 shs Hittite Microwave Corp	7,820	11,456	
406 shs Gulfport Energy Corp	11,971	11,957	
626 shs Northern Oil & Gas Inc	17,115	15,011	
316 shs Rosetta Resources Inc	5,713	13,746	
603 shs C & J Energy Services Inc	17,022	12,621	
512 shs RTI International Metals	14,775	11,884	
797 shs Hexcel Corp	18,520	19,295	
1,168 shs H & E Equipment Services Inc	16,905	15,675	
703 shs Old Dominion Freight Line Inc	19,562	28,493	
1,757 shs Wabash National Corp	18,006	13,775	
848 shs Financial Engines Inc	15,624	18,936	
694 shs Ultimate Software Group Inc	24,971	45,193	
1,597 shs Realpage Inc	32,024	40,356	
1,132 shs Grand Canyon Education Inc	17,590	18,067	
830 shs SXC Health Solutions Corp	22,118	46,878	
State Street Account 4741385 Sub-Total	1,033,119	1,228,408	
State Street Account 4/41303 Sub-10tal	1,055,117	1,220,400	
State Street Account 4741386			
302 shs Whole Foods Market Inc	20,084	21,013	
410 shs Nike Inc	38,881	39,512	
301 shs Alexion Pharmaceuticals Inc	19,948	21,522	
186 shs Watson Pharmaceuticals Inc	12,228	11,223	
698 shs Allergan Inc	48,946	61,243	
399 shs Celgene Corp	24,728	26,972	
302 shs Humana Inc	26,322	26,458	
38 shs Intuitive Surgical Inc	15,238	17,594	
81 shs Chipotle Mexican Grill Inc	25,678	27,357	
888 shs Starbucks Corp	35,581	40,857	
465 shs Costco Wholesale Corp	29,781	38,744	
1,115 shs Fastenal Co	36,861	48,625	
93 shs Ralph Lauren Corp	13,701	12,841	
179 shs LinkedIn Corp	14,731	11,279	
291 shs Amazon.com Inc	34,933	50,372	
2,823 shs Cisco Systems Inc	51,146	51,040	
611 shs Cognizant Technology Solutions Corp	16,534	39,293	
1,228 shs Ebay Inc	39,756	37,245	
84 shs Google Inc	44,828	54,256	
1,398 shs Oracle Corp	25,447	35,859	
359 shs Salesforce Inc	35,310		
462 shs VMWare Inc	41,059		
531 shs Qualcomm Inc	27,098	29,046	
78 shs Priceline Inc	16,690		
, 4	. 5,550	50,.01	

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	End of	End of Year		
	Book Value	Market Value		
Form 990-PF, Part II, Line 10b continued				
256 shs Fluor Corp	11,404	12,864		
310 shs Caterpillar Inc	18,391	28,086		
243 shs Precision Castparts Corp	18,383	40,044		
381 shs Cummins Inc	41,361	33,536		
551 shs Boeing Co	23,387	40,416		
152 shs Apple Inc	29,034	61,560		
440 shs Citrix System Inc	25,198	26,717		
1,090 shs EMC Corp	18,860	23,479		
380 shs Broadcom Corp	9,683	11,157		
232 shs Fedex Corp	17,643	19,374		
428 shs Union Pacific Corp	35,071	45,342		
352 shs VISA Inc	23,991	35,739		
394 shs Mosaic Co / The-WI	24,171	19,869		
295 shs Baidu Inc	29,980	34,359		
2,210 shs Nokia Corp	13,826	10,652		
370 shs Schlumberger Ltd	21,139	25,275		
State Street Account 4741386 Sub-Total	1,057,030	1,282,158		
State Street Account 4741387				
525 shs Coca Cola Co	22,627	36,734		
925 shs Pepsico Inc	37,611	61,374		
200 shs Colgate Palmolive Co	16,259	18,478		
600 shs Becton Dickinson & Co	38,373	44,832		
500 shs Johnson & Johnson	30,568	32,790		
700 shs Medtronic Inc	32,232	26,775		
500 shs Zimmer Holdings Inc	30,358	26,710		
600 shs Procter & Gamble Co	36,294	40,026		
500 shs McDonalds Corp	27,070	50,165		
1,100 shs Starbucks Corp	13,271	50,611		
1,000 shs Yum! Brands Inc	36,167	59,010		
600 shs Costco Wholesale Corp	29,155	49,992		
500 shs Target Corp	24,643	25,610		
700 shs Wal-Mart Stores Inc	37,845	41,832		
1,000 shs Walgreen Co	32,025	33,060		
500 shs Automatic Data Processing Inc	19,870	27,005		
835 shs Ebay Inc	12,659	25,326		
10 shs Google Inc Cl A	3,284	6,459		
1,000 shs Microsoft Corporation	28,260	25,960		
350 shs Qualcomm Inc	15,017	19,145		
1,750 shs Sysco Corp	10,023	51,328		
2,000 shs General Electric Co	54,819	35,820		
35 shs Apple Inc	14,176	14,175		
500 shs Cevron Corp	38,208	53,200		
500 shs Conocophillips	32,842	36,435		
600 shs Ecolab Inc	19,926	34,686		

