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DLN: 93493323007123

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A Fo	or the 2	011 calenda	r year, or tax year beginning 01-01	-2011 and ending 12	2-31-2011				
B Ch	neck if ap		ne of organization HIGAN ASSOCIATION OF REALTORS				D Employe	er identification number	
— Ad	dress ch	ange				_	38-082		
– _{Na}	me char	ige Doin	ng Business As				E Telephor	ne number	
— _{Ini}	ıtıal retur	n Num	nber and street (or P O box if mail is not o	delivered to street address)	Room/suite	_ e	, ,	72-8890	
— _{Те}	rminated	DO E	BOX 40725		, resum, sum	-	G Gross rec	eipts \$ 4,202,663	
✓ An	nended r	eturn Cıty	or town, state or country, and ZIP + 4			_			
— _{An}	plication		SING, MI 489017925						
			Name and address of principal off	icer		H(=) 7 - No.		a harring Com	
			LLIAM MARTIN	icei		H(a) Is this affiliat		Yes Vo	
) BOX 40725 NSING,MI 489017925						
			MISING, MI 46901/925			H(b) Are all			
r Ta	ax-exem	pt status 5	501(c)(3) 501(c)(6) (insert no)	527	_		list (see instructions) n number ►	
			REALTORS COM	, , , , , , , , , , , , , , , , , , , ,		H(c) Group	p exemptio	ii iidiibei F	
						_			
			rporation Trust Association Othe	r⊫		L Year of for	mation 1946	M State of legal domicile MI	
Pa	rt I	Summary	1						
			e the organization's mission or mo			ITV TO SUC	CEED DDO	NEECCIONALLY	
ዎ	<u>'</u>	O PROVIDE	MEMBERS WITH SERVICES THA	I WILL ENHANCE IN	EIR ABIL	111 10 500	CEED PRO	PESSIONALLI	
Ě									
Governance	-								
Š	2 (heck this box	Fig. 16 the organization discontinu	ed its operations or dis	sposed of	more than 2!	5% of its n	et assets	
೨ ಶ	3 1	lumber of voti	ng members of the governing body	(Part VI, line 1a) .				3 24	
ģ	4 1	lumber of inde	ependent voting members of the go	verning body (Part VI,	, lıne 1b)			4 24	
Ē	5 1	otal number o	of individuals employed in calendar	year 2011 (Part V, lir	ne 2a) .			5 23	
Activities &			of volunteers (estimate if necessar					6 247	
•	1		d business revenue from Part VIII				<u> </u>	7a 60,782	
	b	let unrelated l	business taxable income from Forn	n 990-T, line 34 .	•			7b 129	
						Prior	Year	Current Year	
o.	8		s and grants (Part VIII, line 1h)				0 0		
Revenue	9		vice revenue (Part VIII, line 2g)			4,154,70			
훘	10		income (Part VIII, column (A), line			· · ·			
_	11		ue (Part VIII, column (A), lines 5, ie—add lines 8 through 11 (must e	•		110,93	33 111,024		
	12						4,399,36	4,172,899	
	13		sımılar amounts paıd (Part IX, colu			0 0			
	14	Benefits paid	d to or for members (Part IX, colum	nn (A), line 4)				0 0	
<i>(</i> 6)	15		er compensation, employee benefi	ts (Part IX, column (A), lines		1 000 71	1 010 063	
Expenses	l	5-10)					1,833,71		
<u>₹</u>	16a		fundraising fees (Part IX, column			0			
ठ	b		ng expenses (Part IX, column (D), line 25)						
	17	•	ses (Part IX, column (A), lines 11				2,158,10		
	18		ses Add lines 13–17 (must equal		-	3,991,81			
. 07	19	Revenue les	s expenses Subtract line 18 from	line 12		D = =i==i==	407,54	· ·	
Net Assets or Fund Balances							of Current ear	End of Year	
98.4E	20	Total assets	(Part X, line 16)				6,837,04	7,138,914	
<u> </u>	21	Total liabiliti	ies (Part X, line 26)				704,33	820,357	
žΞ	22	Net assets o	or fund balances Subtract line 21 f	rom line 20			6,132,71	6,318,557	
Pa	rt II	Signature	e Block			_			
Unde know	er penal		I declare that I have examined this re true, correct, and complete. Declarati						
		*****					13-10-29		
Sigi		Signature of	officer			Da	te		
Her	е	WILLIAM MAI							
		Type or print	t name and title						
		Preparer's	TEEEDEV C CTEVENC COA	Date	Ch se	neck if		taxpayer identification number	
Paid		signature	JEFFREY C STEVENS CPA			nployed 🕨 🦵	(see instruction P00010213		
_	arer's	Firm's name (or		l		•	ETN # 20.0	0157640	
Jse	Only	if self-employed address, and ZI					EIN ▶ 38-2	213/042	
		,					Phone no	(517) 323-7500	
Mav	the IR	discuss this	return with the preparer shown abo	ove? (see instructions)			✓ Yes 「No	
y	TIV				,				

1 01111	J J U (2 U I	± <i>)</i>			Page Z
Par		atement of Program Ser eck if Schedule O contains a re		Part III	
1	Briefly de	escribe the organization's mission	on		
PRO FOR	FESSIONA PRIVATE		E PROPERTY RIGHTS IT IS REAL ESTATE INDUSTRY AN	THE RECOGNIZED PUBLIC ND THE RECOGNIZED STAT	
2		ganization undertake any signif Form 990 or 990-EZ?			d on .
	If "Yes," c	lescribe these new services on	Schedule O		
3	services?	ganization cease conducting, of		how it conducts, any program	
4	Describe expenses	lescribe these changes on Sche the organization's program serv Section 501(c)(3) and 501(c) d allocations to others, the tota	ice accomplishments for each	4947(a)(1) trusts are require	d to report the amount of
4a	(Code) (Expenses \$	ıncludıng grant	s of \$) (Reve	nue \$
		NOVOCACY - STATEWIDE ADVOCACY EF RIBUTED TO MAKING COMMUNITIES S			ADVANCED THE REAL ESTATE PROFESSION
4b	(Code) (Expenses \$	ıncluding grant	s of \$) (Reve	nue \$
	PARTICIPA MONTHLY		ROFESSIONAL STANDARDS SUPPORT AND WEEKLY E-COMMUNICATIONS '	& TRAINING SEMINAR WAS HELD FO WERE DISTRIBUTED TO 21,700 REAL	ES MORE THAN 3,500 MEMBERS DR APPROXIAMATELY 750 MEMBERS A BI- TORS AND INDUSTRY LEADERS A WEBSITE
4c	(Code) (Expenses \$	including grant	s of \$) (Reve	nue \$)
	Otherpr	ogram services (Describe in So	hedule O)		
	(Expens		cluding grants of \$) (Revenue \$)
4e	Total pro	ogram service expenses►\$			

Part TV	Checkli	st of R	Peauired	Schedules
FOILT	CHECKII	SLUIP	teuun eu	Scheuules

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Νo
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II and IV.	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Νo
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35a	Is any related organization a controlled entity of the filing organization within the meaning of section $512(b)(13)$?	35a	Yes	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	_	Yes	

•	<u> </u>	
Part V	Statements Regarding Other IRS Filings and Tax Compliance	

	Check it Schedule O contains a response to any question in this Part V		• 1	
			Yes	No
La	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 35			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this			
b	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the	3a	Yes	
ь	year?	3b	Yes	
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country			110
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
ia	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
,	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
)	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь .0	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the aggregate amount of reserves on hand 13c			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
KE	evenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	110
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b		134		
	Other officers or key employees of the organization	15b	Yes	
	Other officers or key employees of the organization		Yes	
16a	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		Yes	No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)	15b	Yes	No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15b	Yes	No
b	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15b	Yes	No
b Se	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15b	Yes	No

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request

- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► WILLIAM MARTIN
 720 N WASHINGTON AVENUE

LANSING,MI 48906 (517)372-8890

<u>Part VII</u> Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (describe hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			J
(1) THOMAS P PAARLBERG DIRECTOR	2 00	х						0	0	0
(2) GERALD B MILLER JR DIRECTOR	2 00	Х						0	0	0
(3) MATTHEW B CASE DIRECTOR	2 00	х						0	0	0
(4) KELLY M SWEENEY DIRECTOR	2 00	х						0	0	0
(5) THOMAS A LONG DIRECTOR	2 00	х						0	0	0
(6) RICHARD E LOOSE DIRECTOR	2 00	х						0	0	0
(7) JONATHAN J GOSCINSKI DIRECTOR	2 00	х						0	0	0
(8) STUART J KINGMA DIRECTOR	2 00	х						0	0	0
(9) CAROL S GRIFFITH DIRECTOR	2 00	х						0	0	0
(10) TRISH A LENTZ DIRECTOR	2 00	х						0	0	0
(11) JUNE CLARK DIRECTOR	2 00	х						0	0	0
(12) SCOTT C GRIFFITH DIRECTOR	2 00	х						0	0	0
(13) JASON W COPEMAN DIRECTOR	2 00	х						0	0	0
(14) ELIZABETH A PRESSLER DIRECTOR	2 00	Х						0	0	0
(15) NANCI RANDS DIRECTOR	2 00	х						0	0	0
(16) RANDALL S THOMAS DIRECTOR	2 00	х						0	0	0
(17) GORDON J MCCANN DIRECTOR	2 00	Х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (describe	A verage Position (do not check Found Foun							(E) Reportable compensation from related ation (W- 9-MISC) (E) Reportable compensatio from related organization (W- 2/1099)		comper from organiza		ated fother sation the ion and
	for related organizations in Schedule	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former			MISC)		relat organıza	
(18) EUGENE J SZPEINSKI DIRECTOR	2 00	х							0		0		0
(19) PAM WHITCRAFT DIRECTOR	2 00	х							0		0		0
(20) MATTHEW A DAVIS DIRECTOR	2 00	х							0		0		0
(21) SUSAN B YEOTIS DIRECTOR	2 00	х							0		0		0
(22) CLAIRE L WILLIAMS PRESIDENT	10 00	х		х					4,593		0		0
(23) BETH M FOLEY PRESIDENT ELECT	10 00	х		Х					1,000		0		0
(24) WILLIAM G MILLIKEN JR TREASURER	2 00	х		Х					1,000		0		0
(25) WILLIAM J MARTIN CEO/SECRETARY	40 00			Х					296,809		0		44,045
(26) KATHLEEN C FELDPAUSCH SENIOR VP OF OPERATIONS	40 00					х			159,277		0		29,975
(27) ROBERT M CAMPAU VP OF PUBLIC POLICY & LEGAL AFFAIRS	40 00					х			170,617		0		42,235
(28) BRADLEY J WARD DIR OF PUBLIC POLICY & LEGAL AFFAIRS	40 00					х			103,362		0		22,420
1b Sub-Total							▶						
d Total (add lines 1b and 1c)		ion A				-	<u> </u>		736,658		0		138,675
2 Total number of individuals (inclu \$100,000 of reportable compens	ıdıng but not lım				ed a	above)) who	received	more tha	n			
3 Did the organization list any form	ner officer, direc	tor or tr	uste	e. ke	ev ei	mplov	ee.o	or highest	compens	ated emplovee		Yes	No
on line 1a? If "Yes," complete Sch							•				3		No
4 For any individual listed on line 1 organization and related organiza individual	tions greater th										4	Yes	
5 Did any person listed on line 1a r services rendered to the organiza		•						_	nızatıon d	r individual for	5		No
Section B. Independent Cont	ractors												
Complete this table for your five \$100,000 of compensation from or within the organization's tax ye	highest compen the organizatior												
	(A) e and business add	ress							Descr	(B) uption of services		(C Comper	
MCCLELLAND & ANDERSON LLP 1305 SOUTH WASHINGTON AVE SUITE 1 LANSING, MI 48910								L	EGAL SERVI	CES			371,737
2 Total number of independent contr \$100,000 of compensation from the			ot lim	ıted	to t	hose I	ıste	d above) v	who receiv	ed more than			