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December 31, 2011	End of Year		
	Book Value Market Value		
Form 990-PF, Part II, Line 10b continued			
800 shs United Parcel Service Inc	58,394	58,552	
1,186 shs Berkshire Hathaway Inc	94,347	90,492	
500 shs Northern Property Real Estate	15,516	14,594	
500 shs Vanguard MSCI Emerging Markets ETF	12,471	19,105	
600 shs American International Group Variable PFD	15,009	14,034	
1,000 shs AES Tiete SA-ADR PFD	14,709	14,590	
1,000 shs China Mobile Ltd ADR	46,842	48,490	
750 shs Cineplex Inc	13,938	18,944	
1,718 shs Cemig SA-Sponsored ADR	26,153	30,563	
500 shs Grupo Modelo SA DE CV - SP ADR	23,485	31,529	
750 shs Nestle SA Sponsored ADR	36,193	43,283	
350 shs Royal Dutch Shell PLC ADR	24,982	25,582	
3,000 shs Surgutneftegaz - Sponsored ADR	15,903	15,270	
750 shs Unilever NV NT Share F	17,125	25,778	
1,250 shs Vodafone Group PLC ADR	36,001	35,038	
1,400 shs Wal-Mart De Mexico SA - Spons ADR	25,595	38,346	
1,609 shs Enbridge Energy Management LLC	30,660	55,929	
State Street Account 4741387 Sub-Total	1,200,898	1,507,654	
State Street Account 4741388			
1,595 shs Cooper Tire & Rubber Co	23,532	22,346	
1,120 shs American Greetings Corp	15,560	14,011	
3,320 shs Dolan Media Co	35,095	28,286	
1,875 shs Chico's Fashions Inc	20,483	20,888	
1,200 shs Pantry Inc	14,280	14,364	
1,890 shs Trimas Corp	37,821	33,926	
1,705 shs Valassis Communications Inc	42,407	32,787	
540 shs Netscout Systems Inc	7,757	9,504	
1,545 shs Sykes Enterprises Inc	27,077	24,195	
1,280 shs Synnex Corp	34,526	38,989	
410 shs Valueclick Inc	6,479	6,679	
3,465 shs Premiere Global Svcs Inc	28,672	29,349	
1,035 shs Avery Dennison Corp	27,559	29,684	
2,355 shs Kelly Services Inc	39,444	32,216	
2,565 shs Meritor Inc	34,334	13,646	
1,475 shs On Assignment Inc	6,778	16,491	
760 shs Rock-Tenn Company	46,277	43,852	
1,100 shs Plexus Corporation	30,755	30,118	
430 shs Briggs & Stratton Corp	6,809	6,661	
725 shs Kennametal Inc	18,051	26,477	
3,000 shs Arris Group Inc	33,588	32,460	
1,165 shs Dycom Industries Inc	8,664	24,372	
1,575 shs TW Telecom Inc	21,058	30,524	