Part V		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
\$ \$	1a	Federated campaigns 1a					
至至	ь	Membership dues 1b					
ಕ್ಷ	c	Fundraising events 1c					
ज़ # #	d						
<u>5,ਵ</u>							
ξË.	e	Government grants (contributions) 1e					
ੂ ਦੂ	f	All other contributions, gifts, grants, and similar amounts not included above					
<u>₹</u>	g	Noncash contributions included in					
돌유 불유		lines 1a-1f \$					
Contributions, gifts, grants and other similar amounts	h	Total. Add lines 1a-1f	▶				
			Business Code				
<u>=</u>	2a	MEMBERSHIP DUES	531390	2 506 075	2 506 075		
λe.				3,596,975	3,596,975		
æ	b	CONVENTIONS	531390	213,429	213,429		
<u> </u>	C	EDUCATION SEMINARS	531390	117,769	117,769		
er F	d	INSTITUTES/SOCIETIES/C	900099	150	150		
⊊	e						
Program Service Revenue	f	All other program service revenue					
چَ							
	g	Total. Add lines 2a-2f		3,928,323			
	3	Investment income (including dividend	. F	150 166		2.667	117.100
		and other similar amounts)	F	150,166		2,667	147,499
	4	Income from investment of tax-exempt bond	· · · · · · · · · · · · · · · · · · ·	42.754			40.754
	5	Royalties		42,751			42,751
		(ı) Real	(II) Personal				
	6a	Gross rents					
	b	Less rental expenses					
	c	Rental income					
	d	or (loss) Net rental income or (loss)	-				
	"	(i) Securities	(II) Other				
	7a	Gross amount	(II) O tilel				
	' "	from sales of					
		assets other than inventory					
	ь	Less cost or	16,614				
		other basis and sales expenses					
	c	Gain or (loss)	-16,614				
	d	Net gain or (loss)		-16,614			-16,614
	8a	Gross income from fundraising					
÷ =		events (not including					
₹		\$ of contributions reported on line 1c)					
<u> </u>		See Part IV, line 18					
<u>.</u>		а					
Other Revenue	ь	Less direct expenses b					
5	c	Net income or (loss) from fundraising	events 🕨				
	9a	Gross income from gaming activities	Ī				
		See Part IV, line 19					
		а					
	Ь	Less direct expenses b	<u> </u>				
	C	Net income or (loss) from gaming activ	vities				
	10a	Gross sales of inventory, less returns and allowances .	22 200				
	ь	Less cost of goods sold b	23,308				
		Net income or (loss) from sales of inve	13,150 entory . •	10,158			10,158
	⊢	Miscellaneous Revenue	Business Code	,			,
	11a	ADVERTISING INCOME	541800	58,115		58,115	
	ь	UDAFKI 191IAG TIACOME		,		-,	
	C						
	d	All other revenue					
	e	Total. Add lines 11a-11d	· · · · •	58,115			
	12	Total revenue. See Instructions .	▶	4,172,899	3,928,323	60,782	183,794

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) Check if Schedule O contains a response to any question in this Part IX

Do no	o not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.		(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21		Cyhenses	general expenses	Сурспэсэ
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	347,447			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,108,634			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	75,970			
9	Other employee benefits	287,882			
10	Payroll taxes	98,130			
11	Fees for services (non-employees)				
а	Management				
ь	Legal	326,076			
c	Accounting	13,900			
d	Lobbying	198,217			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	20,399			
g	Other	63,673			
12	Advertising and promotion				
13	Office expenses	233,868			
14	Information technology	7,336			
15	Royalties				
16	Occupancy	90,541			
17	Travel	236,209			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	515,052			
20	Interest	1,049			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	82,595			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	MEMBER ADVOCACY & OUTRE	165,017			
b	EDUCATION & TRAINING	27,608			
С	EQUIPMENT RENTAL	24,856			
d	MISCELLANEOUS EXPENSE	2,377			
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	3,926,836			
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				orm 990 (2011)

Part X **Balance Sheet** (A) (B) Beginning of year End of year 564,341 400,009 Cash—non-interest-bearing 1 1 3.046.520 2 2.651.219 2 Savings and temporary cash investments 3 3 5.758 4 51.020 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Schedule L ol 70,000 7 16.677 19.637 8 75.577 9 88.721 9 Prepaid expenses and deferred charges 10a 1.966.944 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 1,416,072 574,846 **10c** b Less accumulated depreciation 550,872 11 3,278,725 11 2,524,727 12 12 30,000 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 Intangible assets 12,498 14,815 15 15 6,837,048 7,138,914 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 552,626 721,084 17 17 Accounts payable and accrued expenses . 18 18 19 111,742 19 99,273 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . . . 39.964 23 0 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 D 26 704,332 26 820,357 **Total liabilities.** Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 6,132,716 27 6,318,557 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34. ö 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 33 Total net assets or fund balances 6.132.716 33 6.318.557 34 Total liabilities and net assets/fund balances 6.837.048 7.138.914

	Check if Schedule O contains a response to any question in this Part XI			. 🔽	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4 1	.72,899
2	Total expenses (must equal Part IX, column (A), line 25)	2			26,836
3	Revenue less expenses Subtract line 2 from line 1	3			246,063
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		6,1	.32,716
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-60,222
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		6,3	318,557
Par	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII			দ	
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
b	Were the organization's financial statements audited by an independent accountant?		2b		Νo
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	:	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

DLN: 93493323007123

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities).

- Section 501(c)(3) organizations
 Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35c (Proxy Tax), then

◆ Section 501(c)(4), (5), or (6) organizations Complete Part III

١	ame	of	the	orga	ınıza	itio	n	
М	ICHIG	ΙAΝ	ASS	OCTAT	NOI	ΩF	RFAI	TOR

Employer identification number

☐ Yes

┌ Yes

38-0829980

<u>Part I-A</u>	Complete if the	he organization i	<u>s exempt undei</u>	r section 501(c)	or is a section	527 organization.

- in opposition to candidates for public office in Part IV Political expenditures
- Volunteer hours

art I-B	Complete	if the or	ganization is	s exempt	unaer	section	501(c)(3)	
						•				

Enter the amount of any excise tax incurred by the organization under section 4955 1

Provide a description of the organization's direct and indirect political campaign activities on behalf of or

- Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
- Was a correction made?
- If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- Enter the amount directly expended by the filing organization for section 527 exempt function activities
- Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none. enter -0-

f Grassroots lobbying expenditures

(The term "expenditures" means amounts paid or incurred.) Lia Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 over \$1,000,000 but not over \$1,000,000 \$1,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.)	ווטפ	edule C (F	01111 9 9 0 01 9 9 0 - EZ) 2 0 1 1					Page ∠
A Check If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member expenses, and share of excess lobbying expenditures) Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures" means amounts paid or incurred.) Organization Total Incurred (The term "expenditures to influence a legislative body (direct lobbying)	Pa	rt II-A		n is exempt under	section 501(c)(3) and fi	iled Form 5768	(election
expenses, and share of excess lobbying expenditures) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Limits on Lobbying Expenditures (The term "expenditures to influence public opinion (grass roots lobbying) Lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 1a and 1b) Other exempt purpose expenditures Total obtaining purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000,000 but not over \$1,500,000 S1,000 but not over \$1,500,	١	Check		an affiliated group (and	lıst ın Part IV ea	ch affiliated gr	oup member's nam	e, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) Total lobbying expenditures to influence public opinion (grass roots lobbying) Total lobbying expenditures (add lines 1 aand 1b) Other exempt purpose expenditures (add lines 1 aand 1b) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: If the amount on line Le, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1,000,000 If the excess over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 If the excess over \$1			expenses, and share of excess lob	bying expenditures)		_	•	
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Diver \$500,000 Diver \$500,000 Diver \$500,000 but not over \$1,000,000 Diver \$1,000,000 but not over \$1,000,0	3	Check	ıf the filing organization checked bo	ox A and "limited contro	ol" provisions app	ly	1	1
(The term "expenditures" means amounts paid or incurred.) Ital Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 S1225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S11,000,000 F11,000,000			Limits on Lobbying	Expenditures			(a) Filing	(b) Affiliated
Total lobbying expenditures to influence public opinion (grass roots lobbying) b Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$17,000,000 S175,000 plus 15% of the excess over \$1,000,000 Over \$1,000,000 but not over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,000,000					l.)		Organization's Totals	Group Totals
b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,7000,000 Over \$1,000,000 but not over \$1,7000,000 S225,000 plus 15% of the excess over \$1,000,000 Over \$1,7000,000 Over \$1,7000,000 F17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$1,7000,000 F17,000,000 F17,000		-			1 \		100013	1 ocars
c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 In the excess over \$1,000,000 F1,000,000 F1,000,0				· -				
d O ther exempt purpose expenditures Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000					ying)			
Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is:			,	b)				
f Lobbying nontaxable amount Enter the amount from the following table in both columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$17,000,000 but not over \$1,7000,000 Over \$17,000,000 but not over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,000,000 Over \$17,000,000 Over \$17,000,000 S1,000,000 S1,000,0	d	Otherexe	empt purpose expenditures					
Columns If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,000,000 Over \$1,000,000 Over	e	Total exe	mpt purpose expenditures (add lines 1	.c and 1d)				
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,7000,000 Over \$1,500,000 but not over \$1,000,000 Over \$1,500,000 but not over \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Grassroots nontaxable amount (enter 25% of line 1f) Subtract line 1g from line 1a If zero or less, enter -0- Subtract line 1f from line 1c If zero or less, enter -0- If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount	f		nontaxable amount Enter the amount	from the following table	in both			
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,00		If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:			
Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Over \$1,500,000 but not over \$1,500,000 Section \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Not over \$5	500,000	20% of the amount on li	ne 1e			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,00		Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,0	000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying celling amount		Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000	,000		
g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1ffrom line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,	000		
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount		Over \$17,0	00,000	\$1,000,000				
h Subtract line 1g from line 1a If zero or less, enter -0- i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying ceiling amount								
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount		Grassroo	ts nontaxable amount (enter 25% of li	ne 1f)				
i Subtract line 1f from line 1c If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount	h	Subtract	line 1a from line 1a If zero or less. en	ter -0 -				
Jection 4911 tax for this year? 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying ceiling amount								
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount					organization file	Form 4720 re	portina	
(Some organizations that made a section 501(h) election do not have to complete al columns below. See the instructions for lines 2a through 2f on page 4.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 Lobbying non-taxable amount							F - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	┌ Yes ┌ No
Calendar year (or fiscal year beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 2009 Lobbying non-taxable amount		(Sor	ne organizations that made a	section 501(h) el	ection do not	have to co		ne five
beginning in) (a) 2008 (b) 2009 (c) 2010 (d) 20 2a Lobbying non-taxable amount b Lobbying ceiling amount			Lobbying Exp	enditures During	4-Year Avera	ging Period	d	
b Lobbying ceiling amount				(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
	2a	Lobbyin	g non-taxable amount					
	b							
c Total lobbying expenditures	c	Total loi	obying expenditures					
d Grassroots non-taxable amount	d	Grassro	ots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))	e							