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	Book Value	Market Value		
Form 990-PF, Part II, Line 10b continued				
6,383 shs On Semiconductor Corp	42,649	49,277		
1,030 shs Tidewater Inc	49,933	50,779		
435 shs Greif Bros Corp	27,206	19,814		
6,740 shs Casella Waste Systems Inc	72,437	43,136		
2,035 shs Con-Way Inc	50,979	59,341		
830 shs Chemical Financial Corp	16,677	17,696		
435 shs City National Corp	17,044	19,218		
1,215 shs Columbia Banking Sys Inc	21,331	23,413		
865 shs East West Bancorp Inc	15,861	17,084		
3,874 shs First Horizon National Corp	38,514	30,992		
845 shs Iberiabank Corp	40,467	41,659		
1,200 shs Old National Bancorp	12,239	13,980		
465 shs Simmons First National Corp	12,002	12,643		
440 shs Stifel Financial Corp	14,063	14,102		
1,465 shs Wintrust Financial Corp	45,779	41,093		
1,595 shs Brown & Brown Inc	29,357	36,095		
1,560 shs Crawford & Co	6,362	6,349		
1,075 shs HCC Insurance Holdings Inc	24,764	29,563		
1,151 shs Coinstar Inc	35,792	52,532		
1,710 shs Knight Cap Group Inc	22,635	20,212		
1,805 shs Raymond James Financial Inc	34,669	55,883		
1,240 shs Fresh Del Monte Produce Inc	22,462	31,012		
685 shs Progressive Waste Sols Ltd	14,652	13,419		
State Street Account 4741388 Sub-Total	1,234,876	1,261,113		
Investments - Corporate Stock Total	9,408,804	11,874,517		
Form 990-PF, Part II, Line 10c				
State Street Account 4741389				
\$200,000 Morgan Stanley 5.25% Due 11/2/12	198,020	200,604		
\$100,000 PPG Inds Inc 5.75% Due 3/15/13	105,276	105,401		
\$50,000 JPMorgan Chase & Co 4.75% Due 5/01/13	48,363	52,271		
\$50,000 Nucor Corp 5% Due 6/01/13	52,490	52,847		
\$50,000 Berkshire Hathaway Fin 5% Due 8/15/13	51,750	53,243		
\$50,000 Citigroup Inc	53,630	52,048		
\$50,000 General Dynamics Corp 5.25% Due 2/01/14	50,894	54,557		
\$50,000 National Rural Utils 4.75% Due 3/01/14	49,227	53,946		
\$50,000 Pfizer Inc 5.35% Due 3/15/15	51,896	56,560		
\$50,000 Genentech Inc 4.75% Due 7/15/15	51,327	55,772		
\$50,000 Caterpillar Inc 5.7% Due 8/15/16	50,494	58,673		
\$50,000 Goldman Sachs Group 6.25% Due 9/1/17	53,950	52,272		
\$52,000 Disney Walt Co 5.875% Due 12/15/17	63,258	63,024		
\$50,000 Nstar 4.5% Due 11/15/19	50,731	55,317		
\$50,000 Wells Fargo & Co MTN 4.6% Due 4/1/21	51,548	54,834		

	End of Year	
	Book Value	Market Value
Form 990-PF, Part II, Line 10c continued		
\$50,000 Credit Suisse NY 5.3% Due 8/13/19	51,922	51,200
\$50,000 Shell Intl Fin 4% Due 3/21/14	50,480	53,742
Investments - Corporate Bonds Total	1,085,254	1,126,310

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FORM 990-PF	OTHER ASSETS		STAT	EMENT 11	
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE		FAIR MARKET VALUE	
ARCH DEVELOPMENT FUND LLP	250,000.	250,00	00.	83,393.	
TO FORM 990-PF, PART II, LINE 15	250,000.	250,00	00.	83,393.	
	T OF OFFICERS, FOUNDATION MAN		STAT	EMENT 12	
NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT	
ROBERT M. BROWN 2715 CLOVELLY KALAMAZOO, MI 49008	PRESIDENT, TR	USTEE 0.	0.	0.	
JANE B. TODD 2705 CLOVELLY KALAMAZOO, MI 49008	TREASURER, TR	USTEE 0.	0.	0.	
GAIL B. KASDORF 2907 BRONSON BLVD KALAMAZOO, MI 49008	V. PRESIDENT, 0.01	TRUSTEE 0.	0.	0.	
JOHN C. WATTLES 2825 OAKLAND DRIVE KALAMAZOO, MI 49008	TRUSTEE 0.01	0.	0.	0.	
A. J. TODD IV 3565 SANDHILL LANE PORTAGE, MI 49024	TRUSTEE 0.01	0.	0.	0.	
FREDERICK O. BROWN 2203 SHEFFIELD DRIVE KALAMAZOO, MI 49008	TRUSTEE 0.01	0.	0.	0.	
ROBERT M. BROWN, JR. 4030 BRONSON BLVD KALAMAZOO, MI 49008	TRUSTEE 0.01	0.	0.	0.	
TOTALS INCLUDED ON 990-PF, PAGE 6	, PART VIII	0.	0.	0.	

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FORM 990-PF

PART XV - LINE 1A LIST OF FOUNDATION MANAGERS STATEMENT 13

NAME OF MANAGER

ROBERT M. BROWN JANE B. TODD GAIL B. KASDORF