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768	
	(election under section 501(h)).			

	(election under section 501(n)).	1 (-	<u>, l</u>	(h)
		(a	'	(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
C	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Ī	
ь	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		Ī	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		Ī	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c	(5), o	r section

501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		Νo
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		Νo
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	Yes	

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is Part III-B answered "Yes".

1	Dues, assessments and similar amounts from members	1	3,596,975
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	198,217
b	Carryover from last year	2b	425,856
С	Total	2c	624,073
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	651,000
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-26,927

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier | Return Reference | Explanation

DLN: 93493323007123

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public

Interna	al Revenue Service	► Attach to Fo	orm 990. ► See separate instructions.		Inspection
	me of the organi			Employer identifica	ation number
MITC	LITIGAN ASSUCIATIO	IN OF REALTORS		38-0829980	
Pa			lvised Funds or Other Similar Fu		. Complete if the
	organiz	zation answered "Yes" to Form 99	•	(1) 5	
	Total number a	t and of year	(a) Donor advised funds	(b) Funds and (other accounts
1 2	Total number a	tributions to (during year)			
3	33 3	nts from (during year)			
4		ue at end of year			
5	Did the organiz	zation inform all donors and donor advi	sors in writing that the assets held in don	or advised	
_		organization's property, subject to the			│ Yes │ No
6	used only for c		donor advisors in writing that grant funds efit of the donor or donor advisor, or for ar		┌ Yes ┌ No
Pa	rt III Conse	rvation Easements. Complete	ıf the organızatıon answered "Yes" to	o Form 990, Part I'	V, line 7.
2	Preservation Protection Preservation Complete lines	conservation easements held by the or ion of land for public use (e g , recreati n of natural habitat ion of open space s 2a–2d if the organization held a quali he last day of the tax year	on or pleasure)	historically importan certified historic struc of a conservation	•
	easement on t	ne last day of the tax year	[Held at the	End of the Year
а	Total number o	of conservation easements		2a	. Lila of the feat
ь	Total acreage	restricted by conservation easements		2b	
c	Number of con	servation easements on a certified his	toric structure included in (a)	2c	
d	Number of con	servation easements included in (c) ac	equired after 8/17/06	2d	
3		servation easements modified, transfe ar ►	rred, released, extinguished, or terminate	d by the organization	during
4	Number of stat	tes where property subject to conserva	ation easement is located 🛌		
5	_	nization have a written policy regarding f the conservation easements it holds?	the periodic monitoring, inspection, hand	dling of violations, and	☐ Yes
6	Staff and volun	nteer hours devoted to monitoring, insp	ecting and enforcing conservation easem	ents during the year	-
7	A mount of exp ► \$		ng, and enforcing conservation easements	s during the year	
8		nservation easement reported on line 2) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sec	tion	┌ Yes ┌ No
9	balance sheet,		onservation easements in its revenue and the footnote to the organization's financial		
Pai	rt IIII Organ		ns of Art, Historical Treasures,	or Other Similar	Assets.
1a	If the organiza art, historical t	tion elected, as permitted under SFAS treasures, or other similar assets held	116, not to report in its revenue stateme for public exhibition, education or researce ancial statements that describes these it	ch in furtherance of pu	
b	historical treas		116, to report in its revenue statement a public exhibition, education, or research in		
	(i) Revenues i	ncluded in Form 990, Part VIII, line 1		▶ \$	
	(ii) Assets inc	luded in Form 990, Part X			
2	If the organiza	•	orical treasures, or other similar assets fo S 116 relating to these items		<u>.</u>
а	Revenues inclu	uded in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

Part	411 Organizations Maintaining Co	llections of Art	t, His	<u>stori</u>	<u>cal Tr</u>	easu	res, or C	the	Similar Ass	sets (c	continued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	he fol	lowing t	hat are	e a significa	ant us	se of its collect	ion	
а	Public exhibition		d	Γ	Loan	or exch	nange prog	rams			
b	Scholarly research		e	Γ	Other						
c	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	aın hov	w the	v furthe	r the o	rganization	ı's ex	empt purpose ii	า	
•	Part XIV										
5	During the year, did the organization solicition assets to be sold to raise funds rather than t									_ Yes	□ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Compl	ete ıf	the	organı	zation			<u>.</u>		
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						or other ass	ets n		Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follov	ving t	able		_				
									Am	ount	
С	Beginning balance							1 c			
d	Additions during the year							1d			
e	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ne 21?	,					Г	_ Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	•									
Pa	rt V Endowment Funds. Complete	f the organizatio	n ans	were	ed "Ye						
		(a)Current Year	(b) Prior	Year	(c)Tw	o Years Back	(d)⊺	hree Years Back	(e) Four `	Years Back
1a	Beginning of year balance							+			
b	Contributions							_			
C	Investment earnings or losses										
d	Grants or scholarships							_			
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as								
а	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨										
С	Term endowment ▶										
За	Are there endowment funds not in the posse	ssion of the organiz	zatıon	that	are held	l and a	dmınıstere	d for	the		
	organization by									Yes	No
	(i) unrelated organizations							•	3a(_	<u> </u>
_	(ii) related organizations								3a(i		
	If "Yes" to 3a(II), are the related organizatio							•	<u>3b</u>		
4 Dar	Describe in Part XIV the intended uses of the type Land, Buildings, and Equipment					0					
Fell	Land, Buildings, and Equipme	int. See Form 9	50, Pa							. T	
	Description of property) Cost or sis (invest		(b) Cost or basis (oth		(c) Accumulated depreciation	1 (d) I	Book value
1a	Land						16	6,205			166,205
b I	Buildings		•				1,04	1,084	699,0	38	342,046
c I	Leasehold improvements										
d I	Equipment						73	8,978	697,8	00	41,178
е (Other						2	0,677	19,2	34	1,443
	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colu	mn (B), line	10(c).)				▶		550,872
	·								Schedule D	(Form	990) 2011

Pari VIII Investments—Other Securities. See	Form 990, Part X, line 1.	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(5)200. Talab	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
		12
Part VIII Investments—Program Related. See	Porm 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost or end-or-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	25.)	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
Part X Other Liabilities. See Form 990, Part X	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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1 Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
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Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	
Part X Other Liabilities. See Form 990, Part X 1 (a) Description of Liability	(, line 25.	

Par [.]	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4 c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return
1	Total expenses and losses per audited financial	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
Par	t XIV Supplemental Information		
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV , I	ines 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48		IN THE PREPARATION OF TAX RETURNS, TAX POSITIONS ARE TAKEN BASED ON INTERPRETATION OF FEDERAL, STATE AND LOCAL INCOME TAX LAWS MANAGEMENT PERIODICALLY REVIEWS AND EVALUATES THE STATUS OF UNCERTAIN TAX POSITIONS AND MAKES ESTIMATES OF AMOUNTS, INCLUDING INTEREST AND PENALTIES, ULTIMATELY DUE OR OWED NO AMOUNTS HAVE BEEN IDENTIFIED, OR RECORDED, AS UNCERTAIN TAX POSITIONS FEDERAL, STATE, AND LOCAL TAX RETURNS GENERALLY REMAIN OPEN FOR EXAMINATION BY THE VARIOUS TAXING AUTHORITIES FOR A PERIOD OF THREE TO FOUR YEARS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493323007123

Employer identification number

OMB No 1545-0047

Schedule J

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

MICHIGAN ASSOCIATION OF REALTORS

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

				38-0829980			
Pa	rt I Questions Regarding Compensation						
						Yes	No
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III						
	First-class or charter travel			Housing allowance or residence for personal use			
	▼ Travel for companions			Payments for business use of personal residence			
	Tax idemnification and gross-up payments	굣		Health or social club dues or initiation fees			
	Discretionary spending account	Γ		Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the org				1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive						
	officers, directors, crustees, and the CLO/Executive	Direct	LU	r, regarding the items checked in line 1a	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee Independent compensation consultant	at appl	ly				
	Form 990 of other organizations	~		Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, P or a related organization	art VI	ΙΙ	, Section A , line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control p	aymei	nt	?	4a		Νo
b	Participate in, or receive payment from, a supplemen	tal nor	nc	qualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-ba	sed co	on	npensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vıde tl	:he	e applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only mus	t com	1pl	lete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	ıne 1a	а,	did the organization pay or accrue any			
а	The organization?				5a		
b	Any related organization?				5b		
	If "Yes," to line 5a or 5b, describe in Part III						

payments not described in lines 5 and 6? If "Yes," describe in Part III

compensation contingent on the net earnings of

If "Yes," to line 6a or 6b, describe in Part III

The organization?

in Part III

Any related organization?

section 53 4958-6(c)?

For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe 6b

7

8

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, columns (D) and (E) for that individual

FELDPAUSCH (II) 0 0 0 0 0 0 0 0 (3) ROBERT M (I) 160,000 10,147 470 27,384 14,851 212,852 0												
(i) Base compensation Compensation Compensation Compensation Compensation Compensation Form 990 or Form 990-EZ (1) WILLIAM J MARTIN (I)	(A) Name		(B) Breakdown of			(C) Retirement and	(D) Nontaxable					
(1) WEELEN STROKT (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				incentive	reportable		Deficits	(B)(I)-(U)	Form 990 or			
FELDPAUSCH (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(1) WILLIAM J MARTIN	(I) (II)	261,732 0	26,497 0	8,580 0		7,045 0					
(3) ROBERT M (II) 160,000 10,147 470 27,384 14,851 212,852 0 CAMPAU (III) 160,000 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(2) KATHLEEN C FELDPAUSCH	(I) (II)	149,521 0	6,088 0	3,668 0	25,326 0	4,649 0	189,252 0	=			
		(I) (II)	160,000 0	10,147 0	470 0		14,851 0	212,852 0				

Schedule J (Form 990) 2011 Page **3**

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
	1A ,	TRAVEL FOR SPOUSES/GUESTS WAS PROVIDED TO MAR OFFICERS & SENIOR STAFF TO ATTEND ANNUAL BUSINESS MEETINGS THESE TRAVEL AMOUNTS WERE REPORTED ON THEIR FORM W-2S AND/OR 1099S TAX INDEMNIFICATION AND GROSS-UP PAYMENTS WERE PROVIDED TO GROSS UP TRAVEL REIMBURSEMENTS TO COVER TAXES OWED BY STAFF AND/OR OFFICERS THE COUNTRY CLUB OF LANSING DUES WERE PAID BY THE
		ORGANIZATION ON BEHALF OF SENIOR STAFF FOR SOCIAL AND BUSINESS NETWORKING PURPOSES

Schedule J (Form 990) 2011

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Name of the organization MICHIGAN ASSOCIATION OF REALTORS

Employer identification number

38-0829980

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 2	CAROL S GRIFFITH & SCOTT C GRIFFITH - FAMILY RELATIONSHIP
	FORM 990, PART VI, SECTION A, LINE 6	THE MEMBERS OF THIS ASSOCIATION SHALL CONSIST OF LOCAL ASSOCIATIONS, REALTOR MEMBERS, AFFILIATE MEMBERS, EMPLOYEE MEMBERS, HONORARY MEMBERS, REALTOR EMERITUS, INSTITUTE AFFILIATE MEMBERS, AND COMMERCIAL AFFILIATE MEMBERS
	FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS FROM EACH DISTRICT ELECT THEIR REPRESENTATIVE TO SERVE ON THE BOARD OF DIRECTORS THE GOVERNMENT OF THE ASSOCIATION SHALL BE INVESTED IN THE BOARD OF DIRECTORS THE RESPONSIBILITIES AND DUTIES OF THE BOARD OF DIRECTORS SHALL INCLUDE ELECTION OF OFFICERS, THE ESTABLISHMENT OF INTERNAL POLICIES, APPROVAL OF COMMITTEE APPOINTMENTS AS RECOMMENDED BY THE PRESIDENT AND PRESIDENT-ELECT, EMPLOY MENT OF A CHIEF EXECUTIVE OFFICER, APPROVAL OF PROGRAMS AND SERVICES TO BE IMPLEMENTED BY THE CHIEF EXECUTIVE OFFICER, DEVELOPMENT OF EXTERNAL POLICIES SUBJECTS TO APPROVAL BY THE DELEGATE BODY, PRELIMINARY REVIEW AND APPROVAL OF NATIONAL ASSOCIATION OF REALTORS COMMITTEE RECOMMENDATIONS AS SUBMITTED BY THE PRESIDENT
	FORM 990, PART VI, SECTION A, LINE 7B	THE MEMBERS OF THE ASSOCIATION SHALL BE REPRESENTED BY A DELEGATE BODY THE DELEGATE BODY SHALL HAVE SOLE AUTHORITY TO APPROVE AMENDMENTS TO THESE BY LAWS, APPROVE THE ANNUAL BUDGET OF THE ASSOCIATION, APPROVE THE LEVEL OF DUES AND ASSESSMENTS FOR ALL CLASSES OF MEMBERSHIPS, APPROVE THE PUBLIC POLICIES OF THE ASSOCIATION, AND ELECT THE EX-OFFICIO DIRECTORS FOR THE NATIONAL ASSOCIATION OF REALTORS
	FORM 990, PART VI, SECTION B, LINE 11	THE 990 IS RECEIVED AND REVIEWED FOR ACCURACY BY THE CEO UPON THE CEO'S APPROVAL, THE 990 IS MADE AVAILABLE TO THE BOARD OF DIRECTORS FOR THEIR REVIEW AFTER ANY CONCERNS PRESENTED BY THE BOARD ARE ADDRESSED, THE CEO SIGNS AND FILES THE RETURN
	FORM 990, PART VI, SECTION B, LINE 12C	THERE IS AN ANNUAL BOARD ORIENTATION IN WHICH THE POLICY IS PRESENTED AND A FORM THAT THE BOARD MUST SIGN TO ACKNOWLEDGE THAT THEY HAVE RECEIVED THE POLICY
	FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION USES COMPARABLE DATA THROUGH MARKET STUDIES, THE ASAE, AND THE MSAE TO DETERMINE COMPENSATION OF THE ORGANIZATION'S OFFICERS AND KEY EMPLOYEES
	FORM 990, PART VI, SECTION C, LINE 19	ALL DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED LOSSES ON INVESTMENTS -60,222
OVERSIGHT OF AUDIT	FORM 990, PART XII, LINE 2C	MICHIGAN ASSOCIATION OF REALTORS HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR
AMENDED RETURN EXPLANATION	FORM 990, PAGE 1, SECTION B	AMENDING TO INCLUDE INTEREST INCOME AS UBIT ON FORM 990-T ALSO AMENDING TO RECORD THE PARTIAL REIMBURSEMENT OF LABOR EXPENSES FROM MICHIGAN APPRAISAL MANAGEMENT GROUP INC, AND AN ACCOUNTS RECEIVABLE DUE FROM THE SAME. THESE CHANGES RESULT IN TAX DUE ON FORM 990-T OF \$19, AND REDUCTION OF THE \$1,538 CARRY FORWARD

DLN: 93493323007123

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

2011

OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

Time of the organization CHIGAN ASSOCIATION OF REALTORS 38-0829980												
Part I Identification of Disregarded Entities (Co	mplete	ıf the organizatio	on answered "Yes	" on Form 990, Pa	art IV							
(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (stat or foreign country)	(d) Total income	(e) End-of-year assets		(f) Direct controlling entity					
Part II Identification of Related Tax-Exempt Orgon more related tax-exempt organizations during	janizat ing the	tions (Complete tax year.)	ıf the organizatio	n answered "Yes"	on F	orm 990, Pa	art IV, line 34 becaus	e ıt had	one			
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity	Section 5 cont organ	g) 512(b)(13 trolled nization			
(1) REALTORS POLITICAL ACTION COMMITTEE								Yes	No			
PO BOX 40725 LANSING, MI 48901 38-6301949	THE TR	OTECT AND PROMOTE RADITION OF HOME RSHIP AND MENT	MI	MI 527		N/A	MICHIGAN ASSOCIATION OF REALTORS		No			
(2) MICHIGAN ASSOCIATION OF REALTORS SCHOLARSHIP TRUST PO BOX 40725 LANSING, MI 48901 38-3145162	TO PRO	TO PROVIDE SCHOLARSHIPS MI		501(C)(3)		LINE 11C, III-F	MICHIGAN ASSOCIATION OF REALTORS		No			
(3) MICHIGAN ASSOCIATION OF REALTORS PAC PO BOX 40725 LANSING, MI 48901 27-3600997	INDEPE	RVE AS AN ENDENT EXPENDITURE CAL ACTION ITTEE	MI	527		N/A	MICHIGAN ASSOCIATION OF REALTORS		No			

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.)	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
							Yes	No		Yes	No	i	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of-year assets	(h) Percentage ownership
SASO VENTURE PARK DRIVE	TO PROVIDE MANAGEMENT APPRAISALS	MI	MICHIGAN ASSOCIATION OF REALTORS	С	19,333,506,343	351,808	100 000 %

Part V	Transactions With Related Organizations (Complete if the organization answer	ed "Yes" on Form 990, Pa	rt IV, line 34, 35, 3	35A, or 36.)					
Note.	Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No		
1 During th	ne tax year, did the orgranization engage in any of the following transactions with one or more relate	ed organizations listed in Par	ts II-IV?						
a Receip	pt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity				1a	Yes			
b Gıft, g	rant, or capital contribution to related organization(s)				1b	Yes			
c Gıft, gı	rant, or capital contribution from related organization(s)				1c		No		
d Loans	or loan guarantees to or for related organization(s)				1d		No		
e Loans	or loan guarantees by related organization(s)				1e		No		
f Sale o	of assets to related organization(s)			-	1f		No		
g Purchase of assets from related organization(s)									
h Excha	ange of assets with related organization(s)				1h		No		
i Lease	of facilities, equipment, or other assets to related organization(s)				1i		No		
j Lease	of facilities, equipment, or other assets from related organization(s)			_	1j		No		
k Perfor	rmance of services or membership or fundraising solicitations for related organization(s)				1k		No		
I Performance of services or membership or fundraising solicitations by related organization(s)									
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
n Sharın	ng of paid employees with related organization(s)				1n	Yes			
o Reimb	pursement paid to related organization(s) for expenses				10		No		
p Reimb	pursement paid by related organization(s) for expenses				1p	Yes			
q Other	transfer of cash or property to related organization(s)				1q		No		
r Other	transfer of cash or property from related organization(s)				1r		No		
	answer to any of the above is "Yes," see the instructions for information on who must complete thi	s line, including covered rela	tionships and transact	tion thresholds					
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	Method of dete	mınır	ng amo	unt		
(1) REALTORS	POLITICAL ACTION COMMITTEE	В	38,000	ACTUAL					
(2) REALTORS	POLITICAL ACTION COMMITTEE	N	124,237	FAIR MARKET VALL	JE				
(3) MICHIGAN	APPRAISAL MANAGEMENT GROUP INC	А	2,667	ACTUAL					
(4) MICHIGAN	APPRAISAL MANAGEMENT GROUP INC	Р	66,596	ACTUAL					
(5)									
(6)				+					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	org	(e) Are all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate alloc		Code V—UBI Ge amount in box ma		j) eral or aging ener?	(k) Percentage ownership
			,	Yes	No			Yes	No		Yes	No	

Schedule R (Form 990) 2011

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier Return Reference Explanation

Schedule R (Form 990) 2011